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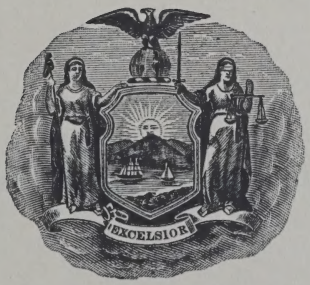
VOL. IV.—No. 24.



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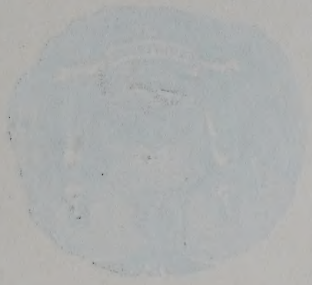

TWENTY-SEVENTH REPORT

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OF THE

State Civil Service Commission

COMMISSIONERS

CHARLES F. MILLIKEN JOHN E. KRAFT

ROSCOE C. E. BROWN

VOLUME I

TRANSMITTED TO THE LEGISLATURE JANUARY 17, 1910

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IN ASSEMBLY

JANUARY 17, 1910.

TWENTY-SEVENTH ANNUAL REPORT

OF THE

STATE CIVIL SERVICE COMMISSION

STATE OF NEW YORK — EXECUTIVE CHAMBER.

ALBANY, *January* 17, 1910.

To the Legislature:

I have the honor to transmit herewith the Twenty-Seventh Annual Report of the State Civil Service Commission, covering its work for the year 1909.

(Signed) CHARLES E. HUGHES.

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REPORT

ALBANY, N. Y., *December* 31, 1909.

To the Governor:

The State Civil Service Commission hereby submits its twenty-seventh annual report concerning its work in the year 1909.

The Chief Examiner.

On March 1st, Mr. Charles S. Fowler, who since 1896 had given to the Commission most efficient and faithful service in the office of chief examiner, resigned to become second deputy superintendent of insurance. After long search, the Commission selected to fill the vacancy thus created, Mr. Harold N. Saxton, at that time secretary in executive charge of the second United States Civil Service district, with headquarters in New York city. Mr. Saxton is a member of the bar. He had in 1895, while an examiner in the Federal service, passed the competitive examination for the position of chief examiner for the New York State Commission, and subsequently for three and a half years was assistant to Chief Examiner Fowler. He retired voluntarily to engage in private business, and in 1901 again entered the Federal service. His combined experience with the administration of the merit system under both the State and the United States governments extended over ten years, and was supplemented by service in the War Department and in the Department of Commerce and Labor as a special agent assigned to legal work. On account of these exceptional qualifications, Mr. Saxton was appointed without examination in accordance with the provisions of subdivision 2 of section 15 of the Civil Service Law.

Legislation.

No changes were made in the Civil Service Law this year. A bill was introduced and passed by both houses, at the request of the Commission, to allow office reorganization which it was feared

might be desirable incident to the change of chief examiners. As it was found to be unnecessary on the selection of the new chief examiner, the bill was, at the request of the Commission, left unsigned by the Governor.

Another bill which passed both houses of the Legislature sought to amend the Civil Service Law by providing that certification for employment in the State service outside of Albany might be made from one or more judicial districts instead of by single judicial districts as is now allowed. The Commission believed the amendment unwise because, while appearing and perhaps intending to enlarge the field of competition, it would in reality restrict it. It would not operate in any case to allow residents of two or more districts to compete for any office now open only to residents of one district, but would narrow to the residents of one part of the State competition now open to the citizens of the whole State. Moreover, the boundaries of no group of judicial districts coincide with those made for the territorial divisions of the work of the administrative departments for the supposed convenience of which this method of certification was desired, and, therefore, the plan, even if otherwise meritorious, must have proved impracticable. The bill failed to receive Executive approval.

In its last annual report the Commission recommended several measures for the improvement of the service. Among them were the extension to municipal commissions in general of the power of investigation within their several jurisdictions, now possessed by the State Commission and by the New York City Commission under charter provision; the clarifying of the law respecting certifications more certainly to prevent the abuse of employing a person nominally in one position but actually in another for which he had not qualified; the allowance of a test by a taxpayer's action of the legality of the appointment of persons held to be public officers (such as policemen) in the classified service, as well as those held to be mere public employees, the remedy by quo warranto for violations of the Civil Service Law being in most cases cumbersome and ineffective; and the restriction of statutory exemption of deputies authorized by law to act generally for and in place of their principals to one deputy, leaving the exemption of others to the discretion of the Commission and the Gover-

nor, according to the circumstances of each case. These measures were not passed. The Commission still believes their enactment would be advantageous to the public service.

Litigation.

The Commission has been a party to only three cases in court during the year, all of them attempts to break down the classification for the benefit of individuals. The case of The People *ex rel.* Frederick W. Ahrens *vs.* Charles F. Milliken *et al.,* and Frank Ehlers as County Clerk of Kings County, was an application for mandamus to compel the Commission to place the position of assistant cashier in the office of the county clerk of Kings county in the exempt class, and to certify the pay-rolls for July and August, 1908, so that the relator might receive the compensation at $150 a month for each of said months. The case of The People *ex rel.* Louis Green *vs.* Charles F. Milliken *et al.,* and Frank Ehlers as County Clerk of Kings County, was an application for mandamus to compel the Commission to place the position of chief in charge of the marriage license bureau in the office of the county clerk of Kings county in the exempt class, and certify the pay-rolls for July and August, 1908, so that the relator might receive compensation at $150 a month for each of said months. In both of these cases the Special Term denied the motion for mandamus. The relator and the defendant Ehlers appealed in both cases to the Appellate Division, which in both cases affirmed the Special Term, whereupon the relator and defendant Ehlers appealed to the Court of Appeals. In neither litigation has a printed case yet been served. The case of The People *ex rel.* Thaddeus L. Weatherly *vs.* Charles F. Milliken *et al.,* etc., was an application for mandamus to compel the Commission to certify that the relator had been appointed stenographer for the ninth judicial district and to classify the position in the exempt class. The Special Term granted an alternative writ, the relator having sought a peremptory writ. Testimony was taken before a referee by stipulation and the case is to be submitted to Mr. Justice Betts at his convenience. The matter has not yet been brought to a hearing.

Another case, to which the Commission was not a party, but which involved the construction of the promotion rule, was the "*Matter of* Jabureck." This was an application for a peremptory writ of mandamus directing the Public Service Commission of the First District to prepare and forward to the Commission for certification a payroll covering increase of salary beyond the grade fixed for promotion by the Civil Service Commission. Jabureck was an employee of the old Rapid Transit Commission of the City of New York, and passed an examination conducted by the Municipal Commission for what was known as the ungraded service. In accordance with the permission granted by the act establishing the Public Service Commission he was transferred from the city to the State service. He contended that his examination for an ungraded position in the city qualified him to be promoted in the State service without examination to the maximum salary which he might have received from the city. The Public Service Commission passed a resolution increasing his salary, but upon learning that such increase was in contravention of the State rules, declined to forward a pay-roll covering the increase for certification. The case was heard before Mr. Justice Seabury, whose decision is reported in the New York *Law Journal* of January 4, 1909, as follows:

> In my opinion the resolution of the Public Service Commission, June 26, 1908, was not in accord with the provisions of section 16 of the Civil Service Law and rule XIV of the State Civil Service Rules, and, therefore, the motion is denied.

Special Investigations.

The State Commission has conducted special investigations (1) into an alleged removal for political purposes in violation of section 25 of the Civil Service Law (chapter 7 of the Consolidated Laws) by the State Comptroller; (2) into allegations that a candidate in a civil service examination in the city of New Rochelle had received in advance information as to questions from one of the Municipal Commissioners; (3) at the request of the common council of the city of Amsterdam into the marking of papers in competitive examinations for chief of police and patrolman of

that city; (4) at the request of the Municipal Civil Service Commission of New York, into the letters of John F. Skelly, Assistant Secretary of the Municipal Civil Service Commission of the City of New York, to James J. Frawley, in which he alleged special and improper activities on the part of Frank A. Spencer, Secretary of the Municipal Commission, in behalf of constituents of Senator Frawley, and urged the Senator to favor the appointment of Mr. Spencer to the Civil Service Commission as a friend to be relied upon.

The first case was that of Earl H. Gallup who complained that he was removed by Comptroller Charles H. Gaus, on April 10, 1909, from the position of chief transfer tax clerk in the office of the State Comptroller, on account of his political affiliations. Mr. Gallup was appointed chief transfer tax clerk in 1907, under the administration of Comptroller Glynn, the position at that time being exempt. In August, 1908, the Civil Service Commission adopted a resolution placing it in the competitive class along with many other positions. This classification subsequently received the approval of the Governor. The Commission was unable to examine Comptroller Gaus because of his illness, but testimony was offered by the complainant that Mr. Gaus had given to the former as a reason for his dismissal the explanation,

> "The trouble with this situation is that at the very last moment before I came into office, in some way the Governor and other parties" — I think he mentioned the Civil Service Commission — "reclassified three positions in this office which I was entitled to fill by appointing men of my own party, and your place is one of them."

Testimony was also given to the effect that before taking office,

> The Comptroller said that in view of the mistreatment he had received and falsification of his record as mayor by Mr. Glynn, he did not wish to have a man in his department who was so evidently favored by Mr. Glynn, his opponent, in a confidential position.

The Commission, after hearing much testimony, held, Commissioner Milliken dissenting, that the evidence showed that the Comptroller, before he took office, without any regard for the ques-

tion of Mr. Gallup's faithfulness or honesty, determined on his removal; that he did this because Mr. Gallup had been appointed and advanced by Mr. Glynn; that the antagonism between Mr. Glynn and Mr. Gaus, whatever personal bitterness it might have developed, was essentially political antagonism; that the removal was admittedly due to the Comptroller's unwillingness to keep in office a person affiliated with his political rival, and that such removal must be considered as falling within the prohibition of the statute. It also held that a removal avowedly based by the Comptroller on his dissatisfaction that because of the reclassification he could not fill the place out of hand by a man of his own party, in violation of the law which forbids removals in the exempt as well as in the competitive class for political reasons, was clearly influenced and affected by the matter of political affiliation, and was forbidden by the Civil Service Law.

Commissioner Milliken dissented from the findings of the Commission (1) because the Comptroller was ill and unable to testify in his own behalf, (2) because the Comptroller had sought to fill the place from which he had removed Mr. Gallup in strict compliance with the Civil Service Law, by promotion of a competent subordinate, (3) on the ground that the evidence did not warrant the conclusion that in the removal he was influenced by the political opinions or affiliations of Mr. Gallup, and (4) because the complainant originally secured appointment and later was advanced over more experienced men by political favor and it seemed proper that in equity he should be precluded from invoking for his own protection the law's prohibition against removal on account of political opinions or affiliations. The report of this investigation will be found in full in Appendix A.

Mr. Gallup obtained an alternative writ of mandamus in the effort to secure reinstatement, but the death of Comptroller Gaus occurred before the case had been tried, and the present Comptroller, before taking action, awaits the decision of the court before which the matter was pending when he took office. Meanwhile, the place held by Mr. Gallup has remained vacant, no promotion examination having been held for it.

In the New Rochelle case, no proof was found of intent to give advance information or unfair advantage to a candidate in

the examination, but on the recommendation of the State Commission, the list in question was cancelled before any appointment had been made from it, and reforms in the methods of the Municipal Commission were adopted.

In Amsterdam, it appeared that while the Municipal Commission had been careless and inaccurate in recording its ratings of papers in the examinations for positions of chief of police and policeman, errors and discrepancies disclosed by the investigation were not such as to reflect on the integrity of the examinations or affect the rights of candidates and it was recommended that the eligible list in each case stand as reported.

In the New York investigation, after examination of all witnesses from whom it appeared possible to secure any information concerning the transactions discussed in the letters of Mr. Skelly, and their cross-examination by a representative of the Civil Service Reform Association, the Commission reported that there was no evidence of improper conduct on the part of Secretary Spencer or of the Municipal Commission, and severely condemned the conduct of Mr. Skelly and advised the Municipal Commission to proceed, in accordance with the requirements of the city charter, to give him opportunity to explain why he should not be removed. This report will be found in full in Appendix A.

After the hearing, the Municipal Commission, on December 31st, suspended Mr. Skelly without pay for a term of eight days, beginning December 23rd, when he had originally been suspended pending an investigation.

State Classification.

The Commission, in its report for 1908, discussed at length its plans to deal with the conditions created by the establishment of the new Department of Highways, which went into effect January 1, 1909. In addition to the employees of the State department, this act provided for County Superintendents of Highways, to be appointed by the Boards of Supervisors. These were placed in the competitive class not only in the counties to which the classification had already been generally extended, but to all others. Competitive examinations were held on February 27th for the following forty-three counties: Albany, Allegany, Cattaraugus,

Chautauqua, Cayuga, Chemung, Clinton, Columbia, Cortland, Franklin, Fulton, Genesee, Jefferson, Lewis, Livingston, Madison, Montgomery, Nassau, Niagara, Ontario, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Schoharie, Schuyler, Steuben, St. Lawrence, Saratoga, Schenectady, Seneca, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates. Examinations were not necessary in the following counties, as each had a superintendent or engineer appointed prior to January 1, 1909: Broome, Chenango, Delaware, Dutchess, Essex, Greene, Hamilton, Herkimer, Oneida and Orange. There were 412 candidates in the competitive examination, 295 of whom passed and 117 failed. The largest class was for Cattaraugus county, there being twenty-one candidates. Madison county had the smallest class, namely, two. Appointments have been made in forty counties, and the total compensation of the superintendents is more than $51,600, or an average of about $1,200 each. Of the forty appointees, nineteen passed No. 1, nine passed No. 2 and twelve were third among the names certified to the Board of Supervisors.

Plenty of candidates were found in all but a few of the counties, thus insuring good competition, and so far as the Commission has been able to observe, no criticism of the method pursued and no complaint of the character of the examinations has been made. After the bulk of the appointments had been reported, Chairman S. Percy Hooker, of the State Department of Highways, on July 6th sent the following letter to the Civil Service Commission concerning its policy:

> I have just had the privilege of meeting the County Superintendents of the State and feel that it is due your Commission to congratulate you upon the class and character of the men who passed your examination for that place. I had at first some hesitation about endorsing the view taken by your Commission that this was properly a Civil Service position.
>
> As a member of the Legislative Committee which drafted the Highway Law, our purpose was to obtain "road builders" rather than theoretical men, and I confess to having had some apprehension as to whether the men we desire to have

in these positions would be the men who attained the highest place upon your lists.

After meeting these gentlemen, however, and seeing not alone how interested they are in the work, but also what hard common sense and good judgment is displayed by all of them, I feel that I must cordially endorse your position in regard to the examination.

I carefully studied the questions which you submitted and feel that you should be congratulated upon them also. None of them were technical, and they were all calculated to bring out the good sense of the applicant.

The examination in its result has done much to remove from my mind the fear of competitive examination when given by as intelligent a Commission as yours.

The results shown by these competitions, in the opinion of the Commission, amply justify its action in requiring that Superintendents of Highways be secured through competition, and the Commission believes that its action was an important advance in the application of the merit system, carrying as it does competition into places of an executive character, where personal qualifications and adaptability are quite as important as technical attainments.

Another noteworthy extension of competition into this field was the competitive classification of all deputy attorneys-general receiving salaries of less than $3,000 a year each, made by the Commission on September 30th and approved by the Governor on October 8th. Up to October 1st there were fifteen deputies, all in the exempt class, eleven of them receiving $3,000 or more per annum. The annual appropriation bill provided for five new deputies, three receiving $3,000 or more per annum and two less. The result of the reclassification was to transfer four deputies already in office to the competitive class and to have two vacancies filled by competition. Before the eligible lists were prepared, one deputy in the competitive class resigned, so there are three places to be filled from the list at the initiation of the new policy. Two eligible lists for the different grades have been made containing eight names.

The Commission has given no written examination for these positions, but has required applicants to submit evidence as to their education and experience, and has required those who pass preliminary tests to appear for oral examination, to be judged as to their personal qualifications. This step was made with the cordial approval of the Attorney-General, who had been considering the difficulties arising from the lack of continuity of service in the Attorney-General's office where every two years, especially if the new Attorney-General was of a different party from his predecessor, practically the entire legal force was changed. In a public address, the Attorney-General advocated giving the deputies, all except the first few who acted as his personal representatives, a fixed term by statute, extending far beyond that of the head of the department, so as to secure a permanent force.

The establishment of any such system is a question of public policy having no relation to the administration of the merit system, but the Civil Service Commission believes that the same ends — that is, continuity of legal administration and experienced expert service — can be attained through the competitive classification of these positions, while avoiding the danger incident to fixed statutory terms of robbing the Attorney-General of complete responsibility for and control over his force and making the department practically independent of its chief. The competitive classification would prevent positions on the staff from being used for patronage with a change of administration, and at the same time would leave an Attorney-General entirely free to dispense with assistants who were not rendering efficient service or not faithfully carrying out his policy.

The Commission hopes that the success of competition for the lower grade positions will be such as to demonstrate the practicability of selecting deputies of much higher grade by competition, and secure for the work of the State a legal staff highly trained in its business, and finding in its service an opportunity worthy of the continued ambition of able men.

The Commission, by action taken on December 2nd and approved by the Governor on December 3rd, also extended the competitive class to include the twenty-two Transfer Tax Appraisers in the State Comptroller's office, drawing annual salaries ranging from

$1,000 to $4,000 each. When the Transfer Tax Law was passed in 1900, the Civil Service Reform Association made a strong effort to secure competitive classification for these places, but the State administration at that time was not convinced that the requirements for these positions could be adequately tested by examination. The present Civil Service Commission had become convinced that competition was practicable, and found Comptroller Williams not only agreeing with that view but ready to have it adopted when he came into office, and willing to take from competitive lists men to fill such vacancies in these positions as he might create in the reorganization of his department, instead of making personal selections as previous Comptrollers have done.

Methods of Examination.

Future advance in the administration of the merit system is likely to be made largely through the extension of competition to the higher professional and executive positions in the government, and through the rating by means of oral examination and other appropriate methods of the personal qualifications of candidates, along the lines which the Commission has been following. This method of progress is receiving increasing attention from leaders in the work of civil service reform. Dr. Charles W. Eliot, in his recent address as president of the National Civil Service Reform League, delivered at the annual meeting of the League in New York city, said:

> Since there are many positions in the civil service, particularly in its higher parts, which cannot be well filled on the evidence of written examinations alone, the increased ratings given to the previous records of candidates and to "personality" has been a great improvement in the methods of the civil service commissions, because it has enabled them to make wiser recommendations to the appointing powers, and also has encouraged a better class of people to apply for civil service positions. Professional men of large capacity are willing to present themselves for examinations which rely largely on previous record and personality, as well as on written answers to questions concerning knowledge and skill.

> Recent examples of successful selection through competition under civil service rules of officials whose fitness could not be satisfactorily tested by the ordinary written examinations, are the appointment of the new librarian of the Chicago Public Library, the selection of the heads — a man and his wife — for more than thirty cottages in the Rochester Industrial School for Delinquent Boys, and the selection of superintendents of construction, of members of hospital staffs, and of home visitors for charitable and correctional institutions. In all these cases, personality and appropriate previous history were evidently among the proper grounds of appointment. These instances are very unlike; but the competitive oral examinations, as advertised and conducted, brought out a considerable number of good candidates, who would not otherwise have been discovered. For such examinations as these, special examination boards are usually required, but the commissions which have tried this method of selection have had no difficulty in procuring the service of competent boards.

The New York Commission has done some pioneer work in this direction. The first competition for supervisors of farm cottages in the State Agricultural and Industrial School, mentioned by Dr. Eliot, took place in 1905, and as vacancies have occurred in that school and in similar positions elsewhere they have been filled by the same method of competition and to the increasing satisfaction of appointing officers. New York also set the example for the selection of the librarian of the Chicago Public Library, which has attracted so much attention recently and been widely commented on as an innovation in the application of the merit system. In 1905 the positions of Director, Reference Librarian, Law Librarian, Chief of Home Education and Director of the Library School in the State Library, all fell vacant. Candidates for these positions were not required to appear for a written examination, but were rated upon their experience and qualifications, and the task of rating was placed in the hands of two of the country's leading librarians, Mr. Herbert Putnam, Librarian of Congress, who was one of the examiners in the recent Chicago competition, and the

late James H. Canfield, of the Columbia University Library. Well-qualified candidates were found for every position, and appointments were made which have proved entirely satisfactory. The director of the State Library, receiving a salary of $5,000, appointed as a result of that competition, served until 1908 when he resigned to accept a more remunerative position in the New York Public Library, and the place was filled by the promotion of the Reference Librarian who had also been appointed as the result of competition. The Commission has combined written and oral tests in the selection of bank examiners, and is pleased to note that under the law devolving on the department the administration of insolvent banks, examiners in the competitive class have attracted widespread public attention on account of the efficiency, promptness and economy hitherto unknown with which they performed the duties calling for special trust and confidence, formerly reposed in receivers chosen by the courts.

The Commission has also made considerable use of the method of oral examination for many positions of a lower grade, such as prison guard, and found it highly useful. The obvious difficulty of the method, especially where there is a large number of candidates, is the expense entailed in securing a judgment according to a uniform standard from a single Board of Examiners sent to different parts of the State where examinations must be held, and the additional cost to candidates who cannot be accommodated with oral examinations at every point where written examinations are commonly held. The great increase in recent years in the number and variety of examinations for civil engineer and kindred positions has led the Commission to plan the formation of an advisory committee for engineering positions, to be composed of representatives of the State Engineer's office, the State Water Supply Commission, the State Highway Commission and the Public Service Commission for the First District. It is believed that such a committee would be able to assist the chief examiner in outlining the most effective tests for these highly technical positions, and could by occasional conferences secure a better understanding among the various departments as to their common needs, so that they might to a greater degree than now make use of common lists and avoid the multiplication of examinations.

Promotion.

The problem of improving the promotion system is one which has received careful consideration. The clerical service of the State is graded in accordance with the Higgins law, and the principles therein embodied have been extended by the Commission to the entire State and county service. The old ungraded system which has long prevailed in many positions in New York city has recently been almost entirely abolished, as is more particularly noted elsewhere in this report. Due weight is given in promotion examinations to experience and faithfulness in the service. It has not been deemed practicable to enforce an absolute requirement of systematic and uniform efficiency records, by refusing to hold promotion examinations or disregarding entirely the judgment of a superior on an employee's efficiency, where they have not been kept, because of the large number of small departments and county offices coming under the jurisdiction of the State Commission in which there is little opportunity for promotion, but all departments are encouraged to keep such records, and the Commission has little difficulty in securing intelligent reports as to the fitness of candidates, often made on a percentage basis, and many of the reports show in detail how the ratings are obtained.

In the Excise Department efforts are being made to secure systematic and contemporary records, and the Public Service Commission for the First District, which has a large service and frequent opportunities for promotion, prepared in consultation with the State Commission a thoroughly comprehensive scheme of efficiency records which became effective with the quarter ending September 30th. This system provides that not more than 20 per cent. of the employees in any grade may be marked above the average, and not more than 10 per cent. far above the average, and places in the hands of a committee the review of all ratings in order to harmonize the markings in different bureaus and give a uniform standard of judgment of employees engaged in its various lines of work.

Temporary Employment.

The question of temporary employment under Rule VIII, subdivision 9, which provides for the employment of persons engaged

in private business to render temporary and occasional service, presents continual difficulty. Some provision of this nature is absolutely essential to the efficiency and practical administration of the law. The departments from time to time find it necessary to call in outside aid, which may be that of a lawyer for a particular litigation, a scientific expert to deal with an emergency, a stenographer at some remote point to take testimony for an hour, or a mere assistant in detecting a milk adulteration. The Commission endeavors to deal with such emergencies in a liberal spirit, but it finds application under this rule resorted to in many cases which, starting as mere temporary employment, tend to become by reason of the recurrence of the emergency practically permanent. Applications are also made under it to fill positions of a temporary character when a little foresight might make possible the employment of persons from eligible lists of reasonable appropriateness. To prevent abuse of the privileges of this rule, the Commission feels obliged to refuse exceptions under it in cases where with reasonable notice persons on an appropriate eligible list might be found to do the work, and except in cases of emergency to refuse to certify under it the payrolls of persons whose employment was not authorized in advance by the Commission.

The County Service.

At a meeting of the Commission held on June 30th, a resolution was adopted classifying the service in the counties of Chautauqua, Nassau, Niagara, Oneida, Orange, Rensselaer, Suffolk and Ulster, and on July 15th the Governor signed the resolution, to take effect on August 1st. As a result of this classification, approximately 331 positions were brought under the jurisdiction of the State Commission, divided as follows: Unclassified, 72; exempt, 64; competitive, 174; noncompetitive, 21. It is obvious that in extending the classification to small counties where each office has comparatively few assistants, the proportion of exempt places will be large. In classifying these counties the Commission followed strictly the lines of demarcation established last year in the reclassification of the larger counties, which largely reduced the number of exemptions in them. With this extension of classification, the service in seventeen counties is now under the Civil Ser-

vice Rules, and it is believed that all of the counties have been classified in which the service is not at present so small, or so largely organized under the fee system, as to make classification impracticable. The policy adopted in the classification of county Superintendents of Highways in all counties may lead to the extension of the rules in other counties to particular offices where appointment by competition would prove beneficial.

The Commission finds that the embarrassment growing out of the decision of the Court of Appeals in the case of Flaherty *vs.* Milliken continues. That decision held that the employees of a sheriff engaged in the civil work of his office were his personal agents and, so far as the Civil Service Law was concerned, were not public employees at all. Nevertheless, it imposed upon the Commission the duty of certifying their payrolls. Great difficulty is experienced in finding out what employees of the sheriff are necessarily in whole or in part engaged in civil work. When a sheriff desires to make new appointments he is insistent that they must be allowed to do civil work. When he is going out of office and wishes his own appointees to enjoy the protection of the competitive classification, he is perfectly ready to certify that some of them are only engaged in the criminal work of his office. The Commission appreciates the objections to the passage of any law changing the long established rule that the sheriff and not the county is liable for the torts of the sheriff in civil actions, but it believes that a statute might be so framed as to differentiate more clearly between the administration of the civil and the criminal functions of the sheriff, and make possible a classification which is not dependent on the whim of the appointing officer, or the possible ability of the Commission to satisfy a court that a sheriff's assignment of an employee to civil work is made arbitrarily for the purpose of affecting the classification.

The recent elections brought to attention a tendency among other officers than sheriffs to discover suddenly the virtues of the competitive classification. Republicans were chosen to county offices in New York County which had been controlled by Democrats, and in Kings County Democrats were elected to succeed Republicans. Immediately requests were made to the Commission by outgoing officials in both counties in behalf of incumbents

of exempt places to have them placed in the competitive class. Among the applicants was the county clerk of Kings county, who, after litigating for two years with the Commission to secure the exemption of an assistant cashier, asked that the still more responsible and confidential position of assistant deputy county clerk, which had been left to him as a personal appointment, should be made competitive for the sake of protecting his appointee. The State Commissioners were also asked to co-operate with the Municipal Commission of New York city in making similar reclassifications in the city finance department. All these requests were denied. The Commission might have collected an interesting series of testimonials from appointing officers as to the practicability of competition for positions concerning which it has hitherto been considered doubtful, but it believed that even extension of the competitive class merely to safeguard patronage already distributed, though requested by officials of both parties, would be as improper and tend as much to discredit the merit system as the granting of exemptions for the creation of patronage. The abolition of exemptions which may be found unnecessary is desirable, even though it incidentally covers into the competitive class persons appointed by favor, but the Commission declines to use its power of reclassification because of political changes, or for any purpose but the improvement of the public service.

Cities.

The policy of periodical inspection of the work of municipal commissions has been continued, and this year the cities of Auburn, Binghamton, Cortland, Cohoes, Fulton, Geneva, Kingston, Hudson, Lockport, Mt. Vernon, Newburgh, New Rochelle, Ogdensburg, Port Jervis, Poughkeepsie, Schenectady, Troy, Watertown and Yonkers have been visited. The only city in which practices calling for severe condemnation were found was Cohoes, where it was discovered that the Commissioners were almost entirely neglectful of their duty, and that little attempt was being made to enforce the law. The mayor, with the city attorney of Cohoes, appeared of his own volition before the Commission on December 2nd, and offered to take any steps deemed desirable for the reform of the service. If the State Commission had cited the

municipal commissioners to show cause why they should not be removed, and had found, after hearing, reason for removal, and had appointed new commissioners in their places, these commissioners would have gone out of office after only a few weeks service with the end of the present mayor's term. The present mayor has, however, been re-elected, and it appeared to the Commission that the best interests of the service would be promoted by placing upon him the responsibility for organizing a new commission, constituted to secure reforms, which would probably continue in office. At the request of the State Commission, the mayor asked the resignation of all three municipal commissioners, and has appointed a new commission which shows every disposition to learn its duties and to perform them along lines suggested by the State Commission.

These periodical investigations of cities are bearing good fruit. The improvements in methods suggested after one visit are generally found to have been put in force at the next, and on the whole, the Civil Service Law is much more strictly enforced and intelligently administered in the small cities of the State than it was but a few years ago. One of the chief weaknesses of the system in the small cities, however, and one responsible for the greater part of such retrogression as has in some few cases occurred, is the lack of continuity of administration. In the third class cities commissioners are paid little or nothing, and often have no staff of assistants. Sometimes a clerk, often appointed by somebody else and having other duties, is assigned to help them. A new municipal administration, especially if a change of political control occurs, is likely to make an entire change in the personnel of the Commission, and the office is filled by men entirely inexperienced who do not take their work seriously. Every municipal commission in a third class city should have a chief examiner appointed by the commission as a result of competition, who if the service does not warrant a second employee should also serve as secretary. He should be solely responsible to the commission for the performance of his duties, and not to the mayor, and he should receive a sufficient salary to secure the thorough performance of his work, and his continuance in office. Such an attache would acquire experience and be able to carry the work

of one commission on to another, and prevent that complete breakdown in the application of the Civil Service Law which sometimes occurs in third class cities where there is no public opinion to secure its enforcement.

The Commission is endeavoring to secure so far as possible uniform rules for cities of the second class. On January 1, 1908, when Schenectady, Utica and Yonkers were added to that class, their classifications were revised to harmonize with those of other cities of the same rank. The State Commission suggested to other second class cities a uniform classification for positions of chief of police and chief of fire department, which were variously classified. This suggestion has been followed and in all the second class cities these positions are now in the noncompetitive class, with the proviso that no person shall be nominated for examination who is not connected with the department either in the first or second grade below that of chief.

During the present year, following the opinion of the Attorney-General holding that the position of sealer of weights and measures is in the unclassified service, the suggestion was made to commissions in cities of the second class that where necessary the rules should be amended to conform to this opinion. The Commission is now endeavoring to secure a uniform rule in cities of the second class relative to the term of eligibility of promotion lists. In some, the term is now one year, while in others it is four. The Commission recommends a maximum term of two years as best meeting the conditions in cities of this size.

In March last, the State Commission requested all the municipal commissions in the State, except that of New York city, to file thereafter with the State Commission notices of all open competitive and noncompetitive examinations as soon as called, and to file immediately subsequent to each of such examinations copies of question papers and the scheme of rating used therein. This request was received by the municipal commissions in good spirit and called forth many expressions of approval. The reports have been promptly filed and the examination papers have been found in the main satisfactory, and where defects have been discovered or opportunities for improvement noted, suggestions to that effect have been cordially received. Cities which were failing to make

physical examinations a preliminary requirement for such positions as policemen and firemen, have been asked to include this. Improvement has been secured in the form of notices of examination, and they are receiving greater publicity. The Commission is convinced that this method of keeping in touch with the administration of the law in cities is a most salutary exercise of its supervisory power, and that by enabling it to compare and coordinate their methods with its own it will greatly promote the efficiency of the service in municipalities.

At the last session of the Legislature the new city of Lackawanna was created. After its government was organized, the Commission entered into correspondence with the mayor to secure the appointment of a Civil Service Commission, and to co-operate in the establishment of proper rules. Rules were formally approved by the State Commission and were promulgated on November 11th. Previous to this it had been necessary for the city authorities to make certain appointments to positions which remained in the competitive class after the rules were made. Such appointments were accepted as provisional, and payment allowed for temporary service, but competitive examinations were required for filling the places.

During the year the State Commission approved amendments to the rules of the following cities: Albany, Buffalo, Cohoes (entire revision of rules), Elmira (entire revision of rules), Fulton, Glens Falls, Hudson, Jamestown, Johnstown, Kingston, Lackawanna (new city, entire new rules), Lockport (entire revision of rules), Middletown, Newburgh, New Rochelle, New York, Oswego, Poughkeepsie (entire revision of rules), Rochester, Schenectady, Syracuse, Tonawanda, Troy, Utica and Yonkers. It disapproved resolutions amending the rules from Auburn, Buffalo, Newburgh New York and Rochester, most of them being of a minor character.

New York City.

At the suggestion of the State Commission that the New York city classification contained many unnecessary exemptions and should be revised, the Municipal Commission last spring began a thorough scrutiny of the lists, and as a result presented to the State Commission resolutions transferring from the exempt to the com-

petitive class eighty-nine places in various departments. These were chief and deputy chief of the bureau of licenses, chief of the bureau of weights and measures in the mayor's office; expert accountants, examining inspectors, stenographer, and assistant deputy comptroller in the finance department; superintendent of the bureau of dependent adults, in the charities department; wardens in the department of corrections; superintendent, assistant superintendent and cashier in the dock department; attendants in the law department; assistant secretary in the civil service commission; executive clerks in the borough president's offices; probation officers; examiners of accounts in the office of the commissioners of accounts; sanitary superintendent and assistant sanitary superintendent in the health department; assistant secretary, chief clerk, and stenographer to the board of estimate and apportionment; and clerks in the board of elections. Much opposition was made to the reclassification of the clerks in the board of elections, on the ground that they were part of the bi-partisan system which the Constitution establishes for the distribution of ballots and the counting of votes. This contention, however, did not appear to be well founded. The law establishing boards of election in other parts of the State does not treat these boards as part of the bi-partisan system, and their employees have been put in the competitive class. Moreover, information as to the duties performed by these clerks failed to show that they worked in pairs, a member of one party checking the work of a member of the other, but that on the contrary they independently performed mere clerical work, having no relation to the duties for which the Constitution prescribes bi-partisan appointments. If, indeed, they were part of the bi-partisan system they should properly be in the unclassified service and not in the exempt class. After careful consideration of the resolutions presented, the State Commission in July approved all the reclassifications except three, viz., assistant deputy comptroller, and assistant secretary and chief clerk to the board of estimate and apportionment. In 1906, at the request of the present mayor, and on the statement of his representative that the assistant secretary and chief clerk of the board of estimate and apportionment stood in a peculiarly confidential relation to the board, the position of assistant secretary, formerly competi-

tive, was made exempt, although an eligible list for the place containing 151 names was in existence. The Commission did not feel able to disregard such testimony to the impracticability of competition for these two places. The Commission also was not convinced of the wisdom of depriving an officer of so great responsibility as the comptroller of the personal selection of the third person in rank in his department.

Of the eighty-six places transferred to the competitive class, two were vacant. The average term of service of the persons transferred was almost exactly six years; thirty-one of the incumbents were in the service before Mayor McClellan took office; nine of these were originally appointed as a result of competitive examination and afterward advanced to places in the exempt class; several others had in the course of their service occupied competitive positions. Aside from the employees of the board of elections, who were equally divided between the parties, thirty-eight of those covered in entered office under Mayor McClellan, while twenty were in office under Mayor Low. These reclassifications were made without regard to the present incumbents, but were based on the duties of the positions and the precedents set for similar positions in the State service.

The Municipal Commission, on November 10th, passed resolutions amending the classification of competitive positions as prescribed on December 4, 1903, by establishing a complete system of grades for that part of the clerical service theretofore ungraded, and for the engineering, inspection, legal, attendance, police, fire, prison, street cleaning, ferry and medical service. The only competitive places left ungraded are laboratory positions, lay hospital and asylum positions, and positions of a special and miscellaneous character. These amendments were approved by the State Commission on December 10th. They marked a distinct advance in the application of the promotion rules and in the abolition of favoritism in the increasing of salaries for this large number of positions in which before a person appointed at a low salary could be advanced to any compenesation which his appointing officer was able to secure for him from the city administration, regardless of the character of his duties or his merits as compared with fellow workers.

Local Health Officers.

Health officers in towns and villages have been for some years considered subject to the jurisdiction of the State Civil Service Commission, and provision has been made for their employment in the exempt class at salaries not to exceed $300 a year, provided they were practicing physicians of not less than two years reputable standing, whose nomination was approved by the State Commissioner of Health. The decision of the Appellate Division in the *Matter of* Towne *vs.* Porter (128 Appellate Division, 717), to the effect that an amendment to the Public Health Law conferring upon local boards of health instead of the State Commissioner of Health the power to appoint a local physician to be health officer for a town or village, raised the question whether these officers were longer to be considered in the State service. Following the advice of the Attorney-General that they were no longer a part of the State service, the Commission has ceased to require payrolls of these officers to be submitted for certification.

Villages.

Investigation is now under way of the service of the larger villages of the State with a view to the possible extension of the rules. There are in the State, thirteen villages having a population of more than five and less than six thousand, according to the census of 1905, four villages having a population of more than six and less than seven thousand, and eight villages having a population of more than 7,000. The largest of these, Peekskill, then had a population of 13,200, and White Plains is now said to have over 22,000. There are twelve cities with municipal civil service commissions and civil service rules, having a smaller population than Peekskill, and five cities having a smaller population than the five larger villages. It is believed that the classification of villages having more than six or perhaps seven thousand persons would improve their service and be of great usefulness in preparation for the time when they may receive city charters and be obliged to administer the Civil Service Law through local commissions. If the merit system were once well in operation under the direction of the State Commission, administering the law as it is now administered in classified counties, a trained body of public servants might be secured and experience might be gained and precedents

established in the enforcement of the law which would lead to a better start with city government than can be expected where the enforcement of the Civil Service Law is with the granting of a city charter entrusted to inexperienced persons. Comparison of the results of village administration on this plan with those secured under the local commission system in the third class cities is also likely to be of value in the study of methods for the extension and development of the Merit System.

Exhibit at State Fair.

At the invitation of the Directors of the State Fair, held at Syracuse in September, the Commission prepared an exhibit of its work, which was the first ever presented in the State. The work of the Commission was shown by papers and maps relating to its operations from the passage of the Civil Service Law to the present time. Comparative tables were prepared showing the development of the Department and the jurisdiction of the Commission, both from the point of view of its character and geographical extension. A printed conspectus of the operation of the Merit System, both historical and practical, was supplied for general distribution, and visitors had an opportunity to inspect forms and sample examination papers. The exhibit interested many, and was found to be instructive to the general public seeking information as to the scope of the Civil Service Laws, and was also of value in bringing the possibilities of the competitive system to the attention of persons who might make useful public servants.

Publications.

The increasing popular interest in civil service examinations brings to the Commission many calls for information and for samples of past examination papers which it is not in a position to supply. The Commission therefore asks authority from the Legislature to issue and sell for a nominal sum a small pamphlet containing sample papers to illustrate to candidates the methods of examination, and other information which would be useful to them in making their applications and preparing for competition.

The Legislature is also requested to authorize the publication by the Civil Service Commission of a small Blue Book or civil list of the State and county service, to be revised twice yearly,

January 1st and July 1st. The Commission has long published in the volume containing its annual report, a roster of the Civil Service as of January 1st of the year succeeding that for which the report is made. State reports come from the printing office with great deliberation, and usually before the volume is issued, this roster is a year old, and its usefulness greatly impaired. At the present time, there is no report in general circulation except one which is practically two years old. It is believed that public officers, members of the Legislature and others, would find such a publication of value. Copies should be sent free to state officers, members of the Legislature and others entitled to receive the Session Laws, and other copies might be placed on sale at the least possible price which would cover the cost of publication and mailing. The ordinary appropriations for the Civil Service Commission are not sufficient to permit the publication of the two pamphlets suggested, and if the Commission is authorized to undertake this work a special appropriation of $1,000 should be made for the purpose.

Vacations.

At a meeting held on September 10th, the Commission took under consideration the matter of vacations of employees in its own office, and appointed a committee to prepare a plan relative thereto. It occurred to this committee that in the absence of any statutory provision, and in view of the different terms of vacations allowed the employees of the different State departments, a uniform plan might perhaps be adopted for all departments, which would be just to the employees and at the same time economical and beneficial to the service. At present, vacations in some departments are only two weeks and in others a month. In some no account is taken of temporary absences, and in others the time allowed for vacation must cover all absences from duty. On September 21st a circular letter was sent to the heads of thirty-two State departments inquiring if they would be represented if it were deemed advisable to call a meeting to consider this subject. Twenty-eight favorable replies were received. It is planned to have a meeting of representatives of State departments at an early date, in an effort to see if any action can be taken to devise a uniform plan for vacations, to be put in operation in the coming year.

Pensions.

Proposals for the establishment of retiring pensions for civil service employees in both the national and State service are receiving increasing attention, and the general idea meets with favor among many public officials and civil service reformers, although no particular plan has been worked out which commands united approval. Several bills have been introduced into the Legislature of this State providing for such pensions, particularly in behalf of employees of New York city. The number of superannuated employees in the State service does not at present appear to be great enough to cause serious inconvenience or to make the necessity for dealing with the problem acute. Nevertheless there is likely to be an increasing demand for some retirement provision in the State service. The Civil Service Commission believes that the subject should not be dealt with piecemeal for any department or political division, or by any hastily devised legislation, but that the general policy of provision for retirement pensions should be carefully considered, and if any action is taken a comprehensive scheme should be adopted which would at once insure economical administration and the preservation of efficiency and discipline in the service. The salaries of public employees in the State and its cities, except in the higher grades, compare favorably with those paid for similar service in private life, and employees should be able to make provision for their own old age, and probably with well-devised encouragement for savings they would, in the long run, be able to do so. In the initiation of any plan for retirement funds made up from contributions of employees, however, it would doubtless be necessary for the State to give its aid in behalf of those already near the retirement age, while placing upon the younger employees the duty of maintaining the fund for their own retirement. Insurance rather than a pension scheme would be most in harmony with the independent and self-respectful traditions of American life, and less likely to create a prejudice against a permanent civil service. With reasonable initial aid from the State, such insurance might be obtained at reasonable cost to employees and should serve all practical purposes as a safeguard against want. Any insurance system, it is believed, should be so organized that every individual would have his own

particular insurance, paid for by himself and no one else, except the State in the case of employees already advanced in service, and every insurance policy should have at all times an adequate surrender value, so that no question could arise as to property right in office, or in the pension fund contributed to by an employee which would be sacrificed by separation from the service. It is absolutely essential to the discipline of the public service that heads of departments should have the fullest right of removal for reasonable cause, without the necessity of proving in court a case of positive malfeasance. Any property right in a fund attached to the public service would tend unreasonably to hamper the exercise of that power, and to put the administration of the public service at the mercy of organized public servants.

Meetings.

Although the work of the Commission is not indicated by the number of meetings held, it may be noted that it has met in formal session for twenty-eight separate meetings, some of which extended through two days, during the past year, in addition to the inspections and investigations made by the Commissioners individually. Seventeen meetings were held in Albany, nine in New York city, one in Rochester and one in New Rochelle. This is a larger number of separate meetings than has been held by the Commission in any previous year, and considerably larger than in any year except during the period covering the extensive formative work of reorganization necessitated by the passage of the "White" law.

With a view to handling its work in the most expeditious and most efficient manner practicable, the Commission has now arranged to hold stated meetings in the first and third week of each month. The Commissioners at all times keep in close touch with the department, and personally exercise supervision over the outside work involved in the recent rapid growth and extension of the service.

Statistical.

In 1909, 206 open competitive examinations were held and completed, with 7,013 candidates; 90 competitive promotion examina-

tions with 802 candidates. Two open competitive examinations were held in 1908 and completed in 1909, and two open competitive examinations with 113 candidates have been held in 1909 but not yet completed. During the year, 1,183 appointments have been made from open competitive lists and 189 promotions as the result of competitive ratings. Ninety-eight appointments to noncompetitive positions have been made, after examination by the Commission, and 3,153 have been made after examinations by boards of examiners in State institutions, these being lower grade positions in State hospitals and charitable institutions. The classified service of the State and counties under the jurisdiction of the Commission now numbers in the State service, 878 unclassified, 667 exempt (not including deputies who are by law appointed on the nomination of party committees, and additional deputies, in the office of the State Superintendent of Elections), 4,866 competitive, 5,615 noncompetitive. In the county service, 227 unclassified, 361 exempt, 1,811 competitive, 100 noncompetitive. In the Appendices to this report will be found the report of the Chief Examiner and the usual statistics and tables concerning examinations, appointments, etc., revisions and amendments of the municipal rules, State rules and regulations, digests of court decisions and rulings of the Commission, and a roster of the State and county employees.*

Conclusion.

In conclusion, the Commission desires to express its appreciation of the aid given to it by the Attorney-General, the Hon. Edward R. O'Malley, and his assistants, in the conduct of litigation and in the preparation of legal opinions, and also to acknowledge the increasingly cordial co-operation of municipal commissions and public officers generally, in its efforts to make the merit system a practical instrument of efficient government.

Respectfully submitted,

CHARLES F. MILLIKEN,
ROSCOE C. E. BROWN,
JOHN E. KRAFT,
State Civil Service Commission.

* The roster has been published under separate cover as Volume II of this report.

Appendix A

Report of the Commission in the Matter of Investigation Concerning the Removal of Earl H. Gallup from the Position of Chief Transfer Tax Clerk in the Office of the State Comptroller

Report of the Commission in the Matter of Investigation of Letters of John F. Skelly, Assistant Secretary of the Municipal Civil Service Commissission of the City of New York, to Senator James J. Frawley

Report of the Commission in the Matter of Investigation of the Administration of the Civil Service Law and Rules in the City of New Rochelle

Report of the Commission in the Matter of Investigation Concerning the Removal of Earl H. Gallup

STATE OF NEW YORK — STATE CIVIL SERVICE COMMISSION

In the Matter of an Investigation Held by the State Civil Service Commission upon Affidavit of Earl H. Gallup, Verified April 29, 1909, Relative to Violation of the Provisions of Section 25 of Chapter 7 of the Consolidated Laws, by Hon. Charles H. Gaus, Comptroller, State of New York.

This matter comes before the Commission on the affidavit of Earl H. Gallup, who complains that he was removed by Comptroller Charles H. Gaus on April 10, 1909, from the position of Chief Transfer Tax Clerk in the office of the State Comptroller on account of his political affiliations, in violation of section 25 of chapter 7 of the Consolidated Laws (formerly section 23 of the Civil Service Act) which provides:

> No recommendation or question under the authority of this chapter shall relate to the political opinions or affiliations of any person whatever; and no appointment or selection to or removal from office or employment within the scope of the rules established as aforesaid, shall be in any manner affected or influenced by such opinions or affiliations.

Mr. Gallup was appointed Chief Transfer Tax Clerk in 1907, under the administration of Comptroller Martin H. Glynn. At that time the position was in the exempt class. In August, 1908, the Civil Service Commission adopted a resolution placing it in the competitive class. This action was not taken at the request of

either Mr. Gallup or Mr. Glynn, but was incidental to a general reclassification of the State and county service which involved the transfer to the competitive class of more than 200 positions in various offices. The new classification received the approval of the Governor and took effect on December 28, 1908. Comptroller Gaus took office on January 1, 1909. Mr. Gallup was informed on February 17th, by Deputy Comptroller Otto Kelsey, that his place was wanted, and at the same time Mr. Kelsey informed him that there was absolutely no criticism of his work, but that it was perfectly satisfactory. On learning that two prominent Republicans, Mr. Howard N. Fuller, the comptroller of Albany, and Mr. Arthur L. Andrews, the corporation counsel of Albany, were his friends, Mr. Kelsey advised Mr. Gallup that their influence might be valuable and that he would do well to have them intercede for him with Comptroller Gaus and Mr. William Barnes, Jr., the Albany member of the Republican State Committee. Both of these men saw Mr. Barnes, and Mr. Fuller saw Mr. Gaus, but to no purpose, except that the Comptroller extended Mr. Gallup's service one month, and on April 10th he was dismissed by Mr. Kelsey, acting under orders previously given by the Comptroller, who was at the time absent in Florida.

Owing to the illness of Comptroller Gaus the Commission was unable to take his testimony, as it was advised that the excitement incident to answering questions, even at his home, might be very serious. It was therefore compelled to rely upon the evidence of those who had talked with or received instructions from him, or who had been otherwise concerned in the case. Four witnesses had discussed the removal with Mr. Gaus, and we quote the essential parts of their testimony as to the influence of Mr. Gallup's political opinions and affiliations.

Deputy Comptroller Kelsey testified:

> Mr. Gallup, when I came into the department on the 14th of February, was there as the chief of the Transfer Tax Bureau. Mr. Gaus, I think, had already discussed the matter of his continuance. I do not know that I could properly say that Mr. Gaus had discussed the situation because he never talked with me in detail beyond the direction to have the serv-

ices terminated. One of the first things he talked with me about was the efficiency of the office, inquiring into the work of the Transfer Tax Bureau, and his feeling that Mr. Gallup had been put in in an irregular way, and subsequent to his being put in the office was put in the competitive class, and that it being, as he considered, a confidential position, that he thought that he ought not to continue him.

Mr. Brown.— What do you mean by being irregularly put in?

A. As I understand the facts to be — I have not verified them — at the time Mr. Glynn came in the chief clerk was exempt and there was a position they called special attorney, and I think another minor position that they called — I can't remember the name of it — he was merely an ordinary clerk. Mr. Gallup was put in in the place of Mr. Porter Merriman who held the exempt position at $1,300. He held that position until August, when he was promoted to the chief clerkship, Mr. Alger being removed.

* * * * * * * * * * *

Mr. Brown.— Do I understand, Mr. Kelsey, that Mr. Gaus' reason for the removal was that he objected to the classification?

A. No. I do not know that I ought to say anything about his reasons, because there was very little talk between him and me. He felt that Mr. Gallup was put in solely for political reasons and was in a hostile camp and would not work in harmony with him in the way the employees ought to. So far as Mr. Gallup is concerned, I have no criticism to make against him.

* * * * * * * * * * *

Mr. Brown.— Have you any knowledge of Mr. Gallup in any way failing to show loyalty to his superior and act in harmony with the policy of the office?

A. I have not.

Q. Did Mr. Gaus ever intimate to you that he had?

A. No, sir. Mr. Gallup was put in through a subordinate exempt position and jumped over the others, and it was not satisfactory to the Comptroller to have him continue.

Mr. Brown.— Did you have any conversation with Commissioner Kraft about this case?

A. I would not attempt to give it. I did not know that he was talking officially.

Mr. Kraft.— Let me refresh your memory. I said that at our last meeting some news had wafted in that Gallup was to be removed on account of his politics, and that we had just held an investigation of the Comptroller's office in New York upon the question of removals for political reasons, and you said that yes, Gallup's removal was contemplated because it was believed that the place should be held by a man of the same political party as the Comptroller. That a man from the opposite camp — I think you used the work " camp "— would not be regarded as one so well fitted for a place of this confidence as one of the same political party.

Mr. Kelsey.— Well, that would be true.

Mr. Kraft.— Well, that was substantially what you said. I said I hoped if Gallup had done his work all right, I hoped he would not be removed. You said he had done his work all right. You said that this place was originally exempt, but just before the Comptroller came in that had been changed to the competitive class and the Comptroller did not like that, and said it ought to be changed and he ought to have the appointment of this man.

Mr. Kelsey.— That is substantially our conversation. I have said to others that it was really a confidential position; and that is just as I felt.

* * * * * * * * * * *

Q. Was the place held by Mr. Gallup one in which his knowledge of the assignments of attorneys for the collector's office, or the fees paid them, of a confidential nature that could be used to the disadvantage of the Comptroller?

A. No, it could not be used to his disadvantage; they are all matters of record.

Q. But I mean could not the knowledge be used to disadvantage?

A. Why, any man could use his knowledge to disadvantage; any clerk could.

Q. Could he exercise any favoritism on his own part in the assignment of cases?

A. Not without my assistance.

* * * * * * * * * * *

Mr. Gallup.— He (Mr. Gaus) never expressed any opinion that I was not loyal to his administration?

A. He never expressed any adverse opinion as to your legal ability or as to your services there, but he never referred to the matter. He spoke of the general situation.

Mr. Brown.— What was the general situation?

A. The fact that Mr. Gallup represented Mr. Glynn. He spoke of the position being put in the classified service.

Mr. Milliken.— It was somewhat based on the fact that Mr. Glynn had promoted Mr. Gallup?

Mr. Kraft.— Didn't he have some idea that Mr. Glynn brought about the change in classification?

A. I never heard him say so.

Q. He rather thought Mr. Glynn had tried to assist it?

A. I think so, but I do not know so. I think there is such a feeling over there.

Mr. Kraft.— They did not know that Mr. Glynn never turned his hand in this matter?

A. The feeling was there; whether there was any foundation for it I do not know.

Q. There was not.

Mr. Gallup.— I never communicated with Mr. Glynn in any way from the first of January — or three months from January 1, 1909. I was not going to Mr. Glynn, and he never communicated with me, regarding the affairs of the department. I did not consider it proper to talk with him about matters of the department after he was out of office and I was employed by another administration.

Mr. Kelsey.— I never knew the facts; it was partly incomprehensible to me. I have heard more right here this afternoon than I ever knew before.

Mr. Kraft.— If you had been Comptroller you would not have removed him?

A. Of course not; that is what I have said. There was no ground for removal. There is no question about that.

* * * * * * * * * * *

Mr. Gallup.— Didn't I say to you on March 10th that it narrows down only to a question of politics, and you said, "Yes, you know how those things go in politics?"

A. I do not recall; it may have been so. You felt it very strongly and it might be true. My sympathy was with you.

Q. Why were your sympathies with me?

A. Because you were a young man, just married. I had no fault to find with you.

Q. You thought my removal was unjust?

A. It was not my business to say so.

Q. So far as you observed in my conduct of the department, there was no reason for dismissing me?

A. No. It all originated right here; it originated in the personal feeling between Mr. Glynn and Mr. Gaus. I have heard that to-day — I have learned more about it than I ever knew before.

Mr. Gallup's testimony was:

Mr. Brown.— Mr. Kelsey, in telling of the case, said that he thought you had a personal conversation with Comptroller Gaus. Did you?

A. I talked with him on March 17th, two days before he left for Florida.

Q. Tell us about that conversation?

A. I told him I understood there was a disposition to remove me, and he said "Yes," and I asked him if the matter could not be adjusted; I explained to him that I had tried to be fair, and I understood there was no criticism of my work, and I told him —

Mr. Milliken.— How could you be unfair?

A. I could not have been unfair except by neglecting my work; I could have been unfair about the work in the office.

Q. Explain that.

A. After the first of January they gradually began to replace all the transfer tax attorneys in the various counties. I

would dictate a letter to a stenographer advising a new appointee that he was appointed to succeed so-and-so, and that before qualifying it would be necessary for him to file his bond for $1,000, and his oath of office. Then we would get letters enclosing a bond, which had to be approved by the Attorney-General. Now, when these letters came in I could have let them take the usual course that all our mail takes — dictate a letter to the Attorney-General enclosing the bond and send it through the mail, which is the usual way. Instead of doing that, just as soon as I got those letters I dictated a letter to a stenographer, immediately had them drop all other work, and got that letter out and sent that letter up to the Attorney-General for his approval, and made the letter urgent.

Mr. Brown.— You represented to Mr. Gaus that you had been fair; what did he say?

A. He said, "The trouble with this situation is that the very last minute before I came into office, in some way the Governor and other parties (I think he mentioned the civil service) reclassified three positions in this office that I was entitled to fill by appointing men of my own party, and your place was one of them." I said, "Mr. Gaus, I do not think you quite understand the situation; this was not done at the last minute, the Civil Service Commission passed this in August and transmitted it to the Governor. He did not approve it then; he did not reach it until after election, and then it had to take the regular course." I explained to him that that was the situation. He seemed to have the idea that somebody, the former Comptroller or somebody, had got the Civil Service Commission to have my position put in the competitive class. I said, "That is a mistake; I never asked anybody to have my position put in the competitive class; as I understand it, they reclassified positions all over the State; they did this in August; when the Governor did take the matter up he had to decide it on its merits." I said, "Can't you let this matter stand as it is now until after your return from your trip?" He said, "I don't know. I told Kelsey to let you have a month or two." I said, "I would like to have you understand this matter thoroughly and let it rest awhile." He said, "I will

think it over." I said, "Of course I am aware of the fact that you think you are entitled to this position and think you ought to fill it by a man in your own party. I have asked people to see Mr. Barnes, and if this matter can be satisfactorily adjusted with the local organization would it be satisfactory to you?" He said, "I don't want to say whether it would or not." He did not say that it would not.

Mr. Fuller testified:

Mr. Brown.— Mr. Fuller, did you have any conversation with Mr. Gaus regarding this removal?

Mr. Fuller.— Yes, sir. I merely asked Mr. Gaus if it was possible to retain Mr. Gallup.

Q. At Mr. Gallup's request?

A. Yes. Mr. Gallup's wife is the daughter of a cousin of my wife, and I have always had a friendly feeling for him.

Q. How often did you see Mr. Gaus?

A. I saw him twice — I can't remember just what he said. The first time I think he said he would look into the matter. I saw him the second time just prior to his departure for the South. He said he would allow Mr. Gallup to remain one month.

Q. Did Mr. Gaus find any fault with Mr. Gallup; did he assign any political reasons?

A. No, not at all. He said this position was the head of one of his chief departments and he thought he ought to have the appointment.

Mr. Barnes gave the following testimony:

Mr. Barnes.— In talking about his office the Comptroller said that in view of the mistreatment he had received, and falsification of his record as mayor, by Mr. Glynn, that he did not wish to have a man in his department who was so evidently favored by Mr. Glynn, his opponent, in a confidential position. In view of Mr. Glynn's preference for Mr. Gallup he did not think such a man could be fair to his office.

* * * * * * * * * * *

Q. When did he tell you that?

A. It was before January 1st. The Comptroller did not think he was a safe man to have in his department.

Mr. Gallup.— Did Mr. Gaus ever make any complaint to you as to my conduct of the office?

A. No, he settled the matter before he went into office.

Q. Why did he settle it before he went in; before he knew if there was any criticism of my work?

A. Well, I think you understand the situation.

Mr. Kraft.— You were of the opposite political party.

Mr. Barnes.— Mr. Gaus was insulted and lied about by Mr. Glynn, who showed you a special favor, and therefore he wished to get rid of you.

* * * * * * * * * * *

Mr. Kraft.— The fact was that you did not care to have the place in the competitive class?

A. Of course, that is what the Comptroller thought, very naturally, and he thought that any man who had such rapid and peculiar advancement under Mr. Glynn, in view of Mr. Glynn's personal and bitter enmity to him, could not be faithful to him.

Mr. Kraft.— That is the question that seems to trouble me. What trouble could a man make in the place?

A. I did not say he could make trouble. I said that in a position of this character a man who had been so closely associated with a personal enemy would be likely to do whatever he could along the line of his former chief's method, which had been demonstrated to be unfair, just and wicked.

Mr. Kraft.— The fact is, Mr. Barnes, the testimony has been entirely contrary; the testimony has been that the young man, so far as the duties of the position were concerned, had endeavored to carry them out more expeditiously on account of the head of the department being a Republican, than he would otherwise.

Mr. Milliken.— Mr. Barnes, you did not mean to say that the objection which Mr. Gaus based on the favors which Mr. Glynn had shown Mr. Gallup was entirely personal?

A. Mr. Glynn has carried on a campaign of abuse which is entirely unfair.

Mr. Milliken.— Did not he send his examiners into the office?

A. No, not into the mayor's office.

Mr. Brown.— I think Mr. Milliken did not understand you. Am I right in saying that Mr. Gaus's feeling with regard to Mr. Gallup was that he did not want in his place a man associated with Mr. Glynn, because of Mr. Glynn's attitude to him in his personal and political life?

A. That was his point of view.

Thus there is substantial agreement among the witnesses to facts making perfectly clear the motives prompting the removal, and the only question to be considered is whether a removal for these reasons falls under the condemnation of the statute. We think it does.

The evidence shows that the Comptroller before he took office, without any regard to the question of Mr. Gallup's faithfulness or competency, determined on the removal. He did this because Mr. Gallup had been appointed and advanced by Mr. Glynn.

The antagonism between Mr. Glynn and Mr. Gaus, whatever personal bitterness it may have developed, was essentially political antagonism. Mr. Gaus was active in Republican politics and Mr. Glynn in Democratic politics. Mr. Gaus had been mayor of Albany and Mr. Glynn's newspaper has criticised his administration. The two men were rivals for the Comptrollership at the last election. Such continued political contests naturally provoke bitterness. But if every official may dismiss the trusted and faithful employees of a predecessor merely because they were trusted by him, and excuse the action on the plea that his predecessor was a personal as well as a political enemy, then the law providing that removals shall not be "in any way affected" by political affiliations means nothing. Mr. Gallup's faithfulness, efficiency and entire loyalty to Mr. Gaus in the discharge of his duties are conceded. He was dismissed because Mr. Glynn had appointed him and had trusted him as faithful, efficient and loyal. No objection to Mr. Gallup personally prompted the removal. Mr. Kelsey urged upon his chief the fact that Mr. Gallup was a satisfactory employee. But the policy of removing

him had been determined in consultation with Mr. Barnes before the Comptroller took office because he was in a "hostile camp," and as Mr. Kelsey testified he had explained to Commissioner Kraft, "because it was believed that the place should be held by a man of the same political party as the Comptroller." The Comptroller may repudiate as not representing him this statement as well as Mr. Kelsey's attempt, on his own initiative, in Mr. Gaus' absence, to communicate by telephone with Mr. Barnes to get his authorization for not carrying out the order left by the Comptroller for dismissal on April 10th. These questions would doubtless arise if the matter should be carried into court and necessitate the participation of the Comptroller personally in the case. But judging the Comptroller's own statements as testified to by others in the light of the words and acts of his trusted deputy who was in authority during his prolonged illness and absence, we are unable to escape the conclusion that political affiliation was the determining factor in the case and was so without subterfuge or concealment until the question of violation of the Civil Service Law had to be faced. It is difficult to see how, short of a frank confession of an appointing officer that he had violated the law, any clearer case of the influence of a political motive could ever be found. If the law is not to be considered a mere empty phrase which may be made of no effect by saying that an act was not based on a political motive, in the face of almost any possible proof to the contrary, this removal, admittedly due to the Comptroller's unwillingness to keep in office a person because he was appointed by and politically affiliated with his political rival must be considered one such as the statute meant to forbid. We do not believe that the Legislature meant this statute to be a mere sign board warning officials against technical admissions of motives which might invalidate removals for political reasons, but rather believe that it was intended in a substantial manner to free appointments and removals in the classified service from the influence, direct or indirect, of political contests and animosities arising therefrom.

Even if we assume that bitterness growing out of political warfare may become to such an extent personal that a removal made

in good faith because of it would not violate the statute, we should be unable to apply that assumption to this case because of the collateral facts showing the influence of the question of political affiliation on the mind of the Comptroller, and proving his original purpose, independent of his personal feelings toward his predecessor, to take action concerning this place which was affected by the political affiliations of the incumbent.

This purpose is shown in the additional reason given for the removal, that the Comptroller was dissatisfied with the classification which had deprived him of what he declared to be his rightful patronage. He complained to Mr. Gallup that he had been deprived of three positions "that I (he) was entitled to fill by appointing men of my (his) own party, and your (Mr. Gallup's) place was one of them." Therefore, though he could no longer fill the place absolutely at will, but must appoint from an eligible list, he was determined to get rid of this Democrat in the expectation, as Mr. Kelsey testified, that Mr. McElroy, a Republican, would be able to pass an examination and take the place. Removals, even if there had been no reclassification in order to fill exempt places "by appointing men of my (his) own party," would have been illegal. Appointment to or removal from an exempt position on account of political affiliations is as plainly forbidden by the statute as is similar action with respect to a competitive position. A removal avowedly based by the Comptroller on his dissatisfaction that he could not fill the place out of hand by a man of his own party in violation of law is clearly influenced and affected by the matter of political affiliation and is forbidden by the Civil Service Law.

We, therefore, find that the removal of Mr. Gallup was, as charged, made in violation of section 25 of chapter 7 of the Consolidated Laws, and that he should be restored to his position by the Comptroller.

JOHN E. KRAFT,
ROSCOE C. E. BROWN,
Commissioners.

May 29, 1909.

MINORITY REPORT

To the State Civil Service Commission:

I cannot approve this report, which is in effect an indictment of the State Comptroller for violation of law: First, because he is seriously ill and unable to testify in his own behalf; second, because in strict compliance with the Civil Service Law and rules he has sought to fill the vacancy created by the removal of Mr. Gallup, by promotion of an experienced and capable subordinate, and thereby has shown that in making that removal he acted in good faith; third, because the evidence does not warrant the conclusion that in making the removal he was influenced by the political opinions or affiliations of Mr. Gallup, the reasons which actuated him being only ascertainable through his own examination; and, fourth, because the complainant originally secured appointment and later was advanced over more experienced men by political favor, and it seems proper that in equity he should be precluded from invoking for his own protection the law's prohibition against removal on account of political opinions or affiliations.

The evidence fails to show that the removal of Mr. Gallup was influenced either by the political opinions he held or by his affiliation with any political organization. The witnesses agree in declaring that no political reason was assigned by Mr. Gaus for the removal. On the contrary it appears that Mr. Gaus decided to make the change for reasons entirely personal, that he felt he could not trust Mr. Gallup at the head of the important transfer tax bureau. So far as the record shows, he acted in the matter upon his own initiative and contrary to the expressed wishes of political leaders who interceded in behalf of Mr. Gallup. To restrict by any strained construction of the statute the power of a head of a department to remove an unsatisfactory subordinate would tend to impair discipline and efficiency in the public service. To attempt to convict a public official of violation of any provision of the Civil Service Law by inference rather than upon well grounded evidence would, I submit, discredit the administration of the merit system, which, by mandate of the Constitution, that law was designed to enforce.

CHARLES F. MILLIKEN,
President, State Civil Service Commission.

Report of the Commission in the Matter of Investigation of Letters of John F. Skelly

STATE OF NEW YORK — STATE CIVIL SERVICE COMMISSION

In the Matter of the Investigation of letters of John F. Skelly, Assistant Secretary of the Municipal Civil Service Commission of the City of New York, to Senator James J. Frawley.

At the request of the Municipal Civil Service Commission of the city of New York, the State Civil Service Commission undertook an investigation into the enforcement of the laws and rules in the city of New York with particular reference to statements as to activities of employees of the Municipal Commission, in securing improper favor for individuals, made in published letters written by John F. Skelly, assistant secretary of the Municipal Commission, to Senator James J. Frawley. The Commission met in New York on December 27th, and examined all witnesses indicated as having any knowledge of the facts in the case. It also gave opportunity to the Civil Service Reform Association to suggest witnesses who might throw light upon the matter and allowed a representative of the Association to question all witnesses. Mr. Skelly, in letters which he admitted having written, had told of his exertions and of the volunteer aid which he said had been given by Frank A. Spencer, secretary of the Municipal Commission, in seeking a place in the Department of Docks and Ferries to which Jeremiah J. Flood, an employee of the borough president of Manhattan and a constituent of Senator Frawley, could be transferred. He also wrote Senator Frawley that Mr. Spencer had secured the passing, on a qualifying physical test for admission to a promotion examination from police sergeant to lieutenant, of Dennis McCarthy, another constituent of Senator

Frawley, whom Mr. Skelly represented to be "almost blind," and on the strength of these alleged improper services urged upon Senator Frawley the desirability of securing Mr. Spencer's appointment as president of the Commission, saying, "we have a friend in Spencer, and a friend who can be relied upon, who is willing at any time to go the limit for us."

After careful consideration of all the testimony the Commission finds:

First.— That there is no evidence presented of any improper conduct on the part of Mr. Spencer in this case. Mr. Spencer went to see the dock commissioner to discuss the proposed Flood transfer on the statements of Mr. Skelly that the commissioner desired to see him. It is a part of the routine duty of his office to discuss such matters with officials desiring to make transfers. While we think it would be highly improper for an official of the Civil Service Commission to go about begging transfers in the interests of individuals, it is his duty to give such information as to the service and the rules governing it as heads of departments may desire. It does not appear that Mr. Spencer did anything more than give such information to the dock commissioner, who was considering the possibility of bringing Mr. Flood into his department. He advised that no transfer such as Mr. Flood desired could be made and the matter dropped there. He had no connection whatever with the passing of Dennis McCarthy, and no knowledge of the case until the publication of the letters. Mr. McCarthy in company with eleven others was found by the surgeon to be below the general standard fixed for eyesight. The President of the Commission considered these cases and admitted all but three absolutely, and the others provisionally, to the mental examination, because the surgeon's standard was after consultation with the Police Department thought to be unnecessarily severe for men of the age and duties of lieutenant. Mr. McCarthy's eyesight was not the poorest among those passed absolutely, no request was made for special consideration in his case, and no special favor was granted. He was simply one of a class, whose admission was allowed by the

President in the exercise of his discretion, and neither Mr. Spencer nor Mr. Skelly had anything to do with that decision.

Second.— That there is no evidence of any improper conduct on the part of President Polk, either of the other commissioners, or of Dr. Warbasse, the examining surgeon in the McCarthy case.

Third. That the statements of Mr. Skelly in the letters were untrue and deserve severe condemnation. Mr. Skelly admits that they were untrue and says that they were made in joke in private letters to a man with whom he was accustomed to joke. He did not expect Senator Frawley to take them literally or believe that Mr. Spencer was really making special efforts, or at any rate improper ones, for his constituents. Nevertheless, he says he was serious in his desire to promote the advancement of Mr. Spencer — who was not himself a candidate — and desirous to commend him to Senator Frawley's favor. A motive for such activity is plain in the possibility that Mr. Skelly might be promoted from assistant secretary to secretary in case Mr. Spencer became a commissioner. Making all possible allowance for the claim of humorous exaggeration, it is impossible to believe that Mr. Skelly, cherishing as he says a sincere desire to push forward Mr. Spencer, did not make the untrue statements about Mr. Spencer's improper activities with the serious purpose of impressing upon Senator Frawley the political usefulness of Mr. Spencer. Mr. Skelly also evidently wished to fill Senator Frawley and his friends with a sense of obligation to himself as one who was busy in their behalf. We cannot regard as mere humor, the substance of which would not be taken seriously, the representation that extraordinary efforts were still being made to "dig up" a place for Mr. Flood after the impossibility of his transfer was determined, and the report that Mr. McCarthy was being passed by special and improper favor, when in fact he was receiving mere ordinary treatment. In their most innocent aspect as an exhibition of playful exaggeration in a private communication to a friend, accustomed to such humor, these letters were improper coming from an official who was in duty bound in all his acts, private as well as public, to safeguard the administration of the merit system from possible suspicion. He could not be ignorant of the common insinuations against the integrity of examinations, particularly in the Police Department. Yet, in a

spirit of frivolity or vanity, to put the most charitable construction on his action, he was willing to foster the belief that favors could and would be done for politicians. The letters to Senator Frawley from Thomas Clark, to which the latter testified, showed that his oral professions of serviceableness were seriously regarded by persons interested in transfers even though they expressed doubt of his good faith in "digging up" things for them. However justly he may complain of the dishonorable methods by which his private letters became public, he must face the fact that being public, they inevitably awaken popular distrust of him and the administration of the Civil Service Law in which he had an influential part. Any interpretation of the letters which takes account of their acknowledged serious purpose of furthering Mr. Spencer's advancement still more clearly shows his obtuseness to the requirements of his position. He, an administrator of the Civil Service Laws, sincerely desirous to aid Mr. Spencer, commends him to the favor of a political leader professionally employed in furthering the desires of his constituents for public employment, on the ground that the leader could expect illegal and dishonorable favors from Mr. Spencer. If this was not serious it is impossible to conceive of the commendation of Mr. Spencer as serious, for it is all there is of the commendation. He made untrue and damaging statements about the secretary which could only injure the latter in the eyes of a political leader whose favor was not to be secured by the hope of a dishonest administration of the merit system. It is impossible to reconcile the alleged humorous and acknowledged serious features of these letters on any theory which does not discredit the good sense and discretion, if not the good faith and integrity, essential to the proper performance of their writer's official duties.

President Polk testified that Mr. Skelly had always been a faithful official, who was particularly acute in detecting and reporting attempts to evade the rules, and this testimony is entitled to weight in judging of his action. Nevertheless, he has impaired, whether in mere folly or by graver fault, the confidence which must be reposed in one called upon to discharge duties calling for as delicate sense of propriety and honor as the judicial office itself.

Under the provisions of the New York charter, Mr. Skelly can be removed only after he has had an opportunity to make an ex-

planation to the Municipal Commission. We recommend that the Municipal Commission, which has already formulated charges, should proceed to a hearing and, with due consideration of any reasons which he may give why he should not be removed, should pass judgment upon his case.

CHARLES F. MILLIKEN, *President,*
ROSCOE C. E. BROWN,
JOHN E. KRAFT,
State Civil Service Commission.

NEW YORK, *December* 29, 1909.

Report of the Commission in the Matter of Investigation of the Administration of the Civil Service Law and Rules in the city of New Rochelle

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The State Civil Service Commission, as the result of its investigation into the administration of the Civil Service Law and Rules in the city of New Rochelle, on Friday, September 10, 1909, dismisses the charge that any member of the Municipal Civil Service Commission gave out advance information as to the examination for the position of inspector of public works, held under its direction on or about May 25, 1909, but in view of the circumstances attending that examination and the facts hereinafter set forth advises that the eligible list thereby established be canceled and a new examination ordered if desired by the board of public works.

The State Commission finds that in communicating to a candidate, as a sample question of a former examination, a question which had been embodied in a paper prepared for the examination above mentioned, Commissioner Vernon committed a grave error, though there is no evidence that he was at the moment conscious that he had used the question in the new paper.

The State Commission finds also that the practice followed by the Municipal Civil Service Commission in using more than once the same or practically the same question paper in examination, is a dangerous and improper one; that the preparation of question papers long in advance of the date of an examination, as in the case under review, is open to serious criticism; that the failure to advertise the examination for the position of inspector of public works in the way commonly followed and the confining of that examination to persons who had responded to the notice inviting applications posted some weeks before the date of the examination was fixed, was an error of judgment on the part of the Municipal Commission.

The State Commission also calls attention to the faulty method

adopted by the New Rochelle commission in rating the answers to questions on examination papers. While a review of the ratings given the papers of candidates for the position of inspector of public works does not disclose a disposition to help favorite candidates or hinder others, the marking seems to have been without proper system, the commission being inclined to give full credit or no credit at all to particular answers, and separate answers not being rated individually on a fixed basis. In the rating of the mathematical part of the examination the work was not required to be given in full, and a maximum mark was given to candidates who simply put down the correct answers, while those who performed the entire calculation on their papers, with absolute correctness except a single slight error, were given a zero mark.

The State Commission recommends that the New Rochelle commission thoroughly reform its methods of advertising and holding examinations and marking papers, and that in the rating of future technical examinations it secure expert assistance, if not possessed itself of the knowledge required.

ALBANY, N. Y., *September* 30, 1909.

Attest: JOHN C. BIRDSEYE,
Secretary.

Appendix B

Chief Examiner's Annual Report

CHIEF EXAMINER'S ANNUAL REPORT

ALBANY, N. Y., *December* 31, 1909.

To the State Civil Service Commission:

GENTLEMEN.— There is submitted the following report of the work of the examinations division for the calendar year 1909.

Organization of the Division

A number of important changes have taken place in the organization of the division during the year. Mr. Charles S. Fowler, chief examiner, resigned on March 16, 1909, and the position was not filled until June 1, 1909, when the present chief examiner entered upon his duties. Mr. C. Reeve Vanneman, senior examiner, resigned May 16, 1909, and he was succeeded on June 1, 1909, by Mr. Philip H. Parthesius, C.E., of Troy, N. Y., a graduate of the Rensselaer Polytechnic Institute, whose name at that date was number one upon the list of assistant civil engineers. On December 20, 1909, Miss Ruth K. Child, junior clerk, resigned, and her position was filled by assignment from the administration division of this office of Miss Mabel P. Vanderpoel. On December 31, 1909, Mr. Carl O. Ullrich, engineering examiner, resigned, and Mr. Herbert E. Hayes, C.E., a graduate of Cornell University, has been selected to succeed him on January 1, 1910, the appointment being made by selection from the eligible register of rodmen, certification of the highest three eligibles willing to accept the appointment. On December 31, 1909, Mr. Joseph L. M. Harmon, examiner, resigned, and Mr. William L. Chase, A.B., a graduate of Yale University, has been selected to succeed him on January 1, 1910, appointment from the eligible register of examiners in modern languages, Education Department, certification being made

of the highest three eligibles willing to accept. Henry Rickman, page, who was appointed on August 1, 1908, was dismissed on February 15, 1909, and Edmund J. Flynn, who was appointed on the same date, resigned on September 1, 1909, and was followed by Edward Nusbaum, appointed from the page eligible register; he was later assigned to the administration division of this office, and John E. Carpenter was appointed from the eligible register of pages resulting from the examination held October 30, 1909, appointment being made on November 11, 1909.

Frequent changes do not tend to increase the efficiency of the examining division, but it is impossible to keep, on low salaries, men and women of ability and superior education such as are demanded for examining work.

The Work of the Division

The work of the examining division is on the increase, and a considerable part of the work has been done outside the office during the past seven months, special reference being made to the large engineering examinations held last summer. The examining work is increasing from the nature of the examinations, as well as from a natural increase in diversity of the examinations and an increase in the number of competitors. The trend of opinion among those qualified to judge seems to favor greater attention to the personal qualifications of candidates. A rating on personality demands an interview with each candidate and this requires much time and attention from the chief examiner who deems the matter of sufficient importance to demand his personal attention. This form of examination requires the chief examiner to do a considerable traveling about the State, and if the work continues to grow, an additional high grade employee will be needed in the near future in order to care for the work properly.

Statistics of the Year's Work

The work of the examinations division for the year may be summarized as follows:

Examinations of 1908 *completed in* 1909:

	Number of examinations	Number of candidates
Open competitive examinations	2	28

Examinations of 1909 *completed:*

Open competitive examinations	204	6,900
Competitive promotion examinations	88	740
Noncompetitive promotion examinations	....	27
Provisional examinations, Rule VIII, § 4	....	140
Noncompetitive examinations, Rule VIII, § 10	....	23
Noncompetitive examinations rated in the office	....	118
Noncompetitive examinations rated in institutions	....	3,308

Examinations of 1909 *partially completed:*

Open competitive examinations	2	113
Competitive promotion examinations	2	62
The total number of persons examined was	....	11,431

The following table affords a comparison of the number of persons examined during the past five years:

KIND OF EXAMINATION	1909	1908	1907	1906	1905
Open competitive	7,013	9,448	9,549	5,510	3,695
Promotion competitive	802	341	313	315	293
Promotion noncompetitive	27	25	23	67	11
Examinations under Rule VIII—4 and 10	163	209	279	207	103
Noncompetitive	3,426	3,352	3,838	3,278	2,821
Total	11,431	13,375	14,002	9,377	6,923

The decrease in the number examined in 1909 as compared with 1908 is more apparent than real, and is accounted for by the holding, in 1908, of the general clerk and junior clerk examination which called out 2,874 competitors; the deduction of this number from the 1908 total would leave 10,501 as the number examined in that year.

Oral Examinations

Several examinations have been held for important positions, in which oral examinations played the principal part, and particular reference is made to the examinations for printing expert and deputy attorney-general, in which the examinations were entirely oral. In the opinion of the chief examiner, however, oral examinations are not best suited for the eliciting of information on the subject-matter in hand. It is believed that answers to questions can usually be more satisfactorily given in writing, but oral examinations are intensely practical for determining the element of personality, which is of prime importance in the higher grade positions. Many of these positions in the State service have been placed in the noncompetitive or the exempt class on the ground that competition was not practicable — or rather it should be said, because the appointing officers felt that competition or the usual written examination would not bring satisfactory results. It is true that in many important positions the element of personality is of the greatest importance and appointing officers have taken the ground that they were better able to select satisfactory employees than the Civil Service Commission.

The rating now given in important examinations to education, experience and personality seems to be an improvement over the purely written educational test and it has been tried in recent cases with success.

The oral examination is also introduced in the examination for prison guard as a means of attaching a rating to alertness, courage and manly qualities which can only be gauged by means of a personal interview. A rating is also given for previous experience in similar work, the total rating on personality and experience being 75 per cent. of the whole, the remaining 25 per cent. being attached to an easy written examination on educational subjects.

Promotion Examinations

Attention is particularly invited to the statistical table of competitive promotion examinations held in 1909, showing the number of competitors "entitled to enter and notified" for each

examination. It appears that 33 examinations were held, in which three or fewer candidates competed, whereas 484 persons were notified for and entitled to enter the same. In the year 1908, 57 competitive promotion examinations were held, with a total of 341 competitors. Fewer than four persons competed in each of 32 examinations, whereas 409 persons were entitled to enter. In the 32 examinations mentioned, 41 candidates passed, 8 failed. It will be noted that in a large percentage of the promotion examinations there was no real competition.

Statistical Table of Competitive Promotion Examinations

	1904	1905	1906	1907	1908	1909
1. Number of competitive promotion examinations	21	53	63	41	57	88
2. Number of competitors:						
Passed	52	195	223	236	279	571
Failed	10	98	92	77	62	169
3. Average number of competitors in each examination:						
Passed	2.5	4	3.5	.....	5	6.5
Failed	.5	1.5	1.5	.....	1+	1.9
4. Number of examinations in which three or less persons competed	16	33	40	17	32	33
Number eligible for examination	.....	.....	.....	.....	409	484
5 Under 4, number passed and failed:						
Passed	22	37	48	27	41	50
Failed	2	8	16	4	8	3

Engineering Examinations

Soon after the appointment of the present chief examiner, it became necessary to hold several examinations for engineering positions, which brought out a total of nearly one thousand candidates. In order to get the work done with any degree of expedition, it was found necessary to employ outside examiners, at a total cost of about $600.

In order to get more fully in touch with the needs and viewpoint of the departments concerned, an advisory committee has been formed to co-operate with the chief examiner in formulating examinations for civil engineering and kindred positions. The first meeting of this committee will be held January 10, 1910, and it is hoped by this means to place our engineering examinations on a firmer basis than ever.

Condition of Work on December 31st

All examining work of the division was finished at the close of the calendar year, with the exception of the examination for the position of junior bridge draftsman, of about eighty-nine candidates, held December 11, 1909. The examination for inspector or lecturer, Education Department, has not been reported on, but these papers are in the hands of outside parties for rating. Two competitive promotion examinations are as yet not reported, owing to delay in receiving efficiency ratings from the departments concerned, all examining work, however, being finished. It is believed that the amount of work on hand unfinished at this date is smaller than in previous years. It is the policy of the chief examiner to keep the work as nearly up to date as possible although this will entail extra expense by having work done by outside examiners.

Checking Averages

It is now the practice in the examining division to review or compute a second time all mechanical work of averaging necessary in determining the ratings of candidates. This work is very important, as erors in computing final averages frequently lead to embarassing situations.

Special Features

The largest examination held during the year was that for stenographer and typwriter, held March 16 to 31, 1909, in which 881 candidates competed; 492 passed and 389 failed. By strenuous efforts the examining division was able to report on this examination July 1st. It is believed that some minor changes can be made in this examination rendering it much more easy to handle, and the chief examiner proposes to make such changes before the next examination is held. The largest engineering examination held during the year was that for chainman, held in October, in which 413 candidates competed. The examination for rodman, in July, called out 349 candidates.

There have been a number of examinations for positions of the higher grades or of special departments, for which civil service examinations were long held to be unsuitable, such as

resident engineer, State Water Supply Commission; bank examiner; director of pathological institute; printing expert; assistant examiner, Insurance Department; title examiner, Attorney-General's office; and Deputy Attorney-General.

An examination for court stenographer, Seventh Judicial District, was held on October 2d, in which one passed and five failed. As this examination failed to produce an eligible list, the examination was reannounced and the speed of dictation was reduced from 175 and 200 words a minute to 125 and 150 words per minute. Even with this reduction in the rate of dictation, only one additional eligible was secured, a woman. It is quite evident to the chief examiner that at the higher rate of speed of dictation, eligibles can be found only in Greater New York. The up-State districts do not furnish enough expert stenographers for reasonable competition.

The usual tables of statistics are in preparation and will be included in the appendices of the report.

Respectfully submitted,

HAROLD N. SAXTON,
Chief Examiner.

Appendix C

Statistical Tables of Examinations

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1909

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Jan. 23	Bookkeeper, departments and institutions	15	196	211	April 6
	Clerk and utility man, Monroe county almshouse	13	2	15	Feb. 8
	Court officer and jail keeper, Westchester county	6	29	35	Mar. 10
	Gas meter tester, public service commissions	23	60	83	18
	Guard, State Agricultural and Industrial School	22	32	54	3
	Health officer, village of Saratoga Springs	6	1	7	Feb. 18
	Keeper, Albany county jail and penitentiary	4	1	5	25
	Messenger, Monroe county offices	4	6	10	Mar. 4
	Probation officer, courts of record, Erie county	13	85	98	4
	Structural draftsman, public service commission, first district	16	23	39	Feb. 10
	Typewriter copyist, Queens county service	4	8	12	Mar. 5
	Woman officer, state institutions	10	6	16	Jan. 30
	Total, January	136	449	585	
Feb. 27	Apothecary	15	3	18	April 2
	Bookbinder, Kings county offices	43	2	45	29
	Bookbinder, New York county offices	37	5	42	June 1
	Butcher, state agricultural and industrial school	56	1	57	April 5
	County superintendent of highways:				
	Albany	15	2	17	2
	Allegany	6	2	8	Mar. 18
	Cattaraugus	11	10	21	30
	Cayuga	10	3	13	April 2
	Chautauqua	5	2	7	Mar. 18
	Chemung	3	4	7	April 2
	Clinton	7	7	14	Mar. 27
	Columbia	10	4	14	April 2
	Cortland	4	2	6	Mar. 24
	Franklin	4	2	6	31
	Fulton	5	1	6	31
	Genesee	3	2	5	April 7
	Jefferson	10	6	16	2
	Lewis	13	2	15	Mar. 25
	Livingston	7	2	9	April 8
	Madison	2	.....	2	Mar. 30
	Montgomery	3	5	8	April 2
	Nassau	5	.....	5	Mar. 27
	Niagara	13	6	19	April 9
	Ontario	10	3	13	7
	Orleans	6	5	11	1
	Oswego	3	.....	3	1
	Otsego	8	2	10	9
	Putnam	3	.....	3	Mar. 30
	Rensselaer	4	.....	4	23
	Rockland	6	1	7	April 8
	St. Lawrence	8	.....	8	9
	Saratoga	6	2	8	1
	Schenectady	5	8	13	5
	Schoharie	3	4	7	1
	Schuyler	5	.....	5	Mar. 30
	Seneca	6	4	10	April 3
	Steuben	12	5	17	Mar. 27
	Suffolk	11	1	12	24
	Sullivan	11	4	15	April 5
	Tioga	2	1	3	Mar. 30
	Tompkins	5	.....	5	30
	Ulster	7	1	8	31
	Warren	3	1	4	April 2
	Washington	9	3	12	2
	Wayne	8	4	12	1
	Wyoming	13	3	16	9
	Yates	5	2	7	7
	Head teacher of music, Batavia	3	.....	3	Mar. 10
	Industrial teacher, Newark	5	3	8	8
	Laundry overseer, State hospitals and institutions	49	3	52	April 9
	Officer, state institutions	18	12	30	24
	Orderly, Erie county hospital	20	16	36	Mar. 5

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1909 — *Continued*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Feb. 27	Orderly, Monroe county hospital	11	10	21	Mar. 4
	Resident engineer, state water supply commission	40	.....	40	May 24
	Sewing instructor, state institutions	26	21	47	8
	Statistician and editor, state commission in lunacy	2	8	10	10
	Stereopticon operator, forest, fish and game commission	16	14	30	10
	Superintendent of state hospital training schools, New York state hospitals for the insane	4	1	5	July 19
	Trained nurse, state institutions	14	6	20	Mar. 24
	Total, February	654	221	875	
Mar. 16 to 31	Stenographer	492	389	881	July 1
27	Assistant steam engineer	32	3	35	April 29
	Chief engineer, Westchester county court house	4	2	6	16
	Clerk, Erie county service	18	36	54	May 15
	Electric meter inspector, public service commissions	24	77	101	27
	Elevatorman, department of public buildings	29	36	65	April 16
	Highway inspector, state and county service	66	110	176	May 24
	Junior clerk, Erie county service	11	.....	11	April 12
	Physical instructor (women only)	6	.....	6	1
	Statistician, state board of tax commissioners	5	16	21	May 25
	Tariff clerk, public service commission, second district	10	14	24	April 24
	Typewriter copyist, Erie county service	3	.....	3	2
	Total, March	700	683	1,383	
May 1	Appraisers of public service properties, public service commission, first district:				
	Building appraiser	7	18	25	June 4
	Cable and conduit appraiser	6	2	8	May 21
	Machinery appraiser	9	2	11	24
	Obstruction appraiser	4	1	5	June 5
	Power plant appraiser	9	4	13	May 27
	Real estate appraiser	6	9	15	21
	Rolling stock appraiser	5	3	8	June 5
	Special work appraiser	4	.....	4	5
	Track appraiser	5	2	7	9
	Architectural designer, state architect	5	21	26	May 27
	Assistant bacteriologist, health department	2	4	6	28
	Assistant physician, Rome state custodial asylum	1	.....	1	7
	Estimate clerk, state department of highways	19	27	46	June 28
	Examiner, education department:				
8	Ancient languages	6	1	7	May 25
1	Business subjects	5	8	13	June 22
15	English language and literature	12	20	32	July 8
8	Mathematics	12	13	25	May 28
1	Modern languages	4	1	5	25
15	Stenography and typewriting	2	.....	2	20
1	Head literary teacher, Batavia	3	1	4	June 17
	Inspector, state board of charities	12	40	52	July 12
	Steward, St. Lawrence state hospital	14	34	48	9
	Superintendent, Fire Island state park	5	14	19	June 21
	Technical assistant, state department of agriculture	3	.....	3	May 11
	Total, May	160	225	385	
June 19	Assistant agent, department of agriculture	20	11	31	July 9
	Assistant matron, Queens county jail	8	1	9	June 24
	Auditor of highway accounts, department of highways	7	47	54	Aug. 9
	Bank examiner, state banking department	35	59	94	30

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1909 — *Continued*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
June 19	Book typewriter operator, Erie county	1	.....	1	June 22
	Director of pathological institute, state commission in lunacy	1	.....	1	July 21
	Instructor in manual training, Batavia	5	.....	5	June 29
	Junior statistician	7	5	12	July 21
	Leveler	47	111	158	Aug. 16
	Library assistant, state library	2	1	3	July 12
	Parole agent, state institutions for women	20	24	44	13
	Telephone operator	55	39	94	12
	Woman officer, state institutions	21	3	24	13
26	Chemist, department of highways	5	9	14	8
	Fire inspector, forest, fish and game commission	17	69	86	Sept. 8
	Foreman of fish hatchery, forest, fish and game commission	3	1	4	July 7
	Inspector of weights and measures	.....	15	15	8
	Laboratory assistant, department of highways	8	1	9	12
	Overhead appraiser, public service commission, first district	5	3	8	8
	Prison guard	88	23	111	Aug. 12
	Superintendent of construction, state architect	15	11	26	July 30
	Trained nurse, state institutions	10	1	11	Aug. 5
	Total, June	380	434	814	
July 17	Fish and game protector, forest, fish and game commission, in the following counties:				
	Chautauqua	16	1	17	Nov. 5
	Dutchess	9	2	11	July 30
	Genesee	7	13	20	Aug. 10
	Onondaga	5	.....	5	July 30
	Schoharie	4	1	5	29
	Schuyler	5	2	7	Aug. 9
	Steuben	6	.....	6	9
	Suffolk	.....	1	1	Aug. 16
31	Assistant civil engineer, $1801 to $2400	86	180	266	Oct. 27
	Assistant civil engineer, $1201 to $1800	84	124	208	22
	Inspector of commercial education, education department	.....	4	4	Aug. 25
	Inspector of weights and measures	6	13	19	10
	Proofreader	17	61	78	31
	Record clerk, commissioner of records, New York county	28	43	71	Oct. 6
	Reformatory guard	18	9	27	Sept. 9
	Rodman	138	211	349	Nov. 18
	Trained nurse, state institutions	4	1	5	Sept. 30
	Total, July	433	666	1,099	
Aug. 26	Printing expert, comptroller's office	23	45	68	Aug. 27
	Total, August	23	45	68	
Sept. 18	Architectural designer	9	6	15	Oct. 14
	Assistant examiner, insurance department	15	36	51	Dec. 15
	Assistant sanitary chemist, state department of health	5	8	13	Oct. 20
14	Cooking instructor, state institutions	12	.....	12	Sept. 14
	Detective agent (male) comptroller's office	48	74	122	Oct. 4
	Game protector, Suffolk county	6	7	13	14
	Guard, state agricultural and industrial school	15	7	22	Nov. 4
	Inspector of drawing and industrial training, education department	6	3	9	14
	Janitor, county buildings, Chautauqua county	10	.....	10	Sept. 21
	Parole agent, state institutions for men	18	49	67	28
	Physician, homeopathic	2	.....	2	Oct. 6
	Physician, regular	21	6	27	6
	Superintendent and assistant superintendent of state hospital training school	6	.....	6	19
	Topographic draftsman	10	20	30	27

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1909 — *Concluded*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Sept. 14	Tracer or delineator, state departments	50	78	128	Oct. 20
	Watchman, state prisons	14	2	16	5
25	Surrogate's recording clerk and county librarian, Chautauqua county	6	4	10	4
	Surrogate's court stenographer, Chautauqua county	4	.....	4	4
	Total, September	257	300	557	
Oct. 2	Court stenographer, seventh judicial district	1	5	6	5
30	Assistant auditor, sheriff's office, New York county	40	31	71	Dec. 15
	Assistant in book selection and annotation, state library	5	.....	5	Nov. 9
	Assistant secretary, state probation commission	9	29	38	Dec. 18
	Assistant steam engineer	30	13	43	Nov. 19
	Chainman	243	170	413	Dec. 27
	Clerk, Monroe county service	12	16	28	Nov. 9
	Clerk, Nassau county service	4	2	6	10
	Clerk, Nassau county surrogate's office	1	.....	1	10
	Clerk, Suffolk county service	1	3	4	10
	Examiner in sciences, education department	12	7	19	Dec. 7
	Fireman	18	2	20	Nov. 10
	Forester, forest, fish and game commission	3	5	8	8
	Game protector, Chautauqua county	16	1	17	5
	Inspector of weights and measures	2	14	16	9
	Instructor in manual training, Batavia	.....	2	2	8
	Junior clerk, Monroe county service	7	4	11	9
	Medical superintendent, Raybrook	5	.....	5	29
	Page	73	6	79	10
	Stenographer and indictment clerk district attorney, Queens county	3	2	5	9
	Superintendent, New York state custodial asylum, Newark	11	7	18	22
	Title searcher, attorney-general's office	16	42	58	Dec. 11
	Trained nurse, state institutions	6	.....	6	Nov. 18
	Woman officer, state institutions	22	3	25	10
	Woman physician, state hospitals and institutions	8	1	9	Dec. 9
	Total, October	548	365	913	
Nov. 13	Superintendent of highways, Westchester county	15	6	21	27
	Total, November	15	6	21	
Dec. 11	Assistant librarian, Brooklyn law library	4	1	5	15
	Bridge designer	20	14	34	30
	Bridge draughtsman	5	12	17	21
	Elevator conductor, Monroe county	19	4	23	21
	Examiner, modern languages, education department	14	2	16	22
	Game protector, Erie county	9	11	20	20
	Game protector, Livingston county	9	4	13	16
	Inspector and lecturer, education department	23	19	42	Jan. 6, '10
	Junior bridge draughtsman	19	52	71	12, '10
	Physician, Onondaga county almshouse	7	.....	7	Dec. 16
	Statistician, public service commission	5	8	13	27
	Teacher, state institutions	25	.....	25	16
	Trained nurse	10	1	11	16
18	Deputy attorney-general, in connection with dissolution of corporations, etc	5	4	9	21
	Deputy attorney-general, in connection with franchise tax cases	6	1	7	21
	Total, December	180	133	313	
	Grand total	3,486	3,527	7,013	

Competitive Examinations to Which Nonresidents or Non-citizens Have Been Admitted Under the Provisions of Rule IX, Section 2, and Regulation X.

Architectural draughtsman.
Assistant examiner, Insurance Department.
Director of Pathological Institute.
Engineering draughtsman.
Expert, Department of Labor.
Inspector of drawing and industrial training.
Interpreter, Board of Alienists.
Junior draughtsman, Public Service Commission.
Photographer, Pathological Institute.
Physical instructor.
Second assistant physician.
Sloyd instructor, State institutions.
Statistician, State Board of Tax Commissioners.
Structural draughtsman.
Superintendent of State Hospital Training School.
Trained nurse.
Woman officer.

COMPETITIVE PROMOTION EXAMINATIONS, 1909

Date of examination	KIND OF EXAMINATION	Number entitled to enter examination	Number passed	Number failed	Total number examined
Jan. 23	In the land title registration bureau of the register's office, New York county	142	.....	.....	.....
	Cautionary notice clerk	.....	19	9	28
	Diagram and filing clerk	.....	2	2	4
	Financial clerk	.....	6	4	10
	Stenographer and typewriter	.....	1	2	3
	Tickler, certificate, registration and entry clerk	.....	3	3	6
	In the land title registration bureau of the register's office, Kings county	119	.....	.....	.....
	Assistant cashier	.....	3	7	10
	Cautionary notice clerk	.....	24	8	32
	Map and filing clerk	.....	7	7	14
	Fine and exempt clerk, commissioner of jurors, Kings county	4	3	.....	3
Feb. 1	In the surrogate's office, Kings county	25	.....	.....	.....
	Assistant probate clerk, grade 10	.....	1	.....	1
	Certificate clerk, grade 9	.....	1	.....	1
	Clerk, grade 7	.....	2	.....	2
20	Chief guard, state reformatory, Elmira	57	23	7	30
	Public service commission	57	.....	.....	.....
	Stenographer, grade 6	.....	7	2	9
	Transit inspector, grade 7	.....	34	4	38
27	Inspector, grade 7, state board of charities	10	2	.....	2
Mar. 20	Clerk, grade 9, bureau of canal affairs, comptroller	7	1	.....	1
	Education department	24	.....	.....	.....
	Clerk, grade 3, library, library school and educational extension divisions	.....	11	.....	11
	Clerk, grade 3, other divisions	.....	8	4	12
25	New York state training school for girls, Hudson	29	.....	.....	.....
	Matron, cottage	.....	4	1	5
	Prison matron	.....	2	2	4
27	Chief current index clerk, register, Kings county	21	10	.....	10
	Clerk in charge hunters' licenses, forest, fish and game commission	79	2	.....	2
	In the office of the district attorney, New York county	68	.....	.....	.....
	Clerk, grade 7	.....	5	.....	5
	Clerk, grade 6	.....	12	8	20
	Process server	.....	2	.....	2
29	Head examiner of fire insurance companies	17	1	.....	1
April 9	Chief court attendant, supreme court, Queens county	12	1	.....	1
20	Chief clerk, office of state engineer	105	5	4	9
May 15	In the office of the commissioner of records, Kings county	36	.....	.....	.....
	Clerk, grade 7	.....	17	1	18
	Clerk, grade 8	.....	7	1	8
	Typewriter copyist, register, Kings county	13	4	4	8
29	Superintendent of indexing, register, New York county	6	2	.....	2
June 12	Assistant court clerk, supreme court, Kings county	35	18	3	21
	Assistant index clerk, register, Kings county	38	26	3	29
	Clerk, grade 8, comptroller's office	15	9	.....	9
18 and 19	Resident engineer, state engineer and surveyor	102	36	12	48
19	Chief of bureau of plans and surveys, state highway commission	33	8	6	14
	Education department	56	.....	.....	.....
	Clerk, grade 4, library, library school and educational extension divisions	.....	9	.....	9
	Clerk, grade 5, library, library school and educational extension divisions	.....	10	.....	10
	Clerk, grade 4, other divisions	.....	6	.....	6
	Clerk, grade 5, other divisions	.....	7	.....	7
26	Chief engineer, state and county buildings	19	16	3	19
July 8	Stenographer, grade 7, state excise department	9	2	.....	2

COMPETITIVE PROMOTION EXAMINATIONS, 1909 — *Concluded*

Date of examination	KIND OF EXAMINATION	Number entitled to enter examination	Number passed	Number failed	Total number examined
July 10	Public service commission	117	.....	.....	.....
	Architectural designer, grade 11	.....	6	1	7
	Architectural draftsman, grade 8	.....	5	.....	5
	Assistant engineer, grade 12	.....	14	.....	14
	Assistant engineer, grade 11	.....	11	.....	11
	Assistant engineer, grade 10	.....	8	5	13
	Structural draftsman, grade 9	.....	13	2	15
	Structural draftsman, grade 8	.....	5	4	9
	Structural or engineering draftsman, grade 7	.....	6	2	8
	Attendant, grade 7, county clerk, New York county	23	1	.....	1
	Probation officer, county court, Kings county	28	2	.....	2
July 17	Architectural draftsman, grade 7, state architect	6	1	.....	1
	Assistant chief bridge designer, state engineer and surveyor	11	5	2	7
21	Assistant chief, bureau of horticulture	8	1	.....	1
31	Assistant commissioner of agriculture	9	1	1	2
	Special agent, grade 6, department of agriculture	8	2	2	4
Aug. 21	Foreman, grade 8, department of public works	12	2	.....	2
Sept. 4	Clerk, grade 9, state comptroller	7	1	.....	1
	Highway audit clerk, grade 8, state comptroller	7	2	.....	2
7	Matron, western house of refuge for women, Albion	14	3	1	4
11	Stenographer, grade 7, district-attorney, New York county	11	11	.....	11
	Stenographer, grade 6, state comptroller	6	1	.....	1
18	Division chief, forest, fish and game commission	73	4	3	7
24 and 25	First assistant physician, state hospitals for insane	54	21	1	22
	First assistant physician, state hospitals for criminal insane		10		10
25	Clerk, grade 6, education department	13	6	.....	6
	Examiner, English language and literature, education department	5	2	.....	2
	Examiner, commercial subjects, education department	1	1	.....	1
29	Assistant in charge of traveling libraries, state library	8	1	.....	1
	Examiner, ancient languages, education department	5	1	.....	1
30	Page, grade 2, education department	5	5	.....	5
	Stenographer, grade 7, public service commission, second district	5	1	.....	1
Oct. 11	Stenographer, grade 6, secretary of state	8	1	.....	1
16	Clerk, grade 7, state comptroller	6	3	.....	3
	Comparer and copyist, grade 6, county clerk, Kings county	10	4	1	5
	First assistant veterinarian, grade 9, department of agriculture	35	3	.....	3
Nov. 6	Agent, grade 7, department of agriculture	32	4	.....	4
	Assistant commissioner of agriculture, grade 8	6	2	.....	2
	Assistant engineer, grade 7, public service commission, first district	26	4	19	23
	Rodman, grade 6, public service commission, first district	22	4	18	22
Dec. 4	First assistant engineer, department of highways	59	30	25	55
	Clerk and typewriter, commissioner of jurors, New York county	14	4	.....	4
	Assistant superintendent, commissioner of records, Kings county	10	4	.....	4
	Division engineer, grade 12, state water supply commission	4	4	.....	4
	Law clerk, grade 4, public service commission, first district	6	1	.....	1
	Chief engineering draftsman, department of highways	7	3	4	7
	Assistant chief clerk, grade 11, transfer tax bureau	2	1	.....	1
	Total	1,821	604	198	802

NON-COMPETITIVE PROMOTION EXAMINATIONS, 1909

KIND OF EXAMINATION	Qualified	Not qualified
Adjutant, soldiers and sailors' home, Bath	1	
Assistant cashier, excise department	1	
Assistant clerk, department of public works	1	
Assistant steam engineer, city and county hall, Buffalo		1
Chief block index clerk, register's office, Kings county	1	
Engineer, Onondaga county almshouse	1	
First assistant physician, Craig colony	1	
General clerk and searcher, register's office, Kings county	1	
Inspector, education department	2	
Junior clerk	5	2
Librarian and recording clerk	1	
Matron, state hospital, West Haverstraw	1	
Messenger	2	
Prison guard, Sing Sing prison	1	
Sanitary engineer, state architect	1	
Stenographer, comptroller's office, New York city	1	
Tracer, commissioner of records, Kings county	1	
Traffic inspector, public service commission, second district	1	
Typewriter copyist, surrogate, Queens county	1	
Total	24	3

PROVISIONAL EXAMINATIONS, 1909

KIND OF EXAMINATION	Qualified	Not qualified
Architectural designer, state architect	1	
Architectural designer, public service commission, first district	1	
Assistant auditor, New York county sheriff's office	1	
Assistant in book selection and annotation, state library	1	
Assistant chemist, department of highways	1	
Assistant engineer, Newark state custodial asylum		1
Assistant engineer, public service commission, first district	1	
Assistant matron, Queens county jail	1	
Assistant matron, New York state training school, Hudson	1	
Assistant physician, West Haverstraw state hospital		1
Assistant steam engineer, Onondaga county	1	
Assistant steam engineer, Thomas Indian school	1	
Assistant superintendent of nurses, Utica state hospital	1	
Bookbinder, commissioner of records, Kings county	1	
Book typewriter, surrogate's office, Kings county	1	
Bridge designer, public service commission, first district	3	
Bridge designer, state engineer and surveyor	1	
Bridge draftsman, public service commission, first district	8	
Building appraiser, public service commission, first district	4	
Cable and conduit appraiser, public service commission, first district	3	
Chainman, superintendent of highways, Onondaga county	1	
Chief clerk, land title registration bureau, Kings county	1	
Chief engineer and electrician, Westchester county	1	
Clerk, treasurer's office, Nassau county	1	
Clerk and stenographer, superintendent of poor, Monroe county	1	
Cooking instructor, Bedford reformatory	1	
County superintendent of highways, Cayuga county	1	
County superintendent of highways, Nassau county	1	
County superintendent of highways, Ontario county	1	
County superintendent of highways, Oswego county	1	
County superintendent of highways, Otsego county	1	
County superintendent of highways, Putnam county	1	
County superintendent of highways, Schoharie county	1	
County superintendent of highways, Schuyler county	1	
County superintendent of highways, Tioga county	1	
Director of laboratory, state health department	1	
Electric meter inspector, public service commission, first district	3	
Engineer, city hall, Albany	1	
Estimate clerk, department of highways	3	
Examiner, education department	2	

PROVISIONAL EXAMINATIONS, 1909 — *Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Fireman, superintendent of poor, Onondaga county	2	.....
Forester, forest, fish and game commission	2	.....
Gas meter tester, public service commission, first district	2	.....
Head teacher, state school for the blind	1	.....
Head teacher of music, state school for the blind	1	.....
Inspector of weights and measures	1	1
Instructor in laundry, New York state training school, Hudson	1	.....
Instructor in sewing, state custodial asylum, Newark	1	.....
Janitor, county clerk, Oneida county	1	.....
Laboratory assistant, department of highways	.....	1
Laundry overseer, Gowanda state hospital	1	.....
Machinery appraiser, public service commission, first district	.....	1
Nurse, state custodial asylum, Rome	1	.....
Photographic assistant, psychiatric institute	1	.....
Physician, Onondaga county almshouse	1	.....
Recording clerk and librarian, Chautauqua county	1	.....
Resident physician, state agricultural and industrial school	.....	1
Rodman, superintendent of highways, Onondaga county	1	.....
Rolling stock appraiser, public service commission, first district	1	.....
Sewing teacher, state custodial asylum, Rome	1	.....
Special confidential detective agent, commission of agriculture	1	.....
Special work appraiser, public service commission, first district	1	.....
Stenographer, Binghamton state hospital	1	.....
Stenographer, commissioner of agriculture	1	.....
Stenographer, department of health	1	.....
Stenographer, district attorney's office, Monroe county	1	.....
Stenographer, St. Lawrence state hospital	2	.....
Stenographer, state training school, Hudson	1	.....
Stenographer and audit clerk, district attorney, Queens county	1	.....
Steward, St. Lawrence state hospital	1	.....
Structural draftsman, public service commission, first district	16	.....
Superintendent, Fire Island park commission	1	.....
Topographic draftsman, commissioner of records, Kings county	1	.....
Tracer and delineator, public service commission, first district	14	1
Track appraiser, public service commission, first district	2	.....
Trained nurse, Westchester county hospital	3	.....
Trained nurse, West Haverstraw state hospital	1	.....
Typewriter copyist, Erie county	1	.....
Watchman, Sing Sing prison	4	1
Water analyst, state health department	1	.....
Total	132	8

NON-COMPETITIVE EXAMINATIONS UNDER RULE VIII, SECTION 10

KIND OF EXAMINATION	Qualified	Not qualified
Head nurse, West Haverstraw state hospital	1	.....
Highway inspector	1	.....
Keeper, Onondaga county hospital	2	.....
Matron, Onondaga county hospital	1	.....
Night nurse, Rome state custodial asylum	1	.....
Nurse, New York state soldiers and sailors' home, Bath	1	.....
Nurse, Raybrook state hospital	1	.....
Nurse, Westchester county hospital	5	.....
Resident physician, West Haverstraw state hospital	1	.....
Second assistant physician, West Haverstraw state hospital	1	.....
Sloyd instructor, state institution for feeble-minded children	1	.....
Stationary engineer, Albany county almshouse	1	.....
Trained nurse, Rome state custodial asylum	2	.....
Trained nurse, Westchester county hospital	3	.....
Watchman, West Haverstraw state hospital	1	.....
Total	23	.....

NON-COMPETITIVE EXAMINATIONS, 1909
Conducted by the Commission's Examiners

KIND OF EXAMINATION	Qualified	Not qualified
Assistant botanist, agricultural experiment station	1	
Assistant chemist, agricultural experiment station	1	
Assistant entomologist, agricultural experiment station	1	
Assistant matron, superintendent of poor, Westchester county	1	
Automobile driver, department of highways	5	
Baker, house of industry, Rensselaer county		1
Baker, Onondaga county poor house	1	
Carpenter, education department	1	
Chief of stone and tile division, department of public buildings	1	
Chief orderly, department of public buildings	1	
Clerk, county clerk, Richmond county	15	1
Fireman, Bedford reformatory	2	
Fireman, state training school for girls, Hudson	2	
Fireman, women's relief corps home, Oxford	1	
Law clerk and detective, state attorney-general	1	
Medical interne, Binghamton state hospital	2	
Medical interne, Buffalo state hospital	1	
Medical interne, Central Islip state hospital	2	1
Medical interne, Craig Colony	4	
Medical interne, Gowanda state hospital	1	
Medical interne, Hudson river state hospital	3	
Medical interne, Kings Park state hospital	6	
Medical interne, Manhattan state hospital	10	
Medical interne, Matteawan state hospital	3	
Medical interne, Middletown state hospital	1	
Medical interne, Monroe county hospital	3	
Medical interne, psychiatric institute, Ward's Island	1	
Medical interne, Rome state custodial asylum	1	
Medical interne, St. Lawrence state hospital	2	
Medical interne, Utica state hospital	2	
Medical interne, Willard state hospital	2	
Nurse, Monroe county hospital	7	
Nurse, Onondaga county hospital	4	
Orderly, Monroe county hospital	1	
Pilot, state commission on new prison	2	
Pupil nurse, Erie county hospital	14	
Resident physician, Albany county almshouse	1	
Resident physician, Westchester county almshouse	1	
Special attendant, medical pathological institute	1	
Stenographer, department of excise	1	
Stenographer, St. Lawrence state hospital	1	
Trained nurse, West Haverstraw state hospital	1	
Woman attendant, Westchester county almshouse	2	
Watchman, superintendent of poor, Monroe county	1	
Total	115	3

NON-COMPETITIVE EXAMINATIONS, 1909
Conducted by the Institution Boards of Examiners

KIND OF EXAMINATION	Qualified	Not qualified
Auburn prison:		
Attendant	5	
Batavia, state school for the blind:		
Housekeeper	1	
Bath state soldiers and sailors' home:		
Attendant	21	
Fireman	13	
Musician	8	
Binghamton state hospital:		
Attendant	215	
Carpenter	1	
Kitchen helper	1	
Nurse	4	
Special attendant	2	

NON-COMPETITIVE EXAMINATIONS, 1909 — *Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Buffalo state hospital:		
Attendant	136	.....
Gardener	1	.....
Launderer	1	.....
Nurse	1	.....
Special attendant	5	.....
Central Islip state hospital:		
Attendant	288	.....
Gardener	1	.....
Head cook	1	.....
Launderer	1	.....
Nurse	5	.....
Page	1	.....
Special attendant	9	.....
Clinton prison, Dannemora:		
Fireman	4	.....
Hospital attendant	1	.....
Craig colony, Sonyea:		
Assistant baker	4	.....
Attendant	104	.....
Baker	3	1
Nurse	3	.....
Shoemaker	1	.....
Dannemora state hospital:		
Assistant cook	3	.....
Attendant	66	.....
Housemaid	1	.....
Painter	1	.....
Eastern New York reformatory, Napanoch:		
Farmer	1	.....
Gowanda state hospital:		
Attendant	153	.....
Butcher	1	.....
Carpenter	1	.....
Launderer	4	.....
Meat cutter	2	.....
Page	4	.....
Special attendant	3	.....
Hudson, New York state training school for girls:		
Fireman	1	.....
Hudson river state hospital, Poughkeepsie:		
Attendant	340	.....
Barber	1	.....
Fireman	3	.....
Head cook	3	.....
Launderer	1	.....
Nurse	2	.....
Painter	1	.....
Special attendant	4	.....
Industry, state agricultural and industrial school:		
Head cook	1	.....
Kings Park state hospital:		
Attendant	242	.....
Blacksmith	1	.....
Carpenter	1	.....
Fireman	3	.....
Head laundress	1	.....
Launderer	2	.....
Nurse	13	.....
Page	2	.....
Special attendant	13	2
Watchman	1	.....

NON-COMPETITIVE EXAMINATIONS, 1909 — *Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Long Island state hospital, Brooklyn:		
Attendant	114	.....
Fireman	4	.....
Nurse	2	.....
Painter	1	.....
Special attendant	2	.....
Manhattan state hospital, Ward's Island:		
Assistant baker	4	.....
Attendant	336	.....
Baker	1	.....
Carpenter	3	.....
Farmer	2	.....
Fireman	4	.....
Gardener	1	.....
Head cook	2	.....
Housekeeper	1	.....
Lineman	1	.....
Locksmith	2	.....
Mason	3	.....
Nurse	4	.....
Page	1	.....
Special attendant	11	.....
Matteawan state hospital:		
Assistant cook	1	.....
Attendant	133	.....
Baker	1	.....
Dairyman	1	.....
Farmer	1	.....
Gardener	1	.....
Housekeeper	1	.....
Shoemaker	1	.....
Teamster	1	.....
Middletown state hospital:		
Attendant	241	.....
Cook	1	.....
Fireman	2	.....
Seamstress	1	.....
Special attendant	3	.....
Newark state custodial asylum:		
Attendant	32	.....
Oxford women's relief corps home:		
Head laundress	4	.....
Hospital attendant	9	.....
Pathological institute, Ward's Island:		
Laboratory helper	1	.....
Rochester state hospital:		
Attendant	88	.....
Fireman	1	.....
Housekeeper	1	.....
Nurse	6	.....
Special attendant	1	.....
Rome state custodial asylum:		
Assistant matron	6	.....
Assistant supervisor	3	.....
Attendant	128	.....
Fireman	2	.....
Nurse	1	.....
Painter	2	.....
Shoemaker	1	.....
Supervisor	1	.....
Saint Lawrence state hospital, Ogdensburg:		
Attendant	183	.....
Blacksmith	1	.....
Fireman	2	.....
Head cook	2	.....
Lineman	2	.....
Plumber's helper	1	.....
Special attendant	9	.....

NON-COMPETITIVE EXAMINATIONS, 1909 — *Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Syracuse state institution for feeble-minded children:		
Attendant	9	.....
Fireman	1	.....
Head laundress	1	.....
Supervisor	1	.....
Thomas Indian school, Iroquois:		
Attendant	4	.....
Utica state hospital:		
Attendant	76	.....
Fireman	1	.....
Head cook	1	.....
Mason	2	.....
Nurse	2	.....
Painter	1	.....
Special attendant	1	.....
Western house of refuge, Albion:		
Farmer	1	.....
Willard state hospital:		
Attendant	103	.....
Foreman	1	.....
Head cook	2	.....
Nurse	3	.....
Shoemaker	1	.....
Special attendant	1	.....
Tailor	1	.....
Total	3,305	3

GENERAL SUMMARY OF EXAMINATIONS HELD DURING THE YEAR 1909

KIND OF EXAMINATION	Passed	Failed	Total examined
Open competitive examinations	3,486	3,527	7,013
Competitive promotion examinations	604	198	802
Non-competitive promotion examinations	24	3	27
Provisional examinations, etc	155	8	163
Non-competitive examinations	3,420	6	3,426
Total	7,689	3,742	11,431

NON-COMPETITIVE EXAMINATIONS

The following table shows the number of persons who have entered non-competitive examinations since the organization of the Commission, and the number who passed and failed.

*Schedule C**

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	Total
Number examined	61	330	167	99	107	133	88	352	91	110	197	206	213	2,154
Number passed	61	299	157	73	102	116	81	341	86	110	190	189	180	1,985
Number failed	.....	31	10	26	5	17	7	11	5	.....	7	17	33	169

* Suspended May 28, 1896

Non-competitive class (formerly Schedule D)

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	1907	1908	1909	Total
Number examined	386	233	345	615	474	536	626	734	1,019	1,121	1,103	1,282	2,679	2,035	2,184	1,795	2,324	2,133	2,255	2,853	2,686	2,821	3,278	3,836	3,352	3,426	46,136
Number passed	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	2,142	1,762	2,291	2,095	2,240	2,841	2,642	2,744	3,250	3,823	3,339	3,420	45,427
Number failed	....	10	18	32	4	27	20	12	15	18	29	75	60	35	42	33	33	38	15	12	44	77	28	13	13	6	709

OTHER NON-COMPETITIVE EXAMINATIONS—PROVISIONAL, PROMOTION, ETC.

	1888	1889	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	1907	1908	1909	Total
Number examined	5	2	5	13	29	21	20	36	53	63	207	60	81	114	274	304	234	190	1,711
Number passed	5	2	5	13	27	19	18	35	50	53	196	57	71	103	194	281	223	179	1,531
Number failed	.....	.....	.....	.....	2	2	2	1	3	10	11	3	10	11	80	23	11	11	180

GENERAL SUMMARY

The following table shows the total number of persons examined in competitive and non-competitive examinations since the organization of the Commission, and the number who passed and failed.

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	1907	1908	1909	Total
Number examined	696	788	725	1,174	939	945	999	1,428	1,502	1,804	2,136	2,967	7,527	5,893	5,299	4,289	5,600	4,944	6,518	6,549	8,175	6,923	9,377	14,002	13,375	11,431	126,005
Number passed	607	664	652	937	824	827	861	1,273	1,371	1,588	1,830	2,198	4,856	4,199	4,169	3,090	3,780	3,408	4,433	4,614	5,144	4,562	6,179	8,711	7,320	7,689	85,786
Number failed	89	124	73	237	115	118	138	155	131	216	306	769	2,671	1,694	1,130	1,199	1,820	1,536	2,085	1,935	3,031	2,361	3,198	5,291	6,055	3,742	40,219

STATISTICS OF OPEN COMPETITIVE EXAMINATIONS AND APPOINTMENS, 1908–1909.

For Complete Statistics 1884 to 1908 see Previous Reports

KIND OF EXAMINATION	1908				1909				Total 1884–1909			
	1	2	3	4	5	6	7	8	9	10	11	12
	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed
Group A—Chief clerks									2	4	7	2
Clerks	1	524	2,011	94	5	48	59	24	62	3,959	6,214	849
Junior clerks	1	339		78	2	18	4	17	35	1,213		458
Collectors of canal statistics, collectors' clerks and assistants									5	87	69	42
Registrars of vital statistics									1	8	4	1
Timekeepers									1	13	1	1
Translators									1	1		1
Bookkeepers	2	58	38	17	1	15	196	8	26	616	698	146
Stenographers	3	178	234	148	1	492	389	104	107	3,841	4,119	1,144
Court stenographers	1	5	17	5	2	5	5	4	12	155	307	47
Typewriters				12	3	8	8	4	9	244	228	88
Pages	1	64	3	28	1	73	6	26	23	626	128	191
Group B—Financial clerks					2	26	74	5	4	37	80	7
Group C—Stewards and assistant stewards	1	11	40	6	1	14	34	3	16	160	225	42
Storekeepers and shipping clerks	1	44	31	2				5	11	141	190	27
Prison and reformatory keepers and guards	4	113	114	67	2	106	32	95	85	2,139	1,648	989
Parole agent and probation officer					3	51	158	5	3	51	158	5
Jail keepers, wardens and van drivers	8	70	43	19	2	10	30	3	47	247	372	57
Officers, charitable institutions	1	8	7	4	1	18	12	8	26	254	207	141
Women officers, matrons, etc., charitable institutions	6	77	34	53	3	53	12	39	59	606	325	386
Jail matrons	1	2		2	1	8	1	1	18	83	49	14
Trained nurses and hospital matrons	3	19	2	18	5	44	9	18	53	338	84	156
Pupil nurses									25	122	48	104
Laboratory assistants					1	8	1	2	16	40	13	13

	Messengers, orderlies and watchmen	7	198	261	34	5	82	67	28	44	1,343	1,062	157
	Custodians and messengers, county service					1	4	6		5	172	375	35
	Court attendants				15				11	14	1,319	1,656	128
	Assistant deputy sheriffs				8				1	4	76	199	12
	Superintendent state reservation, Niagara									1	4	13	1
	Superintendent Washington's headquarters, Newburgh									1	9	2	1
	Superintendent Fire Island park					1	5	14	1	1	5	14	1
	Police constables	1	11	27	3				6	4	42	48	12
	Janitors					1	10		1	18	125	127	17
	Elevatormen	1	14	2	2	2	48	40	6	24	152	61	36
	Correspondence censor	1	9	50	2					1	9	50	2
Group D—	Assistant civil engineers	2	86	77	55	2	170	304	21	42	762	724	336
	Levelers	3	96	112	59	1	47	111	19	38	616	596	341
	Rodmen	2	150	407	93	1	138	211	13	32	870	1,477	421
	Chainmen	1	90	462	91	1	243	170	31	14	1,548	2,005	460
	Resident engineer					1	40		4	2	92	132	7
	Bridge designers	2	22	6	25	1	20	14		16	80	43	48
	Electrical engineers (professional)				12					7	65	94	17
	Heating engineers									4	17	17	7
	Sanitary engineers				1					4	26	17	6
	Structural engineers and draughtsmen	3	60	49	26	1	16	23	23	6	85	108	51
	Architectural draughtsmen and designers	3	38	72	12	2	14	27	6	30	131	189	63
	Civil engineering draughtsmen	3	76	159	61				6	24	236	443	171
	Engineering draughtsmen	2	18	43	6				5	2	18	43	11
	Junior draughtsmen	2	31	120	9				10	2	31	120	19
	Bridge draughtsmen	3	15	8	1	1	5	12	2	21	50	49	22
	Junior bridge draughtsmen	1	22	37	3	1	19	52	3	9	75	193	17
	Topographic draughtsman					1	10	20	2	1	10	20	2
	County superintendent of highways					44	310	122	40	44	310	122	40
	Tracers	1	45	117	24	1	50	78	12	10	193	433	70
	Mechanical engineer and draughtsman	2	14	39	4					3	19	54	5
	Foreman of borings				2					3	55	17	11
	Chief engineers and master mechanics	1	6	1					2	20	179	186	51
	Marine engineers	1	38	5	1				2	8	88	10	20
	Electrical engineers								5	15	102	77	29
	Gas engineers									3	7	4	
	Assistant steam engineers	2	27	19	12	2	62	16	6	27	483	390	163
	Assistant electrical engineers	1	26	8	3				5	23	205	112	89
	Firemen	1	23	2	1	1	18	2	4	32	320	189	133
	County engineer	2	13	2	1	1	4	2	1	4	24	4	3
	Axeman	1	241	297	164				12	3	609	561	331
Group E—	Building inspectors and superintendents	1	37	12	2	1	15	11	9	9	144	139	24
	Civil engineering inspectors	4	73	296	80	1	66	110	12	27	1,137	1,586	424
	Inspectors gas and electricity				6					12	111	70	55
	Foremen of public works									7	91	62	31
Group F—	Bank examiners	1	36	60	16	1	35	59	8	4	111	131	35
	Examiners, insurance department	1	12	50	6	1	15	36	7	5	35	142	19
	Tariff clerk					1	10	14	1	1	10	14	1
	Inspectors of public service	4	9	13	27	2	47	137	13	9	408	367	74

STATISTICS OF OPEN COMPETITIVE EXAMINATIONS AND APPOINTMENTS, 1908–1909 — *Continued*

KIND OF EXAMINATION	1908				1909				Total 1884–1909			
	1	2	3	4	5	6	7	8	9	10	11	12
	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed
Group F—*Continued*												
Inspectors of steam vessels, boilers and engines									5	20	60	6
Inspectors, department of education	1	14	18	2	3	29	26	2	16	135	203	24
Inspectors of charities and fiscal supervisor's office					1	12	40	4	12	168	263	32
Superintendents of inspection, boards of charities									3	12	28	3
Deputy factory inspectors				9					14	311	895	77
Special excise agents				3				2	10	447	957	97
Special agents, miscellaneous	2	15	64	22	7	109	197	18	31	315	674	82
Assistant commissioners of agriculture									3	11	20	3
Superintendents of state and alien poor				1					1	8	10	1
Sanitary inspectors, department of health									1	7	12	1
Medical inspectors of factories									1	9	8	1
Game protector					11	76	42	9	11	76	42	9
Food inspectors									1	22	100	4
Inspectors of nurseries	1	4	5	2				1	8	31	50	23
Bee inspectors									2	20	7	5
Butter experts	1	3	14	2					10	30	91	6
Cheese experts	1	2	12	1					9	19	58	3
Milk experts	1	3	111	2					15	131	497	30
Sugar beet instructors									5	13		11
Veal inspectors									6	59	122	12
Vinegar experts									7	17	39	5
				1				6	12	116	151	17
Group G—Law clerks					1	16	42		1	16	42	
Title examiner					5	78	80	4	22	284	362	26
Special clerks, county offices	2	12	33	4					13	103	114	14
Court clerks				5					2	27	174	9
Assistant counsel				4				1	2	11	5	
Deputy attorney-general					2	11	5					

Group H—Medical superintendents	1	8	2		1	5		2	12	63	16	13
Medical superintendents, homeopathic									1	2		2
First assistant physicians	1	2		1	1	1		1	14	76	7	23
First assistant physicians, homeopathic									1	1		1
Physicians, prisons, reformatories and charitable institutions	3	33	14	3					15	91	22	14
Physicians, county service					1	7		1	8	39	13	7
Physicians, sixth (junior) grade	3	22	4	14	1	21	6	24	52	375	109	271
Physicians, sixth grade, homeopathic	3			3	1	2		1	16	13		16
Physicians, fourth and fifth (interne) grades									37	304	42	155
Physicians, fourth and fifth grades, homeopathic									12	17	1	11
Women physicians	1	5	1	2	1	8	1	2	29	86	18	41
Women physicians, homeopathic				2					6	8		4
Health officers	3	2		3	1	6	1	1	18	26	3	16
Smallpox experts									1	7		4
Optical surgeons									1	4		2
Dentists									4	21	2	6
Apothecaries				1	1	15	3	2	42	164	91	62
Veterinarians	1	16	32	4				13	6	48	53	35
Group I—Statistical clerks and statisticians	2	10	21	14	4	19	37	7	16	91	289	31
Expert accountants				2				1	5	53	225	15
Chief of bureau of statistics, department of agriculture									1	16	21	1
Group J—Anthropologists									2	2		2
Bacteriologists					1	2	4	2	8	22	17	11
Biologists									2	3	1	2
Botanists									2	2	1	2
Chemists	1	6	10	1	2	10	17	3	24	58	62	28
Entomologists									9	14	7	9
Geologists	1	5	1	1					6	20	15	6
Mineralogists									1	2	5	2
Paleontologists									3	4	1	3
Pathologists	1	1	5	1					12	17	13	8
Taxidermist	1	3	1	1					3	10	6	3
Zoologists									4	8	5	3
Group K—Experiment station assistants and helpers	1	2	4	1					24	95	72	26
Technical assistant, department of agriculture					1	3		1	1	3		1
Gardeners				1					9	28	15	7
Horticulturists	1	8		1					7	19	13	7
Farm superintendents, head farmers									3	32	31	12
Conductors of farmers' institutes								3	1	12	8	8
Group L—Band instructors	1	12	8	7				1	8	17	10	6
Manual training and sloyd instructors	1	4	2	1	2	5	2		26	42	17	14
Military instructors									6	20	39	6
Physical instructors				1	1	6		2	19	57	31	23
Teachers	1	15		7	2	28	1	8	74	479	252	158
Teachers of drawing	1	3		1				1	5	7	9	4
Teachers of music	1	17	3	2	1	3		2	21	99	38	34
Directors of schools	1	4	17	2					4	12	20	6
Directors of trade schools									5	9	9	3

STATISTICS OF OPEN COMPETITIVE EXAMINATIONS AND APPOINTMENTS, 1908–1909 — *Concluded*

KIND OF EXAMINATION	1908				1909				Total 1884–1909			
	1	2	3	4	5	6	7	8	9	10	11	12
	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed
Group L—Continued												
Chief examiners, civil service commission									1	14	2	1
Examiners, civil service commission	2	1	7	4				1	10	41	138	23
Examiners, department of education	2	15	35	44	8	67	52	48	188	679	604	341
Group M—Instructors, foremen and mechanics in—												
Baking	1	4	2					1	4	15	8	6
Blacksmithing				2				1	4	40	23	7
Bookbinding					2	80	7	3	11	118	10	13
Brass-smithing									2		1	
Broom-making									1	4	2	1
Butchering					1	56	1	2	1	56	1	2
Carpentry	1	5	1						6	38	20	10
Chair industry									2	3	2	3
Cloth finishing									1			
Cloth making									1	2		1
Cooking and domestic science				1	1	12		3	17	86	45	25
Cotton industry	1	1							1	1		1
Dressmaking, millinery and sewing									11	92	55	28
Dyer				2	2	31	24	2	1	7		1
Engraving									1	6	5	
Furniture finishing									1	3	2	1
Goodyear shoe industry									2	13	6	2
Iron molding and founding	1	10	6	1					5	27	13	3
Knitting industry									3	10	1	3
Laundering									6	62	10	5
Linen industry				1	1	49	3	2	1			
Lithographing									1	7	1	1
Machine woodworking and cabinet-making									8	38	17	11

Machinery	1	7							6	19	6	2
Masonry and bricklaying	2	12	2	1				2	5	22	6	4
Painting									2	17	5	1
Pattern-making									2	3	1	1
Photo-engraving									1	1		
Piano tuning									3	4	2	3
Plumbing									4	17	1	1
Printing	1	7							7	32	25	6
Sash and door industry									1	1		1
School furniture industry				1					2	51	31	4
Shoemaking									2	13	4	1
Steam and gas fitting									4	7	4	
Tailoring	1	3	5					2	9	44	29	11
Tinsmithing									5	16	7	4
Upholstery									5	16	3	3
Wood carving									2	3	1	2
Group N—Superintendents of institutions				1	1	11	7	1	4	36	48	4
Women superintendents and assistant superintendents	1	5		2	2	10	1	2	8	54	74	15
Director of pathological institute					1	1			1	1		
Assistant secretary state probation commission					1	9	29		1	9	29	
Librarians	1	9	11	1					21	77	181	17
Library assistants	5	33	40	9	3	11	2	9	32	186	108	110
Library organizers				2					1	8	15	2
Interpreters	3	50	35	3				4	24	157	149	24
Printing clerks and proofreaders				1	2	40	106	3	7	80	165	17
Examiners of printing bills									1	6	4	1
Fish culturists					1	3	1	2	2	5	3	3
Forester					1	3	5	2	1	3	5	2
Foremen of fish hatching stations									3	11	2	4
Bertillon photographers and clerks									4	11	12	7
Stereopticon operator					1	16	14	1	1	16	14	1
Organists									3	9	4	4
Pilots									1	7		1
Telegraphers and telephone operators	1	20	30	6	1	55	39	11	11	150	110	18
Photographic assistant	1	4	1					1	2	6	6	2
Stereotyper	1	1	1	1					1	1	1	1
Superintendent of publication and compilation	1	4	23	1					1	4	23	1
Vice-director library school	1	5	1	1					1	5	1	1
Appraisers public service properties					10	60	44	15	10	60	44	15
Total	161	3,479	5,969	1,640	206	3,486	3,527	951	2,587	35,140	38,412	11,328

Appendix D

Organization of the State Civil Service Commission and the several boards of examiners appointed by and acting under it

List of commissioners, chief examiners and secretaries since the enactment of the civil service law, May 4, 1883

Table showing the number of positions in the unclassified and classified service, except laborers, January 1, 1910

ORGANIZATION OF THE STATE CIVIL SERVICE COMMISSION AND THE SEVERAL BOARDS OF EXAMINERS APPOINTED BY AND ACTING UNDER IT

REGISTER OF THE STATE CIVIL SERVICE COMMISSION

Charles F. Milliken, *President, Commissioner.*
John E. Kraft, *Commissioner.*
Roscoe C. E. Brown, *Commissioner.*

ADMINISTRATION DIVISION

John C. Birdseye, *Secretary.*
George R. Hitchcock, *Assistant Secretary.*
Julia M. Ryan, *Chief Clerk.*
Elizabeth S. Van Vranken, *Stenographer.*
Loretta M. Loughlin, *Stenographer.*
Edward Nusbaum, *Page.*

EXAMINATIONS DIVISION

Harold N. Saxton, *Chief Examiner.*
Philip H. Parthesius, *Examiner.*
John W. Root, *Examiner.*
Luenda Gregory, *Examiner.*
Herbert E. Hayes, *Examiner.*
Wm. L. Chase, *Examiner.*
Edna Henry, *Stenographer.*
Harriet W. Bingham, *Stenographer.*
Mabel P. Vanderpoel, *Junior Clerk.*
John E. Carpenter, *Page.*

LOCAL MEDICAL EXAMINERS

Albany — J. M. Mosher, M. D., 170 Washington avenue.
Amsterdam — Arthur V. H. Smyth, M. D.
Auburn —A. F. Hodgman, M. D., 26 South street.
Binghamton — Charles R. Seymour, M. D., 207 Court street.

Buffalo — Thew Wright, M. D., 152 Allen street.
Elmira — R. B. Howland, M. D., 306 Lake street.
Hornell — J. D. Mitchell, M. D., 21 Church street.
Ithaca — Joseph H. Hathaway, M. D., Cornell University.
Jamestown — Morris N. Bemus, M. D., 210 Prendergast avenue.
Kingston — E. H. Loughran, M. D., 25 Main street.
Lockport — Allan N. Moore, M. D., 70 Niagara avenue.
Malone — John A. Grant, M. D., 92 West Main street.
Newburg — William J. Carr, M. D., 139 Third street.
New York — Thomas C. Chalmers, M. D., 29 West 9th street.
Ogdensburg — W. Grant Cooper, M. D., 62 Caroline street.
Olean — D. V. M. Hibbard, M. D., 128 South Union street.
Oneonta — Marshall Latcher, M. D.
Plattsburg — T. J. Cummins, M. D.
Poughkeepsie — Frederick J. Mann, M. D., 262 Main street.
Rochester — John J. Evans, M. D., 18½ Birch Crescent.
Syracuse — George C. Feigel, M. D., 516 Prospect avenue.
Utica — David H. Roberts, M. D., 226 Genesee street.
Watertown — F. R. Calkins, M. D., 20 Stone street.
White Plains — Chas. E. Birch, M. D.

LOCAL EXAMINERS

Amsterdam — L. A. Serviss, 34 East Main street.
Auburn — Louis E. Allen, 140 Genesee street.
Binghamton — Geo. R. Winslow, 514 Chenango street.
Buffalo — Wm. B. Dickinson, 116–117 Erie County Bank Bldg.
Elmira —A. B. Sliter, 150 Lake street.
Hornell — Chas. H. Armsted.
Ithaca — Clarence D. Tarbell, Ithaca Trust Company Bldg.
Jamestown — Ernest Cawcroft, Fenton Bldg.
Kingston — E. W. Matheson, 310 Wall street.
Lockport — Geo. C. Lewis.
Malone —Arthur E. McClary, People's Bank Bldg.
Newburg — J. Bradley Scott, 64 Second street.
New York — Geo. C. Franciscus, 165 Broadway.
Ogdensburg — Myron E. Gray, Gilbert Block.
Olean — E. D. Westbrook.

Oneonta — George L. Gibbs.
Plattsburg — John B. Riley.
Poughkeepsie — Richard E. Connell, care News-Press.
Rochester — R. O. Cook, Rochester Business Institute.
Syracuse — Louis L. Waters, 201 Sedgwick, Andrews and Kennedy Bldg.
Utica — E. L. Hockridge, City National Bank Bldg.
Watertown — Abner B. Brown, 49 Otis Bldg.
White Plains — Frederick R. Guardineer, 8 Park avenue.

SPECIAL AND EXPERT EXAMINERS

Frank H. Abbey, Hudson, electrical and mechanical engineering.
James E. Bennet, New York, county positions.
Franz Boas, New York, statistics.
Charles D. Calkins, Troy, civil engineering.
Florence Carncross, Albany, telephone operator.
Frederick Edwards, Troy, civil engineering.
Robert A. Greenfield, Mount Vernon, architecture.
James Hall, New York, drawing.
Alfred B. Huested, Albany, pharmacy.
Wm. Henry Kelly, Albany, agriculture.
Thomas R. Lawson, Troy, civil engineering.
Pauline Levy, Albany, French.
Joseph H. Middleton, Albany, statistics.
J. Montgomery Mosher, Albany, medicine.
P. Murphy, Brooklyn, mechanical engineering.
Henry H. Norris, Ithaca, electrical engineering.
S. C. Phillips, Meadowdale, proofreading.
H. M. Pollock, Albany, German.
Arthur Pyne, Geneva, music.
W. A. Root, Rock City Falls, accounts.
E. P. Saxton, Oneonta, miscellaneous.
Ernest W. Schoder, Ithaca, civil engineering.
Fred W. Schwartz, Albany, chemistry.
E. G. Seibert, Washington, D. C., chemistry.
Edith M. Sheard, Albany, nursing.
Kate Skinner, Albany, Spanish.

Charles P. Warren, New York, architecture.
G. F. Warren, Ithaca, agriculture.
Louis L. Waters, Syracuse, parole agent.
Walter F. Wilcox, Ithaca, statistics.

NON-COMPETITIVE CLASS — EXAMINERS IN STATE INSTITUTIONS

Albion, Western house of refuge for women — Etta Elsner Falker, Sarah J. Allen, T. A. Kirby.

Auburn prison — F. H. Mills, Geo. W. Jones, P. M. Helfer.

Batavia, State school for the blind — Minnie J. Gould, W. Collins Casey, Julia S. Loomis.

Bath, State soldiers and sailors' home — C. K. Haskell, M. D. C. C. Cornwell, S. M. Morgan.

Bedford, State reformatory for women — Mary R. Moore, Mary A. Farley, Ira M. Fish.

Binghamton State hospital — Robert J. Powers, Henry L. Weber, Margaret M. Bloxham.

Brooklyn, Long Island State hospital — Ira O. Tracey, M. D., D. E. Warren, M. D., M. H. Smith, M. D.

Buffalo State hospital — Wm. W. Wright, M. D., Henry P. Frost, M. D., Edward G. Aldrich, M. D.

Central Islip State hospital — M. B. Heyman, M. D., William F. McDonnell, Horatio G. Gibson, M. D.

Dannemora, Clinton prison — J. B. Ransom, J. R. Crowley, William Lundell.

Dannemora State hospital — James H. Kurtz, Robert S. Macdonald, M. D.

Elmira State reformatory — P. J. McDonnell, J. R. Robinson.

Gowanda State homeopathic hospital — E. R. Quackenbush, Clarence A. Potter, M. D., Frederick C. Robbins, M. D.

Hudson, New York training school for girls — Kathyrn I. Hewitt, Grace W. Sullivan, Helen Hughes.

Industry, State agricultural and industrial school — James D. Edwards, Miss C. L. Collson, Miss H. N. Shattuck.

Iroquois, Thomas Indian school — Halla Wells, John C. Brennan, Alta J. Alden.

Kings Park State hospital —A. J. Capron, M. D., Harry A. Hecox, Manly B. Conklin.

Manhattan State hospital — D. S. Spellman, M. D., J. R. Knapp, M. D., Philip Smith, M. D., John L. Washburn, M. D.

Matteawan State hospital — W. A. Thomas, Raymond T. C. Kieb, M. D., Keith Sears, M. D.

Middletown State homeopathic hospital — R. C. Woodman, M. D., George F. Brewster, M. D., Julia F. Fish, M. D.

Napanoch, Eastern New York reformatory — George Deyo, F. B. Hoornbeck, DeVere E. Smith.

Newark State custodial asylum for feeble-minded women — Silas S. Pierson, Belle R. Norton, Anna Warnecke, M. D.

Ogdensburg, St. Lawrence state hospital — Roy L. Leak, M. D., Elbert M. Somers, Jr., M. D., Lewis Webb.

Ossining, Sing Sing prison — D. J. Hickey, John P. Powers.

Oxford, Woman's Relief Corps home — Grace L. Tollett, Harriette Carmichael, Douw L. Vanderzee, M. D.

Poughkeepsie, Hudson River State hospital — Frederick W. Parsons, M. D., John H. Heilman, Emma Putnam, M. D., Barbara Curtis, M. D.

Raybrook, State hospital for incipient tuberculosis — H. A. Bray, M. D., J. J. Farrington, Miss L. Clelland.

Rochester State hospital — W. S. Remington, C. T. LaMoure, M. D., Thomas F. Brown.

Rome State custodial asylum — F. S. Smith, L. A. Ward.

Sonyea, Craig colony for epileptics — G. Kirby Collier, M. D., J. F. Munson, M. D., Wm. N. Trader, M. D.

Syracuse, State institution for feeble-minded children — Willard B. Farrington, Julia E. Church, Louise C. Richards.

Utica State hospital — George H. Torney, Jr., M. D., Charles A. Moshier, Clara Smith, M. D.

West Haverstraw, State hospital for crippled and deformed children — P. Henry Fitzhugh, M. D., John J. McNutt, M. D., Gertrude E. Hoxie.

Willard State hospital — John W. Russell, M. D., Thomas J. Currie, M. D., Stuart F. Wheater.

LIST OF COMMISSIONERS, CHIEF EXAMINERS AND SECRETARIES SINCE THE ENACTMENT OF THE CIVIL SERVICE LAW, MAY 4, 1883

NAME	Residence	Date of appointment	Date of retirement
Commissioners			
Andrew D. White	Ithaca	May 4, 1883	Declined appointment
Augustus Schoonmaker	Kingston	May 4, 1883	Resigned June 1, 1887
Henry A. Richmond	Buffalo	May 4, 1883	Removed Dec. 28, 1887
John Jay*	New York	May 23, 1883	Removed Dec. 28, 1887
Daniel E. Sickles*	New York	Dec. 28, 1887	Resigned Dec. 20, 1889
George H. Treadwell	Albany	Dec. 28, 1887	Resigned Dec. 16, 1889
James H. Manning	Albany	Dec. 28, 1887	Resigned Dec. 20, 1899
John A. Sleicher	Albany	Dec. 16, 1889	Resigned Nov. 17, 1892
William A. Poste	Canton	Dec. 20, 1889	Resigned Nov. 17, 1892
Alexander C. Eustace*	Elmira	Dec. 30, 1889	Resigned Feb. 14, 1893
E. Prentiss Bailey*	Utica	Nov. 17, 1892	Resigned Jan. 2, 1895
Willard D. McKinstry	Watertown	Nov. 17, 1892	Resigned Jan. 8, 1896
De Forest Van Vleet	Ithaca	Feb. 14, 1893	Resigned Jan. 31, 1895
Willard A. Cobb*	Lockport	Jan. 22, 1895	Deceased May 29, 1900
Silas W. Burt*	New York	Mar. 6, 1895	Removed Jan. 11, 1901
George P. Lord	Dundee	Jan. 20, 1896	Resigned Jan. 26, 1899
Wm. Miller Collier*	Auburn	Feb. 2, 1899	Resigned June 1, 1903
Cuthbert W. Pound*	Ithaca	June 12, 1900	Resigned Jan. 2, 1905
John E. Kraft	Kingston	Jan. 23, 1901	.....
Charles F. Milliken*	Canandaigua	June 1, 1903	.....
Roscoe C. E. Brown	New York	Jan. 19, 1905	.....
Chief examiners			
Silas W. Burt	New York	May 31, 1883	Resigned July 1, 1885
Edgar M. Jenkins	Schenectady	July 22, 1885	Resigned Mar. 1, 1886
James E. Morrison	New York	April 7, 1886	Deceased June 14, 1887
William Potts	New York	June 20, 1887	Removed Dec. 28, 1887
John B. Riley	Plattsburg	Dec. 28, 1887	Resigned Feb. 27, 1893
Thomas Carmody	Penn Yan	Feb. 27, 1893	Resigned Dec. 31, 1895
Charles S. Fowler	Ithaca	Jan. 1, 1896	Resigned Mar. 17, 1909
Harold N. Saxton	New York	June 1, 1909	.....
Secretaries			
James A. Betts	Kingston	May 31, 1883	Resigned Feb. 29, 1884
Clarence B. Angle	Schenectady	Mar. 1, 1884	Resigned Sept. 1, 1900
John C. Birdseye	Albany	Sept. 18, 1900	.....

* President.

CLASSIFICATION

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1910

	Unclassified service	Classified service			
		Exempt	Competitive	Non-competitive	Total
State departments:					
Agriculture	1	4	156	.....	161
Agricultural experiment station, Geneva	10	1	20	29	60
Architect	1	2	60	.....	63
Attorney-general	1	21	17	1	40
Banking	1	10	42	2	55
Barge canal terminal commission	.....	1	.....	.....	1
Canal advisory board	5	.....	.....	.....	5
Charities, board of	12	1	29	.....	42
Civil service commission	3	.....	16	.....	19
Comptroller	1	30	120	.....	151
Court of appeals	10	24	2	.....	36
Court of claims	3	2	5	.....	10
Education	12	16	261	2	291
Elections, superintendent of	1	6	.....	.....	7
Embalming examiners, board of	5	.....	.....	.....	5
Engineer and surveyor	1	12	535	.....	548
Excise	1	41	114	2	158
Executive	1	6	7	.....	14
Fire Island park commission	.....	1	1	.....	2
Fiscal supervisor of state charities	1	3	12	.....	16
Forest, fish and game commission	1	16	126	.....	143
Health	1	3	43	.....	47
Health officer, port of New York	1	14	2	.....	17
Highway commission	3	8	439	5	455
Historian	1	.....	3	.....	4
Insurance	1	10	83	.....	94
Interstate bridge commission	.....	2	.....	.....	2
Labor	1	10	95	.....	106
Land office, commissioners of	.....	.....	3	.....	3
Law library, Newburgh	.....	.....	1	.....	1
Lieutenant-governor	1	.....	.....	.....	1
Lunacy, commission in	3	4	28	.....	35
Miscellaneous reporter	1	.....	3	.....	4
Monuments commission	8	.....	2	.....	10
Niagara reservation, commissioners of	5	2	13	.....	20
Onondaga salt works	1	1	9	.....	11
Pathological institute	.....	.....	10	9	19
Pharmacy, board of	15	.....	4	.....	19
Port Wardens, board of	10	2	.....	.....	12
Prison commission	3	1	3	.....	7
Prisons, superintendent of	1	4	12	.....	17
Probation commission	7	1	2	.....	10
Public buildings	.....	6	56	14	76
Public service commission, first district	5	40	531	.....	576
Public service commission, second district	5	17	74	.....	96
Public works	1	43	89	8	141
Racing commission	3	2	.....	.....	5
Secretary of state	1	7	34	.....	42
Special examiners and appraisers, board of	1	.....	1	.....	2
State fair commission	5	5	.....	1	11
State reporter	1	2	2	.....	5
Supreme court	73	97	310	.....	480
Supreme court, appellate division	24	51	34	.....	109
Supreme court reporter	.....	3	6	.....	9
Tax commission	3	11	.....	13	27
Treasurer	1	3	8	.....	12
Washington's headquarters, Newburg	.....	.....	1	.....	1
Water supply commission	5	2	30	.....	37
Weights and measures, superintendent of	.....	1	7	.....	8

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1910 — *Continued*

	Unclassified service	Classified service			
		Exempt	Competitive	Non-competitive	Total
State hospitals:					
Binghamton	7	3	29	448	487
Buffalo	7	3	25	297	332
Central Islip	7	3	37	574	621
Dannemora	.....	.....	8	68	76
Gowanda	7	3	21	157	188
Hudson river	7	3	33	519	562
Kings park	7	3	32	557	599
Long Island	7	3	18	137	165
Manhattan	7	3	57	669	736
Matteawan	.....	2	14	116	132
Middletown	7	3	27	281	318
Purchasing steward	.....	.....	7	.....	7
Rochester	7	3	21	245	276
St. Lawrence	7	3	27	323	360
Utica	7	3	28	253	291
Willard	7	3	28	385	423
State institutions:					
Agricultural and industrial school, Industry	15	4	107	34	160
Auburn prison	.....	6	110	.....	116
Auburn prison for women	.....	.....	7	11	18
Bear Mountain prison	.....	1	18	1	20
Clinton prison	.....	6	92	11	109
Craig colony, Sonyea	12	4	38	101	155
Custodial asylum, Newark	9	2	27	54	92
Custodial asylum, Rome	10	2	20	133	165
Eastern New York reformatory, Napanoch	.....	3	45	1	49
Elmira reformatory	7	5	104	6	122
Hospital for crippled and deformed children, West Haverstraw	5	3	8	1	17
Hospital for incipient tuberculosis, Raybrook	5	.....	13	4	22
House of refuge, Albion	6	2	37	6	51
Institution for feeble-minded children, Syracuse	8	2	24	54	88
Reformatory for women, Bedford	9	2	57	4	72
School for blind, Batavia	9	2	28	7	46
Sing Sing prison	.....	7	125	1	133
Soldiers and sailors' home, Bath	9	5	31	47	92
Thomas Indian school, Iroquois	10	2	15	12	39
Training school for girls, Hudson	6	3	64	4	77
Woman's relief corps home, Oxford	9	5	6	8	28
State normal schools:					
Albany	43	1	2	.....	46
Brockport	34	1	2	.....	37
Buffalo	31	1	1	.....	33
Cortland	36	1	1	.....	38
Fredonia	31	1	1	.....	33
Geneseo	40	1	2	.....	43
New Paltz	30	1	1	.....	32
Oneonta	45	1	2	.....	48
Oswego	37	1	1	.....	39
Plattsburg	33	1	2	.....	36
Potsdam	33	1	2	.....	36
Total, state service	875	667	4,866	5,615	12,023
Albany county:					
Almshouse	1	3	7	3	14
City hall commission	2	1	4	.....	7
Commissioner of jurors	.....	1	.....	.....	1
County clerk	1	.....	17	.....	18
County court	1	1	4	.....	6
Coroners	4	.....	4	.....	8
District attorney	1	3	2	.....	6

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1910 — *Continued*

	Unclassified service	Classified service			
		Exempt	Competitive	Non-competitive	Total
Albany county — *Continued*					
Law librarian	.....	.....	1	.....	1
Penitentiary	.....	3	21	.....	24
Sheriff	1	.....	4	.....	5
Supervisors, board of	6	3	3	.....	12
Surrogate	1	1	3	.....	5
Treasurer	1	2	.....	.....	3
Chautauqua county:					
County clerk	1	1	12	.....	14
County judge	2	.....	.....	.....	2
District attorney	1	.....	.....	.....	1
Sheriff	1	.....	.....	.....	1
Superintendent of the poor	1	.....	.....	.....	1
Supervisors, board of	1	.....	.....	.....	1
Surrogate	2	1	4	.....	7
Treasurer	1	.....	.....	.....	1
Erie county:					
Almshouse	1	1	24	45	71
Auditor	1	.....	2	.....	3
City and county hall	6	1	29	.....	36
Commissioner of elections	1	2	2	.....	5
Commissioner of jurors	1	1	1	.....	3
County clerk	1	9	52	.....	62
County court	1	.....	3	.....	4
County lodging house	.....	.....	3	.....	3
County medical examiner	1	2	4	.....	7
County superintendent of highways	.....	.....	6	.....	6
District attorney	1	8	.....	.....	9
Penitentiary	1	1	26	.....	28
Sheriff	1	1	4	.....	6
Superintendent of poor	1	1	7	.....	9
Supervisors, board of	2	3	2	.....	7
Surrogate	1	1	9	.....	11
Treasurer	1	3	8	.....	12
Kings county:					
Commissioner of jurors	1	2	18	.....	21
Commissioner of records	1	3	60	.....	64
County clerk	1	6	45	.....	52
County court	2	5	40	.....	47
District attorney	1	14	23	.....	38
Law librarian	.....	.....	4	.....	4
Register	1	5	151	.....	157
Sheriff	1	8	14	.....	23
Surrogate	1	2	49	.....	52
Monroe county:					
Commissioner of elections	1	2	2	.....	5
Commissioner of jurors	1	.....	4	.....	5
Coroners	2	.....	6	.....	8
County attorney	.....	1	.....	.....	1
County clerk	1	3	29	.....	33
County court	2	2	2	.....	6
County court house	.....	1	9	.....	10
County engineer	.....	.....	1	.....	1
District attorney	1	8	2	.....	11
Library, appellate division	.....	.....	3	.....	3
Penitentiary and power house	.....	5	13	.....	18
Purchasing agent	1	.....	1	.....	2
Sheriff	1	1	25	.....	27
Superintendent of poor	1	5	12	25	43
Supervisors, board of	4	2	.....	.....	6
Surrogate	1	2	7	.....	10
Treasurer	1	1	4	.....	6

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1910 — *Continued*

	Unclassified service	Classified service			
		Exempt	Competitive	Non-competitive	Total
Nassau county:					
County clerk	1	1	15	.....	17
County judge	1	2	4	.....	7
District attorney	1	2	3	.....	6
Sheriff	1	.....	8	.....	9
Supervisors, board of	2	.....	14	.....	16
Treasurer	1	.....	7	.....	8
New York county:					
Commissioner of jurors	1	2	27	.....	30
Commissioner of records	1	3	21	.....	25
County clerk	1	6	68	.....	75
Court of general sessions	7	9	85	.....	101
District attorney	1	60	89	.....	150
Public administrator	1	2	7	.....	10
Register	1	7	161	.....	169
Sheriff	1	6	43	.....	50
Surrogate	2	7	83	.....	92
Niagara county:					
County judge and surrogate	1	2	1	.....	
County clerk	1	1	12	.....	14
District attorney	1	2	.....	.....	3
Sheriff	1	.....	3	.....	4
Treasurer	1	1	3	.....	5
Superintendent of the poor	1	2	2	.....	5
Oneida county:					
Commissioner of jurors	1	.....	1	.....	2
Coroner	2	.....	.....	.....	2
County clerk	1	1	1	.....	3
County engineer	.....	.....	3	.....	3
Court house	.....	.....	1	.....	1
County judge	1	2	1	.....	4
District attorney	1	3	.....	.....	4
Law library	.....	.....	1	.....	1
Sheriff	1	1	1	.....	3
Superintendent of the poor	1	1	7	7	16
Supervisors, board of	1	.....	5	.....	6
Surrogate	1	1	4	.....	6
Treasurer	1	1	.....	.....	2
Onondaga county:					
Commissioner of elections	1	1	.....	.....	2
Commissioner of jurors	1	.....	3	.....	4
Coroner	1	.....	.....	.....	1
County clerk	1	3	31	.....	35
County court	1	1	1	.....	3
Court house	.....	1	12	.....	13
District attorney	1	4	.....	.....	5
Library, court of appeals	.....	.....	4	.....	4
Penitentiary	.....	8	21	.....	29
Purchasing agent	.....	1	.....	.....	1
Sheriff	1	3	3	.....	7
Superintendent of poor	1	5	6	1	13
Superintendent of highways	.....	.....	4	.....	4
Supervisors, board of	1	3	7	6	17
Surrogate	1	1	6	.....	8
Treasurer	1	2	1	.....	4
Orange county:					
County clerk	1	1	7	.....	9
County court	2	1	2	.....	5
District attorney	1	1	.....	.....	2
Sheriff	1	.....	.....	.....	1
Superintendent of poor	1	1	6	.....	8
Supervisors, board of	1	.....	1	.....	2
Treasurer	1	.....	1	.....	2
Surrogate	1	1	2	.....	4

Table showing number of positions in the unclassified and classified service, except laborers, January 1, 1910 — *Concluded*

	Un-Classified service	Classified service			
		Exempt	Competitive	Non-competitive	Total
Queens county:					
Commissioner of jurors	1	1	6	.....	8
County clerk	1	.....	1	.....	2
County court	1	1	22	.....	24
District attorney	1	8	1	.....	10
Public administrator	1	.....	.....	.....	1
Sheriff	1	.....	13	.....	14
Surrogate	1	2	7	.....	10
Rensselaer county:					
Commissioner of jurors	1	.....	.....	.....	1
County clerk	1	.....	2	.....	3
County judge	1	1	3	.....	5
Court house	1	.....	1	.....	2
District attorney	1	3	4	.....	8
Superintendent of highways	.....	.....	1	.....	1
Sheriff	1	.....	3	.....	4
Supervisors, board of	1	3	8	.....	12
Supreme court library	.....	.....	1	.....	1
Superintendent of poor	1	1	12	5	19
Surrogate	1	1	2	.....	4
Treasurer	1	1	2	.....	4
Richmond county:					
Commissioner of jurors	1	1	1	.....	3
County clerk	1	.....	19	.....	20
County judge and surrogate	1	2	3	.....	6
District attorney	1	3	.....	.....	4
Sheriff	1	.....	6	.....	7
Suffolk county:					
Almshouse	1	1	2	4	8
County clerk	1	1	13	.....	15
County judge	1	1	2	.....	4
District attorney	1	2	1	.....	4
Superintendent of highways	.....	.....	1	.....	1
Superintendent of poor	1	.....	.....	.....	1
Sheriff	1	2	.....	.....	3
Surrogate	1	1	3	.....	5
Treasurer	1	.....	2	.....	3
Ulster county:					
County clerk	1	1	7	.....	9
County court	1	.....	1	.....	2
District attorney	1	1	1	.....	3
Superintendent of poor	1	5	3	1	10
Supervisors, board of	1	1	1	.....	3
Surrogate	1	1	4	.....	6
Treasurer	1	.....	2	.....	3
Westchester county:					
Commissioner of elections	1	2	.....	.....	3
Commissioner of jurors	1	1	.....	.....	2
Coroners	4	.....	.....	.....	4
County clerk	1	.....	4	.....	5
County court	1	1	3	.....	5
District attorney	1	4	.....	.....	5
Register	1	2	4	.....	7
Sheriff	1	2	20	.....	23
Superintendent of the poor	1	4	12	3	20
Supervisors, board of	2	1	7	.....	10
Surrogate	1	3	9	.....	13
Treasurer	1	1	.....	.....	2
Total, county service	*189	361	1,811	100	2,461
Grand total	1,064	1,028	6,677	5,715	14,484

* Does not include members of boards of supervisors.

Appendix E

List of appointments, employments, promotions, transfers, reinstatements, resignations, removals and deaths, competitive and exempt classes

Statement showing number of appointments, reinstatements, resignations, removals and deaths, noncompetitive class

Statement showing number of appointments, resignations, removals and deaths, labor class

Table showing total number of appointments since the organization of the commission

APPOINTMENTS IN EXEMPT CLASS

Position	Name	Date	Salary	Office
		1909		
Agent for prison lands.....	Thomas G. Ryan.....	January 9	$5 per day and $2 for expenses; not to exceed $500 per annum.	Comptroller
Agent and warden	Silas W. Berry.....	April 15	$3,500	Bear Mountain prison
Assistant clerk	John E. Holla.....	February 1	1,500	Sing Sing prison
Assistant clerk	Harry R. Kidney.....	May 19	1,800	Auburn prison
Assistant counsel	William Allaire Shortt.	January 1	$400 per mo.	New York charter commission
Assistant to deputy	Spencer G. Prime, Jr...	January 11	$2,000	Secretary of state
Assistant district attorney.....	Alfred Hurrell.....	January 1	2,500	District attorney, Erie county
Assistant district attorney.....	Clifford McLaughlin.....	January 1	2,000	District attorney, Erie county
Assistant district attorney.....	Guy B. Moore.....	January 1	4,000	District attorney, Erie county
Assistant district attorney.....	James Craig Roberts...	January 1	2,500	District attorney, Erie county
Assistant district attorney.....	Bart J. Shanahan.....	January 1	2,000	District attorney, Erie county
Assistant district attorney.....	George W. Woltz.....	January 1	1,500	District attorney, Erie county
Assistant district attorney.....	Herbert B. Lee.....	March 10	2,500	District attorney, Erie county
Assistant district attorney.....	John N. Mosher.....	March 1	600	District attorney, Onondaga county
Assistant district attorney.....	Frederick B. Bailey....	May 1	5,000	District attorney, Kings county
Assistant district attorney.....	Leroy W. Ross.....	May 1	5,000	District attorney, Kings county
Assistant district attorney.....	Karl R. Miner.....	November 16	7,500	District attorney, New York county
Assistant district attorney.....	Denis O'Leary.....	January 1	3,000	District attorney, Queens county
Assistant electrical engineer.....	William J. Whiteside...	December 13	1,800	Public service commission, first district
Assistant secretary	George R. Grant.....	November 17	3,000	Public service commission, second district
Assistant supt., western division.	Henry A. Kunze.....	January 16	3,000	Public works
Attendant	Harry B. Case.....	October 4	1,000	Court of appeals

Attendant and crier	Robert Arnold	April	1	1,800
Attorney	Harry C. Barker	January	1	
Attorney	John O. Bates	April	26	1,200
Auditor	Sephrine D. Gilbert	May	1	1,500
Cashier	W. B. Collins	January	1	2,750
Cashier	Rock H. Parsons	April	19	2,700
Cashier	L. D. Field	September	1	2,700
Cashier	Edward J. Zittle	June	1	2,000
Cashier	George L. Knox	October	1	1,500
Cashier and bookkeeper	Leroy L. Luther	January	12	1,500
Certificate clerk	Rufus Kimball	April	8	2,400
Chaplain	Raymond Werdge	April	1	250
Chief clerk	William A. McAdams	January	1	2,400
Chief clerk	Horace G. Tennant	January	1	3,000
Chief clerk	William T. Wager, Jr.	January	8	3,400
Chief clerk	Lawrence F. Lee	October	1	2,500
Chief clerk, stock transfer tax bureau	Justus H. Davis	January	1	2,500
Chief deputy	Herbert M. Abbott	January	1	1,200
Chief deputy	John Boyle, Jr.	January	16	4,500
Clerk	Richard M. Barber	March	4	5,000
Clerk	Warren Parsons	March	10	1,500
Clerk	Henry Howes	May	15	2,500
Clerk to additional surrogate	James B. Egan	November	26	2,500
Clerk to Justice Blackmar	Lucius E. Judson	January	1	2,500
Clerk to Justice Gladding	Gertrude Gladding	November	1	1,200
Clerk to Justice Goff	LeGrand Benedict	October	1	2,500
Clerk to Justice Greenbaum	Arthur Ofner	November	9	2,500
Clerk to Justice Guy	John L. Goldwater	June	1	2,500
Clerk to Justice Hendrick	Gabriel L. Hess	October	11	2,500
Clerk to Justice Laughlin	George E. Merigold	February	1	2,500
Clerk to Justice Lehman	Richard Steel	January	1	2,500

Supreme court, appellate division, second department
Hudson River state hospital
Forest, fish and game commission
Highway commission
State treasurer
State treasurer
State treasurer
Treasurer, Erie county
Register, Westchester county
Secretary of state
Clerk's office, court of appeals
Albany county almshouse
District attorney, Queens county
Secretary of state
Register, New York county
Sheriff, Kings county
Comptroller
Sheriff, Monroe county
Superintendent of elections
Court of appeals
District attorney, Westchester county
Auburn prison
Surrogates, New York county
Supreme court, second district
Supreme court, sixth district
Supreme court, first district
Supreme court, first district
Supreme court, first district
Supreme court, first district
Supreme court, appellate division, first department
Supreme court, first department

APPOINTMENTS IN EXEMPT CLASS — *Continued*

Position	Name	Date	Salary	Office
		1909		
Clerk to Justice Putnam	William H. Griffin	November 19	$2,500	Supreme court, second district
Clerk to Justice Rich	Lavern A. Pierce	October 1	2,500	Supreme court, appellate division, second department
Clerk to Justice Stapleton	Lawrence C. Fish	January 1	2,500	Supreme court, second district
Clerk to Justice Whitney	Abraham Tulin	December 3	2,500	Supreme court, first district
Clerk to Justice Hooker	Harry B. Espy	January 1	1,200	Supreme court, eighth district
Clerk to Justice Hooker	Edna A. Hooker	October 1	1,200	Supreme court, eighth district
Clerk to Justice Thomas	Eugene F. O'Connor, Jr.	November 9	2,500	Supreme court, second district
Conductor of teachers' institutes	William H. Squires	August 1	3,000	Education department
Confidential agent	Duncan C. Kaye	September 23	2,000	Prison department
Confidential assistant	Jerry T. Durham	May 10	4,000	Engineer and surveyor
Confidential attendant to Justice Dayton	John Lehman	November 1	1,500	Supreme court, first district
Confidential attendant to Justice Laughlin	Daniel S. Murphy	March 4	1,500	Supreme court, appellate division, first department
Confidential attendant to Justice Lehman	Timothy Sullivan	January 1	2,500	Supreme court, first district
Confidential attendant to Justice MacLean	Michael Max Simon	June 16	1,500	Supreme court, first district
Confidential attendant to Justice O'Gorman	Roderick J. Kennedy	January 5	1,500	Supreme court, first district
Confidential attendant to Justice Truax	James D. Moreland	May 21	1,500	Supreme court, first district
Confidential clerk	Charles R. McSparren	January 1	1,500	Attorney-General
Confidential clerk	L. L. Silverman	January 1	1,400	State treasurer
Confidential clerk	Samuel Hoffman	January 11	2,200	Secretary of state
Confidential clerk (Buffalo)	Ernst F. Bleeck, Jr.	April 1	1,500	Department of excise

Confidential clerk	Joseph Davis	November	1	900	Department of agriculture
Confidential law stenographer	Mary M. Tedford	January	1	1,000	State reporter
Confidential messenger	John Widmer	January	1	1,200	Attorney-General
Confidential messenger in New York bureau	Frederick A. Billip	February	15	600	Attorney-General
Confidential messenger in New York bureau	Arthur Commack	January	13	600	Attorney-General
Confidential special agent	John W. Bingham	October	5	1,800	Tax commission
Confidential stenographer	Samuel Fuchs	July	1	1,000	Sheriff, Kings county
Confidential stenographer	Frances J. Wade	January	1	1,000	Comptroller
Confidential stenographer to the first deputy	William F. White	February	1	900	Secretary of state
Confidential stenographer to Justice Seabury	Robert S. Mullen	January	12	1,500	Supreme court, first district
Confidential typewriter operator	Minetta C. Reichart	June	1	1,500	Supreme court, second district
Corporation tax commissioner	Ambrose O. Neal	January	7	3,000	Comptroller
County attorney	George Y. Webster	September	1	2,000	Board of supervisors, Monroe county.
County detective	George Corcoran	February	13	1,200	District attorney, Kings county
County detective	James Jacobs	March	8	1,200	District attorney, Kings county
County detective	James E. Keefe	May	12	1,200	District attorney, Kings county
County detective	Edward Dobbins	June	1	$4 per day.	District attorney, Queens county
County detective	Theodore Groh	June	1	4 per day.	District attorney, Queens county
Counsel	Harry W. Mack	March	1	$4,000	Manhattan and Central Islip state hospitals
Counsel	Alfred Hurrell	March	4	5,000	Insurance department
Counsel to the Governor	Carlos C. Alden	January	1	5,000	Executive department
Court and trust fund examiner	Herman J. Diekman	January	1	$8 per day.	Comptroller
Court and trust fund examiner	J. B. H. Mongin	January	1	8 per day.	Comptroller
Court and trust fund examiner	Peter B. Campbell	January	7	8 per day.	Comptroller
Court and trust fund examiner	Edward H. Healy	January	7	8 per day.	Comptroller
Court and trust fund examiner	J. W. Sadler	February	1	8 per day.	Comptroller
Court and trust fund examiner	Ulrich Weisendanger	March	15	8 per day.	Comptroller
Court and trust fund examiner	Peter B. Scanlon	April	28	8 per day.	Comptroller
Custodian of Senate property	Mark H. Bell	January	15	$100 per mo.	Department of public buildings

APPOINTMENTS IN EXEMPT CLASS — *Continued*

Position	Name	Date	Salary	Office
Deputy	Daniel Edgar Brong	January 1	$4,000	Attorney-General
Deputy	Roger Phelps Clark	January 1	4,000	Attorney-General
Deputy	George Alonson Fisher	January 1	4,000	Attorney-General
Deputy	Edward A. Gifford	January 1	2,500	Attorney-General
Deputy	James S. Kiley	January 1	3,000	Attorney-General
Deputy	Edward H. Letchworth	January 1	4,000	Attorney-General
Deputy	Ezra P. Prentice	January 1	4,000	Attorney-General
Deputy	Everett Edwin Risley	January 1	2,500	Attorney-General
Deputy	Charles Mann Stern	January 1	2,400	Attorney-General
Deputy	Andrew E. Tuck	January 1	4,000	Attorney-General
Deputy	James J. Barrett	January 14	4,000	Attorney-General
Deputy	Bryant Willard	May 6	2,500	Attorney-General
Deputy	Charles G. Baldwin	June 9	4,000	Attorney-General
Deputy	Amos H. Stephens	July 9	3,500	Attorney-General
Deputy	J. Samuel Fowler	June 23	4,000	Attorney-General
Deputy	Franklin Kennedy	August 1	2,500	Attorney-General
Deputy	Luther E. Ellison	October 1	3,000	Attorney-General
Deputy	G. P. Pudney	October 1	3,000	Attorney-General
Deputy	Edwin L. Ford	October 26	4,000	Attorney-General
Deputy (N. Y. Bureau)	Jacob Frank	January 1	2,600	Attorney-General
Deputy (N. Y. Bureau)	Henry H. Hogeboom	January 1	2,600	Attorney-General
Deputy	Patrick H. Fleming	January 1	1,200	Superintendent of elections
Deputy	Alexander M. Mains	February 4	900	Superintendent of elections
Deputy	Ovington B. Bogert	March 16	900	Superintendent of elections
Deputy	Isaac W. Stock	September 15	900	Superintendent of elections
Deputy	Thomas G. Wilkins	September 18	900	Superintendent of elections
Deputy	Arthur V. Healy	September 20	900	Superintendent of elections
Deputy	Joseph Morris	September 22	900	Superintendent of elections
Deputy	Joseph A. Quilty	October 4	900	Superintendent of elections
Deputy	John Loughran	October 11	900	Superintendent of elections
Deputy	Bernard F. Cassidy, Jr.	October 21	900	Superintendent of elections

Deputy	Edward J. Tschimbke...	January	5	900	Superintendent of elections
Deputy	Frank Conroy.....	January	1	$4 per day.	Sheriff, Erie county
Deputy	James P. Constantine...	January	1	4 per day.	Sheriff, Erie county
Deputy	Martin Coyne.....	January	1	4 per day.	Sheriff, Erie county
Deputy	Louis Diebold.....	January	1	4 per day.	Sheriff, Erie county
Deputy	Frank J. Haas.....	January	1	4 per day.	Sheriff, Erie county
Deputy	William J. Hanley.....	January	1	4 per day.	Sheriff, Erie county
Deputy	Joseph Jerge.....	January	1	4 per day.	Sheriff, Erie county
Deputy	John McGivney.....	January	1	4 per day.	Sheriff, Erie county
Deputy	George Mueller.....	January	1	4 per day.	Sheriff, Erie county
Deputy	Charles L. Popple.....	January	1	4 per day.	Sheriff, Erie county
Deputy	George N. Reimer.....	January	1	4 per day.	Sheriff, Erie county
Deputy	John B. Walters.....	January	1	4 per day.	Sheriff, Erie county
Deputy	J. F. Berry.....	January	29	4 per day.	Sheriff, Erie county
Deputy	Maurice Cohen.....	February	1	4 per day.	Sheriff, Erie county
Deputy	Joseph P. Dobson.....	January	1	$1,000	Sheriff, Erie county
Deputy	Bernard P. Weise.....	January	1	900	Sheriff, Erie county
Deputy	John Eimer.....	January	1	720	Sheriff, Erie county
Deputy	Edwin J. Hameister....	January	1	720	Sheriff, Erie county
Deputy	David Herbold.....	January	1	720	Sheriff, Erie county
Deputy	George J. Klein.....	January	1	720	Sheriff, Erie county
Deputy	Frank J. Illig.....	January	1	2,000	Sheriff, Erie county
Deputy	James J. Lannon.....	January	1	1,200	Sheriff, Erie county
Deputy (bookkeeper acting as cashier)	Louis E. Riley.....	January	1	1,000	Sheriff, Erie county
Deputy	James Duggan.....	April	27	$4 per day.	Sheriff, Erie county
Deputy	Simon J. Bermingham..	January	1	$1,200	Sheriff, Monroe county
Deputy	Walter F. Fitzsimmons..	June	28	2,500	Sheriff, New York county
Deputy	William H. Ebner.....	May	10	2,200	Sheriff, Kings county
Deputy sheriff assigned as attendant App. Div. 2nd dep't	Crowley Wentworth.....	October	20	$3 per day.	Sheriff, Kings county
Deputy	H. K. Bishop.....	February	18	3,500	Department of highways.
Deputy	Frank D. Lyon.....	February	18	3,500	Department of highways.
Deputy (2d, N. Y. office)	Charles S. Fowler.....	March	17	4,500	Insurance department.
Deputy	James O. Farrell.....	June	1	4,000	Commissioner of records, New York county
Deputy	R. M. Glover.....	October	1	2,000	Register, Westchester county

APPOINTMENTS IN EXEMPT CLASS — *Continued*

Position	Name	Date	Salary	Office
Deputy	William J. Hillery	December 15	$2,000	Commissioner of elections, Erie county
Deputy assistant	Wallace E. J. Collins	January 1	2,400	District attorney, Queens county
Deputy assistant	Louis Galucci	January 1	2,400	District attorney, Queens county
Deputy assistant	John Hetherington	January 1	2,400	District attorney, Queens county
Deputy assistant	Augustin J. Powers	January 1	2,500	District attorney, New York county
Deputy assistant	Charles E. Rice, Jr	March 1	2,000	District attorney, New York county
Deputy assistant	Edward L. Tinker	March 15	2,500	District attorney, New York county
Deputy assistant	Henry P. Erwin	December 6	2,000	District attorney, New York county
Deputy clerk	Frank E. Clarke	January 23	2,000	Surrogate, Westchester county
Deputy clerk	John H. Reynolds	March 5	3,000	Court of appeals
Deputy commissioner	Paul W. Cables	January 1	1,400	Commissioner of jurors, Westchester county
Deputy comptroller	Otto Kelsey	January 14	5,000	Comptroller
Deputy comptroller	Edw. Ten Broeck Perine	November 19	5,000	Comptroller
Deputy secretary of state	Thomas F. Fennell	January 1	4,000	Secretary of state
Deputy superintendent	Thomas F. O'Neil	January 1	1,200	Onondaga salt works
Deputy superintendent	Elmer Blair	August 1	3,500	Department of public buildings
Disbursing clerk	Henry G. Cook	October 1	900	Public works
Disbursing clerk	W. E. Thompson	December 1	900	Public works
Financial clerk	Frank Wenzel	July 9	1,500	Department of highways
Hospital attendant	John Maguire	May 10	240	Woman's Relief Corps home
Inspector, division of transportation	William L. Derr	June 8	3,000	Public service commission, second district

Keeper	Michael J. Garvey	February	1	1,000	Superintendent of poor, Westchester county
Land appraiser	Datus Clark	February	9	1,500	Commissioners of the land office
Land appraiser	Irving Freeman	February	9	1,500	Commissioners of the land office
Land appraiser	William H. Vicary	February	9	1,500	Commissioners of the land office
Law assistant (3rd)	Harold E. Nagle	February	5	3,300	Surrogate, New York county
Medical expert on contagious diseases	William A. Howe	July	21	1,500	Department of health
Overseer	Nellie Craig	January	1	500	Penitentiary, Monroe county
Private secretary	W. B. Brainerd	January	1	2,700	Comptroller
Private secretary	Martin Dehn	January	15	2,000	Attorney-General
Private secretary	Florence A. Tinley	May	18	1,200	Department of highways
Private secretary	Alfred W. Hudson	November	24	2,700	Comptroller
Private secretary and confidential stenographer	Catharine Hurcomb	March	16	1,800	Insurance department
Private secretary to Commissioner Maltbie	Jesse F. Orton	May	1	1,800	Public service commission, first district
Process server	Edward McLaughlin	January	9	1,000	District attorney, New York county
Process server	John M. Tully	March	11	1,000	District attorney, New York county
Process server	Richard Cummins	March	15	1,000	District attorney, New York county
Process server	Lawrence H. Axman	June	1	1,000	District attorney, New York county
Process server	Thomas A. Byrnes	June	5	1,000	District attorney, New York county
Process server	George Mahrenholz	June	21	1,000	District attorney, New York county
Process server	Robert R. Miner	October	1	1,000	District attorney, New York county
Protestant chaplain	Rev. J. R. Jeffrey	October	12	800	Craig colony
Secretary	Irving J. Morris	March	1	3,500	Department of highways.
Secretary	Alexander R. Smith	September	1	2,400	Barge canal terminal commission
Secretary to Commissioner Allen.	Martina A. Devlin	November	1	600	Department of highways

APPOINTMENTS IN EXEMPT CLASS — *Continued*

Position	Name	Date	Salary	Office
Secretary to Commissioner McCarroll	Theodore T. Snell	April 19	$1,800	Public service commission, first district
Special corporation tax commissioner	Samuel Williams	January 7	1,400	Comptroller
Special deputy clerk	James Ingram	December 31	3,000	Supreme court, second district
Special deputy clerk	John D. Peace	December 31	3,000	Supreme court, second district
Special deputy commissioner	John C. Evans	January 1	1,500	Department of excise
Special deputy commissioner	Willis A. Freer	January 1	1,500	Department of excise
Special deputy commissioner	John P. McNab	January 1	2,000	Department of excise
Special deputy commissioner	Moses D. Rubin	January 1	2,000	Department of excise
Special deputy commissioner	Henry C. Weeks	January 1	2,500	Department of excise
Special deputy commissioner	Edward H. Lisk	September 15	1,500	Department of excise
Special deputy register, mortgage tax bureau	Bernard J. Dowras	January 8	3,500	Register, New York county
Stenographer	Franklin A. Dearing	January 1	1,500	District attorney, Erie county
Stenographer	Thomas F. McDermott	January 1	1,500	District attorney, Queens county
Stenographer	John Ludden	April 10	1,500	Court of appeals
Stenographer	Victor Cumberson	January 5	1,500	Superintendent of elections
Stenographer	Israel B. Leibson	November 16	1,500	Superintendent of elections
Stenographer to the Attorney-General	Michael Vincent Ryan	January 1	1,000	Attorney-General
Stenographer to the comptroller	Frances J. Whitney	December 1	1,000	Comptroller
Stenographer to Howard, J	Belle Haywood	May 26	1,200	Supreme court, third district
Steward	August Johnson	October 1	360	Quarantine commission
Stock transfer tax examiner	Edward J. Barker	January 1	$5 per day.	Comptroller
Stock transfer tax examiner	James T. Ellett	January 1	5 per day.	Comptroller
Stock transfer tax examiner	W. J. McCormick	January 1	5 per day.	Comptroller
Stock transfer tax examiner	Daniel Mulville	January 1	5 per day.	Comptroller
Stock transfer tax examiner	William J. Hampton	January 7	5 per day.	Comptroller
Stock transfer tax examiner	John J. Knewitz	January 7	5 per day.	Comptroller
Stock transfer tax examiner	William G. Rose	January 7	$1,500	Comptroller

Stock transfer tax examiner....	John W. Bissikummer..	January	12	$5 per day.	Comptroller
Stock transfer tax examiner....	John J. Kirkpatrick....	January	16	$1, 500	Comptroller
Stock transfer tax examiner....	Edward A. Gaus.....	January	19	$5 per day.	Comptroller
Stock transfer tax examiner....	Fred L. Merritt.....	January	22	5 per day.	Comptroller
Superintendent	William H. Craig.....	January	1	$2, 000	Penitentiary, Monroe county
Superintendent	William Moores.....	June	1	3, 500	Commissioner of records, New York county
Superintendent canal repairs....	Jacob Allmeroth.....	May	15	1, 500	Public works
Superintendent of fires	Maxwell C. Hutchins...	June	1	1, 500	Forest, fish and game commission
Superintendent of fires	James D. McBride.....	June	1	1, 500	Forest, fish and game commission
Superintendent of fires	S. D. Todd.....	June	1	1, 500	Forest, fish and game commission
Superintendent of fires	Alfred D. Lowe.....	June	9	1, 500	Forest, fish and game commission
Superintendent Swinburne Island Hospital	Francis C. Clark.....	June	1	2, 500	Quarantine commission
Telephone operator	Catharine Lynch.....	January	1	1, 000	Supreme court, first district
Transfer tax appraiser (Kings).	William Wentz.....	January	7	3, 500	Comptroller
Transfer tax appraiser (New York county).	Harvey T. Andrews.....	January	8	4, 000	Comptroller
Transfer tax appraiser (New York county).	William Blau.....	January	8	4, 000	Comptroller
Transfer tax appraiser (New York county).	Frank K. Bowers.....	January	8	4, 000	Comptroller
Transfer tax appraiser (New York county).	Headley M. Greene.....	January	8	4, 000	Comptroller
Transfer tax appraiser (Kings).	William Schnitzspan ...	January	8	3, 500	Comptroller
Transfer tax appraiser (New York county).	Holden Weeks.....	January	8	4, 000	Comptroller
Transfer tax appraiser (New York county).	James Yereance.....	January	8	4, 000	Comptroller
Transfer tax appraiser (Orange)	William J. Wygant.....	January	14	1, 000	Comptroller
Transfer tax appraiser (Rensselaer)	Edmund L. Worden....	January	15	1, 000	Comptroller
Transfer tax appraiser (Onondaga).	Maurice A. Phelps.....	January	18	1, 500	Comptroller
Transfer tax appraiser (Erie)...	John M. Hull.....	January	20	3, 000	Comptroller
Transfer tax appraiser (Queens).	R. Leslie Smith.....	January	20	1, 500	Comptroller
Transfer tax appraiser (Oneida).	Schuyler K. Sweeting...	January	20	1, 000	Comptroller

APPOINTMENTS IN EXEMPT CLASS — *Continued*

Position	Name	Date	Salary	Office
Transfer tax appraiser (Suffolk).	Frank C. Barker.....	January 21	$1,000	Comptroller
Transfer tax appraiser (Dutchess).	Dani J. Gleason.....	January 21	1,000	Comptroller
Transfer tax appraiser (Albany).	Edward C. Sturges.....	January 21	2,000	Comptroller
Transfer tax appraiser (Nassau).	William Cornell.....	January 22	2,000	Comptroller
Transfer tax appraiser (Richmond).	George S. Scofield.....	January 22	1,000	Comptroller
Transfer tax appraiser (Monroe)	Robert Averill	January 28	1,500	Comptroller
Transfer tax appraiser (Westchester	William C. Clark.....	February 1	2,500	Comptroller
Transfer tax appraiser (Kings).	John E. Smith.....	June 19	4,000	Comptroller
Transfer tax appraiser (Kings).	Charles F. Murphy.....	July 16	4,000	Comptroller
Transportation engineer	Edward C. Connette....	September 1	8,000	Public service commission, first district
Under sheriff	Frank I. Hawley.....	January 1	1,200	Sheriff, Monroe county
Under sheriff	Charles L. Wright.....	January 1	2,500	Sheriff, Erie county
Under sheriff	Charles F. Franklin....	October 1	6,000	Sheriff, Kings county
Watchman	Matthew W. Needles...	September 1	$3 per day.	Department of excise

Position	Name	Address	Date		Salary	Office
			1909			
Accountant	Charles Frank	Brooklyn	May	24	$1,500	Public service commission, 1st dist.
Apothecary	Robert Haberman	Brooklyn	April	20	660	Soldiers and Sailors' Home, Bath.
Apothecary	Franklin E. Tallman	Rochester	Nov.	1	660	Soldiers and Sailors' Home, Bath.
Appraiser (track)	Berge B. Furre	Brooklyn	June	14	1,200	Public service commission, 1st dist.
Appraiser (special work)	John S. Alderfer	New York	June	16	1,200	Public service commission, 1st dist.
Appraiser (rolling stock)	William W. Mason, Jr.	New York	June	16	1,800	Public service commission, 1st dist.
Appraiser (rolling stock)	William H. Freeman	New York	June	16	1,200	Public service commission, 1st dist.
Appraiser (track)	Harry A. Emery	New York	June	19	1,200	Public service commission, 1st dist.
Appraiser (building)	Nathaniel G. Kelsey	Yonkers	June	22	1,800	Public service commission, 1st dist.
Appraiser (building)	Alexander Loewy	New York	June	28	1,200	Public service commission, 1st dist.
Appraiser (building)	Robert McWilliams, Jr.	New York	June	28	1,500	Public service commission, 1st dist.
Appraiser (building)	Nivard A. Habersack	New York	June	28	1,200	Public service commission, 1st dist.
Appraiser (building)	William G. Koerner	Troy	July	1	1,200	Public service commission, 1st dist.
Appraiser (track)	Charles Thuringer	Richmond Hill	July	12	1,500	Public service commission, 1st dist.
Appraiser (overhead)	Anders Bull	Brooklyn	Nov.	1	1,350	Public service commission, 1st dist.
Architectural designer	Camille A. Virion	New York	June	28	1,800	State architect.
Architectural designer	William Smithlen	Brooklyn	June	28	1,800	State architect.
Architectural draftsman	Frank T. Fellner	Brooklyn	April	13	1,200	Public service commission, 1st dist.
Architectural draftsman	Ray Moulthrop	Batavia	April	26	900	State architect.
Architectural draftsman	Leonard P. Hosford	New York	July	12	1,201	Public service commission, 1st dist.
Architectural draftsman	Albert Humble	Woodside, L. I.	July	13	1,501	Public service commission, 1st dist.
Assistant agent	Charles A. Roberts*	Windsor	Aug.	1	83.33 per mo.	Department of agriculture.
Assistant agent	Samuel J. Koch	Albany	Oct.	1	1,000	Department of agriculture.
Assistant agent	Charles A. Roberts	Windsor	Nov.	1	900	Department of agriculture.
Assistant agent	Horatio S. Smith	Freeville	Nov.	1	900	Department of agriculture.
Assistant agent	Louis Griessman	New York	Nov.	1	900	Department of agriculture.
Assistant agent	Charles M. A. Smith	Marcellus	Nov.	1	900	Department of agriculture.
Assistant agent	Fred. B. Simons	Albany	Nov.	22	900	Department of agriculture.
Assistant agent	Guy C. Rogers	Arcade	Dec.	1	900	Department of agriculture.
Assistant auditor	William K. Mathews	New York	Dec.	29	1,350	Sheriff, New York county.
Assistant bacteriologist	William S. Magill	New York	July	12	1,500	Department of health.
Assistant bacteriologist	William G. Fellows	Albany	Aug.	1	1,200	Department of health.
Assistant in book selection and annotation	Martha W. Suter	Albany	Nov.	9	720	Education department.
Assistant in book selection and annotation	Bertha Wakefield*	Albany	Dec.	1	60 per mo.	Education department.
Assistant physician	Max J. Russianoff	Brooklyn	April	1	600	Rome custodial asylum.
Assistant civil engineer	Chester D. Porter	Green Island	May	28	5 per day	Water supply commission.
Assistant civil engineer	Frank D. Porter	Boonville	June	2	5 per day	Water supply commission.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Assistant civil engineer...	Charles D. Thomas.....	Brooklyn	Aug. 20	$1,800	Public service commission, 1st dist.
Assistant civil engineer...	Elmer E. Kidder.....	Morton	Sept. 1	5 per day	Highway commission
Assistant civil engineer...	Harold W. Benedict.....	Troy	Sept. 1	1,800	Public service commission, 1st dist.
Assistant civil engineer...	Louis Oppenheim.....	New York.....	Sept. 13	5 per day	Highway commission
Assistant civil engineer...	Walter C. Benedict.....	Whitehall	Nov. 1	5 per day	Engineer and surveyor.
Assistant civil engineer...	Paul W. Mack.....	Williamsbridge	Nov. 1	1,201	Public service commission, 1st dist.
Assistant civil engineer...	Jacob B. Rothberg.....	Hopewell Junction.	Nov. 22	1,201	Public service commission, 1st dist.
Assistant civil engineer...	William A. Spelman.....	Watertown	Nov. 22	1,201	Public service commission, 1st dist.
Assistant civil engineer...	George Van Nostrand....	Little Falls.....	Nov. 22	1,201	Public service commission, 1st dist.
Assistant civil engineer...	Jerry P. Lynch.....	Watertown	Nov. 22	1,201	Public service commission, 1st dist.
Assistant civil engineer...	Harry S. Silvester.....	New York.....	Dec. 1	1,201	Public service commission, 1st dist.
Assistant civil engineer...	Willis E. Thompson.....	New York.....	Dec. 3	1,201	Public service commission, 1st dist.
Assistant civil engineer...	Joseph Smith.....	Browns Station....	Dec. 3	1,201	Public service commission, 1st dist.
Assistant civil engineer...	Benjamin Archer.....	New York.....	Dec. 3	1,201	Public service commission, 1st dist.
Assistant civil engineer...	Sol Kronberg.....	High Falls.....	Dec. 3	1,201	Public service commission, 1st dist.
Assistant civil engineer...	David D. Thomson.....	Poughkeepsie	Dec. 6	1,201	Public service commission, 1st dist.
Assistant civil engineer...	Nial Sherwood.....	Herkimer	Dec. 7	1,201	Public service commission, 1st dist.
Assistant civil engineer...	Jacob M. Friedland.....	Amsterdam.....	Dec. 21	1,500	Public service commission, 1st dist.
Assistant civil engineer...	Benjamin F. Vandervoort.	Albany	Dec. 27	1,201	Public service commission, 1st dist.
Assistant deputy sheriff...	Francis S. Lambert.....	New York.....	Dec. 1	1,000	Sheriff, New York county.
Assistant electrical engineer	Elmer L. Jones.....	New York.....	April 5	750	Manhattan State hospital.
Assistant electrical engineer	Ernest I. Negus.....	Edwards	July 17	660	Elmira reformatory.
Assistant electrical engineer	Frederick W. Seymour....	Flushing	July 28	750	Long Island State hospital.
Assistant electrical engineer	Fulton W. McAllister.....	Ogdensburg	Sept. 8	720	State hospital, Raybrook.
Assistant electrical engineer	Henry W. Justus.....	West Point.....	Nov. 28	750	Manhattan State hospital.
Assistant examiner.....	Charles A. Wheeler.....	Albany	Dec. 22	1,800	Insurance department.
Assistant examiner.....	Morris Finklestone.....	New York.....	Dec. 22	1,800	Insurance department.
Assistant examiner.....	John E. Watson.....	Brooklyn	Dec. 22	1,800	Insurance department.
Assistant examiner.....	J. LeVerne Wood.....	Buffalo	Dec. 22	1,800	Insurance department.
Assistant matron.....	Mary Curry.....	Woodside, L. I.....	Dec. 16	600	Queens county jail.
Assistant in sociology....	Lauros G. McConachie...	Madison, Wis.....	July 7	1,200	Education department.
Assistant steam engineer..	Samuel C. Dunham.....	Silver Creek.....	May 4	480	Thomas Indian school, Iroquois.
Assistant steam engineer..	Owen McCarty.....	Buffalo	May 14	480	Thomas Indian school, Iroquois.
Assistant steam engineer..	Williard D. Cowen.....	Auburn	June 16	480	State custodial asylum, Newark.
Assistant steam engineer..	George M. Kilbourn.....	Brooklyn	Sept. 1	900	Long Island State hospital.

Assistant steam engineer..	Martin Weber.....	Brooklyn	Sept.	8	900	Manhattan State hospital.
Assistant steam engineer..	Thomas H. Martin.....	Willard	Dec.	1	750	Willard State hospital.
Auditor of highway accounts	John J. Glynn.....	Albany	Aug.	9	3.50 per day	Highway commission.
Axeman	Edward F. Dosser.....	New York.....	May	1	2 per day	Water supply commission.
Axeman	Bernard J. Morrison.....	Mechanicville	May	20	2 per day	Water supply commission.
Axeman	Abraham Bloom.....	New York.....	May	20	2 per day	Water supply commission.
Axeman	Nathan Levy.....	New York.....	May	20	2 per day	Water supply commission.
Axeman	George M. Quackenbush..	Gloversville	May	25	2 per day	Water supply commission.
Axeman	Lynde H. Coit.....	Syracuse	June	2	2 per day	Water supply commission.
Axeman	Clarence A. Ritchie.....	New York.....	June	2	2 per day	Water supply commission.
Axeman	Earl S. Austen.....	Brooklyn	June	2	2 per day	Water supply commission.
Axeman	George S. Terry.....	East Bloomfield....	June	5	2 per day	Water supply commission.
Axeman	Frank L. Fuller, Jr.....	Syracuse	June	7	600	Superintendent of highways, Onondaga county.
Axeman	Everett A. Quackenbush..	Florida	July	21	2 per day	Water supply commission.
Axeman	Frederick J. Shuttleworth	Fredonia	July	21	2 per day	Water supply commission.
Bank examiner	Nicholas T. Killip.....	Pittsford	March	8	1,000	Banking department.
Bank examiner	Charles A. Horne.....	Albany	April	13	8 per day	Banking department.
Bank examiner	George F. Bigelow.....	Batavia	April	20	8 per day	Banking department.
Bank examiner	George B. Williams.....	Brooklyn	Sept.	7	8 per day	Banking department.
Bank examiner	Harry L. Tompkins.....	New York.....	Sept.	8	8 per day	Banking department.
Bank examiner	Robert W. Humphrey.....	Brooklyn	Sept.	29	10 per day	Banking department.
Bank examiner	Nicholas T. Killip.....	Rochester	Sept.	29	8 per day	Banking department.
Bank examiner	Elmer T. Eshelman.....	Niagara Falls.....	Oct.	8	8 per day	Banking department.
Bookbinder , , ...	Jeremiah T. Ryan.....	Brooklyn	May	1	1,000	Commissioner of records, Kings county.
Bookbinder	Patrick H. McNamara....	New York.....	July	1	1,100	Commissioner of records, New York county.
Bookbinder	Samuel J. Schaffer.....	New York.....	July	3	1,100	Commissioner of records, New York county.
Bookkeeper	Rachel A. Gueldenapfel..	Castleton	Jan.	18	540	Training school for girls, Hudson.
Bookkeeper	Guy E. Meeker.....	Oneonta	March	1	600	Elmira reformatory.
Bookkeeper	M. Louise Wentworth....	Brooklyn	June	7	540	Reformatory for women, Bedford.
Bookkeeper	William Milroy.....	Albany	June	23	1,000	Tax commission.
Bookkeeper	Carl D. Taylor.....	Albany	Oct.	1	900	Public service commission, 2d dist.
Bookkeeper	Lula A. Van Brunt.....	Olean	Nov.	1	420	Agricultural and industrial school, Industry.....
Bookkeeper	Henry L. Weber.....	Willard	Nov.	22	1,050	Binghamton State hospital.
Bookkeeper	Stuart F. Wheater*.....	Rensselaer Falls...	Dec.	1	75 per mo.	Department of agriculture.
Bookkeeper	Eva H. Carpenter*.....	Saratoga	Dec.	13	45 per mo.	Training school for girls, Hudson.
Bookkeeper	Hiram O. Van Tuyl.....	Albany	Dec.	22	1,200	Insurance department.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Book typewriter operator.	John F. Whalen.....	Buffalo	July 2	$1,000	Surrogate, Erie county.
Bridge draftsman.....	Leon B. Woolf.....	New York.....	Aug. 2	1,500	Public service commission, 1st dist.
Bridge draftsman.....	Nathaniel A. Thayer.....	New York.....	Dec. 27	1,500	Public service commission, 1st dist.
Building inspector.....	Thomas J. Martin.....	Stapleton	March 29	5 per day	State architect.
Building inspector.....	John H. Vorbach.....	Brooklyn	April 26	1,800	State architect.
Butcher	Alexander J. Aliquest....	Brooklyn	Sept. 1	720	Agricultural and industrial school.
Butcher	Samuel B. Stanley.....	Brockport	Oct. 6	720	Agricultural and industrial school.
Cable and conduit appraiser	George C. Millar.....	New York.....	May 31	1,200	Public service commission, 1st dist.
Cable and conduit appraiser	Harrison F. Armstrong...	New York.....	May 31	1,200	Public service commission, 1st dist.
Cable and conduit appraiser	Francis W. Furlong.....	Brooklyn	June 28	1,380	Public service commission, 1st dist.
Chainman	John C. Sophian.....	Avon	May 1	2.50 per day	Water supply commission.
Chainman	Arthur O. Hollenbeck.....	Turner	May 14	2.50 per day	Engineer and surveyor.
Chainman	Arthur A. Laughlin.....	Waterford	May 14	2.50 per day	Engineer and surveyor.
Chainman	Herbert J. Waldrogel*...	Little Falls.....	May 17	2.50 per day	Engineer and surveyor.
Chainman	William Robinson.....	New York.....	May 25	2.50 per day	Water supply commission.
Chainman	Frank B. McLean.....	New York.....	May 31	2.50 per day	Water supply commission.
Chainman	Francis B. Forbes.....	New York.....	June 5	2.50 per day	Water supply commission.
Chainman	Charles B. Mangan.....	Mt. Vernon.....	June 5	2.50 per day	Water supply commission.
Chainman	Harold J. Stevens.....	Ithaca	June 5	2.50 per day	Water supply commission.
Chainman	Frederick C. Hingsberg...	New York.....	June 5	2.50 per day	Water supply commission.
Chainman	William C. Stuart.....	Ithaca	June 5	2.50 per day	Water supply commission.
Chainman	William D. Wilson.....	Syracuse	June 5	2.50 per day	Water supply commission.
Chainman	J. Leland Ames.....	Morristown	June 27	2.50 per day	Water supply commission.
Chainman	Harry A. Helling.....	Gloversville	July 21	2.50 per day	Water supply commission.
Chainman	Frank W. Donovan.....	Oswego	Aug. 12	2.50 per day	Engineer and surveyor.
Chainman	Harold J. Spelman.....	Rochester	Aug. 19	2.50 per day	Engineer and surveyor.
Chainman	Jacob Rubin.....	New York.....	Aug. 19	2.50 per day	Engineer and surveyor.
Chainman	Albert D. Merrill.....	North Lawrence...	Aug. 20	2.50 per day	Engineer and surveyor.
Chainman	Nathan B. Robbins.....	Brooklyn	Aug. 23	2.50 per day	Engineer and surveyor.
Chainman	George E. Schaeffer.....	Castleton Corners..	Aug. 30	2.50 per day	Engineer and surveyor.
Chainman	Karl Moulton.....	Cuba	Sept. 7	2.50 per day	Engineer and surveyor.
Chainman	Richard G. Williams*...	Waterford	Sept. 14	2.50 per day	Engineer and surveyor.
Chainman	George A. Abbott.....	Fulton Chain.....	Sept. 21	2.50 per day	Highway commission.
Chainman	Guy V. Sweet.....	Albany	Sept. 21	2.50 per day	Highway commission.
Chainman	Clarence W. Knowles.....	Johnstown	Oct. 1	2.50 per day	Highway commission.
Chainman	William H. McMahon....	Buffalo	Oct. 27	2.50 per day	Engineer and surveyor.

Chainman	Richard T. Sheahan	New York	Nov.	30	900	Public service commission, 1st dist.
Chainman	Raymond J. Van Wagner	New York	Dec.	27	900	Public service commission, 1st dist.
Chainman	Robert L. Dixon	Yonkers	Dec.	27	900	Public service commission, 1st dist.
Chainman	Anthony J. Daino	New York	Dec.	27	900	Public service commission, 1st dist.
Chainman	Abe. A. Chaimson	Astoria	Dec.	27	900	Public service commission, 1st dist.
Chainman	Arthur V. Denehy	White Plains	Dec.	27	900	Public service commission, 1st dist.
Chainman	L. J. Ehrhart	New York	Dec.	27	900	Public service commission, 1st dist.
Chemist	Walter C. Chalker	Albany	July	26	4 per day	Highway commission.
Chemist	Herbert M. Hill	Buffalo	July	27	6 per day	Highway commission.
Chemist	Joseph E. Myers	Albany	Aug.	1	6 per day	Highway commission.
Chief engineer	Otto L. J. Mueller	Harrison	April	26	1,500	Board of supervisors, Westchester county.
Chief engineer	Edward R. Lord	Ogdensburg	Sept.	1		State normal college, Albany.
Chief engineer	Francis G. Harringer	Buffalo	Dec.	3	4.50 per day	Erie county almshouse.
Civil engineering draftsman	Percy L. Arnold	Bergen	July	12	1,201	Public service commission, 1st dist.
Civil engineering draftsman	Kenneth Mott	Peekskill	July	12	1,201	Public service commission, 1st dist.
Civil engineering draftsman	Herbert S. Austin	Elmhurst	July	12	1,201	Public service commission, 1st dist.
Civil engineering draftsman	Albert P. Haney, Jr.	Ithaca	July	12	1,201	Public service commission, 1st dist.
Civil engineering draftsman	Roscoe H. Sammons	Herkimer	Aug.	1	4.50 per day	Highway commission.
Civil engineering draftsman	Edward H. Sargent	Newburyport, Mass.	Sept.	1	4 per day	Water supply commission.
Clerk	Edward J. Grogan*	Albany	Jan.	4	75 per mo.	Banking department.
Clerk (recorder)	Ella C. Possell	Buffalo	Jan.	11	4c per folio	County clerk, Erie county.
Clerk	Harvey W. White*	Buffalo	Jan.	15	$3 per day	Treasurer, Erie county.
Clerk	Kent S. White*	Buffalo	Jan.	15	3 per day	Treasurer, Erie county.
Clerk	William E. Hoffman*	Buffalo	Jan.	15	3 per day	Treasurer, Erie county.
Clerk	Charles J. Meyer*	Hamburg	Jan.	15	3 per day	Treasurer, Erie county.
Clerk	Edwin M. Long*	Clarence	Jan.	15	3 per day	Treasurer, Erie county.
Clerk	Thomas Mangan*	Buffalo	Jan.	15	3 per day	Treasurer, Erie county.
Clerk	James Walsh*	Buffalo	Jan.	15	3 per day	Treasurer, Erie county.
Clerk	Samuel Marks	Brooklyn	Jan.	16	1,000	County clerk, Kings county.
Clerk	George Silverstein	New York	March	10	1,000	Surrogate, New York county.
Clerk	Frederick L. Jacqmein	New York	April	19	900	Public service commission, 2d dist.
Clerk	Joseph L. Wiley	Syracuse	April	19	900	County clerk, Onondaga county.
Clerk	Leo E. Fox	Syracuse	April	19	720	County clerk, Onondaga county.
Clerk and utility man	Horace G. Osborne †	Geneva	May	5	600	Monroe county almshouse.
Clerk	Louis Beil	New York	May	10	720	State comptroller, New York office.
Clerk	David C. Spinrad	New York	May	17	720	State comptroller, New York office.
Clerk	James Walsh*	Buffalo	June	2	3 per day	Commissioner of elections, Erie county.
Clerk	Joseph G. Gordon	New York	June	21	1,000	Surrogate, New York county.
Clerk	Florence Fitton	Buffalo	June	30	25c per hr.	County clerk, Erie county.
Clerk	Jennie L. Wood	Buffalo	July	8	25c per hr.	County clerk, Erie county.
Clerk	Maude C. Hunter*	Canandaigua	July	8	$100 per mo.	Department of excise.
Clerk	Mary G. Manahan	New York	July	8	1,080	Commissioner of records, New York county.

* Temporary. † Veteran.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Clerk	William H. Randall*	Saratoga Springs	July 16	$3 per day	Superintendent of highways, Saratoga county.
Clerk	Peter J. Regan	Buffalo	July 21	1,000	County clerk, Erie county.
Clerk	Florence L. Clements	Buffalo	Aug. 2	25c per hr.	County clerk, Erie county.
Clerk	Mrs. Gertrude C. Sanderson	Depew	Aug. 2	25c per hr.	County clerk, Erie county.
Clerk	Thomas Mangan	Buffalo	Aug. 4	1,000	Treasurer, Erie county.
Clerk	Arthur F. Wahl	Buffalo	Aug. 4	1,200	Treasurer, Erie county.
Clerk	Edwin M. Long*	Clarence	Aug. 9	3 per day	Commissioner of elections, Erie county.
Clerk	James Walsh	Buffalo	Aug. 9	840	Department of public works.
Clerk	Balthasar J. Funke	Long Island City	Sept. 15	1,200	Commissioner of jurors, Queens county.
Clerk	George M. Schumacher*	Brooklyn	Oct. 4	75 per mo.	State comptroller.
Clerk	Katherine C. Wylie	New York	Oct. 4	1,800	Commissioner of records, New York county.
Clerk	Edward J. Grogan*	Albany	Oct. 4	75 per mo.	State comptroller.
Clerk	George H. Small*	Buffalo	Nov. 6	3 per day	Commissioner of elections, Erie county.
Clerk	Frank G. Mayer*	Buffalo	Nov. 10	3 per day	Commissioner of elections, Erie county.
Clerk	Minnie Rottenburg*	New York	Nov. 10	60 per mo.	Purchasing steward, state hospitals.
Clerk	Guinevere I. Mitchell*	Rochester	Nov. 23	1.33 per day	Commissioner of elections, Monroe county.
Clerk	Mrs. Gertrude Crennell*	Rochester	Dec. 13	1.50 per day	County clerk, Monroe county.
Clerk	Nicholas F. Pugh	New York	Dec. 29	1,200	County clerk, New York county.
Comparer-Abstracter (law clerk)	Morton Rosenthal	Brooklyn	July 12	900	Commissioner of records, Kings county.
Comparer-Abstracter (law clerk)	William A. O'Connell	Brooklyn	July 15	900	Commissioner of records, Kings county.
Comparer-Abstracter (law clerk)	Edward Berliner	Brooklyn	Nov. 15	1,000	Commissioner of records, Kings county.
Conductor of Farmers' Institutes	Edward Van Alstyne	Kinderhook	Feb. 1	10 per day	Department of agriculture.
Cooking instructor	Josephine Bruen	Penn Yan	Sept. 1	480	Reformatory for women, Bedford.
Cooking instructor	Edith M. Dean	Brockport	Sept. 15	480	Reformatory for women. Bedford.

County superintendent of Institutes	Benjamin J. Rice	Friendship	March	24	1,500	Allegany county.
County superintendent of highways	Charles A. Roemer	Troy	March	26	2,000	Rensselaer county.
County superintendent of highways	Fred C. Evans	Ithaca	April	1	1,200	Tompkins county.
County superintendent of highways	Clarence E. Putnam	Croghan	April	1	1,000	Lewis county.
County superintendent of highways	George S. Tibbits	Oneida	April	1	1,500	Madison county.
County superintendent of highways	Elbert A. Howard	Oswego	April	1	1,000	Oswego county.
County superintendent of highways	Willis D. Leet	Fredonia	April	1	1,000	Chautauqua county.
County superintendent of highways	Dwight B. Coleman	Cortland	April	2	800	Cortland county.
County superintendent of highways	Charles E. Bower	Pine City	April	2	1,200	Steuben county.
County superintendent of highways	William H. Seaman	Glen Cove	April	5	1,800	Nassau county.
County superintendent of highways	Harry D. Waldo	Holley	April	6	1,350	Orleans county.
County superintendent of highways	Bertram E. Murray	Warrensburg	April	7	1,500	Warren county.
County superintendent of highways	John E. Hodgman	Saratoga Springs	April	8	1,000	Saratoga county.
County superintendent of highways	Richard T. Mace	Keeseville	April	8	1,500	Clinton county.
County superintendent of highways	Wells H. Hollenbeck	Erin	April	8	1,000	Chemung county.
County superintendent of highways	Alexander Bird	Ellicottville	April	9	1,000	Cattaraugus county.
County superintendent of highways	William G. Sisson	Lyons	April	10	1,000	Wayne county.
County superintendent of highways	Harry W. Cregier	Schenectady	April	12	1,200	Schenectady county.
County superintendent of highways	Lester J. Bashford	Hollowville	April	12	1,500	Columbia county.
County superintendent of highways	John H. Clifford	Newark Valley	April	13	800	Tioga county.
County superintendent of highways	Charles Scott	Fort Plain	April	13	1,000	Montgomery county.
County superintendent of highways	Orson C. Richards	Sandy Hill	April	13	1,200	Washington county.
County superintendent of highways	Robert Holmes, Jr.	Castile	April	15	1,200	Wyoming county.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date		Salary	Office
			1909			
County superintendent of highways	Thomas F. Brennen	Niagara Falls	April	15	$1,400	Niagara county.
County superintendent of highways	Henry S. Ball	Watertown	April	16	1,000	Jefferson county.
County superintendent of highways	Lewis I. Haynes	Patterson	April	17	900	Putnam county.
County superintendent of highways	Van E. Lawyer	Cobleskill	April	19	1,000	Schoharie county.
County superintendent of highways	George W. Powell	Canandaigua	April	19	1,200	Ontario county.
County superintendent of highways	Samuel A. Howard, Jr.	Malone	April	20	1,500	Franklin county.
County superintendent of highways	Walter F. Willson	Louisville	April	23	1,300	St. Lawrence county.
County superintendent of highways	Samuel R. Lewis	Otego	April	26	1,200	Otsego county.
County superintendent of highways	Monroe H. Wright	Livingston Manor	April	26	900	Sullivan county.
County superintendent of highways	Albert O. Smith	Port Jefferson	April	29	1,500	Suffolk county.
County superintendent of highways	Alfred B. Kent	Nunda	May	1	1,200	Livingston county.
County superintendent of highways	William M. Torrance	Batavia	May	3	1,500	Genesee county.
County superintendent of highways	Charles McW. Hilton	Haverstraw	May	3	1,500	Rockland county.
County superintendent of highways	Edward J. Bedell	Delmar	May	12	1,500	Albany county.
County superintendent of highways	James P. Frost	Odessa	June	1	650	Schuyler county.
County superintendent of highways	James F. Loughran	Norwich	June	9	1,500	Ulster county.
County superintendent of highways	John C. Dayton	Auburn	July	1	1,000	Cayuga county.
Court attendant	Edward P. Roche	New York	Jan.	1	1,500	Supreme court, New York county.
Court attendant	Thomas J. Lavin	Rochester	Jan.	11	900	Sheriff, Monroe county.
Court attendant	Henry W. Eilperin	New York	April	14	1,500	Supreme court, New York county.
Court attendant	Bert E. Odell	Brooklyn	Oct.	1	1,500	Supreme court, Kings county.
Court attendant	Christian J. Bode	Brooklyn	Oct.	1	1,500	Supreme court, Kings county.

Court attendant	Nathaniel M. Brown	Brooklyn	Oct.	1	1,500	Supreme court, Kings county.
Court attendant	Walter S. A. McGuire	Brooklyn	Oct.	1	1,500	Supreme court, Kings county.
Court attendant	William A. Wallace	Brooklyn	Oct.	1	1,500	Supreme court, Kings county.
Court attendant	John J. McBride	Brooklyn	Oct.	1	1,500	Supreme court, Kings county.
Court attendant	Edmund J. Pickup	Brooklyn	Oct.	1	1,500	Supreme court, Kings county.
Court attendant	Charles A. Schneller	Stapleton	Oct.	1	1,000	Supreme court, Richmond county.
Court stenographer	Frederick T. Harris	New York	Jan.	1	3,000	Supreme court, New York county.
Court stenographer	Roy L. Randall	New York	Jan.	1	3,000	Supreme court, New York county.
Court stenographer	Benjamin F. Keinard	New York	April	16	3,000	Supreme court, New York county.
Court stenographer	C. I. Johnson	Jamestown	Oct.	11	900	Surrogate's court, Chautauqua county.
Court stenographer	Henry C. Lammert*	Brooklyn	March	17		Insurance department.
Detective agent	Frank Whitfield	New York	Oct.	25	1,200	State comptroller.
Director's assistant, State Library	Carl P. P. Vitz	Washington, D. C.	June	1	2,100	Education department.
Electrical engineer	Franz B. Kellogg*	Rochester	Feb.	1	50 per mo.	Rome custodial asylum.
Electrical engineer	George W. Kuhn	Brooklyn	March	26	1,200	Public service commission, 1st dist.
Electrical engineer	William W. Lyon, Jr.	New York	April	1	1,200	Public service commission, 1st dist.
Electrical engineer	Robert H. Mitchell	Bath Beach	April	1	1,200	Public service commission, 1st dist.
Electrical engineer	Harry E. Carver	New York	April	1	1,200	Public service commission, 1st dist.
Electrical engineer	M. Curry Turpin	Auburn	April	7	1,200	Public service commission, 1st dist.
Electric meter inspector	Henry C. Clement	New York	June	7	1,800	Public service commission, 2d dist.
Electric meter inspector	Edward T. Fitzgerald	Brooklyn	June	7	1,800	Public service commission, 2d dist.
Electric meter inspector	Robert J. Geddes	New York	June	7	1,080	Public service commission, 1st dist.
Electric meter inspector	George W. Polson	New York	Nov.	1	900	Public service commission, 2d dist.
Elevator conductor	Frederick J. McGue*	Albany	Jan.	1	75 per mo.	City hall commission, Albany.
Elevator conductor	Louis W. Johnson	Buffalo	March	1	540	City and county hall, Erie county.
Elevator conductor	Horace G. Osborne,*†	Rochester	March	3	60 per mo.	Monroe county courthouse.
Elevatorman	Andrew J. Lynch	Albany	May	7	900	Superintendent of public buildings.
Elevatorman	Barnard E. Brennan	Albany	May	10	900	Superintendent of public buildings.
Elevatorman	Arthur W. Brayton	Rensselaer	May	17	600	Education department.
Elevatorman	Hugh J. Kelly	Albany	Oct.	1	900	Education department.
Elevator conductor	William A. Fraas	Buffalo	Oct.	1	540	City and county hall, Erie county.
Elevator conductor	Frederick J. McGue*	Albany	Dec.	1	75 per mo.	City hall commission, Albany.
Engineering draftsman	Howard B. Bates	Elmhurst	July	12	1,501	Public service commission, 1st dist.
Engineering draftsman	John E. Worsley	Cold Spring	July	12	1,800	Public service commission, 1st dist.
Engineering draftsman	John H. Feigel	Brooklyn	July	12	1,501	Public service commission, 1st dist.
Engineering draftsman	Charles A. McCullough	New York	July	12	1,501	Public service commission, 1st dist.
Engineering draftsman	Tyrrell B. Shertzer	New York	July	12	1,800	Public service commission, 1st dist.
Engineering examiner	P. H. Parthesius	Troy	June	1	1,800	Civil service commission.
Estimate clerk	Leo A. MacSweeney	Rochester	Sept.	1	1,500	Highway commission.
Estimate clerk	David W. Scripture	Watertown	Sept.	1	1,500	Highway commission.
Estimate clerk	Daniel M. Edgerton	Binghamton	Sept.	1	1,500	Highway commission.
Examiner	Dillon F. Broderick	Albany	June	1	1,800	Insurance department.
Examiner	Herbert C. Clark	New Brighton	June	10	1,800	Insurance department.
Examiner	Charles E. Woodman	Brooklyn	June	16	1,800	Insurance department.

* Temporary. † Veteran.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Examiner, ancient languages	Olive E. Heckles	Canton	June 16	$900	Education department.
Examiner, ancient languages	Helen I. Haight	Auburn	June 16	720	Education department.
Examiner, ancient languages	Helen E. Thalman	Rome	June 16	720	Education department.
Examiner, ancient languages	Mary E. Alden	Brooklyn	June 16	720	Education department.
Examiner, ancient languages	Etta McTammany	Troy	June 21	720	Education department.
Examiner, ancient languages	Emily D. Martin*	Worcester	June 25	60 per mo.	Education department.
Examiner, ancient languages	Emily D. Martin	Worcester	Aug. 30	900	Education department.
Examiner, civics and economics	Julius S. Kingsley	Newark Valley	June 16	1,080	Education department.
Examiner, drawing	Adda R. Wemple	Albany	Aug. 5	60 per mo.	Education department.
Examiner, English	Ella E. Wagar	Chatham	June 16	900	Education department.
Examiner, English	Anna L. Weidman	Albany	June 16	900	Education department.
Examiner, English	Grace L. Robinson	Rensselaer	June 16	720	Education department.
Examiner, English	Alice Cunningham	Syracuse	June 16	720	Education department.
Examiner, English	Elsie M. Dutcher	Medina	June 16	720	Education department.
Examiner, English	William W. Rogers	New York	June 16	900	Education department.
Examiner, English	Guy W. Shallies	Plattsburg	June 16	900	Education department.
Examiner, English	Winifred Brown	Schenectady	June 23	720	Education department.
Examiner, English	Bernice A. Howe	Mannsville	July 27	720	Education department.
Examiner, history	Elwin A. Ladd	Batavia	June 16	1,200	Education department.
Examiner, history	William E. DeMelt	Philadelphia	June 16	1,080	Education department.
Examiner, history	E. Wesley Taylor	Limestone	June 16	1,080	Education department.
Examiner, history	Henry J. Kline	New York	June 16	720	Education department.
Examiner, history	Charles E. Williams	Schenectady	June 16	900	Education department.
Examiner, history	Bertha B. Schwarz	Greenwood	June 16	900	Education department.
Examiner, history	Thomas W. Stewart	Brockport	June 16	720	Education department.
Examiner, history	Lottie M. Colegrove	Clinton	June 16	720	Education department.
Examiner, history	F. Louise Croissant	Antwerp	June 16	720	Education department.
Examiner, mathematics	Ida M. Metcalf	Brooklyn	June 16	720	Education department.
Examiner, mathematics	Alsa Partridge	Buffalo	June 16	720	Education department.
Examiner, mathematics	Roger A. Spencer	Unadilla	June 16	900	Education department.
Examiner, mathematics	Frank Pickelsky	New York	June 21	720	Education department.
Examiner, mathematics	Curtis C. Edgett	Medina	June 21	720	Education department.
Examiner, mathematics	Charles P. Hiller*	Waterford	June 23	60 per mo.	Education department.

Examiner, mathematics...	Ida M. Barton.....	Olean	Sept.	8	900	Education department.
Examiner, mathematics...	Edna L. Stern*.....	Schenectady	Sept.	17	60 per mo.	Education department.
Examiner, mathematics...	Charles P. Hiller.....	Waterford	Oct.	1	900	Education department.
Examiner, modern languages	Mrs. Lina Aeronet.....	Johnstown	April	8	720	Education department.
Examiner, modern languages	Arthur B. Mason.....	Syracuse	June	16	720	Education department.
Examiner, modern languages	Helen M. Knox.....	Ithaca	June	16	720	Education department.
Examiner, modern languages	Leon Landsberg.....	New York.....	June	16	720	Education department.
Examiner, modern languages	William I. Heller.....	New York.....	June	21	720	Education department.
Examiner, modern languages	Erna A. Borrman.....	Norwood	July	19	720	Education department.
Examiner, modern languages	Cathryn D. Guinnip.....	Avoca	July	19	720	Education department.
Examiner, modern languages	Arthur N. Thomas.....	Mexico	July	19	720	Education department.
Examiner, science.....	Helen G. Russell.....	Albany	June	16	720	Education department.
Examiner, science.....	Lloyd A. Rider.....	Machias	June	16	1,080	Education department.
Examiner, science.....	Archibald Lindsey.....	Norwood	June	16	1,080	Education department.
Examiner, science.....	Fred E. Emmons.....	Olean	June	16	1,080	Education department.
Examiner, science.....	Frank F. Dunham.....	Canisteo	June	16	1,080	Education department.
Examiner, science.....	Gustav L. Fleissner.....	New York.....	June	16	720	Education department.
Examiner, science.....	William J. Bernhoft.....	Cherry Creek.....	June	16	900	Education department.
Examiner, science.....	Charles W. Vandegrift...	Angelica	June	16	720	Education department.
Examiner, science.....	Grace S. Waterman.....	Worcester	Dec.	23	720	Education department.
Examiner, stenography and typewriting	Harry W. Leyenberger....	Poughkeepsie	June	21	900	Education department.
Expert	John A. Fitch.....	Madison, Wis.....	May	1	1,500	Department of labor.
Filing clerk.....	Ella S. Webster.....	Syracuse	Jan.	7	75 per mo.	Tax commission.
Filing clerk.....	Joseph Meltsner.....	New York.....	Feb.	10	1,200	County clerk, New York county.
Filing clerk.....	Max Niedelman.....	New York.....	Feb.	15	1,200	County clerk, New York county.
Filing clerk.....	Ella S. Webster*.....	Syracuse	July	6	100 per mo.	State commission in lunacy.
Filing clerk.....	Ella S. Webster*.....	Syracuse	Dec.	27	25 per wk.	Tax commission.
Fire inspector.....	Charles J. Gibson.....	Saranac Lake.....	Sept.	21	900	Forest, fish and game commission.
Fire inspector.....	Walter G. Murray.....	Chateaugay	Dec.	1	900	Forest, fish and game commission.
Fireman	Graham H. Rugraff.....	Rochester	June	1	780	Monroe county courthouse.
Fireman	Arthur J. Watts.....	Buffalo	Nov.	4	60 per mo.	Erie county almshouse.
Fireman	Floyd C. Crisler.....	Syracuse	Nov.	10	660	Superintendent of the poor, Onondaga county.
Fireman	Edward L. Moxey.....	Syracuse	Nov.	10	660	Superintendent of the poor, Onondaga county.
Fireman	Matthew J. Ramsey.....	Buffalo	Dec.	21	780	City and county hall, Erie county.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Foreman, fish hatchery...	Wm. H. Burke.....	Old Forge.....	July 10	$1,080	Forest, fish and game commission.
Foreman, fish hatchery...	Milo F. Otis.....	Upper Saranac....	July 10	1,080	Forest, fish and game commission.
Forester	Wm. G. Howard.....	Albany	Nov. 15	1,200	Forest, fish and game commission.
Forester	F. F. Moon.....	Highland Falls....	Nov. 15	1,200	Forest, fish and game commission.
Game protector, Dutchess county	Samuel E. Bower.....	Pleasant Valley....	Aug. 10	900	Forest, fish and game commission.
Game protector, Schoharie county	Miles Hazelton.....	Middleburgh	Aug. 10	900	Forest, fish and game commission.
Game protector, Onondaga county	Willard H. Knapp.....	Syracuse	Aug. 10	900	Forest, fish and game commission.
Game protector, Steuben county	Carl A. Beebe.....	Painted Post.....	Aug. 10	900	Forest, fish and game commission.
Game protector, Schuyler county	William J. Weed.....	Montour Falls.....	Aug. 20	900	Forest, fish and game commission.
Game protector, Genesee county	Henry C. Dewolf.....	Batavia	Aug. 25	900	Forest, fish and game commission.
Game protector, Suffolk county	Charles E. Lee.....	Islip	Oct. 20	900	Forest, fish and game commission.
Game protector, Chautauqua county	Ellsworth J. Dougherty...	Lakewood	Dec. 1	900	Forest, fish and game commission.
Gas meter tester.....	Aubrey S. Franklin.....	Norwich	March 1	900	Public service commission, 2d dist.
Gas meter tester.....	Edward F. MacKee*.....	New York.....	July 8	3 per day	Public service commission, 1st dist.
Gas meter tester.....	John Armstrong.....	Yonkers	July 16	3 per day	Public service commission, 1st dist.
Guard	Frank F. Herrick.....	Owasco	Jan. 1	540	Agricultural and industrial school.
Guard	William J. Heaney.....	Brighton	Jan. 6	540	Agricultural and industrial school.
Guard	James E. McDermott.....	Brooklyn	Jan. 15	540	Agricultural and industrial school.
Guard	Carl Fraker.....	West Day.....	March 9	540	Agricultural and industrial school.
Guard	Daniel S. Kelly.....	Hudson	March 8	540	Agricultural and industrial school.
Guard	Oliver A. Porter.....	Rochester	March 14	540	Agricultural and industrial school.
Guard	Lonnie Warren	Honeoye Falls.....	April 10	540	Agricultural and industrial school.
Guard	Thomas A. Connors.....	Watervliet	May 13	540	Agricultural and industrial school.
Guard	Lloyd M. Badger.....	Ouaquaga	May 18	540	Agricultural and industrial school.
Guard	Joseph McLoughlin.....	New York.....	June 5	1,200	Sheriff, New York county.
Guard	Jacob Shimiedinger.....	New York.....	June 14	1,200	Sheriff, New York county.
Guard	Edward J. Condon.....	New York.....	July 1	1,200	Sheriff, New York county.
Guard	John H. Garlock.....	Mohawk	July 1	540	Agricultural and industrial school.
Guard	Edwin C. Richardson.....	Honeoye Falls.....	July 3	540	Agricultural and industrial school.
Guard	Hervey Walkley.....	Conesus	July 14	540	Agricultural and industrial school.

* Temporary.

Guard	Chester M. Greene	Elmira Heights	Aug.	6	540	Agricultural and industrial school.
Guard	Henry L. Wirly	Penn Yan	Sept.	1	540	Agricultural and industrial school.
Guard	John Grady	Cazenovia	Sept.	13	540	Agricultural and industrial school.
Guard	James A. Alger	Conesus	Oct.	1	540	Agricultural and industrial school.
Guard	Herbert F. Wunder	Rochester	Oct.	1	540	Agricultural and industrial school.
Guard	Caleb W. Hayes	Industry	Nov.	15	540	Agricultural and industrial school.
Guard	Raymond L. Hunter	Auburn	May	5	660	Auburn prison.
Guard	Ira H. Vosburgh†	Auburn	Aug.	16	660	Auburn prison.
Guard	Thomas L. Flanders	Auburn	Oct.	1	660	Auburn prison.
Guard	Samuel Miller	Lisbon	May	27	660	Bear Mountain prison.
Guard	Frank A. Dorn	Buffalo	May	28	660	Bear Mountain prison.
Guard	Daniel A. Buckley	Ossining	May	28	660	Bear Mountain prison.
Guard	Cecil J. Smith	Napanoch	June	1	660	Bear Mountain prison.
Guard	Horatio E. Hickok	Elmira	June	14	660	Bear Mountain prison.
Guard	Edward E. Van Heusen	Troy	Sept.	1	660	Bear Mountain prison.
Guard	William J. Crowder	Dannemora	Sept.	1	660	Bear Mountain prison.
Guard	T. Elmo Moony	Elmira	Sept.	1	660	Bear Mountain prison.
Guard	James C. Farrell	Lyon Mountain	Sept.		660	Bear Mountain prison.
Guard	William J. Fitz Gibbon	New York	Oct.	26	660	Bear Mountain prison.
Guard	Joseph J. McCartin	Ossining	Dec.	8	660	Bear Mountain prison.
Guard	John C. Dixon	Middletown	Dec.	8	660	Bear Mountain prison.
Guard	Michael J. Elliott	Auburn	Dec.	8	660	Bear Mountain prison.
Guard	John Yarrow	Ellenville	Dec.	9	660	Bear Mountain prison.
Guard	Michael P. Nolan	Auburn	Dec.	19	660	Bear Mountain prison.
Guard	Hugh O'N. Courneen	Rochester	April	1	660	Clinton prison.
Guard	Albert W. Bement	Niagara Falls	April	1	660	Clinton prison.
Guard	Herbert A. Tripp	Auburn	May	1	660	Clinton prison.
Guard	Ethan A. Bobria	Altona	May	1	660	Clinton prison.
Guard	Harry R. Purnhagen	Elmhurst	May	1	660	Clinton prison.
Guard	Samuel Miller*	Lisbon	June	1	55 per mo.	Clinton prison.
Guard	Patrick Conboy	Dannemora	Sept.	1	660	Clinton prison.
Guard	Charles O. Lynam	Wynantskill	Sept.	1	660	Clinton prison.
Guard	George M. Manley	Dannemora	Oct.	1	660	Clinton prison.
Guard	Arthur Spence	Dannemora	Nov.	1	660	Clinton prison.
Guard	Jed G. Collins	Dannemora	Dec.	1	660	Clinton prison.
Guard	Benjamin F. Palmer	Ellenville	Jan.	5	660	Eastern New York reformatory, Napanoch.
Guard	James E. Shappee	Elmira	April	16	660	Eastern New York reformatory, Napanoch.
Guard	William C. Johnson	Napanoch	May	11	660	Eastern New York reformatory, Napanoch.
Guard	Theodore Fuerniss	Rochester	May	22	660	Eastern New York reformatory, Napanoch.
Guard	Philip B. Opdenbrown	Ellenville	June	8	660	Eastern New York reformatory, Napanoch.
Guard	Weaver C. Moss	Elmira	May	4	660	Elmira reformatory.

* Temporary. † Veteran.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Guard	Ralph Bonnell	Mt. Vernon	Oct. 2	$660	Elmira reformatory.
Guard	Delias A. Chatelle	Auburn	Jan. 1	660	Sing Sing prison.
Guard	Howard H. Deane	Trumansburg	Feb. 4	660	Sing Sing prison.
Guard	Charles H. Eason	Brooklyn	Feb. 8	660	Sing Sing prison.
Guard	Clarence C. Behr	New York	Feb. 23	660	Sing Sing prison.
Guard	Martin F. Angst	Schenectady	March 1	660	Sing Sing prison.
Guard	Stephen J. Ferguson	Eldred	March 1	660	Sing Sing prison.
Guard	Henry Rigney	Ossining	March 22	660	Sing Sing prison.
Guard	Samuel J. Hauck	Napanoch	April 16	660	Sing Sing prison.
Guard	James J. Gallagher	Ossining	April 28	660	Sing Sing prison.
Guard	Roy B. Hill	South Cambridge	May 1	660	Sing Sing prison.
Guard	Allan Stahlnecker	Auburn	May 1	660	Sing Sing prison.
Guard	Dennis J. Gray	Fairfield	May 6	660	Sing Sing prison.
Guard	Timothy E. Sullivan	New York	May 15	660	Sing Sing prison.
Guard	John H. Maguire, Jr.	Ossining	May 23	660	Sing Sing prison.
Guard	Ephraim Bombard	Burke	Aug. 23	660	Sing Sing prison.
Guard	Joseph L. Hydorn	Mechanicville	Aug. 23	660	Sing Sing prison.
Guard	William J. McCann	Rome	Sept. 1	660	Sing Sing prison.
Guard	Arthur Welch	Troy	Sept. 1	660	Sing Sing prison.
Guard	Clarence E. Daly	Sonyea	Sept. 2	660	Sing Sing prison.
Guard	John S. Donahue	New York	Sept. 7	660	Sing Sing prison.
Guard	Albert M. Peffers	Ossining	Sept. 11	660	Sing Sing prison.
Guard	William J. Halpin	Scarborough	Sept. 11	660	Sing Sing prison.
Guard	William F. Kelly	Ossining	Sept. 12	660	Sing Sing prison.
Guard	Walter H. Adams	Auburn	Sept. 16	660	Sing Sing prison.
Guard	Frank B. Way	Auburn	Oct. 1	660	Sing Sing prison.
Guard	August F. Dressler	Troy	Oct. 9	660	Sing Sing prison.
Guard	George J. Tate	Troy	Oct. 13	660	Sing Sing prison.
Guard	Alfred H. Douglas	Schenectady	Oct. 15	660	Sing Sing prison.
Guard	Robert R. Westover	Auburn	Oct. 15	660	Sing Sing prison.
Guard	George A. Durnford	Auburn	Oct. 15	660	Sing Sing prison.
Guard	Walter G. Camp	Rondout	Oct. 17	660	Sing Sing prison.
Guard	William J. Fitz Gibbon	New York	Oct. 18	660	Sing Sing prison.
Guard	George Rohn	Troy	Oct. 22	660	Sing Sing prison.
Guard	Joseph H. Shaw	Auburn	Oct. 26	660	Sing Sing prison.
Guard	Charles F. McWilliams	Troy	Oct. 28	660	Sing Sing prison.
Guard	Martin J. Sharkey	Schenectady	Nov. 3	660	Sing Sing prison.
Guard	Charles H. Gardner	Altona	Dec. 13	660	Sing Sing prison.

Guard	John C. Dixon	Middletown	Dec.	17	660	Sing Sing prison.
Guard	Forrest J. Mattison	Comstock	Dec.	20	660	Sing Sing prison.
Head teacher (music)	Julia S. Loomis	Batavia	March	10	700	School for blind, Batavia.
Head teacher (literary)	Ralph W. Eldredge	Sharon Springs	Sept.	1	800	School for blind, Batavia.
Health officer	George S. Towne	Saratoga	Feb.	25	600	Board of health, Saratoga.
Highway inspector, Montgomery county	Alonzo E. Vosburgh	Fultonville	Feb.	1	3 50 per day	Highway commission.
Highway inspector, Onondaga county	Samuel L. Adcook	Syracuse	May	27	3 50 per day	Highway commission.
Highway inspector, Onondaga county	Charles H. Livingston	Brewerton	June	1	1,200	County superintendent of highways.
Highway inspector, Essex county	Alphonse Lynch	Albany	July	1	3.50 per day	Highway commission.
Highway inspector, Orange county	Alan W. Hollenbeck	Turner	July	6	3.50 per day	Highway commission.
Highway inspector, Delaware county	John Adair	Delhi	July	12	3.50 per day	Highway commission.
Highway inspector, Otsego county	Willard Sheridan	Richfield Springs	July	12	3.50 per day	Highway commission.
Highway inspector, Livingston county	Albert P. Gallagher	Caledonia	July	21	3.50 per day	Highway commission.
Highway inspector, Oneida county	Thomas Z. Flood	Utica	Aug.	23	3.50 per day	Highway commission.
Highway inspector, Monroe county	Archer R. White	Rochester	Aug.	26	3.50 per day	Highway commission.
Highway inspector, Saratoga county	Frank M. Clark	Schuylerville	Sept.	13	3.50 per day	Highway commission.
Highway inspector, Herkimer county	Ray E. Palmer	Little Falls	Oct.	1	3.50 per day	Highway commission.
Industrial teacher	Mary Sweeny	Newark Custodial Asylum	Oct.	1	360	State custodial asylum, Newark.
Inspector	Avery W. Skinner	Oneida	June	1	2,500	Education department.
Inspector	Helen Hill	Albany	July	26	1,200	Board of charities.
Inspector	Ruth K. Child	Albany	Dec.	20	1,200	Fiscal supervisor of state charities.
Inspector (transfer agent)	Warren N. Covill	New York	July	23	720	Board of charities.
Inspector	George C. Rowell	Schenectady	Aug.	1	900	Board of charities.
Inspector of drawing and industrial training	Royal B. Farnum	Cleveland, O.	Nov.	29	2,500	Education department.
Inspector of electric meters	Harold B. Moore	Brooklyn	Feb.	5	1,080	Public service commission, 1st dist.
Inspector of electric meters	Lawrence J. Corsa	Brooklyn	Feb.	9	1,080	Public service commission, 1st dist.
Inspector of nurseries	Lester C. Griffith	Lynbrook, L. I.	March	17	1,200	Department of agriculture.
Inspector	Hyman S. Marks	Troy	Aug.	10	1,100	Superintendent of weights and measures.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Inspector	Robert Lang, Jr.	Troy	Aug. 16	$1,100	Superintendent of weights and measures.
Inspector	Maurice Block	New York	Aug. 25	1,000	Superintendent of weights and measures.
Inspector	Joseph Dunkerley	Albany	Aug. 30	1,100	Superintendent of weights and measures.
Inspector	Milton J. Jacobson	Troy	Oct. 1	750	Superintendent of weights and measures.
Inspector	Bennet M. Blumenthal	New York	Nov. 12	750	Superintendent of weights and measures.
Inspector	George A. Dasuey	Schenectady	Dec. 1	1,100	Superintendent of weights and measures.
Instructor in sewing	Charlotte M. Dunn	Burlington, Vt.	Feb. 1	420	Training school for girls, Hudson.
Instructor in sewing	Minnie A. Murphy	Morton	Sept. 28	420	Training school for girls, Hudson.
Instructor in tailoring	Llewllyn J. McKenna	Rochester	March 1	780	Agricultural and industrial school, Industry.
Instructor in masonry	John J. McCaffrey	New York	March 1	780	Agricultural and industrial school, Industry.
Instructor in masonry	Joseph Hannon	Brooklyn	July 1	780	Eastern New York reformatory, Napanoch.
Instructor in blacksmithing	Fred Gebbauer	Mellenville	Oct. 16	780	Elmira reformatory
Instructor in bakery	Fred A. Smith	Brockport	Nov. 12	720	Agricultural and industrial school, Industry.
Instructor in tailoring	Frederick Wunder	Rochester	Nov. 15	780	Agricultural and industrial school, Industry.
Interpreter	Gustave Simonson	New York	Jan. 1	2,500	Supreme court, New York county.
Interpreter	Edward J. Rosenthal	New York	March 3	2,000	Court of general sessions, New York county.
Interpreter	George M. Deville	New York	March 16	2,000	Court of general sessions, New York county.
Interpreter	Peter R. Scarpa	New York	Feb. 16	2,500	Supreme court, New York county.
Janitor	Michael J. Hanselman	Mayville	Oct. 1	900	Board of supervisors, Chautauqua county.
Junior assistant counsel	Russell B. Burnside	Albany	Feb. 2	2,000	Public service commission, 1st dist.
Junior bridge draughtsman	Solomon T. Vosburgh	Rensselaer	June 1	1,080	Engineer and surveyor.
Junior bridge draughtsman	Charles E. Quimby	Schenectady	June 28	900	Engineer and surveyor.
Junior bridge draughtsman	John F. Blaise	Brooklyn	July 27	900	Engineer and surveyor.

Junior draughtsman	Berge B. Furre	Brooklyn	Feb.	11	900	Public service commission, 1st dist.
Junior draughtsman	Arthur C. Schanz	Brooklyn	March	8	1,000	Commissioner of records, Kings county.
Junior draughtsman	David B. Steinman	New York	Aug.	11	900	Public service commission, 1st dist.
Junior draughtsman	S. Blair Luckie, Jr.	New York	Aug.	12	900	Public service commission, 1st dist.
Junior draughtsman	Isaiah S. Abraham	Brooklyn	Nov.	15	1,200	Public service commission, 1st dist.
Junior draughtsman	Victor G. Zoltan	New York	Dec.	2	1,200	Public service commission, 1st dist.
Junior draughtsman	Eldred W. Barnhart	Springville	Dec.	3	1,200	Public service commission, 1st dist.
Junior draughtsman	Robert Hoppen, Jr.	Nyack	Dec.	3	1,200	Public service commission, 1st dist.
Junior draughtsman	Raymond J. Bieth	New York	Dec.	3	1,200	Public service commission, 1st dist.
Junior draughtsman	Harry J. Clancy	Rochester	Dec.	3	1,200	Public service commission, 1st dist.
Junior clerk	William F. Pritchard	Albany	Jan.	9	480	Public service commission, 2d dist.
Junior clerk	Sarah C. Hill*	Rochester	Jan.	27	1.50 per day	County clerk, Monroe county.
Junior clerk	Francis A. Nalley	Rensselaer	March	8	360	Education department.
Junior clerk	Katherine F. Cook	Albany	March	22	360	Education department.
Junior clerk	Edward R. Greenway*	Syracuse	May	10	50 per mo.	Department of labor.
Junior clerk	Frances L. Cregan	Albany	June	2	360	Education department.
Junior clerk	A. Mabel Taylor*	Albany	June	3	40 per mo.	Education department.
Junior clerk	Charlotte Button*	Schenectady	June	3	40 per mo.	Education department.
Junior clerk	Nora A. McGillicuddy	Glens Falls	June	7	360	Education department.
Junior clerk	Frank I. Williams*	Delmar	June	14	40 per mo.	Secretary of state.
Junior clerk	Mary McNamara*	Albany	June	21	40 per mo.	Education department.
Junior clerk	Anna E. Vosburgh*	Rensselaer	June	21	40 per mo.	Education department.
Junior clerk	Stella B. Levy*	New York	June	21	40 per mo.	Education department.
Junior clerk	Helen R. Wansboro*	Albany	June	21	40 per mo.	Education department.
Junior clerk	Bertha L. Morgan*	Castleton	June	21	40 per mo.	Education department.
Junior clerk	Edna S. Brownlow*	Albany	June	21	40 per mo.	Education department.
Junior clerk	Minnie S. Warner*	East Schodack	June	21	40 per mo.	Education department.
Junior clerk	Mary H. Morton*	South Schodack	June	21	40 per mo.	Education department.
Junior clerk	Florence Marvin*	Albany	June	21	40 per mo.	Education department.
Junior clerk	Margaret J. Parr*	Albany	June	21	40 per mo.	Education department.
Junior clerk	Helena A. Carroll*	Rochester	June	21	40 per mo.	Education department.
Junior clerk	Sara G. Ogier*	Albany	June	21	40 per mo.	Education department.
Junior clerk	Charlotte Pangburn*	Rensselaer	June	21	40 per mo.	Education department.
Junior clerk	Eugene M. Dwyer*	Albany	June	22	40 per mo.	Secretary of state.
Junior clerk	Mildred B. Kelly*	Albany	June	24	40 per mo.	Education department.
Junior clerk	Cora B. Eigenmann*	Green Island	June	28	50 per mo.	Department of excise.
Junior clerk	Agnes C. Mealey*	Cohoes	June	28	40 per mo.	Education department.
Junior clerk	Charles Segal	New York	June	28	480	Public service commission, 1st dist.
Junior clerk	Minnie Fairchild*	Albany	June	28	40 per mo.	Education department.
Junior clerk	Mary E. K. Cox*	Albany	June	28	40 per mo.	Education department.
Junior clerk	Mabel E. Horner*	New Salem	June	28	40 per mo.	Education department.
Junior clerk	Clara E. Waterbury	Hudson	June	28	40 per mo.	Education department.
Junior clerk	Anna E. Vosburg*	Rensselaer	July	15	480	Education department.
Junior clerk	Jacob Rosenburg*	New York	July	17	40 per mo.	Secretary of state.
Junior clerk	Julia Murphy	Ovid	Aug.	11	375	Willard state hospital.
Junior clerk	Helena A. Carroll*	Rochester	Aug.	19	1.50 per day	County clerk, Monroe county.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Junior clerk	Mary H. Morton	South Schodack	Sept. 15	$480	Prison department.
Junior clerk	Margaret J. Parr*	Albany	Sept. 17	50 per mo.	Tax commission.
Junior clerk	Janet Samuels	Albany	Sept. 20	480	Education department.
Junior clerk	Charlotte Button	Schenectady	Oct. 1	360	Education department.
Junior clerk	Florence Marvin	Albany	Oct. 1	480	Education department.
Junior clerk	Ida S. Brachman	Albany	Oct. 1	360	Education department.
Junior clerk	Cora B. Eigenmann	Green Island	Oct. 1	600	Department of excise.
Junior clerk	Sarah L. Coffey	Troy	Nov. 4	480	Education department.
Junior clerk	Louise H. Tracy	Albany	Nov. 15	480	Insurance department.
Junior clerk	Edward Ginsler	New York	Nov. 15	492	Public service commission, 1st dist.
Junior clerk	Bessie L. Clum	Albany	Nov. 19	360	Education department.
Junior clerk	David Levington*	Albany	Nov. 23	50 per mo.	State comptroller.
Junior clerk	Edward R. Greenway*	Syracuse	Nov. 29	50 per mo.	Department of agriculture.
Junior clerk	Catherine C. Dwyer*	Troy	Dec. 13	40 per mo.	Department of agriculture.
Junior statistician	Henry S. Lyon	Newark, N. J.	Jan. 14	1,200	Public service commission, 2d dist.
Junior statistician	Marcy Feder	Ithaca	April 1	1,200	Public service commission, 2d dist.
Junior statistician	Loring D. Jones	Brooklyn	Aug. 1	1,200	Department of labor.
Junior statistician	John A. Cromie	Albany	Nov. 17	1,200	Tax commission.
Keeper	William J. Prior	Albany	March 24	600	Sheriff, Albany county.
Keeper	Joseph F. Schneeman	Woodside	April 1	1,000	Sheriff, Queens county.
Keeper	John B. Crowley	Jamesville	June 1	600	Onondaga county penitentiary.
Laboratory assistant	Donald M. Merrill	Canton	July 19	2 per day	Highway commission.
Laboratory assistant	D. L. Palmer	Oneonta	July 26	2 per day	Highway commission.
Laundry overseer	George A. Winne	Niagara Falls	April 24	750	Gowanda state hospital.
Laundry overseer	Thomas Gillan	New York	Aug. 16	750	Matteawan state hospital.
Leveler	Jacob M. Friedland	Albany	May 14	5 per day	Engineer and surveyor.
Leveler	Homer S. Sparr	Oakfield	June 8	4.50 per day	Water supply commission.
Leveler	Albert B. Cudebec	Port Byron	Aug. 18	4.50 per day	Engineer and surveyor.
Leveler	Dudley P. Babcock	Albany	Aug. 21	4.50 per day	Highway commission.
Leveler	Ernest A. Duschak	Buffalo	Aug. 23	4.50 per day	Engineer and surveyor.
Leveler	Otto Brown	Westport	Aug. 25	4.50 per day	Engineer and surveyor.
Leveler	Abram T. Van Horne	Cooperstown	Sept. 1	4.50 per day	Highway commission.
Leveler	Albert G. Card	Rome	Sept. 15	5 per day	Engineer and surveyor.
Leveler	Erwin H. Hussey	Fort Miller	Sept. 15	4.50 per day	Engineer and surveyor.
Leveler	James S. Bixby	Fort Plain	Dec. 1	4.50 per day	Engineer and surveyor.
Leveler	Richard N. Barrett	Fort Ann	Dec. 1	4.50 per day	Engineer and surveyor.
Leveler	Clinton J. Bean	Tonawanda	Dec. 1	4.50 per day	Engineer and surveyor.
Leveler	Barclay T. Kenyon	Smiths Basin	Dec. 1	4.50 per day	Engineer and surveyor.

Leveler	Bruno C. Lechler	Brockport	Dec.	1	4.50 per day	Engineer and surveyor.
Leveler	Joseph V. Hogan	Rochester	Dec.	1	4.50 per day	Engineer and surveyor.
Leveler	Harry M. Nelson	Medina	Dec.	1	4.50 per day	Engineer and surveyor.
Leveler	Walter C. Rich	Schenectady	Dec.	1	4.50 per day	Engineer and surveyor.
Leveler	Arba R. Morse	Whitehall	Dec.	1	4.50 per day	Engineer and surveyor.
Leveler	John A. Glominski	Troy	Dec.	1	4.50 per day	Engineer and surveyor.
Library assistant	Florence B. Gray	Albany	July	12	600	Education department.
Library assistant	Jesse Cunningham	Albany	July	15	600	Education department.
Library assistant	Mabel E. Woodcock	Providence, R. I.	Sept.	16	480	Education department.
Library assistant	John B. Kaiser	Albany	Dec.	15	600	Education department.
Machinery appraiser	George S. Beer*	Brooklyn	Nov.	15	150 per mo.	Public service commission, 1st dist.
Marine engineer	William Koppen	Port Richmond	Sept.	11	840	Manhattan state hospital.
Marine engineer	George Leach	Brooklyn	Sept.	27	840	Manhattan state hospital.
Marine fisheries protector	Harry P. Haff	Islip	March	18	1,300	Forest, fish and game commission.
Matron	Ida E. Wright	Ogdensburg	Aug.	5	900	Craig colony, Sonyea.
Medical superintendent	William T. Shanahan	Sonyea	Oct.	12	3,500	Craig colony, Sonyea.
Medical superintendent	Albert H. Garvin, M. D.	Raybrook	Dec.	21	3,500	State hospital, Raybrook.
Messenger	Leonard Paige*	Albany	Jan.	11	80 per mo.	Engineer and surveyor.
Messenger	John F. M. Anderson	Brooklyn	Feb.	1	800	County clerk, Kings county.
Messenger	Elvins V. A. O'Hea	Brooklyn	Feb.	1	1,200	Commissioner of jurors, Kings county.
Messenger	John L. Laffey	Brooklyn	Feb.	4	1,200	Commissioner of jurors, Kings county.
Messenger (county detective)	James L. Lee	Brooklyn	Feb.	11	1,200	District attorney, Kings county.
Messenger	William A. Simpson	Brooklyn	Feb.	15	720	County clerk, Kings county.
Messenger	Edward J. Stein	Brooklyn	Feb.	15	720	County clerk, Kings county.
Messenger	Ralph L. Kaskell	Brooklyn	Feb.	15	720	County clerk, Kings county.
Messenger	Thomas F. Sullivan	Brooklyn	Feb.	15	720	County clerk, Kings county.
Messenger	John R. Blake*	Flushing	May	17	3 per day	Commissioner of jurors, Queens county.
Messenger	Michael J. Mullen	Long Island City	May	17	3 per day	Commissioner of jurors, Queens county.
Messenger	Theodore Kolber	New York	July	19	600	Public service commission, 1st dist.
Messenger	Harold R. Jackson	New York	July	19	600	Public service commission, 1st dist.
Messenger	Harry Goldstein*	Brooklyn	Aug.	9	60 per mo.	Register, Kings county.
Messenger	Alfred J. Galvin	Brooklyn	Aug.	23	720	Register, Kings county.
Messenger	Richard A. Fennelly	New York	Aug.	23	600	District attorney, New York county.
Messenger	John M. Gillan	Brooklyn	Sept.	1	720	Register, Kings county.
Messenger	Joseph Kettle	Brooklyn	Sept.	1	720	Register, Kings county.
Messenger	Charles Goldman	Brooklyn	Sept.	1	720	Register, Kings county.
Messenger	Albert H. Seaman, Jr.	Brooklyn	Sept.	15	720	County clerk, Kings county.
Messenger	Harris Parr	Albany	Oct.	1	720	Tax commission.
Messenger	William P. Perlmutter*	New York	Oct.	12	3 per day	Attorney-general, New York office.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Messenger	Richard J. Gonzalez*	New York	Oct. 18	$3 per day	Attorney-general, New York office.
Messenger	Benjamin A. Hartstein*	New York	Oct. 25	3 per day	Attorney-general, New York office.
Messenger	John J. Lyons	Albany	Nov. 1	480	Public service commission, 2d dist.
Messenger	John H. Felly*	Rensselaer	Nov. 15	600	Department of agriculture.
Messenger	Daniel Foley*	New York	Nov. 29	3 per day	Attorney-general, New York office.
Messenger	Harry M. Somber*	New York	Nov. 29	3 per day	Attorney-general, New York office.
Messenger	M. Walter Walsh*	Brooklyn	Dec. 13	3 per day	Attorney-general, New York office.
Messenger	William H. Huelser*	Brooklyn	Dec. 13	3 per day	Attorney-general, New York office.
Music teacher	Eda M. Terwilliger	Amsterdam	Sept. 1	300	Institution for feeble-minded children, Syracuse.
Nurse	Clara M. Ervine	East View	March 1	420	Westchester county hospital.
Nurse	Nelle A. Sullivan	New York	March 27	420	State hospital, Raybrook.
Nurse (supply officer)	Mary I. Vedder*	North Hoosick	April 25	360	Reformatory for women, Bedford.
Nurse	Fannie C. McGory	Rochester	April 28	420	State custodial asylum, Newark.
Nurse (night supt. nurses)	Anna J. Jones	Utica	June 8	600	Erie county hospital.
Nurse (matron hospital)	Mary E. Guinan	Mertensia	Sept. 1	600	Agricultural and industrial school.
Nurse	Harriet V. Dougherty*	Utica	Sept. 1	60 per mo.	Training school for girls, Hudson.
Nurse	Inez T. S. Tolman	Buffalo	Sept. 1	480	State custodial asylum, Newark.
Nurse	Alcia Mackenzie	Brooklyn	Sept. 15	420	Westchester county hospital.
Nurse	Dorothy S. Berry	Gloversville	Sept. 15	420	Westchester county hospital.
Nurse	Bertha R. Knight	Iroquois	Sept. 21	420	Westchester county hospital.
Nurse	Edith R. Kunze	Hyde Park	Sept. 21	420	State hospital, West Haverstraw.
Nurse	Helena M. Gaffney	Rochester	Oct. 1	480	Training school for girls, Hudson.
Nurse	Mrs. Lillian Brand	Saranac Lake	Oct. 12	420	State hospital, Raybrook.
Nurse	Charles F. Hyde	Rome	Dec. 1	420	State custodial asylum, Rome.
Nurse	Bertha R. Knight	Iroquois	Dec. 3	420	Thomas Indian school, Iroquois.
Nurse	Hetty B. Townley	Ithaca	Dec. 10	420	Westchester county hospital.
Officer	Mrs. Lydia Dent	New York	Jan. 25	360	State custodial asylum, Newark.
Officer	Sarah E. Joiner	Syracuse	Jan. 30	360	Training school for girls, Hudson.
Officer	Lillian F. Ameigh	Buffalo	Jan. 31	360	Training school for girls, Hudson.
Officer	Roscoe N. Lloyd	Lima	Feb. 1	420	State custodial asylum, Newark.
Officer	Nora M. McCarthy	Oneida	Feb. 8	360	Training school for girls, Hudson.
Officer	Laura A. Weller	Lockport	Feb. 28	300	Soldiers and Sailors' Home, Bath.
Officer	Amanda E. Grady	New York	March 1	360	Training school for girls, Hudson.
Officer	Mrs. Edith L. Hanna	Malone	March 2	360	Training school for girls, Hudson.
Officer	Mrs. B. Josephine Looney	Elmira	March 8	360	Training school for girls, Hudson.

Officer	Mary J. Towey	Katonah	March	19	360	Training school for girls, Hudson.
Officer	Mrs. E. Burlingame-Dorn	Utica	March	22	360	Training school for girls, Hudson.
Officer	Mrs. Mary E. Egbert	Elmira Heights	April	1	360	Training school for girls, Hudson.
Officer (watchman)	William J. Rosencrants	Weedsport	April	1	420	Woman's relief corps home.
Officer	Josephine Williams	Utica	April	2	360	Reformatory for women, Bedford.
Officer	Thomas J. Pickett	Brooklyn	April	19	1.75 per day	Niagara reservation.
Officer	Mrs. L. V. H. Buxton	New York	April	30	360	Training school for girls, Hudson.
Officer	Grace Spicer	Malone	May	10	360	Training school for girls, Hudson.
Officer	Charles Conley	Albany	June	3	1,75 per day	Niagara reservation.
Officer (supply officer)	Lora E. Sweet	Malone	June	10	300	House of refuge, Albion.
Officer	Lillian F. Ameigh	Hudson	June	10	300	House of refuge, Albion.
Officer	Clara Van Wagner	New York	June	10	360	Training school for girls, Hudson.
Officer	Thomas Mangan	Hudson	July	1	600	Reformatory for women, Bedford.
Officer	Mrs. Lydia Dent	New York	July	18	360	Training school for girls, Hudson.
Officer	Mrs. Gertrude R. Ehle	Canajoharie	July	18	360	Training school for girls, Hudson.
Officer	Mrs. Mina S. Whitten	Malone	July	21	360	Training school for girls, Hudson.
Officer	Mrs. Dennis J. Adams	Bloomingdale	July	24	360	Training school for girls, Hudson.
Officer	Etta J. Sprague	Carey's	July	28	360	Training school for girls, Hudson.
Officer	Grace L. Dobie	Iroquois	Aug.	1	360	Training school for girls, Hudson.
Officer	Orlina M. Pritchard	Newark	Aug.	2	30 per mo.	Training school for girls, Hudson.
Officer	Mary M. Crough*	Rome	Aug.	23	360	Training school for girls, Hudson.
Officer	Christine Brereton	Rochester	Aug.	24	336	State hospital, West Haverstraw.
Officer	Thomas J. Pickett	Brooklyn	Aug.	25	360	State custodial asylum, Newark.
Officer	Mrs. Alice M. Cosgrove	Newark	Sept.	1	360	Training school for girls, Hudson.
Officer	Anna P. Morey	Syracuse	Sept.	1	360	Reformatory for women, Bedford.
Officer	Mrs. Lillian A. S. Ross	Whippleville	Sept.	2	30 per mo.	Training school for girls, Hudson.
Officer	Mary E. Stupplebeen*	Hudson	Sept.	8	300	Thomas Indian school, Iroquois.
Officer	Mrs. Gertrude R. Ehle	Canajoharie	Sept.	11	360	State custodial asylum, Newark.
Officer	Mrs. E. Burlingame-Dorn*	Buffalo	Sept.	28	540	House of refuge, Albion.
Officer	Frederick Lope	Brooklyn	Oct.	1	720	Agricultural experiment station.
Officer (watchman)	Edward P. Martin	New York	Oct.	25	360	Training school for girls, Hudson.
Officer	Mrs. Dennie Loucks	Hudson	Nov.	1	360	State custodial asylum, Newark.
Officer	Orlina M. Pritchard	Newark	Nov.	9	360	Training school for girls, Hudson.
Officer	Mrs. Clara M. Hickey	Buffalo	Nov.	13	360	Training school for girls, Hudson.
Officer	Emma Hand	Elmira	Nov.	21	360	Training school for girls, Hudson.
Officer	Mrs. Lizzie E. Eggleston	Elmira	Nov.	30	600	Agricultural experiment station.
Officer (watchman)	John L. Casey, Jr	Albany	Dec.	1	360	Reformatory for women, Bedford.
Officer	Mary E. Cleveland	Newark	Dec.	1	360	Training school for girls, Hudson.
Officer	Charlotte T. Ackley	Warrensburg	Dec.	2	360	Reformatory for women, Bedford.
Officer	Elizabeth M. Allaart	Newark	Dec.	24	540	Erie county hospital.
Orderly	Dennis J. Gray	East Rush	Feb.	24	480	Monroe county hospital.
Orderly	Benjamin Zooman	New York	May	5	540	Erie county hospital.
Orderly	William J. Canby	Buffalo	May	20	360	Public service commission, 1st dist.
Page	Isidor Kessler	Brooklyn	Feb.	1		

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Page	Jacob Zucker	New York	Feb. 4	$7 per wk	Hudson-Fulton celebration commission.
Page	John R. Furlong	Long Island City	Feb. 8	360	State historian.
Page	James D. J. Flanagan*	New York	Feb. 10	25 per mo.	New York charter commission.
Page	Louis Kantrowitz	Brooklyn	March 9	360	Education department.
Page	Abraham Linde	New York	March 12	360	Hudson-Fulton celebration commission.
Page	Thomas E. O'Connor*	Albany	March 31	10 per wk.	Tax commission.
Page	Julius Kurtz	Brooklyn	May 19	360	State comptroller, Brooklyn office.
Page	James D. J. Flanagan	New York	June 28	360	Public service commission, 1st dist.
Page	William H. Vrooman*	Albany	July 1	30 per mo.	State architect.
Page	Thomas E. O'Connor*	Albany	July 13	10 per wk.	Lunacy commission.
Page	Chester B. Smith	Brooklyn	Aug. 1	360	Education department.
Page	Thomas E. O'Connor	Albany	Aug. 1	360	Water supply commission.
Page	Louis Sherman	Brooklyn	Aug. 3	360	Public service commission, 1st dist.
Page	Adam L. Russell*	Albany	Aug. 4	10 per wk.	Lunacy commission.
Page	Adam L. Russell*	Albany	Aug. 24	10 per wk.	Tax commission.
Page	Samuel C. Achsan	Brooklyn	Aug. 30	360	Public service commission, 1st dist.
Page	Edward Nusbaum	Rensselaer	Sept. 1	360	Civil service commission.
Page	Max Anzman	New York	Sept. 13	360	Education department.
Page	Abraham Belaief	Brooklyn	Sept. 15	360	Public service commission, 1st dist.
Page	Joseph J. Bylancik	Albany	Sept. 15	360	Education department.
Page	Samuel Cohen	New York	Oct. 11	360	Public service commission, 1st dist.
Page	Howe K. Cassavant	Albany	Oct. 18	360	State comptroller.
Page	Charles E. Keller	Brooklyn	Oct. 25	360	Public service commission, 1st dist.
Page	Aaron Schwimmer	Brooklyn	Oct. 26	360	Public service commission, 1st dist.
Page	Joseph F. Dwyer	Albany	Nov. 1	360	State historian.
Page	John E. Carpenter	Cohoes	Nov. 11	360	Civil service commission.
Page	Samuel Wohl	New York	Nov. 18	360	Public service commission, 1st dist.
Page	Adolph Bergbom, Jr.	Brooklyn	Nov. 18	360	Public service commission, 1st dist.
Page	Fletcher A. Blanchard	Albany	Nov. 22	360	Education department.
Page	Christopher B. Degenaar*	Albany	Nov. 29	22 per mo.	Department of agriculture.
Page	Emery W. Burton	Albany	Dec. 20	360	State architect.
Page	Charles W. Swim	Albany	Dec. 27	360	Education department.
Parole agent	Charles E. Ewing	Troy	Jan. 1	900	Agricultural and industrial school.
Parole agent	Charles H. Goff	Binghamton	Jan. 1	900	Agricultural and industrial school.
Parole agent	Lewis H. Mott	Industry	Jan. 1	900	Agricultural and industrial school.

Parole agent	Georgia L. Law*	Fort Ann	July	20	60 per mo.	Training school for girls, Hudson.
Parole agent	Frances E. Hubbell	New York	Oct.	11	720	Training school for girls, Hudson.
Parole agent	Lenna J. Craddock*	Syracuse	Oct.	25	60 per mo.	Training school for girls, Hudson.
Photographer	Ake Algot-Lange	New York	Jan.	1	720	Pathological institute.
Physical instructor	Marion L. Young	Norwich, Conn	May	1	600	Training school for girls, Hudson.
Physical instructor	Theresa B. Gollhofer	Yonkers	Aug.	23	375	Kings Park state hospital.
Physician	James H. Paul	Jamesville	Jan.	1	500	Onondaga county penitentiary.
Physician, sixth grade	Stephen J. H. Reed	Schenectady	May	10	900	Hudson river state hospital.
Physician, sixth grade	Walton Hovey	Poughkeepsie	July	1	900	Hudson river state hospital.
Physician, sixth grade	James J. Shea	New York	Aug.	1	900	Manhattan state hospital.
Physician, sixth grade	Sherman Brown	Auburn	Aug.	10	900	Kings Park state hospital.
Physician, sixth grade (homeopathic)	Judson F. Browne	Gowanda	Oct.	6	900	Gowanda state hospital.
Physician, sixth grade	Robert King	Ogdensburg	Oct.	7	900	St. Lawrence state hospital.
Physician, sixth grade	Frederick L. Wright	Buffalo	Oct.	13	1,200	Agricultural and industrial school.
Physician, sixth grade	Frederick J. Farnell	New York	Oct.	20	900	Manhattan state hospital.
Physician, sixth grade	William Leavitt	Sonyea	Oct.	25	900	Utica state hospital.
Physician, sixth grade	Ernest M. Poate	Sonyea	Nov.	1	900	Craig colony, Sonyea.
Physician, sixth grade	Roger Dexter	Dannemora	Nov.	1	900	Dannemora state hospital.
Physician, sixth grade	Percy L. Dodge	Kings Park	Nov.	1	900	Kings Park state hospital.
Physician, sixth grade	Sylvester R. Leahy	Kings Park	Nov.	1	900	Kings Park state hospital.
Physician, sixth grade	Ralph G. Reed	Central Islip	Nov.	1	900	Central Islip state hospital.
Physician, sixth grade	Milton W. Platt	Poughkeepsie	Nov.	24	900	Hudson river state hospital.
Physician, sixth grade	Ernest H. Wiedrich	Binghamton	Dec.	1	900	Binghamton state hospital.
Physician, sixth grade	David K. Henderson	New York	Dec.	1	900	Pathological institute.
Physician, sixth grade	Ralph P. Folsom	New York	Dec.	1	900	Manhattan state hospital.
Physician, sixth grade	Vernon L. Bishop	Hemlock	Dec.	1	900	Matteawan state hospital.
Physician, sixth grade	John R. Harding	Amityville	Dec.	6	900	Elmira reformatory.
Physician, sixth grade	Ernest M. Poate	Sonyea	Dec.	21	1,200	State custodial asylum, Rome.
Police constable	John Spalding	Niagara Falls	Jan.	1	900	Niagara reservation.
Police constable	Charles J. Martin	Hudson	April	6	900	Niagara reservation.
Police constable	Matthew P. Snook	Spencer	June	8	900	Niagara reservation.
Police constable	Arthur R. Alexander	New York	July	1	900	Niagara reservation.
Police constable	Thaddeus V. Ferris	Elmira	Oct.	8	900	Niagara reservation.
Police constable	Thomas T. Harrington	Buffalo	Oct.	15	900	Niagara reservation.
Printing expert	Fred C. Foster	Cohoes	Sept.	10	2,500	State comptroller.
Probation officer	Edwin J. Cooley	Buffalo	April	1	1,500	County judge, Erie county.
Proofreader	Harriet E. Munsell	Albany	Jan.	1	1,200	State comptroller.
Proofreader	Thomas A. M. Kane*	New York	June	16	90 per mo.	Public service commission, 1st dist.
Proofreader	Elizabeth B. Sylvester	Rochester	July	26	1,080	Public service commission, 1st dist.
Proofreader	Benjamin Rappeport*	New York	Sept.	7	75 per mo.	Secretary of state.
Proofreader	Alfred L. Starkweather*	Brooklyn	Nov.	19	76 per mo.	Public service commission, 1st dist.
Recording clerk	Earle S. Scriven	Mayville	Oct.	14	700	Surrogate, Chautauqua county.
Record clerk	William A. Montague	New York	Nov.	10	1,080	Commissioner of records, New York county.
Record clerk	Edward F. Horan	New York	Dec.	1	1,080	Commissioner of records, New ork county.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Reference assistant, State Library	Charlotte J. Van Peyma..	Albany	Feb. 1	$900	Education department.
Reference assistant, State Library	Lucy E. Fay	Albany	June 1	720	Education department.
Resident engineer	Erwin E. Haslam	Niagara Falls	May 26	2,400	Water supply commission.
Resident engineer	Charles T. Rhodes	Mount Morris	May 26	2,400	Water supply commission.
Resident engineer	Julian Thornley	Albany	June 2	2,400	Water supply commission.
Resident engineer	Albert H. Perkins	Fulton	June 5	2,400	Water supply commission.
Rodman	Arthur D. Hyman	Brown Station	May 11	3.50 per day	Water supply commission.
Rodman	Norman E. Cottrell	Troy	May 18	3.50 per day	Engineer and surveyor.
Rodman	Harry C. Law	Collins	June 1	3 per day	Erie county engineer.
Rodman	Nial Sherwood	Liberty	June 4	3.50 per day	Engineer and surveyor.
Rodman	Ely Ganse	Bath Beach	June 7	3.50 per day	Engineer and surveyor.
Rodman	William W. Brown	Schenectady	June 10	3.50 per day	Engineer and surveyor.
Rodman	Charles H. Hurley	North Creek	June 12	3 per day	Water supply commission.
Rodman	David H. Hill	New Paltz	Aug. 23	3.50 per day	Engineer and surveyor.
Rodman	William N. Niles	West Oneonta	Aug. 23	3.50 per day	Engineer and surveyor.
Rodman	Charles H. Swick	Livonia	Sept. 23	3.50 per day	Highway commission.
Rodman	Palmer F. Newell	Buffalo	Sept. 28	3.50 per day	Highway commission.
Rodman	Samuel H. Mannng	Jamaica	Oct. 1	960	Public service commission, 1st dist.
Rodman	Saul S. Bernstein	Port Richmond	Dec. 21	960	Public service commission, 1st dist.
Second assistant physician	John W. Russell	Willard	Jan. 19	1,500	Willard state hospital.
Second assistant physician	Samuel W. Hamilton	Ward's Island	May 1	1,500	Utica state hospital.
Second assistant physician	Charles M. Burdick	Ogdensburg	March 15	1,500	Central Islip state hospital.
Second assistant physician	Clarence F. Haviland	New York	April 1	1,500	Manhattan state hospital.
Special agent	Norman A. Crumb*	Brookfield	Jan. 25	5 per day	Commission in lunacy.
Special agent	William C. Gould	Friendship	Feb. 8	1,000	Department of excise.
Special agent	Everett C. Countryman	Penfield	Sept. 1	1,000	Department of excise.
Special examiner	Seth T. Cole	Catskill	Jan. 20	1,800	Tax commission.
Special examiner	John F. Andrews	Olean	Feb. 1	1,800	Tax commission.
Statistician	Frederick D. Bidwell	Albany	June 3	2,000	Tax commission.
Statistician	Louis A. Abbott	Schenectady	Oct. 1	1,250	Public service commission, 2d dist.
Statistician and editor	Carlton H. Sears	Albany	March 8	2,000	Commission in lunacy.
Stenographer	Joseph Epstein	Brooklyn	Jan. 1	1,200	County clerk, Kings county.
Stenographer	Elsa P. Becker	Albany	Jan. 1	900	Prison department.
Stenographer	Bertha M. Keegan	Albany	Jan. 1	420	Secretary of state.
Stenographer	Yetta E. Sheer*	Haverstraw	Jan. 4	20 per wk.	New York charter commission.
Stenographer	Clara E. Bailey*	Albany	Jan. 12	75 per mo.	Department of labor.

Stenographer	Marguerite A. Marshall*	Albany	Jan.	18	50 per mo.	Secretary of state.
Stenographer	Mary E. Heeran*	Rensselaer	Jan.	20	2.50 per day	Banking department.
Stenographer	Anna L. O'Connell	Rome	Jan.	21	600	Attorney-general.
Stenographer	Katherine L. O'Brien	Albany	Jan.	21	600	State board of charities.
Stenographer	S. Sidney Rich	New York	Jan.	25	1,000	Public service commission, 1st dist.
Stenographer	Maude E. Hastings	Albany	Feb.	1	600	State comptroller.
Stenographer	Earle D. Lynde	Buffalo	Feb.	1	1,200	Executive department.
Stenographer	Bridgie T. Kelly	Albany	Feb.	1	600	Department of excise.
Stenographer	Elizabeth H. Treanor	Troy	Feb.	1	600	Public service commission, 2d dist.
Stenographer	Mary A. Sheehan*	Albany	Feb.	1	50 per mo.	Water supply commission.
Stenographer	Katherine V. Kelley*	Albany	Feb.	1	60 per mo.	Attorney-general.
Stenographer	Mary A. Tuohy	Brooklyn	Feb.	8	900	Education department.
Stenographer	Oscar Reges*	Long Island City	Feb.	8	75 per mo.	Hudson-Fulton celebration commission.
Stenographer	Mary P. Nugent	Cohoes	Feb.	8	480	Training school for girls, Hudson.
Stenographer	Anna M. Wallace*	Cohoes	Feb.	8	50 per mo.	Civil service commission.
Stenographer	Bessie Reiner*	Albany	Feb.	11	50 per mo.	Department of excise.
Stenographer	Mary M. McCarthy	Albany	Feb.	23	600	Banking department.
Stenographer	Sadie Bellion	Brooklyn	Feb.	25	600	Attorney-general, New York office.
Stenographer	Grace C. Davis*	Albany	Feb.	26	50 per mo.	Forest, fish and game commission.
Stenographer	Mary E. Heeran*	Rensselaer	Feb.	26	2.50 per day	Tax commission.
Stenographer	Mae M. Clune	New York	March	1	600	Manhattan state hospital.
Stenographer	Anna V. Clune	New York	March	1	600	Manhattan state hospital.
Stenographer	Marguerite A. Marshall	Albany	March	3	600	Department of highways.
Stenographer	Bessie Reiner	Albany	March	3	600	Department of highways.
Stenographer	Estelle A. Healey	Albany	March	3	660	Secretary of state.
Stenographer	Harry H. Osbrin	New York	March	3	1,000	Secretary of state.
Stenographer	Mary E. Heernan*	Rensselaer	March	4	2.50 per day	Forest, fish and game commission.
Stenographer	Helen A. Hanlon*	Albany	March	8	50 per mo.	Secretary of state.
Stenographer	Phoebe Grant	Brooklyn	March	10	600	Public service commission, 1st dist.
Stenographer	Selma Zeisler	New York	March	10	600	Public service commission, 1st dist.
Stenographer	Teresita Grant	Brooklyn	March	18	600	Public service commission, 1st dist.
Stenographer	Jayne E. Jillson	Brooklyn	March	22	600	Public service commission, 1st dist.
Stenographer	Millard Frink	Altamont	March	22	720	Department of agriculture.
Stenographer	Maude J. Norris	Corning	March	22	480	Craig colony, Sonyea.
Stenographer	Lena Spinrad	New York	March	29	900	Hudson-Fulton celebration commission.
Stenographer	Mary E. FitzGerald	Albany	March	29	900	Education department.
Stenographer	Katherine M. Mayer	New York	March	30	900	Hudson-Fulton celebration commisson.
Stenographer	Mary E. Heernan*	Rensselaer	April	1	75 per mo.	Forest, fish and game commission.
Stenographer	Helen Hughes*	Albany	April	6	50 per mo.	Tax commission.
Stenographer	Grace C. Davis	Albany	April	12	600	Secretary of state.
Stenographer	Beulah A. Spencer	Brooklyn	April	12	900	Hudson-Fulton celebration commission.
Stenographer	Clara E. Bailey*	Albany	April	17	75 per mo.	Tax commission.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Stenographer	Aloysius Donnelly*	Brooklyn	April 21	$100 per mo.	Department of excise, New York city office.
Stenographer	Clara M. Clarkson	Troy	April 22	600	St. Lawrence state hospital.
Stenographer	Marie T. Merlan	Brooklyn	May 4	900	Hudson-Fulton celebration commission.
Stenographer	Mary E. Heernan*	Rensselaer	May 10	75 per mo.	Department of excise.
Stenographer	Clara E. Bailey	Albany	May 11	960	Forest, fish and game commission.
Stenographer	Mary J. Cangley*	Troy	May 13	50 per mo.	Department of excise.
Stenographer	Charlotte G. Bramhall*	Cohoes	May 17	75 per mo.	Tax commission.
Stenographer	Agnes B. McKie	Capron	May 19	600	Utica state hospital.
Stenographer	Mary T. Loughlin	Binghamton	May 24	600	Hudson river state hospital.
Stenographer	Helen A. Hanlon	Albany	June 1	360	Secretary of State.
Stenographer and clerk	William M. Cahill	Brooklyn	June 1	1,500	District attorney, Kings county.
Stenographer	Leo Seigel	Brooklyn	June 1	750	Kings Park state hospital.
Stenographer	Mary A. Sheehan*	Albany	June 3	50 per mo.	Education department.
Stenographer	Elizabeth C. Schmidt	Albany	June 7	912	Department of agriculture.
Stenographer	Beth Carroll	Albany	June 7	420	Department of highways.
Stenographer	Elizabeth A. Murphy	Rensselaer	June 7	360	Secretary of state.
Stenographer	Helen Hughes	Albany	June 14	480	Training school for girls, Hudson.
Stenographer	Eva C. McGraw*	Mechanicville	June 23	75 per mo.	Department of labor.
Stenographer	John W. Dalton	Albany	June 28	750	Hudson river state hospital.
Stenographer	Helen McClaughry*	Albany	June 28	75 per mo.	State architect.
Stenographer	Aloysius Donnelly	Brooklyn	July 1	1,200	State comptroller (transfer tax appraiser's office, Kings county).
Stenographer	Loreta C. Cantwell*	Albany	July 1	50 per mo.	Tax commission.
Stenographer	Camilla M. Fitzgerald	Binghamton	July 1	600	Binghamton state hospital.
Stenographer	Loretta M. Loughlin*	Albany	July 6	50 per mo.	Civil service commission.
Stenographer	Katherine A. J. Monnan	New York	July 7	720	Board of charities, New York office.
Stenographer	Cornelia D. McIntyre	Newark	July 7	375	Utica state hospital.
Stenographer	Arthur D. Mills, Jr.*	Albany	July 8	65 per mo.	Department of public works.
Stenographer	Mary C. Cuthbert*	Albany	July 12	60 per mo.	Prison department.
Stenographer	Kathryn M. Pitts*	Troy	July 12	50 per mo.	Board of charities.
Stenographer	Blanche R. Heflich*	New York	July 12	75 per mo.	Attorney-general, New York office.
Stenographer	Eleanor M. Roosa*	Albany	July 14	50 per mo.	Secretary of state.
Stenographer	Charlotte L. Comfort*	New York	July 14	50 per mo.	Board of charities, New York office.
Stenographer	Edith Van Wagner*	Staatsburg	July 15	75 per mo.	Attorney-general.

Stenographer	Robert S. Hack	Ticonderoga	July	15	720	Department of agriculture.
Stenographer	William J. Richter	Rochester	July	15	1,500	District attorney, Monroe county.
Stenographer	Johanna Tillema	Poughkeepsie	July	15	600	Hudson river state hospital.
Stenographer	Bertha S. Jewett	Seneca Falls	July	15	480	Craig colony, Sonyea.
Stenographer	Willam F. McDonough	East Greenbush	July	16	720	Department of agriculture.
Stenographer	Lynn A. Rowell	St. Regis Falls	July	16	750	St. Lawrence state hospital.
Stenographer	Joseph P. O'Connor	Ogdensburg	July	16	750	St. Lawrence state hospital.
Stenographer	Emma Walters	Rochester	July	17	480	Commissioner of elections, Monroe county.
Stenographer	Kate L. Canny*	Albany	July	17	50 per mo.	Secretary of state.
Stenographer	May M. Ward	Rensselaer	July	19	600	Education department.
Stenographer	Agnes D. Ryan*	Rensselaer	July	19	60 per mo.	Department of excise.
Stenographer	John F. Canny*	New York	July	19	100 per mo.	Department of excise, New York office.
Stenographer	Lucia C. Damarell*	Albany	July	19	75 per mo.	Department of labor.
Stenographer	Ruth I. Trask*	Albany	July	19	50 per mo.	Civil service commission.
Stenographer	Thomas Corrigan	New York	July	20	1,500	Attorney-general, New York office.
Stenographer	Margaret M. McGraw	Albany	July	21	50 per mo.	Secretary of state.
Stenographer	Sherwood P. Van Waters	Albany	July	22	600	Engineer and surveyor.
Stenographer	Leo Clark*	Rensselaer	July	23	60 per mo.	Department of agriculture.
Stenographer	Ethel M. Waugh*	Rensselaer	July	23	75 per mo.	Public service commission, 1st dist.
Stenographer	E. Fredith Norris*	Albany	July	24	50 per mo.	Highway commission.
Stenographer	Ruth I. Trask	Albany	July	27	50 per mo.	Secretary of state.
Stenographer	Olga Hacker*	New York	July	29	75 per mo.	Public service commission, 1st dist.
Stenographer	Arthur D. Mills, Jr.	Albany	Aug.	1	720	State treasurer.
Stenographer	Florence P. Kearns	Albany	Aug.	1	600	St. Lawrence state hospital.
Stenographer	Margaret J. Patterson	New York	Aug.	1	1,080	Commissioner of records, New York county.
Stenographer	Martina A. Devlin*	Albany	Aug.	1	50 per mo.	Highway commission.
Stenographer	Kathryn M. Pitts*	Troy	Aug.	1	50 per mo.	Engineer and surveyor.
Stenographer	Katherine V. Kelley	Albany	Aug.	1	600	Attorney-general.
Stenographer	Carolyn A. Degan	Albany	Aug.	1	900	Water supply commission.
Stenographer	Mary Clifford*	New York	Aug.	1	75 per mo.	Board of alienists, Commission in lunacy.
Stenographer	Mrs. Ray F. Hutchins*	Albany	Aug.	1	75 per mo.	Department of public works.
Stenographer	John C. Griffin	Syracuse	Aug.	2	1,500	Public service commission, 1st dist.
Stenographer	Lena M. Lewis	Watertown	Aug.	2	600	Highway commission.
Stenographer	Ruth V. Thompson*	Albany	Aug.	2	75 per mo.	Public service commission, 1st dist.
Stenographer	Robert J. Marshall	New York	Aug.	2	1,200	District attorney, New York county.
Stenographer	Charles T. Bryan	Brooklyn	Aug.	2	960	Public service commission, 1st dist.
Stenographer	William M. Pendell*	Albany	Aug.	2	25 per wk.	Commission in lunacy.
Stenographer	Margaret M. Groat	Albany	Aug.	2	480	Training school for girls, Hudson.
Stenographer	Mildred E. Schraa*	Albany	Aug.	2	50 per mo.	Secretary of state.
Stenographer	Etta Schapp*	New York	Aug.	3	75 per mo.	Public service commission, 1st dist.
Stenographer	Elizabeth A. McNeilly*	Albany	Aug.	3	50 per mo.	Secretary of state.
Stenographer	Ruth Van Noy*	Albany	Aug.	4	50 per mo.	Department of health.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Stenographer	John J. Haggerty*	Shortsville	Aug. 9	$100 per mo.	Department of excise.
Stenographer	Kathryn M. Pitts*	Troy	Aug. 9	50 per mo.	Department of excise.
Stenographer	Stephen A. Smith*	Albany	Aug. 9	60 per mo.	Engineer and surveyor.
Stenographer	Margaret L. McElligott*	Penn Yan	Aug. 9	75 per mo.	Engineer and surveyor, Rochester office.
Stenographer	Mary C. Cuthbert*	Albany	Aug. 9	75 per mo.	State architect.
Stenographer	Agnes B. Johnston	Albion	Aug. 12	360	House of Refuge, Albion.
Stenographer	Mary J. Cangley*	Troy	Aug. 13	60 per mo.	Department of excise.
Stenographer	Anna M. Sweet*	Norway	Aug. 16	60 per mo.	Attorney-general.
Stenographer	Loretta C. Cantwell*	Albany	Aug. 16	50 per mo.	Engineer and surveyor.
Stenographer	Edward W. Starr*	Brooklyn	Aug. 16	100 per mo.	Department of excise, Brooklyn office.
Stenographer	Joseph L. Bien*	Brooklyn	Aug. 16	100 per mo.	Department of excise, Brooklyn office.
Stenographer	Alice G. Paul	Rochester	Aug. 16	600	Superintendent of the poor, Monroe county.
Stenographer	Mary V. Fulton*	Albany	Aug. 19	40 per mo.	Tax commission.
Stenographer	Howard G. Nobles	Rochester	Aug. 19	900	Department of public works, Rochester office.
Stenographer	Lillian W. Temple*	Albany	Aug. 21	2.50 per day	Tax commission.
Stenographer	Claude G. Moreland	Richford	Aug. 23	750	Binghamton state hospital.
Stenographer	Jesse A. Peck	New York	Aug. 30	1,200	Public service commission, 1st dist.
Stenographer	Lucia C. Damarell	Albany	Aug. 30	720	Weights and measures dept.
Stenographer	Mary L. McManaway*	Hoosick Falls	Aug. 30	75 per mo.	Department of excise.
Stenographer	Grace V. Manning*	Troy	Aug. 31	60 per mo.	Deparement of labor.
Stenographer	Francis McHugh	Rochester	Sept. 1	750	Rochester state hospital.
Stenographer	Kathleen Griffis	Middletown	Sept. 1	375	Middletown state hospital.
Stenographer	William J. Gibson	Rochester	Sept. 1	750	Rochester state hospital.
Stenographer	Winifred Reidy	New York	Sept. 1	1,080	Commissioner of records, New York county.
Stenographer	Francis R. Overend	Buffalo	Sept. 1	720	Engineer and surveyor.
Stenographer	Stephen A. Smith	Albany	Sept. 1	720	Superintendent of public buildings.
Stenographer	Mrs. Anna Bluestone*	Syracuse	Sept. 6	60 per mo.	Department of public works.
Stenographer	Lillian W. Temple*	Albany	Sept. 7	75 per mo.	Education department.
Stenographer	Etta E. Shortsleeves*	Troy	Sept. 8	60 per mo.	Department of public works.
Stenographer	Bessie G. Healey	Albany	Sept. 9	600	Highway commission.
Stenographer	Anna H. Purcell*	Albany	Sept. 13	50 per mo.	Board of charities.
Stenographer	Clara M. Seiner*	Rochester	Sept. 13	12 per wk.	Commissioner of jurors, Monroe county.

Stenographer	Rose M. Riley*	Albany	Sept.	17	50 per mo.	Tax commission.
Stenographer	Helen J. Ostrander	Hudson	Sept.	20	600	Education department.
Stenographer	May A. McEvoy	Newark	Sept.	27	480	Craig colony, Sonyea.
Stenographer	Mary A. McDonnell	Hoosick Falls	Sept.	27	900	Education department.
Stenographer	John A. Murray	Albany	Sept.	27	720	Engineer and surveyor.
Stenographer	Jennie A. Dillon	Albany	Oct.	1	600	Education department.
Stenographer	Harriet C. Chapman	Albany	Oct.	1	600	Education department.
Stenographer	John F. Canny	New York	Oct.	1	720	Department of excise, New York office.
Stenographer	Leo Clark	Rensselaer	Oct.	1	600	Department of agriculture.
Stenographer	Rose Slodon*	Brooklyn	Oct.	4	75 per mo.	Hudson-Fulton celebration commission.
Stenographer	Annie M. Leitch*	New York	Oct.	12	75 per mo.	Attorney-general, New York office.
Stenographer	Loretta C. Cantwell*	Albany	Oct.	16	50 per mo.	Tax commission.
Stenographer	May A. Durkin	Sonyea	Oct.	18	720	Agricultural experiment station.
Stenographer	Grace M. Wallace*	New York	Oct.	19	75 per mo.	Attorney-general.
Stenographer	Irene E. McKenna*	Albany	Oct.	21	4 per day	Education department.
Stenographer	Eleanor M. Roosa*	Albany	Nov.	1	50 per mo.	Department of health.
Stenographer	Kathryn E. Gregg	New York	Nov.	1	720	Department of agriculture.
Stenographer	Katherine H. People*	Brooklyn	Nov.	1	50 per mo.	Board of charities, New York office.
Stenographer	Mary E. Crosby	New York	Nov.	1	1,200	Commissioner of records, New York county.
Stenographer	Mary C. Cuthbert	Albany	Nov.	4	420	Department of health.
Stenographer	Mrs. Ethel P. Freytag	Utica	Nov.	15	800	Commissioner of jurors, Oneida county.
Stenographer	Kate L. Canny	Albany	Nov.	15	600	Public service commission, 1st dist.
Stenographer	Olga E. Horle*	Albany	Nov.	15	75 per mo.	Water supply commission.
Stenographer	Lena G. Curtis	Syracuse	Nov.	15	720	Agricultural experiment station.
Stenographer	Irene E. McKenna*	Albany	Nov.	17	75 per mo.	Public service commission, 2d dist.
Stenographer	Elizabeth A. McNeilly*	Albany	Nov.	19	50 per mo.	Forest, fish and game commission.
Stenographer	Lillian W. Temple*	Albany	Nov.	22	2.50 per day	Tax commission.
Stenographer	Lulu M. Hubbard	Schenectady	Nov.	22	840	Dannemora state hospital.
Stenographer	Rose M. Riley*	Albany	Nov.	26	2.50 per day	Tax commission.
Stenographer	Bessie O. Wright	Schenectady	Nov.	29	900	Prison department.
Stenographer	Edna F. Bates	Albany	Dec.	1	900	Public service commission, 2d dist.
Stenographer	Beulah Carle*	Albany	Dec.	2	75 per mo.	Public service commission, 2d dist.
Stenographer	Lillian G. I. Sullivan*	New York	Dec.	7	20 per wk.	Insurance department, New York office.
Stenographer	Mary J. Cangley	Troy	Dec.	13	600	Department of excise.
Stenographer	Henry C. Maguire	Brooklyn	Dec.	14	960	Public service commission, 1st dist.
Stenographer	Mildred E. Schraa	Albany	Dec.	18	480	State comptroller.
Stenographer	Loretta M. Loughlin	Albany	Dec.	20	600	Civil service commission.
Stenographer	Kathryn M. Pitts*	Troy	Dec.	20	50 per mo.	Civil service commission.
Stenographer	Olga E. Horle*	Albany	Dec.	21	50 per mo.	Highway commission.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

Position	Name	Address	Date	Salary	Office
			1909		
Stenographer	Etta E. Shortsleeves*	Troy	Dec. 22	$50 per mo.	Tax commission.
Stenographer	Ida B. Frank*	Albany	Dec. 27	50 per mo.	Civil service commission.
Stereopticon operator	Rodney E. Gooding	Geneseo	Aug. 9	720	Forest, fish and game commission.
Steward	Edwin T. Dunn	West Haverstraw	June 1	1,000	State custodial asylum, Newark.
Steward (purchase clerk)	John J. Farrington	Dannemora	June 16	1,200	State hospital, Raybrook.
Steward	Edward S. Graney	Binghamton	Oct. 1	1,500	Binghamton state hospital.
Storekeeper	Albert W. Brown	Syracuse	Jan. 18	660	Elmira reformatory.
Storekeeper	James H. Thompson	Kings Park	May 24	720	State hospital, West Haverstraw.
Storekeeper	Clara L. Mason	Albion	June 1	540	House of refuge, Albion.
Storekeeper	William H. Farrington	Dannemora	Oct. 1	750	Clinton prison.
Storekeeper	Harry A. Buck	Dannemora	Oct. 1	600	St. Lawrence state hospital.
Structural draftsman	Martin Korn	New York	July 1	1,501	Public service commission, 1st dist.
Structural draftsman	Emanuel Scheyer	New York	July 1	1,500	Public service commission, 1st dist.
Structural draftsman	Sidney Diamant	New York	July 12	1,800	Public service commission, 1st dist.
Structural draftsman	Henry Steindler	New York	July 12	1,650	Public service commission, 1st dist.
Structural draftsman	Franklyn E. Belmont	New York	July 12	1,501	Public service commission, 1st dist.
Structural draftsman	Oscar S. Blomquist	New York	July 12	1,501	Public service commission, 1st dist.
Structural draftsman	George M. Purver	Albany	July 12	1,800	Public service commission, 1st dist.
Structural draftsman	Walter H. Bittman	Brooklyn	July 12	1,650	Public service commission, 1st dist.
Structural draftsman	Elmer E. Dey, Jr.	Brooklyn	July 12	1,650	Public service commission, 1st dist.
Structural draftsman	Percy Waller	New York	July 12	1,201	Public service commission, 1st dist.
Structural draftsman	John L. Wissing	New York	July 12	1,201	Public service commission, 1st dist.
Structural draftsman	George Paaswell	Yonkers	July 12	1,201	Public service commission, 1st dist.
Structural draftsman	Horace Corbin	Oxford	July 12	1,500	Public service commission, 1st dist.
Structural draftsman	Jones A. Stewart	New York	July 12	1,201	Public service commission, 1st dist.
Structural draftsman	Samuel N. Polishook	New York	July 12	1,500	Public service commission, 1st dist.
Structural draftsman	James H. Dugan	Troy	July 12	1,201	Public service commission, 1st dist.
Structural draftsman	Israel Levine	Brooklyn	July 12	1,350	Public service commission, 1st dist.
Structural draftsman	Berge B. Furre	Brooklyn	July 12	1,500	Public service commission, 1st dist.
Structural draftsman	Percy J. Peters	Brooklyn	July 12	1,201	Public service commission, 1st dist.
Structural draftsman	Hyman E. Helfand	Albany	July 19	1,501	Public service commission, 1st dist.
Structural draftsman	Vincent U. Ferri	New York	Aug. 1	1,800	Public service commission, 1st dist.
Structural draftsman	George Abraitys	New Paltz	Aug. 6	1,650	Public service commission, 1st dist.
Structural draftsman	Robert F. Carmichael	Newark, N. J.	Dec. 6	1,201	Public service commission 1st dist.
Superintendent	Smith Oakley	Babylon	July 1	1,200	Fire Island state park commission.
Superintendent	Ethan A. Nevin	Ogdensburg	Dec. 17	2,500	State custodial asylum, Newark.
Superintendent of construction	Edwin B. Higby	Rochester	Aug. 1	1,800	State architect.

Superintendent of construction	E. P. Valkenburg	Middletown	Aug.	1	1,800	State architect.
Superintendent of construction	Harry W. White	Poughkeepsie	Aug.	1	1,800	State architect.
Superintendent of construction	Edward Metzger	Buffalo	Aug.	3	1,800	State architect.
Superintendent of construction	John H. Vorbach	Buffalo	Sept.	13	1,800	State architect.
Superintendent of construction	Henry A. Hodge	New York	Sept.	13	1,800	State architect.
Superintendent of construction	Frank H. Stevens	Syracuse	Nov.	1	1,800	State architect.
Superintendent hospital training school	Bessie B. Tibbitts	Utica	Oct.	20	1,200	Utica state hospital.
Superintendent, nurse training school	Josephine A. Callahan	Ogdensburg	Aug.	15	1,200	St. Lawrence state hospital.
Supervisor of farm colony	Manley C. Oakes	Cadiz	March	1	600	Agricultural and industrial school.
Supervisor of farm colony	Harry J. Murphy	Ogdensburg	March	1	600	Agricultural and industrial school.
Supervisor of farm colony	Frank F. Herrick	Owasco	Sept.	1	600	Agricultural and industrial school.
Tariff clerk	Charles B. Woodward	Corning	May	1	1,200	Public service commission, 2d dist.
Teacher of freehand drawing	Elizabeth C. Trussell	Broadalbin	Jan.	1	480	Agricultural and industrial school.
Teacher	Mrs. Mary D. Dusinberri	Florida	Jan.	17	480	Training school for girls, Hudson.
Teacher	Martha J. Conway	Batavia	March	1	480	Agricultural and industrial school.
Teacher	Mary E. Cullen	Limestone	April	1	480	Agricultural and industrial school.
Teacher	Alice M. Hill	Fairport	Sept.	1	420	Thomas Indian school, Iroquois.
Teacher	Elizabeth A. Walsh	Batavia	Sept.	1	480	School for the blind, Batavia.
Teacher	Louise A. Courtney	Rochester	Sept.	1	420	Thomas Indian school, Iroquois.
Teacher	Anna M. Dowling	Rochester	Nov.	1	480	Agricultural and industrial school.
Technical assistant	Royal Gilkey	Albany	May	13	900	Department of agriculture.
Telephone operator	Emma L. Henning	Brooklyn	Jan.	1	750	Surrogate, Kings county.
Telephone operator	Myrtle S. Leigh	Brooklyn	Jan.	1	720	District attorney, Kings county.
Telephone operator	Laura B. McDowell	Waddington	Feb.	10	375	Manhattan state hospital.
Telephone operator	Blanche M. McHarg*	Albany	March	15	40 per mo.	Secretary of state.
Telephone operator	Jeanette Kelly	New York	May	1	600	Insurance department, New York office.
Telephone operator	Mamie Duffy	New York	July	26	720	District attorney, New York county.
Telephone operator	Jeanette Kelly	New York	July	26	720	District attorney, New York county.
Telephone operator	Helen L. McQuide	Troy	July	28	360	Department of health.
Telephone operator	Gertrude M. McPike	Brooklyn	Aug.	20	540	Insurance department, New York office.
Telephone operator	Sarah A. Brady	Albany	Nov.	1	480	Education department.
Telephone operator	Irene T. Stapleton	New York	Dec.	28	1,050	Sheriff, New York county.
Telephone operator	Winifred V. McCormack	Albany	Dec.	13	480	Department of agriculture.
Topographic draftsman	Augustus A. Breitenberger	New York	Nov.	19	901	Public service commission, 1st dist.

* Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Concluded.*

Position	Name	Address	Date	Salary	Office
			1909		
Topographic draftsman...	Edward H. Wells, Jr.....	Albany	Nov. 22	$901	Public service commission, 1st dist.
Tracer	Joseph Harber	New York	June 28	720	Public service commission, 1st dist.
Tracer	Benjamin Lorber	New York	June 29	720	Public service commission, 1st dist.
Tracer	Charles Messina	Albany	June 29	720	Public service commission, 1st dist.
Tracer	John W. Diack.....	Rensselaer	June 30	720	Public service commission, 1st dist.
Tracer	William L. Jones.....	Albany	Aug. 2	600	Water supply commission.
Tracer	Frank W. Sharp.....	Troy	Aug. 13	600	Water supply commission.
Tracer	Ralph B. Allen.....	Fair Haven.....	Oct. 26	600	Engineer and surveyor.
Tracer	Jesse Frankel	Brooklyn	Nov. 5	600	Public service commission, 1st dist.
Tracer	Harvey F. Reed.....	New York	Nov. 5	600	Public service commission, 1st dist.
Tracer	Montefiore Rothschild	New York	Nov. 22	720	Public service commission, 1st dist.
Tracer	George M. Quackenbush..	Amsterdam	Dec. 1	780	Highway commission.
Tracer	Howard S. Parsons.....	Albany	Dec. 1	3 per day	Erie county engineer.
Transfer tax assistant....	William C. Duell.....	Tarrytown	Jan. 15	2,500	Surrogate, Westchester county.
Transit inspector.....	Nathan Danziger	New York	Dec. 3	912	Public service commission, 1st dist.
Transit inspector.....	William H. Murphy.....	Brooklyn	Dec. 3	912	Public service commission, 1st dist
Transit inspector.....	Daniel J. R. Foley.....	New York	Dec. 3	912	Public service commission, 1st dist.
Transit inspector.....	James L. McCarthy.....	Brooklyn	Dec. 3	912	Public service commission, 1st dist.
Transit inspector.....	Thomas F. Murray.....	Brooklyn	Dec. 3	912	Public service commission, 1st dist.
Transit inspector.....	John R. Vass.....	Brooklyn	Dec. 3	912	Public service commission, 1st dist.
Typewriter copyist	John J. Fleissner.....	New York	Feb. 8	5c per folio	Register, New York county.
Typewriter copyist	Elizabeth B. Swift.....	Buffalo	April 12	4c per folio	County clerk, Erie county.
Typewriter copyist	George M. Schumacher*..	Brooklyn	July 26	5c per folio	Register, Kings county.
Typewriter copyist	Harry Bernstein	New York.....	Dec. 21	5c per folio	Register, New York county.
Veterinarian	Howard J. Milks.....	Owego	Feb. 26	$5 per day	Department of agriculture.
Veterinarian	William R. Blair.....	New York.....	Feb. 26	5 per day	Department of agriculture.
Veterinarian	Louis Juliand	Greene	Feb. 26	5 per day	Department of agriculture.
Veterinarian	Charles H. Taylor.....	Niagara Falls.....	Feb. 26	5 per day	Department of agriculture.
Veterinarian	Robert H. Twitty.....	Buffalo	Feb. 26	5 per day	Department of agriculture.
Veterinarian	Ernest L. Volgman.....	Buffalo	Feb. 26	5 per day	Department of agriculture.
Veterinarian	Newell D. Backus.....	Geneva	Feb. 26	5 per day	Department of agriculture.
Veterinarian	Philip V. Weaver.....	Glen Cove, L. I....	Feb. 26	5 per day	Department of agriculture.
Veterinarian	Frederic W. Andrews....	Mt. Kisco	Feb. 26	5 per day	Department of agriculture.
Veterinarian	Henry Cady	Gloversville	Feb. 26	5 per day	Department of agriculture.
Veterinarian	Edward H. Nodyne.....	Fulton	Feb. 26	5 per day	Department of agriculture.
Veterinarian	George R. Chase.....	Attica	Feb. 26	5 per day	Department of agriculture.
Veterinarian	Richard H. Kingston.....	New York.....	Feb. 26	5 per day	Department of agriculture.

Watchman	Edward Hudspith	Buffalo	Jan.	7	600	Erie county almshouse.
Watchman	Robert F. Kelley	Ossining	Feb.	1	2 per day	Sing Sing prison.
Watchman	George H. Cronk	Ossining	Feb.	1	2 per day	Sing Sing prison.
Watchman	Joseph Kane	Buffalo	Feb.	16	540	Erie county lodging house.
Watchman	Michael R. Kehoe	New York	March	1	2 per day	Sing Sing prison.
Watchman	Byron W. Moon	Youngstown	June	1	720	Highway commission.
Watchman	William L. Manning	Rochester	July	5	600	Agricultural experiment station, Geneva.
Watchman	Charles G. Hunt	Ossining	Oct.	8	2 per day	Sing Sing prison.
Watchman	William E. Nesbitt	Brooklyn	Oct.	15	2 per day	Sing Sing prison.
Woman physician	Blanche Dennes	Farnhurst, Del.	Jan.	1	1,000	Hudson river state hospital.
Woman physician	Sara L. Smalley	Central Islip State hospital	Dec.	15	1,000	Central Islip state hospital.

* Temporary.

APPOINTMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 5

Allowed by special action of the Commission, suspending the requirement of competition for the reason that "peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities."

NAME	Position and office	Salary	Date of Appointment
			1909
A. F. Armstrong	Chief of the bureau of research, department of highways	$3,000	March 8
A. W. Baker	Veterinarian, anthrax expert, department of agriculture	$7 per day	December 2
Austin Cary	Superintendent of state forests, forest, fish and game commission	$3,000	July 22
C. C. Egbert	Expert on electrical design, engineer and surveyor	4,500	March 4
Charles W. Fetherolf	Manager of the traveling tuberculosis exhibition, department of health	1,800	July 1
Edison G. Getman	Demonstrator of road making machinery, department of highways	1,500	April 14
George E. Low	Obstruction expert, public service commission, 1st district	4,800	March 29
Paul McLoud	Division engineer of division, No. 6, department of highways	3,000	March 1
Guy H. Miller	Division engineer of divison No. 3, department of highways	3,000	March 1
Edgar S. Nethercut	Spec. works expert, public service commission, 1st district	4,800	May 13
Henry A. Pressey	Hydraulic engineer, water supply commission	6,000	August 19
Henry N. Rockwell	Accident inspector, public service commission, 2d district	1,800	December 13
Harry T. Rogers	Superintendent game bird farm, forest, fish and game commission	1,500	May 14
Fred W. Sarr	Division engineer of division No. 4, department of highways	3,000	February 18
Harold W. Saxton	Chief examiner, civil service commissioner	3,000	June 1
Spencer J. Stewart	Division engineer of division No. 1, department of highways	3,000	March 1

Fred C. Tarbell	Building expert, public service commission, 1st district	3,000	March	23
E. F. Van Hoesen	Expert on railroad crossings, engineer and surveyor	4,500	January	25
Frank M. Walts	Track appraiser, public service commission, 1st district	3,000	April	29
M. W. Wilbur	Division engineer of division, No. 5, department of highways	3,000	February	18
H. P. Willis	Division engineer of division No. 2, department of highways	3,000	February	18
Joseph B. Wright	Building expert, public service commission, 1st district	1,800	June	21
John Wesley Young	Examiner of records, commissioner of records, N. Y. county	2,000	July	1

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4

The following named persons have been appointed, after non-competitive examination, for temporary service in positions in the competitive class when there has been no list of persons eligible for appointment and pending the preparation of an eligible list:

Date	Name	Position	Office
1909			
April 30	Alderfer, J. S.	Special work appraiser	Public service commission, 1st district
April 30	Armstrong, H. F.	Cable and conduit appraiser	Public service commission, 1st district
December 6	Bachman, Samuel	Bridge draftsman	Public service commission, 1st district
August 20	Beckwith, Edward G.	Structural draftsman	Public service commission, 1st district
March 28	Bennett, Charles E.	Cable and conduit appraiser	Public service commission, 1st district
March 29	Bennett, Samuel J.	Estimate clerk	Department of highways
July 6	Bradford, Louis J.	Delineator (tracer)	Public service commission, 1st district
August 2	Bull, Anders H.	Structural draftsman	Public service commission, 1st district
March 22	Callaghan, Mary E.	Stenographer	St. Lawrence state hospital
December 2	Cannes, Elie	Bridge draftsman	Public service commission, 1st district
July 1	Carroll, Henry P.	Keeper	Onondaga county penitentiary
August 1	Clark, Frank	Assistant steam engineer	Onondaga county almshouse
January 15	Clifford, John M.	County superintendent of highways	Tioga county
November 1	Coon, Albert O.	Janitor	County clerk's office, Utica
March 21	Corby, C. LeRoy	Track appraiser	Public service commission, 1st district
October 1	Crane, S. Ellis, M. D.	Physician	Onondaga county almshouse
December 6	Crownshield, Charles A.	Bridge draftsman	Public service commission, 1st district
September 1	Crysler, Floyd C.	Fireman	Onondaga county almshouse
January 1	Darrow, Marion	Sewing instructor	State custodial asylum, Rome
September 1	Dean, Edith M.	Cooking instructor	Reformatory for women, Bedford
July 22	Delanoy, William C.	Watchman	Sing Sing prison
January 2	Dent, Lydia	Sewing instructor	State custodial asylum, Newark
November 10	de Quarles, J. M. C. Q.	Bridge designer	State engineer and surveyor
March 8	Dunham, Samuel C.	Assistant steam engineer	Thomas Indian school, Iroquois
March 29	Edgerton, Daniel M.	Estimate clerk	Department of highways

December	6	Edwards, Garland W.	Bridge draftsman	Public service commission, 1st district
December	1	Ehrenberg, Julius N.	Bridge draftsman	Public service commission, 1st district
July	31	Ely, Fred W.	Structural draftsman	Public service commission, 1st district
April	8	Emery, Harry A.	Track appraiser	Public service commission, 1st district
March	1	Ervine, Clara M.	Nurse	Westchester county hospital
June	1	Farwell, G. A.	Assistant chemist	Department of highways
July	26	Feldman, Max	Structural draftsman	Public service commission, 1st district
December	1	Feldman, Max	Bridge designer	Public service commission, 1st district
January	11	Farrell, Edward	Laundry overseer	Gowanda state hospital
December	1	Foster, Reginald G.	Bridge designer	Public service commission, 1st district
March	25	Freeman, W. H.	Rolling stock appraiser	Public service commission, 1st district
January	5	Frost, James P.	County superintendent of highways	Schuyler county
April	1	Gage, Frank G.	Head teacher	School for blind, Batavia
March	15	Geddes, Robert J.	Meter inspector	Public service commission, 1st district
August	13	Geduldiger, Eugene	Structural draftsman	Public service commission, 1st district
March	12	Geiger, Henry	Building appraiser	Public service commission, 1st district
June	21	Geisler, Joseph	Watchman	Sing Sing prison
July	3	Gervin, Adam	Highway inspector for Hamilton county	
April	30	Gessert, Charles F.	Building appraiser	Department of highways
June	15	Ginsberg, Samuel	Medical interne	Public service commission, 1st district
August	9	Glascheib, Joseph	Structural draftsman	Custodial asylum, Rome
May	1	Glynn, John J.	Auditor of highway accounts	Public service commission, 1st district
November	16	Gowan, William C.	Engineer	Department of highways
August	1	Gross, Benjamin	Delineator (tracer)	City hall, Albany
May	7	Hack, Robert S.	Stenographer	Public service commission, 1st district
August	1	Hall, Joseph T.	Clerk	Department of agriculture
November	29	Halupka, J. S.	Photographic assistant	Treasurer, Nassau county
February	20	Haynes, Lewis T.	County superintendent of highways	Psychiatric institute
July	1	Henderson, William J.	Keeper	Putnam county
September	1	Hendrickson, G. S.	Stenographer and indictment clerk	Onondaga county penitentiary
March	30	Hotaling, Clarence G.	Examiner, civics and economics	District attorney, Queens county
April	1	Houlihan, Martin M.	Steward	Education department
January	1	Howard, Elbert A.	County superintendent of highways	St. Lawrence state hospital
September	1	Howard, William S.	Forester	Oswego county
				Forest, fish and game commission

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4 — *Continued.*

Date	Name	Position	Office
1909			
July 21	Hunt, Charles G.	Watchman	Sing Sing prison
September 7	Hyde, Charles F.	Nurse	Custodial asylum, Rome
August 1	Johanesson, L. S.	Structural draftsman	Public service commission, 1st district
September 1	Keyes, Katherine M.	Recording clerk and librarian	Chautauqua county surrogate
August 9	Korn, Louis R.	Delineator (tracer)	Public service commission, 1st district
July 14	Kunze, Edwin A.	Architectural designer	Public service commission, 1st district
July 26	Landsman, Sigmund	Structural draftsman	Public service commission, 1st district
July 6	Larkin, E. Merritt	Rodman	Onondaga county superintendent of highways
August 16	Latimer, Hugh	Structural draftsman	Public service commission, 1st district
January 2	Lawyer, Van E.	County superintendent of highways	Schoharie county
May 18	Lehane, Katherine	Trained nurse	State hospital, West Haverstraw
April 5	Leigh, Jessie C.	Stenographer	Training school for girls, Hudson
August 16	Levin, Harry H.	Delineator (tracer)	Public service commission, 1st district
January 29	Lewis, Samuel R.	County superintendent of highways	Otsego county
July 28	Lipsky, Harold	Delineator (tracer)	Public service commission, 1st district
July 23	Loewy, Alexander	Delineator (tracer)	Public service commission, 1st district
March 29	Long, Howard C.	Stenographer	Department of agriculture
February 1	Loomis, Julia S.	Head teacher of music	School for blind, Batavia
December 1	Loomis, Leslie B.	Bridge designer	Public service commission, 1st district
August 17	Mack, Paul W.	Structural draftsman	Public service commission, 1st district
May 27	Mackenzie, Alice	Trained nurse	State hospital, West Haverstraw
October 1	Magill, Dr. William S.	Director of laboratory	Department of health
July 13	Marks, Hyman S.	Inspector of weights and measures	Department of weights and measures
March 22	Martin, Cecilia	Stenographer	Department of health
March 30	Martin, Emily D.	Examiner, ancient languages	Education department
August 16	Massey, Norman P.	Structural draftsman	Public service commission, 1st district
April 7	Mathesius, William	Building appraiser	Public service commission, 1st district
September 1	Maxon, H. F.	Chainman	Superintendent of highways, Onondaga county

August	20	McClintock, Allan P.	Delineator (tracer)	Public service commission, 1st district
April	1	McGonegal, Bertha L.	Clerk and stenographer	Superintendent of poor, Monroe county
July	12	Messer, T. H.	Delineator (tracer)	Public service commission, 1st district
June	1	Miller, Mrs. Emma H.	Laundry instructor (woman officer)	Training school for girls, Hudson
April	1	Millar, George C.	Cable and conduit appraiser	Public service commission, 1st district
July	21	Moon, F. F.	Forester	Forest, Fish and game commission
February	27	Morrell, Harry B.	Electric meter inspector	Public service commission, 1st district
July	8	Morrell, Harry E.	Delineator (tracer)	Public service commission, 1st district
December	1	Morrison, H. D.	Bridge draftsman	Public service commission, 1st district
August	1	Moxey, Edward L.	Fireman	Onondaga county almshouse
February	10	Mueller, Otto L. J.	Chief engineer and electrician	Westchester county
November	18	Nehring, Otto	Topographical draftsman	Commissioner of records, Kings county
March	1	Oakley, Smith	Superintendent	Fire Island state park
February	21	O'Connor, Joseph P.	Stenographer	St. Lawrence state hospital
June	1	Otis, Mary E.	Assistant matron	Training school for girls, Hudson
January	1	Patterson, George W.	County superintendent of highways	Ontario county
January	1	Quill, Jerry	County superintendent of highways	Cayuga county
July	23	Reilly, William T.	Assistant auditor	Sheriff, New York county
February	1	Richter, William J.	Stenographer	District attorney, Monroe county
August	9	Riegel, Harry	Delineator (tracer)	Public service commission, 1st district
August	6	Rothschild, Montifiore	Delineator (tracer)	Public service commission, 1st district
July	11	Rothwell, Joseph W.	Watchman	Sing Sing prison
April	19	Rowell, Lynn A.	Stenographer	St. Lawrence state hospital
January	11	Ryan, Jeremiah	Bookbinder	Commissioner of records, Kings county
July	6	Sawyer, John Mills	Architectural designer	State architect
August	13	Schwarz, Sam A.	Structural draftsman	Public service commission, 1st district
January	25	Seaman, William H.	County superintendent of highways	Nassau county
July	12	Simmons, John P.	Delineator (tracer)	Public service commission, 1st district
December	2	Siviter, George A.	Bridge draftsman	Public service commission, 1st district
August	9	Slade, Harold E.	Structural draftsman	Public service commission, 1st district
October	1	Suter, Martha W.	Assistant in book selection and annotation	Education department

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4 — *Continued.*

Date		Name	Position	Office
1909				
February	8	Swift, Elizabeth B.	Typewriter copyist	Erie county clerk
April	12	Swink, Grover T.	Stenographer	Binghamton state hospital
April	30	Tattersall, William K.	Machinery appraiser	Public service commission, 1st district
July	28	Thayer, Nathaniel A.	Structural draftsman	Public service commission, 1st district
August	9	Thomas, Charles D.	Structural draftsman	Public service commission, 1st district
August	15	Tibbits, Bessie B.	Assistant superintendent of nurses	Utica state hospital
December	6	Ulbrich, A. R.	Bridge draftsman	Public service commission, 1st district
August	23	Van Wagner, Raymond J.	Assistant engineer	Public service commission, 1st district
August	11	Vulte, Gilbert P.	Delineator (tracer)	Public service commission, 1st district
March	1	Ward, Robert C.	Electric meter inspector	Public service commission, 1st district
August	6	Webb, S. L.	Structural draftsman	Public service commission, 1st district
July	6	Wechsler, Joseph	Delineator (tracer)	Public service commission, 1st district
March	29	Wenzel, Frank	Estimate clerk	Department of highways
April	1	Whalen, John F.	Book typewriter	Surrogate, Erie county
July	26	Whitbeck, N. V.	Special confidential detective agent	Department of agriculture
May	1	Whittaker, Mary E.	Assistant matron	Queens county jail
March	23	Wright, J. B.	Building appraiser	Public service commission, 1st district

APPOINTMENTS UNDER RULE VIII, SUBDIVISION 10

The following named persons have been appointed after noncompetitive examination to positions in the competitive class, open competitive examinations for said positions having failed to produce appropriate eligible lists:

Date	NAME	Position	Salary	Office
1909				
Nov. 9	Becker, Alice	Nurse	$420	Superintendent of the poor Westchester county
Dec. 23	Cobb, O. Howard	Resident physician.	900	State hospital, West Haverstraw
July 16	Corcoran, Angelo M.	Nurse	420	Soldiers and sailors' home
Dec. 14	De Hart, Sanford	Nurse	420	Soldiers and sailors' home
Dec. 24	Delahoyde, John	Nurse	480	Soldiers and sailors' home
Dec. 7	Flanagan, Josephine A.	Nurse	420	Superintendent of the poor, Westchester county
Dec. 28	Gartland, W. D.	Stenographer	600	State engineer
June 15	Ginsburg, Samuel	Physician	600	Rome custodial asylum
July 19	Girvin, Adam	Highway inspector.	3 50 per day.	Hamilton county
Oct. 15	Johnston, Elizabeth	Nurse	420	Superintendent of the poor Westchester county
May 10	Kennedy, Lenora	Nurse	420	State hospital, Raybrook
Nov. 1	Kievit, Kryn	Watchman	336	State hospital, West Haverstraw
Oct. 1	Lehane, Katherine	Head nurse	480	State hospital, West Haverstraw
Oct. 20	McCarthy, Hannah J.	Nurse	420	Superintendent of the poor, Westchester county
Dec. 23	Nichols, F. G	Inspector commercial education	2,400	Education department
April 1	Piper, Robert Val	Nurse	420	Rome custodial asylum
Oct. 11	Sedden, Irene D.	Nurse	420	State Hospital, West Haverstraw

EMPLOYMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 9.

I. Allowed by special action of the Commission, for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in any one year not to exceed $300.

Name	Position and office	Date of action by commission	Compensation
Aaronson, Michael	Interpreter, court of general sessions, New York county	Mar. 17, 1905	$10 00
Abbey, Frank H	Expert examiner, civil service commission	Sept. 15, 1899	77 00
Abeel, D. E	Deputy sheriff, department of agriculture	Mar. 17, 1905	19 00
Aberdein, H. L	Dental examiner, education department	Nov. 27, 1903	17 50
Ackerson & Chapman	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Adams, A. M	Stenographer, civil service commission	June 22, 1905	120 00
Adams, M. B	Court attendant, sheriff, Monroe county	Mar. 17, 1905	56 00
Adams, M. H	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Adams, Mary D	Investigator, immigration commission	Oct. 21, 1908	22 50
Adriance, F. W	Medical expert, department of health	June 11, 1909	25 00
Adriance, F. W	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Albert, F. P	Photographer, Hudson-Fulton celebration commission	Mar. 17, 1905	5 75
Alderfer, John S	Appraisal draftsman, public service commission, first district	Feb. 25, 1909	300 00
Aldrich & Hall	Draughtsman, Auburn prison	Mar. 2, 1900	68 50
Allen, A. F	Appraiser, insurance department	May 18, 1899	30 00
Allen, Harry L	Attorney, forest, fish and game commission	Sept. 27, 1899	103 40
Allen, Norman O	Appraiser, insurance department	May 18, 1899	45 00
Alsever, W. D	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00
Anderson, Andrew	Patrolman, forest, fish and game commission	July 1, 1909	307 50

Anderson, Christian J.	Temporary jury notice server, commissioner of jurors, Queens county	M	25, 1909	54 00
Anderson, E. H.	Lecturer, library school, education department	Oc	31, 1908	20 00
Anderson, James J.	Attorney, forest, fish and game commission	S	27, 1899	20 00
Andrews, John B.	Deputy sheriff, department of agriculture	M	17, 1905	27 00
Andrews, Matie M.	Stenographer, department of agriculture	July	30, 1908	27 02
Andrews, R. W.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Andrus, F. M.	Attorney, forest, fish and game commission	Sept.	27, 1899	20 00
Applebee, T. Frank	Appraiser, insurance department	May	18, 1899	15 00
Arkland, Edward	Clerk, commissioner of elections, Monroe county	Mar.	17, 1905	186 00
Armstrong, H. F.	Appraisal draftsman, public service commission, first district.	Feb.	25, 1909	300 00
Arnold, C. C.	Appraisal draftsman, public service commission, first district.	Jan.	21, 1909	200 00
Arnold, John G.	Clerk, treasurer, Erie county	Mar.	17, 1905	78 00
Arnold, P. L.	Engineering draughtsman, engineer and surveyor	Feb.	11, 1909	240 00
Askew, Sarah	Lecturer, library school, education department	Dec.	31, 1906	40 00
Atkinson, C. R.	Local examiner, education department	July	11, 1899	17 50
Atwater, William T.	Appraiser, insurance department	May	17, 1899	90 00
Atwood, Fredericka	Assistant in bureau of horticulture, department of agriculture	Dec.	2, 1909	18 00
Austin, D. F.	Surveyor, Auburn prison	Mar.	2, 1900	5 00
Austin, R. D.	Veterinarian, department of agriculture	Mar.	17, 1905	45 00
Avery, Edward	Patrolman, forest, fish and game commission	June	3, 1908	165 00
Avery, Harry B.	Physician, state hospital, West Haverstraw	Mar.	2, 1900	107 14
Axtell, D. W.	Arbitrator, department of agriculture	Mar.	17, 1905	5 00
Axtell, P. J.	Veterinarian, department of agriculture	Mar.	17, 1905	106 00
Babcock, E. S.	Lecturer, farmers' institute	June	26, 1899	15 00
Babcock, E. S.	Institute instructor, education department	Jan.	23, 1900	220 00
Babcock, H. N.	Local examiner, Elmira, civil service commission	Sept.	15, 1899	10 00
Bachman, Charles	Clerk, commissioner of elections, Erie county	Mar.	17, 1905	9 00
Bacon, G. M.	Institute instructor, education department	Jan.	23, 1900	10 00
Bailey, E. P.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Bailey, G. A.	Institute instructor, education department	Jan.	23, 1900	10 00
Bailey, V. H.	Draughtsman, Hudson-Fulton celebration commission	Mar.	17, 1905	25 00
Baillie, Margaret J.	Temporary stenographer, New York monument commission	Mar.	17, 1905	15 00
Baker, Albert H.	Deputy sheriff, Monroe county	Mar.	17, 1905	62 00
Baker, Frederick A.	Stenographer, district attorney, New York county	April	20, 1901	48 06

EMPLOYMENTS WITHOUT EXAMINATION, I—*Continued*

Name	Position and office	Date of action by commission	Compensation
Baker, J. Edwin	Expert, board of classification	Mar. 17, 1905	$10 00
Baker, Lawrence	Patrolman, forest fish and game commission	June 3, 1908	225 00
Baker, L. A.	Local examiner, education department	July 11, 1899	25 00
Baker, M. D.	Civil engineer, department of excise	Mar. 17, 1905	29 00
Baker, William	Deputy sheriff, department of agriculture	Mar. 17, 1905	73 50
Baker, Wallace L.	Veterinarian, department of agriculture	Mar. 17, 1905	56 00
Baldwin, B. J.	Local examiner, education department	July 11, 1899	7 50
Baldwin, I. M.	Deputy sheriff, department of agriculture	Mar. 17, 1905	116 00
Baldwin, L. W.	Local examiner, New York, civil service commission	Sept. 15, 1899	3 50
Baldwin, W. W.	Deputy sheriff, department of agriculture	Mar. 17, 1905	38 00
Balliet, Thomas M.	Expert examiner, education department	July 11, 1899	40 00
Ballister, L. M.	Stenographer, department of excise	Mar. 17, 1905	8 10
Bancroft, William	Patrolman, forest, fish and game commission	June 3, 1908	150 00
Banks, Charles H.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Banon, John H.	Lecturer, farmers' institute	June 26, 1899	20 00
Banta, J. Edward	Local examiner, education department	July 11, 1899	35 00
Barber, F. A.	Deputy sheriff, department of agriculture	Mar. 17, 1905	115 37
Bardo, Jay C.	Local examiner, Lowville, civil service commission	Sept. 15, 1899	5 00
Bardwell, D. L.	Institute instructor, education department	Jan. 23, 1900	10 00
Barker, A. M.	Deputy sheriff, department of agriculture	Mar. 17, 1905	68 00
Barker, A. S.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Barker, C.	Appraiser, insurance department	May 18, 1899	15 00
Barnes, Walter F.	Expert, board of classification	[illegible] 17, 1905	25 00
Barnes, Walter F.	Expert, Auburn prison	[illegible] 2, 1900	25 00
Barnett, Theresa	Clerk, Hudson-Fulton celebration commission	[illegible] 17, 1905	32 00
Barone, James	Special deputy, sheriff, New York county	[illegible] 17, 1905	8 00
Barrett, John W.	Attorney, forest fish and game commission	[illegible] 27, 1899	65 00

Barron, John H.	Lecturer, farmers' institute	June	26, 1899	95 00
Barrone, James	Special deputy, sheriff, New York county	Mar.	17, 1905	45 00
Barrows, Anna	Lecturer, farmers' institute	June	26, 1899	20 00
Barry, B. R.	Stenographer, Hudson-Fulton celebration commission	Mar.	17, 1905	100 00
Bartlett, John J.	Appraiser, insurance department	May	18, 1899	30 00
Barton, Lillian	Stenographer, custodial asylum, Newark	Mar.	2, 1900	30 00
Barton, M. T. D.	Stenographer, immigration commission	Mar.	17, 1905	45 00
Bayley, Guy C.	Medical expert, Hudson River state hospital	Mar.	2, 1900	10 00
Baynes, Samuel C.	Extra clerk, treasurer, Erie county	Mar.	17, 1905	51 00
Beach, Chester	Expert, Hudson-Fulton celebration commission	Mar.	19, 1909	300 00
Beals, Clarence	Patrolman, forest, fish and game commission	July	1, 1909	300 00
Beaman, C. O.	Institute instructor, education department	Jan.	23, 1899	20 00
Beatty, Robert C.	Attorney, forest, fish and game commission	Sept.	27, 1899	99 32
Becker, A. F.	Veterinarian, department of agriculture	June	4, 1908	10 00
Beckman, J. W.	Deputy sheriff, department of agriculture	Mar.	17, 1905	52 00
Bedle, Leslie	Dentist, state hospital, West Haverstraw	Mar.	2, 1900	15 00
Beebe, H. S.	Veterinarian, house of refuge, Albion	Mar.	2, 1900	3 50
Beebe, H. S.	Veterinarian, department of agriculture	June	4, 1908	154 00
Beemer, P. H.	Local examiner, education department	July	11, 1899	15 00
Behnk, John H.	Deputy sheriff, sheriff, Monroe county	Mar.	17, 1905	62 00
Beilby, G. E.	Medical examiner, Albany, civil service commission	Sept.	15, 1899	10 00
Belden, A. E.	Local examiner, education department	July	11, 1899	36 00
Bell, James E.	Stadiaman, water supply commission	Sept.	17, 1908	132 00
Bell, W. N.	Ophthalmologist, St. Lawrence state hospital	Mar.	2, 1900	250 00
Bellanca, James	Detective, department of excise	Sept.	21, 1906	70 00
Bellanca, Joseph	Detective, department of excise	Sept.	21, 1906	140 00
Benham, A. B.	Dentist, institution for feeble-minded children, Syracuse	Mar.	2, 1900	177 50
Benedict, F. H.	Lecturer, farmers' institute	June	26, 1899	5 00
Benedict, N. T.	Deputy sheriff, department of agriculture	Mar.	17, 1905	10 00
Bennett, Charles E.	Appraisal draughtsman, public service commission, first district	Jan.	21, 1909	300 00
Bennet, E. M.	Local examiner, New York, civil service commission	Sept.	15, 1899	50 00
Bennet, James E.	Local examiner, New York, civil service commission	Sept.	15, 1899	178 70
Bennett, Joseph P.	Stenographer, department of excise	Mar.	17, 1905	45 00
Bennet, Laura	Local examiner, New York, civil service commission	Sept.	15, 1899	5 00
Bennett, R. V.	Local examiner, New York, civil service commission	Sept.	15, 1899	3 50

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Benson, Edward	Deputy sheriff, sheriff, Monroe county	Mar. 17, 1905	$84 00
Benson, N. J	Assistant protector, forest, fish and game commission	Mar. 17, 1905	150 00
Bentley, G. F	Local examiner, education department	July 11, 1899	10 00
Benton, L. A	Stenographer, department of excise	Mar. 17, 1905	3 00
Berdel, W. J	Axeman, engineer and surveyor	Feb. 11, 1909	118 00
Berkey, Charles P	Expert assistant, education department	May 27, 1909	180 00
Bernard, Alfred D	Appraiser, insurance department	May 18, 1899	25 00
Bettinger, Stephen	Temporary clerk, commissioner of elections, Erie county	Mar. 17, 1905	6 00
Bibbins, Charles N	Medical expert, department of health	Oct. 11, 1907	30 00
Bigelow, T	Stenographer, department of excise	Mar. 17, 1905	62 10
Billings, J. S	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	285 00
Birch, C. E	Medical examiner, White Plains, civil service commission	Sept. 15, 1899	40 00
Birdsall, W. H	Deputy sheriff, department of agriculture	Mar. 17, 1905	315 00
Bishop, I. P	Local examiner, education department	July 11, 1899	25 00
Bisnette, Irene M	Stenographer, department of excise	Mar. 17, 1905	10 00
Blair, B. L	Deputy sheriff, department of agriculture	Mar. 17, 1905	62 00
Blazinski, F. A	Deputy sheriff, department of agriculture	Mar. 17, 1905	96 50
Blodgett, F. D	Institute instructor, education department	Jan. 23, 1900	50 00
Blum, Simon	Polish interpreter, Monroe county judge	Mar. 17, 1905	18 00
Blum, S	Polish interpreter, district attorney, Monroe county	Mar. 17, 1905	285 00
Boaz, Franz	Expert examiner, civil service commission	Sept. 15, 1899	75 00
Bogardus, E. P	Local examiner, White Plains, civil service commission	Sept. 15, 1899	5 00
Bolles, John A	Attorney, department of excise	May 17, 1899	187 50
Bonner, E. J	Institute instructor, education department	Jan. 23, 1900	10 00
Bootey, E. R	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Booth, Arthur W	Medical expert, department of health	Oct. 11, 1907	25 00
Booth, Arthur W	Surgeon, Elmira reformatory	Mar. 2, 1900	10 00
Booth, Franklin H	Medical expert, district attorney, Queens county	April 20, 1901	20 00

Booth, J. W.	Detective, department of excise	Sept.	21, 1906	185 00
Bostwick, E. H.	Attorney, forest, fish and game commission	Sept.	27, 1899	10 00
Bottome, B. Stirling	Stenographer, department of excise	Mar.	17, 1905	148 00
Boudreau, George	Deputy sheriff, department of agriculture	Mar.	17, 1905	143 00
Bouslack, J. S.	Detective, department of excise	Sept.	21, 1906	165 00
Bouton, A. L.	Institute instructor, education department	Jan.	23, 1900	20 00
Bowen, Agnes E.	Expert, Hudson-Fulton celebration commission	Mar.	17, 1905	70 00
Bowdery, Mabel	Stenographer, Hudson-Fulton celebration commission	Mar.	17, 1905	45 00
Bowes, J. W.	Organist, state hospital, Buffalo	Mar.	2, 1900	50 00
Boyd, Gertrude W.	Local examiner, education department	July	11, 1899	145 00
Boyden, John A.	Stenographer, agricultural experiment station, Geneva	Mar.	17, 1905	7 50
Boynton, F. D.	Institute instructor, education department	Jan.	23, 1900	110 00
Boynton, Lawrence W.	Attorney, forest, fish and game commission	Sept.	27, 1899	150 00
Bradish, S. A.	Patrolman, forest, fish and game commission	June	3, 1908	152 00
Bradshaw, C. A.	Dentist, state hospital, Buffalo	Mar.	2, 1900	70 00
Bradt, Eugene	Stenographer, department of excise	Mar.	17, 1905	2 00
Braggin, Abraham N.	Investigator, immigration commission	Oct.	2, 1908	15 66
Braman, Isaac G.	Stenographer, department of excise	Mar.	17, 1905	30 24
Branch, Frederick D.	Otologist, Binghamton state hospital	Mar.	2, 1900	250 00
Brand, Charles, jr	Clerk, treasurer, Erie county	Mar.	17, 1905	51 00
Brand, John H.	Appraiser, insurance department	May	18, 1899	30 00
Brandfon, Jennie	Interpreter, district attorney, Queens county	April	20, 1901	265 00
Brandfon, Jennie	Interpreter, supreme court, Queens county	Mar.	17, 1905	85 00
Bratton, Theodora M.	Instructor in industries, commission in lunacy	Mar.	17, 1905	75 00
Brankman, Hazel	Local examiner, Plattsburgh, civil service commission	Sept.	15, 1899	12 50
Breitenstein, Ethel	Proofreader, supreme court reporter	Mar.	17, 1905	25 60
Brettell, Fred	Patrolman, forest, fish and game commission	June	3, 1908	300 00
Brigham, A. P.	Institute instructor, education department	Jan.	23, 1900	250 00
Brigham, C. E.	Assistant protector, forest, fish and game commission	Mar.	17, 1905	60 00
Brill, G. D.	Lecturer, farmers' institute	June	26, 1899	64 00
Brink, C. G.	Medical expert, district attorney, Queens county	April	20, 1901	200 00
Bristol, G. P.	Institute instructor, education department	Jan.	23, 1900	280 00
Brodhead, C. W.	Lecturer, farmers' institute	June	26, 1899	195 00
Brooklyn Institute of Arts and Sciences	Expert, Hudson-Fulton celebration commission	Mar.	17, 1905	178 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Brooks, Charles	Patrolman, forest, fish and game commission	June 3, 1908	$225 00
Brooks, S. Gordon	Physician, state agricultural and industrial school, Industry	Mar. 2, 1900	75 00
Broome County Humane Society	Deputy sheriff, department of agriculture	Mar. 17, 1905	263 00
Brose, John A.	Deputy sheriff, department of agriculture	Mar. 17, 1905	13 50
Broughton, M. V.	Surveyor, forest, fish and game commission	Mar. 17, 1905	4 00
Brown, A. B.	Local examiner, Watertown, civil service commission	Sept. 15, 1899	50 00
Brown, Blanche	Typewriter, board of statutory consolidation	Dec. 8, 1905	25 00
Brown, E. F.	Investigator, immigration commission	Dec. 31, 1908	22 50
Brown, W. D.	Local examiner, education department	July 11, 1899	42 50
Brown, W. D.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Buch, Leon W.	Interpreter, court of general sessions, New York county	Mar. 17, 1905	5 00
Buck, W. S.	Expert in lunacy, Dannemora state hospital	Mar. 2, 1900	260 00
Buck, W. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	50 00
Bull, C. B.	Stenographer, department of excise	Mar. 17, 1905	33 00
Bull, F. L.	Local examiner, education department	July 11, 1899	10 00
Bump, R. H.	Deputy sheriff, department of agriculture	Mar. 17, 1905	34 50
Burke, Henry	Clerk, commissioner of elections, Erie county	Mar. 17, 1905	6 00
Burke, Martin E.	Clerk, treasurer, Erie county	Mar. 17, 1905	75 00
Burke, William J.	Stenographer, supreme court, Monroe county	Mar. 17, 1905	80 00
Burke, William J.	Stenographer, district attorney, Monroe county	Mar. 17, 1905	15 00
Burke, William J.	Stenographer, coroner, Monroe county	Mar. 17, 1905	8 00
Burmaster, E. R.	Assistant archeologist, education department	May 27, 1909	240 00
Burnes, Charles D.	Appraiser, insurance department	May 18, 1899	15 00
Burnett, Bernard	Patrolman, forest, fish and game commission	June 3, 1908	225 00
Burns, E. F.	Dentist, state hospital, Buffalo	Mar. 2, 1900	176 00
Burt, T. A.	Appraiser, insurance department	May 18, 1899	60 00
Burton, Charles S.	Appraiser, insurance department	May 18, 1899	15 00
Burton, Robert	Deputy sheriff, department of agriculture	Mar. 17, 1905	12 00

Bush, Henry	Local examiner, Elmira, civil service commission	Sept.	15, 1899	7 50
Bush, Myron T	Attorney, insurance department	May	18, 1899	220 00
Butler, H. B	Odontologist, St. Lawrence state hospital	Mar.	2, 1900	100 00
Byrne, Margaret T	Trained nurse, Auburn prison	Mar.	2, 1900	177 00
Byrnes, Thomas A	Confidential services, district attorney, New York county	May	13, 1909	96 59
Cahill, Edward J	Appraiser, insuance department	May	18, 1899	15 00
Caldwell, Kate M	Stenographer, civil service commission	June	22, 1905	144 00
Calkins, C. D	Expert examiner, civil service commission	Sept.	15, 1899	200 00
Calkins, C. K	Local examiner, education department	July	11, 1899	9 00
Call, Albert	Patrolman, forest, fish and game commission	June	3, 1908	225 00
Callahan, C. A	Printer, education department	Mar.	17, 1905	22 66
Campbell, Henry	Appraiser, insurance department	May	18, 1899	15 00
Canale, Ignatius	Interpreter, court of general sessions, New York county	Mar.	17, 1905	7 50
Candee, W. B	Lecturer, farmers' institute	June	26, 1899	10 00
Canfield, James H	Lecturer, library school, education department	Oct.	21, 1908	40 00
Cantwell, Loretta C	Stenographer, tax commission	June	16, 1909	25 00
Cantwell, Loretta C	Stenographer, board of charities	Mar.	17, 1905	11 66
Carberry, William	Expert, department of public works	Sept.	17, 1908	75 00
Carbine, John J	Guard, Hudson training school for girls	Mar.	2, 1900	13 06
Card, Fred W	Lecturer, farmers' institute	June	26, 1899	166 69
Carey, Chester P	Stenographer, department of excise	Mar.	17, 1905	47 45
Carhart, W. M	Medical expert, Sing Sing prison	Mar.	2, 1900	100 00
Carlin, Eliza T	Stenographer, department of agriculture	Mar.	17, 1905	12 50
Carncross, Florence	Expert examiner, civil service commission	Sept.	15, 1899	23 00
Carpenter, George C	Stenographer, district attorney, New York county	Mar.	17, 1905	83 33
Carpenter, L. G	Attorney, forest, fish and game commission	Sept.	27, 1899	10 00
Carpenter, T. N	Deputy sheriff, department of agriculture	Mar.	17, 1905	4 50
Carr, B. E	Stenographer, education department	Mar.	17, 1905	15 00
Carr, Bessie E	Stenographer, department of highways	Mar.	17, 1905	62 75
Carr, H. L	Local examiner, education department	July	11, 1899	2 50
Carr, W. J	Medical examiner, Newburgh, civil service commission	Sept.	15, 1899	14 00
Carroll, C. F	Institute instructor, education department	Jan.	23, 1900	10 00
Carroll, Elizabeth M	Nurse, custodial asylum, Rome	Mar.	2, 1900	93 00
Carroll, M. A	Local examiner, Newburgh, civil service commission	Sept.	15, 1899	2 50
Carroll, Matthew F	Nurse, custodial asylum, Rome	Mar.	2, 1900	90 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Carruth, W. M.	Institute instructor, education department	Jan. 23, 1900	$15 00
Carson, Robert L.	Opthalmologist, Rochester state hospital	Mar. 2, 1900	30 00
Carter, Milton	Attorney, forst, fish and game commission	Sept. 27, 1899	20 00
Carter, N. H.	Surveyor, forest, fish and game commission	Mar. 17, 1905	20 00
Carver, Harry E.	Electrical inspector, public service commission, first district	Feb. 11, 1909	200 00
Case, George W.	Oculist, Elmira reformatory	Mar. 2, 1900	185 85
Case & Barney	Oculists, Elmira reformatory	Mar. 2, 1900	3 50
Cassidy, Frank	Special deputy, sheriff, New York county	Mar. 17, 1905	45 00
Catchpole, E. W.	Lecturer, farmers' institute	June 26, 1899	5 00
Catlin, W. B.	Local examiner, education department	July 11, 1899	2 50
Cavana, Martin	Medical expert, department of health	June 11, 1909	10 00
Cavanagh, Edward	Special deputy, sheriff, New York county	Mar. 17, 1905	8 00
Cawcroft, Ernest	Local examiner, Jamestown, civil service commission	Sept. 15, 1899	35 25
Cayuga Society for Prevention of Cruelty to Animals	Deputy sheriff, department of agriculture	Mar. 17, 1905	119 10
Chamot, E. M.	Sanitary inspector, department of health	June 25, 1908	97 50
Chamot, E. M.	Expert witness, department of excise	Mar. 17, 1905	10 00
Chaney, G. T.	Attorney, forest, fish and game commission	Sept. 27, 1899	44 92
Chaney, John C.	Appraiser, insurance department	May 18, 1899	15 00
Chapman, J. F.	Examiner in lunacy, Bedford reformatory	Mar. 2, 1900	50 00
Chapman, Richard	Expert, commission in lunacy	July 31, 1908	273 00
Coates, H. D.	Detective, department of excise	Sept. 21, 1906	160 00
Cochrane, H. D.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	12 00
Coe, Charlotte P.	Nurse, state agricultural and industrial school, Industry	Mar. 2, 1900	80 00
Coe, N. L.	Photographer, district attorney, New York county	April 20, 1901	211 80
Coffey, John J.	Special deputy, sheriff, New York county	Mar. 17, 1905	50 00
Coffey, Madeline	Stenographer, district attorney, Monroe county	Mar. 17, 1905	10 00
Cogswell, Ledyard, jr	Examiner, banking department	Mar. 17, 1905	100 00

Cohen, Harriet	Stenographer, Bedford reformatory	Mar. 2, 1900	12 00
Cohen, Max	Special deputy, sheriff, New York county	Mar. 17, 1905	8 00
Cohen, M. H.	Appraiser, insurance department	May 18, 1899	30 00
Cohen, William	Detective, department of excise	Sept. 21, 1906	25 00
Cole, Grade D. E.	Stenographer, Hudson-Fulton celebration commission	Mar. 17, 1905	69 40
Cole, S. L.	Lecturer, farmers' institute	June 26, 1899	21 00
Coleman, Charles	Deputy sheriff, department of agriculture	Mar. 17, 1905	184 35
Collins, Charles E.	Physician, department of agriculture	Mar. 17, 1905	10 00
Collins, Hetty	Nurse, state agricultural and industrial school, Industry	Mar. 2, 1900	40 00
Collins, Thomas	Witness, forest, fish and game commission	Mar. 17, 1905	10 00
Chatfield, D. A.	Deputy sheriff, department of agriculture	Mar. 17, 1905	96 00
Cheeseman, W. S.	Medical expert, Auburn prison	Mar. 2, 1900	25 00
Cheever, Charles H.	Stenographer, department of excise	Mar. 17, 1905	10 50
Cheney, W. J.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Cherry, W. P.	Stenographer, department of excise	Mar. 17, 1905	23 50
Childs, W. H.	Special deputy, sheriff, New York county	Mar. 17, 1905	50 00
Chilvers, William	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
Clapp, Etta	Nurse, state agricultural and industrial school, Industry	Mar. 2, 1900	66 43
Clapp, H. M.	Odontologist, state hospital, Utica	Mar. 2, 1900	40 00
Claris, J. T.	Veterinarian, department of agriculture	Mar. 17, 1905	161 00
Clark, Burton W.	Assistant geologist, education department	May 27, 1909	150 00
Clark, J. A.	Expert examiner, civil service commission	Sept. 15, 1899	44 40
Clark, Edward	Medical expert, department of health	Oct. 11, 1907	65 00
Clarke, E. R.	Institute lecturer, education department	Jan. 23, 1900	30 00
Clark, Grenville	Counsel, insurance department	May 18, 1899	100 00
Clark, J. W.	Surveyor, forest, fish and game commission	.....	6 00
Clark, L. F.	Surveyor, Auburn prison	Mar. 2, 1900	25 00
Clark, William M.	Lecturer, farmers' institute	June 26, 1899	5 00
Clayton, Oswell	Patrolman, forest, fish and game commission	July 1, 1909	262 50
Cleary, David J.	Stenographer, Champlain tercentennial exposition	Mar. 17, 1905	180 00
Cleary, George	Special deputy, sheriff, New York county	Mar. 17, 1905	45 00
Cleary, Thomas J.	Medical expert, district attorney, Queens county	April 20, 1901	10 00
Close, E. B.	Stenographer, district attorney, Kings county	Mar. 17, 1905	14 56
Colquitt, J. C.	Appraiser, insurance department	May 18, 1899	15 00
Colson & Brice	Stenographers, commission in lunacy	July 31, 1908	127 11

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Colson & Brice	Stenographers, secretary of state	Mar. 17, 1905	$25 00
Colson & Brice	Stenographers, water supply commission	Mar. 17, 1905	8 00
Colson & Brice	Stenographers, civil service commission	Mar. 17, 1905	63 50
Colson, Edna M.	Lecturer, farmers' institute	June 26, 1899	15 00
Combes, A. C.	Medical expert, district attorney, Queens county	April 20, 1901	250 00
Compton, W. E.	Local examiner, education department	July 11, 1899	15 00
Compton, William R.	Appraiser, insurance department	May 18, 1899	50 00
Congdon, C. G.	Attorney, forest, fish and game commission	Sept. 27, 1899	22 00
Conger, Hiram G.	Inspector, department of health	June 11, 1909	120 00
Conger, M. E.	Stenographer, Auburn prison	Mar. 2, 1900	33 60
Congdon, R. T.	Institute instructor, education department	Jan. 23, 1900	90 00
Conkey, David	Patrolman, forest, fish and game commission	July 1, 1909	262 50
Connell, R. E., jr.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	2 50
Connell, R. E.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	55 00
Connelly, W. H.	Medical expert and inspector, department of health	May 10, 1906	30 00
Conroy, Katherine	Stenographer, Hudson-Fulton celebration commission	Mar. 17, 1905	22 50
Conway, Patrick J.	Warden, grand jury, supreme court, first district	Mar. 17, 1905	230 00
Cook, A. R.	Dental examiner, education department	Nov. 27, 1903	244 96
Cook, F. K.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Cook, George S.	Local examiner, Monticello, civil service commission	Sept. 15, 1899	9 42
Cook, H. E.	Institute instructor, education department	Jan. 23, 1900	110 00
Cook, H. T.	Veterinarian, state hospital, Raybrook	Mar. 2, 1900	8 00
Cook, John T.	Special services, headnoting, supreme court reporter	Mar. 17, 1905	60 00
Cook, R. O.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	63 50
Coolk, C. P.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Cooney, John G.	Medical expert, district attorney, Queens county	April 20, 1901	135 00
Cooper, Dan B.	Appraiser, insurance department	May 18, 1899	15 00

Coopernail, G. P.	Examiner in lunacy, Bedford reformatory	Mar. 2, 1900	40 00
Corbett, H. J.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Corby, C. L.	Appraisal draughtsman, public service commission, first district	Jan. 21, 1909	225 00
Corlis, W. S.	Veterinarian, department of agriculture	Mar. 17, 1905	14 00
Corning, Erastus	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	18 00
Cornish, W. H.	Local examiner, education department	July 11, 1899	25 00
Cosad, Ida E.	Local examiner, education department	July 11, 1899	18 00
Courtney, R. W.	Local examiner, education department	July 11, 1899	70 00
Cosgrave, Thomas	Deputy sheriff, department of agriculture	Mar. 17, 1905	114 00
Coutant, Cornelius	Watchman, engineer and surveyor	Mar. 17, 1905	26 67
Covert, Charles S.	Guard, state agricultural and industrial school, Industry	Mar. 2, 1900	52 90
Covert, J. B.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	9 00
Crawford, James J.	Medical examiner, district attorney, Queens county	April 20, 1901	80 00
Crennell, Gertrude A.	Copyist and recorder, surrogate, Monroe county	April 29, 1909	141 00
Cronan, Cornelius J.	Appraiser, insurance department	May 18, 1899	70 00
Cronin, Marcus D.	Medical expert, board of pharmacy	Mar. 17, 1905	15 00
Cronin, M. F.	Patrolman, forest, fish and game commission	June 3, 1908	225 00
Cronk, M. J.	Stenographer, department of excise	Mar. 17, 1905	38 80
Crough, Mary M.	Assistant matron, training school for girls, Hudson	Mar. 2, 1900	10 22
Cullen, James W.	Nurse, Rome custodial asylum	Mar. 2, 1900	35 00
Cummings, Alida M.	Stenographer, board of charities	Mar. 17, 1905	2 50
Cummins, T. J.	Medical examiner, Plattsburg, civil service commission	Sept. 15, 1899	26 00
Cunningham, James	Special deputy, sheriff, New York county	Mar. 17, 1905	45 00
Cunningham, P. J.	Surveyor, forest, fish and game commission	Mar. 17, 1905	237 00
Currie, J. M.	Veterinarian, Rome custodial asylum	Mar. 2, 1900	43 00
Curtice, W. B.	Deputy sheriff, Monroe county	Mar. 17, 1905	148 50
Curtis, A. M.	Institute instructor, education department	Jan. 23, 1900	40 00
Curtis, George W.	Chainman, forest, fish and game commission	Mar. 17, 1905	8 00
Curtis, J. G.	Lecturer, farmers' institute	June 26, 1899	276 00
Cushing, E. L.	Dentist, house of refuge, Albion	Mar. 2, 1900	26 25
Cushing, H. P.	Expert assistant, education department	May 27, 1909	195 00
Cutler, Charles	Patrolman, forest, fish and game commission	June 3, 1908	225 00
Dacey, Frank	Interpreter, district attorney, Richmond	April 20, 1901	5 00
Daley, J. N.	Typewriter, department of public buildings	Mar. 17, 1905	19 80

EMPLOYMENTS WITHOUT EXAMINATION, I—*Continued*

Name	Position and office	Date of action by commission	Compensation
Daly, Daniel	Special deputy, sheriff, New York county	Mar. 17, 1905	$50 00
Daniels, W. O	Attorney, forest, fish and game commission	Sept. 27, 1899	3 00
Darrow, H. N	Local examiner, Rochester, civil service commission	Sept. 15, 1899	5 00
Davis, B. C	Institute instructor, education department	Jan. 23, 1900	20 00
Davis, F. J	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Dawkins, S. M	Local examiner, education department	July 11, 1899	25 00
Dawley, M. R	Lecturer, farmers' institute	June 26, 1899	30 00
Dawson, Edward	Conducting examinations, education department	July 11, 1899	55 00
Dawson, Edward	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Day, C. M	Institute instructor, education department	Jan. 23, 1900	20 00
Day, Charles M	Lecturer, farmers' institute	June 26, 1899	225 00
Dayter, Glen M	Stenographer, department of excise	Mar. 17, 1905	5 40
Dayton, James A	Counsel, district attorney, Queens county	April 20, 1901	165 00
Dayton, J. C	Chauffeur, department of highways	Mar. 17, 1905	62 90
Deans, W. J	Local examiner, education department	July 11, 1899	25 00
DeBragga, Frank	Deputy sheriff, sheriff, Queens county	Sept. 17, 1900	254 00
Decker, F	Conducting examinations, education department	July 11, 1899	142 50
Decker, Floyd	Local examiner, New York, civil service commission	Sept. 15, 1899	40 00
Decker, George	Attorney, land office commission	Mar. 17, 1905	200 00
Dedrick, L. B	Patrolman, forest, fish and game commission	July 1, 1909	262 50
DeGroat, C. K	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	8 50
Dehn, Martin H	Compositor, Utica state hospital	July 22, 1909	37 50
De La Fleur, F. J	Local examiner, Utica, civil service commission	Sept. 15, 1899	23 00
de la Montanye, James	Typewriter, Hudson-Fulton celebration commission	Mar. 17, 1905	12 50
De La Hoyde, T. G	Medical expert, district attorney, Queens county	April 20, 1901	30 00
DeLong, J. M	Surveyor, forest, fish and game commission	Mar. 17, 1905	249 00
DeMalley, Isaac	Interpreter, Monroe county court	Mar. 17, 1905	5 00
Demm, George M	Stenographer, department of excise	Mar. 17, 1905	59 50

Denzlinger, Henry	Guard or special watchman, training school for girls, Hudson	Nov. 11, 1909	5 00
Derr, W. L.	Stenographer, public service commission, second district	Mar. 17, 1905	15 75
Deuel, John G.	Deputy sheriff, department of agriculture	Mar. 17, 1905	42 50
DeVille, George M.	Interpreter, supreme court, New York county	April 20, 1901	5 00
DeVille, George M.	Interpreter, district attorney, New York county	April 20, 1901	85 00
Dewel, John G.	Deputy sheriff, department of agriculture	Mar. 17, 1905	12 00
Diamond, Florence	Clerk, Champlain tercentenial exposition	Mar. 17, 1905	52 00
Diamond, Florence	Local examiner, Plattsburg, civil service commission	Sept. 15, 1899	2 50
Dickenson, George	Deputy sheriff, department of agriculture	Mar. 17, 1905	172 00
Dickinson, W. B.	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	96 40
Dillon, B. F.	Appraiser, insurance department	May 18, 1899	15 00
Dillon, Mary E.	Stenographer, sheriff, Kings county	Mar. 17, 1905	21 50
Dillon, P. J.	Deputy sheriff, department of agriculture	Mar. 17, 1905	90 00
Dineen, John	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
DiSpanga, Joseph	Interpreter, district attorney, Richmond county	April 20, 1901	5 00
Divers, George L.	Medical expert, district attorney, Queens county	April 20, 1901	10 00
Dixon, D. Russell	Medical expert, district attorney, Queens county	April 20, 1901	40 00
Dixon, James	Inspector of electrical meters, public service commission, first district	Mar. 17, 1905	44 56
Doan, Ben. E.	Deputy sheriff, department of agriculture	Mar. 17, 1905	177 50
Dodds, W. G.	Veterinarian, department of agriculture	Mar. 17, 1905	87 00
Dold William E.	Medical expert, district attorney, Queens county	April 20, 1901	50 00
Donahue, Eugene	Deputy sheriff, department of agriculture	Mar. 17, 1905	9 00
Dollar, E. H.	Lecturer, farmers' institute	June 26, 1899	205 00
Donnan, Elizabeth P.	Local examiner, education department	July 11, 1899	20 00
Donaldson, Charles	Patrolman, forest, fish and game commission	July 1, 1909	289 50
Donnelly, Peter	Attendant, public service commission, second district	Sept. 29, 1909	252 00
Donnelly, Peter	Deputy sheriff, Richmond county	April 20, 1901	294 00
Donovan, James C.	Deputy sheriff, Richmond county	April 20, 1901	234 00
Dooling, Eugene S.	Veterinarian, state institute for feeble-minded children, Syracuse	Mar. 2, 1900	50 75
Dorian, C. T.	Local examiner, New York, civil service commission	Sept. 15, 1899	7 00
Dott, John	Deputy sheriff, department of agriculture	Mar. 17, 1905	240 00
Douglas, L. O.	Institute instructor, education department	Jan. 23, 1900	40 00
Downing, M.	Dentist, Hudson River state hospital, Poughkeepsie	Mar. 2, 1900	23 25

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Downs, John C.	Patrolman, forest, fish and game commission	July 1, 1909	$271 50
Downs, R. B.	Detective, department of excise	Sept. 21, 1906	30 00
Drake, A. E.	Deputy sheriff, department of agriculture	Mar. 17, 1905	60 00
Dransfield, Thomas	Appraiser, insurance department	May 18, 1899	135 00
Draper, A. H.	Appraiser, insurance department	May 18, 1899	15 00
Drew, John	Veterinarian, woman's relief corps home, Oxford	Mar. 2, 1900	7 50
Driscoll, Katherine	Stenographer, probation commission	Mar. 17, 1905	2 50
Droman, W. S.	Institute instructor, education department	Jan. 23, 1900	10 00
Duel, J. G.	Deputy sheriff, department of agriculture	Mar. 17, 1905	4 00
Dugan, John	Physician, western house of refuge, Albion	Mar. 2, 1900	2 00
Dugan, William	Patrolman, forest, fish and game commission	July 1, 1909	262 50
Duggan, James W.	Deputy sheriff, department of agriculture	Mar. 17, 1905	262 50
Dunbar, John	Landscape architect, Craig colony for epileptics, Sonyea	Mar. 2, 1900	1 60
Dunham, Frederic G.	Attorney, insurancce department	May 18, 1899	190 00
Dunning, David M.	Appraiser, insurance department	May 18, 1899	15 00
Dutton, R. T.	Local examiner, education department	July 11, 1899	25 00
Dutton, R. T.	Local examiner, New York, civil service commission	Sept. 15, 1899	5 00
Duygan, J. A.	Deputy sheriff, department of agriculture	Mar. 17, 1905	68 70
Dwight, C. P.	Local examiner, education department	June 11, 1899	10 00
Dwyer, Julia	Stenographer, fiscal supervisor of charities	Mar. 17, 1905	40 00
Earl, Franklin D.	Medical expert and inspector, department of health	June 11, 1909	10 00
Eastman, A. R.	Lecturer, farmers' institute	June 26, 1899	30 00
Eastman, Henry Allen	Medical expert, department of health	Oct. 11, 1907	10 00
Eaton, Annie T.	Lecturer, library school, education department	Oct. 21, 1908	40 00
Ebeling, H. L.	Institute instructor, education department	Jan. 23, 1900	10 00
Edson, W. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Edwards, E., jr	Local examiner, education department	July 11, 1899	9 00

Edwards, Frederick	Expert examiner, civil service commission	Sept.	15, 1899	150 00
Elinger, Fred. R.	Chemist, department of agriculture	Mar.	17, 1905	55 00
Elgas, M. J.	Local examiner, education department	July	11, 1899	50 00
Elliott, Clarence C.	Deputy sheriff, department of agriculture	Mar.	17, 1905	147 50
Elliott, J. S.	Veterinarian, department of agriculture	Mar.	17, 1905	64 50
Ellis, W. C.	Quarantine officer, department of agriculture	Mar.	17, 1905	6 00
Elmendorf, Mrs. Henry L.	Lecturer, library school, education department	Oct.	21, 1908	40 00
Elsner, Henry	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Elting, Philip	Local examiner, Kingston, civil service commission	Sept.	15, 1899	5 00
Ely, William S.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	30 00
Emery, Harry A.	Appraisal draughtsman, public service commission, first district	Jan.	21, 1909	300 00
Emma, Joseph	Interpreter, district attorney, Monroe county	Mar.	17, 1905	6 00
English, James R.	Medical expert, district attorney, New York county	April	20, 1901	15 00
Enk, John	Appraiser, insurance department	May	18, 1899	7 50
Ennis, Margaret C.	Reporter, department of agriculture	Dec.	2, 1909	104 83
Eno, C. R.	Veterinarian, department of agriculture	Mar.	17, 1905	14 00
Enright, Hannah D.	Stenographer, secretary of state	June	17, 1909	73 71
Enright, Hannah D.	Stenographer, department of agriculture	Mar.	17, 1905	32 00
Enright, John T.	Proofreader, secretary of state	Mar.	17, 1905	186 29
Erler, E. W.	Local examiner, education department	July	11, 1899	25 00
Elsner, Henry L.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Essex Title Guarantee and Trust Company	Appraiser, insurance department	May	18, 1899	40 00
Estabrook, W. S.	Local examiner, education department	July	11, 1899	145 00
Eury, Ray C.	Expert, Hudson-Fulton celebration commission	Mar.	17, 1905	60 00
Evans, J. J.	Medical examiner, Rochester, civil service commission	Sept.	15, 1899	48 00
Evens, R. E.	Deputy sheriff, department of agriculture	Mar.	17, 1905	109 25
Everts, J. B.	Attorney, forest, fish and game commission	Sept.	27, 1899	20 00
Fairchild, H. L.	Assistant geologist, education department	May	27, 1909	120 00
Falk, John H.	Expert, district attorney, Queens county	Apr.	20, 1901	30 00
Fancher, Barney	Detective, department of excise	Sept.	21, 1906	260 00
Fanning, John R.	Attorney, forest, fish and game commission	Sept.	27, 1899	20 00
Faricy, John I.	Appraiser, insurance department	May	18, 1899	30 00
Farling, Paul D.	Deputy sheriff, department of agriculture	Mar.	17, 1905	27 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Farnham, A. W.	Institute instructor, education department	Jan. 23, 1900	$40 00
Farrell, T. H.	Ophthalmologist, state hospital, Utica	Mar. 2, 1900	240 00
Farrell, Thomas J., jr.	Special deputy sheriff, New York county	Mar. 17, 1905	45 00
Feczko, John A.	Interpreter, district attorney, Richmond county	Apr. 20, 1901	5 00
Feigel, George C.	Medical examiner, Syracuse, civil service commission	Sept. 15, 1899	10 40
Feinberg, Joseph	Interpreter, district attorney, Queens county	Apr. 20, 1901	10 00
Feldman, Samuel	Interpreter, court of general sessions, New York county	Mar. 17, 1905	100 00
Ferlitta, Anthony	Special deputy sheriff, New York county	Mar. 17, 1905	8 00
Fields, C. E.	Appraiser, insurance department	May 18, 1899	45 00
Filkins, Coe & Harcourt	Attorneys, forest, fish and game commission	Sept. 27, 1899	10 00
Fink, Henry J.	Expert, board of classification	Mar. 17, 1905	10 00
Finnegan, Thomas	Instructor in manual training work, school for the blind, Batavia	Oct. 15, 1909	41 13
Finnegan, W. B.	Examiner in lunacy, St. Lawrence state hospital	Mar. 2, 1900	5 00
Firman, Minna S.	Local examiner, education department	July 11, 1899	43 00
Firman, S. G.	Institute instructor, education department	Jan. 23, 1900	40 00
Fish, E.	Arranging floats, Champlain tercentennial exposition	Mar. 17, 1905	208 00
Fishel, Leo	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
Fisher, O. E.	Local examiner, education department	July 11, 1899	20 00
Fisher, R.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Fitch, Alice	Stenographer, legislative bill drafting department	Aug. 26, 1909	200 00
Fitch, Henry M.	Appraiser, insurance department	May 18, 1899	60 00
Fitzpatrick, C. J.	Temporary clerk, commissioner of elections, Erie county	Mar. 17, 1905	6 00
Fitzpatrick, Owen	Jury notice server, commissioner of jurors, Queens county	Mar. 17, 1905	42 00
Fix, Charles J.	Appraiser, insurance department	May 18, 1899	180 00
Fleischer, John M.	Odontologist, Long Island state hospital	Mar. 2, 1900	210 00
Fletcher, G. A.	Dentist, training school for girls, Hudson	Mar. 2, 1900	180 00
Flint, Clinton M.	Local examiner, Freeport, civil service commission	Sept. 15, 1899	5 20

Flynn, Edward J.	Deputy sheriff, department of agriculture	Mar.	17, 1905	105 00
Flynn, Helen A.	Nurse, state agricultural and industrial school, Industry	Mar.	2, 1900	32 14
Flynn, W. C.	Assistant protector, forest, fish and game commission	Mar.	17, 1905	136 00
Foley, Samuel J.	Appraiser, insurance department	Oct.	2, 1908	300 00
Follenwider, Jacob, jr.	Deputy sheriff, department of agriculture	Mar.	17, 1905	14 00
Foot, William T.	Stenographer, Hudson-Fulton celebration commission	Mar.	17, 1905	13 50
Foran, McNeill & Perry	Stenographers, probation commission	Mar.	17, 1905	9 50
Forbes, George	Medical expert, district attorney, Queens county	Apr.	20, 1901	250 00
Forbes, J. C.	Local examiner, education department	July	11, 1899	72 50
Ford, R. D.	Local examiner, education department	July	11, 1899	10 00
Foreman, Andrew J.	Examiner in lunacy, Auburn prison	Mar.	2, 1900	20 00
Fortunato, Siclari	Detective, department of excise	Sept.	21, 1906	15 00
Forsman, Harry H.	Detective, department of excise	Sept.	21, 1906	115 00
Foss, B. G.	Attorney, forest, fish and game commission	Sept.	27, 1899	60 00
Foster, F. C.	Institute instructor, education department	Jan.	23, 1900	60 00
Foster, George V.	Medical expert, district attorney, Queens county	Apr.	20, 1901	88 69
Fowler, George	Local examiner, Albany, civil service commission	Sept.	15, 1899	25 00
Fowlston, Arthur	Attorney, forest, fish and game commission	Sept.	27, 1899	5 00
Fox, G. W.	Photographer, district attorney, Queens county	Apr.	20, 1901	173 55
Fox, R. L.	Legislature indexer, public service commission, first district	Mar.	17, 1905	250 00
Fox, R. L.	Legislature indexer, department of public works	Mar.	17, 1905	50 00
Franciscus, G. C.	Local examiner, New York, civil service commission	Sept.	15, 1899	116 36
Frank, George F.	Interpreter, district attorney, Monroe county	Mar.	17, 1905	39 00
Frank, Leslie	Detective, district attorney, Queens county	Apr.	20, 1901	96 00
Frank, Leslie	Clerk, district attorney, Queens county	July	1, 1909	90 00
Franklin, F. J.	Clerk, forest, fish and game commission	Mar.	17, 1905	12 00
Frazier, Robert	Attorney, forest, fish and game commission	Mar.	17, 1905	15 00
Frederick, Marie	Artist, pathological institute	Aug.	26, 1909	25 00
Freeman, W. F.	Electric car expert, public service commission, first district	Jan.	21, 1909	200 00
Freer, W. A.	Local examiner, Lockport, civil service commission	Sept.	15, 1899	5 00
Frenz, George	Deputy sheriff, Queens county	Sept.	17, 1900	114 00
Frey, Walter G.	Physician, sheriff, Queens county	Mar.	17, 1905	100 00
Frey, Walter G	Medical expert, district attorney, Queens county	April	20, 1901	235 00
Fried, William	Expert, district attorney, Queens county	April	20, 1901	30 00
Friedman, Rose	Stenographer, Hudson-Fulton celebration commission	Mar.	17, 1905	280 78

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Frisbee, E. R.	Local examiner, education department	July 11, 1899	$45 00
Frizzell, John J.	Special deputy, sheriff, New York county	Mar. 17, 1905	50 00
Fuchs, Samuel	Typewriter copyist, sheriff, Kings county	Mar. 17, 1905	14 44
Fuller, G. W.	Deputy sheriff, department of Agriculture	Mar. 17, 1905	52 00
Furman, Abram B.	Deputy sheriff, sheriff, Nassau county	Mar. 17, 1905	134 20
Gaillard, A. S.	Appraiser, insurance department	May 18, 1899	15 00
Gallagher, Alice	Detective, superintendent of weights and measures	Mar. 17, 1905	3 00
Gallagher, James	Attorney, forest, fish and game commission	Sept. 27, 1899	9 00
Gallagher, J. & W. M.	Attorneys, forest, fish and game commission	Sept. 27, 1899	30 00
Gamaldi, J. H.	Local examiner, education department	July 11, 1899	74 00
Gammold, J. H.	Local examiner, education department	July 11, 1899	29 00
Gamsey, W. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Gannon, John J.	Local examiner, education department	July 11, 1899	35 00
Garbe, Anton	Deputy sheriff, Queens county	Sept. 17, 1900	186 48
Gardiner, C. L.	Local examiner, education department	July 11, 1899	25 00
Gardner, E. H.	Local examiner, Albany, civil service commission	Sept. 15, 1899	3 00
Gardner, H. N.	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	17 50
Gardner, M. S.	Lecturer, farmers' institute	June 26, 1899	5 00
Garner, Fred W.	Deputy sheriff, department of agriculture	Mar. 17, 1905	25 00
Garrison, Charles	Janitor, Hudson-Fulton celebration commission	Mar. 17, 1905	30 00
Garrison, John B.	Medical expert and inspector, department of health	May 10, 1906	80 00
Garvin, J. E.	Local examiner, education department	July 11, 1899	45 00
Gavin, William	Special deputy, sheriff, New York county	Mar. 17, 1905	50 00
Geaney, Mary	Nurse, state hospital for crippled and deformed children, West Haverstraw	Mar. 2, 1900	14 68
Gehlke, C. E.	Local examiner, education department	July 11, 1899	9 00
Geiger, Henry	Special assessor, public service commission, first district	Jan. 21, 1909	240 00
George, W. D.	Appraiser, insurance department	May 18, 1899	250 00

Gerhart, Edwin	Chauffeur, department of highways	Mar.	17, 1905	61 29
Getter, Henry C	Attorney, forest, fish and game commission	Sept.	27, 1899	10 00
Gibb, H. C	Local examiner, education department	July	11, 1899	80 00
Gibbons, F. H	Local examiner, education department	July	11, 1899	18 00
Gibson, James, jr	Local examiner, Salem, civil service commission	Sept.	15, 1899	5 00
Gibson, W. B	Medical expert and inspector, department of health	May	10, 1906	10 00
Gideouse, Martin C	Interpreter, district attorney, Monroe county	Mar.	17, 1905	3 00
Gilbert, George N	Patrolman, forest, fish and game commission	June	3, 1908	225 00
Gilchrist, John M	Appraiser, insurance department	May	18, 1899	30 00
Gilkey, Royal	Assistant, farmers' institute	Jan.	21, 1909	277 50
Gill, H. D	Veterinarian, department of agriculture	Mar.	17, 1905	14 00
Gill, H. D	Veterinarian, Manhattan state hospital, Wards Island	Mar.	2, 1900	55 00
Gill, H. M	Clerk, treasurer, Erie county	Mar.	17, 1905	78 00
Glaser, Bernard	Gun expert, district attorney, Queens county	Apr.	20, 1901	100 00
Glass, W. C	Deputy sheriff, department of agriculture	Mar.	17, 1905	1 50
Gleason, John	Patrolman, forest, fish and game commission	June	3, 1908	200 00
Glidden, M. M	Institute instructor, education department	Jan.	23, 1900	30 00
Glisan, Henry F	Stenographer, department of excise	Mar.	17, 1905	12 60
Goldberg, Max	Appraiser, insurance department	May	18, 1899	270 00
Golden, Herman	Delineator, public service commission, first district	Mar.	17, 1905	8 06
Goldstein, Jacob L	Proofreader, secretary of state	Mar.	17, 1905	76 94
Gomph, William C	Photographer, Department of agriculture	Mar.	17, 1905	193 50
Goodglass, Benjamin N	Stenographer, department of excise	Mar.	17, 1905	27 50
Goodwin, E. N	Local examiner, education department	July	11, 1899	15 00
Goodwin, H. T	Medical expert, district attorney, Richmond county	Apr.	20, 1901	50 00
Goodwin, J. T	Local examiner, education department	July	11, 1899	35 00
Goodwin, N. C	Local examiner, education department	July	11, 1899	25 00
Gordon, Frank	Special deputy, sheriff, New York county	Mar.	17, 1905	45 00
Gorham, George E	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	6 00
Gorham, George E	Expert examiner, civil service commission	Sept.	15, 1899	11 92
Gott, Fred E	Lecturer, farmers' institute	June	26, 1899	90 00
Grant, F. A	Local examiner, education department	July	11, 1899	25 00
Grant, John A	Medical examiner, Malone, civil service commission	Sept.	15, 1899	2 00
Grant, Marie	Examiner in stenography, education department	Mar.	17, 1905	40 00
Grantier, J. L	Attorney, forest, fish and game commission	Sept.	27, 1899	18 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Gray, Gertrude A.	Lecturer, farmers' institute	June 26, 1899	$115 00
Gray, M. E.	Local examiner, Ogdensburg, civil service commission	Sept. 15, 1899	95 00
Greco, Francis J.	Interpreter, court of general sessions, New York county	Mar. 17, 1905	5 00
Green, Charles	Deputy sheriff, department of agriculture	Mar. 17, 1905	101 00
Green, F. D.	Special services, district attorney, New York county	Apr. 20, 1901	16 50
Green, James M.	Lecturer (convocation), education department	Mar. 17, 1905	100 00
Greenfield, R. A.	Local examiner, Mt. Vernon, civil service commission	Sept. 15, 1899	36 00
Green, Myra D.	Local examiner, education department	July 11, 1899	29 00
Griffith, Charles B.	Clerk, treasurer, Monroe county	Mar. 17, 1905	58 00
Griffith, William M.	Chainman, engineer and surveyor	Feb. 11, 1909	137 50
Grisi, Michael	Special deputy, sheriff, New York county	Mar. 17, 1905	58 00
Griswold, Frank L.	Deputy sheriff, department of agriculture	Mar. 17, 1905	62 00
Griswold, O. E.	Local examiner, Riverhead, civil service commission	Sept. 15, 1899	5 00
Groos, H. R.	Patrolman, forest, fish and game commission	June 3, 1908	30 00
Gross, Harry	Proofreader, secretary of state	Mar. 17, 1905	84 19
Gross, O. J.	Dental examiner, education department	Nov. 27, 1903	174 91
Guardineer, F. R.	Local examiner, White Plains, civil service commission	Sept. 15, 1899	5 00
Guile, C. E.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Gunnison, A.	Institute instructor, education department	Jan. 23, 1900	30 00
Hageman, G. R.	Local examiner, education department	July 11, 1899	90 00
Hagen, Harry C.	Recorder, county clerk, Monroe county	Mar. 17, 1905	73 50
Hale, Mrs. Grace R.	Stenographer, department of excise	Mar. 17, 1905	8 10
Hale, W. S.	Local examiner, Albany, civil service commission	Sept. 15, 1899	3 00
Hall, Elizabeth	Institute instructor, education department	Jan. 23, 1900	30 00
Hall, Eli R.	Stenographer, depart of agriculture	Jan. 22, 1909	184 50
Hall, Frances L.	Stenographer, depart of agriculture	Apr. 24, 1903	100 00
Hall, George S.	Quarantine officer, department of agriculture	Mar. 17, 1905	50 00
Hall, James	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00

Hall, Thomas	Special deputy, sheriff, New York county	Mar. 17, 1905	50 00
Hallenbeck, O. J	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00
Hallinan, J. D	Physician, district attorney, Queens county	Apr. 20, 1901	10 00
Hallock, E. B	Institute instructor, education department	Jan. 23, 1900	40 00
Hamil, Mary	Clerk, commissioner of elections, Monroe county	Mar. 17, 1905	50 54
Hamil, Peter	Special deputy sheriff, New York county	Mar. 17, 1905	8 00
Hamilton, H. A	Lecturer, Elmira reformatory	Mar. 2, 1900	102 50
Hamilton, M	Veterinarian, department of agriculture	Mar. 17, 1905	49 00
Hamlin, A. D	Expert examiner, civil service commission	Sept. 15, 1899	28 50
Hanavan, W. F	Extra clerk, treasurer, Erie county	Mar. 17, 1905	45 00
Hambridge, W. B	Medical examiner, St. Lawrence state hospital	Mar. 2, 1900	5 00
Hancock, James C	Ophthalmologist, Brooklyn state hospital	Mar. 2, 1900	165 00
Hangartner, Andrew	Medical expert, district attorney, Queens county	Apr. 20, 1901	10 00
Hanley, C. B	Local examiner, education department	July 11, 1899	10 00
Harris, M. K	Local examiner, education department	July 11, 1899	9 00
Hart, John P	Veterinarian, department of agriculture	Mar. 17, 1905	294 00
Hart, W. R	Local examiner, education department	July 11, 1899	40 00
Hartin, G. H	Institute instructor, education department	Jan. 23, 1900	240 00
Hartman, George W	Medical expert, district attorney, Queens county	Apr. 20, 1901	20 00
Hartman, J. A	Dentist, house of refuge, Albion	Mar. 2, 1900	9 00
Hartrault, Frank	Deputy sheriff, department of agriculture	Mar. 17, 1905	226 59
Harvey, William J	Stenographer, department of excise	Mar. 17, 1905	10 40
Harvie, H	Designer, water supply commission	Nov. 19, 1908	174 00
Hasbrouck, J. DePuy	Attorney, forest, fish and game commission	Sept. 27, 1899	275 00
Hasson, John E	Physician, soldiers' and sailors' home, Bath	Mar. 2, 1900	10 00
Hastings, Sarah E	Stenographer, department of labor	Mar. 17, 1905	8 25
Hausmann, Philip W	Clerk, department of agriculture	May 13, 1909	4 75
Hawkhurst, H. E	Civil engineer, department of excise	Mar. 17, 1905	95 00
Hayes, Frederick J	Special dairy inspector, department of agriculture	Nov. 12, 1909	100 00
Hazel, George A	Deputy sheriff, department of agriculture	Mar. 17, 1905	22 50
Hazelwood, James F	Special attendant, state hospital, Buffalo	June 30, 1909	23 54
Healey, Agnes P	Stenographer, department of highways	Mar. 17, 1905	30 00
Healey, Katherine C	Nurse, hospital for crippled and deformed children, West Haverstraw	Mar. 2, 1900	16 26
Hebbard, J. M	Local examiner, education department	July 11, 1899	9 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Hebbard, L.	Local examiner, education department	July 11, 1899	$9 00
Heindle, William A.	Track expert, public service commission, first district	Feb. 25, 1909	133 93
Helme, A.	Attorney, forest, fish and game commission	Sept. 27, 1899	35 00
Henderson, Hugh	Engineering draughtsman, department of health	Mar. 17, 1905	136 00
Henderson & Pendergast	Veterinarians, instution for feeble-minded children, Syracuse	Mar. 2, 1900	6 50
Hendrick, G. F.	Local examiner, Utica, civil service commission	Sept. 15, 1899	3 00
Hendrick, Welland	Local examiner, education department	Jan. 11, 1899	19 00
Hendrickson, George S.	Stenographer, Queens county court	Mar. 17, 1905	70 00
Henning, John P.	Temporary jury notice server, commissioner of jurors, Queens county	May 25, 1909	57 00
Henry, Harry J.	Local examiner, education department	July 11, 1899	18 00
Henry, Harry J.	Local examiner, Copenhagen, civil service commission	Sept. 15, 1899	7 39
Henshaw, Franklin	Local examiner, New York, civil service commission	Sept. 15, 1899	7 00
Herman, A. Walter	Dentist, Manhattan state hospital	Mar. 2, 1900	135 00
Herron, Wallace W.	Veterinarian, department of agriculture	Mar. 17, 1905	52 50
Heuer, C. S.	Local examiner, education department	July 11, 1899	25 00
Hickey, W. J.	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	2 50
Hiett, Irving B.	Appraiser, insurance department	May 18, 1899	90 00
Higbee, E. E.	Local examiner, education department	July 11, 1899	57 50
Higbie, E. E.	Local examiner, New York, civil service commission	Sept. 15, 1899	50 00
Hill, C. D.	Institute instructor, education department	Jan. 23, 1900	10 00
Hill, Helen	Clerk, board of charities	Mar. 17, 1905	50 00
Hill, Frank P.	Lecturer, library school, education department	Oct. 21, 1908	40 00
Hill, Herbert M.	Expert witness, department of agriculture	Mar. 17, 1905	115 00
Hill, Madge A.	Expert stenographer, district attorney, Queens county	Apr. 20, 1901	170 00
Hilton, F. M.	Appraiser, insurance department	May 18, 1899	250 00
Hinkley, John L.	Local examiner, Poughkeepsie, civil service commission	Sept. 15, 1899	10 00
Hinman, Harvey D.	Attorney, forest, fish and game commission	Sept. 27, 1899	100 00

Hitchcock, E. E.	Local examiner, education department	July	11, 1899	10 00
Hitchins, S. G.	Deputy sheriff, Monroe county	Mar.	17, 1905	22 00
Hoga, C. W.	Deputy sheriff, department of agriculture	Mar.	17, 1905	40 00
Hockridge, E. L.	Local examiner, Utica, civil service commission	Sept.	15, 1899	82 60
Hockridge, R. E.	Local examiner, Utica, civil service commission	Sept.	15, 1899	12 00
Hoemer, E. C.	Institute instructor, education department	Jan.	23, 1900	20 00
Hodge, L. F.	Institute instructor, education department	Jan.	23, 1900	40 00
Hodge, R. T.	Assistant protector, forest, fish and game commission	Mar.	17, 1905	136 00
Hodge, Charles C.	Expert, commission on state farms for women	Mar.	17, 1905	88 00
Hodges, F. B.	Local examiner, Syracuse, civil service commission	Sept.	15, 1899	16 00
Hodgman, A. F.	Medical examiner, Auburn, civil service commission	Sept.	15, 1899	26 00
Hoffman, Elizabeth	Lecturer, department of health	July	22, 1909	75 00
Hoffman, Fred	Assistant protector, forest, fish and game commission	Mar.	17, 1905	136 00
Hogan, Mary	Stenographer, prison for women, Auburn	Oct.	15, 1909	4 00
Hogan, William B.	Local examiner, education department	July	11, 1899	179 00
Hogan, W. B.	Local examiner, New York, civil service commission	Sept.	15, 1899	15 00
Holcombe, Edward H.	Appraiser, insurance department	May	18, 1899	30 00
Holden, Jenness M.	Stenographer, water supply commission	Mar.	17, 1905	10 00
Holden, Ward A.	Ophthalmologist, Kings Park state hospital	Mar.	2, 1900	50 00
Holden, Ward A.	Ophthalmologist, Manhattan state hospital	Mar.	2, 1900	250 00
Holder, Clayton	Chainman, water supply commission	Jan.	22, 1909	206 25
Hollenbeck, George C.	Local examiner, Cortland, civil service commission	Sept.	15, 1899	5 00
Hollenbeck, Sarah E.	Local examiner, Hornell, civil service commission	Sept.	15, 1899	5 00
Holingworth, W. C.	Veterinarian, department of agriculture	Mar.	17, 1905	124 00
Hollyday, John W.	Revising and correcting copy of Legislative Manual, secretary of state	Mar.	17, 1905	25 00
Holshopple, Delmar	Deputy sheriff, department of agriculture	Mar.	17, 1905	75 00
Honeyford, L. L.	Veterinarian, department of agriculture	Mar.	17, 1905	6 00
Hoplins, Richard	Expert examiner, civil service commission	Sept.	15, 1899	168 00
Houghton, H. A.	Pathologist, district attorney, Queens county	Apr.	20, 1901	155 00
House, B. P.	Local examiner, education department	July	11, 1901	25 00
Howard, William	Appraiser, insurance department	May	18, 1899	30 00
Howe, W. A.	Medical expert, department of health	July	11, 1909	169 33
Howe, William A.	Physician, department of excise	Mar.	17, 1905	15 00
Howe, Walter B.	Appraiser, insurance department	May	18, 1899	30 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Howland, R. B.	Medical examiner, Elmira, civil service commission	Sept. 15, 1899	$28 00
Hoy, Elizabeth R.	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Hoysradt, Fronk	Deputy sheriff, department of agriculture	Mar. 17, 1905	206 50
Hubbell, Frances E.	Assistant superintendent, training school for girls, Hudson	Mar. 17, 1905	24 19
Hudson, George H.	Expert assistant, education department	May 27, 1909	50 00
Huested, A. B.	Expert examiner, civil service commission	Sept. 15, 1899	15 00
Hughes, J.	Local examiner, education department	July 11, 1899	18 00
Hughes, Lee	Appraiser, insurance department	May 18, 1899	15 00
Hulshapple, Delmar	Dog catcher, department of agriculture	Mar. 17, 1905	192 50
Humphrey, H. J.	Expert, district attorney, New York county	Apr. 20, 1901	75 00
Humphries, L. J.	Local examiner, Brooklyn, civil service commission	Sept. 15, 1899	5 00
Hunn, Letta	Nurse, state school for the blind, Batavia	Mar. 2, 1900	38 57
Hunt, Clara W.	Lecturer, library school, education department	Oct. 10, 1907	15 00
Hunt, E. L.	Attorney, forest, fish and game commission	Sept. 27, 1899	50 00
Hurst, A. S.	Local examiner, education department	July 11, 1899	10 00
Hurst, N.	Local examiner, education department	July 11, 1899	10 00
Huson, C. J.	Lecturer, farmers' institute	June 26, 1899	10 00
Hutchins, A.	Surveyor, forest, fish and game commission	Mar. 17, 1905	290 00
Huttenlocher, G. H.	Stenographer, district attorney, Queens county	Apr. 20, 1901	15 00
Hyatt, F. M.	Medical examiner, Auburn prison	Mar. 2, 1900	20 00
Ibbotson, J. D., jr.	Institute instructor, education department	Jan. 23, 1900	10 00
Illston, J. W.	Veterinarian, department of agriculture	Mar. 17, 1905	7 05
Ingalsbe, Myra L.	Institute instructor, education department	Jan. 23, 1900	220 00
Irish, R. C.	Deputy sheriff, department of agiculture	Mar. 17, 1905	64 00
Irish, R. H.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	57 00
Irvin, John	Surveyor, forest, fish and game commission	Mar. 17, 1905	25 00
Irving, J. J.	Local examiner, Binghamton, civil service commission	Sept. 15, 1899	70 00
Isdell, Ida M.	Institute instructor, education department	Jan. 23, 1900	107 75

Isham, C. H.	Patrolman, forest, fish and game commission	June	3, 1908	2 50
Jacobson, F. A.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Jackson, H. C.	Chemist, forest, fish and game commission	Mar.	17, 1905	71 77
Jackson, H. F.	Patrolman, forest, fish and game commission	June	3, 1908	150 00
Jagger, A. W.	Medical expert, district attorney, Queens county	Apr.	20, 1901	75 00
Jamieson, L. T.	Extra clerk, treasurer, Erie county	Mar.	17, 1905	45 00
Jaquins, John D.	Lecturer, farmers' institute	June	26, 1899	25 00
Jeamin John, jr.	Lecturer, farmers' institute	June	26, 1899	214 81
Jebo, Hiram	Patrolman, forest, fish and game commission	June	3, 1908	2 25
Jenkins, Emery	Patrolman, forest, fish and game commission	June	3, 1908	270 00
Jennings, John, jr.	Lecturer, farmers' institute	June	26, 1899	84 00
Jetter, Christian	Stenographer, department of excise	Mar.	17, 1905	14 70
Jewett, Charles S.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	9 00
Jewett, M. A.	Patrolman, forest, fish and game commission	June	3, 1908	7 50
Johnson, A. M.	Local examiner, New York, civil service commission	Sept.	15, 1899	15 00
Johnson, E. D.	Local examiner, education department	July	11, 1899	20 00
Johnson, John H.	Local examiner, Penn Yan, civil service commission	Sept.	15, 1899	5 00
Johnston, C. L.	Deputy sheriff, department of agriculture	Mar.	17, 1905	127 00
Johnson, John	Clerk, commissioner of elections, Erie county	Mar.	17, 1905	6 00
Johnson, L. H.	Rodman, engineer and surveyor	Feb.	11, 1909	87 50
Joline, Adrian H. and Robinson, Douglas	Services of cablemen, public service commission, first district.	Mar.	17, 1905	116 59
Jones, C. Edward	Lecturer, farmers' institute	June	26, 1899	60 00
Jones, C. E.	Institute instructor, education department	Jan.	23, 1900	70 00
Jones, Clayton M.	Local examiner, Jamestown, civil service commission	Sept.	15, 1899	10 00
Jones, E. N.	Expert examiner, education department	July	11, 1899	40 00
Jones, H. C.	Temporary clerk, treasurer, Erie county	Mar.	17, 1905	45 00
Jones, Jeanette	Stenographer, board of charities	Mar.	17, 1905	50 00
Jones, J. D.	Local examiner, education department	July	11, 1899	18 00
Jones, Mary L.	Lecturer, library school, education department	Oct.	21, 1908	40 00
Jones, S. Platt	Lecturer, state reformatory, Elmira	Mar.	2, 1900	20 00
Jones, W. B.	Physician, state agricultual and industrial school, Industry	Mar.	2, 1900	25 00
Jordan, W. R.	Dog catcher, department of agriculture	Mar.	17, 1905	175 50
Judd, Mrs. S. N.	Lecturer, farmers' institute	June	26, 1899	125 00
Judson, A. B.	Medical examiner, New York, civil service commission	Sept.	15, 1899	52 25

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Kaestner, Edward	Stenographer, board of statutory consolidation	Dec. 8, 1905	$25 00
Kale, George A.	Veterinarian, department of agriculture	Mar. 17, 1905	32 19
Kane, Frank S.	Copyist, Monroe county clerk	Mar. 17, 1905	294 50
Katkannei, A. B.	Lecturer, farmers' institute	June 26, 1899	70 00
Kaufman, Harry	Detective, district attorney, Kings county	Apr. 20, 1901	10 00
Kavanagh, Thomas W.	Clerk, treasurer, Monroe county	Mar. 17, 1905	58 00
Kaydouh, Michael	Interpreter, supreme court, second distict	Mar. 17, 1905	5 00
Kearney, Joseph	Patrolman, forest, fish and game commission	June 3, 1908	212 00
Keith, H. G.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Kellam, M. J.	Sheriff, department of agriculture	Mar. 17, 1905	6 00
Kellogg, Henry D.	Surveyor, forest, fish and game commission	Mar. 17, 1905	80 00
Kellogg, Orin	Patrolman, forest, fish and game commission	June 3, 1908	150 00
Kellogg, T. R.	Veterinarian, state hospital, Willard	Mar. 2, 1900	160 00
Kelly, Charles E.	Appraiser, insurance department	May 18, 1899	15 00
Kelly, Charles L.	Civil engineer, state custodial asylum for feeble-minded women, Newark, N. Y.	Mar. 2, 1900	30 50
Kelly, James W.	Stenographer, district attorney, Monroe county	Mar. 17, 1905	12 00
Kelly, James W.	Stenographer, supreme court, Monroe county	Mar. 17, 1905	117 00
Kelly, L. C.	Local examiner, education department	July 11, 1899	37 50
Kelly, Lawrence J.	Special deputy, sheriff, New York county	Mar. 17, 1905	50 00
Kelley, L. Stone	Oculist, state custodial asylum for feeble-minded women, Newark	Mar. 2, 1900	33 43
Kelly, Mary A.	Assistant matron, Bedford reformatory	Mar. 2, 1900	4 00
Kelly, Raymond	Axeman, engineer and surveyor	Feb. 11, 1909	120 00
Kelly, W. H.	Veterinarian, department of agriculture	Mar. 17, 1905	95 00
Kelly, William H.	Expert examiner, civil service commission	Sept. 15, 1899	20 00
Kemp, J. F.	Assistant geologist, education department	May 27, 1909	52 50
Kennedy, Frank J.	Foreman, engineer and surveyor	Mar. 17, 1905	60 00

Kennedy, John	Institute instructor, education department	Jan.	23, 1900	150 00
Kennedy, John	Local examiner, Batavia, civil service commission	Sept.	15, 1899	5 00
Kennedy, Matt	Surveyor, forest, fish and game commission	Mar.	17, 1905	1 00
Kennedy, Pendleton	Assistant treasurer, immigration commission	Oct.	2, 1908	50 00
Kent, Willard M	Attorney, department of excise	May	17, 1899	60 00
Kerby, Walter H	Medical expert, district attorney, Queens county	Apr.	20, 1901	10 00
Kern, Abraham	Special deputy, sheriff, New York county	Mar.	17, 1905	40 00
Kettner, F. M	Veterinarian, sheriff, Richmond county	Apr.	20, 1901	102 00
Ketner, F. W	Dentist, training school for girls, Hudson	Mar.	2, 1900	32 50
Kidd, J. H	Stenographer, board of charities	Mar.	17, 1905	2 50
Kidder, Halford E	Clerk and stenographer, Champlain tercentennial exposition	Nov.	20, 1908	181 00
Kildal, Arne	Lecturer, education department	Mar.	17, 1905	20 00
King, William W	Local examiner, Malone, civil service commission	Sept.	15, 1899	2 50
Kinney, W. H	Local examiner, Lyons, civil service commission	Sept.	15, 1899	5 00
Kinsley, William J	Expert, district attorney, Queens county	Apr.	20, 1901	88 69
Kinsley, William J	Expert, district attorney, New York county	Apr.	20, 1901	50 00
Kirch, Charles D	Patrolman, forest, fish and game commission	June	3, 1908	10 00
Kirby, Thomas A	Local examiner, Albion, civil service commission	Sept.	15, 1899	5 00
Kirk, Edwin	Expert, education department	June	4, 1904	84 00
Kirkpatrick, Wilson	Stenographer, department of excise	Mar.	17, 1905	22 00
Kistler, Mamie	Nurse, hospital for crippled and deformed children, West Haverstraw	Mar.	2, 1900	7 90
Kivet, Quinn	Watchman, hospital for crippled and deformed children, West Haverstraw	Mar.	2, 1900	41 67
Klausman, Lena	Stenographer, department of excise	Mar.	17, 1905	1 00
Klingberg, E. C	Assistant engineer, water supply commission	July	30, 1908	9 03
Klock, J. H	Axeman, engineer and surveyor	Feb.	11, 1909	4 00
Knapp, F. W	Attorney, forest, fish and game commission	Sept.	27, 1899	20 00
Knapp, W. H	Attorney, department of excise	May	17, 1899	250 00
Kneil, J. R	Institute instructor, education department	Jan.	23, 1900	120 00
Kneil, Thomas R	Local examiner, Saratoga Springs, civil service commission	Sept.	15, 1899	5 00
Kolff, Cornelius G	Appraiser, insurance department	May	17, 1899	247 50
Kooman, John M	Recorder, Monroe county clerk	Mar.	17, 1905	229 50
Kouwenhoven, J. E	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	15 00
Kovalik, Leopold	Interpreter, district attorney, Richmond county	Apr.	20, 1901	5 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Kozminski, F. M.	Interpreter, district attorney, Richmond county	Apr. 20, 1901	$5 00
Kraft, Fred	Engineer, Monroe county power house	Mar. 17, 1905	75 00
Kresge, M. M	Deputy sheriff, department of agriculture	Mar. 17, 1905	38 00
Krou, Edward	Deputy sheriff, Queens county	Mar. 17, 1905	12 00
Kuchar, F. M.	Chainman, water supply commission	Jan. 22, 1909	217 50
Kuhn, F. W.	Medical expert, district attorney, Queens county	Apr. 20, 1901	10 00
Kuhn, George W.	Appraisal draughtsman, public service commission, first district	Jan. 21, 1909	300 00
Kuolt, O. W.	Institute instructor, education department	Jan. 23, 1900	10 00
Laduca, Anthony R.	Detective, department of excise	Sept. 21, 1906	20 00
Laier, F. H.	Stadiaman, water supply commission	Jan. 22, 1909	245 00
Laird, Louis K. R.	Attorney, department of agriculture	Mar. 17, 1905	163 00
Lake, Albert D.	Medical expert and inspector, department of health	May 10, 1906	10 00
Lamber, E. H.	Local examiner, Canandaigua, civil service commission	Sept. 15, 1899	5 00
Landon, R. G.	Deputy sheriff, department of agriculture	Mar. 17, 1905	99 00
Lange, Albert G.	Attorney, forest, fish and game commission	Sept. 27, 1899	155 00
Lanning, C. W.	Local examiner, education department	July 11, 1899	89 00
Lansing, W. R.	Stenographer, sheriff, Monroe county	Mar. 17, 1905	107 50
Lansing, W. R.	Stenographer, district attorney, Monroe county	Mar. 17, 1905	201 37
Lanyon's Detective Agency	Detectives, district attorney, Kings county	Apr. 20, 1901	254 00
Lapine, N. W.	Axeman, forest, fish and game commission	Mar. 17, 1905	6 00
Lapine, Victor	Axeman, forest, fish and game commission	Mar. 17, 1905	6 00
LaSuer, John W.	Local examiner, Batavia, civil service commission	Sept. 15, 1899	5 00
Lattimore, Alida	Lecturer, farmers' institute	June 26, 1899	55 00
Lautz, W. E.	Clerk, treasurer, Erie county	Mar. 17, 1905	72 00
Lauz, Joseph	Dog catcher, department of agriculture	Mar. 17, 1905	144 00
Lavin, D.	Appraisal designer, public service commission, first district	Mar. 19, 1909	270 00
Law Reporting Co.	Stenographers, district attorney, New York county	Apr. 20, 1901	5 40

Law Reporting Co.	Stenographers, forest, fish and game commission	Mar.	17, 1905	24 80
Lawrence, Robert J.	Court stenographer, district attorney, Queens county	Apr.	20, 1901	187 50
Lawson, T. R.	Expert examiner, civil service commission	Sept.	15, 1899	300 00
Lazarus, M.	Stenographer, district attorney, New York county	Apr.	20, 1901	28 00
Layborn, George R.	Appraiser, insurance department	May	18, 1899	30 00
Leake, George W.	Court attendant, sheriff, Monroe county	Mar.	17, 1905	84 00
Leary, Montgomery	Lecturer, department of health	June	26, 1908	10 00
Lederle Laboratory	Expert, water supply commission	Mar.	17, 1905	75 00
Lederle Laboratory	Expert, district attorney, New York county	Apr.	20, 1901	100 00
Lederle & Provost	Experts, commission to select site for boys' training school	Mar.	17, 1905	60 00
Lederle Laboratory	Chemist, department of agriculture	Mar.	17, 1905	127 50
Lee, Sam Ping	Interpreter, district attorney, New York county	Apr.	20, 1901	10 00
Lee, William R.	Attorney, forest, fish and game commission	Sept.	27, 1899	10 00
Leffler, Nelson L.	Veterinarian, state school for the blind, Batavia	Mar.	2, 1900	20 00
Leitch, Annie	Stenographer, immigration commission	Mar.	17, 1905	50 50
Leitch, Annie M.	Stenographer, Hudson-Fulton celebration commission	Mar.	17, 1905	127 92
Lembo, Frank P.	Interpreter, district attorney, Queens county	Apr.	20, 1901	20 00
Lemma, Samuel	Interpreter, department of excise	Mar.	17, 1905	24 00
LeMoy, Cassius	Patrolman, forest, fish and game commission	July	1, 1909	37 50
Leonard, William M.	Veterinarian, department of agriculture	Mar.	17, 1905	95 00
LeSeur, John W.	Medical expert, department of health	Oct.	11, 1907	40 00
Lester, Williard	Appraiser, insurance department	May	18, 1899	15 00
Letson, Elizabeth J.	Assistant, science division, education department	Mar.	19, 1909	178 50
Levy, Pauline	Expert examiner, civil service commission	Sept.	15, 1899	5 00
Lewis, C. D.	Institute instructor, education department	Jan.	23, 1900	200 00
Lewis, F. D.	Physician, state hospital, Buffalo	Mar.	2, 1900	20 00
Lewis, F. D.	Physician, state hospital, Gowanda	Mar.	2, 1900	180 00
Lewis, F. Park	Ophthalmologist, state hospital, Buffalo	Mar.	2, 1900	180 00
Lytle, Albert T.	Local examiner, education department	July	11, 1899	180 00
Loewenstein, Louis	Stenographer, department of excise	Mar.	17, 1905	88 75
Longfellow, C. F.	Medical examiner, New York, civil service commission	Sept.	15, 1899	25 00
Loomis, Julia S.	Head music teacher, school for the blind, Batavia	Jan.	21, 1909	70 00
Lorence, Louis	Local examiner, New York, civil service commission	Sept.	15, 1899	16 00
Lorenzo, Michael	Interpreter, district attorney, Monroe county	Mar.	17, 1905	3 00
Loucks, Demie	Assistant matron, training school for girls, Hudson	July	2, 1909	88 05

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Loughran, E. H.	Medical examiner, Kingston, civil service commission	Sept. 15, 1899	$29 00
Lowell, Floyd S.	Local examiner, education department	July 11, 1899	3 00
Lowrie, Charles N.	Landscape architect, Fire Island state park commission	Nov. 19, 1908	100 00
Lubliner, Solomon	Interpreter, supreme court, New York county	Mar. 17, 1905	15 00
Lucas, H. E.	Institute instructor, education department	Jan. 23, 1900	40 00
Lucas, Shandow	Interpreter, district attorney, Richmond county	Apr. 20, 1901	5 00
Luckman, Henry L.	Estimator, public sevice commission, first district	Jan. 21, 1909	191 96
Lucy, D. B.	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Luff, J. H.	Veterinarian, training school for girls, Hudson	Mar. 2, 1900	51 00
Luther, R. E.	Dentist, school for the blind, Batavia	Mar. 2, 1900	38 00
Lyman, Edna	Lecturer, library school, education department	Oct. 21, 1908	80 00
Lynch, Daniel	Surveyor, forest, fish and game commission	Mar. 17, 1905	100 00
Lynch, J. C.	Local examiner, Elmira, civil service commission	Sept. 15, 1899	37 50
Lynch, John J.	Appraiser, insurance department	May 18, 1899	15 00
Lynch, Philip J.	Special deputy, sheriff, New York county	Mar. 17, 1905	50 00
Lyon, H. H.	Lecturer, farmers' institute	June 26, 1899	65 00
Lyon, James	Attorney, Auburn prison	Mar. 2, 1900	15 00
Lyon, Reuben R.	Local examiner, Bath, civil service commission	Sept. 15, 1899	5 00
Lyon, W. W.	Electrical inspector, public service commission, first district	Mar. 17, 1905	150 00
Lewis, F. Park	Ophthalmologist, state hospital, Gowanda	Mar. 2, 1900	40 00
Lewis, Ike S.	Appraiser, insurance department	May 18, 1899	30 00
Linney, Sarah	Nurse, hospital for crippled and deformed children, West Haverstraw	Mar. 2, 1900	38 01
Linson, K. K.	Medical expert, district attorney, Queens county	Apr. 20, 1901	40 00
Lippincott, S. Y.	Local examiner, education department	July 11, 1899	10 00
Lipsky, Mayne	Stenographer, Syracuse, civil service commission	Sept. 15, 1899	23 00
Little, Gould J.	Local examiner, education department	July 11, 1899	25 00
Little, Joseph	Patrolman, forest, fish and game commission	July 1, 1909	262 50

Little, J. C.	Attorney, forest, fish and game commission	Sept. 27, 1899	23 20
Livingston, E. W.	Expert accountant, district attorney, New York county	Apr. 20, 1901	10 00
Lloyd, Elizabeth E.	Nurse, state agricultural and industrial school, Industry	Mar. 2, 1900	21 86
McAmmond, J. F.	Physician, state agricultural and industrial school, Industry	Dec. 23, 1909	2 00
McAllister, Charles	Clerk, treasurer, Erie county	Mar. 17, 1905	76 50
McBennett, John J.	Special deputy, sheriff, New York county	Mar. 17, 1905	45 00
McCaffrey, Michael	Special deputy, sheriff, New York county	Mar. 17, 1905	45 00
McCall, F. W.	Odontologist, state hospital, Binghamton	Mar. 2, 1900	225 00
McCandish, Matie	Clerk, commissioner of elections, Monroe county	Mar. 17, 1905	76 47
McCann, Charles L.	Attorney, Hudson River state hospital	Mar. 2, 1900	25 00
McCarthy, Jerry	Expert, department of public works	Mar. 17, 1905	75 00
McCarthy, William	Special deputy sheriff, New York county	Mar. 17, 1905	8 00
McCartney, H. C.	Veterinarian, state reformatory, Napanoch	Mar. 2, 1900	44 50
McCauley, Robert	Guard, Bear Mountain prison	Mar. 2, 1900	40 00
McClary, Arthur E.	Local examiner, Malone, civil service commission	Sept. 15, 1899	55 00
McComb, James	Appraiser, insurance department	June 16, 1908	300 00
McConkey, B.	Institute instructor, education department	Jan. 23, 1900	10 00
McConnell, Lee A.	Appraiser, insurance department	May 18, 1899	30 00
McCord, Margaret	Nurse, superintendent of the poor, Suffolk county	Mar. 15, 1905	20 00
McCormick, E. J.	Clerk, commissioner of elections, Erie county	Mar. 17, 1905	6 00
McCullough, Daisy	Collator, constitution laws, secretary of state	Mar. 17, 1905	25 00
McCullough, W.	Dog catcher, department of agriculture	Mar. 17, 1905	60 55
McDavid, E. R.	Appraiser, insurance depatment	May 18, 1899	15 00
MacDonald, Carlos	Expert, district attorney, New York county	Apr. 20, 1901	287 50
McDonald, N. L.	Dentist, custodial asylum, Newark	Mar. 2, 1900	165 36
Macdonald, Mrs. Theresa	Local examiner, education department	July 11, 1899	70 00
MacDonald Theresa	Local examiner, New York, civil service commission	Sept. 15, 1899	30 00
Macdonald, W. J.	Local examiner, education department	July 11, 1899	70 00
Macdonald, W. J.	Local examiner, New York, civil service commission	Sept. 15, 1899	25 00
Macdonnell, Killam & Farris	Detectives, district attorney, New York county	Apr. 20, 1901	75 00
McGann, Thomas	Special deputy, sheriff, New York county	Mar. 17, 1905	45 00
McGarr, John	Investigator, commission in lunacy	Mar. 17, 1905	10 50
McGinty, William E.	Jury notice server, commissioner of jurors, Queens county	Apr. 20, 1901	75 00
McGonegal, John B.	Transfer officer, board of charities	July 13, 1900	86 53
McGowan, Joseph	Clerk, treasurer, Erie county	Mar. 17, 1905	49 50
McGreevey, W. S.	Counsel, department of excise	May 17, 1899	15 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
MacGuire, D. P	Medical expert, district attorney, Richmond county	Apr. 20, 1901	$25 00
McHale, M	Appraiser, banking department	Mar. 17, 1905	100 00
MacKay, Jeanette E	Nurse, state agricultural and industrial school, Industry	Mar. 2, 1900	30 00
McKee, William J	Inspector, department of health	June 11, 1909	122 50
McKenna, H. I	Physician, district attorney, Queens county	Apr. 20, 1901	50 00
MacKenzie, A. C	Local examiner, education department	July 11, 1899	10 00
McKim, O. E	Veterinarian, department of agriculture	Mar. 17, 1905	28 00
McKnight Stenographer Co	Stenographers, forest, fish and game commission	Mar. 17, 1905	28 26
McKnight Stenographer Co	Stenographers, commission in lunacy	Mar. 17, 1905	3 93
McMillan, Isabel	Copyist, Monroe county clerk	Mar. 17, 1905	13 50
McMurray, Thomas J	Deputy sheriff, Richmond county	Mar. 17, 1905	168 00
McNamara, J. A	Veterinarian, department of agriculture	Mar. 17, 1905	56 00
McNeil, Robert A	Trained nurse, custodial asylum, Rome	Mar. 2, 1900	174 00
McNulty, Sarah A	Stenographer, commission in lunacy	Mar. 17, 1905	78 43
McPharlin, James	Elevator conductor, Monroe county court house	Mar. 17, 1905	28 00
MacSwiney, Edmond	Special deputy, sheriff, New York county	Mar. 17, 1905	50 00
McWilliams, Robert	Estimator, public service commission, first district	Oct. 2, 1908	221 43
Maass, Charles	Stenographer, Hudson-Fulton celebration commission	Mar. 17, 1905	50 00
Mace, W. H	Institute instructor, education department	Jan. 23, 1900	50 00
Madden, Miss M	Stenographer, engineer and surveyor	Feb. 11, 1909	54 00
Madden, M	Stenographer, engineer and surveyor	Mar. 17, 1905	104 00
Madge, S. A	Appraiser, insurance department	May 18, 1899	60 00
Maguire, John F	Special deputy, sheriff, New York	Mar. 17, 1905	40 00
Maher, Frances	Nurse, hospital for crippled and deformed children, West Haverstraw	Mar. 2, 1900	3 39
Mahar, Rose	Nurse, state agricultural and industrial school, Industry	Mar. 2, 1900	35 70
Mahoney, Jeremiah F	Plumbing expert, public service commission, first district	Jan. 21, 1909	191 96
Main, Harold W	Local examiner, Malone, civil service commission	Sept. 15, 1899	5 00

Main, Cooney & Main	Attorneys, forest, fish and game commission	Sept.	27, 1899	22 19
Maine, Guy	Interpreter, district attorney, New York county	Apr.	20, 1901	15 00
Maine, Guy	Interpreter, district attorney, New York county	Apr.	20, 1901	5 00
Mains, Kitty	Collater, constitution laws, secretary of state	Mar.	17, 1905	25 00
Malinoff, Abraham	Special deputy, sheriff, New York county	Mar.	17, 1905	8 00
Maloney, M.	Local examiner, education department	July	11, 1899	6 00
Maloney, Maria A.	Stenographer, department of highways	Mar.	17, 1905	30 00
Malson, C. S.	Odontologist, state hospital, Utica	Mar.	2, 1900	180 00
Manahan, Jesse P.	Appraiser, insurance department	May	18, 1899	15 00
Manglass, Tony	Blasting, state commission of prisons	Mar.	17, 1905	225 00
Mann, Frederick J.	Medical expert, Hudson River state hospital	Mar.	2, 1900	10 00
Mann, F. J.	Medical examiner, Poughkeepsie, civil service commission	Sept.	15, 1899	2 00
Markell, Olive B.	Stenographer, Utica, civil service commission	Mar.	17, 1905	6 20
Marks, W. D.	Spawn taker, forest, fish and game commission	Mar.	17, 1905	117 00
Marling, Alfred E.	Appraiser, insurance department	May	18, 1899	250 00
Maron, August G.	Expert, district attorney, Queens county	Apr.	20, 1901	5 00
Marsh, Charles	Deputy sheriff, department of agriculture	Mar.	17, 1905	18 00
Marsh, Clement	Deputy sheriff, department of agriculture	Mar.	17, 1905	64 50
Marsh, Lillian	Trained nurse, custodial asylum, Rome	Mar.	2, 1900	258 00
Marshall, D. D. T.	Institute instructor, education department	Jan.	23, 1900	172 00
Martin, G. R.	Veterinarian, department of agriculture	Mar.	17, 1905	25 00
Martin, T. E.	Lecturer, farmers' institute	June	26, 1899	190 00
Martland, R.	Local examiner, education department	July	11, 1899	12 50
Mastrodanato, Frank	Interpreter, coroner, Monroe county	Mar.	17, 1905	3 00
Mathers, James J.	Special deputy, sheriff, New York county	Mar.	17, 1905	50 00
Matheson, E. W.	Local examiner, Kingston, civil service commission	Sept.	15, 1899	55 00
Matson, A. W.	Stenographer, Hudson-Fulton celebration commission	Mar.	17, 1905	2 00
Mattison, M. M.	Appraiser, insurance department	May	18, 1899	45 00
May, M. E.	Institute instructor, education department	Jan.	23, 1900	110 00
Mayer, Theodore	Appraiser, insurance department	May	18, 1899	80 00
Mayham, C. B.	Attorney, forest, fish and game commission	Sept.	27, 1899	20 00
Maynard, William C.	Comparer, executive department	Mar.	17, 1905	10 00
Meaker, S. R.	Dentist, Auburn prison	Mar.	2, 1900	15 05
Meig, I. F.	Local examiner, Malone, civil service commission	Sept.	15, 1899	2 50
Mellows, William F.	Veterinarian, Sing Sing prison	Mar.	2, 1900	27 00
Mercer, Charles M.	Stenographer, coroner, Monroe county	Mar.	17, 1905	73 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Mercer, Charles M.	Stenographer, district attorney, Monroe county	Mar. 17, 1905	$38 50
Merrell, W. D.	Institute instructor, education department	Jan. 23, 1900	240 00
Merrifield, Louis	Deputy sheriff, department of agriculture	Mar. 17, 1905	10 00
Merriman, P. R.	Local examiner, education department	July 11, 1899	9 00
Merriman, Willis E.	Medical expert, district attorney, New York county	Apr. 20, 1901	114 84
Merry, A. E.	Veterinarian, department of agriculture	Mar. 17, 1905	14 00
Merz, John	Deputy sheriff, Monroe county	Mar. 17, 1905	56 00
Mesick, E. G.	Deputy sheriff, department of agriculture	Mar. 17, 1905	38 00
Messick, Kenyon	Appraiser, insurance department	May 18, 1899	15 00
Metzler, W. H.	Institute instructor, education department	Jan. 23, 1900	60 00
Meyer, Henry M. A.	Stenographer, department of excise	Mar. 17, 1905	13 80
Meyersburg, Harry	Medical expert, district attorney, Queens county	Apr. 20, 1901	15 00
Millard, F. J.	Institute instructor, education department	Jan. 23, 1900	70 00
Miller, Anton	Interpreter, supreme court, second department	Mar. 17, 1905	50 00
Miller, Arthur C.	Lecturer, farmers' institute	June 26, 1899	45 00
Miller, Bella	Lecturer, farmers' institute	June 26, 1899	125 00
Miller, Ella M.	Trained nurse, school for the blind, Batavia	Mar. 2, 1900	68 57
Miller, F. V.	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	7 00
Millar, George C.	Underground inspector, public service commission, first district	Feb. 25, 1909	300 00
Miller, J. A.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	135 00
Miller, Ruth	Clerk, commissioner of elections, Monroe county	Mar. 17, 1905	48 54
Miller, S. A.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Milligan, W. J.	Extra clerk, treasurer, Erie county	Mar. 17, 1905	75 00
Millis, Adah L.	Stenographer, department of excise	Mar. 17, 1905	3 00
Mitchell, J. D.	Medical examiner, Hornell, civil service commission	Sept. 15, 1899	2 00
Mitchell, Robert H.	Electrical inspector, public service commission, first district.	Feb. 11, 1909	200 00
Mitchell, William G.	Surveyor, forest, fish and game commission	Mar. 17, 1905	6 00

Mitnick, B. L.	Interpreter, court of general sessions, New York county	Mar.	17, 1905	30 00
Moak, Harris	Expert, department of agriculture	Nov.	12, 1909	108 00
Mohn, O. L. F.	Local examiner, education department	July	11, 1899	25 00
Monroe, Mrs George E.	Lecturer, farmers' institute	June	26, 1899	220 00
Montgomery, William	Detective, department of excise	Sept.	21, 1906	5 00
Moonan, James F.	Proofreader, secretary of state	Mar.	17, 1905	116 13
Mooney, John H.	Special deputy, sheriff, New York county	Mar.	17, 1905	8 00
Moore, Anna	Local examiner, Albany, civil service commission	Sept.	15, 1899	50 00
Moore, Charles S.	Stenographer, forest, fish and game commission	Mar.	17, 1905	7 50
Moore, Ernest C.	Civil engineer, public service commission, first district	Mar.	17, 1905	100 00
Moore, Helen	Investigator, immigration commission	Oct.	2, 1908	200 00
Moore, J. O.	Veterinarian, department of agriculture	Mar.	17, 1905	7 00
Moore, M. E.	Local examiner, Kingston, civil service commission	Sept.	15, 1899	15 00
Moore & Killian	Attorneys, forest, fish and game commission	Sept.	27, 1899	30 40
Moran, Robert W.	Deputy sheriff, department of agriculture	Mar.	17, 1905	168 00
Morehouse, D.	Patrolman, forest, fish and game commission	June	3, 1908	5 00
Morehouse, Frank D.	Attorney, forest, fish and game commission	Sept.	27, 1899	42 15
Morey, Clair L.	Attorney, department of excise	May	17, 1899	30 00
Morgan, J. B.	Deputy sheriff, department of agriculture	Mar.	17, 1905	42 00
Morgan, J. M.	Stenographer, Hudson-Fulton celebration commission	May	27, 1909	110 80
Moriarta, Douglas C.	Medical expert, department of health	Oct.	11, 1907	20 00
Morrill, A. D.	Institute instructor, education department	Jan.	23, 1900	140 00
Morris, Fannie	Stenographer, board of charities	Mar.	17, 1905	8 75
Morris, G. E.	Patrolman, forest, fish and game commission	June	3, 1908	90 00
Morris, J. C.	Local examiner, New York, civil service commission	Sept.	15, 1899	20 00
Morris, J. W.	Local examiner, New York, civil service commission	Sept.	15, 1899	10 00
Morrow, L. B	Appraiser, insurance department	May	18, 1899	15 00
Morton, Embury	Surveyor, forest, fish and game commission	Mar.	17, 1905	8 00
Moses, Charles	Special deputy, sheriff, New York county	Mar.	17, 1905	8 00
Mosher, A. S.	Stenographer, board of charities	Mar.	17, 1905	7 20
Mosher, C. L.	Institute instructor, education department	Jan.	23, 1900	40 00
Mosher, J. M.	Medical examiner, Albany, civil service commission	Sept.	15, 1899	235 00
Mostler, Walter S.	Jury notice server, commissioner of jurors, Queens county	Mar.	16, 1908	75 00
Mowrey, E. E.	Deputy sheriff, department of agriculture	Mar.	17, 1905	30 00
Muir, Robert	Odontologist, state hospital, Gowanda	Mar.	2, 1900	240 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Mulligan, Agnes C.	Clerk, forest, fish and game commission	Mar. 17, 1905	$12 00
Murphy, Daniel A.	Detective, department of excise	Sept. 21, 1906	10 00
Murphy, P.	Expert examiner, civil service commission	Sept. 15, 1899	200 00
Murray, Henry J.	Deputy sheriff, Richmond county	Mar. 17, 1905	44 00
Murray, Lida	Lecturer, farmers' institute	June 26, 1899	60 00
Mulvey, C. J.	Veterinarian, department of agriculture	Mar. 17, 1905	217 50
Nabut, Bessie	Stenographer, sheriff, New York county	Mar. 17, 1905	58 50
Nagle, John W.	Local examiner, Lockport, civil service commission	Sept. 15, 1899	25 00
Nagle, Margaret	Proofreader, secretary of state	Mar. 17, 1905	104 03
Nagle, Margaret	Stenographer, secretary of state	Mar. 17, 1905	75 00
Nelson & Lauder	Chemists, department of excise	Mar. 17, 1905	45 00
Nelson, Godfrey N.	Expert accountant, district attorney, New York county	April 20, 1901	250 00
Nelson, Magdelene J.	Stenographer, district attorney, Queens county	Mar. 17, 1905	117 00
Nelson, W. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	24 00
Nesbit, Thomas E.	Dentist, state hospital, Rochester	Mar. 2, 1900	10 00
Neumer, E. H.	Detective, forest, fish and game commission	Mar. 17, 1905	45 00
New, Jacob	Attorney, forest, fish and game commission	Sept. 27, 1899	40 00
Newberry, S. H.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Newcomb, H. H.	Dentist, state hospital, Dannemora	Mar. 2, 1900	3 00
Newell, F. W.	Clerk, treasurer, Erie county	Mar. 17, 1905	72 00
Newell, W. D.	Stenographer, department of excise	Mar. 17, 1905	2 00
Nichols, George	Examiner in lunacy, soldiers' and sailors' home, Bath	Mar. 2, 1900	10 00
Nicholson, George A.	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
Nicoll, A. J.	Lecturer, farmers' institute	June 26, 1899	5 00
Noguchi, H.	Expert, pathological institute	April 16, 1909	100 00
Nolan, J. J.	Local examiner, education department	July 11, 1899	45 00
Nonkous, B. S.	Interpreter, supreme court, Kings county	Mar. 17, 1905	5 00

Norris, Edward F.	Stenographer, department of excise	Mar. 17, 1905	48 50
Norris, Henry N.	Expert examiner, civil service commission	Sept. 15, 1899	49 00
Norris, L. C.	Attorney, department of excise	Sept. 27, 1899	210 00
Nugent, Edward	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00
O'Brien, F. J.	Stenographer, district attorney, Monroe county	Mar. 17, 1905	26 50
O'Callaghan, C. J.	Stenographer, department of excise	Mar. 17, 1905	46 00
Ochsen, William J., jr.	Jury notice server, commissioner of jurors, Queens county	April 20, 1901	72 00
O'Connor, C. P.	Chemist, department of excise	Mar. 17, 1905	5 00
O'Connor, Joseph	Detective, district attorney, Queens county	July 1, 1909	72 44
O'Connor, Thomas F.	Stenographer, New York, civil service commission	Mar. 17, 1905	13 70
O'Dea, T. F.	Veterinarian, department of agriculture	Mar. 17, 1905	15 00
Ogden, Henry N.	Expert, department of health	Mar. 17, 1905	260 00
Ogden, H. W.	Odontologist, state hospital, Willard	Mar. 2, 1900	255 00
O'Hagan, J. H.	Dentist, St. Lawrence state hospital	Mar. 2, 1900	15 00
O'Hagan, Winifred A.	Nurse, hospital for crippled and deformed children, West Haverstraw	Mar. 2, 1900	40 83
O'Hern, J. P.	Institute instructor, education department	Jan. 23, 1900	30 00
Olcott, Frances J.	Lecturer, education department	Oct. 10, 1907	9 00
Oliver, F. W.	Attorney, department of excise	May 17, 1899	225 00
Oliver, George E.	Examiner in music, education department	Mar. 17, 1905	72 50
Oliver, John	Copyist, county clerk, Monroe county	Mar. 17, 1905	180 00
Oliver, Leslie O.	Transfer officer, board of charities	Mar. 17, 1905	12 00
Olmstead, A. T.	Local examiner, education department	July 11, 1899	30 00
Olsen, Mary M.	Trained nurse, school for the blind, Batavia	Mar. 2, 1900	94 29
Oneill, L. F.	Examiner in lunacy, Auburn prison	Mar. 2, 1900	10 00
Ong, Fong	Interpreter, court of general sessions, New York county	Mar. 17, 1905	5 00
Orcutt, Daniel J.	Local examiner, Bath, civil service commission	Sept. 15, 1899	5 00
Ordway, George	Surveyor, forest, fish and game commission	Mar. 17, 1905	15 00
Ormsbee, H. G.	Surveyor, forest, fish and game commission	Mar. 17, 1905	10 00
Ormsbee, Wat L.	Stenographer, department of excise	Mar. 17, 1905	12 00
O'Rourke, Andrew	Stenographer, department of excise	Mar. 17, 1905	41 40
Orr's Detective Agency	Detectives, district attorney, Kings county	April 20, 1901	266 30
Orzo, Ralph	Interpreter, supreme court, Queens county	Apr. 20, 1901	5 00
Ostrander, Eugene T.	Deputy sheriff, department of agriculture	Mar. 17, 1905	135 00
Ostrom, H. G.	Deputy sheriff, department of agriculture	Mar. 17, 1905	130 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
O'Sullivan, Josephine	Nurse, agricultural and industrial school, Industry	Mar. 2, 1900	$40 00
Ott, Edward E	Recorder, county clerk, Monroe county	Mar. 17, 1905	126 00
Owen, H. E	Attorney, forest, fish and game commission	Sept. 27, 1899	17 00
Palmatier, Norman	Deputy sheriff, department of agriculture	Mar. 17, 1905	58 00
Palmer, R. E	Axeman, engineer and surveyor	Feb. 11, 1909	120 00
Pannill, S. W	Appraiser, insurance department	May 18, 1899	15 00
Papen, L. R	Stenographer, department of highways	Mar. 17, 1905	90 00
Parker, Alma E	Massage teacher, state hospital, Buffalo	Mar. 2, 1900	24 00
Parker, George W	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Parker, Lawrence C	Patrolman, forest, fish and game commission	July 1, 1909	37 50
Parsons, C. A	Stenographer, education department	Mar. 17, 1905	7 50
Parsons, C. A	Local examiner, education department	July 11, 1899	17 50
Paterson, R. D	Detective, department of excise	Sept. 21, 1906	80 00
Patterson, Horace W	Medical expert, district attorney, Richmond county	Apr. 20, 1901	150 00
Paul, Henry M	Interpreter, district attorney, Richmond county	Apr. 20, 1901	35 00
Peabody, Joseph W	Appraiser, insurance department	May 18, 1899	200 00
Peak, E. H	Deputy sheriff, department of agriculture	Mar. 17, 1905	38 00
Pearce, W. C	Local examiner, Cortland, civil service commission	Sept. 15, 1899	5 00
Pearson, C. C	Local examiner, education department	July 11, 1899	2 50
Peck, A. L	Library lecturer, education department	Oct. 21, 1908	40 00
Peck, Frank	Patrolman, forest, fish and game commission	July 1, 1909	262 50
Peckham, Sewona L	Stenographer, charter commission	Mar. 17, 1905	10 00
Pelcher, Alfred	Patrolman, forest, fish and game commission	June 3, 1908	90 00
Pelletreau, Robert S	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Pendergast, James A	Veterinarian, institution for feeble-minded children, Syracuse	Mar. 2, 1900	81 00
Pendergast, James A	Veterinarian, department of agriculture	Mar. 17, 1905	111 50
Perrine, E. A	Institute instructor, education department	Jan. 23, 1900	80 00
Perry, Ethel L	Clerk, Niagara reservation	Dec. 2, 1909	30 00

Perry & Foran	Stenographers, department of excise	Mar.	17, 1905	25 20
Person, Charles Y	Patrolman, forest, fish and game commission	June	3, 1908	165 00
Peters, William	Expert, public service commission, first district	Nov.	11, 1909	50 00
Peterson, Edward	Deputy sheriff, Richmond county	April	20, 1901	182 00
Peterson, Edward	Notice server, commissioner of jurors, Richmond county	Mar.	17, 1905	127 05
Petrofski, John	Interpreter, Queens county judge	Mar.	17, 1905	5 00
Petty, Nathan O	Local examiner, Riverhead, civil service commission	July	11, 1899	5 00
Petzke, George	Deputy sheriff, department of agriculture	Mar.	17, 1905	79 70
Pfeiffer, J. H	Local examiner, education department	July	11, 1899	29 00
Phair, Edward J	Special deputy sheriff, New York county	Mar.	17, 1905	50 00
Phelps, W. D	Attorney, forest, fish and game commission	Sept.	27, 1899	5 00
Phillipbar, Alma	Stenographer, department of excise	Mar.	17, 1905	14 45
Phillips, John M	Court officer, sheriff, Queens county	Sept.	17, 1900	222 00
Phillips, K. Belle	Local examiner, education department	July	11, 1899	9 00
Pinney, W. Lee	Special services, district attorney, New York county	April	20, 1901	46 00
Plummer, Renee	Stenographer, board of classification	Mar.	17, 1905	60 00
Polits, Leo	Interpreter, coroner, Monroe county	Mar.	17, 1905	3 00
Pollard, T. C	Appraiser, insurance department	May	18, 1899	55 00
Pollock, H. M	Expert examiner, civil service commission	Sept.	15, 1899	12 00
Polyglot Co., The	Interpreters, district attorney, New York county	April	20, 1901	6 95
Pomroy, A. B	Detective, department of excise	Sept.	21, 1906	66 00
Pond, F. C	Local examiner, education department	July	11, 1899	18 00
Poole, R. B	Detective and surveyor, forest, fish and game commission	Mar.	17, 1905	11 25
Porter, G. H	Local examiner, education department	July	11, 1899	17 50
Potter, O. L	Deputy sheriff, department of agriculture	Mar.	17, 1905	60 00
Povall, W. H	Dentist, Craig colony	Mar.	2, 1900	51 50
Powell, Charles U	Surveyor, district attorney, Queens county	April	20, 1901	95 00
Powell, George F	Expert, board of charities	Mar.	17, 1905	80 00
Powell, George T	Lecturer, farmers' institute	June	26, 1899	80 00
Powers, George	Medical expert, district attorney, Queens county	April	20, 1901	60 00
Prendeville, T. J	Stenographer, district attorney, Queens county	April	20, 1901	14 52
Prole, Gilbert A	Lecturer, farmers' institute	June	26, 1899	5 00
Pudvah, P	Surveyor, forest, fish and game commission	Mar.	17, 1905	1 00
Purdy, Elias Q	Caretaker, board of charities	Mar.	17, 1905	20 00
Purdy, J. Harvie	Expert, public service commission, first district	Mar.	17, 1905	43 75

Name	Position and office	Date of action by commission	Compensation
Pyne, Arthur	Expert examiner, civil service commission	Sept. 15, 1899	$31 02
Pyrke & Dudley	Attorneys, forest, fish and game commission	Sept. 27, 1899	25 10
Quackenbush, Frank	Dentist, state hospital, Kings Park	Mar. 2, 1900	250 00
Quackenbush, Frank	Odontologist, state hospital, Long Island	Mar. 2, 1900	140 00
Quill, Jerry	County superintendent, Cayuga county, department of highways	Nov. 12, 1909	125 00
Quinn, Robert	Special deputy, sheriff, New York county	Mar. 17, 1905	45 00
Rafferty, W. J	Deputy sheriff, department of agriculture	Mar. 17, 1905	104 25
Raines, F. C	Local examiner, Auburn, civil service commission	Sept. 15, 1899	15 00
Randall, Ray B	Expert, department of agriculture	Mar. 17, 1905	10 00
Rathjen, A	Local examiner, education department	July 11, 1899	2 50
Read, S. S	Local examiner, education department	July 11, 1899	20 00
Redfield, Harry W	Chemist, department of excise	Mar. 17, 1905	40 00
Redman, E. S	Institute instructor, education department	Jan. 23, 1900	20 00
Reed, James	Clerk, treasurer, Erie county	Mar. 17, 1905	72 00
Reeves, William H	Appraiser, insurance department	May 18, 1899	150 00
Reeves, W. Luther	Local examiner, Lockport, civil service commission	Sept. 15, 1899	10 00
Regan, Thomas J	Special deputy sheriff, New York county	Mar. 17, 1905	10 00
Reiher, Joseph J	Expert, district attorney, Kings county	April 20, 1901	75 00
Reynolds, John H	Appraiser, insurance department	May 18, 1899	22 50
Rice, D. E	Local examiner, education department	July 11, 1899	2 50
Rice, J. F	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Richards, Harry	Surveyor, forest, fish and game commission	Mar. 17, 1905	10 00
Richter, William J	Stenographer, district attorney, Monroe county	Mar. 17, 1905	120 00
Richter, William J	Stenographer, Monroe county judge	Mar. 17, 1905	10 00
Rieger, Joseph	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Riley, E. Desmond	Local examiner, Plattsburg, civil service commission	Sept. 15, 1899	5 00
Riley, John B	Local examiner, Plattsburg, civil service commission	Sept. 15, 1899	50 00

Rinaldi, Frank	Interpreter, court of general sessions, New York county	Mar.	17, 1905	5 00
Risely, Margaret	Stenographer, department of excise	Mar.	17, 1905	10 58
Roach, J. A	Local examiner, education department	July	11, 1899	85 00
Roantree, W. F	Institute instructor, education department	Jan.	23, 1900	25 00
Robbins, E. B	Institute instructor, education department	Jan.	23, 1900	180 00
Robbins, Mary E	Lecturer, education department	Oct.	21, 1908	20 00
Roberts, E. C	Patrolman, forest, fish and game commission	July	1, 1909	262 50
Roberts, John E	Expert, department of agriculture	Oct.	15, 1909	118 00
Robertson, W	Attorney, forest, fish and game commission	Sept.	27, 1899	10 00
Robinson, Helen K	Stenographer, department of agriculture	Nov.	15, 1906	270 00
Robinson, James	Jury notice server, commissioner of jurors, Queens county	Mar.	17, 1905	75 00
Robinson, L. H	Civil engineer, state hospital, Middletown	Mar.	2, 1900	50 00
Rockwell, H. W	Institute instructor, education department	Jan.	23, 1900	41 42
Rogers, Halsey D	Civil engineer, department of excise	Mar.	17, 1905	50 00
Rodgers, Henry D	Expert, insurance department	Mar.	17, 1905	25 00
Rogers, T. F	Attorney, forest, fish and game commission	Sept.	27, 1899	5 00
Rogner, William	Deptuy sheriff, Queens county	April	20, 1901	40 00
Roncone, John	Interpreter, district attorney, Monroe county	Mar.	17, 1905	12 00
Rood, V. W	Veterinarian, department of agriculture	Mar.	17, 1905	70 00
Rooney, James F	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	6 00
Rooney, John J	Special deputy, sheriff, New York county	April	20, 1901	50 00
Root, Mrs. Clara E	Local examiner, Albany, civil service commission	Sept.	15, 1899	30 00
Root, J. W	Examiner, Albany, civil service commission	Sept.	15, 1899	7 10
Root, Theodora S	Proofreader, public service commission, second district	Mar.	17, 1905	62 50
Root, W. A	Local examiner, Rock City Falls, civil service commission	Sept.	15, 1899	20 00
Rosch, John	Expert, board of charities	Mar.	17, 1905	80 00
Rosch, Joseph	Local examiner, Liberty, civil service commission	Sept.	15, 1899	5 50
Rose, Arthur E	Attorney, forest, fish and game commission	Sept.	27, 1899	15 00
Rose, Laura	Lecturer, farmers' institute	June	26, 1899	75 00
Rosenbluth, Harriet	Nurse, hospital for crippled and deformed children, West Haverstraw	Mar.	2, 1900	32 22
Ross, J. D	Local examiner, education department	July	11, 1899	10 00
Roule, Antonie	Deputy sheriff, department of agriculture	Mar.	17, 1905	60 25
Rouse, B. P	Appraiser, insurance department	May	18, 1899	15 00
Rowland, Clara J	Stenographer, department of excise	Mar.	17, 1905	5 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Rudgers, F. L.	Nurse, school for the blind, Batavia	Mar. 2, 1900	$72 86
Rudolph, Henry	Nurse, state custodial asylum, Rome	Mar. 2, 1900	35 00
Rushmore, H. S.	Photographer, forest, fish and game commission	Mar. 17, 1905	95 00
Russell, Samuel	Patrolman, forest, fish and game commission	July 1, 1909	288 75
Rutherford, Thomas F.	Butter instructor, department of agriculture	June 30, 1909	100 00
Ryan, Edward	Clerk, Erie county treasurer	Mar. 17, 1905	51 00
Ryan F.	Office assistant, Champlain tercentennial exposition	Mar. 17, 1905	24 00
Ryan, George W.	Office assistant, Champlain tercentennial exposition	Mar. 17, 1905	12 00
Sager, George J.	Oculist, institution for feeble-minded children, Syracuse	Mar. 2, 1900	5 00
Sanders, Henry S.	Stenographer, department of excise	Mar. 17, 1905	9 00
Sanderson, William A.	Patrolman, forest, fish and game commission	June 3 1908	150 00
Santee, E. M.	Institute instructor, education department	Jan. 23, 1900	20 00
Santee, Ellis M.	Medical expert and inspector, department of health	May 10, 1906	7 50
Sargent, Edward H.	Instrumentman, water supply commission	Dec. 31, 1908	110 00
Saunders, W. J.	Attorney, forest, fish and game commission	Sept. 27, 1899	20 00
Savage, W. H.	Local examiner, education department	July 11, 1899	18 00
Saxton, E. P.	Local examiner, Oneonta, civil service commission	Sept. 15, 1899	16 50
Scaiano, Benjamin	Interpreter, district attorney, Richmond county	Mar. 17, 1905	115 00
Scannell, John J.	Special deputy, sheriff, New York county	Mar. 17, 1905	45 00
Schafer, Frank	Special deputy, sheriff, New York county	Mar. 17, 1905	50 00
Schaefer, G. E.	Stadiaman, water supply commission	Jan. 22, 1909	257 50
Scheffler, Matilda M.	Stenographer, treasurer	Mar. 17, 1905	15 00
Schepmoes, L. D.	Stenographer, civil service commission	Feb. 1, 1901	108 00
Schlapp, M. G.	Medical expert, district attorney, New York county	April 20, 1901	235 00
Schlesinger, Louis	Appraiser, insurance department	May 18, 1899	50 00
Schneble, John P.	Medical expert, district attorney, Queens county	April 20, 1901	275 00
Schneller, George J.	Detective, district attorney, Queens county	April 20, 1901	96 00
Schoen, John J.	Deputy sheriff, Richmond county	April 20, 1901	234 00

Schreuer, Charles	Interpreter, court of general sessions, New York county	Mar.	17, 1905	5 00
Schroder, E. W	Expert examiner, civil service commission	Sept.	15, 1899	78 00
Schumacher, C. A	Institute instructor, education department	Jan.	23, 1900	80 00
Schuss, M. N	Special deputy, sheriff, New York county	Mar.	17, 1905	35 00
Schwartz, Fred W	Expert examiner, civil service commission	Sept.	15, 1899	20 54
Schwartz, Gustave	Detective, forest, fish and game commission	Mar.	17, 1905	21 00
Scott, C. E	Attorney, forest, fish and game commission	Sept.	27, 1899	20 00
Scott, Eleanor M	Trained nurse, school for the blind, Batavia	Mar.	2, 1900	42 86
Scott, F. E	Local examiner, education department	July	11, 1899	22 50
Scott, Frederick E	Appraiser, insurance department	May	18, 1899	22 50
Scott, J. B	Local examiner, Newburgh, civil service commission	Sept.	15, 1899	51 00
Scott, J. H	Local examiner, education department	July	11, 1899	80 00
Scott, J. H	Local examiner, New York, civil service commission	July	11, 1899	16 00
Scott, Rowine	Clerk, commissioner of elections, Monroe county	Mar.	17, 1905	43 22
Scott, R. F	Deputy sheriff, department of agriculture	Mar.	17, 1905	3 50
Scott, Robert F	Deputy sheriff, department of agriculture	Mar.	17, 1905	53 75
Scott, R. R	Attorney, department of excise	May	17, 1899	19 25
Scott, Ross R	Detective, department of excise	May	17, 1899	30 00
Scripture, A. M	Institute instructor, education department	Jan.	23, 1900	260 00
Scudder, W. T	Local examiner, education department	July	11, 1899	45 00
Scully, Thomas P	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	6 00
Seabury, B	Institute instructor, education department	Jan.	23, 1900	20 00
Sears, Mrs. I. S	Local examiner, education department	July	11, 1899	18 00
Sears, William	Attorney, forest, fish and game commission	Sept.	27, 1899	65 00
Sebring, Lewis B	Civil engineer, department of excise	Mar.	17, 1905	21 50
Sedden, Irene D	Nurse, hospital for crippled and deformed children, West Haverstraw	Mar	2, 1900	23 71
Seibert, F. A	Local examiner, education department	July	11, 1899	75 00
Seibert, E. G	Medical examiner, Washington, D. C., civil service commission	Sept	15, 1899	10 71
Selkirk, Charles	Engrossing resolutions of board, board of charities	Mar.	17, 1905	50 50
Semlear, Harry	Deputy sheriff, Queens county court	Sept.	15, 1900	176 00
Serviss, L. A	Local examiner, Amsterdam, civil service commission	Sept.	15, 1899	11 41
Serviss, William G	Local examiner, Amsterdam, civil service commission	Sept.	15, 1899	15 00
Seymour, C. R	Local medical examiner, Binghamton, civil service commission	Sept.	15, 1899	6 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Shafer, D. R.	Local examiner, education department	July 11, 1899	$60 00
Shafer, D. R.	Local examiner, New York, civil service commission	Sept. 15, 1899	10 00
Sharp, Peter T.	Expert, district attorney, New York county	April 20, 1901	150 00
Shaw, Charles B.	Local examiner, Penn Yan, civil service commission	Sept. 15, 1899	5 00
Shaw, H. H.	Medical examiner, Utica, civil service commission	Sept. 15, 1899	2 00
Shaw, C. G.	Institute instructor, education department	Jan. 23, 1900	30 00
Shea, J. A.	Institute instructor, education department	Jan. 23, 1900	60 00
Shea, Teresa L.	Typewriter, state agricultural and industrial school, Industry.	Oct. 15, 1909	40 00
Shear, Sylvester R.	Institute instructor, education department	Jan. 23, 1900	165 00
Sheard, Edith M.	Local examiner, Albany, civil service commission	Sept. 15, 1899	5 00
Sherburne, John	Local examiner, Amsterdam, civil service commission	Sept. 15, 1899	2 50
Sherman, David	Copyist, Monroe county clerk	Mar. 17, 1905	46 50
Shermer, Sue G.	Stenographer and clerk, New York monuments commission	Mar. 17, 1905	54 00
Sherwin, B. N.	Deputy sheriff, department of agriculture	Mar. 17, 1905	51 00
Sherwood, Bradford W.	Medical expert, department of health	Oct. 11, 1907	36 40
Shield, W. M.	Deputy sheriff, department of agriculture	Mar. 17, 1905	51 20
Sheilds, W. H.	Quarantine officer, department of agriculture	Mar. 17, 1905	22 00
Shmauk, L. H.	Medical expert, district attorney, Queens county	April 20, 1901	245 00
Shoecraft, J. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	5 00
Shrady, A. M.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	33 00
Sidman, Edward A.	Appraiser, insurance department	May 18, 1899	300 00
Siener, Clara M.	Copyist and recorder, surrogate, Monroe county	April 29, 1909	151 50
Simonds, F. H.	Local examiner, education department	July 11, 1899	70 00
Simmons, Pearl R.	Stenographer, department of excise	Mar. 17, 1905	15 00
Simonson, C. A.	Deputy sheriff, Richmond county	April 20, 1901	202 00
Simpson, Ora C.	Appraiser, insurance department	May 18, 1899	15 00
Skidmore, A. W.	Local examiner, New York, civil service commission	July 11, 1899	10 00
Skidmore, Mathilde C.	Stenographer, board of classification	Dec. 2, 1909	30 00

Skinner, Avery W.	Institute instructor, education department	Jan.	23, 1900	20 00
Skinner, George J.	Attorney, forest, fish and game commission	Sept.	27, 1899	5 00
Skinner, Mrs. Kate	Expert examiner, civil service commission	Sept.	15, 1899	5 00
Slate, Philip S.	Attorney, forest, fish and game commission	Sept.	27, 1899	50 00
Slater, F. H.	Attorney, forest, fish and game commission	Sept.	27, 1899	3 00
Slawson, S. J.	Institute instructor, education department	Jan.	23, 1900	175 00
Slater, A. B.	Local examiner, Elmira, civil service commission	Sept.	15, 1899	53 00
Sloan, George A.	Local examiner, education department	July	11, 1899	110 00
Sly, John J.	Stenographer, water supply commission	Mar.	17, 1905	90 00
Smallwood, W. M.	Institute instructor, education department	Jan.	23, 1900	60 00
Smead, C. D.	Veterinarian, department of agriculture	Mar.	17, 1905	14 00
Smidth & Co.	Draughtsmen, probation commission	Mar.	17, 1905	7 50
Smith, A. J.	Stenographer, superintendent of weights and measures	Mar.	17, 1905	25 00
Smith, A. L.	Appraiser, insurance department	May	18, 1899	15 00
Smith, Charles H.	Civil engineer, state hospital, Middletown	Mar.	2, 1900	10 00
Smith, C. W.	Attorney, forest, fish and game commission	Sept.	27, 1899	75 17
Smith, Earl D.	Local examiner, Rochester, civil service commission	Sept.	15, 1899	8 50
Smith, Eugene R.	Surveyor and civil engineer, Fire Island state park commission	June	30, 1909	110 00
Smith, E. W.	Institute instructor, education department	Jan.	23, 1900	20 00
Smith, George G.	Local examiner, Rochester, civil service commission	Sept.	15, 1899	3 50
Smith, Gertrude	Clerk, commissioner of elections, Monroe county	Mar.	17, 1905	84 45
Smith, Harmon M.	Engineering draughtsman, department of health	Mar.	17, 1905	88 00
Smith, J. S.	Local examiner, education department	July	11, 1899	18 00
Smith, Mary A.	Bookkeeper, training school for girls, Hudson	Mar.	2, 1900	23 23
Smith, Roy L.	Local examiner, Freeport, civil service commission	Sept.	15, 1899	5 20
Smith, W. B.	Veterinarian, department of agriculture	Mar.	17, 1905	49 00
Smith, W. A.	Institute instructor, education department	Jan.	23, 1900	20 00
Smyth, A. V. H.	Local medical examiner, Amsterdam, civil service commission	Sept.	15, 1899	8 00
Smyth, H. G.	Local examiner, education department	July	11, 1899	35 00
Smythe, R. J.	Detective, department of excise	Sept.	21, 1906	5 00
Snell, S. S.	Surveyor, forest, fish and game commission	Mar.	17, 1905	62 50
Snow, R. W.	Attorney, department of excise	May	17, 1899	25 00
Sophian, J. C.	Chainman, water supply commission	Jan.	22, 1909	257 50

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Soule, M. J	Deputy sheriff, department of agriculture	Mar. 17, 1905	$195 64
Soule, Smith	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00
Southard, D. W	Lecturer, farmers' institute	June 26, 1899	18 00
Southwick, H. H	Institute instructor, education department	Jan. 23, 1900	95 00
Spanberg, Theo	Deputy sheriff, department of agriculture	Mar. 17, 1905	267 00
Spaulding, E. J	Deputy sheriff, department of agriculture	Mar. 17, 1905	15 00
Spears, Raymond S	Patrolman, forest, fish and game commission	June 3, 1908	127 50
Spellman, S. A	Local examiner, Plattsburg, civil service commission	Sept. 15, 1899	10 00
Spencer, C. B	Local examiner, education department	July 11, 1899	17 50
Spier, P. L	Leveler, forest, fish and game commission	Mar. 17, 1905	186 00
Spinrad, Abraham	Stenographer, department of excise	Mar. 17, 1905	53 90
Spoor, John I	Deputy sheriff, department of agriculture	Mar. 17, 1905	36 00
Sprosser, William F	Attorney, district attorney, Queens county	April 20, 1901	24 00
Squires, A. J	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Squires, William H	Institute lecturer, education department	Jan. 23, 1900	270 00
Stack, E. E	Veterinarian, Elmira reformatory	Mar. 2, 1900	174 00
Stafford, Walter M	Special deputy sheriff, New York county	Mar. 17, 1905	45 00
Standfast, John	Stenographer, department of excise	Mar. 17, 1905	57 75
Stanley, A. M	Stenographer, Hudson-Fulton celebration commission	Mar. 17, 1905	45 00
Stanley, W. H	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	10 00
Stanton, George, jr	Patrolman, forest, fish and game commission	June 3, 1908	58 00
Stearns, Lutie E	Lecturer, education department	Oct. 15, 1909	40 00
Steele, L. N	Local examiner, Canandaigua, civil service commission	Sept. 15, 1899	5 00
Steele, Terese A	Special services, district attorney, New York county	April 20, 1901	10 00
Sterling, M. E	Lecturer, education department	Mar. 17, 1905	5 00
Stevens, Augustus C	Local examiner, education department	July 11, 1899	145 00
Stevens, E. L	Institute lecturer, education department	Jan. 23, 1900	60 00
Stevens, F. H	Patrolman, forest, fish and game commission	June 3, 1908	260 00

Stevens, F. R.	Lecturer, farmers' institute	June	26, 1899	125 00
Stevens, J. H.	Local examiner, Hornell, civil service commission	Sept.	15, 1899	48 60
Stevenson, Ella E.	Stenographer, Monroe county judge	Mar.	17, 1905	41 50
Stewart, Anna M.	Chemist, Elmira reformatory	Mar.	2, 1900	22 00
Stickle, C. W.	Local examiner, education department	July	11, 1899	10 00
Stickle, Harry	Deputy sheriff, department of agriculture	Mar.	17, 1905	72 54
Still, D.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Stock, Isaac	Expert, district attorney, Queens county	April	20, 1901	30 00
Stockmar, Joseph	Revision clerk, commissioner of elections, Erie county	Mar.	17, 1905	57 00
Stoehr, M.	Local examiner, education department	July	11, 1899	5 00
Stokes, E. T.	Attorney, forest, fish and game commission	Sept.	27, 1899	10 00
Stokes & Owen	Attorneys, forest, fish and game commission	Sept.	27, 1899	17 00
Stone, J. C.	Local examiner, education department	July	11, 1899	145 00
Stone, Ziadee H.	Stenographer, department of excise	Mar.	17, 1905	14 60
Stoneburgh, A. W.	Deputy sheriff, department of agriculture	Mar.	17, 1905	177 59
Stork, Joel F.	Detective, department of excise	Sept.	21, 1906	5 00
Story, E. E.	Expert examiner, civil service commission	Sept.	15, 1899	25 00
Strait, W. W.	Local examiner, Olean, civil service commission	Sept.	15, 1899	15 00
Street, J. R.	Examiner, education department	Mar.	17, 1905	160 00
Stratton, E. A.	Local examiner, education department	July	11, 1899	25 00
Stuart, Anna M.	Examining throat cultures, Elmira reformatory	Mar.	2, 1900	14 20
Stundbuck, C. B.	Appraiser, insurance department	May	18, 1899	60 00
Stupplebeen, Mary E.	Assistant matron, training school for girls, Hudson	Mar.	2, 1900	5 81
Sturman, Leo	Interpreter, district attorney, Queens county	April	20, 1901	15 00
Suffern, A. E.	Local examiner, education department	July	11, 1899	25 00
Sullivan, Adrian A.	Appraiser, insurance department	May	18, 1899	15 00
Sutherland, L. F.	Local examiner, education department	July	11, 1899	9 00
Sutterby, Frank	Veterinarian, soldiers' and sailors' home, Bath	Mar.	2, 1900	12 00
Suzzallo, H.	Institute instructor, education department	Jan.	23, 1900	10 00
Swan, M. M.	Local examiner, Watertown, civil service commission	Sept.	15, 1899	15 50
Swanz, E. P.	Clerk, treasurer, Erie county	Mar.	17, 1905	72 00
Swarte, John A.	Local examiner, Saratoga Springs, civil service commission	Sept.	15, 1899	5 00
Swartz, Louis	Proofreader, secretary of state	Mar.	17, 1905	74 19
Swartz, Leonard J.	Detective, department of excise	Sept.	21, 1906	35 00
Sweeney, James S.	Temporary clerk, commissioiner of elections, Erie county	Mar.	17, 1905	6 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued.*

Name	Position and office	Date of action by commission	Compensation
Sweet, C. W	Deputy sheriff, department of agriculture	Mar. 17, 1905	$107 26
Swormsteadt, J. S	Appraiser, insurance department	May 18, 1899	90 00
Symonds, George R. B	Inspector, department of health	June 11, 1909	80 00
Taber & Brainard	Attorneys, state prison, Auburn	Mar. 2, 1900	255 64
Taft, C. W	Deputy sheriff, department of agriculture	Mar. 17, 1905	30 13
Taft, Grace E	Indexer, Hudson-Fulton celebration commission	Mar. 19, 1909	50 00
Tandlish, M	Interpreter, court of general sessions, New York county	Mar. 17, 1905	30 00
Tarbell, C. D	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	64 50
Tarbell, H. L	Local examiner, Ithaca, civil service commission	Sept. 15, 1899	17 50
Tarr, H. H	Veterinarian, state hospital, Binghamton	Mar. 2, 1900	95 50
Taylor, Charles	Veterinarian, department of agriculture	Mar. 17, 1905	24 50
Taylor, Ira M	Appraiser, insurance department	May 18, 1899	30 00
Taylor, J. W	Deputy sheriff, department of agriculture	Mar. 17, 1905	9 25
Taylor, V. C	Appraiser, insurance department	May 18, 1899	15 00
Tegg, A. G	Veterinarian, state hospital, Rochester	Mar. 2, 1900	47 50
Telford, Charles S	Lecturer, farmers' institute	June 26, 1899	9 00
Tennant, C. G	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Terwilliger, T	Dentist, state hospital, Middletown	Mar. 2, 1900	22 00
Thom, H. P	Local examiner, education department	July 11, 1899	20 00
Thomas, J. M	Lecturer (convocation), education department	Mar. 17, 1905	100 00
Thomas, M. G	Local examiner, education department	July 11, 1899	20 00
Thompson, A. C	Instructor, education department	Jan. 23, 1900	90 00
Thompson, George B	Patrolman, forest, fish and game commission	June 3, 1908	225 00
Thompson, J. R., jr	Local examiner, Newburg, civil service commission	Sept. 15, 1899	7 50
Thompson, Robert	Attorney, forest, fish and game commission	Sept. 27, 1899	10 00
Thornton, May	Local examiner, Auburn, civil service commission	Sept. 15, 1899	5 33
Ticehurst & Chase	Veterinarians, state hospital, Central Islip	Mar. 2, 1900	83 00
Tierney, P. J	Attorney, forest, fish and game commission	Sept. 27, 1899	30 00

Timpson, G. E.	Local examiner, New York, civil service commission	Sept.	15, 1899	14 00
Tinley, Henrietta	Proofreader, secretary of state	Mar.	17, 1905	81 21
Tisdale, Frank S.	Institute instructor, education department	Jan.	23, 1900	25 00
Tobin, Clarence J	Stenographer, department of excise	Mar.	17, 1905	16 00
Tobin, James F.	Attorney, forest, fish and game commission	Sept.	27, 1899	15 00
Torrens, J. E.	Stenographer, department of excise	Mar.	17, 1905	25 10
Totten, Lafford	Appraiser, insurance department	May	18, 1899	30 00
Tower, Charles P.	Secretary, committee on aquatic sports, Hudson-Fulton celebration commission	July	22, 1909	300 00
Towers, James	Watchman, hospital for crippled and deformed children, West Haverstraw	Mar.	2, 1900	15 00
Toye, Blanche	Stenographer to commissioner Howard, prison commission	July	8, 1907	199 92
Tracy, J. H.	Axeman, engineer and surveyor	Feb.	11, 1909	116 00
Tremain, William F.	Dentist, state custodial asylum, Rome	Dec.	9, 1908	200 00
Tripoda, Guiseppe	Detective, department of excise	Sept.	21, 1906	15 00
Tripp, George H.	Patrolman, forest, fish and game commission	June	3, 1908	225 00
Tripp, Milton J.	Stenographer, district attorney, Monroe county	Mar.	17, 1905	17 40
Trumbull, R. L.	Attorney, forest, fish and game commission	Sept.	27, 1899	15 00
Turke, J. E.	Deputy sheriff, department of agriculture	Mar.	17, 1905	112 12
Tunnicliffe, R. M.	Institute instructor, education department	Jan.	23, 1900	60 00
Turner, Edward	Deputy sheriff, department of agriculture	Mar.	17, 1905	252 50
Tutthill, G. L.	Local examiner, education department	July	11, 1899	55 00
Tuttle, Charles L.	Expert, department of public works	Sept.	17, 1908	165 00
Twinning, George F.	Quarantine officer, department of agriculture	Mar.	17, 1905	35 00
Twitty, R. H.	Veterinarian, department of agriculture	Mar.	17, 1905	197 00
Tyler, Alice S.	Lecturer, library school, education department	Oct.	21, 1908	40 00
Ulman, Stephen A.	Expert accountant, district attorney, New York county	April	20, 1901	60 00
Van Alst, P. G.	Civil engineer, district attorney, Queens county	April	20, 1901	220 00
Van Alstyne, E.	Institute instructor, education department	Jan.	23, 1900	20 00
Van Buskirk, C. R.	Engineer, district attorney, Kings county	April	20, 1901	170 00
Van Cott, Edward N.	Stenographer, treasurer	Mar.	17, 1905	57 50
Van Duyne, Harrison	Appraiser, insurance department	May	18, 1899	52 00
Van Etten, George	Civil engineer, department of excise	Mar.	17, 1905	15 00
Van Gasbeek, G. H.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Van Horn, S.	Stenographer, Hudson-Fulton celebration commission	Mar.	17, 1905	20 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Van Kennan, George E.	Attorney, forest, fish and game commission	Sept. 27, 1899	$15 00
Vannucinni, L. J.	Interpreter, coroner, Monroe county	Mar. 17, 1905	61 00
Van Nouhuys, E. C.	Surveyor, forest, fish and game commission	Mar. 17, 1905	50 00
Van Nouhuys, Maude K.	Proofreader, supreme court reporter	Mar. 17, 1905	20 80
Van Noy, R.	Stenographer, education department	Mar. 17, 1905	90 33
Van Rensselaer, Catherine	Stenographer, Hudson-Fulton celebration commission	Mar. 17, 1905	96 96
Van Tassell, M.	Stenographer, sheriff, Kings county	Mar. 17, 1905	8 50
Van Valkenburgh, Louis	Stenographer, commission in lunacy	Mar. 17, 1905	52 00
Van Voert, H. S.	Local examiner, education department	July 11, 1899	25 00
Van Wagenen, C. A.	Surveyor, department of excise	Mar. 17, 1905	5 00
Van Wagenen, J., jr.	Lecturer, farmers' institute	June 26, 1899	92 50
Van Wie, Bert.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	15 00
Van Woert, H. S.	Local examiner, education department	July 11, 1899	10 00
Venne, Clara	Assistant matron, reformatory, Bedford	Mar. 2, 1900	2 00
Vickery, Eddie C.	Deputy sheriff, department of agriculture	Mar. 17, 1905	86 05
Virginia, Frank	Interpreter, district attorney, Richmond county	April 20, 1901	8 00
Vogt, Carl H.	Rodman, water supply commission	Jan. 22, 1909	203 00
Vogt, Julia	Stenographer, district attorney, New York county	April 20, 1901	6 30
Vogt, William	Deputy sheriff, Monroe county	Mar. 17, 1905	83 00
Volkenheim	Medical expert, district attorney, Queens county	April 20, 1901	127 00
Volgenau, E. L.	Lecturer, farmers' institute	June 26, 1899	7 00
Volgenau, E. L.	Veterinarian, department of agriculture	Mar. 17, 1905	5 00
Voltz, Albert L.	Medical expert, district attorney, Queens county	April 20, 1901	55 00
Vorhis, E. F.	Veterinarian, Department of agriculture	Mar. 17, 1905	126 00
Vyverberg, H. J.	Local examiner, education department	July 11, 1899	40 00
Wager, C. G.	Attorney, forest, fish and game commission	Sept. 27, 1899	15 00
Wakley, S. J.	Deputy sheriff, department of agriculture	Mar. 17, 1905	59 50
Walbach, S. B.	Expert, custodial asylum, Rome	Mar. 2, 1900	69 50

Waldman, Theresa	Stenographer, Hudson-Fulton celebration commission	Mar.	17, 1905	41 60
Waldo, H. L.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Walker, Charles	Chauffeur, department of highways	Mar.	17, 1905	41 99
Walker, J. E.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	3 00
Walker, Stephen	Lecturer, farmers' institute	June	26, 1899	3 00
Walker, W.	Detective, department of excise	Sept.	21, 1906	15 00
Walker, W. A.	Local examiner, Warsaw, civil service commission	Sept.	15, 1899	5 00
Walsh, Robert	Deputy sheriff, department of agriculture	Mar.	17, 1905	45 00
Walston, L.	Stenographer, board of charities	Mar.	17, 1905	18 25
Walter, Charles F.	Local examiner, Mt. Morris, civil service commission	Sept.	15, 1899	5 00
Ward, Frank D.	Lecturer, farmers' institute	June	26, 1899	130 00
Ward, S. B.	Medical examiner, state hospital, Raybrook	Mar.	2, 1900	6 00
Warner, Earle S.	Attorney, department of excise	May	17, 1899	40 00
Warner, Oscar	Attorney, forest, fish and game commission	Sept.	27, 1899	22 50
Warren, C. P.	Expert examiner, civil service commission	Sept.	15, 1899	72 50
Warren, G. F.	Expert examiner, civil service commission	Sept.	15, 1899	2 25
Warren, Homer	Appraiser, insurance department	May	18, 1899	75 00
Warren, Margaret	Trained nurse, school for the blind, Batavia	Mar.	2, 1900	30 00
Washburn, Frank	Patrolman, forest, fish and game commission	June	3, 1908	187 50
Waters, L. L.	Local examiner, Syracuse, civil service commission	Sept.	15, 1899	109 00
Waters, James S.	Deputy sheriff, department of agriculture	Mar.	17, 1905	150 00
Watson, Ella R.	Assistant examiner, fiscal supervisor of charities	Mar.	17, 1905	27 00
Watson, James C.	Appraiser, insurance department	May	18, 1899	30 00
Watters, Edward F.	Expert, commissioner of records, New York county	Oct.	15, 1909	300 00
Watts, William J.	Attorney, forest, fish and game commission	Sept.	27, 1899	10 00
Weatherly, T. L.	Stenographer, department of excise	Mar.	17, 1905	28 25
Webber, Carr	Veterinarian, agricultural and industrial school	Mar.	2, 1900	239 55
Weber, A. B.	Local examiner, Buffalo, civil service commission	Sept.	15, 1899	5 00
Webster, Evan S.	Stenographer, legislative bill drafting department	June	30, 1909	200 00
Webster, Joseph R.	Attorney, department of excise	May	17, 1899	60 00
Wechsler, D.	Medical expert, district attorney, Queens county	April	20, 1901	40 00
Weeks, J. L.	Attorney, forest, fish and game commission	Sept.	27, 1899	5 00
Weiant, Violette	Nurse, hospital for crippled and deformed children, West Haverstraw	Mar.	2, 1900	87 17
Weiler, W. J.	Local examiner, education department	July	11, 1899	20 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Weiss, Florence	Stenographer, Hudson-Fulton celebration commission	Mar. 17, 1905	$5 77
Welch, R. J	Deputy sheriff, department of Agriculture	Mar. 17, 1905	13 50
Wells, Helen	Lecturer, farmers' institute	June 26, 1899	120 00
Wells, H. M	Appraiser, insurance department	May 18, 1899	15 00
Wellman, H. C	Library lecturer, education department	Dec. 21, 1906	40 00
Wendell, E. B	Local examiner, education department	July 11, 1899	35 00
Wendt, Carsten	Stenographer, department of excise	Mar. 17, 1905	30 10
Wenger, William E	Local examiner, Warsaw, civil service commission	Sept. 15, 1899	5 00
West, James N	Medical examiner, district attorney, New York county	April 20, 1901	100 00
Westbrook, E. D	Local examiner, Olean, civil service commission	Sept. 15, 1899	45 00
Westfall, Sidney J	Searcher, state prison, Auburn	Mar. 2, 1900	30 00
Westwood, H. J	Attorney, forest, fish and game commission	Sept. 27, 1899	35 00
Weyand, E. C	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	8 50
Weyand, G. W	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	39 00
Weyand, J. C	Local examiner, Buffalo, civil service commission	Sept. 15, 1899	5 00
Wharton, Bertha M	Stenographer, Hudson-Fulton celebration commission	Mar. 17, 1905	15 00
Wheeler, Charles	Patrolman, forest, fish and game commission	June 3, 1908	225 00
Wheeler, E. J	Chemist, department of excise	Mar. 17, 1905	100 00
Wheeler & Elmore	Attorneys, forest, fish and game commission	Sept. 27, 1899	38 40
Whelan, C. T	Local examiner, Auburn, civil service commission	Sept. 15, 1899	42 50
Whelan, John W	Appraiser, insurance department	May 18, 1899	15 00
Whipple, Burdette	Attorney, forest, fish and game commission	Sept. 27, 1899	60 00
Whipple, Burdette	Stenographer, forest, fish and game commission	Jan. 16, 1908	300 00
Whipple, G. M	Institute instructor, education department	Jan. 23, 1900	20 00
Whitbeck, George H	Attorney, department of excise	May 17, 1899	100 00
Whitbeck, S. V	Physician, training school for girls, Hudson	Mar. 2, 1900	114 71
White, Charles E	Local examiner, education department	July 11, 1899	25 00
White, Edward P	Counsel, public service commission, second district	Mar. 17, 1905	50 00
White, Mildred	Stenographer, engineer and surveyor	Mar. 17, 1905	18 00

White, W. A.	Dental examiner, education department	Nov. 27, 1903	264 28
White, William H.	Patrolman, forest, fish and game commission	June 3, 1908	13 00
Whitney, C. W.	Local examiner, education department	July 11, 1899	18 00
Whitney, E. B.	Local examiner, education department	July 11, 1899	25 00
Whittaker, P. W.	Physician, custodial asylum, Rome	Mar. 2, 1900	200 00
Wickham, B. A.	Typewriter operator, department of agriculture	Mar. 17, 1905	157 50
Wicks, Parke W.	Dentist, Auburn prison	Mar. 2, 1900	24 72
Wilcox, C. D.	Surveyor, forest, fish and game commission	Mar. 17, 1905	5 00
Wilcox, Frances E.	Stenographer, engineer and surveyor	Mar. 17, 1905	21 00
Wilcox, Howard V. and Ewing, J. H.	Appraisers, insurance department	May 18, 1899	15 00
Wilcox, Isaac A.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	6 00
Wilcox, W. F.	Expert examiner, civil service commission	Sept. 15, 1899	10 00
Willard, C. C.	Veterinarian, Craig colony, Sonyea	Mar. 2, 1900	6 00
Willard, E. S.	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	6 00
Willard, E. S.	Medical expert, department of health	July 22, 1909	30 00
Wilcox, W. F.	Expert statistician, department of health	Feb. 11, 1909	250 00
Willey, L. F.	Band teacher, Craig colony	Mar. 2, 1900	198 00
Williams, A.	Patrolman, forest, fish and game commission	June 3, 1908	200 00
Williams, C. S.	Institute instructor, education department	Jan. 23, 1900	120 00
Williams, F. H.	Dentist, Bedford reformatory	Mar. 2, 1900	98 02
Williams, H. D.	Attorney, forest, fish and game commission	Sept. 27, 1899	10 50
Williams, J. E.	Local examiner, Rochester, civil service commission	Sept. 15, 1899	28 50
Williams, John M.	Appraiser, insurance department	May 18, 1899	195 00
Williams, K. E.	Physician, custodial asylum, Rome	Mar. 2, 1900	25 00
Williams, Mark	Veterinarian, department of agriculture	Mar. 17, 1905	112 00
Williams, M. E.	Stenographer, civil service commission	Mar. 17, 1905	75 00
Williams, W. S.	Chauffeur, department of highways	Mar. 17, 1905	61 29
Willoughby, M. C.	Stenographer, Hudson-Fulton celebration commission	Aug. 26, 1909	225 00
Willower, G.	Stenographer, agricultural experiment station, Geneva	July 30, 1908	17 50
Wilson, Cobb & Ryan	Attorneys, forest, fish and game commission	Sept. 27, 1899	15 00
Wilson, Henry	Patrolman, forest, fish and game commission	June 3, 1908	187 50
Wilson, John M.	Attorney, forest, fish and game commission	Sept. 27, 1899	50 00
Wilson, John H.	Stenographer, department of excise	Mar. 17, 1905	42 28
Wilson, L. E.	Appraisal draughtsman, public service commission, first district	Jan. 21, 1909	280 61

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

Name	Position and office	Date of action by commission	Compensation
Wilson, R.	Local examiner, education department	July 11, 1899	$66 00
Wilson, Thomas	Medical examiner, state hospital, Raybrook	Mar. 2, 1900	3 00
Wilson, T. B.	Lecturer, farmers' institute	June 26, 1899	189 00
Windbiel, Joseph E.	Medical interne, St. Lawrence state hospital	June 30, 1909	43 33
Winters, Harry B.	Detective, department of agriculture	Mar. 17, 1905	90 00
Winters, Harry B.	Lecturer, farmers' institute	June 26, 1899	125 00
Witbeck, N. V.	Appraiser, department of agriculture	Sept. 14, 1905	190 28
Witter, D. P.	Lecturer, farmers' institute	June 26, 1899	90 00
Wollerton, S. H.	Expert, prison department	Mar. 17, 1905	12 00
Wood, Charles	Appraiser, insurance department	May 18, 1899	150 00
Wood, Eben A. A.	Attorney, commission in lunacy	Mar. 17, 1905	25 00
Wood, E. H.	Stenographer, board of charities	Mar. 17, 1905	14 00
Woodward, J. A.	Detective, department of excise	Sept. 21, 1906	115 00
Woolley, George S.	Stenographer, department of excise	Mar. 17, 1905	30 70
Woolsey, R. D.	Lecturer, farmers' institute	June 26, 1899	20 00
Wortman, J. G.	Deputy sheriff, department of agriculture	Mar. 17, 1905	3 00
Wortman, William	Stenographer, department of agriculture	Mar. 17, 1905	54 50
Wortman, William	Stenographer, department of excise	Mar. 17, 1905	45 30
Wright, A. M.	Dental examiner, education department	Nov. 27, 1903	203 45
Wright, C. N.	Local examiner, education department	July 11, 1899	15 00
Wright, J. B.	Estimator, public service commission, first district	Oct. 2, 1908	300 00
Wright, Thew	Local medical examiner, Buffalo, civil service commission	Sept. 15, 1899	10 00
Yankaus, Baltrus S.	Interpreter, supreme court, Kings county	Mar. 17, 1905	15 00
Youngs, Frank	Clerk, treasurer, Monroe county	Mar. 17, 1905	58 00
Young, H. J.	Expert, district attorney, Kings county	April 20, 1901	16 00
Young, John W.	Expert, commissioner of records, New York	April 29, 1909	300 00
Zarobinski, Frank	Interpreter, district attorney, Queens county	April 20, 1901	30 00
Zutes, Gus	Interpreter, district attorney, Monroe county	Mar. 17, 1905	3 00

II. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in excess of $300 in any one year.

Name	Position and office	Date of action by commission	Compensation
Abel, Joseph	Expert, county clerk, Kings county	Aug. 26, 1909	$788 60
Albro, S. H.	Institute instructor, education department	Jan. 23, 1900	862 50
Allen, S. Busby	Oculist, Kings Park state hospital	Mar. 2, 1900	440 00
Arnold, Bion J.	Electrical engineer, public service commission, first district	April 1, 1908	26,581 66
Babcock, Garrison	Telephone engineer, department of public works	Mar. 17, 1905	310 00
Bailey, James A.	Assistant clerk, legislative bill drafting department	Aug. 26, 1909	600 00
Baker, A. W.	Veterinarian, department of agriculture	April 29, 1909	876 85
Baker, Thomas	Stenographer, district attorney, Richmond county	Mar. 17, 1905	472 80
Barnard, H. J.	Clerk, treasurer Erie county	Dec. 10, 1909	318 00
Barnes, C. J.	Court stenographer, Champlain tercentennial exposition	Mar. 17, 1905	630 50
Barnes, Wesley	Surveyor, forest, fish and game commission	Mar. 17, 1905	390 00
Baumes, Walton L.	Assistant to committee on public health, Hudson-Fulton celebration	Oct. 15, 1909	630 00
Bell, Frank L.	Attorney, forest, fish and game commission	Mar. 17, 1905	4,414 60
Benton, J. R.	Appraiser, insurance department	Mar. 17, 1905	660 00
Bibby, Benjamin J. B.	Patrolman, forest, fish and game commission	July 1, 1909	412 50
Bisland, Edward	Patrolman, forest, fish and game commission	July 1, 1909	412 50
Bissell, W. W.	Oculist examiner, education department	Nov. 27, 1903	450 00
Blashfield, Edwin H.	Expert, Hudson-Fulton celebration commission	Mar. 19, 1909	500 00
Blodgett, C. W.	Detective, department of excise	Sept. 21, 1906	335 00
Bolles, D. H.	Attorney, department of excise	Mar. 17, 1905	670 00
Bolles, D. H.	Attorney, forest, fish and game commission	Mar. 17, 1905	420 00
Borden, W. P.	Counsel, department of excise	May 17, 1899	3,675 00
Boyle, John C.	Clerk, treasurer Erie county	Dec. 10, 1909	327 00
Bradt, Warren L.	Expert druggist, commission in lunacy	May 16, 1899	600 00

EMPLOYMENT WITHOUT EXAMINATION, II — *Continued.*

Name	Position and office	Date of action by commission	Compensation
Brauer, Benedict	Deputy sheriff, Queens county	Feb. 14, 1907	$352 00
Breed, Henry A	Appraiser, insurance department	Mar. 17, 1905	435 00
Brockway, Leon M	Rodman (recorder), water supply commission	Mar. 17, 1905	309 00
Brundage, Charles C	Patrolman, forest, fish and game commission	July 1, 1909	450 00
Burke, William J	Stenographer, county court, Monroe county	Mar. 17, 1905	488 80
Burkhardt, H. J	Dental examiner, education department	Nov. 27, 1903	964 64
Bush, Lincoln	Arbitrator, public service commission, first district	Mar. 17, 1905	400 00
Carvalho, David N	Expert, district attorney, New York county	Apr. 20, 1901	737 50
Central Detective Co	Detective, department of excise	Sept. 21, 1906	515 00
Central N. Y. S. P. C. A	Deputy sheriffs, department of agriculture	Mar. 17, 1905	560 30
Chapin, Theodore	Expert, board of charities	Mar. 19, 1909	880 00
Chilvers, William	Attorney, forest, fish and game commission	Mar. 17, 1905	814 03
Clark, W. F	Press agent, Hudson-Fulton celebration commission	July 22, 1909	1,500 00
Cleland, Alexander	Investigator, immigration commission	Oct 2, 1908	325 00
Clement, Henry C	Switchboard expert, public service commission, first district	Mar. 19, 1909	750 00
Cohen, Louis	Special deputy sheriff, sheriff, New York county	Apr. 5, 1909	590 00
Cole, Hills	Medical expert and inspector, department of health	Oct. 11, 1907	905 00
Collins, Thomas	Patrolman, forest, fish and game commission	July 1, 1909	412 50
Colson & Brice	Stenographers, public service commission, second district	Sept. 20, 1907	7,835 96
Colson & Brice	Stenographers, forest, fish and game commission	Mar. 17, 1905	446 70
Connor, George P	Stenographer, district attorney, Queens county	July 1, 1909	381 00
Cook, Frank K	Counsel, insurance department	May 18, 1899	2,035 00
Cooley & West	Experts, board of charities	Mar. 17, 1905	500 00
Creighton, John B	Assistant to the secretary, Hudson-Fulton celebration commission	April 1, 1909	1,750 00
Crispell, Charles W	Medical expert, department of health	June 4, 1908	530 00
Cronyn, C. N	Stenographer, public service commission, first district	Mar. 17, 1905	770 00
Crowforth, Anderson	Veterinarian, department of agriculture	Mar. 17, 1905	896 00

Cumming, Robert C.	Chief clerk, legislative bill drafting department	June	30, 1909	600 00
Cunningham, Patrick J.	Patrolman, forest, fish and game commission	July	1, 1909	525 00
Dann, Matie J.	Reporter, farmers' institute	Nov.	19, 1908	400 00
Davies, William E.	Appraiser, insurance department	Oct.	21, 1908	1,082 50
Davis, A. E.	Oculist, Central Islip state hospital	Mar.	2, 1900	397 50
Dayton, James A.	Counsel, district attorney, Queens county	Mar.	17, 1905	315 00
Deane, W. C.	Dental examiner, education department	Nov.	27, 1903	420 51
deNoyelles, E. E.	Stenographer, Hudson-Fulton celebration commission	Mar.	17, 1905	376 19
DeVine, J. F.	Chief veterinarian, department of agriculture	Nov.	12, 1909	3,279 00
Devlin, James L.	Physician, sheriff, Richmond county	Mar.	17, 1905	370 00
Dillon, John F.	Special counsel, public service commission, first district	Nov.	19, 1908	750 00
Dobbins, Edward	Secret service, district attorney, Queens county	Mar.	17, 1905	421 20
Dobson, W. G.	Oculist, Hudson River state hospital	Mar.	2, 1900	680 00
Dolan, Thomas J.	Clerk, insurance department	April	29, 1909	800 00
Doorty, William G.	Expert, board of charities	Mar.	19, 1909	2,500 00
Doty, Lockwood R.	Counsel, water supply commission	July	22, 1909	1,500 00
Earl, C. L.	Attorney, forest, fish and game commission	Sept.	27, 1899	475 00
Ebert, L. H.	Dog catcher, department of agriculture	Mar.	17, 1905	558 00
Ehrlich, Frank	Special deputy sheriff, New York county	April	5, 1909	590 00
Electrical Testing Laboratory.	Expert, public service commission, first district	Aug.	13, 1908	329 80
Ennis, John A.	Lecturer, farmers' institute	June	26, 1909	315 00
Esenwein, August C.	Architect, Gowanda state hospital	Mar.	17, 1905	1,670 00
Eustis, John B.	Secretary to the committee on public health, Hudson-Fulton celebration commission	May	27, 1909	960 00
Fallon, James T.	Special deputy sheriff, New York county	April	5, 1909	590 00
Fanning, John R.	Attorney, forest, fish and game commission	Sept.	27, 1899	414 13
Fetheroff, Charles W.	Assistant manager, tuberculosis experiments, department of health	June	4, 1908	625 00
Fish, Robert J.	Attorney, department of excise	May	17, 1899	2,387 50
Fitch, H. W.	Attorney, department of excise	May	17, 1899	512 50
Fitzgerald, E. T.	Steam expert, public service commission, first district	Mar.	19, 1909	750 00
Fitzgerald, Maurice	Special deputy sheriff, New York county	April	5, 1909	590 00
Flint, Austin	Medical expert, district attorney, Queens county	April	20, 1901	1,635 00
Flint, Austin	Medical expert, district attorney, New York county	April	20, 1901	1,077 50
Foster, George V.	Medical expert, district attorney, New York county	April	20, 1901	731 00

EMPLOYMENT WITHOUT EXAMINATION, II — *Continued.*

Name	Position and office	Date of action by commission	Compensation
Foster, George V	Expert, district attorney, Queens county	April 20, 1901	$475 00
Fox, G. R	Oculist examiner, education department	Nov. 27, 1903	304 70
Fraser, B. J	Nurse examiner, education department	Nov. 27, 1903	495 72
Fullin, John J	Special deputy sheriff, New York county	April 7, 1909	580 00
Gessert, Charles F	Expert estimator, public service commission, first district	Feb. 25, 1909	450 00
Gibbs, A. D	Indexer, education department	April 29, 1909	2,500 00
Ginnane, M. B	Expert, department of agriculture	Mar. 17, 1905	1,528 00
Graydon, Retta	Stenographer, board of classification	Mar. 17, 1905	390 00
Gregg, George A	Attorney, district attorney, Queens county	April 20, 1901	2,475 00
Groh, Theodore	Secret service, district attorney, Queens county	Mar. 17, 1905	429 01
Hall, George S	Deputy sheriff, department of agriculture	Mar. 17, 1905	441 00
Hamilton, H. A	Lecturer, Elmira reformatory	Mar. 2, 1900	387 50
Hayward, Edward	Institute instructor, education department	Jan. 23, 1900	310 00
Hamlin, William H	Attorney, department of excise	May 17, 1899	4,940 00
Hammer, William J	Expert, Hudson-Fulton celebration commission	July 22, 1909	3,000 00
Hayes, W. J	Expert accountant, district attorney, Kings county	April 20, 1901	825 00
Hasselberger, John	Stenographer, department of excise	Mar. 17, 1905	502 00
Hebel, George	Deputy sheriff, Queens county	Nov. 15, 1906	350 00
Henderson, George R	Expert, forest, fish and game commission	Mar. 17, 1905	875 00
Hendrickson, George S	Expert stenographer and indictment clerk, district attorney, Queens county	Sept. 30, 1909	905 00
Hering & Fuller	Expert engineers, commission in lunacy	July 30, 1908	1,201 31
Hess, Edwin H	Appraiser, insurance department	April 29, 1909	350 00
Hicks, Edward E	Medical expert, district attorney, Queens county	April 20, 1901	3,000 00
Hildreth & Co	Consulting engineers, engineer and surveyor	Mar. 17, 1901	320 22
Hodge, Henry W	Consultant architect, interstate bridge commission	April 4, 1907	1,000 00
Holmes, A. M	Dental examiner, education department	Nov. 27, 1903	303 16
Hopkins, Frank	Attorney, department of excise	Mar. 17, 1899	325 00

Hovenden, Thomas	Appraiser, insurance department	May	18,	1899	360 00
Huber, John B	Medical expert, board of health	June	11,	1909	855 00
Huntington, Herbert W	Indexer, education department	Sept.	29,	1909	1,000 00
Hutchinson, Cary T	Expert, public service commission, first district	Mar.	19,	1909	3,266 25
Kathan, B. Frank	Patrolman, forest, fish and game commission	July	1,	1909	450 00
Kenefick, Daniel J	Attorney, department of excise	Mar.	17,	1899	500 00
Killip, Henry B	Recorder, county clerk, Monroe county	April	12,	1909	312 00
Kirkendall, J. S	Oculist, Willard state hospital	Mar.	2,	1900	480 00
Kuran, Eugene	Patrolman, forest, fish and game commission	July	1,	1909	412 50
Lansing, W. R	Stenographer, county court, Monroe county	Mar.	17,	1905	374 80
Lansing, W. R	Stenographer, coroners, Monroe county	Mar.	17,	1905	368 45
Larkin, E. E	Expert in lunacy, Dannemora state hospital	Mar.	2,	1900	310 00
Law, James	Expert, department of agriculture	Mar.	17,	1905	1,225 00
Law Reporting Co	Stenographers, public service commission, first district	Feb.	4,	1908	7,927 96
Lawrence, A	Patrolman, forest, fish and game commission	June	3,	1908	375 00
LeClair, William L	Dog catcher, department of agriculture	Mar.	17,	1905	886 00
Ledwin, Edwin H	Clerk and stenographer, department of agriculture	Mar.	17,	1905	464 28
Leech, George	Assistant clerk, legislative bill drafting department	June	30,	1909	360 00
Leech, George E	Detective, department of excise	Sept.	21,	1906	665 00
Lemma, Samuel	Detective, department of excise	Sept.	21,	1906	1,024 00
Leonard, Clarence E	Assistant to secretary, Hudson-Fulton celebration commission	June	11,	1909	2,250 00
Lewis & McKay	Attorneys, forest, fish and game commission	Sept.	27,	1899	6,429 62
List, William H	Appraiser, insurance department	May	18,	1899	405 00
Llewellyn, William H	Engrosser, department of excise	Sept.	10,	1909	600 00
Longenecker, D. H	Dentist, Central Islip state hospital	Mar.	2,	1900	317 00
Loomis, Conant & Co	Accountants, department of highways	Feb.	11,	1909	1,375 00
Loughran, C. K	Attorney, forest, fish and game commission	Sept.	27,	1899	428 29
Low, George E	Consulting engineer, public service commission, first district	Jan.	21,	1909	795 00
Lubin, Louis	Expert accountant, district attorney, New York county	April	20,	1901	555 00
Lucas, Daniel R	Assistant, Hudson-Fulton celebration commission	May	27,	1909	720 00
Lynn, Daniel	Patrolman, forest, fish and game commission	July	1,	1909	412 50
McCarthy, Margaret	Telephone operator, sheriff, New York county	April	15,	1909	525 00
McGuire, Frank A	Expert, district attorney, New York county	April	20,	1901	575 00
McKinney, William J	Veterinarian, sheriff, Kings county	Mar.	17,	1905	479 25
Marchant, F. B	Oculist examiner, education department	Nov.	27,	1903	716 43

EMPLOYMENT WITHOUT EXAMINATION, II — *Continued.*

Name	Position and office	Date of action by commission	Compensation
Marriott, James C	Stenographer, board of health	Mar. 17, 1905	$586 96
Mason, W. W., jr	Special car expert, public service commission, first district	Mar. 19, 1909	750 00
Masterson, Joseph	Special deputy sheriff, New York county	April 7, 1909	580 00
Mathesius, William	Estimator, public service commission, first district	Jan. 21, 1909	450 00
Mayer, Julius M	Counsel, insurance department	May 18, 1899	425 00
Meany, Joseph A	Assistant to the bookkeeper, insurance department	Oct. 15, 1909	450 00
Miller, Perry K	Guide, forest, fish and game commission	Mar. 17, 1905	363 00
Mills, William C	Attorney, forest, fish and game commission	Sept. 27, 1899	1,997 59
Mohawk and Hudson River Humane Society	Department of agriculture	Mar. 17, 1905	469 00
Moseley, William B	Medical expert, district attorney, Kings county	April 20, 1901	1,000 00
Moran, George H	Secretarial assistant, Hudson-Fulton celebration commission	Dec. 9, 1908	2,624 96
Neish, More & Neish	Counsel, forest, fish and game commission	Sept. 27, 1899	368 61
Nethercut, E. S	Track expert, public service commission, first district	Dec. 31, 1908	1,500 00
O'Brien, Thomas	Detective, department of excise	Sept. 21, 1906	1,190 00
O'Brien, William	Patrolman, forest, fish and game commission	July 1, 1909	525 00
O'Connor, Nellie G	Telephone operator, district attorney, New York county	April 15, 1909	406 45
O'Reilly, John J. A	Expert, district attorney, Kings county	April 20, 1901	1,075 00
Ostrander, George N	Attorney, forest, fish and game commission	Sept. 27, 1899	725 00
Palmer & Hornbostel	Experts, architect	Mar. 17, 1905	1,274 38
Parry, William	General executive assistant, Hudson-Fulton celebration commission	Dec. 9, 1908	4,375 00
Parsons, Frank M	Attorney, department of excise	May 17, 1899	3,220 00
Patterson, Horace W	Medical expert, district attorney, Richmond county	April 20, 1901	760 00
Payne, John W	Expert railway accountant, public service commission, first district	Oct. 20, 1908	470 83
Pelkey, Thomas	Night inspector, state architect	May 14, 1909	653 30
Pengelly, William G	Special expert, handwriting, district attorney, New York county	April 20, 1901	461 50

Phelan, Julia	Telephone operator, district attorney, New York county	May	10,	1909	406 45
Pinkerton Detective Bureau	Detectives, Champlain tercentennial exposition	Mar.	17,	1905	477 50
Pinkerton Detective Bureau	Detectives, district attorney, New York county	April	20,	1901	404 33
Prentice, C. F	Oculist examiner, education department	Nov.	27,	1903	574 28
Preston, S. J	Institute instructor, education department	Jan.	23,	1900	850 00
Pulleyn, John J	Appraiser, insurance department	May	18,	1899	565 00
Pullis, G. W	Photographer, public service commission, first district	Mar.	17,	1905	600 00
Ransom, Rastus S	Arbitrator, public service commission, first district	Mar.	17,	1905	765 00
Reddick, Donald	Plant pathologist, Geneva	May	13,	1909	500 00
Reed, M. L	Patrolman, forest, fish and game commission	June	3,	1908	335 00
Redway, J. W	Institute instructor, education department	Jan.	23,	1900	430 00
Renner, William F	Typewriter, quarantine commission	Nov.	14,	1907	335 00
Reynolds, W. W	Patrolman, forest, fish and game commission	July	1,	1909	412 50
Roberts, Arthur E	Steel expert, public service commission, first district	Jan.	2,	1909	572 00
Roberts, John E	Expert in statistics, department of agriculture	Nov.	19,	1908	330 00
Robinson, Denton S	Assistant clerk, legislative bill drafting department	June	30,	1909	600 00
Ross, A. R	Architect, state architect	May	23,	1907	500 00
Rossman, J. C	Assistant appraiser, public service commission, first district.	June	30,	1909	1,400 00
Rude, Benton S	Assistant clerk, legislative bill drafting department	Aug.	26,	1909	600 00
Ryder, Archie C	Attorney, forest, fish and game commission	Sept.	27,	1899	500 00
Rye Nurseries	Expert, department of agriculture	Mar.	17,	1905	440 37
Sanguinetti, Percy A	Machinery expert, public service commission, first district	Feb.	25,	1909	966 67
Santee, E. M	Lecturer, farmers' institute	June	26,	1899	437 50
Scott, C. M	Clerk and stenographer, Champlain tercentennial exposition	Oct.	2,	1908	699 00
Scott, Royal R	Special counsel, department of excise	May	17,	1899	4,925 00
Scudder, Marvyn	Expert accountant, public service commission, first district	June	30,	1909	2,100 00
Scudder, Marvyn	Special appraiser, insurance department	Oct.	21,	1908	4,698 36
Shattuck, L. E	Press agent, Champlain tercentennial exposition	April	15,	1909	770 00
Shay, Joseph	Copyist, county clerk, Monroe county	Mar.	17,	1905	331 75
Shepard, Edward M	Special counsel, public service commission, first district	Feb.	20,	1908	15,000 00
Simpson, Jay	Patrolman, forest, fish and game commission	July	1,	1909	355 00
Smith, Alexander R	General assistant, Champlain tercentennial exposition	Feb.	11,	1909	2,100 00
Smith, Clarence H	Attorney, forest, fish and game commission	Sept.	27,	1899	4,500 00
Smith, Charles M. A	Deputy sheriff, department of agriculture	Mar.	17,	1905	760 38
Smith, Charles M. A	Veterinarian, department of agriculture	Mar.	17,	1905	438 10

EMPLOYMENT WITHOUT EXAMINATION, II — *Continued.*

Name	Position and office	Date of action by commission	Compensation
Smith, Charles W.	Veterinarian, department of agriculture	Mar. 17, 1905	$497 00
Smith, J. A.	Attorney, department of excise	May 17, 1899	3,360 00
Sparrow, John R. & Co.	Professional services, public service commission, first district.	Jan. 21, 1909	490 00
Spriggins, W. H.	Confidential services, district attorney, New York county.	May 13, 1909	300 25
Squires, N. C.	Deputy sheriff, department of agriculture	Mar. 17, 1905	334 50
Street, J. R.	Institute instructor, education department	Jan. 23, 1900	410 00
Sterling, Charles S.	Engineer and draughtsman, barge canal terminal commission.	Sept. 30, 1909	395 00
Strong, Charles H.	Arbitrator, public service commission, first district	Mar. 17, 1905	1,173 54
Strong, S. B.	Attorney, forest, fish and game commission	Sept. 27, 1899	924 65
Stoddard, A. H.	Captain of carnival parade, Hudson-Fulton celebration commission . . .	June 30, 1909	6 269 94
Taber & Brainard	Attorneys, Auburn prison	Mar. 17, 1905	625 00
Tarbell, Fred	Chief estimator, public service commission, first district	Oct. 2, 1908	700 75
Tattersall, William K.	Machinery inspector, public service commission, first district.	April 25, 1909	400 00
Templeton, Margaret E.	Stenographer, public service commission, second district	Feb. 20, 1908	900 00
Thatcher, John, & Son	Builders, commission in lunacy	Mar. 17, 1905	550 00
Thomas, R. W.	Institute instructor, education department	Jan. 23, 1900	370 00
Van Loon, W. G.	Attorney, department of excise	May 17, 1899	3,575 00
Vanmeter, W. K.	Attorney, department of excise	May 17, 1899	1,535 00
Vannuccini, L. J.	Interpreter, county court, Monroe county	Mar. 17, 1905	327 00
Van Pelt, W. J.	Appraiser, insurance department	May 18, 1899	302 50
Van Seutendael, Arthur J.	Civil engineer, architect	Sept. 29, 1909	550 00
Van Seutendael, A. J.	Civil engineer, board of charities	Mar. 19, 1909	1,360 00
Volckening, W. H.	Surveyor, district attorney, New York county	April 20, 1901	805 00
Vosburgh, Allen I.	Patrolman, forest, fish and game commission	July 1, 1909	525 00
Walker, F. C.	Dental examiner, education department	Nov. 27, 1903	377 40
Ward, Edwards P.	Attorney, insurance department	May 18, 1899	1,855 00
Warren, O. L.	Institute instructor, education department	Jan. 23, 1900	660 00

Warren, Whitney	Consultant architect, interstate bridge commission	April 4, 1907	500 00
Waterhouse, William	Patrolman, forest, fish and game commission	June 3, 1908	350 00
Watts, H. C	Oculist examiner, education department	Nov. 27, 1903	500 00
Wells, David T	Secretarial assistant, Hudson-Fulton celebration commission	Dec. 9, 1908	2,124 96
Weyl, Walter E	Statistician, immigration commission	Oct. 21, 1908	545 13
White, Elmer S	Attorney, district attorney, Queens county	April 20, 1901	3,062 52
Whitney, Edward B	Attorney, public service commission, first district	June 30, 1909	19,000 00
Whitney, F. G	Attorney, department of excise	May 17, 1899	2,975 00
Wickstrom, B. A	Designer, Hudson-Fulton celebration commission	Mar. 19, 1909	2,000 00
Wilder, J. L	Veterinarian, department of agriculture	Mar. 17, 1905	862 36
Wilson, H. F	Inspector, engineer and surveyor	Mar. 17, 1905	330 23
Willson, John M	Assistant clerk, legislative bill drafting department	Aug. 26, 1909	600 00
Withers, John T	Forester, department of public buildings	Mar. 17, 1905	761 70
Wood, D. C	Surveyor, forest, fish and game commission	Mar. 7, 1907	870 00
Wood, William S	Deputy sheriff, department of agriculture	Mar. 17, 1905	664 00
Wortman, William	Assistant secretary, Hudson-Fulton celebration commission	July 22, 1909	550 00

EMPLOYMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 9

III. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character in the department of the Governor, Comptroller or Attorney-General to which the $300 limit does not apply.

Name	Position and office	Date of action by commission	Compensation
Anderson, P. A.	Attorney, attorney-general	May 17, 1899	$133 65
Andrews, Harry G.	Stenographer, attorney-general	Mar. 17, 1905	47 75
Atlas Detective Agency	Detectives, attorney-general	Mar. 17, 1905	261 80
Austen, Gertrude	Attorney, attorney-general	May 17, 1899	161 70
Baer, Jerome	Subpœna server, attorney-general	Mar. 17, 1905	64 00
Bardo, Jay C.	Attorney, attorney-general	May 17, 1899	784 39
Barnes, G. A.	Attorney, attorney-general	May 17, 1899	30 00
Battle, George Gordon	Attorney, attorney-general	May 17, 1899	350 00
Batts, J. H.	Expert witness, attorney-general	Mar. 17, 1905	25 00
Beasly, Robert	Attorney, attorney-general	May 17, 1899	283 00
Begg, Peter B.	Attorney, attorney-general	May 17, 1899	140 00
Belford & Son, P.	Attorney, attorney-general	May 17, 1899	60 00
Bell, Charles	Attorney, attorney-general	May 17, 1899	121 15
Berg, Belle	Stenographer, attorney-general	Mar. 17, 1905	8 00
Binney, William C.	Subpœna server, attorney-general	Mar. 17, 1905	11 70
Birantz, A. F. & Story, H. E.	Attorney, attorney-general	May 17, 1899	100 00
Black, W. H.	Attorney, attorney-general	May 17, 1899	32 40
Blessing, A. T.	Attorney, attorney-general	May 17, 1899	160 00
Boehn, George W.	Attorney, attorney-general	May 17, 1899	600 00
Boshart, Edward J.	Attorney, attorney-general	May 17, 1899	65 00
Boyle, John N.	Subpœna server, attorney-general	Mar. 17, 1905	21 25
Braden, J. Noble	Office boy, attorney-general	Mar. 17, 1905	12 00

Bradish, S. A.	Attorney, attorney-general	May	17, 1899	111 00
Brady, John	Attorney, attorney-general	May	17, 1899	578 71
Brasser, Jacob	Attorney, attorney-general	May	17, 1899	25 00
Brocket, H. D	Comparer, executive department	Mar.	17, 1905	10 00
Brooks, Frank W	Examiner of titles, attorney-general	Mar.	17, 1905	1,180 00
Brophy, Richard J	Attorney, attorney-general	May	17, 1899	42 70
Brothers, Frederick	Attorney, attorney-general	May	17, 1899	25 00
Brumer, Philip	Stenographer, attorney-general	Mar.	17, 1905	300 00
Bryant & Lawrence	Attorney, attorney-general	May	17, 1899	158 00
Buckley, James	Copyist, attorney-general	Mar.	17, 1905	3 00
Buffalo Abstract & Title Co	Attorney, attorney-general	May	17, 1899	1,868 00
Burke, Charles A	Attorney, attorney-general	May	17, 1899	62 76
Burke, John H	Attorney, attorney-general	May	17, 1899	963 81
Burke, Thomas C	Attorney, attorney-general	May	17, 1899	259 61
Burns, Thomas	Attorney, attorney-general	May	17, 1899	586 25
Burnside, Russell B	Clerk, executive department	Mar.	17, 1905	68 00
Burtch, A. Howard	Attorney, attorney-general	May	17, 1899	78 00
Cahill, F. T	Attorney, attorney-general	May	17, 1899	97 00
Calkin, F. Brant	Copyist, attorney-general	Mar.	17, 1905	18 00
Canley, Patrick	Attorney, attorney-general	May	17, 1899	105 00
Caplon, Joseph	Clerk, executive department	Mar.	17, 1905	5 00
Carey, William J	Attorney, attorney-general	May	17, 1899	70 00
Carvalho, David N	Expert, attorney-general	Mar.	17, 1905	50 00
Cawcroft, Ernest	Attorney, attorney-general	May	17, 1899	147 50
Church, Sanford F	Attorney, attorney-general	May	17, 1899	185 20
Clancy, James H	Attorney, attorney-general	May	17, 1899	237 96
Clancy, May F	Clerk, executive department	Mar.	17, 1905	16 50
Clark, Bert S	Detective, comptroller	Feb.	25, 1909	955 00
Clary, T. F. C	Attorney, attorney-general	May	17, 1899	60 00
Cloonan, John F	Attorney, attorney-general	May	17, 1899	556 91
Coleman, Ella	Stenographer, attorney-general	Mar.	17, 1905	147 50
Collins, John C	Attorney, attorney-general	May	17, 1899	376 50
Colson & Brice	Attorneys, attorney-general	May	17, 1899	71 25
Connerton, William P	Copyist, attorney-general	Mar.	17, 1905	3 00
Connor, Jerry F	Attorney, attorney-general	May	17, 1899	935 92

EMPLOYMENT WITHOUT EXAMINATION, III — *Continued.*

Name	Position and office	Date of action by commission	Compensation
Cook, Frank K.	Counsel, attorney-general	May 17, 1899	$30 00
Coons, Albert B.	Attorney, attorney-general	May 17, 1899	45 40
Cooper, Harry	Attorney, attorney-general	May 17, 1899	30 35
Costello, Lafayette P.	Attorney, attorney-general	May 17, 1899	160 00
Courtney, John	Process server, attorney-general	Mar. 17, 1905	51 00
Courtney, John	Stenographer, attorney-general	Mar. 17, 1905	188 00
Couse, May	Stenographer, attorney-general	Mar. 17, 1905	24 00
Cowperthwait, George E.	Expert witness, attorney-general	Mar. 17, 1905	25 00
Crandell, John L.	Attorney, attorney-general	May 17, 1899	25 00
Cremus, A. F.	Attorney, attorney-general	May 17, 1899	28 00
Cunningham, P. J.	Surveyor, comptroller	Mar. 17, 1905	84 00
Curley, John P.	Attorney, attorney-general	May 17, 1899	832 33
Cushing, H. P.	Expert, attorney-general	Mar. 17, 1905	50 00
Daniels, William R.	Attorney, attorney-general	May 17, 1899	120 00
Darling, Joseph F.	Attorney, attorney-general	May 17, 1899	250 00
Davern, J. W.	Clerk, executive department	Mar. 17, 1905	10 00
Davidson, Lillian	Stenographer, attorney-general	Mar. 17, 1905	1 50
Davis, F. J.	Attorney, attorney-general	May 17, 1899	26 50
Decker, George P.	Attorney, attorney-general	May 17, 1899	1,387 50
Decker, Percy Dudley	Attorney, attorney-general	May 17, 1899	53 00
DeGiorgi, E. T.	Stenographer, attorney-general	Mar. 17, 1905	6 00
Denesha, Bertha	Stenographer, executive department	Mar. 17, 1905	6 00
Desmond, John	Attorney, attorney-general	May 17, 1899	401 75
Dickerson, W. L.	Counsel, attorney-general	May 17, 1899	226 26
Dickson, S. D.	Attorney, attorney-general	May 17, 1899	20 50
Dillon, Gregory	Attorney, attorney-general	May 17, 1899	728 45
Dixon, Laurens	Attorney, attorney-general	May 17, 1899	1,002 33
Dillon, Martin F.	Attorney, attorney-general	May 17, 1899	1,500 00

Dowling, William F.	Attorney, attorney-general	May	17, 1899	963 00
Dudley, F. J.	Attorney, attorney-general	May	17, 1899	11 46
Duggan, William	Process server, attorney-general	Mar.	17, 1905	66 00
Duggan, William	Law clerk and detective, attorney-general	Sept.	30, 1909	262 50
Dunn, Charles A.	Attorney, attorney-general	May	17, 1899	31 50
Earle, William H.	Attorney, attorney-general	May	17, 1899	139 45
Echler, Mamie	Clerk, executive department	Mar.	17, 1905	15 75
Eckstein, G. L.	Stenographer, attorney-general	Mar.	17, 1905	219 85
Eddy, Jesse	Special investigator, attorney-general	Sept.	20, 1907	300 00
Edgerton, H. H.	Expert witness, attorney-general	Mar.	17, 1905	10 00
Egan, John	Attorney, attorney-general	May	17, 1899	107 00
Ellis, W. C.	Attorney, attorney-general	May	17, 1899	355 00
Enright, J. David	Attorney, attorney-general	May	17, 1899	360 00
Fanning, Joel	Attorney, attorney-general	May	17, 1899	117 00
Farley, William W.	Attorney, attorney-general	May	17, 1899	425 95
Fernandez, E.	Attorney, attorney-general	May	17, 1899	10 00
Ferris, E. S.	Stenographer, attorney-general	May	17, 1899	16 00
Finch, Wilbur D.	Comparer, executive department	Mar.	17, 1905	5 00
Finehout, Elmer J.	Detective, comptroller	Mar.	17, 1905	140 00
Flood, Keyes	Medical expert, attorney-general	May	17, 1899	125 00
Fogelsonger, Richard R.	Attorney, attorney-general	May	17, 1899	325 13
Fordham, Herbert L.	Attorney, attorney-general	May	17, 1899	50 00
Foreman, Thomas	Copyist, attorney-general	Mar.	17, 1905	18 00
Fox, Ernest F.	Attorney, attorney-general	May	17, 1899	32 26
Frear, Edward H.	Attorney, attorney-general	May	17, 1899	35 00
Gardiner, Asa Bird	Attorney, attorney-general	May	17, 1899	2,000 00
Garman, Susan	Stenographer, attorney-general	Mar.	17, 1905	12 10
Geyer, Albert F.	Attorney, attorney-general	May	17, 1899	170 57
Gibbs, A. R.	Attorney, attorney-general	May	17, 1899	812 37
Gibson, James, jr.	Attorney, attorney-general	May	17, 1899	205 00
Graves, Mark	Attorney, attorney-general	May	17, 1899	124 65
Hannan, Cornelius	Attorney, attorney-general	May	17, 1899	25 00
Hannan, James	Attorney, attorney-general	May	17, 1899	10 00
Hardies, Charles E.	Attorney, attorney-general	May	17, 1899	45 10
Harris Law Reporting and Printing Co.	Stenographer, attorney-general	Mar.	17, 1905	113 90

EMPLOYMENT WITHOUT EXAMINATION, III — *Continued.*

Name	Position and office	Date of action by commission	Compensation
Hart, Milton	Attorney, attorney-general	May 17, 1899	$62 90
Hasbrouck, J. DePuy	Attorney, attorney-general	May 17, 1899	328 00
Haskins & Sells	Attorneys, attorney-general	May 17, 1899	50 00
Hayes, R. F	Comparer, executive department	Mar. 17, 1905	10 00
Healey, Agnes P	Clerk executive department	Mar. 17, 1905	17 25
Hearley, Loretta A	Clerk executive department	Mar. 17, 1905	111 25
Helwig, Jacob E	Medical expert, attorney-general	Mar. 17, 1905	35 00
Hirsch, Scheuerman & Limberg	Attorneys, attorney-general	May 17, 1899	164 32
Hewett, Hamilton J	Attorney, attorney-general	May 17, 1899	150 00
Hirschfeld, Henry	Attorney, attorney-general	May 17, 1899	365 00
Hofheins, Walter F	Attorney, attorney-general	May 17, 1899	1,056 48
Hume, R. T	Comparer, executive department	Mar. 17, 1905	5 00
Humphrey, H. P	Attorney, attorney-general	May 17, 1899	438 30
Hunt, William L	Clerk executive department	Mar. 17, 1905	5 00
Hurley, John P	Attorney, attorney-general	May 17, 1899	281 80
Hurrell, Alfred	Attorney, attorney-general	May 17, 1899	38 65
Hyatt, Edward W	Attorney, attorney-general	May 17, 1899	130 46
Hyde, Ira H	Attorney, attorney-general	May 17, 1899	295 00
Hyer, Samuel C	Attorney, attorney-general	May 17, 1899	18 00
Jameson, Theodore W	Attorney, attorney-general	May 17, 1899	260 00
Jenkins, James	Attorney, attorney-general	May 17, 1899	110 00
Jones, Lawrence T	Attorney, attorney-general	May 17, 1899	325 00
Judge, John E	Attorney, attorney-general	May 17, 1899	132 20
Keegan, Alice V	Stenographer, comptroller	Mar. 17, 1905	13 00
Kelley, L. M	Subpœna server, attorney-general	Mar. 17, 1905	25 00
Kellogg, M. L	Attorney, attorney-general	May 17, 1899	1,000 00
Kelly, Elizabeth M	Clerk, executive department	Mar. 17, 1905	16 50
Kelley, Mildred B	Clerk, executive department	Mar. 17, 1905	9 00

Kelley, W. W.	Attorney, attorney-general	May	17, 1899	35 00
Kelsey, G. F.	Comparer, executive department	Mar.	17, 1905	10 00
Kimball, Rufus H.	Attorney, attorney-general	May	17, 1899	50 00
King, V. C.	Copyist, attorney-general	Mar.	17, 1905	15 00
Kinsley, William J.	Attorney, attorney-general	May	17, 1899	143 13
Kirby, Thomas A.	Attorney, attorney-general	May	17, 1899	26 60
Kisselbergh, W. E.	Attorney, attorney-general	May	17, 1899	2,000 00
Knapp, W. E.	Attorney, attorney-general	May	17, 1899	20 00
Knight, John	Attorney, attorney-general	May	17, 1899	60 00
Laidlaw, Archibald M.	Attorney, attorney-general	May	17, 1899	125 00
Laughlin, J. Shannon	Attorney, attorney-general	May	17, 1899	142 30
Lawyer, George A.	Attorney, attorney-general	May	17, 1899	538 41
Lee, Thomas H.	Attorney, attorney-general	May	17, 1899	20 00
LePard, Edward A.	Copyist, attorney-general	Mar.	17, 1905	12 00
LePard, William A.	Copyist, attorney-general	Mar.	17, 1905	12 00
LeSeur, James A.	Attorney, attorney-general	May	17, 1899	34 00
Levy, Benjamin F.	Attorney, attorney-general	May	17, 1899	61 00
Levy, Lester	Stenographer, attorney-general	Mar.	17, 1905	174 20
Lewis, Edward	Attorney, attorney-general	May	17, 1899	185 50
Lewis, George C.	Attorney, attorney-general	May	17, 1899	125 00
Limberg, H. R.	Attorney, attorney-general	May	17, 1899	1,347 92
Loeffel, Joseph	Copyist, attorney-general	Mar.	17, 1905	6 00
Looby, P. W.	Attorney, attorney-general	May	17, 1899	30 00
Loomis, Lelant P.	Copyist, attorney-general	Mar.	17, 1905	3 00
Loomis, William R.	Attorney, attorney-general	May	17, 1899	334 25
Ludekens, Emil	Attorney, attorney-general	May	17, 1899	275 00
Ludington, James S.	Attorney, attorney-general	May	17, 1899	202 60
Lynch, Francis J.	Attorney, attorney-general	May	17, 1899	100 00
McConaughy, John	Expert, examining printing plants, comptroller	Mar.	17, 1905	250 00
McGonigle, Hiram	Process server, attorney-general	Mar.	17, 1905	150 00
McGuinness, James A.	Copyist, attorney-general	Mar.	17, 1905	3 00
Macallen, A.	Copyist, attorney-general	Mar.	17, 1905	3 00
McKenna, Irene E.	Stenographer, executive department	Mar.	17, 1905	848 00
McKenna, Martin P.	Public accountant, attorney-general	May	3, 1907	1,132 77
Mackey, W. F.	Attorney, attorney-general	May	17, 1899	5,000 00

EMPLOYMENTS WITHOUT EXAMINATION, III — *Continued*

Name	Position and office	Date of action by commission	Compensation
Macklin, Robert	Attorney, attorney-general	May 17, 1899	$175 00
Madigan, Margaret	Stenographer, comptroller	Mar. 17, 1905	20 23
Mahaney, R. B.	Attorney, attorney-general	May 17, 1899	770 85
Manhattan S. & W. Co.	Attorney, attorney-general	May 17, 1899	347 92
Mathews, E. I.	Subpœna server, attorney-general	Mar. 17, 1905	32 97
Mayer, Julius M.	Counsel, comptroller	Mar. 17, 1905	350 00
Merrill, August	Attorney, attorney-general	May 17, 1899	1,666 64
Merrill, Edgar S. K.	Attorney, attorney-general	May 17, 1899	150 00
Merrill, Harry R.	Attorney, attorney-general	May 17, 1899	70 00
Miller, Charles A.	Attorney, attorney-general	May 17, 1899	800 00
Miller, Friend H.	Attorney, attorney-general	May 17, 1899	15 00
Miller, Richard G.	Attorney, attorney-general	May 17, 1899	78 00
Miller, William H.	Subpœna server, attorney-general	Mar. 17, 1905	25 00
Mines, Owen	Copyist, attorney-general	Mar. 17, 1905	9 00
Moore, Guy B.	Attorney, attorney-general	May 17, 1899	36 00
Moore, Robert J.	Attorney, attorney-general	May 17, 1899	30 00
More, Taylor	Attorney, attorney-general	May 17, 1899	145 00
Morton, William C.	Attorney, attorney-general	May 17, 1899	190 00
Mosher, Louis E.	Attorney, attorney-general	May 17, 1899	25 00
Moten, Claud M.	Copyist, attorney-general	Mar. 17, 1905	3 00
Moulthrop, Charles B.	Attorney, attorney-general	May 17, 1899	675 02
Moynihan, Francis T.	Attorney, attorney-general	May 17, 1899	140 50
Mulville, Daniel M.	Detective, comptroller	Oct. 15, 1909	1,430 00
Murphy, Edward	Attorney, attorney-general	May 17, 1899	170 00
Murphy, Daniel V.	Attorney, attorney-general	May 17, 1899	5,000 00
Murphy, M. B.	Investigator, attorney-general	Nov. 20, 1908	116 44
Nellis, Andrew J.	Attorney, attorney-general	May 17, 1899	101 70
Neunter, Paul	Attorney, attorney-general	May 17, 1899	25 00

Newton, Thomas L.	Attorney, attorney-general	May	17, 1899	94 96
Nicholas, Philip N.	Attorney, attorney-general	May	17, 1899	20 00
Noble, Clinton	Attorney, attorney-general	May	17, 1899	50 00
Nolan, Michael D.	Attorney, attorney-general	May	17, 1899	881 76
Noonan, Thomas H.	Attorney, attorney-general	May	17, 1899	470 00
O'Brien, Lewis Ogden	Attorney, attorney-general	May	17, 1899	150 00
O'Connell, D.	Attorney, attorney-general	May	17, 1899	20 00
O'Connor, Charles F.	Attorney, attorney-general	May	17, 1899	40 75
O'Connor, Charles R.	Attorney, attorney-general	May	17, 1899	1, 155 16
Oliver, Charles I.	Attorney, attorney-general	May	17, 1899	49 65
Oliver, Francis V. S.	Attorney, attorney-general	May	17, 1899	2, 519 40
O'Malley, James	Attorney, attorney-general	May	17, 1899	283 00
Ordway, Samuel H.	Attorney, attorney-general	May	17, 1899	381 61
Osborne, James W.	Attorney, attorney-general	May	17, 1899	5, 000 00
Page, Alfred R.	Attorney, attorney-general	May	17, 1899	1, 779 80
Palmieri, John	Attorney, attorney-general	May	17, 1899	2, 250 00
Penfold, Edward	Expert, examining printing plants, comptroller	Mar.	17, 1905	250 00
Perlmutter, William	Process server, attorney-general	Mar.	17, 1905	36 00
Pierce, George E.	Attorney, attorney-general	May	17, 1899	554 50
Poole, Murray E.	Attorney, attorney-general	May	17, 1899	75 00
Potter, Owen L.	Attorney, examining legislative bills, executive department	Mar.	17, 1905	3, 000 00
Powellson, A. V. N.	Attorney, attorney-general	May	17, 1899	15 00
Pranti, Anthony	Copyist, attorney-general	Mar.	17, 1905	3 00
Pratt, Lillian M.	Clerk, executive department	Mar.	17, 1905	15 00
Prescott, Charles B.	Attorney, attorney-general	July	26, 1909	1, 000 00
Prescott, W. C.	Attorney, attorney-general	May	17, 1899	50 81
Rathberger, Emile E.	Attorney, attorney-general	May	17, 1899	70 00
Reilly, Charles H. F.	Attorney, attorney-general	May	17, 1899	904 30
Rein, Arthur M.	Attorney, attorney-general	May	17, 1899	50 00
Ridley, John S.	Process server, attorney-general	Mar.	17, 1905	55 00
Rieck, Ernest W.	Counsel, attorney-general	May	17, 1899	890 00
Robinson, Isabel	Stenographer, comptroller	Mar.	17, 1905	26 01
Robinson, Willard	Attorney, attorney-general	May	17, 1899	631 49
Robinson, William A.	Attorney, attorney-general	May	17, 1899	909 40
Roche, William J.	Attorney, attorney-general	May	17, 1899	550 00

EMPLOYMENT WITHOUT EXAMINATION, III — *Continued.*

Name	Position and office	Date of action by commission	Compensation
Rogers, Hiram F.	Attorney, Attorney-General	May 17, 1899	$89 00
Rogers, Kathryn	Stenographer, attorney-general	Mar. 17, 1905	24 00
Rogers, Thomas F.	Attorney, attorney-general	May 17, 1899	175 00
Rooney, William	Attorney, attorney-general	May 17, 1899	15 00
Rosenbloom, Harry W.	Detective, comptroller	Mar. 17, 1905	195 00
Ruskin, Jacob H.	Attorney, attorney-general	May 17, 1899	25 00
Russell, Lawrence	Attorney, attorney-general	May 17, 1899	182 50
Sanborn, Paula G.	Stenographer, attorney-general	Mar. 17, 1905	24 00
Saxton, Frank J.	Attorney, attorney-general	May 17, 1899	129 45
Schnitzer, George T.	Attorney, attorney-general	May 17, 1899	143 25
Schribner, Eugene D.	Attorney, attorney-general	May 17, 1899	20 90
Secretary of State of New Jersey	Attorney, attorney-general	May 17, 1899	6 00
Shaw, W. T.	Attorney, attorney-general	May 17, 1899	330 55
Shearn, Clarence J.	Attorney, attorney-general	May 17, 1899	12,803 04
Sheldon Detective Bureau	Attorney, attorney-general	May 17, 1899	207 60
Sherman, Thomas A.	Attorney, attorney-general	May 17, 1899	632 18
Shields, W. J.	Attorney, attorney-general	May 17, 1899	69 37
Smith, Bernard	Stenographer, attorney-general	Mar. 17, 1905	161 50
Smith, Bernard	Process server, attorney-general	Mar. 17, 1905	60 00
Smith, C. M.	Copyist, attorney-general	Mar. 17, 1905	9 00
Smith, Dayton F.	Attorney, attorney-general	May 17, 1899	68 35
Smith, William B.	Stenographer, attorney-general	Mar. 17, 1905	18 75
Sperry, A. M.	Attorney, attorney-general	May 17, 1899	222 00
Stadler, Albert M.	Attorney, attorney-general	May 17, 1899	120 00
Stanley, William H.	Title examiner, attorney-general	June 11, 1909	1,450 00
State Law Reporting Co.	Stenographer, attorney-general	Mar. 17, 1905	157 00
Stern, Michael	Transfer agent, canal bureau, comptroller	June 30, 1909	62 50

Stetson, Will H.	Attorney, attorney-general	May	17,	1899	311 27
Stevens, Frank L.	Stenographer, attorney-general	Mar.	17,	1905	19 80
Story, Allen L.	Copyist, attorney-general	Mar.	17,	1905	24 00
Story, Sterling P.	Copyist, attorney-general	Mar.	17,	1905	12 00
Stover, Martin L.	Attorney, attorney-general	May	17,	1899	775 00
Suess, Anna D.	Stenographer, attorney-general	Mar.	17,	1905	62 46
Tammany, Daisy	Stenographer, comptroller	Mar.	17,	1905	20 23
Tarbell, George	Attorney, attorney-general	May	17,	1899	50 00
Terry, William L.	Attorney, attorney-general	May	17,	1899	263 16
Tobin, James F.	Attorney, attorney-general	May	17,	1899	45 00
Tomlinson, William H.	Copyist, attorney-general	Mar.	17,	1905	1 50
Tyree, George	Copyist, attorney-general	Mar.	17,	1905	1 50
Ulrich, Edward	Copyist, attorney-general	Mar.	17,	1905	15 00
Van Campen, William R.	Attorney, attorney-general	May	17,	1899	48 50
Vavasour, Genevieve	Stenographer, attorney-general	Mar.	17,	1905	24 00
Velte, Henry P.	Attorney, attorney-general	May	17,	1899	536 80
Viggiano, Anthony J.	Subpœna server, attorney-general	Mar.	17,	1905	25 00
Vincent, Elmer J.	Comparer, executive department	Mar.	17,	1905	10 00
Vinton, Caroline L.	Stenographer, attorney-general	Mar.	17,	1905	7 65
Wade, Frances J.	Stenographer, comptroller	Mar.	17,	1905	75 00
Wallace, Ernest H.	Attorney, attorney-general	May	17,	1899	145 88
Wallis, S. S.	Attorney, attorney-general	May	17,	1899	113 37
Walsh, James T.	Attorney, attorney-general	May	17,	1899	75 00
Welch, S. M.	Attorney, attorney-general	May	17,	1899	3,260 04
Wensley, Emma J.	Clerk, executive department	Mar.	17,	1905	9 00
Wheldon, Milton J.	Attorney, attorney-general	May	17,	1899	102 00
Wilbur, Ward J.	Attorney, attorney-general	May	17,	1899	54 00
Wilson, Louis W.	Accountant, attorney-general	May	3,	1907	150 00
Wyvell, M. M.	Attorney, attorney-general	May	17,	1899	1,822 77
Zavitsidno, A. S.	Copyist, attorney-general	Mar.	17,	1905	9 00
Zoeller, George	Assistant in the land and title department, attorney-general	Oct.	15,	1909	775 00

PROMOTIONS, COMPETITIVE CLASS

NAME	Position and office	Date of promotion
Allen, C. H.	Agent, department of agriculture, $1,200 to $1,500	Dec. 1, 1909
Allen, Grace D.	Examiner, education department, $900 to $1,000	Oct. 1, 1909
Abramson, Myer	Clerk, state engineer and surveyor, $50 to $60 per month	Oct. 1, 1909
Anderson, John F.	Messenger, Kings county clerk's office, $800, to comparer, $1,000	Nov. 16, 1909
Andrews, Sarah M.	Filing clerk, public service commission, 1st district, $75 to $80 per month	Feb. 1, 1909
Anglum, John J., Jr.	Page, public service commission, 2d district, $360 to $480	Oct. 1, 1909
Anthony, Robert E.	Transit inspector, public service commission, 1st district, $100 to $112.50 per month	March 9, 1909
Armstrong, William E.	Junior clerk, public service commission, 1st district, $40 to $45 per month	Oct. 1, 1909
Arnold, Percy L.	Tracer, state engineer and surveyor, $50 to $75 per month	June 1, 1909
Ashmead, Benjamin A.	Chief attendant, supreme court, Queens county, $1,500 to $1,800	April 9, 1909
Austin, William H.	Stenographer, comptroller's office, $60 to $75 per month	Jan. 15, 1909
Austin, William H.	Stenographer, comptroller's office, $75 to $100 per month	July 15, 1909
Bailey, Burgar M.	Chief guard to captain of the guard, Eastern N. Y. reformatory, $900 to $1,200	Jan. 1, 1909
Baker, W. A.	Recording clerk, comptroller, $1,500 to $1,800	Oct. 1, 1909
Barrett, Richard N.	Rodman, state engineer and surveyor, $4 per day, to leveler, $4.50 per day	Dec. 1, 1909
Barshell, Frederick	Assistant engineer, public service commission, 1st district, $1,800 to $1,950	Aug. 1, 1909
Bartlett, George D.	Orderly, public buildings, $60 to $66 per month	June 16, 1909
Bartlett, John S.	Page and preparator, education department, $40, to junior clerk, $50 per month	Sept. 1, 1909
Barton, Scott	Elevatorman, public buildings, $75 to $80 per month	June 16, 1909
Bashford, Lester J.	County superintendent of highways, Columbia county, $1,500 to $2,000	Dec. 14, 1909
Bassin, Louis J.	Page, department of agriculture, $30 to $40 per month	Oct. 1, 1909
Bastress, R. C.	Bridge designer, state engineer and surveyor, $150 to $175 per month	April 1, 1909
Bates, Edna F.	Junior clerk, public service commission, 1st district, $30 to $40 per month	May 1, 1909
Bates, Edna F.	Junior clerk, public service commission, 2d district, $480 to $600	Nov. 1, 1909
Bauer, Frank O.	Page to messenger, lunacy commission	July 1, 1909
Bauer, Frank O.	Messenger, lunacy commission, $420 to $540	Oct. 1, 1909
Bean, Clinton J.	Rodman, state engineer and surveyor, $4 per day, to leveler, $4.50 per day	Dec. 1, 1909
Beavens, Florence K.	Clerk, education department, $50 to $60 per month	Oct. 1, 1909
Becker, Elsa P.	Stenographer, prison department, $75 to $83.33 per month	Sept. 1, 1909
Beebe, Verlett C.	Assistant commissioner, department of agriculture, $1,500 to $1,700	Nov. 6, 1909

Behan, Thomas J.	Orderly, public buildings, $60 to $66 per month	June	16,	1909
Behrman, Samuel	Assistant engineer, public service commission, 1st district, $150 to $162.50 per month	May	1,	1909
Beil, Louis	Clerk, comptroller's office, $60 to $75 per month	Nov.	10,	1909
Bellion, Sadie	Stenographer, attorney-general's office. New York city bureau, $600 to $700	Sept.	1,	1909
Berger, Samuel	Page, district attorney, New York county, $420, to messenger, $600	July	24,	1909
Bergin, John J.	Page, education department, $40, to messenger, $50 per month	Oct.	1,	1909
Bernheimer, William	Page, attorney-general's office, $40, to messenger, $50 per month	Oct.	1,	1909
Betteridge, Grace L.	Assistant in charge of traveling libraries, education department, $1,200 to $1,500	Oct.	1,	1909
Betts, Elsie E.	Clerk, public service commission, 2d district, $900 to $1,200	Oct.	1,	1909
Billingham, William A.	Assistant examiner, insurance department, $2,000 to $2,300	June	1,	1909
Bissell, Harry	Elevatorman, public buildings, $75 to $80 per month	June	16,	1909
Bixby, James S.	Rodman, state engineer and surveyor, $4 per day, to leveler, $4.50 per day	Dec.	1,	1909
Blauvelt, Isaac	Check clerk, state treasurer, $2,400 to $2,700	Oct.	1,	1909
Boehm, A.	Tracer, public service commission, 1st district, $600 to $720	Aug.	1,	1909
Boom, Leonard F.	Electrical engineer, department of public buildings, $1,200 to $1,300	June	16,	1909
Bossert, Charles	Assistant comparer, register, Kings county, $1,200 to $1,500	July	1,	1909
Bowen, Charles A.	Elevatorman, education department, $50 to $60 per month	Oct.	1,	1909
Bower, Frank B.	Recording clerk to clerk, register, New York county, 5 cents per folio to $1,000 per annum	Feb.	8,	1909
Boylan, Charles	Clerk, district attorney, New York county, $1,200 to $1,500	Dec.	1,	1909
Brady, Joseph	Assistant engineer, public service commission, 1st district, $1,800 to $1,950	Aug.	1,	1909
Braune, G. M.	Bridge designer to assistant chief bridge designer, state engineer and surveyor, $175 to $225 per month	Nov.	1,	1909
Brayton, Arthur W.	Elevatorman, education department, $600 to $660	Nov.	17,	1909
Breuker, George W.	Pen copyist to typewriter copyist, register, Kings county	July	19,	1909
Brewster, Lydia M.	Stenographer, public service commission, 1st district, $75 to $80	March	1,	1909
Brink, Theodore	Orderly, public buildings, $60 to $66 per month	June	16,	1909
Brock, Bessie	Filing clerk, public service commission, 1st district, $75 to $80 per month	Feb.	1,	1909
Broderick, Michael	Elevatorman, public buildings, $75 to $80 per month	June	16,	1909
Brown, Helen I.	Stenographer, excise department, $600 to $720	Jan	1,	1909
Brown, Helen I.	Stenographer, excise department, $720 to $780	Oct.	1,	1909
Brushaber, Robert F.	Assistant engineer, public service commission, 1st district, $1,200 to $1,512	Aug.	1,	1909
Buckley, M. J.	Stenographer, highway department, $60 to $75 per month	Aug.	1,	1909
Buckley, Teresa A.	Stenographer, board of charities, $50 to $60 per month	June	10,	1909
Burdick, Norman L.	Assistant bertillon clerk, Clinton prison, $720 to $900	April	1,	1909
Burdick, Norman L.	Assistant bertillion clerk, Clinton prison, $900 to $1,200	Dec.	1,	1909

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Burke, E. F	Agent, department of agriculture, $1,500 to $1,680	Oct. 1, 1909
Burnham, Leonard P	Transit inspector, public service commission, 1st district, $100 to $112.50 per month	March 9, 1909
Burns, William J	Tracer, state engineer and surveyor, $50 to $75 per month	April 1, 1909
Burton, Richard H	Assistant engineer, public service commission, 1st district, $1,500 to $1,650	Aug. 1, 1909
Butler, Howard A	Junior assistant counsel, public service commission, 1st district, $100 to $125 per month	July 1, 1909
Byrne, Anna B	Clerk, health department, $60 to $75 per month	April 1, 1909
Byrne, Anna M	Stenographer, tax commission, $900 to $1,000	Oct. 1, 1909
Cahill, Paul D	Messenger, register, Kings county, $720, to custodian, $750	June 22, 1909
Call, Edgar	County engineer, Hamilton county, $800 to $1,200	Dec. 1, 1909
Campbell, C. Macfie	Associate in clinical psychiatry, pathological institute, $2,000 to $2,400	March 1, 1909
Campbell, C. Macfie	Associate in clinical psychiatry, pathological institute, $2,400 to $2,500	Oct. 1, 1909
Canfield, N. W	Clerk, comptroller's office, $1,500 to $1,600	Oct. 1, 1909
Cannon, James M	Attendant, supreme court, first department, $1,200 to $1,500	Dec. 1, 1909
Carpenter, Howard P	Junior physician, Hudson river state hospital, at $75, to assistant physician, at $100 per month	April 1, 1909
Carroll, John R	Clerk, commissioner of jurors, Kings county, at $1,500, to fine and exempt clerk, at $1,800	Jan. 23, 1909
Carter, Leonard S	Orderly, public buildings, $60 to $66 per month	June 16, 1909
Case, Mills E	Junior statistician, public service commission, 1st district, $125 to $150 per month.	Feb. 1, 1909
Case, Mills E	Junior statistician, public service commission, 1st district, $150 to $166.66 per month	Oct. 1, 1909
Cash, Henry	Axeman to rodman, public service commission, 1st district, $60 to $80 per month.	Dec. 13, 1909
Cavanaugh, John E	Stenographer, district-attorney's office, New York county, $1,200 to $1,500	Nov. 1, 1909
Chamberlin, Frederick W	Structural draftsman, public service commission, 1st district, $1,500 to $1,800	Oct. 1, 1909
Champlin, George G	Sub-reference librarian, education department, $1,500 to $1,800	Dec. 1, 1909
Chapman, Arnold G	Assistant engineer to chief clerk, engineer and surveyor, $6 per day to chief clerk, $3,000	May 8, 1909
Chase, Lillian C	Stenographer, forest, fish and game commission, $50 to $60 per month	Oct. 1, 1909
Clair, J. B	Stenographer, highway department, $50 to $60 per month	Aug. 1, 1909

Clark, A. Blodgett	Assistant corporation tax clerk, comptroller, $1,500 to $1,800	Oct.	1, 1909
Clark, Arthur E	Assistant engineer, public service commission, 1st district, $150 to $162.50 per month	May	1, 1909
Clark, Helen E	Filing clerk, public service commission, 1st district, $75 to $80 per month	Feb.	1, 1909
Clarkin, James J	Assistant engineer, public service commission, 1st district, $100 to $100.08 per month	Dec.	1, 1909
Cleary, Mary D	Junior clerk, secretary of state, $40 to $50 per month	July	1, 1909
Cohen, Isaac	Clerk, commissioner of records, Kings county, $900 to $1,000	Jan.	11, 1909
Comstock, Albert	Assistant engineer, public service commission, 1st district, $1,500 to $1,512	Aug.	1, 1909
Comstock, E. Martile	Clerk, education department, $75 to $83.33 per month	Oct.	12, 1909
Cook, John T	Assistant, miscellaneous reporter, $1,500 to $1,700	Oct.	1, 1909
Coughlin, Frances E	Stenographer, department of excise, $100 to $125 per month	July	9, 1909
Courter, Joseph	Topographical draftsman, public service commission, 1st district, $1,500 to $1,650	Oct.	1, 1909
Craver, Gladys D	Junior clerk, education department, $480 to $600	June	23, 1909
Cregan, May E	Stenographer, education department, $720 to $900	Sept.	1, 1909
Crolius, Clarkson G	Gas meter tester, public service commission, 1st district, $3 per day to $90 per month	March	1, 1909
Crounse, Elizabeth	Stenographer, comptroller, $900 to $1,000	Oct.	1, 1909
Crounse, Mabel L	Clerk, department of labor, $60 to $75 per month	Oct.	1, 1909
Crowe, Catherine L	Assistant clerk and stenographer, court of claims, $900 to $1,200	Jan.	1, 1909
Crysler, Squire	Engineer, superintendent of poor, Onondaga county, $50 to $80 per month	Aug.	1, 1909
Cubberly, Franklyn G	Indexer, commissioner of records, Kings county, $1,200 to $1,300	June	16, 1909
Cummings, Lee H	Topographical draftsman to assistant engineer, public service commission, 1st district, $1,800 to $1,950	Aug.	1, 1909
Daggett, George F	Chief clerk, bureau of accidents and complaints, public service commission, 1st district, $200 to $250 per month	Feb.	1, 1909
Danforth, Walter B	Clerk, register Kings county, $1,200, to index clerk, $1,500	July	12, 1909
Dater, Philip H	Resident engineer, engineer and surveyor, $200 to $225 per month	Sept.	1, 1909
Davidson, Joseph	Office boy to messenger, district-attorney, New York county, $420 to $600	Jan.	1, 1909
Davidson, Joseph	Messenger, district-attorney, New York county, $600 to $720	July	1, 1909
Davis, Carrie E	Filing clerk, public service commission, 1st district, $75 to $80 per month	Feb.	1, 1909
Decker, Charles J. F	Special deputy court clerk, county clerk's office, Westchester county, $3,000 to $3,500	Nov.	1, 1909
DeGraff, A. V. O	Messenger, state architect, $900 to $1,000	Oct.	1, 1909
Delaney, Joseph P	Messenger, public service commission, 2d district, $720 to $900	Oct.	1, 1909
Dell, Mary E	Stenographer, public service commission, 2d district, $1,200 to $1,500	Oct.	1, 1909

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Denning, Earl	Page, department of highways, $30 to $40 per month	Sept. 8, 1909
Derby, Florence R. Q.	Filing clerk, tax commission, $75 to $83.33 per month	April 1, 1909
Deuscher, Gustav A.	Stenographer, district attorney, New York county, $1,200 to $1,500	Nov. 1, 1909
Deutschberger, Samuel	Assistant examiner, insurance department, $2,000 to $2,250	June 1, 1909
Devery, Leo C. F.	Assistant engineer, public service commission, 1st district, $1,350 to $1,512	Aug. 1, 1909
Dillenbeck, Lulu	Stenographer and clerk, state architect, $1,200 to $1,300	Oct. 1, 1909
Dillon, Charles F.	Process server to clerk, district attorney, New York county	May 15, 1909
Dodge, Wilkes D.	Foreman, superintendent of public works, $4 to $5 per day	Aug. 22, 1909
Dolan, Helen A.	Stenographer, department of highways, $50 to $60 per month	Sept. 16, 1909
Dolan, James	Axeman to rodman, public service commission, 1st district, $60 to $80 per month	Dec. 13, 1909
Dolan, John A.	Page, public service commission, 2d district, 480 to $600	Oct. 1, 1909
Dollard, Edmund A.	Rodman, state engineer and surveyor, $3.50 per day, to leveler, $5 per day	Dec. 1, 1909
Dole, W. Herbert	Architectural draftsman, public service commission, 1st district, $150 per month, to architectural designer, $250 per month	Aug. 16, 1909
Donigan, Ella	Pen copyist to typewriter copyist, register, Kings county	July 19, 1909
Donnelly, F. M.	Process server, district attorney, New York county, $1,000, to clerk, $1,200	May 15, 1909
Dorn, Dorothy	Stenographer, lunacy commission, $900 to $1,000	Jan. 1, 1909
Dorn, Mabel	Clerk and typewriter, secretary of state, $900 to $1,000	Oct. 1, 1909
Doyle, John B.	Tracer, state engineer and surveyor, $50 to $75 per month	April 1, 1909
Driscole, Fidele A.	Stenographer, district attorney, Kings county, $1,500 to $1,700	Dec. 1, 1909
Driscoll, John D.	Guard, Elmira reformatory, $900, to chief guard, $900	May 1, 1909
Dunne, Edward H.	Abstract clerk, register, Kings county, $1,500, to tickler, certificate, registration and entry clerk, $1,800	Sept. 28, 1909
Dutton, George F. S.	Tracer, water supply commission, $50 to $60 per month	June 1, 1909
Dwyer, Catherine C.	Telephone operator, department of agriculture, $30 to $40 per month	June 1, 1909
Easland, Nellie J.	Assistant matron Hudson training school, $35 per month, to cottage matron, $40 per month	May 1, 1909
Eberhard, Nicholas J.	Clerk, county clerk, New York county, $1,200 to $1,500	Feb. 1, 1909
Edgerton, C. S.	Draftsman, state architect, $1,200 to $1,300	Oct. 1, 1909
Edwards, S. G.	Clerk, public service commission, 2d district, 600 to $720	Oct. 1, 1909
Elterich, Albert, Jr.	Court attendant, supreme court, 1st district, $1,500, to assistant special deputy, $2,500	Nov. 1, 1909

Ettinger, J. D.	Tracer, department of highways, $50 to $75 per month	Sept.	1, 1909
Evans, Alfred	Inspector, department of public works, $4.50 to $5 per day	May	1, 1909
Fagan, Elizabeth C.	Clerk, secretary of state, $600 to $720	Feb.	1, 1909
Fagan, Elizabeth C.	Clerk, secretary of state, $720 to $900	Oct.	1, 1909
Fairchild, Mary L.	Clerk, education department, $50 to $60 per month	Nov.	1, 1909
Fanning, Thomas R.	Clerk, county clerk, New York county, $1,200 to $1,500	Feb.	1, 1909
Farrell, Marie D.	Stenographer, attorney-general, $600 to $720	June	1, 1909
Farrell, Marie D.	Stenographer, attorney-general, $720 to $900	Dec.	1, 1909
Fay, William F.	Junior clerk, public service commission, 1st district, $40 to $45 per month	Oct.	1, 1909
Feddern, Charles	Topographical draftsman, public service commission, 1st district, $1,200 to $1,350.	Oct.	1, 1909
Fellows, W. G.	Assistant bacteriologist, antitoxin laboratory, health department, $780 to $960.	Feb.	1, 1909
Ferris, James R.	Assistant engineer, public service commission, 1st district, $150 to $162.50 per month	May	1, 1909
Field, Horace L.	Examiner, education department, $1,200 to $1,500	Oct.	1, 1909
Finkelstone, Morris	Clerk, insurance department, $1,200 to $1,400	June	1, 1909
Fisher, Harry B.	Structural draftsman, public service commission, 1st district, $1,500 to $1,800.	Oct.	1, 1909
Fisher, John	Fireman, C. & C. Hall, Erie county, $65 per month, to assistant engineer, $80 per month	Dec.	1, 1909
Fitzgerald, David	Orderly, department of public buildings, $60 to $66 per month	June	16, 1909
Fitzgerald, D. B.	Stenographer, comptroller, $1,200, to clerk, $1,350	Oct.	1, 1909
Fitzpatrick, Howard	Rodman to assistant engineer, public service comission, 1st district, $80 to $100.08 per month	Dec.	1, 1909
Fitzpatrick, John	Court officer, surrogate, Kings county, $1,200 to $1,500	July	1, 1909
Fitzpatrick, John T.	Assistant in Sociology, education department, $1,200 to $1,500	June	1, 1909
Flanagan, Peter	Court officer, surrogate, Kings county, $1,200 to $1,500	July	1, 1909
Fletcher, William T.	Clerk, secretary of state, $1,200 to $1,500	March	1, 1909
Force, Charles E.	Clerk, labor department $50 to $60 per month	April	20, 1909
Forsyth, James	Bookkeeper, fiscal supervisor, $1,500 to $1,800	Oct.	1, 1909
Forth, John H.	Tracer, state engineer and surveyor, $50 to $60 per month	April	1, 1909
Fouhy, J. F.	Assistant engineer, public service commission, 1st district, $1,350 to $1,512	Aug.	1, 1909
Frank, William E.	Messenger, register, Kings county, $800, to custodian, $1,000	Feb.	2, 1909
Frank, William E.	Custodian, register, Kings county, $1,000, to general clerk and searcher, $1,200.	Sept.	28, 1909
Friedman, Simon	Office boy, district attorney, New York county, $420, to messenger, $600	July	1, 1909
Frink, Millard	Stenographer, department of agriculture, $720 to $800	Oct.	1, 1909
Frizelle, William	Indexer, commissioner of records, $900 to $1,000	Jan.	11, 1909
Frost, Ethel L.	Clerk and stenographer, surrogate, Kings county, $900 to $1,100	Feb.	6, 1909
Fuller, Alice M.	Stenographer, health department, $60 to $75 per month	Jan.	10, 1909

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Gaffney, Cornelius J.	Assistant engineer, public service commission, 1st district, $1,800 to $1,950	Aug. 1, 1909
Gaffney, Owen A.	Messenger, register, Kings county, $720 to $750	Sept. 28, 1909
Galicenstein, Gertrude R.	Clerk, public service commission, 2d district, $900 to $1,200	Oct. 1, 1909
Galicenstein, Sadie R.	Stenographer, excise department, $600 to $720	Jan. 1, 1909
Galicenstein, Sadie R.	Stenographer, excise department, $720 to $780	Oct. 1, 1909
Gallagher, Hugh	Court officer, surrogate, Kings county, $1,200 to $1,500	July 1, 1909
Gallo, Horace H.	Junior clerk, public service commission, 1st district, $40 to $45 per month	Oct. 1, 1909
Gamble, James A.	Custodian, register, Kings county, $1,000, to assistant cashier, $1,200	Feb. 1, 1909
Gannon, Leo E.	Transit inspector, public service commission, 1st district, $100 to $112.50 per month	March 9, 1909
Ganse, Clinton D.	Stenographer, banking department, $1,200 to $1,400	Jan. 1, 1909
Gardinier, Clarence H.	Architectural draughtsman, state architect, $1,200 to $1,300	July 17, 1909
Gardiner, Marion L.	Stenographer, education department, $900 to $1,200	Sept. 15, 1909
Gardner, Fred D.	Architectural draftsman, public service commission, 1st district, $1,500 to $1,650	Oct. 1, 1909
Gawkins, John J.	Axeman, state engineer and surveyor, at $2 per day, to chainman, at $2.50 per day	June 1, 1909
Gazier, Bernard	Tracer, state engineer and surveyor, $50 to $75 per month	April 1, 1909
Geary, Thomas A.	Clerk, district attorney, New York county, $1,200 to $1,500	Jan. 1, 1909
Geisel, William C., Jr.	Messenger, insurance department, $30 to $40 per month	Feb. 15, 1909
Geisel, William C., Jr.	Messenger, insurance department, $40 to $50 per month	Aug. 1, 1909
Gentes, William J.	Agent, department of agriculture, $1,200 to $1,500	Dec. 1, 1909
Gerbrach, John F.	Clerk, county clerk, New York county, $1,200 to $1,500	Feb. 1, 1909
Gibb, Eleanor C.	Junior clerk, health department, $40 to $50 per month	Jan. 1, 1909
Gibbons, Theodore	Attendant to assistant special deputy, supreme court, 1st district, $1,500 to $2,500	May 13, 1909
Gilbert, William H.	Superintendent of industries, Clinton prison, $2,000 to $2,500	Oct. 1, 1909
Gilkey, Royal	Technical assistant, department of agriculture, $900 to $1,080	Nov. 13, 1909
Gillespie, Daniel O.	Assistant comparer, register, Kings county, $1,200 to $1,500	July 1, 1909
Gilliland, James	Attendant to assistant clerk, supreme court, 1st district, $1,500 to $2,500	March 22, 1909
Gittins, Edward T.	Custodian to map and filing clerk, register, Kings county, $1,000 to $1,200	Feb. 1, 1909
Glaser, Julius	Assistant engineer, public service commission, 1st district, $150 to $162.50 per month	May 1, 1909

Glennon, Timothy C.	Recording clerk to court attendant, surrogate, New York county, $1,000 to $1,500	May 24, 1909
Glominski, John A.	Rodman, engineer and surveyor, $4 per day , to leveler, $4.50 per day	Dec. 1, 1909
Goertz, Albert	Assistant engineer, public service commission, 1st district, $137.50 to $162.50 per month	May 1, 1909
Goetz, Jacob H.	Junior assistant counsel, public service commission, 1st district, $100 to $125 per month	Oct. 1, 1909
Golden, William G.	Assistant engineer, public service commission, 1st district, $150 to $162.50 per month	May 1, 1909
Goodwin, Frederic V. B.	Transit inspector, public service commission, 1st district, $100 to $112.50 per month	March 9, 1909
Gorden, Daniel F.	Assistant examiner, insurance department, $2,500, to head examiner of fire insurance companies, $4,500	March 30, 1909
Gottfried, Hannah	Stenographer, public service commission, 1st district, $75 to $80 per month	Oct. 1, 1909
Graham, James	Stenographer, district attorney, New York county, $1,200 to $1,500	Nov. 1, 1909
Griffith, W. E.	Butter instructor, department of agriculture, $1,500 to $1,700	Oct. 1, 1909
Grogan, Jeremiah, Jr.	Clerk, health department, $1,200 to $1,500	Oct. 1, 1909
Guardineer, Helen	Clerk, education department, $60 to $75 per month	Oct. 1, 1909
Guffin, Otis	Orderly, department of public buildings, $60 to $66 per month	June 16, 1909
Guttinger, Charles G.	Topographical draftsman, public service commission, 1st district, $1,200, to assistant engineer, $1,512	Aug. 1, 1909
Hadley, A. B.	Orderly, department of public buildings, $60 to $66 per month	June 16, 1909
Hale, William S.	Clerk, secretary of state, $1,500 to $1,600	Oct. 1, 1909
Hand, Charles	Elevatorman, department of public buildings, $75 to $80 per month	June 16, 1909
Hanlon, Helen A.	Stenographer, secretary of state, $35 to $40 per month	Dec. 1, 1909
Harrington, Mary G.	Stenographer, state engineer and surveyor, $60 to $75 per month	May 1, 1909
Harris, Frederick W.	Crier, court of appeals, $1,500 to $1,800	Oct. 1, 1909
Harris, Howard H.	Orderly, department of public buildings, $60 to $66 per month	June 16, 1909
Harrison, Richard C.	Junior assistant counsel, public service commission, 1st district, $150 to $175 per month	Oct. 1, 1909
Hart, Jessie E.	Junior clerk, education department, $360 to $480	March 1, 1909
Hart, Jessie E.	Junior clerk, education department, $480 to $600	Nov. 20, 1909
Hasselberg, Henry B.	Structural draftsman, public service commission, 1st district, $900 to $1,200	Oct. 1, 1909
Hastings, Maude E.	Stenographer, comptroller, $600 to $720	Aug. 1, 1909
Haswell, Grace	Stenographer, state engineer and surveyor, $60 to $75 per month	Oct. 1, 1909
Hauck, Oscar	Clerk, commissioner of jurors, Kings county, $1,200 to $1,350	July 5, 1909
Hazelton, Edgar J.	Clerk and bookkeeper, department of public buildings, $1,500 to $1,800	Aug. 16, 1909
Hearley, Mary	Proofreader, county clerk, Albany county, $40 to $50	April 1, 1909

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Heath, Charles E.	Assistant examiner, insurance department, $2,000 to $2,200	June 1, 1909
Hein, Harry	Junior clerk, comptroller, $60 to $75 per month	March 1, 1909
Henderer, John	Watchman, department of public buildings, $75 to $80 per month	June 16, 1909
Henderson, John D.	Clerk, register, New York county, $1,200, to diagram and filing clerk, $1,400	Feb. 1, 1909
Hennessy, Mary J.	Proofreader, county clerk, Albany county, $40 to $50 per month	April 1, 1909
Hettinger, William H.	Page, education department, $360 to $480	Dec. 1, 1909
Heyny, John A.	Pen copyist to typewriter copyist, register, Kings county	July 19, 1909
Hichman, H. J.	Tracer, state architect, $60 to $75 per month	Jan. 1, 1909
Hickey, Patrick V.	Clerk, register, Kings county, $1,200, to cautionary notice clerk, $1,500	Sept. 28, 1909
Hillary, Timothy F.	Messenger serving jury notices, commissioner of jurors, Queens county, $900 to $1,050	Feb. 18, 1909
Hirsch, Harry M.	Assistant transfer agent, board of charities, $720 to transfer agent, $900	April 1, 1909
Hoag, Frank B.	Examiner, banking department, $1,000 to $1,500	June 15, 1909
Hoben, John M.	Keeper, penitentiary, Albany county, $600 to $840	March 1, 1909
Hoffner, Edwin A.	Locater, commissioner of records, Kings county, $900 to $1,000	Jan 11, 1909
Hogan, John L.	Assistant engineer, public service commission, 1st district, $1,800 to $1,950	Aug. 1, 1909
Hogan, J. V.	Engineering draftsman, state engineer and surveyor, $4 per day, to leveler, $4.50 per day	Dec. 1, 1909
Holcomb, Winfield A.	Inspector, education department, $2,000 to $2,500	Oct. 1, 1909
Holland, Clifford M.	Assistant engineer, public service commission, 1st district, $1,500 to $1,650	Aug. 1, 1909
Holmes, F. B.	Estimate clerk, fiscal supervisor, $1,800 to $2,000	Oct. 1, 1909
Holmes, Frank F.	Indexer, commissioner of records, Kings county, $900 to $1,000	Jan. 11, 1909
Horenburger, Fred W.	Architectural draftsman, public service commission, 1st district, $1,500 to $1,650	Oct. 1, 1909
Hotter, William	Assistant engineer, public service commission, 1st district, $1,500 to $1,800	Aug. 1, 1909
Houghton, Vernon W.	Architectural designer, state architect, $1,800 to $1,950	June 1, 1909
House, Mrs. Willie D.	Filing clerk, public service commission, 1st district, $75 to $80 per month	Feb. 1, 1909
Howard, William E.	Clerk, insurance department, $1,200 to $1,500	June 1, 1909
Howarth, James H.	Stenographer and clerk, surrogate, Westchester county, $1,200 to $1,300	Jan. 11, 1909
Huested, Carrie F.	Junior clerk, department of agriculture, $40 to $50 per month	March 1, 1909
Hughes, E. T.	Tracer, water supply commission, $50 to $60 per month	June 1, 1909

Hulbert, John W., Jr.	Chief engineer, Auburn prison, $1,200 to $1,500	Aug.	1,	1909
Hulburd, Ethel O.	Junior clerk, education department, $480 to $600	Aug.	1,	1909
Hulin, George S.	Custodian, register, Kings county, $1,000, to general clerk and searcher, $1,200	June	22,	1909
Hurd, L. H.	Clerk, state engineer and surveyor, $100 to $112.50 per month	Jan.	1,	1909
Hurley, Edna M.	Junior clerk, education department, $360 to $480	Oct.	1,	1909
Hutchins, F. L.	Assistant chief statistician, public service commission, 2d district, $2,400 to $2,500	Oct.	1,	1909
Hutchinson, Edward D.	Transit inspector, public service commission, 1st district, $100 to $112.50 per month	March	9,	1909
Irving, John L.	Watchman, Sing Sing, at $2 per day, to guard, at $55 per month	July	1,	1909
Isaacs, Harry	Clerk, excise department, $720 to $800	Oct.	1,	1909
Ives, Wellington D.	Chief clerk, board of charities, $1,800 to $2,100	Oct.	1,	1909
Jacobs, Isidor	Rodman to assistant engineer, public service commission, 1st district, $100 to $112.50 per month	Dec.	1,	1909
Jarvis, Estelle	Junior clerk, health department, $40 to $50 per month	Jan.	1,	1909
Jestley, Annie F.	Matron, Manhattan state hospital, $75 per month, to matron and director of women's industries, $100 per month	Feb.	1,	1909
Johnson, Willard D.	Inspector, education department, $2,000 to $2,500	Oct.	1,	1909
Johnson, William L.	Junior clerk, education department, $600 to $720	April	1,	1909
Jones, Grace A.	Filing clerk, public service commission, 1st district, $75 to $80 per month	Feb.	1,	1909
Jones, John E.	Watchman, department of public buildings, $75 to $80 per month	June	16,	1909
Jones, John J.	Orderly, department of public buildings, $60 to $66 per month	June	16,	1909
Jones, Madison S.	Messenger, district attorney, New York county, at $720, to process server, at $1,000	May	15,	1909
Jorgensen, Atsel H.	Assistant engineer, public service commission, 1st district, $1,200 to $1,512	Aug.	1,	1909
Kahn, Oscar J.	Inspector, board of pharmacy, $720 to $900	Jan.	1,	1909
Kappeyne, Jacobus	Structural draftsman, public service commission, 1st district, $100 to $112.50 per month	May	1,	1909
Kauffmann, Harry	Elevatorman, department of public buildings, $75 to $80 per month	June	16,	1909
Kautz, Alice M.	Inspector, board of charities, $900 to $1,000	May	1,	1909
Kearney, Edward P.	Clerk, comptroller, $1,500 to $1,800	Oct.	1,	1909
Kearney, Mary W.	Junior clerk, insurance department, $30 to $40 per month	Feb.	15,	1909
Kearney, Mary W.	Clerk, insurance department, $40 to $50 per month	Aug.	15,	1909
Keegan, Bertha M.	Stenographer, secretary of state, $35 to $50 per month	July	1,	1909
Keehn, Mabel C.	Stenographer, department of public works, $75 per month, to assistant clerk, $100 per month	June	1,	1909

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Keenan, George B.	Clerk, surrogate, Kings county, $1,200 to $1,400	Feb. 6, 1909
Kelley, Bridgie T.	Stenographer, excise department, $600 to $720	Oct. 1, 1909
Kelly, Denis A.	Attendant, supreme court, 1st district, $1,200 to $1,500	Nov. 11, 1909
Kelley, Edward A.	Abstracter, commissioner of records, Kings county, $900 to $1,200	Jan 11, 1909
Kenny, Elizabeth C.	Junior clerk, education department, $480 to $600	Oct. 1, 1909
Kennedy, Joseph B.	Clerk to stenographer, comptroller, $900 to $1,200	July 1, 1909
Kenny, Edward C.	Stenographer, health department, $1,500 to $1,800	Oct. 1, 1909
Kenyon, Barclay T.	Rodman, state engineer and surveyor, $4 per day, to leveler, $4.50 per day	Dec. 1, 1909
Kestenbaum, Harry	Office boy, district attorney, New York county, $420, to messenger, $600	Jan. 1, 1909
Kestenbaum, Harry	Messenger, district attorney, New York county, $600 to $720	July 1, 1909
Kidd, John F.	Assistant probate clerk, surrogate, Kings county, $1,800 to $2,300	Feb. 6, 1909
Kidder, Elmer E.	Leveler, highway department, $4.50 per day, to assistant engineer, $5 per day	Sept. 1, 1909
King, James	Clerk, commissioner of jurors, Queens county, $1,200 to $1,500	July 15, 1909
Kirchner, B. E.	Stenographer, state engineer and surveyor, $50 to $60 per month	April 1, 1909
Kirk, James J.	Clerk, register, New York county, $1,200, to general clerk and searcher, $1,400	Feb. 1, 1909
Klos, W. S.	Mechanical draftsman, state engineer and surveyor, $75 to $90 per month	July 1, 1909
Kniskern, Charles, Jr.	Tracer, state engineer and surveyor, $50 to $60 per month	April 1, 1909
Kniskern, Frank J.	Clerk, department of public works, $1,500 to $1,800	April 1, 1909
Komow, Maxmillian	Tracer, state engineer and surveyor, $50 to $75 per month	April 15, 1909
Kortright, Irving D.	Janitor, New Paltz normal school, $1,000 to $1,240	Sept. 1, 1909
Kracke, H. H.	Assistant commissioner, department of agriculture, $1,500 to $2,500	Oct. 1, 1909
Kyte, Fred W.	Bookkeeper, lunacy commission, $2,400 to $2,500	March 1, 1909
Ladd, William	Messenger, register, Kings county, $720 to $750	Feb. 4, 1909
Laforte, Caesar	Clerk, county clerk, New York county, $1,200 to $1,500	Feb. 1, 1909
Landsman, Samuel	Structural draftsman, public service commission, 1st district, $1,500, to architectural draftsman, $1,650.	Oct. 1, 1909
Langerman, Rebecca	Stenographer, public service commission, 1st district, $75 to $80 per month	Oct. 1, 1909
Lechler, B. C.	Engineering draftsman, state engineer and surveyor, $4 per day, to leveler, $4.50 per day	Dec. 1, 1909
Lee, V. P. Douw	Chief of accounts, department of agriculture, $1,800 to $2,250	Oct. 1, 1909

Legal, Alice M.	Clerk, department of agriculture, $40 to $45	Jan. 1, 1909
Legge, Llewellyn	Protector to chief protector, forest, fish and game commission, $900 to $1,000	Oct. 1, 1909
Lester, Clarence B.	Assistant in legislation, education department, $1,500 to $1,800	Oct. 1, 1909
Levegood, Lynne L.	Stenographer, district attorney, New York county, $1,200 to $1,500	Nov. 1, 1909
Liebhaber, Max	Tracer, water supply commission, $50 to $60 per month	Jan. 1, 1909
Lindholm, Mary F.	Assistant librarian, public service commission, 1st district, $900 to $1,020	March 2, 1909
Lindsay, I. H.	Clerk, health department, $1,200 to $1,500	Oct. 1, 1909
Lockwood, Mary H.	Stenographer, department of labor, $900 to $1,000	Oct. 1, 1909
Looby, Michael F.	Attendant, supreme court, 1st district, $1,500, to assistant special deputy, $2,500	March 18, 1909
Loomis, Charles B.	Stenographer and secretary, department of agriculture, $1,500 to $1,800	Oct. 1, 1909
Loomis, Julia S.	Head teacher of music, Batavia, $70 to $80 per month	Sept. 1, 1909
Loughlin, Margaret	Clerk, education department, $50 to $60 per month	Aug. 1, 1909
Luby, Fred D.	Elevatorman, public buildings, $75 to $80 per month	June 16, 1909
Lyon, Percy E.	Assistant engineer, public service commission, 1st district, $1,800 to $1,950	Aug. 1, 1909
Maar, Charles	Clerk, insurance department, $1,200 to $1,500	June 1, 1909
Mack, Elizabeth F.	Junior clerk, education department, $360 to $480	March 1, 1909
Mack, George J.	Mechanical engineer, public service commission, 2d district, $1,200 to $1,500	Oct. 1, 1909
Madden, Charles P.	Assistant engineer, public service commission, 1st district, $112.50 to $126 per month	Sept. 1, 1909
Magrino, V. William	Office boy, district attorney, New York county, $300 to $420	Aug. 1, 1909
Makay, Theresa	Stenographer, public service commission, 1st district, $75 to $80 per month	Oct. 1, 1909
Marshall, Marguerite	Stenographer, highway department, $50 to $60 per month	Sept. 3, 1909
Martyn, Eugene	Indexer, commissioner of records, Kings county, $900 to $1,000	Jan. 11, 1909
Martin, Ferris B.	Bridge draftsman, state engineer and surveyor, $100 to $125 per month	April 1, 1909
Martin, Frances M.	Junior clerk, education department. $40 to $50 per month	March 16, 1909
Martin, Harold E.	Architectural draftsman, public service commission, 1st district, $1,500 to $1,650	Oct. 1, 1909
Martin, Mabel A.	Clerk, education department, $50 to $60 per month	Oct. 1, 1909
Martin, N. Irving	Clerk, comptroller, $1,500 to $1,800	Oct. 1, 1909
Martt, Minnie M.	Proofreader, county clerk, Albany county, $40 to $50 per month	April 1, 1909
Matot, William	Elevatorman, public buildings, $75 to $80 per month	June 16, 1909
Mattimore, Margaret E.	Typewriter copyist, county clerk, Albany county, $40 to $50 per month	April 1, 1909
Maycrink, Emma C.	Clerk, insurance department, $900 to $1,000	June 1, 1909
Mayher, Timothy C.	Assistant chief of 8th division, commissioner of records, Kings county, $1,500 to $1,600	June 16, 1909
Maynard, Charles W.	Comparer, commissioner of records, Kings county, $1,200 to $1,300	June 16, 1909

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Mayo, Gertrude S.	Stenographer, public service commission, 1st district, $75 to $80 per month	Oct. 1, 1909
McAuliffe, Mary E.	Stenographer, department of agriculture, $900 to $1,000	Oct. 1, 1909
McCarthy, Edward J.	Assistant comparer, register, Kings county, $1,200 to $1,500	July 1, 1909
McCarthy, Gertrude L.	Stenographer, commissioner of jurors, Queens county, $600 to $720	Dec. 31, 1909
McCarthy, Mary M.	Stenographer, banking department, $50 to $60 per month	Oct. 1, 1909
McCormack, Lucy	Stenographer, highway department, $60 to $75 per month	Aug. 1, 1909
McCourt, Matthew	Elevatorman, public buildings, $75 to $80 per month	June 16, 1909
McDermott, John C.	Messenger, register, Kings county, at $800, to custodian, at $1,000	Feb. 2, 1909
McDonald, John R.	Certificate clerk, surrogate, Kings county, $1,500 to $1,950	Feb. 6, 1909
Macdonald, Robert S.	Second assistant physician, Dannemora state hodspital, $1,500 to $1,600	Jan. 1, 1909
McElroy, George W.	First assistant clerk, to assistant chief clerk, transfer tax bureau, comptroller, $2,400 to $3,000	Dec. 23, 1909
McEntee, M. E.	Clerk, insurance department, $900 to $1,000	June 1, 1909
McGee, Thomas A.	Clerk district attorney, New York county, $1,200 to $1,500	Jan. 1, 1909
McGillicuddy, Nora A.	Junior clerk, education dapartment, $360 to $480	Dec. 15, 1909
McInsnly, Charles W.	Assistant engineer, public service commission, 1st district, $1,500 to $1,650	Aug. 1, 1909
McKinney, Arthur	Third assistant secretary, public service commission, 1st district, $125 to $150 per month	Feb. 1, 1909
McLeod, George	Transit inspector, public service commission, 1st district, $100 to $112.50 per month	March 9, 1909
McManus, Charles G.	Abstracter, commissioner of records, Kings county, $900 to $1,000	Jan. 11, 1909
McMullen, Joseph J., Jr.	Stenographer, executive chamber, $1,200 to $1,500	Jan. 15, 1909
McMurray, Helen	Telephone operator, education department, $40 per month, to clerk, $50 per month	Oct. 1, 1909
McNeil, John T.	Second assistant cashier, excise department, $1,500 to $2,000	Dec. 28, 1909
MacNeil, S. C.	Stenographer, engineer and surveyor, $60 to $75 per month	May 1, 1909
McPherson, James S.	Clerk, comptroller, $1,800 to $2,000	Oct. 1, 1909
Mellert, Frederick H.	Assistant engineer, public service commission, 1st district, $1,500 to $1,650	Aug. 1, 1909
Michael, Ralph L.	Recording clerk to clerk, register, New York county, five cents per folio, to $1,000	Feb. 8, 1909
Miller, Jesse F.	Chief engineer, public buildings, $2,400 to $2,500	Oct. 1, 1909

Miller, Louis	Clerk to chief clerk, register, Kings county, $150 to $208.33 per month	Aug.	1,	1909
Miller, M. S.	Assistant engineer, public service commission, 1st district, $1,200 to $1,512	Aug.	1,	1909
Milligan, Arthur M.	Second assistant tickler clerk, register, Kings county, $1,200, to cautionary notice clerk, $1,500	Feb.	1,	1909
Minihan, Thomas I.	Clerk, public service commission, 1st district, $60 to $70 per month	Oct.	1,	1909
Mink, George E.	Watchman, public buildings, $75 to $80 per month	June	16,	1909
Minnock, John E. F.	Clerk, state engineer and surveyor, $60 to $75 per month	Sept.	1,	1909
Montgomery, Richard F.	Attendant, supreme court, 1st district, $1,200 to $1,500	Dec.	1,	1909
Montross, Franklin	Special deputy court clerk, county clerk, Westchester county, $3,000 to $3,500	Nov.	1,	1909
Moody, Harry C.	Messenger, secretary of state, $50 to $60 per month	July	1,	1909
Moore, William E.	Junior clerk, public service commission, 1st district, $40 to $45 per month	Oct.	1,	1909
Morgan, Elizabeth	Assistant matron, Queens county jail, $600, to matron, $800	May	1,	1909
Morrison, Edward P.	Blacksmith and wagon assembler, Sing Sing prison, $75 to $100 per month	April	1,	1909
Morse, Arba R.	Rodman, state engineer and surveyor, $4 per day, to leveler, $4.50 per day	Dec.	1,	1909
Mount, George T.	Recording clerk to clerk, register, New York county, 5 cents per folio to $1,000 per annum	Feb.	8,	1909
Mourin, Jennie	Assistant cottage matron, house of refuge, Albion, $30 per month, to cottage matron, $40 per month	Oct.	1,	1909
Mueden, George F.	Structural draftsman, public service commission, 1st district, $1,500 to $1,800	Oct.	1,	1909
Mulcahy, Cornelius J.	Assistant engineer, public service commission, 1st district, $1,800 to $1,860	Oct.	1,	1909
Mulhauser, L. J.	Stenographer, state engineer and surveyor, $75 to $83.33 per month	June	1,	1909
Mullins, Joseph E.	Clerk, surrogate, Richmond county, $1,400 to $1,800	Jan.	8,	1909
Mullens, J. W.	Watchman, public buildings, $75 to $80 per month	June	16,	1909
Mullins, Katherine B.	Telephone operator, public service commission, 1st district, $60 to $70 per month	Oct.	1,	1909
Munsell, Grace M.	Clerk, water supply commission, $60 to 75 per month	April	1,	1909
Munsell, Harriett B.	Proofreader, comptroller, $1,200 to $1,350	Oct.	1,	1909
Murgatroyd, George	Assistant engineer, public service commission, 1st district, $1,500 to $1,650	Aug.	1,	1909
Murphy, Daniel B.	Junior clerk, comptroller, $40 to $50 per month	April	1,	1909
Murphy, Mary K.	Telephone operator, public service commission, 1st district, $50 to $60 per month	Oct.	1,	1909
Murray, Elizabeth	Stenographer, secretary of state, $900 to $1,000	Oct.	11,	1909
Murray, Philip R.	Tracer, state engineer and surveyor, $50 to $60 per month	June	1,	1909
Murray, Thomas F.	Page, state architect, $360 to $480	May	1,	1909
Murray, W. M.	Stenographer, state architect, $1,200 to $1,400	Oct.	1,	1909
Murrie, John L.	Mechanical engineer, public service commission, 1st district, $2,100 to $2,400	July	1,	1909
Nally, Frances	Junior clerk, education department, $360 to $480	Oct.	1,	1909
Nangle, Wilbur H.	Assistant examiner, insurance department, $2,000 to $2,250	June	1,	1909

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Neff, William	Junior assistant counsel, public service commission, 1st district, $100 to $125 per month	Feb. 1, 1909
Nelson, Harry M.	Engineering draftsman, state engineer and surveyor, $4 per day, to leveler, $4.50 per day	Dec. 1, 1909
Newton, Lilla E.	Stenographer, public service commission, 1st district, $50 to $60 per month	Sept. 1, 1909
Nexsen, Randolph H.	Electrical engineer, public service commission, 1st district, $166.66 to $183.33 per month	July 1, 1909
Nicholson, Frank S.	Special deputy court clerk, county clerk, Niagara county, $700 to $900	Oct. 1, 1909
Nugent, Jeremiah A.	Elevatorman, education department, $50 to $55 per month	Oct. 1, 1909
Nugent, Valentine J.	Clerk, comptroller, $1,200 to $1,300	March 1, 1909
O'Brien, Hugh	Court officer, surrogate, Kings county, $1,200 to $1,500	July 1, 1909
O'Brien, William T.	Messenger, register, Kings county, $720 to $750	Feb. 4, 1909
O'Connell, James F.	Stenographer, comptroller, $1,200 to $1,500	Sept. 1, 1909
O'Connell, Anna L.	Stenographer, attorney-general, $50 to $60 per month	Aug. 1, 1909
O'Connor, Fred B.	Designer, state architect, $1,500 to $1,650	June 1, 1909
O'Connor, Lorenzo	Court officer, surrogate, Kings county, $1,200 to $1,500	July 1, 1909
O'Connor, Mary E.	Stenographer, fiscal supervisor, $50 to $60 per month	March 1, 1909
O'Connor, Mary E.	Stenographer, fiscal supervisor, $60 to $75 per month	Sept. 1, 1909
O'Donnell, Arthur P.	Recording clerk to clerk, register, New York county, 5 cents per folio to $1,000 per annum	Feb. 8, 1909
O'Keeffe, Agnes C.	Junior clerk, education department, $480 to $600	Oct. 1, 1909
O'Neill, Alfred M.	Stenographer, department of public works, $1,800 to chief stenographer and clerk, $2,000	April 1, 1909
O'Shea, Timothy, Jr.	Copyist, register, Kings county, $1,200, to general clerk and searcher, $1,200	Feb. 1, 1909
Ostrander, Alfred C.	Locater, commissioner of records, Kings county, $1,200 to $1,300	July 1, 1909
Owens, James, Jr.	Attendant to assistant special deputy, supreme court, 1st district, $1,500 to $2,500	May 13, 1909
Parke, Edward G.	Bertillon clerk, Sing Sing prison, $900 to $1,200	Dec. 1, 1909
Parke, J. H.	Statistician, prison department, $2,100 to $2,400	Oct. 1, 1909
Parker, Arthur C.	Archeologist, education department, $900 to $1,200	Oct. 1, 1909
Parsons, Clara L.	Stenographer, prison department, $480 to $600	Feb. 1, 1909

Parsons, Clara L.	Stenographer, prison department, $50 to $60 per month	Oct. 1, 1909
Pendlebury, Edw.	Assistant engineer, public service commission, 1st district, $1,500 to $1,650	Aug. 1, 1909
People, Louis	Clerk, surrogate, Kings county, $1,200 to $1,400	Feb. 6, 1909
Pepper, Elsie L.	Clerk, public service commission, 2d district, $900 to $1,200	Oct. 1, 1909
Peppmuller, Rudolph H.	Architectural designer, public service commission, 1st district, $2,400 to $2,700	July 1, 1909
Pfortner, Edward	Assistant engineer, public service commission, 1st district, $1,650 to $1,812	Aug. 1, 1909
Phillips, Rosina O.	Junior clerk, education department, $360 to $480	July 1, 1909
Pilatsky, Charles	Stenographer, district attorney, New York county, $1,200 to $1,500	Nov. 1, 1909
Plant, George A.	Chief clerk and examiner, banking department, $1,800 to $2,100	March 1, 1909
Plant, George A.	Chief clerk and examiner, banking department, $2,100 to $2,400	Dec. 1, 1909
Podmore, J. Cyrus	Bridge designer, state engineer and surveyor, $125 to $140 per month	April 1, 1909
Pommerer, Charles J.	Transit inspector, public service commission, 1st district, $100 to $112.50 per month	March 9, 1909
Porter, Charles F.	Library assistant, education department, $50 to $60 per month	Aug. 1, 1909
Powers, Louis	Bertillon clerk, Sing Sing prison, $1,200 to $1,500	Dec. 1, 1909
Prior, William J.	Watchman, Albany county penitentiary, $50 to $70 per month	Sept. 24, 1909
Pritchard, William F.	Clerk, public service commission, 2d district, $40 to $50 per month	Oct. 1, 1909
Proctor, Merton C.	Messenger, register, Kings county, $800, to custodian, $1,000	June 22, 1909
Pullis, Pierre P.	Photographer, public service commission, 1st district, $1,200 to $1,500	April 1, 1909
Purcell, Justin V.	Stenographer, department of agriculture, $900 to $1,200	Aug. 1, 1909
Purgold, Alfred G.	Axeman to rodman, public service commission, 1st district, $60 to $80 per month	Dec. 13, 1909
Quick, Roy	Stenographer, comptroller, $100 to $125 per month	March 1, 1909
Quilty, Dorothy M.	Stenographer, public service commission, 1st district, $75 to $80 per month	March 1, 1909
Quirk, Edward P.	Structural draftsman, public service commission, 1st district, $900 to $1,200	Oct. 1, 1909
Radzinsky, Charles H.	Confidential messenger, excise department, $1,200 to $1,400	Oct. 1, 1909
Ramus, Ira	Axeman to rodman, public service commission, 1st district, $60 to $80 per month	Dec. 13, 1909
Rate, William J.	Clerk, education department, $480 to $600	Oct. 1, 1909
Rau, William L.	Structural draftsman, public service commission, 1st district, $900 to $1,200	Oct. 1, 1909
Regan, Joseph T.	Process server to clerk, district attorney, New York county	Dec. 1, 1909
Reich, Rose	Stenographer, public service commission, 1st district, $50 to $60 per month	Sept. 1, 1909
Reid, Louise E.	Stenographer, public service commission, 1st district, $75 to $80 per month	March 1, 1909
Reidy, Winifred	Stenographer, commission of immigration, $75 to $100 per month	March 8, 1909
Reiner, Bessie	Stenographer, highway department, $50 to $60 per month	Sept. 5, 1909
Reisman, Elias	Office boy, district attorney, New York county, $420, to messenger, $600	Jan. 1, 1909
Renner, H. C.	Orderly, public buildings, $60 to $66 per month	June 16, 1909
Rhodes, Isabella K.	Library assistant, education department, $600 to $720	Aug. 1, 1909
Rich, Walter C.	Rodman, state engineer and surveyor, $4 per day, to leveler, $4.50 per day	Dec. 1, 1909

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME.	Position and office	Date of promotion
Rider, Archie K.	Stenographer, forest, fish and game commission, $720 to $900	Jan. 20, 1909
Roberts, M. Clarence	Naturalization and special court clerk, Monroe county clerk's office, $1,140 to $1,250	Jan. 13, 1909
Robertson, James R.	Inspector, agricultural and industrial school, $75 to $80 per month	Oct. 1, 1909
Romer, Charles A.	County superintendent of highways, Rensselaer county	Dec. 1, 1909
Roosa, Philip G.	Chief clerk, prison commission, $1,500 to $1,800	Oct. 1, 1909
Root, Erastus N.	Clerk, public service commission, 1st district, $60 to $70 per month	Oct. 1, 1909
Rudd, Stephen A.	Stenographer, district attorney, Kings county, $1,500 to $1,700	Dec. 1, 1909
Russell, Francis G.	Junior draftsman to structural draftsman, public service commission, 1st district, $75 to $100.08 per month	Oct. 1, 1909
Russell, William	Assistant index clerk, register, Kings county, $1,500, to chief current index clerk, $1,800	April 16, 1909
Ryan, E. L.	Orderly, public buildings, $60 to $66 per month	June 16, 1909
Ryan, John S.	Rodman to assistant engineer, public service commission, 1st district, $80 to $100.08 per month	Dec. 1, 1909
Ryan, May	Clerk, commissioner of jurors, Erie county, $75 to $100 per month	June 1, 1909
Sachs, Philip	Assistant engineer, public service commission, 1st district, $1,500 to $1,800	Aug. 1, 1909
Salisbury, Bernard	Protector to chief protector, forest, fish and game commission, $900 to $1,000	Oct. 1, 1909
Salmon, Leon N.	Messenger, register, Kings county, $720, to custodian, $800	Feb. 1, 1909
Salmon, Leon N.	Custodian, register, Kings county, $800 to $1,000	Sept. 28, 1909
Samuels, Rae	Junior clerk, health department, $50 to $60 per month	Jan. 1, 1909
Sanford, Lewis L.	Chief current index clerk, register, Kings county, $1,800, to chief block index clerk, $2,500	March 1, 1909
Savage, S. M.	Resident engineer, state engineer and surveyor, $200 to $225 per month	Feb. 1, 1909
Schastey, Charles A.	Topographical draftsman, public service commission, 1st district, $1,200, to assistant engineer, $1,512	Aug. 1, 1909
Scheiberling, Elizabeth M.	Stenographer, department of agriculture, $60 to $70 per month	Jan. 1, 1909
Schellbach, William	Indexer, commissioner of records, Kings county, $900 to $1,000	Jan. 11, 1909
Schermerhorn, Avery M.	Transit inspector, public service commission, 1st district, $100 to $112.50 per month	March 9, 1909
Scheuer, Alfred A.	Structural draftsman, public service commission, 1st district, $900 to $1,200	Oct. 1, 1909

Schlesinger, Edna	Stenographer, comptroller, $720 to $900	April	1,	1909
Schlientz, Charles A.	Elevatorman, public buildings, $75 to $80 per month	June	16,	1909
Schmidt, Stephen	Assistant engineer, public service commission, 1st district, $1,500 to $1,800	Aug.	1,	1909
Schneider, Frederick	Assistant corporation tax clerk, comptroller, $1,500 to $1,800	Oct.	1,	1909
Schneider, Henry W.	Clerk, county clerk, New York county, $1,200 to $1,500	Feb.	1,	1909
Schoonmaker, Julius	Keeper, senate house, Kingston, public buildings, $50 to $58.33 per month	Oct.	1,	1909
Schnur, Henry L.	Assistant factory inspector, department of labor, $2,000 to $2,400	Oct.	1,	1909
Schultze, Paul L.	County engineer, Oneida county, $1,800 to $2,400	Dec.	13,	1909
Schulz, Frank F.	Supervisor, copying of mutilated records, county clerk's section, commissioner of records, Kings county, $1,500 to $1,800	June	16,	1909
Schwartz, Joseph	Stenographer, excise department, $1,200 to $1,500	Oct.	1,	1909
Scott, Grace M.	Bookkeeper, education department, $480 to $600	Jan.	1,	1909
Seabury, Molly E.	Clerk, insurance department, $650 to $900	April	1,	1909
Selmer, William L.	Assistant engineer, public service commission, 1st district, $1,800 to $1,950	Aug.	1,	1909
Sewards, Theodore M.	Food inspector, department of agriculture, $1,200 to $1,500	Dec.	1,	1909
Shaffer, Kate	Clerk, department of labor, $1,200 to $1,500	Oct.	1,	1909
Sharp, Frank S.	Stenographer, secretary of state, $100 to $125 per month	Oct.	1,	1909
Sheahan, Maurice J.	Foreman, superintendent of public works, $4 to $5 per day	Aug.	22,	1909
Shearer, R. R.	Architectural draftsman, state engineer and surveyor, $100 to $125 per month	April	1,	1909
Sheridan, F. J.	Court attendant, supreme court, 1st district, $100 to $125 per month	Dec.	1,	1909
Sherritt, William N.	Clerk, comptroller, $150 per month to highway audit clerk, $166.67 per month	Oct.	1,	1909
Shetland, John M.	Bertillon clerk, Auburn prison, $1,200 to $1,500	Aug.	1,	1909
Shields, K. J.	Chief clerk, state architect, $1,500 to $1,600	Oct.	1,	1909
Shultes, Edwin M., Jr.	Bookkeeper, public service commission, 2d district, $720 to $900	Aug.	1,	1909
Simon, Jacob	Elevator conductor, city and county hall, Erie county, at $45 per month, to janitor, at $55 per month	Oct.	1,	1909
Simons, Emogene S.	Examiner, education department, $900 to $1,000	Oct.	1,	1909
Sitterly, Zella	Filing clerk, public service commission, 1st district, $75 to $80 per month	Feb.	1,	1909
Slattery, Edward J.	Recording clerk to clerk, register, Kings county, 5 cents per folio to $1,000 per annum	Feb.	8,	1909
Slipper, Charles J.	Assistant engineer, public service commission, 1st district, $1,500 to $1,650	Aug.	1,	1909
Smith, A. E.	Assistant examiner, insurance department, $2,000 to $2,200	June	1,	1909
Smith, Charles A.	Clerk, district attorney, New York county, $1,200 to $1,500	May	15,	1909
Smith, Charles H.	Orderly, public buildings, $60 to $66 per month	June	16,	1909
Smith, Harry T.	Recording clerk, to clerk, register, New York county, 5 cents per folio to $1,000 per annum	Feb.	8,	1909

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Snyder, Louisa M.	Assistant matron, Hudson training school, $35, to 1st assistant matron, $40 per month	May 17, 1909
Spaeth, August	Locater, commissioner of records, Kings county, $900 to $1,000	Jan. 11, 1909
Spawn, George M.	Clerk, comptroller, $1,800 to $2,100	March 20, 1909
Spawn, George M.	Clerk, comptroller, $2,100 to $2,400	Oct. 1, 1909
Speir, Grace E.	Filing clerk, public service commission, 1st district, $75 to $80 per month	Feb. 1, 1909
Spinrad, David C.	Clerk, comptroller, $720 to $900	Nov. 17, 1909
Stackhouse, Mabel C.	Junior clerk, education department, $360 to $480	Aug. 1, 1909
Staley, Elizabeth E.	Filing clerk, banking department, $900 to $1,000	June 1, 1909
Staley, Bowen	Clerk, comptroller, $1,500 to $1,800	June 12, 1909
Standfast, Charles A.	Transit inspector, public service commission, 1st district, $100 to $112.50 per month	March 9, 1909
Stanton, Margaret I.	Proofreader, county clerk, Albany county, $40 to $50 per month	April 1, 1909
Steers, Nora M.	Bertillon indexer, prison department, $480 to $600	April 1, 1909
Steers, Nora M.	Bertillon indexer, prison department, $600 to $720	Oct. 1, 1909
Stein, Edward J.	Messenger-custodian, county clerk, Kings county, $720, to messenger, $800	Dec. 1, 1909
Stephens, F. H.	Clerk, comptroller, $1,200 to $1,350	Oct. 1, 1909
Stevens, George A.	Statistician, department of labor, $2,100 to $2,400	Oct. 1, 1909
Stewart, Margaret M.	Junior clerk, education department, $480 to $600	June 15, 1909
Stiegelmaier, Mary L.	Stenographer, department of labor, $1,200 to $1,500	Oct. 1, 1909
Stone, Henry A.	Locater, commissioner of records, Kings county, $900 to $1,000	Jan. 11, 1909
Stremple, Carolyn A.	Stenographer, water supply commission, $60 to $75 per month	June 1, 1909
Stroebel, William	Topographical draftsman, public service commission, 1st district, $1,200 to $1,350	Oct. 1, 1909
Stutsky, Jacob	Pen copyist to typewriter copyist, register, Kings county	July 19, 1909
Sullivan, Daniel P.	Assistant special deputy clerk, supreme court, 1st department, $2,000 to $2,500	June 1, 1909
Sullivan, John F.	Engineering draftsman, public service commission, 1st district, $150 to $175 per month	Aug. 1, 1909
Sullivan, Thomas F.	Messenger-custodian, county clerk, Kings county, $720, to copyist of mutilated records, $1,200	Nov. 16, 1909

Sweeney, Jessie M.	Clerk, department of labor, $1,300 to $1,500	Oct. 1, 1909
Taafe, William H.	Clerk, public service commission, 2d district, $900 to $1,200	Oct. 1, 1909
Tallmadge, Laura A.	Clerk, insurance department, $60 to $75 per month	March 16, 1909
Taylor, Henry W.	Sanitary engineer, state architect, $1,500 to $2,000	May 9, 1909
Teale, Cecelia W.	Stenographer, public service commission, 1st district, $50 to $60 per month	Sep. 1, 1909
Thom, Bertha G.	Junior clerk, insurance department, $50 to $60 per month	April 1, 1909
Thomas, George L.	Stenographer, court of claims, $200 to $208.33 per month	May 1, 1909
Thomson, Charles E.	Assistant engineer, public service commission, 1st district, $1,500 to $1,650	Aug. 1, 1909
Thompson, Frederick C.	Messenger, district attorney, New York county, $720, to process server, $1,000	May 15, 1909
Thompson, Mabel L.	Clerk, education department, $60 to $75 per month	Oct. 1, 1909
Thompson, Ralph E.	Mortgage tax clerk, tax commission, $2,500 to $3,500	Oct. 1, 1909
Thonet, Oscar	Clerk, to examiner of mortgages, register, Kings county, $1,500 to $1,800	Jan. 1, 1909
Tierney, James A.	Clerk, district attorney, New York county, $1,200 to $1,500	May 15, 1909
Tiquin, Thomas E.	Confidential special agent, department of agriculture, $1,500 to $1,800	March 1, 1909
Tobin, Charles J.	Clerk, tax commission, $1,500 to $1,800	Oct. 1, 1909
Tobin, J. J.	Stenographer, state engineer and surveyor, $50 to $60 per month	April 1, 1909
Toole, William F, Jr.	Page, public service commission, 2d district, $360 to $480	Oct 1, 1909
Torley, Thomas F.	Junior clerk, excise department, $600 to $720	Oct. 1, 1909
Train, John L.	Assistant examiner, insurance department, $2,100 to $2,400	June 1, 1909
Traver, Frank W.	Protector, forest fish and game commission, $900, to clerk in charge of hunters' licenses, $1,000	May 26, 1909
Treanor, E. H.	Stenographer, public service commission, 2d district, $600 to $720	Oct. 1, 1909
Trimmer, James	Indexer, commissioner of records, Kings county, $900 to $1,000	Jan. 11, 1909
Trolan, Peter F.	Attendant, county clerk, New York county, $1,200 to $1,500	July 13, 1909
Troy, Hugh C.	Chemist, department of agriculture, $1,500 to $1,800	Dec. 1, 1909
Trubenbach, C. D.	Assistant engineer public service commission, 1st district, $1,500 to $1,650	Aug. 1, 1909
Tucker, George W.	Bookbinder, commissioner of records, New York county, $1,200 to $1,300	Dec. 28, 1909
Turner, Adelaide E.	Engrosser, education department, $900 to $1,200	Oct. 1, 1909
Turner, Ellsworth	Elevatorman, public buildings, $75 to $80 per month	June 16, 1909
Uhl, August J.	Messenger, commissioner of records, Kings county, $60 to $75 per month	March 1, 1909
Utech, William F.	Elevatorman, public buildings, $75 to $80 per month	June 16, 1909
Van Aernam, Adelaide R.	Junior clerk, education department, $480 to $600	May 1, 1909
Van Amburgh, Charles	County superintendent of highways, Broome county, $1,000 to $1,500	Oct. 1, 1909
Van Horne, Abram T.	Rodman, highway department, $3.50 per day, to leveler, $4.50 per day	Sept. 1, 1909

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Van Buren, B. D.	Inspector of nurseries, department of agriculture, $1,500, to assistant chief of bureau of horticulture, $1,800	Aug. 1, 1909
Van Giesen, David E.	Custodian, register, Kings county, $720. to messenger, $800	Feb. 1, 1909
Van Tuyl, Hiram O.	Clerk, public service commission, 2d district, $900 to $1,080	Oct. 1, 1909
Van Volkenburg, Alida	Junior clerk, education department, $30 to $40 per month	July 1, 1909
Van Vranken, Charles H., Jr.	Junior clerk, comptroller, $40 to $50 per month	April 1, 1909
Van Vranken, Charles H., Jr.	Junior clerk, comptroller, $50 per month, to clerk, $60 per month	Dec. 1, 1909
Van Zandt, May	Proofreader, county clerk, Albany county, $40 to $50 per month	April 1, 1909
Vickers, Squire J.	Architectural designer, public service commission, 1st district, $2,700 to $3,012	July 1, 1909
Volckmann, Fred P.	Assistant engineer, public service commission, 1st district, $1,500 to $1,650	Aug. 1, 1909
Vollweiler, Fred	Architectural draftsman, public service commission, 1st district, $1,500 to $1,650	Oct. 1, 1909
Wade, Minnie B.	Inspector, state board of charities, $900 to $1,000	May 1, 1909
Waite, Edward	Elevatorman, public buildings, $75 to $80 per month	June 16, 1909
Waldron, G. G.	Orderly, public buildings, $60 to $66 per month	June 16, 1909
Walsh, Anna	Proofreader, county clerk, Albany county, $40 to $50 per month	April 1, 1909
Waltzer, A.	Tracer, public service commission, 1st district, $480 to $600	Aug. 1, 1909
Waterman, Chester	Junior physician to assistant physician, Central Islip, $75 to $100 per month	Feb. 1, 1909
Watkins, George P.	Statistician, public service commission, 1st district, $150 to $175 per month	Feb. 1, 1909
Watson, Edward R.	Assistant special deputy clerk, supreme court, first district, $1,500 to $1,800	Jan. 1. 1909
Watson, Edward R.	Assistant special deputy clerk, supreme court, first district, $1,800 to $2,100	Nov. 1, 1909
Weeden, Willis L.	Inspector, board of charities, $1,200 to $1,400	April 1, 1909
Weis, Anna M.	Clerk, education department, $60 to $75 per month	Oct. 1, 1909
Weiss, Michael	Office boy, district-attorney, New York county, $300 to $420	July 24, 1909
Wendell, James A.	Assistant warrant clerk and assistant second deputy comptroller, comptroller, $3,000 to $3,500	July 1, 1909
Wendell, Parkes D.	Estimate clerk, engineer and surveyor, $150 to $175 per month	April 1, 1909
Wendell, Parkes D.	Estimate clerk, state engineer and surveyor, $175 to $200 per month	Oct. 1, 1909
Wendrem, James R.	Page to junior clerk, education department, $40 to $50 per month	July 15, 1909
Wendt, William F.	Copyist to comparer, register, Kings county, $1,200 to $1,500	Sept. 28, 1909
Whiler, Fred	Watchman, public buildings, $75 to $80 per month	June 16, 1909

Whiston, William C.	Electrical engineer, public service commission, 1st district, $150 to $166.66 per month	July 1, 1909
Whitfield, William R.	Clerk, supreme court reporter, $1,500 to $1,800	Oct. 1, 1909
Wickham, Jennie M.	Junior clerk, labor department, $50 to $60 per month	April 1, 1909
Wickham, Jennie M.	Clerk, labor department, $720 to $900	Nov. 1, 1909
Wickham, P. H.	Messenger, comptroller, $900 to $1,000	Oct. 1, 1909
Wiedenbeck, Adelaide A.	Stenographer, state architect, $900 to $1,000	Aug. 1, 1909
Wiegand, Albert C.	Superintendent of indexing, register, New York county, $2,000 to $2,500	June 1, 1909
Wieveke, C. P.	Mechanical draftsman, engineer and surveyor, $75 to $90 per month	June 1, 1909
Wilcox, J. Stanley	Clerk, comptroller, $1,200 to $1,500	Oct. 16, 1909
Wilder, Clifton W.	Electrical engineer, public service commission, 1st district, $200 to $225 per month	July 1, 1909
Wilkie, Laura R.	Stenographer, department of excise, $100 to $125 per month	July 9, 1909
Wilks, Seth	First assistant cashier and bookkeeper, department of excise, $2,250 to $2,500	Oct. 1, 1909
Williams, F. P.	Resident engineer, engineer and surveyor, $200 to $225 per month	Sept. 1, 1909
Williams, Josephine	Assistant matron to first assistant matron, Bedford, $30 to $40 per month	Oct. 1, 1909
Williamson, James	Comparer, commissioner of records, Kings county, $1,200 to $1,300	June 16, 1909
Willmarth, Wayne	Junior clerk, education department, $600 to $720	March 21, 1909
Wills, John G.	Veterinarian to first assistant veterinarian, department of agriculture, $7 per day to $2,000 per annum	Dec. 1, 1909
Winans, Henry V. D.	Stenographer, comptroller, $100 to $125 per month	March 1, 1909
Wisely, Joseph A.	Page to messenger, education department, $40 to $50 per month	Oct. 1, 1909
Wood, C. H.	Bridge designer, engineer and surveyor, $125 to $150 per month	April 1, 1909
Wurker, Anna M.	Stenographer, water supply commission, $50 to $60 per month	Jan. 1, 1909
Wurker, Anna M.	Stenographer, water supply commission, $60 to $75 per month	Aug. 1, 1909
Wynne, Mabel J.	Junior clerk, education department, $480 to $600	Sept. 13, 1909
Young, Clifford M.	Stenographer, prison commission, $900 to $1,200	April 16, 1909
Youngblood, Ethel	Filing clerk, public service commission, 1st district, $75 to $80 per month	Feb. 1, 1909
Zeientz, Louis	Transit inspector, public service commission, 1st district, $100 to $112.50 per month	March 9, 1909
Zikmund, Joseph A.	Stenographer, district-attorney, New York county, $1,200 to $1,500	Nov. 1, 1909

TRANSFERS

NAME	Position and office	Date of transfer
Abbott, W. R.	Rodman, water supply commission to engineer and surveyor	Oct. 6, 1909
Adams, William J.	Junior clerk, civil service commission to education department	Nov. 11, 1909
Ames, J. L.	Chainman, water supply commission to engineer and surveyor	Oct. 12, 1909
Angst, M. F.	Guard, Sing Sing prison to Auburn prison	April 24, 1909
Arundell, Katherine P.	Stenographer, St. Lawrence state hospital to state architect	Aug. 1, 1909
Bennett, Joseph P.	Typewriter copyist, register, to county clerk, Kings county	Feb. 1, 1909
Bernheimer, William	Page, state historian to attorney-general	Feb. 1, 1909
Bie, Emil	Bridge designer, engineer and surveyor to public service commission, 1st district.	Aug. 1, 1909
Bisgood, Byron R.	Chainman, engineer and surveyor to highway commission	July 27, 1909
Blair, Frank W.	Engineering draftsman, engineer and surveyor to public service commission, 1st district	Aug. 23, 1909
Bloom, Abraham	Axeman, water supply commission to highway commission	Sept. 8, 1909
Boorn, R. H.	Chainman, engineer and surveyor to highway commission	Aug. 2, 1909
Brandow, Emory E.	Engineering draftsman, engineer and surveyor to highway commission	June 12, 1909
Briggs, George M.	Assistant engineer, highway commission to engineer and surveyor	Aug. 24, 1909
Bull, Minnie I.	Clerk, public service commission, 1st district, to secretary of state	Feb. 1, 1909
Burgin, Bryan O.	Engineering draftsman, engineer and surveyor to highway commission	July 19, 1909
Byrne, Anna N.	Stenographer, education department to tax commission	March 18, 1909
Cannon, James M.	Guard, sheriff, New York county to attendant, supreme court, first district	June 1, 1909
Carlisle, S. F.	Assistant engineer, engineer and surveyor to highway commission	Oct. 25, 1909
Carroll, F. H.	Axeman, engineer and surveyor to highway commission	June 7, 1909
Carroll, John J.	Clerk, district-attorney, to attendant, supreme court, New York county	Dec. 1, 1909
Coleman, John, Jr.	Special agent, statistical, labor department, to index clerk, Erie county clerk's office	Aug. 1, 1909
Conner, A. W.	Assistant engineer, water supply commission, to public service commission, 1st district	Aug. 15, 1909
Cooley, Anna L.	Assistant matron, Hudson training school to Bedford reformatory	May 17, 1909
Cromie, John A.	Bookkeeper, public service commission, 2d district, to tax commission	July 1, 1909
Dalton, Patrick H.	Pen copyist, register, to surrogate, Kings county	July 26, 1909
Davis, Harriett L.	Stenographer, engineer and surveyor to public service commission, 2d district	April 15, 1909
de Brenner, Belle	Prison matron, Hudson training school to assistant matron, Bedford reformatory.	Aug. 2, 1909

Delehanty, Michael J.	Guard, sheriff, New York county to attendant, supreme court, first district	July 1, 1909
Denning, Earl	Page, education department to highway commission	March 8, 1909
Dolan, Helen A.	Stenographer, Craig Colony to highway commission	March 16, 1909
Dorn, Grace	Stenographer, education department to insurance department	Aug. 23, 1909
Eaton, Arthur C.	Leveler, water supply commission to engineer and surveyor	Dec. 1, 1909
Eckel, John L.	Teacher, Thomas Indian school to agricultural industrial school	Jan. 1, 1909
Ellis, Maude	Junior physician, Central Islip to Buffalo state hospital	Sept. 1, 1909
Evans, Charles D.	Searcher, county clerk's office, to delinquent tax clerk, treasurer's office, Monroe county	Jan. 25, 1909
Feder, Marcy	Junior statistician, public service commission, 2d district, to public service commission, 1st district	Sept. 1, 1909
Finch, Martin A.	Assistant engineer, engineer and surveyor to highway commission	May 1, 1909
Fitzsimmons, Thomas	Clerk, district attorney, to county clerk, New York county	March 1, 1909
Flinn, Edmund J.	Page, civil service commission to insurance department	Sept. 1, 1909
Flynn, G. A.	Leveler, water supply commission to highway commission	April 12, 1909
Fredendall, B. L.	Stenographer, engineer and surveyor to highway commission	April 13, 1909
Getty, E. C., Jr.	Engineering draftsman, engineer and surveyor to highway commission	Oct. 25, 1909
Gladwin, Fred E.	Inspector of nurseries, department of agriculture, to general field agent, agricultural experiment station	July 1, 1909
Gleason, John E.	Process server, district attorney, to messenger as notice server, commissioner of jurors, New York county	Nov. 1, 1909
Goodspeed, Ernest H.	Guard, Sing Sing prison to Clinton prison	April 1, 1909
Grant, Charles A.	Attendant, court of general sessions, to supreme court, New York county	June 16, 1909
Gray, Dennis J.	Guard, Sing Sing prison to Bear Mountain prison	May 6, 1909
Guardineer, Helen	Clerk, department of education to comptroller	Oct. 25, 1909
Hauck, Oscar	Clerk of old records, county clerk, to clerk, commissioner of jurors, Kings county	Jan. 5, 1909
Hill, Roy B.	Guard, Sing Sing prison to Clinton prison	Oct. 1, 1909
Hines, John G.	Clerk, public service commission, 2 district, to comptroller	March 1, 1909
Hoyt, C. H.	Resident engineer, engineer and surveyor to highway commission	April 1, 1909
Hurley, Charles H.	Rodman, water supply commission to engineer and surveyor	Oct. 1, 1909
Hyman, A. D.	Rodman, water supply commission to state engineer's department	Oct. 27, 1909
Ingram, H. M.	Examiner and chief clerk, board of statutory consolidation to education department	May 4, 1909
Irving, Clarence J.	Clerk and typewriter, commissioner of jurors, to clerk of old records, county clerk, New York county	Dec. 1, 1909
Jarvis, Estelle	Junior clerk, department of health to department of labor	Nov. 1, 1909

TRANSFERS — *Continued*

NAME	Position and office	Date of transfer
Kauth, George J	Assistant chief of 5th division, commissioner of records, to docket clerk, county clerk, Kings county	Jan. 11, 1909
Kelly, Denis A	Keeper, sheriff, to attendant, supreme court, New York county	May 11, 1909
Kidder, Elmer E	Leveler, engineer and surveyor to highway commission	June 7, 1909
Knapp, Lewis M	Guard, Clinton prison to Sing Sing prison	Oct. 1, 1909
Knapp, Lewis M	Guard, Sing Sing prison to Bear Mountain prison	Oct. 26, 1909
Knauer, William J	Axeman, engineer and surveyor to highway commission	May 24, 1909
Krotinger, B. A	Rodman, water supply commission to highway commission	Sept. 8, 1909
Lansing, Chester A	Leveler, water supply commission to engineer and surveyor	Oct. 5, 1909
Laut, Ada M	Clerk, education department to insurance department	Nov. 20, 1909
Lee, David R	Assistant engineer, engineer and surveyor to state architect	Nov. 9, 1909
Leland, H. R	Rodman, highway commission to engineer and surveyor	Dec. 13, 1909
Lewis, Belle	First assistant matron, Hudson training school to assistant matron, Albion	Oct. 23, 1909
Lewis, Helen V	Stenographer, education department to Ray Brook	July 7, 1909
Linde, Abraham	Page, Hudson-Fulton celebration commission to public service commission 1st district	Oct. 25, 1909
Lockwood, Harry W	Engineering draftsman, engineer and surveyor to state architect	Jan. 15, 1909
Lockwood, Harry W	Engineering draftsman, state architect to engineer and surveyor	Dec. 18, 1909
Maher, Joseph H	Rodman, engineer and surveyor to highway commission	July 15, 1909
Mann, Jacob H	Clerk, state board of charities to highway commission	April 7, 1909
Markham, Walter E	Guard, Clinton prison to Auburn prison	Nov. 3, 1909
Martin, Joseph S	Clerk, secretary of state to comptroller	Mar. 1, 1909
Mayer, Katherine M	Stenographer, Hudson-Fulton celebration commission to board of charities	Nov. 1, 1909
MacArthur, Mary	Stenographer, public service commission, 1st district, to highway commission	March 8, 1909
McGraw, Joseph A	Clerk, education department to secretary of state	July 26, 1909
McGuire, Patrick	Watchman, house of refuge, Albion, to highway commission	July 15, 1909
McLean, F. B	Chainman, water supply commission, to highway commission	Sept. 4, 1909
McNeill, Harry A	Recording clerk, surrogate, to clerk, commissioner of jurors, New York county	April 19, 1909
Meldrum, Anne R	Bookkeeper, house of refuge, Albion, to Buffalo state hospital	Aug. 12, 1909
Merlau, Marie T	Stenographer, Hudson-Fulton celebration commission to public service commission, 1st district	Oct. 15, 1909

Messina, Charles	Delineator, public service commission, 1st district, to engineer and surveyor	Nov.	1, 1909
Miller, Louis	Assistant chief, third division, commissioner of records, to tickler, certificate, registration and entry clerk, register's office, Kings county	Feb.	1, 1909
Montgomery, R. F	Custodian, register, to attendant, supreme court, New York county	June	1, 1909
Moore, Joseph W	Assistant physician, pathological institute to Central Islip state hospital	Jan.	1, 1909
Moreau, Frank G	Guard, Bear Mountain prison to Auburn prison	Aug.	1, 1909
Morris, William	Typewriter copyist, register, to county clerk, Kings county	Feb.	1, 1909
Morrison, B. J	Axeman, water supply commission to highway commission	Sept.	8, 1909
Mullins, Abraham A	Keeper, sheriff's office, to attendant, county clerk, New York county	Jan.	25, 1909
Murphy, Michael T	Guard, Clinton prison to Auburn prison	Mar.	15, 1909
Murray, C. D	Assistant engineer, highway commission, to engineer and surveyor	Dec.	1, 1909
Netterfield, Edward F	Axeman, highway commission to public service commission, 1st district	Aug.	3, 1909
Nugent, Mary P	Stenographer, Hudson training school to comptroller	July	19, 1909
O'Shea, Timothy, Jr	General clerk and searcher, register, to clerk, district attorney, Kings county	June	9, 1909
Oshrin, Harry H	Stenographer, secretary of state to district-attorney, New York county	July	1, 1909
Peckham, C. I	Assistant engineer, public service commission, 1st district, to water supply commission	June	23, 1909
Perkins, Arthur C	Assistant engineer, highway commission to engineer and surveyor	June	1, 1909
Perkins, William C	Assistant engineer, engineer and surveyor to highway commission	April	22, 1909
Peugnet, Chas. P. E	Assistant engineer, highway commission, to public service commission, 1st district	July	13, 1909
Porter, Frank D	Assistant engineer, water supply commission to engineer and surveyor	Nov.	30, 1909
Purnhagen, Harry R	Guard, Clinton prison to Sing Sing prison	Oct.	1, 1909
Quackenbush, George M	Axeman, water supply commission to highway commission	Aug.	31, 1909
Quigg, Edward C	Attendant, court of general session, to supreme court, New York county	June	1, 1909
Ritchie, Clarence A	Axeman, water supply commission to highway commission	Sept.	8, 1909
Robinson, Charles J	Clerk, education department to department of agriculture	Sept.	1, 1909
Robinson, William	Chainman, water supply commission to engineer and surveyor	Sept.	1, 1909
Savage, Hubert G	Clerk, public service commission, 1st district, to comptroller	Feb.	1, 1909
Schanz, Arthur C	Draftsman, commissioner of records, Kings county, to public service commission, 1st district	Aug.	11, 1909
Shea, Joseph P	Law clerk, public service commission, 1st district, to comptroller	April	1, 1909
Sheridan, Franklin J	Prison guard, sheriff, to court attendant, supreme court, New York county	June	1, 1909
Silvester, Harry S	Rodman, highway commission to public service commission, 1st district	Aug.	14, 1909
Smith, Katharine I	Clerk, education department to Manhattan state hospital	June	23, 1909
Smith, M. S	Assistant engineer, engineer and surveyor to highway commission	May	1, 1909
Sophian, J. C	Chainman, water supply commission to engineer and surveyor	Sept.	25, 1909

TRANSFERS — *Concluded*

NAME	Position and office	Date of transfer
Spaeth, August	Locater, commission of records, to clerk, commissioner of jurors, Kings county	July 1, 1909
Sparr, Homer S	Leveler, water supply commission to engineer and surveyor	Dec. 1, 1909
Spinrad, Lena	Stenographer, Hudson-Fulton celebation commission to public service commission, 1st district	Oct. 15, 1909
Stabile, Harry J	Rodman, department of highways to engineer and surveyor	Aug. 10, 1909
Stephens, Harold D	Clerk, education department to highway commission	July 15, 1909
Stevens, J. H	Draughtsman, water supply commission to engineer and surveyor	Jan. 30, 1909
Stieve, William M	Chainman, highway commission to engineer and surveyor	Oct. 1, 1909
Stoyell, G. W	Guard, Sing Sing prison to Auburn prison	May 6, 1909
Sylvester, E. W	Assistant engineer, engineer and surveyor to highway commission	May 12, 1909
Tiffany, H. M	Guard, Auburn prison to Bear Mountain prison	Aug. 1, 1909
Toney, Mary J	Assistant matron, Hudson training school to Bedford reformatory	Aug. 6, 1909
Tonkonagy, David J	Assistant engineer, highway commission to public service commission, 1st district	July 13, 1909
Trolan, Peter F	Attendant, county clerk, to court of general sessions, New York county	Nov. 1, 1909
Turner, John M	Stenographer, executive department to tax commission	Jan. 15, 1909
Vail, Edward B	Guard, Clinton prison to Sing Sing prison	April 1, 1909
Vanderzee, Minnie L	Stenographer, education department to insurance department	Dec. 20, 1909
Vanneman, C. Reeve	Engineering examiner, civil service commission to assistant engineer, engineer and surveyor	Oct. 11, 1909
Van Waters, Sherwood P	Stenographer, engineer and surveyor to department of agriculture	Dec. 20, 1909
Weller, Sara L	Stenographer, woman's relief corps home to insurance department	July 1, 1909
Wensley, Emma J	Proofreader, board of statutory consolidation to public service commission, 2d district	Feb. 8, 1909
Wensley, Emma J	Proofreader, public service commission, 2d district to secretary of state	March 18, 1909
Wensley, Emma J	Proofreader, secretary of state to civil service commission	Aug. 28, 1909
Wensley, Emma J	Proofreader, civil service commission to public service commission, 2d district	Oct. 1, 1909
Wentworth, Hattie M	Stenographer, public service commission, 2d district to insurance department	April 1, 1909
White, Alice E	Accession clerk, education department to collator and index clerk, insurance department	June 1, 1909
Whitney, L. H. M	Leveler, water supply commission to engineer and surveyor	Oct. 15, 1909

Wiedenbeck, Adelaide A.	Stenographer, comptroller to state architect	Feb. 1, 1909
Willmarth, Wayne	Clerk, education department of highway commission	Nov. 1, 1909
Wood, A. E.	Chainman, highway commission to engineer and surveyor	Aug. 10, 1909
Young, Daniel A.	Leveler, engineer and surveyor to water supply commission	June 11, 1909
Zorsch, E. A.	Engineering draughtsman, engineer and surveyor to highway commission	Aug. 25 1909
Zuck, Jacob C.	Guard, Sing Sing prison to Clinton prison	Oct. 1, 1909
Zucker, Jacob	Page, Hudson-Fulton celebration commission to public service commission, 1st district	Feb. 4, 1909

REINSTATEMENTS, COMPETITIVE CLASS

NAME	Position and office	Date
Augsbury, W. S.	Special agent, lunacy commission	May 1, 1909
Badger, Lloyd M.	Guard, agricultural and industrial school, Industry	Oct. 10, 1909
Bills, Harold	Rodman, water supply commission	April 22, 1909
Bisgood, Byron R.	Chainman, engineer and surveyor	July 27, 1909
Boorn, R. H.	Chainman, engineer and surveyor	Aug. 1, 1909
Burgin, Bryan O.	Engineering draughtsman, engineer and surveyor	July 19, 1909
Carey, Matthew L.	Page, education department	June 21, 1909
Carlisle, S. F.	Assistant engineer, engineer and surveyor	Oct. 25, 1909
Carruth, Charles A.	Engineering draughtsman, highway commission	Dec. 1, 1909
Conroy, Dennis J.	Recording clerk, surrogate, New York county	Oct. 21, 1909
Cookingham, J. C.	Rodman, water supply commission	June 18, 1909
Cooley, Anna L.	Assistant matron, Hudson training school	May 26, 1909
Cooney, Patrick H.	Guard, Clinton prison	Feb. 15, 1909
Crandall, Frank	Keeper, Monroe county penitentiary	May 1, 1909
Dunham, Samuel C.	Assistant steam engineer, Thomas Indian school	June 20, 1909
Durrell, Harriette	Sewing instructor, Rome custodial asylum	June 21, 1909
Ellsworth, Fred H.	Electrical engineer, Utica state hospital	Nov. 20, 1909
Farrell, Hugh T.	Messenger-custodian, register, Kings county	July 20, 1909
Flanigan, Charles H.	First resident engineer, engineer and surveyor	Jan. 1, 1909
Flinn, Edmund J.	Page, state architect	Feb. 13, 1909
Flynn, G. A.	Leveler, water supply commission	April 12, 1909
Fox, George W.	Guard, Sing Sing prison	March 8, 1909
Fuller, Charlotte E.	Teacher, Hudson training school	May 9, 1909
Gaul, Mary P.	Assistant matron, Hudson training school	April 7, 1909
Gay, Lillian A.	Assistant matron, Hudson training school	June 29, 1909
Gensler, Augusta S.	Junior examiner, English, education department	Oct. 4, 1909
Haase, Louis H. B.	Inspector of masonry, public service commission, 1st district	Nov. 18, 1909
Haley, Frank R.	Office boy, public service commission, 1st district	July 6, 1909
Hatfield, John L.	Chainman, water supply commission	July 3, 1909
Hanes, Edward L.	Assistant physician, Rochester state hospital	May 1, 1909
Harlow, William	Messenger, Onondaga county penitentiary	Sept. 20, 1909

Heath, John S.	Tracer, highway commission	Dec. 1, 1909
Hoxie, Gertrude A.	Matron, West Haverstraw	Oct. 15, 1909
Kappeyne, Jacobus	Structural draughtsman, public service commission, 1st district	Aug. 20, 1909
Keenan, James N.	Engineering draughtsman, public service commission, 1st district	June 15, 1909
Kellogg, Julia B.	Junior examiner, modern languages, education department	Oct. 1, 1909
Keneston, Edward K.	Chainman, highway commission	Oct. 28, 1909
Krotinger, B. A.	Rodman, water supply commission	June 2, 1909
Lansing, Chester A.	Leveler, water supply commission	June 12, 1909
Leggett, E. H.	Chainman, highway commission	Nov. 3, 1909
Lenway, William A.	Collector of canal statistics, public works commission	May 15, 1909
Lewis, Belle	First assistant matron, Hudson training school	Oct. 23, 1909
Lewis, Helen V.	Stenographer, education department	July 1, 1909
Lynch, M. Agnes	Assistant matron, Hudson training school	Aug. 2, 1909
Lyon, Charles G.	Assistant physician, Binghamton state hospital	June 24, 1909
MacGregor, John	Structural draughtsman, public service commission, 1st district	April 20, 1909
Mahar, George H.	Highway inspector, highway commission	Nov. 1, 1909
Manny, Arthur K.	Chainman, water supply commission	April 21, 1909
Meade, Fremont C.	Guard, Clinton prison	Nov. 1, 1909
Metzger, Laura K.	Teacher, Craig Colony	Sept. 1, 1909
Mills, William W.	Assistant engineer, public service commission, 1st district	Sept. 7, 1909
Mullins, May A. G.	Clerk, education department	Sept. 30, 1909
Murphy, Catherine E.	Nurse, Craig Colony	Feb. 21, 1909
Northrup, John D.	Chainman, water supply commission	June 1, 1909
O'Leary, A. T.	Assistant engineer, engineer and surveyor	Sept. 1, 1909
O'Neill, George F.	Deputy factory inspector, department of labor	May 4, 1909
Owens, Henry	Watchman, Sing Sing prison	June 23, 1909
Preston, Samuel J.	Lecturer, education department	Oct. 1, 1909
Reith, Herbert J.	Foreman of laborers, court house, Onondaga county	May 3, 1909
Schley, George	Inspector of masonry, public service commission, 1st district	Nov. 18, 1909
Serough, Arthur B.	Special agent, forest, fish and game commission	Aug. 23, 1909
Shappee, James E.	Guard, Napanoch reformatory	Dec. 6, 1909
Silvester, Harry S.	Rodman, highway commission	Aug. 14, 1909
Slattery, John	Marine engineer, new prisons commission	March 8, 1909
Squires, Charles A.	Marine fisheries protector, forest, fish and game commission	June 9, 1909
Stabile, Harry J.	Rodman, highway commission	Aug. 10, 1909
Stimpson, Earl B.	Architectural draughtsman, state architect	March 8, 1909
Terwilliger, Jennie	Secretary to director, agricultural experiment station	Nov. 1, 1909

REINSTATEMENTS, COMPETITIVE CLASS — *Concluded*

NAME	Position and office	Date
Thompson, F. Van	Stenographer, Willard state hospital	July 1, 1909
Thompson, J.	Highway inspector, highway commission	Nov. 11, 1909
Turner, Lulu N.	Assistant matron, Hudson training school	Oct. 16, 1909
Underhill, G. G.	Assistant engineer, engineer and surveyor	Dec. 6, 1909
Underhill, G. G.	Assistant engineer, engineer and surveyor	Dec. 27, 1909
Walsh, James F.	Typewriter copyist, surrogate, Queens county	May 17, 1909
Walsh, Robert M.	Highway inspector, county engineer, Erie county	March 29, 1909
Wensley, Emma J.	Proofreader, board of statutory consolidation	Feb. 7, 1909
Wilbur, Milton W.	First resident engineer, engineer and surveyor	Jan. 1, 1909
Williams, Asa M.	Collector of canal statistics, public works department	May 15, 1909
Williams, Harold H.	Chainman, water supply commission	June 25, 1909
Wissing, John L.	Junior draughtsman, public service commission, 1st district	June 30, 1909
Wood, A. E.	Chainman, highway commission	Aug. 10, 1909
Zorsch, C. R.	Engineering draughtsman, engineer and surveyor	Aug. 14, 1909

NAME.	Position and office	Date of appointment	Date of resignation
Abbott, E. H.	Guard, Elmira reformatory	May 8, 1901	Aug. 31, 1909
Abbott, George A.	Axeman, highway commission	May 4, 1909	July 12, 1909
Abrams, Abram	Superintendent, Swinburne Island hospital, quarantine commission	Dec. 1, 1902	June 1, 1909
Alden, Carlos C.	Counsel to the governor, executive department	Jan. 1, 1909	Oct. 1, 1909
Alexander, William G.	Assistant steam engineer, 2d grade, Long Island hospital	Nov. 10, 1908	July 15, 1909
Allquest, Alexander J.	Butcher, agricultural and industrial school, Industry	Sept. 1, 1909	Oct. 2, 1909
Altdoerffer, J. H. B.	Bridge designer, engineer and surveyor	Nov. 30, 1906	April 16, 1909
Ameigh, Lillian F.	Assistant matron, Hudson training school	Jan. 31, 1909	Feb. 10, 1909
Archer, Thomas S.	Field deputy, superintendent of elections	July 1, 1905	Oct. 4, 1909
Armstrong, H. F.	Cable and conduit appraiser, public service commission, 1st district	May 31, 1909	June 10, 1909
Arnold, Fred S.	Stenographer and clerk, department of agriculture	Oct. 1894	Sept. 1, 1909
Atkins, Glen M.	Guard, agricultural and industrial school, Industry	Jan. 1, 1907	May 11, 1909
Austen, Earl S.	Axeman, water supply commission	June 2, 1909	Sept. 11, 1909
Austin, Herbert L.	Examiner of municipal accounts, comptroller	Jan. 7, 1897	Dec. 1, 1909
Axman, Lawrence H.	Process server, district attorney, New York county	June 1, 1909	Sept. 30, 1909
Babcock, George D.	Agent, department of agriculture	June 1, 1894	July 31, 1909
Badger, Lloyd M.	Guard, agricultural and industrial school, Industry	May 18, 1909	Oct. 4, 1909
Baldwin, Charles G.	Deputy, attorney-general	June 9, 1909	Aug. 1, 1909
Banker, Albert J.	Axeman, engineer and surveyor	Apr. 8, 1908	Dec. 8, 1909
Barber, C. A.	Junior clerk, Elmira reformatory	Aug. 22, 1907	Feb. 28, 1909
Barck, William F.	Axeman, public service commission, 1st district	May 5, 1908	July 1, 1909
Barnard, John H.	Electric engineer, public service commission, 1st district	April 1, 1908	April 15, 1909
Barnes, A. E.	Highway inspector, department of highways	Aug. 16, 1909	Aug. 26, 1909
Barrett, James J.	Deputy, attorney-general	Jan. 14, 1909	May 31, 1909
Barrus, G. L.	Chainman, engineer and surveyor	Dec. 14, 1906	April 24, 1909
Barry, Frank	Chief, division of traffic, public service commission, 2d district.	Aug. 1, 1907	April 1, 1909

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME.	Position and office	Date of appointment	Date of resignation
Barth, John	Keeper, sheriff, Queens county	Dec. 1, 1908	April 1, 1909
Bartholomew, Ella	Comparer, county clerk, Erie county	Sept. 1, 1898	July 15, 1909
Bastress, R. C	Bridge designer, engineer and surveyor	March 24, 1908	Nov. 14, 1909
Bates, Edna F	Junior clerk, public service commission, 2d district	Nov. 2, 1908	Dec. 1, 1909
Bates, Glen E	Highway inspector, department of highways	April 15, 1907	Nov. 17, 1909
Bearbaum, Andrew	Assistant nurse, superintendent of poor, Niagara county	April 15, 1907	Sept. 27, 1909
Beer, F. M	Junior bridge draftsman, engineer and surveyor	Dec. 1, 1908	April 5, 1909
Behrman, Samuel	Assistant engineer, public service commission, 1st district	July 25, 1905	Sept. 1, 1909
Benedict, Harold W	Assistant engineer, engineer and surveyor	Nov. 1, 1906	April 24, 1909
Bennett, George L	Structural draftsman, public service commission, 1st district.	Nov. 4, 1908	May 1, 1909
Benson, Neal J	Game protector, forest, fish and game commission	Oct. 1, 1902	March 1, 1909
Berger, Frank H	Assistant engineer, public service commission, 1st district	June 16, 1905	March 31, 1909
Berger, Jacob	Page, education department	Nov. 1, 1908	Dec. 9, 1909
Bernhard, Jesse	Court interpreter, New York county, court of general sessions.	May 1, 1908	Feb. 26, 1909
Bernstein, Jacob H	Stenographer, department of excise	Oct. 20, 1905	Sept. 30, 1909
Betts, Alice	Stenographer, public service commission, 1st district	Dec. 2, 1907	Aug. 30, 1909
Bickford, L. R	Axeman, department of highways	April 20, 1908	April 3, 1909
Bidgood, Carlos F	Chainman, department of highways	July 20, 1908	Nov. 30, 1909
Bidwell, Frederick D	Bookkeeper, tax commission	March 1, 1900	June 3, 1909
Bierce, Ralph E	Inspector of masonry, engineer and surveyor	April 19, 1909	May 31, 1909
Bigelow, George F	Examiner, banking department	April 20, 1909	July 30, 1909
Birch, H. T	Police constable, state reservation at Niagara	July 26, 1892	April 5, 1909
Blakeslee, Ebau A	Axeman, engineer and surveyor	May 1, 1908	July 20, 1909
Blanchard, Linn R	Library assistant, education department	Aug. 15, 1908	Dec. 10, 1909
Bolton, G. T	Engineering draughtsman, department of highways	March 19, 1908	July 2, 1909
Bombard, Ephraim	Guard, Sing Sing prison	Aug. 23, 1909	Oct. 4, 1909
Boorn, Bert H	Chainman, engineer and surveyor	April 6, 1908	Feb. 28, 1909
Boorn, Bert H	Chainman, department of highways	Aug. 2, 1909	Sept. 4, 1909
Booth, Chester E	Axeman, public service commission, 1st district	April 24, 1906	Aug. 9, 1909
Borden, Edward J	Orderly, Erie county hospital	Dec. 31, 1907	Feb. 15, 1909
Born, Henry A	Chainman, engineer and surveyor	June 8, 1908	Dec. 10, 1909

Bowers, Frank K.	Assistant law clerk, county clerk, New York county	March 11, 1902	Jan. 7, 1909
Bowrne, Edward H.	Engineering draughtsman, engineer and surveyor	July 17, 1905	June 7, 1909
Boyle, James J.	Junior clerk, public service commission, 1st district	Oct. 1, 1903	Oct. 6, 1909
Bradbury, Henry T.	Inspector of steel, public service commission, 1st district	Nov. 16, 1908	Jan. 1, 1909
Brainard, Clarence	Architectural draughtsman, state architect	June 7, 1896	April 5, 1909
Brainerd, Wm. B.	Secretary, comptroller's office	Jan. 1, 1909	Nov. 24, 1909
Brauner, Pincus	Rodman, department of highways	April 27, 1909	July 6, 1909
Breese, H. R.	Axeman, department of highways	March 1, 1907	April 13, 1909
Brice, Gertrude V.	Stenographer, forest, fish and game commission	June 11, 1900	Oct. 1, 1909
Briggs, Frank	Deputy keeper, Erie county almshouse	Jan. 1, 1904	Dec. 31, 1909
Briggs, George M.	Assistant engineer, engineer and surveyor	Aug. 24, 1909	Dec. 31, 1909
Brigham, John C.	Junior draughtsman, public service commission, 1st district	Nov. 1, 1908	April 12, 1909
Broderick, Clara I.	Junior clerk, Newark custodial asylum	July 21, 1908	Dec. 31, 1909
Broderick, Dillon F.	Bookkeeper, tax commission	Dec. 13, 1907	May 31, 1909
Broderick, Della V.	Assistant matron, Newark custodial asylum	Sept. 22, 1908	Jan. 24, 1909
Brower, Loretta V.	Clerk, commissioner of records, New York county	Sept. 9, 1907	Aug. 31, 1909
Brown, Nathaniel M.	Clerk public service commission, 1st district	Oct. 1, 1907	Oct. 1, 1909
Brown, Otto	Rodman, department of highways	Oct. 1, 1908	Aug. 23, 1909
Brundage, Frank H.	Assistant engineer, department of highways	Feb. 24, 1908	June 26, 1909
Brunish, Paul H.	Guard, agricultural and industrial school, Industry	Oct. 15, 1908	March 1, 1909
Brunner, Joseph A.	Axeman, public service commission, 1st district	Dec. 6, 1906	Sept. 1, 1909
Buchanan, Edward J.	Rodman, public service commission, 1st district	Nov. 12, 1906	Sept. 20, 1909
Bugenhagen, G. H.	Bridge designer, engineer and surveyor	April 20, 1908	April 21, 1909
Burdick, Charles M.	Assistant physician, St. Lawrence state hospital	March 10, 1901	March 15, 1909
Burgin, Bryan O.	Draughtsman, department of highways	July 27, 1909	Aug. 6, 1909
Burke, John R.	Stenographer, Kings Park state hospital	March 1, 1905	May 12, 1909
Burlingame-Dorn, Mrs. Ellen	Assistant matron, Hudson training school for girls	March 22, 1909	April 23, 1909
Burnap, May E.	Stenographer, public service commission, 1st district	Oct. 13, 1908	May 24, 1909
Butler, J. Walter	Process server, district attorney, New York county	Jan. 1, 1905	Feb. 20, 1909
Buxton, L. B. H.	Assistant matron, Hudson training school	April 30, 1909	June 24, 1909
Calkins, G. N.	Consulting biologist, cancer laboratory, department of health	Dec. 1, 1902	Jan. 1, 1909
Cammack, Arthur	Confidential messenger in New York bureau, attorney general	Jan. 12, 1909	July 31, 1909
Campbell, Helen M.	Matron, Hudson training school	March 15, 1908	Feb. 13, 1909
Campp, Walter G.	Guard, Sing Sing prison	Oct. 17, 1909	March 25, 1909
Cannan, Stephen V.	Guard, eastern New York reformatory, Napanoch	Sept. 1, 1903	Oct. 25, 1909
Carey, Matthew L.	Page, education department	June 19, 1908	May 20, 1909
Carlisle, S. F.	Assistant engineer, engineer and surveyor	July 6, 1906	Sept. 1, 1909

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Carroll, John C.	Clerk, insurance department, New York office	Aug. 24, 1908	Sept. 13, 1909
Catlin, Harold B.	Topographical draughtsman, public service commission, 1st district	Aug. 3, 1905	July 31, 1909
Cavanaugh, John E.	Stenographer, district attorney, New York county	May 31, 1907	Dec. 31, 1909
Chard, Standish	Clerk to Justice Goff, supreme court, 1st district	Jan. 1, 1907	Oct. 1, 1909
Child, Ruth K.	Junior clerk, civil service commission	Oct. 1, 1908	Dec. 20, 1909
Christian, Elizabeth	Examiner in science, education department	Jan. 23, 1905	Sept. 4, 1909
Claman, Meyer	Deputy, superintendent of elections	June 11, 1906	Oct. 4, 1909
Clappe, Albert D.	Rodman, public service commission, 1st district	Aug. 15, 1905	Oct. 1, 1909
Clark, Frank E.	Clerk, district attorney, Westchester county	Feb. 4, 1908	Jan. 23, 1909
Clark, George H.	Division engineer, public service commission, 1st district	March 2, 1905	Dec. 15, 1909
Clark, John A.	Guard, Bedford reformatory	April 18, 1901	July 1, 1909
Clark, Myra F.	Nurse, superintendent of the poor, Westchester county	Dec. 1, 1908	June 1, 1909
Clark, Walter M.	Second assistant physician, Matteawan state hospital	March 15, 1897	Sept. 1, 1909
Coburn, Horace B., Jr.	Rodman, public service commission, 1st district	March 16, 1907	June 1, 1909
Coggeshall, F. H.	Examiner, public service commission, 1st district	Oct. 28, 1897	April 1, 1909
Cohen, Emanuel	Office boy, public service commission, 1st district	Sept. 5, 1907	June 12, 1909
Coit, Lynde H.	Axeman, water supply commission	June 2, 1909	Sept. 18, 1909
Colby, E. C.	Supervisor of drawing and manual training, education department	June 1, 1905	Sept. 1, 1909
Collins, Bernard I.	Junior draughtsman, public service commission, 1st district	Nov. 1, 1908	Aug. 31, 1909
Collins, Peter H.	Instruction in masonry and bricklaying, eastern New York reformatory, Napanoch	April 1, 1908	June 30, 1909
Collins, W. B.	Cashier, state treasurer	Jan. 1, 1909	April 17, 1909
Collins, William B.	Guard, Auburn prison	May 18, 1908	Aug. 29, 1909
Colton, Mary F.	Clerk to Howard, J., supreme court, 3d district	March 1, 1908	May 26, 1909
Comien, Connal C.	Stenographer, district attorney, New York county	Jan. 8, 1906	June 4, 1909
Connors, Thomas A.	Guard, agricultural and industrial school, Industry	May 13, 1909	July 5, 1909
Conway, Martha J.	Teacher, Batavia school for blind	Nov. 17, 1908	Feb. 28, 1909
Cook, Katherine F.	Junior clerk, education department	March 22, 1909	July 1, 1909
Cooley, Anna L.	Assistant matron, Hudson training school for girls	March 5, 1907	May 12, 1909

Corcoran, A. M.	Nurse, soldiers and sailors' home, Bath	July 16, 1909	Nov. 12, 1909
Cornwell, George L.	Guard, agricultural and industrial school, Industry	March 27, 1908	April 27, 1909
Corrigan, Thomas	Stenographer, district attorney, New York county	Oct. 28, 1907	July 20, 1909
Craft, Louis J. H.	Instructor in manual training, Batavia school for blind	Sept. 1, 1900	June 1, 1909
Crawford, Jennie E.	Stenographer, Clinton prison	April 16, 1904	July 15, 1909
Creagh, Agnes	Nurse, superintendent of poor, Westchester county	Dec. 1, 1908	Sept. 15, 1909
Crissy, Isaac O.	Inspector, education department	June 19, 1895	Sept. 1, 1909
Cronk, George H.	Watchman, Sing Sing prison	Feb. 1, 1909	Oct. 16, 1909
Cudebec, A. B.	Leveler, engineer and surveyor	May 26, 1908	Nov. 29, 1909
Culver, Edith M.	Cooking instructor, reformatory, Bedford	July 1, 1908	July 18, 1909
Cunningham, Mott C.	Assistant bacteriologist, department of health	Oct. 15, 1906	Feb. 1, 1909
Curry, Robert B.	Axeman, department of highways	Dec. 23, 1907	May 1, 1909
Dalrymple, Geo. H.	Examiner in civics and economics, education department	Jan. 17, 1905	Oct. 1, 1909
Dalton, John W.	Stenographer, Hudson River state hospital	June 28, 1909	Aug. 31, 1909
Daly, Michael F.	Janitor, county clerk, Oneida county	Jan. 1, 1909	Nov. 1, 1909
Danziger, Nathan	Clerk, commissioner of records, New York county	May 27, 1907	March 30, 1909
Davis, Walter B.	Keeper, Monroe county penitentiary	Sept. 6, 1907	Sept. 15, 1909
Dawley, F. E.	Director of farmers' institutes, department of agriculture	July 7, 1896	May 30, 1908
Day, Lewis C.	Assistant physician, Elmira reformatory	Nov. 16, 1905	Sept. 2, 1909
Deane, Howard F.	Guard, Industry	Aug. 6, 1908	Jan. 1, 1909
de Brenner, Belle	Assistant matron, Bedford reformatory	Aug. 2, 1909	Dec. 1, 1909
Deiches, Maurice	Clerk to Justice Guy, supreme court, 1st district	Jan. 1, 1907	May 31, 1909
Demerath, Claude F.	Dentist, agricultural and industrial school, Industry	Dec. 8, 1907	Jan. 1, 1909
Dempsey, Raymond T.	Axeman, department of highways	Nov. 1, 1907	June 19, 1909
Dent, Lydia	Assistant matron, Newark custodial asylum	Jan. 25, 1909	March 31, 1909
Dent, Lydia	Assistant matron, Hudson training school	July 18, 1909	Nov. 1, 1909
Denzin, Frederick F.	Axeman, public service commission, 1st district	Nov. 7, 1906	Aug. 4, 1909
Derby, Nina	Bertillon indexer, prison department	June 24, 1901	Aug. 21, 1909
Deutschbein, George E.	Chainman, engineer and surveyor	July 7, 1909	Sept. 10, 1909
Devine, J. F.	Veterinarian, department of agriculture	Nov. 30, 1907	April 21, 1909
Dey, Elmer E., Jr.	Junior draughtsman, public service commission, 1st district	July 12, 1909	Oct. 1, 1909
Dix, Thurman W.	Rodman, department of highways	July 12, 1909	July 31, 1909
Doberstein, John N.	Office boy, public service commission, 1st district	Feb. 3, 1908	Aug. 1, 1909
Donnelly, George	Transit inspector, public service commission, 1st district	Dec. 2, 1907	Dec. 1, 1909
Dooley, Mary A.	Teacher, school for the blind, Batavia	April 11, 1901	Sept. 1, 1909
Dougherty, M. A.	Foreman carpenter, public works	June 1, 1895	Feb. 28, 1909
Doughty, John B.	Rodman, engineer and surveyor	April 16, 1908	May 31, 1909

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Douras, Bernard J.	Chief clerk, register, New York county	Jan. 1, 1903	Jan. 7, 1909
Douras, Bernard J.	Special deputy, register, New York county	Jan. 8, 1909	Dec. 31, 1909
Dowd, E. F.	Axeman, engineer and surveyor	Feb. 17, 1908	Sept. 22, 1909
Dowd, Michael B.	Assistant electrical engineer, Manhattan state hospital	May 6, 1902	Nov. 12, 1909
Downey, John L.	Guard, Elmira reformatory	Nov. 1, 1901	May 31, 1909
Driker, Harry W.	Axeman, department of highways	March 18, 1907	Dec. 1, 1909
Droleskey, E. M.	Guard, Sing Sing prison	Sept. 28, 1907	Nov. 1, 1909
Duell, Wm. C.	Deputy clerk, surrogate, Westchester county	Oct. 7, 1907	Jan. 14, 1909
Dunbar, Harley	Engineering draughtsman, department of highways	Aug. 12, 1909	Sept. 18, 1909
Dunham, Samuel C.	Assistant engineer, Thomas Indian school	May 4, 1909	May 14, 1909
Dunkerley, Joseph	Inspector, superintendent of weights and measures	June 1, 1908	Nov. 30, 1909
Dunn, Charlotte M.	Sewing instructor, Hudson training school	Feb. 1, 1909	Sept. 19, 1909
Dunn, Edwin T.	Book and storekeeper, West Haverstraw	Nov. 15, 1905	May 23, 1909
Durkin, May A.	Stenographer, Craig Colony	Nov. 1, 1908	July 15, 1909
Dutton, G. F. S.	Tracer, water supply commission	Aug. 10, 1909	Aug. 31, 1909
Eadie, Wilson G. H.	Deputy, superintendent of elections	Dec. 15, 1908	Feb. 14, 1909
Earl, Charles S.	Custodian of assembly property, public buildings	Jan. 25, 1907	Dec. 21, 1909
Earl, John R.	Agent, department of agriculture	Feb. 1, 1893	Oct. 1, 1909
Edwards, Chas. M.	First assistant engineer, engineer and surveyor	March 27, 1902	May 27, 1909
Edwards, Nellie C.	Clerk, education department	April 16, 1906	March 15, 1909
Egbert, Mrs. Mary E.	Assistant matron, Hudson training school	April 1, 1909	Oct. 16, 1909
Ehebald, William A.	Gas meter tester, public service commission, 2d district	Apr. 13, 1908	March 1, 1909
Ehle, Gertrude	Assistant matron, Hudson training school	July 18, 1909	Aug. 31, 1909
Eilperin, Henry W.	Assistant deputy sheriff, sheriff, New York county	April 13, 1904	April 13, 1909
Eisenhart, Louise	Stenographer, Binghamton state hospital	May 1, 1905	July 1, 1909
Ellis, Delancey M.	Chief, division of visual instruction, education department	Nov. 1, 1905	April 1, 1909
Ellis, Elizabeth M.	Assistant matron, Bedford reformatory	Nov. 2, 1907	April 26, 1909
Ennis, John W.	Confidential inspector, fiscal supervisor	July 8, 1901	Dec. 1, 1909
Ervine, Clara M.	Nurse, superintendent of poor, Westchester county	April 10, 1909	Aug. 1, 1909
Erwin, Henry P.	Grand jury clerk, district attorney's office, New York county	Sept. 25, 1907	Dec. 5, 1909

Espy, Harry B	Confidential clerk to Justice Hooker, supreme court, 8th dist	Jan.	1, 1909	Sept.	30, 1909
Evans, Edwin	Steward, Binghamton state hospital	July	1, 1880	Sept.	30, 1909
Evans, Louis H	Junior draughtsman, public service commission, 1st district	Nov.	1, 1908	April	1, 1909
Everett, Harry D	Engineer and electrician, Ray Brook	Feb.	1, 1908	Sept.	7, 1909
Faber, Emilie J	Assistant matron, reformatory, Bedford	Aug.	1, 1908	July	18, 1909
Farmer, Thomas P	Junior physician, Hudson River state hospital	Aug.	6, 1908	Jan.	31, 1909
Farnsworth, Allen A	Assistant clerk, Auburn prison	Sept.	5, 1907	Feb.	1, 1909
Farrell, Frank	Watchman, West Haverstraw	Sept.	24, 1908	July	30, 1909
Farrell, Hugh T	Pen copyist, register, Kings county	Jan.	1, 1909	July	20, 1909
Farrell, James O	Superintendent, commissioner of records, New York county	April	10, 1907	May	31, 1909
Farrington, John J	Storekeeper, Clinton prison	April	16, 1902	June	15, 1909
Fay, Lucy E	Reference assistant, library, education department	Aug.	15, 1908	July	1, 1909
Ferguson, Joseph M	Guard, agricultural and industrial school	Oct.	6, 1906	Sept.	30, 1909
Ferris, Thaddeus V	Police constable, Niagara reservation	Oct.	8, 1909	Oct.	12, 1909
Fiero, Ray L	Assistant electrical engineer, Manhattan state hospital	Nov.	21, 1906	April	5, 1909
Finneran, Martin	Axeman, department of highways	Feb.	5, 1907	Dec.	1, 1909
Fischer, Frederick	Interpreter, New York county, court of general sessions	Nov.	19, 1906	March	2, 1909
Fitzgibbon, Wm. J	Guard, Sing Sing prison	Oct.	18, 1909	Oct.	26, 1909
Fitzgibbon, William J	Guard, Bear Mountain	Oct.	26, 1909	Dec.	4, 1909
Fladd, Charles U	Guard, Bear Mountain prison	May	6, 1901	Nov.	8, 1909
Flaherty, Katherine A	Officer, Hudson training school for girls	Dec.	24, 1908	March	3, 1909
Fliashnick, Samuel B	Guard, agricultural and industrial school, Industry	Dec.	8, 1908	March	6, 1909
Flynn, J. G	Axeman, department of highways	Aug.	23, 1909	Sept.	1, 1909
Foote, Seneca J	Stenographer, Willard state hospital	Aug.	24, 1908	June	17, 1909
Ford, Agnes M	Examiner, education department	Feb.	15, 1908	Aug.	15, 1909
Ford, Jennie G	Typewriter copyist, register, Kings county	Jan.	2, 1908	May	15, 1909
Fowler, Charles S	Chief examiner, civil service commission	Jan.	1, 1896	March	16, 1909
Fox, George W	Guard, Sing Sing prison	Dec.	29, 1894	March	16, 1909
Fox, Leo E	Clerk, county clerk, Onondaga county	April	19, 1909	April	26, 1909
Franklin, Charles F	Chief clerk, sheriff, Kings county	Jan.	1, 1908	Oct.	1, 1909
Fraser, Wallace S	Corporation tax commissioner, comptroller	April	4, 1907	Jan.	7, 1909
Freer, Willis A	Custodian of senate property, public buildings	Feb.	1, 1909	Jan.	15, 1909
Friedland, Jacob M	Leveler, engineer and surveyor	June	3, 1907	Dec.	31, 1909
Frischknecht, Wm	Elevatorman, city hall commission, Albany county	Jan.	1, 1902	Dec.	1, 1909
Frost, Bertha G	Stenographer, education department	Jan.	20, 1908	Feb.	1, 1909
Fuller, F. M	Chainman, engineer and surveyor	June	1, 1908	Sept.	18, 1909
Gallagher, James J	Guard, Sing Sing prison	April	28, 1908	Nov.	10, 1909

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Gardener, W.	Rodman, department of highways	Aug. 12, 1907	Sept. 21, 1909
Gates, Harry D.	Inspector, board of charities	May 5, 1908	March 1, 1909
Gaul, Mary P.	Assistant matron, Hudson training school	March 1, 1897	Feb. 9, 1909
Gay, Lillian A.	Assistant matron, Hudson training school	June 29, 1909	Aug. 14, 1909
Geary, Thomas A.	Clerk, district attorney, New York county	Oct. 1, 1904	April 30, 1909
Gehan, F.	Axeman, department of highways	May 24, 1909	Aug. 19, 1909
Gibson, James F.	Axeman, public service commission, 1st district	May 7, 1907	Jan. 5, 1909
Gilbert, Allyn	Axeman, engineer and surveyor	Nov 1, 1907	May 31, 1909
Gillett, E. J.	Physician, superintendent of poor, Onondaga county	Jan. 1, 1904	Oct. 1, 1909
Ginsburg, Samuel	Assistant inspector of gas, public service commission, 2d district	Nov. 28, 1908	Sept. 30, 1909
Ginsburg, Samuel	Assistant physician, Rome, Custodial asylum	July 1, 1909	Oct. 1, 1909
Gladden, Frederick C.	Confidential attendant to Justice Dayton, supreme court, 1st district	June 1, 1907	Nov. 1, 1909
Gladding, Gladys	Clerk to Justice Gladding, supreme court, 6th district	Aug. 1, 1908	Nov. 1, 1909
Gleason, H.	Assistant engineer, department of highways	Aug. 1, 1905	May 3, 1909
Gollands, G. L.	Axeman, engineer and surveyor	Dec. 1, 1907	Nov. 1, 1909
Golly, J. Loyd	Assistant physician, Rome custodial asylum	Sept. 15, 1908	March 1, 1909
Goss, George A.	Superintendent of repairs, sec. 9, Erie canal, public works	March 21, 1896	May 15, 1909
Gossin, Charles S.	Nurse, Rome custodial asylum	Oct. 22, 1907	April 21, 1909
Grady, Amanda E.	Assistant matron, Hudson training school	March 1, 1909	May 31, 1909
Gray, Dennis J.	Orderly, Erie county hospital	Feb. 24, 1909	May 1, 1909
Gray, W. Stanton	Highway inspector, department of highways	July 15, 1907	July 14, 1909
Greene, Lillian L.	Head teacher of music, Batavia school for blind	Jan. 16, 1907	Sept. 1, 1909
Greene, Russell de Costa	Assistant engineer, public service commission, 1st district	March 16, 1907	Aug. 19, 1909
Griessman, Louis	Assistant agent, department of agriculture	Nov. 1, 1909	Nov. 9, 1909
Grube, Wm. F.	Instructor in tailoring, agricultural and industrial school	Nov. 15, 1901	March 1, 1909
Gunther, Charles F.	Inspector in masonry, agricultural and industrial school	Jan. 1, 1887	March 1, 1909
Haberman, Robert	Pharmacist, soldiers and sailors' home, Bath	April 20, 1909	Oct. 31, 1909
Hager, Albert B.	Struct. draughtsman, public service commission, 1st district	Aug. 17, 1908	Sept. 1, 1909
Haight, Benjamin	Elevatorman, department of public buildings	Jan. 1, 1902	Jan. 15, 1909

Haley, Frank R.	Office boy, public service commission, 1st district	May 1, 1906	March 19, 1909
Hand, Emma	Assistant matron, Hudson training school	Nov. 21, 1909	Nov. 29, 1909
Haney, A. P., Jr.	Civil engineer draughtsman, public service commission, 1st district.	July 12, 1909	Nov. 1, 1909
Hargen, Stanley	Chainman, department of highways	May 1, 1909	June 16, 1909
Harlow, William	Messenger, Onondaga county, penitentiary	Oct. 1, 1901	Sept. 1, 1909
Harmon, Joseph L. M.	Examiner, civil service commission	Dec. 1, 1908	Dec. 31, 1909
Harris, Louis L.	Deputy, superintendent of elections	July 1, 1905	Jan. 31, 1909
Harron, Julia A. S.	Library assistant, education department	Jan. 16, 1906	Aug. 1, 1909
Hart, Elizabeth	Assistant matron, reformatory for women, Bedford	Nov. 1, 1904	June 18, 1909
Hauck, Samuel J.	Guard, Napanoch reformatory	Nov. 12, 1908	April 15, 1909
Heath, John S.	Tracer, department of highways	Nov. 12, 1906	Nov. 1, 1909
Healy, Teresa G.	Assistant matron, reformatory for women, Bedford	March 29, 1908	Dec. 7, 1909
Heaney, William J.	Guard, agricultural and industrial school, Industry	Jan. 6, 1909	July 1, 1909
Hebbard, Marcus W.	Deputy, superintendent of election	Oct. 3, 1907	Sept. 30, 1909
Hein, Harry	Clerk, comptroller	April 9, 1907	May 10, 1909
Helfand, H. E.	Bridge designer, engineer and surveyor	July 22, 1907	July 19, 1909
Helling, H. A.	Chainman, state water supply commission	July 21, 1909	Sept. 14, 1909
Henderson, H. W.	Axeman, department of highways	Aug. 9, 1909	Sept. 11, 1909
Hendricks, Seward D.	Rodman, engineer and surveyor	June 12, 1907	Oct. 2, 1909
Hickey, John F.	Record clerk, surrogate, New York county	Jan. 23, 1908	Sept. 20, 1909
Hiler, Richard G.	Guard, Sing Sing prison	Oct. 6, 1903	Aug. 19, 1909
Hill, David H.	Rodman, engineer and surveyor	Aug. 23, 1909	Sept. 25, 1909
Hoey, Julia H.	Junior clerk, agricultural experiment station	April 1, 1903	Oct. 9, 1909
Hogan, Emma T.	Nurse, state hospital, Ray Brook	Oct. 1, 1905	Oct. 8, 1909
Hoge, P. B.	Rodman, department of highways	June 24, 1908	May 11, 1909
Hogeboom, Henry H.	Deputy, attorney-general	Jan. 1, 1909	May 6, 1909
Holbrook, Fay S.	Inspector, superintendent of weights and measures	July 1, 1908	Aug. 16, 1909
Holder, James H.	Confidential clerk (Buffalo), excise department	Dec. 1, 1904	March 31, 1909
Holla, J. Edward	Keeper, superintendent of the poor, Westchester county	Feb. 15, 1908	Feb. 1, 1909
Hollister, Abram M.	Inspector of highways, department of highways	Aug. 7, 1909	Aug. 28, 1909
Hay, Silas C.	Assistant examiner, insurance department	March 21, 1894	Aug. 1, 1909
Holt, Milton W.	Deputy superintendent, Department of public buildings	Feb. 5, 1907	Aug. 1, 1909
Horgan, Frank D.	Process server, district attorney, New York county	June 1, 1906	June 15, 1909
Hosford, Leonard P.	Architectural draftsman, public service commission, 1st district.	July 12, 1909	Sept. 19, 1909
Hourwich, Isaac A.	Statistican, public service commission, 1st district	Feb. 1, 1908	Aug. 16, 1909
Hovey, Helen A.	Assistant matron, Hudson training school for girls	Dec. 9, 1908	April 29, 1909

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Howell, A. S.	Storekeeper, department of public buildings	June 1891	Sept. 1, 1909
Hoxie, Gertrude A.	Matron, West Haverstraw	Dec. 1, 1900	April 1, 1909
Hubbell, Frances E.	Parole agent, Hudson training school	Oct. 11, 1909	Oct. 21, 1909
Hughes, Archibald	Axeman, engineer and surveyor	Nov. 1, 1907	June 25, 1909
Humphreys, Arthur (Rev.)	Chaplain, agricultural and industrial school, Industry	Dec. 12, 1906	May 7, 1909
Huntley, Nettie H.	Recording clerk, office of county clerk, Onondaga county	Oct. 1899	Dec. 20, 1909
Huntoon, Ada S.	First assistant matron, reformatory for women, Bedford	April 8, 1908	Sept. 23, 1909
Hurrell, Alfred	Assistant district attorney, district attorney, Erie county.	Jan. 1, 1909	March 3, 1909
Hussey, E. H.	Leveler, engineer and surveyor	April 16, 1908	Oct. 16, 1909
Hussey, J. F.	Highway inspector, department of highway	May 4, 1908	Oct. 18, 1909
Irish, L. W.	Assistant engineer, engineer and surveyor	July 1, 1909	Sept. 15, 1909
Irving, James J.	Guard, Sing Sing prison	Aug. 12, 1908	April 28, 1909
Jackson, Charles H.	Assistant engineer, Newark custodial asylum	Nov. 2, 1908	Feb. 1, 1909
Jackson, E. S.	Major, agricultural and industrial school, Industry	Sept. 28, 1891	Sept. 12, 1909
Jacobs, Robert H.	Assistant engineer, public service commission, 1st district	May 9, 1900	Aug. 16, 1909
Janes, Carrie E.	Matron, Hudson training school	Oct. 8, 1906	Oct. 21, 1909
Jefferson, Howard M.	Examiner, banking department	June 1, 1908	July 28, 1909
Jelensperger, Eugene	Instructor in bakery, agricultural and industrial school	Jan. 1, 1896	Nov. 30, 1909
Johnston, Frank F.	Axeman, department of highways	May 25, 1908	Nov. 1, 1909
Jones, Charles E.	Lecturer at farmers' institutes, education department	Jan. 1, 1901	Sept. 13, 1909
Jones, Lillian	Nurse, superintendent of poor, Westchester county	Nov. 1, 1903	March 1, 1909
Jones, William L.	Tracer, water supply commission	Aug. 2, 1909	Sept. 11, 1909
Joyce, Richard J.	Page, education department	Aug. 6, 1906	Aug. 16, 1909
Kahn, Oscar J.	Inspector, board of pharmacy	March 2, 1908	Sept. 30, 1909
Kane, Thomas M.	Proofreader, public service commission, 1st district	June 16, 1909	July 16, 1909
Kappeyne, Jacobus	Structural draughtsman, public service commission, 1st dist.	Nov. 1, 1908	Aug. 1, 1909
Karpas, Morris J.	Assistant physician, Manhattan state hospital	Nov. 1, 1904	June 15, 1909
Katsin, Mary L.	Stenographer, comptroller	Aug. 13, 1906	Aug. 3, 1909
Keegan, Bertha M.	Confidential stenographer to the first deputy, secretary of state	Jan. 27, 1908	Jan. 1, 1909
Kehoe, Michael R.	Watchman, Sing Sing prison	March 1, 1909	June 1, 1909

Kellogg, Julia B.	Junior examiner in modern languages, education department.	Jan. 28, 1901	Feb. 1, 1909
Kellogg, Julia Bertha	Examiner in modern languages, education department	Oct. 1, 1909	Nov. 1, 1909
Kelly, Jeannette	Telephone operator, insurance department, New York office	May 1, 1909	July 31, 1909
Kelley, Robert F.	Watchman, Sing Sing prison	Feb. 1, 1909	May 1, 1909
Kelly, William F.	Messenger as notice server, commissioner of jurors, New York county	May 1, 1907	Sept. 9, 1909
Kelly, Wm. H.	Veterinarian, department of agriculture	Dec. 19, 1899	May 2, 1909
Kelsey, Otto	Deputy comptroller, office of comptroller	Feb. 1, 1903	Nov. 19, 1909
Kemper, W. A.	Assistant engineer, engineer and surveyor	Feb. 11, 1908	June 30, 1909
Keenan, Mary E.	Nurse, agricultural and industrial school, Industry	April 16, 1906	Aug. 28, 1909
Keneston, Edward K.	Chainman, department of highways	July 1, 1909	Aug. 9, 1909
Kilbourn, George M.	Assistant steam engineer, Long Island state hospital	Sept. 13, 1909	Oct. 26, 1909
King, Lulu F.	Stenographer, superintendent of the poor, Monroe county	March 30, 1908	March 31, 1909
King, Wm. H.	Inspector, forest, fish and game commission	Sept. 1, 1904	June 1, 1909
Kingston, Wm. H.	Axeman, department of highways	Nov. 1, 1907	April 10, 1909
Kline, Alexander D.	Rodman, engineer and surveyor	June 15, 1908	May 6, 1909
Kline, Homer C.	Assistant engineer, engineer and surveyor	July 24, 1905	Feb. 20, 1909
Knauer, W. J.	Axeman, department of highways	May 24, 1909	Sept. 18, 1909
Knight, Bertha	Nurse, superintendent of poor, Westchester county	Sept. 21, 1909	Dec. 1, 1909
Knott, George L.	Tracer, engineer and surveyor	Jan. 1, 1908	Nov. 13, 1909
Koch, Samuel J.	Confidential clerk, commissioner of agriculture	June 1, 1907	Oct. 1, 1909
Koenig, Samuel S.	Attorney for the Manhattan and Central Islip hospitals	Dec. 15, 1904	March 1, 1909
Komow, Maximilian	Tracer, engineer and surveyor	April 10, 1908	Nov. 13, 1909
Koppen, William	Marine engineer, Manhattan state hospital	Sept. 11, 1909	Sept. 14, 1909
Kraus, Arthur	Rodman, public service commission, 1st district	May 19, 1908	Feb. 15, 1909
Kreuger, Hattie F.	Nurse, Thomas Indian school	Dec. 14, 1908	Dec. 1, 1909
Kristal, Abraham F.	Rodman, public service commission, 1st district	May 5, 1908	Oct. 4, 1909
Krom, Harry J.	Chainman, department of highways	Aug. 2, 1909	Aug. 24, 1909
Kronberg, Sol.	Engineering draughtsman, public service commission, 1st district	July 1, 1908	April 19, 1909
Kunze, Edith	Nurse, West Haverstraw	Sept. 21, 1909	Oct. 20, 1909
Kunze, Henry A.	Foreman, public works	Jan. 15, 1897	Jan. 15, 1909
Lange, A. A.	Photographic assistant, pathological institute	Sept. 1, 1908	Dec. 1, 1909
Langworthy, W. N.	Chainman, engineer and surveyor	June 9, 1908	Sept. 30, 1909
Lathrop, John M.	Clerk to Justice Greenbaum, supreme court, first department.	Oct. 12, 1908	Nov. 9, 1909
Lembeck, Harry F.	Axeman, department of highway	April 6, 1908	Nov. 1, 1909
Levy, Nathan	Axeman, water supply commission	May 20, 1909	Sept. 11, 1909

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Lewis, Belle	First assistant matron, Hudson training school	Aug. 8, 1905	May 16, 1909
Lewis, Helen V	Stenographer, education department	Oct. 1, 1908	April 1, 1909
Lighthall, Philip H	Chainman, engineer and surveyor	Sept. 19, 1907	June 30, 1909
Lindner, Anna M	Superintendent's clerk, agricultural and industrial school	Oct. 1, 1908	Oct. 31, 1909
Lindsey, Kieffer	Assistant engineer, department of highways	April 16, 1909	Aug. 31, 1909
Lloyd, Roscoe N	Watchman, Newark custodial asylum	Feb. 1, 1909	March 1, 1909
Lock, Oliver	Instructor in pattern-making; agricultural and industrial sch.	June 22, 1898	March 1, 1909
Loder, Bertha W	Office attendant, county hospital, Monroe county	Feb. 19, 1906	Nov. 1, 1909
Loomis, Mary C	Stenographer, secretary of state	Jan. 1, 1905	Jan. 1, 1909
Looney, B. Josephine	Assistant matron, Hudson training school	March 8, 1909	June 6, 1909
Lord, Edward	Engineer's assistant, 1st grade, St. Lawrence state hospital	Sept. 5, 1904	Nov. 30, 1909
Low, J. H	Protector, forest, fish and game commission	Aug. 23, 1907	March 1, 1909
Lowenstein, B. J	Assistant engineer, engineer and surveyor	Sept. 18, 1903	July 5, 1909
Lowry, Charles	Cashier and bookkeeper, secretary of state	Jan. 2, 1907	Jan. 11, 1909
Lutkenhaus, Joseph C	Chainman, department of highways	Nov. 1, 1907	Nov. 6, 1909
Lynch, Andrew J	Elevatorman, education department	July 1, 1907	May 7, 1909
Lynch, F. J	Chainman, department of highways	Aug. 1, 1909	Sept. 21, 1909
Lynch, Jerry P	Rodman, department of highway	June 16, 1908	Nov. 25, 1909
Lynch, M. Agnes	Assistant matron, Hudson training school for girls	April 15, 1907	July 1, 1909
Lynch, Mary A	Prison matron, Hudson training school for girls	Oct. 12, 1899	Feb. 14, 1909
Lyons, John	Chainman, engineer and surveyor	Aug. 6, 1908	Dec. 31, 1909
Mack, Paul W	Junior statistician, public service commission, 2d district	March 1, 1908	Sept. 22, 1909
Macy, F. H	Chainman, engineer and surveyor	June 4, 1909	Sept. 27, 1909
Magan, Charles B	Axeman, department of highways	April 16, 1908	June 15, 1909
Magan, Charles B	Chainman, water supply commission	June 5, 1909	Nov. 24, 1909
Magill, Wm. S	Assistant bacteriologist, department of health	July 12, 1909	Sept. 30, 1909
Magowan, John E	Masonry inspector, engineer and surveyor	May 10, 1909	Nov. 5, 1909
Magrino, Vito W	Office boy (page), district attorney, New York county	Oct. 1, 1908	Dec. 31, 1909
Mahedy, Daniel	Guard; Sing Sing prison	Sept. 9, 1908	Feb. 4, 1909
Maloney, Edgar W	Leveler, engineer and surveyor	March 9, 1908	April 30, 1909
Maloney, William	Axeman, engineer and surveyor	April 12, 1909	Nov. 13, 1909

Mangan, Thomas	Clerk to collector of canal statistics at Tonawanda, department of public works	Sept.	9, 1907	Aug.	3, 1909
Manning, William L.	Watchman, agricultural experiment station	July	5, 1909	Oct.	2, 1909
Manson, Emma L.	Nurse, Newark custodial asylum	Jan.	2, 1909	July	10, 1909
Mara, Michael M.	Clerk of court, surrogate, Onondaga county	Jan.	4, 1904	Sept.	25, 1909
Marks, Hyman S.	Inspector, department of weights and measures	Aug.	10, 1909	Aug.	23, 1909
Martin, Edward P.	Watchman, agricultural experiment station	Oct.	25, 1909	Oct.	27, 1909
Martin, Thomas J.	Building inspector, state architect	March	29, 1909	April	19, 1909
Marsh, Ida M.	Stenographer, education department	Dec.	4, 1907	Sept.	1, 1909
McCaffrey, Jno. J.	Instructor in masonry and supervisor industrial colony, agricultural and industrial school	March	1, 1909	Dec.	31, 1909
McCarthy, Michael	Watchman, Sing Sing prison	Aug.	1, 1908	Feb.	1, 1909
McCarty, Owen	Assistant engineer, Thomas Indian school	May	14, 1909	June	20, 1909
MacClary, George H.	Guard, agricultural and industrial school	Dec.	31, 1907	Sept.	30, 1909
McCollum, Grace	Stenographer, department of health	Nov.	1, 1903	Nov.	1, 1909
McCrystal, Edward T.	Clerk to Justice Hendrick, supreme court, first department	Jan.	1, 1896	Oct.	10, 1909
MacDonnell, Nan	Nurse, superintendent of poor, Westchester county	Feb.	1, 1909	May	25, 1909
McDonough, Ellen	Instructor in sewing, Hudson training school for girls	July	7, 1908	Feb.	15, 1909
McEllen, Mary	Junior clerk, public service commission, 1st district	July	21, 1908	Feb.	23, 1909
McGinley, Frank T.	Keeper, Onondaga county penitentiary	Sept.	28, 1908	Sept.	6, 1909
McGreevy, Wm. S.	Special agent, department of excise	July	23, 1908	Jan.	10, 1909
McGuire, Thomas C.	Axeman, public service commission, 1st district	Jan.	30, 1907	April	16, 1909
McKenzie, Anna G.	Clerk, education department	Oct.	9, 1901	Sept.	13, 1909
McKenzie, Joseph	Engineer, 3d grade, Hudson River state hospital	Nov.	19, 1896	Feb.	1, 1909
McKittrick, Alex.	Fireman, county building, Chautauqua county clerk		1874	Aug.	24, 1909
McLaughlin, Edward	Process server, district attorney, New York county	Jan.	9, 1909	March	15, 1909
McLimont, A. W.	Electrical engineer, public service commission, 1st district	Oct.	16, 1907	Feb.	28, 1909
McNamara, Frank J.	Court and trust fund examiner, comptroller	May	27, 1907	April	20, 1909
MacPherson, Katharine	Comparer, county clerk, Kings county	June	21, 1902	Aug.	31, 1909
McTiernan, Bernard	Guard, Clinton prison	Oct.	10, 1906	April	21, 1909
Meade, Fremont C.	Guard, Clinton prison	Aug.	1, 1895	March	30, 1909
Meehan, William	Axeman, public service commission, 1st district	Dec.	5, 1906	Oct.	15, 1909
Mercer, Charles W.	Blacksmithing instructor, Elmira reformatory	Jan.	27, 1908	Oct.	15, 1909
Merigold, George E.	Confidential attendant to Justice Laughlin, supreme court, appellate division, first department	May	24, 1906	Jan.	31, 1909
Meron, L. A.	Rodman, engineer and surveyor	April	7, 1909	July	31, 1909
Metzger, Laura K.	Teacher, Craig colony	Dec.	4, 1908	June	30, 1909

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Miller, Floyd L.	Head teacher, Batavia school for the blind	Sept. 1, 1906	April 1, 1909
Miller, H. S.	Chainman, department of highways	Jan. 1, 1896	March 31, 1909
Mills, William W.	Assistant engineer, public service commission, 1st district	May 20, 1901	Sept. 1, 1909
Miner, Karl R.	Deputy assistant district attorney, district attorney's office, New York county	Jan. 2, 1902	Nov. 15, 1909
Mishkin, Victor	Rodman, public service commission, 1st district	May 5, 1908	Aug. 14, 1909
Misner, Frank E.	Chainman, department of highways	July 12, 1909	Sept. 11, 1909
Mitchell, H. C.	Leveler, water supply commission	June 15, 1908	Sept. 18, 1909
Mohan, Maud E.	Nurse, Ray Brook state hospital	June 1, 1908	Feb. 28, 1909
Montag, Charles	Tracer, engineer and surveyor	May 25, 1908	Dec. 31, 1909
Moon, B. W.	Watchman, department of highways	June 1, 1909	June 30, 1909
Moore, Jeremiah J.	Deputy, superintendent of elections	Sept. 6, 1906	June 30, 1909
Morey, Edward F.	Chainman, engineer and surveyor	July 27, 1909	Aug. 20, 1909
Morgan, Mary S.	Teacher, Thomas Indian school	Oct. 28, 1899	June 30, 1909
Morton, Lona E.	Examiner, education department	June 12, 1900	July 1, 1909
Mott, Lewis H.	Supervisor, agricultural and industrial school	Nov. 19, 1906	Dec. 31, 1909
Moyer, W. W.	Chainman, engineer and surveyor	June 4, 1909	Sept. 25, 1909
Moynihan, John R.	Deputy, commissioner of elections, Erie county	May 7, 1904	Aug. 31, 1909
Muldoon, Edw. H.	Assistant engineer, public service commission, 1st district	Nov. 13, 1905	July 1, 1909
Mulholland, F. J.	Clerk, education department	July 10, 1901	March 1, 1909
Mullen, J. Frank	Accountant, St. Lawrence state hospital	Jan. 22, 1891	Sept. 12, 1909
Mullenneaux, Agnes	Junior examiner in physiology, education department	April 1, 1899	Jan. 1, 1910
Müller, Jonas	Junior clerk, public service commission, 1st district	Aug. 17, 1907	Sept. 30, 1909
Murphy, Julia V.	Clerk, commissioner of jurors, Oneida county	June 20, 1905	Nov. 15, 1909
Murray, Bertram E.	Highway inspector, department of highways	Aug. 15, 1907	April 10, 1909
Nevin, Ethan A.	Assistant physician, St. Lawrence St. hospital	May 8, 1902	Dec. 16, 1909
Norris, Maude J.	Stenographer, Craig colony	March 22, 1909	Sept. 27, 1909
Northrup, Elizabeth	Night superintendent, Erie county almshouse	Oct. 1, 1908	May 1, 1909
Northrup, J. D.	Chainman, state water supply commission	June 11, 1908	Oct. 2, 1909
O'Brien, Ethel T.	Assistant matron, Thomas Indian school	Nov. 7, 1907	July 31, 1909
O'Brien, Madge	Clerk, secretary of state	Oct. 1, 1908	Aug. 1, 1909

O'Connor, Clarence J.	Guard, agricultural and industrial school	Sept. 24, 1907	Nov. 1, 1909
O'Connor, K. J.	Deputy assistant district attorney, New York county	Jan. 1, 1898	Feb. 8, 1909
Ohman, Oscar P.	Laundry overseer, Gowanna state hospital	Nov. 23, 1903	Jan. 11, 1909
O'Keeffe, John E.	Process server, district attorney, New York county	May 4, 1908	May 31, 1909
O'Leary, Arthur T.	Assistant engineer, engineer and surveyor	Sept. 1, 1909	Nov. 25, 1909
O'Malley, James	Clerk to Justice Laughlin, supreme court, appellate division, first department	March 23, 1906	Jan. 31, 1909
O'Neill, George F.	Deputy factory inspector, department of labor	May 4, 1909	Oct. 6, 1909
Osborne, Horace G.	Watchman, agricultural experiment station	Sept. 25, 1906	June 1, 1909
Overbaugh, E. S.	Chainman, engineer and surveyor	June 28, 1909	Aug. 21, 1909
Overend, Francis R.	Stenographer, engineer and surveyor	Sept. 1, 1909	Sept. 15, 1909
Palmer, Benj. F.	Guard, eastern New York reformatory, Napanoch	Jan. 5, 1909	May 7, 1909
Palmer, Ray E.	Axeman, engineer and surveyor	April 26, 1909	Sept. 30, 1909
Parr, Harris	Page, tax commission	April 5, 1907	Oct. 1, 1909
Parsons, Frank S.	Special agent, department of excise	Feb. 1, 1898	Sept. 30, 1909
Parsons, Rock H.	Confidential clerk to warden, Sing Sing prison	May 6, 1907	April 17, 1909
Parsons, Warren	Clerk, district attorney, Westchester county	March 10, 1909	Dec. 31, 1909
Paton, H. W.	Axeman, state engineer and surveyor	Nov. 1, 1907	Oct. 1, 1909
Peacock, Oscar H.	Assistant superintendent, western division, public works	Oct. 16, 1907	Jan. 15, 1909
Pease, Herbert D.	Director of the state laboratory, department of health	Oct. 1, 1901	Sept. 1, 1909
Peck, John G.	Chief bridge designer, state engineer and surveyor	May 1, 1900	Oct. 23, 1909
Peckham, Clarence I.	Assistant engineer, water supply commission	June 23, 1909	Aug. 27, 1909
Perlmutter, William P.	Messenger, public service commission, 1st district	June 16, 1909	June 17, 1909
Perrine, Frederick L.	Secretary to Commissioner McCarroll, public service commission, 1st district	Aug. 5, 1907	April 19, 1909
Phillips, Della M.	Nurse, superintendent of poor, Westchester county	Nov. 25, 1908	Aug. 1, 1909
Pickett, Thomas J.	Night watchman, Niagara reservation	April 19, 1909	May 31, 1909
Pickett, Thomas J.	Watchman, West Haverstraw	Aug. 25, 1909	Sept. 10, 1909
Pierce, E. L.	Bridge designer, engineer and surveyor	Sept. 16, 1907	May 18, 1909
Pitcher, H. P.	Chainman, department of highways	Sept. 1, 1909	Sept. 15, 1909
Plumer, Herbert F.	Engineering draftsman, public service commission, 1st district	Aug. 15, 1908	June 16, 1909
Poate, Ernest M. (M. D.)	Junior physician, Craig colony, Sonyea	Nov. 1, 1909	Dec. 20, 1909
Poole, C. Arthur	Resident engineer, state engineer and surveyor	June 27, 1904	Oct. 5, 1909
Porter, Chester D.	Assistant engineer, water supply commission	May 28, 1909	July 17, 1909
Porter, Oliver A.	Guard, agricultural and industrial school	March 14, 1909	April 9, 1909
Priebe, Clara A.	Copyist, county clerk, Erie county	June 27, 1906	Feb. 1, 1909

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Pritchard, Orlina M.	Assistant matron, Hudson training school for girls	Aug. 2, 1909	Oct. 31, 1909
Pritchett, Angelina	Teacher, agricultural and industrial school	Sept. 1, 1898	March 31, 1909
Pruyn, F. McEwan	Chainman, department of highways	April 6, 1908	July 17, 1909
Pulsifer, Chas. C.	Axeman, department of highways	Nov. 1, 1907	May 22, 1909
Purdy, J. H.	Stenographer, public service commission, 2d district	Sept. 1, 1907	Jan. 14, 1909
Quackenbush, E. A.	Axeman, water supply commission	July 21, 1909	Sept. 11, 1909
Quilty, Dorothy M.	Stenographer, public service commission, 1st district	Jan 27, 1908	Aug. 1, 1909
Quilty, Dorothy M.	Stenographer, public service commission, 1st district	Aug. 15, 1909	Oct. 25, 1909
Randolph, Anna M.	Nurse, Ray Brook state hospital	Nov. 1, 1908	April 30, 1909
Rebel, William F.	Tracer, public service commission, 1st district	Dec. 17, 1908	Sept. 1, 1909
Reed, F. E.	Rodman, department of highways	Aug. 2, 1906	Sept. 18, 1909
Rehberger, George E.	Junior assistant physician, Craig colony, Sonyea	Jan. 1, 1908	Dec. 31, 1909
Rehklau, Kate J.	Storekeeper, Newark custodial asylum	Oct. 1, 1894	June 1, 1909
Reith, Herbert J.	Inspector of construction, board of supervisors, Onondaga county	May 4, 1908	May 3, 1909
Renner, Frank A.	Engineering draftsman, water supply commission	Sept. 30, 1908	July 31, 1909
Richards, Harry A.	Junior statistician, public service commission, 1st district	Dec. 16, 1908	Aug. 7, 1909
Richards, John S.	Junior physician, Manhattan state hospital	June 21, 1906	April 16, 1909
Riley, Mary A.	Housekeeper and cook, Hudson training school for girls	May 6, 1907	Aug. 23, 1909
Ripley, Joseph	Advisory engineer, department of public works	June 17, 1907	Nov. 3, 1909
Rittenhouse, Gertrude E.	Matron, agricultural and industrial school	Sept. 18, 1907	Aug. 28, 1909
Roberts, Ethel B.	Library assistant, education department	Sept. 15, 1908	May 15, 1909
Robinson, William	Axeman, engineer and surveyor	March 23, 1908	June 26, 1909
Roosa, Eleanor M.	Stenographer, Hudson training school for girls	Jan. 27, 1907	Jan. 6, 1909
Ropes, Horace	Special deputy, water supply commission	Aug. 21, 1907	June 1, 1909
Rose, Alice L.	Filing clerk, public service commission, 1st district	Feb. 26, 1908	April 1, 1909
Rose, James C.	Junior clerk, public service commission, 1st district	Feb. 11, 1908	Oct. 1, 1909
Ross, John R.	Junior physician, Kings Park state hospital	Nov. 24, 1908	Aug. 1, 1909
Roth, Louis	Junior statistician, public service commission, 1st district	Dec. 18, 1908	Oct. 15, 1909
Rothberg, Jacob B.	Rodman, department of highways	May 25, 1908	Nov. 19, 1909
Russianoff, Max J.	Assistant physician, Rome custodial asylum	April 1, 1909	April 30, 1909

Ruth, E. K.	Rodman, water supply commission	June 15, 1908	Aug. 31, 1909
Rutherford, L. H.	Chainman, state engineer and surveyor	Sept. 6, 1907	Sept. 30, 1909
Ryniker, Herman E.	Stenographer, Rochester state hospital	June 1, 1907	Aug. 14, 1909
Sandford, Frank S.	Assistant steam engineer, Manhattan hospital	Oct. 26, 1898	Sept. 6, 1909
Sawyer, John L.	Leveler, engineer and surveyor	June 26, 1907	Feb. 28, 1909
Schaeffer, Amos L.	Division engineer, public service commission, 1st district	Nov. 17, 1905	May 1, 1909
Schillner, George L.	Engineering draftsman, state engineer and surveyor	Jan. 20, 1896	Sept. 30, 1909
Schneller, F. R.	Axeman, department of highways	Nov. 1, 1907	Aug. 31, 1909
Schroeder, May C.	Junior physician, Kings Park state hospital	April 23, 1908	March 31, 1909
Schuler, George K.	Axeman, engineer and surveyor	April 12, 1909	June 30, 1909
Schulman, Harry J.	Office boy, public service commission, 1st district	Sept. 16, 1907	Sept. 16, 1909
Schulte, G. H.	Rodman, state engineer and surveyor	June 18, 1908	Oct. 1, 1909
Schwartz, Albert E.	Office boy, public service commission, first district	July 16, 1906	Jan. 31, 1909
Schworm, J. J.	Rodman, engineer and surveyor	June 11, 1908	July 31, 1909
Scott, Charles	Foreman, department of public works	March 15, 1901	Oct. 1, 1909
Scott, Fannie E. C.	Nurse, superintendent of poor, Westchester county	Jan. 1, 1909	July 1, 1909
Scrafford, E. R.	Chainman, water supply commission	July 15, 1908	Sept. 1, 1909
Scully, Agnes E.	Assistant to the cashier, secretary of state	Nov. 1, 1908	Feb. 1, 1909
Sears, Carlton H.	Statistician, department of labor	Oct. 13, 1905	April 15, 1909
Seaton, Fay N.	Secretary to Commissioner Maltbie, public service commission, 1st district	July 1, 1908	May 1, 1909
Serena, Samuel H. S.	Transit inspector, public service commission, 1st district	Dec. 23, 1907	July 31, 1909
Schappee, James E.	Guard, eastern New York reformatory, Napanoch	April 16, 1909	May 22, 1909
Shaw, M. Edna	Examiner, education department	Feb. 1, 1908	Sept. 1, 1909
Shea, Mabel M.	Examiner in modern languages, education department	March 21, 1908	March 31, 1909
Sheehy, Helen J.	Stenographer, office of comptroller	March 5, 1907	Dec. 1, 1909
Shelley, Jas J, Jr.	Page, water supply commission	June 1, 1908	Aug. 1, 1909
Sheppard, Frank A.	Keeper, county jail, sheriff New York county	June 1, 1908	Jan. 24, 1909
Sherwood, Nial	Rodman, engineer and surveyor	June 4, 1909	Dec. 7, 1909
Shuttleworth, F. J.	Axeman, state water supply commission	July 21, 1909	Sept. 28, 1909
Siegel, Leo	Stenographer, engineer and surveyor	July 1, 1908	May 31, 1909
Silvester, Harry S.	Rodman, department of highways	May 4, 1908	April 5, 1909
Silvester, Harry S.	Rodman, public service commission, 1st district	Aug. 14, 1909	Oct. 15, 1909
Simon, May	Deputy, superintendent of elections	July 11, 1905	Oct. 4, 1909
Singerman, Jeanette	Stenographer, board of charities	July 13, 1908	Aug. 1, 1909
Slade, Lester P.	Chainman, department of highways	July 1, 1909	Sept. 18, 1909
Smiley, Fred L.	Disbursing clerk, public works	May 15, 1909	Nov. 30, 1909

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Smith, A. J.	Guard, Sing Sing prison	May 1, 1904	March 21, 1909
Smith, Harry C.	Chainman, engineer and surveyor	April 22, 1907	Dec. 31, 1909
Smith, John E.	Transfer tax appraiser (Kings county) comptroller	June 19, 1909	July 3, 1909
Smith, James V.	Clerk, surrogate, New York county	June 22, 1908	Feb. 8, 1909
Smith, Rosa E.	Assistant matron, Newark custodial asylum	Dec. 15, 1908	Aug. 30, 1909
Snare, Ethel M.	Stenographer, department of agriculture	March 1, 1907	May 2, 1909
Sniggs, Clark D.	Engineering draftsman, state engineer and surveyor	June 15, 1907	Oct. 9, 1909
Snook, Matthew P.	Police constable, Niagara reservation	June 8, 1909	Sept. 6, 1909
Soule, Frank P.	Guard, Elmira reformatory	March 10, 1904	Dec. 31, 1909
Spellman, W. A.	Rodman, department of highways	July 6, 1907	Nov. 25, 1909
Spence, Harold L. D.	Junior physician, Utica state hospital	Nov. 25, 1908	Oct. 4, 1909
Spencer, Beulah A.	Stenographer, Hudson-Fulton celebration commission	April 12, 1909	July 31, 1909
Stage, Roy C.	Assistant electrical engineer, Elmira reformatory	May 19, 1907	June 26, 1909
Steer, Elizabeth A.	Junior clerk, education department	Sept. 21, 1908	Sept. 16, 1909
Steinman, David B.	Junior draughtsman, public service commission, 1st district	Aug. 11, 1909	Sept. 18, 1909
Stevens, Harry	Guard, Clinton prison	Jan. 1, 1906	April 21, 1909
Stevens, Herbert J.	Rodman, engineer and surveyor	May 5, 1909	Sept. 13, 1909
Stevens, H. J.	Chainman, state water supply commission	June 5, 1909	Sept. 14, 1909
Stevens, W. V.	Typographical copyist, Kings county register's office	Dec. 23, 1890	Aug. 5, 1909
Stewart, Ethel M.	Guard, agricultural and industrial school	Sept. 24, 1906	Dec. 31, 1909
Stewart, Jessie M.	Bookkeeper, Bedford reformatory	Aug. 1, 1905	May 31, 1909
Strong, Jennie F.	Matron, Onondaga county penintentiary	Jan. 1, 1895	Dec. 31, 1909
Summers, Helen	Assistant cottage matron, Western house of refuge, Albion	Sept. 15, 1908	Dec. 1, 1909
Swarthout, Orlando L.	Game protector, forest, fish and game protector	July 20, 1906	April 30, 1909
Sweet, Lora E.	Assistant matron, Hudson training school for girls	Aug. 6, 1908	Feb. 19, 1909
Taber, Elizabeth S.	Junior clerk, education department	Sept. 1, 1908	Sept. 11, 1909
Tallmadge, Florence E.	Clerk, education department	July 11, 1898	June 12, 1909
Tannhauser, Otto Ernest	Pharmacist, soldiers' and sailors' home, Bath	June 1, 1907	March 31, 1909
Taylor, John M.	Inspector of masonry, engineer and surveyor	Sept. 3, 1907	May 15, 1909
Terry, George S.	Axeman, water supply commission	June 5, 1909	Sept. 7, 1909
Thompson, Charles E.	Clerk, department of health	March 20, 1894	Dec. 31, 1909

Thomson, D. D.	Leveler, highway commission	July	15, 1907	Dec.	6, 1909
Thompson, Jeremiah M.	Conductor of teachers' institutes, education department	Oct.	1, 1906	July	1, 1909
Thompson, Maysie B.	Stenographer, Hudson River state hospital	Nov.	28, 1906	April	30, 1909
Thompson, Warren R.	Electrical engineer, public service commission, 1st district	April	7, 1908	July	10, 1909
Tibbits, Elmer D.	Assistant engineer, Thomas asylum	Sept.	21, 1907	March	8, 1909
Torrans, James E.	Stenographer, public service commission, 1st district	Nov.	11, 1907	Jan.	5, 1909
Torvey, Mary J.	Assistant matron, reformatory for women, Bedford	Aug.	6, 1909	Nov.	1, 1909
Townsend, Francis H.	Secretary to Commissioner Sague, public service commission, 2d district	Nov.	1, 1907	Oct.	15, 1909
Townsend, Olive J.	Assistant matron, western house of refuge, Albion	July	20, 1908	Sept.	1, 1909
Townsend, Theodore I.	First Assistant physician, Dannemora state hospital	Oct.	10, 1906	June	22, 1909
Travis, Earl W.	Supervisor, agricultural and industrial school	Oct.	15, 1906	Feb.	28, 1909
Tripp, H. H.	Rodman, engineer and surveyor	July	26, 1907	April	14, 1909
Tschimbke, Edward J.	Deputy, superintendent of elections	June	1, 1908	Aug.	24, 1909
Tuohy, Mary A.	Copyist, register, Kings county	Oct.	1, 1906	Jan.	31, 1909
Turner, Lulu N.	Assistant matron, Hudson training school for girls	Oct.	19, 1908	March	15, 1909
Turner, Mrs. Lulu N.	Assistant matron, Hudson training school for girls	Oct.	16, 1909	Oct.	26, 1909
Turpin, M. Curry	Electrical engineer, public service commission, 1st district	April	7, 1909	Oct.	1, 1909
Underhill, G. G.	Assistant engineer, engineer and surveyor	July	15, 1904	Dec.	13, 1909
Underwood, A. G.	Structural draughtsman, public service commission, 1st district	April	27, 1908	Oct.	1, 1909
Vallely, Wm. P.	Assistant engineer, public service commission, 1st district	Aug.	23, 1904	July	22, 1909
Vandenburg, Carroll H.	Chainman, department of highways	Sept.	1, 1909	Sept.	7, 1909
Vandervoort, B. F.	Leveler, water supply commission	June	19, 1908	Dec.	28, 1909
Vanderzee, D. L.	Resident physician, agricultural and industrial school	Sept.	22, 1905	Oct.	1, 1909
Van Duzer, Mary	Matron, Craig colony	Sept.	1, 1906	Aug.	1, 1909
Van Hoesen, E. F.	Inspector, division of transportation, public service commission, 2d district	July	1, 1907	Jan.	23, 1909
Van Hoesen, W. J.	Axeman, engineer and surveyor	Nov.	1, 1907	April	30, 1909
Vanneman, C. Reeve	Senior examiner, civil service commission	Aug.	12, 1907	May	16, 1909
Van Noppen, Leonard C.	Deputy sheriff assigned as attendant, appellate division, second department, sheriff, Kings county	April	1, 1909	Oct.	20, 1909
Van Norden, Charles A.	Watchman, Oxford Relief corps home	Feb.	1, 1908	April	1, 1909
Van Nostrand, George	Rodman, engineer and surveyor	May	12, 1908	Nov.	25, 1909
Van Tuyl, Hiram O.	Clerk, public service commission, 2d district	Oct.	14, 1908	Dec.	31, 1909
Vedder, Mary I.	Nurse, Newark custodial asylum	Oct.	26, 1907	Jan.	1, 1909
Vedder, Mary I.	Supply officer, reformatory, Bedford	May	6, 1909	Dec.	22, 1909

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Wade, Frances J.	Stenographer to the comptroller, comptroller	July 1, 1897	Dec. 1, 1909
Walsh, Mary A.	Assistant matron, Newark custodial asylum	June 23, 1908	Aug. 31, 1909
Walsh, Robert W.	Highway inspector, county engineer, Erie county	April 21, 1908	Jan. 1, 1909
Walsh, Robert M.	Highway inspector, county engineer, Erie county	March 29, 1909	July 31, 1909
Walts, Frank M.	Track appraiser, public service commission, 1st district	April 29, 1909	Sept. 1, 1909
Warren, Arthur	County attorney, Monroe county	June 3, 1907	Sept. 1, 1909
Warren, Lonnie A.	Guard, agricultural and industrial school	April 10, 1909	July 1, 1909
Warren, R. H.	Engineering draughtsman, engineer and surveyor	March 20, 1908	Dec. 4, 1909
Walsh, Elizabeth A.	Teacher, Batavia school for the blind	Sept. 1, 1909	Dec. 31, 1909
Waterbury, W. E.	Highway inspector, department of highways	July 14, 1909	Aug. 14, 1909
Watkins, Frank B.	Chainman, engineer and surveyor	June 21, 1909	Aug. 31, 1909
Watkins, L. L.	Stenographer, engineer and surveyor	April 1, 1908	July 31, 1909
Weber, Henry L.	Voucher clerk and telegrapher, Willard state hospital	Dec. 1, 1904	Nov. 22, 1909
Weber, Martin	Assistant steam engineer, Manhattan state hospital	Sept. 8, 1909	Dec. 4, 1909
Weindorf, Robert	Deputy, superintendent of elections	Sept. 21, 1906	Feb. 9, 1909
Weldon, Mabelle A.	Stenographer, St. Lawrence state hospital	Aug. 5, 1908	March 20, 1909
Wernberg, Edw. H.	Assistant engineer, public service commission	April 7, 1903	Sept. 1, 1909
Westfall, Sidney J.	Clerk to Justice Rich, supreme court, appellate division, 2d department	July 31, 1903	Oct. 1, 1909
Whitekamp, Martin	Chaplain, Albany county almshouse	Oct. 1, 1906	March 31, 1909
Whitman, Kilborne, Jr.	Assistant civil engineer, water supply commission	June 15, 1908	March 29, 1909
Whitney, Henry F.	Confidential stenographer to first deputy, banking department	Dec. 15, 1907	Dec. 1, 1909
Whitten, Mina S.	Assistant matron, Hudson training school for girls	July 21, 1909	Dec. 3, 1909
Whittiesey, Wm. J.	Office boy, public service commission, 1st district	Oct. 15, 1908	Oct. 1, 1909
Wiegand, Edward	Deputy, superintendent of elections	Feb. 1, 1908	Sept. 1, 1909
Willard, Bryant	Deputy (New York), attorney-general	May 6, 1909	Dec. 8, 1909
Williams, H. H.	Chainman, water supply commission	July 21, 1908	Nov. 11, 1909
Williams, Reginald H.	Clerk to Justice Gildersleeve, supreme court, first department	Jan. 1, 1896	Nov. 30, 1909
Wilson, Elizabeth E.	Stenographer, attorney-general	April 9, 1908	Feb. 9, 1909
Wilson, William	Chainman, water supply commission	June 5, 1909	Sept. 18, 1909
Winspear, Carrie E.	Head teacher, Newark custodial asylum	Feb. 1, 1906	Oct. 1, 1909

Wissing, John L.	Junior draughtsman, public service commission, 1st district.	Nov. 1, 1908	April 27, 1909
Woodward, Collin H.	Chief deputy, superintendent of elections	Dec. 15, 1906	Jan. 15, 1909
Worsley, J. E.	Junior draughtsman, public service commission, 1st district.	Nov. 1, 1908	April 1, 1909
Wright, Harold W.	Resident physician, West Haverstraw	Nov. 4, 1908	Aug. 9, 1909
Wright, Joseph B.	Building expert, public service commission, 1st district	June 21, 1909	Oct. 24, 1909
Wright, Leroy H.	Chainman, engineer and surveyor	July 24, 1909	Sept. 4, 1909
Wunder, Frederick	Instructor in tailoring and supervisor, Canawaugus cottage, agricultural and industrial school	Nov. 15, 1909	Dec. 21, 1909
Young, George B.	Assistant counsel, forest, fish and game commission	March 1, 1908	April 20, 1909
Zinssmeister, Helena K.	Stenographer, state treasurer's office	March 1, 1903	May 1, 1909

REMOVALS, COMPETITIVE AND EXEMPT CLASSES.

NAME	Position and office	Date of appointment	Date of removal
Allbright, Johnson S.	Examiner of municipal accounts, comptroller	Oct. 15, 1907	May 17, 1909
Ambler, H. B.	Veterinarian, department of agriculture	Jan. 5, 1900	Oct. 28, 1909
Atwood, Dayton	Copyist, register, Kings county	Jan. 3, 1903	Feb. 25, 1909
Bailey, Joseph A.	County detective, district attorney, Kings county	May 22, 1908	March 8, 1909
Baird, John	Copyist, register, Kings county	June 1, 1900	Jan. 20, 1909
Baird, Wm. W.	Deputy sheriff, Kings county, sheriff	Jan. 1, 1908	May 6, 1909
Bechtold, A. F.	Axeman, department of highways	May 27, 1907	Dec. 4, 1909
Bell, James H.	Deputy factory inspector, labor department	July 1, 1906	Oct. 1, 1909
Berryman, John T.	Guard, Sing Sing prison	April 13, 1908	Sept. 23, 1909
Bloom, Abraham B.	Axeman, department of highways	Sept. 8, 1909	Dec. 4, 1909
Bosenbark, Charles K.	Guard, Sing Sing prison	Nov. 16, 1907	Feb. 24, 1909
Brady, Terence A.	Axeman, public service commission, 1st district	Feb. 15, 1907	Jan. 9, 1909
Briody, Henry C.	Custodian or messenger, register, Kings county	Aug. 1, 1907	Jan. 6, 1909
Burke, Patrick	Quarry superintendent, penitentiary, Onondaga county	Nov. 1, 1901	Dec. 12, 1909
Burns, Lillian A.	Assistant matron, Erie county almshouse	Nov. 23, 1906	Dec. 1, 1909
Caine, H. R.	Axeman, department of highways	April 20, 1908	Dec. 15, 1909
Cannan, Mark J.	Guard, Sing Sing prison	July 18, 1909	Nov. 26, 1909
Carey, Daniel C.	Keeper, sheriff, Kings county	Jan. 1, 1908	March 15, 1909
Carroll, F. H.	Axeman, engineer and surveyor	Nov. 1, 1907	April 15, 1909
Casey, Daniel T.	Examiner of municipal accounts, comptroller	July 13, 1908	May 17, 1909
Clancy, John S.	Assistant engineer, engineer and surveyor	Sept. 11, 1906	Jan. 5, 1909
Conway, Walter J.	Clerk, Auburn prison	March 15, 1907	May 15, 1909
Corcoran, George	County detective, district attorney, Kings county	Feb. 13, 1909	April 5, 1909
Couterman, Edwin T.	Game protector, forest, fish and game commission	July 20, 1906	Oct. 6, 1909
Crandall, Frank	Keeper, Monroe county penitentiary	May 1, 1909	Sept. 1, 1909
Cromie, Robert J.	Deputy, superintendent of elections	Sept. 21, 1905	Oct. 4, 1909
Donnelly, H. K.	Axeman, department of highways	June 24, 1907	Dec. 4, 1909
Dorn, Frank A.	Guard, Bear Mountain prison	May 28, 1909	July 23, 1909
Droege, Oscar E.	Storekeeper and purchase clerk, Ray Brook state hospital	July 24, 1905	June 15, 1909
Ellrodt, John C.	Court officer, sheriff, Westchester county	Jan. 1, 1905	June 12, 1909
Flannery, John J.	Keeper, sheriff, Kings county	Sept. 7, 1907	March 15, 1909

Flinn, Daniel S.	Examiner of municipal accounts, comptroller	Feb. 26, 1908	May 17, 1909
Fox, George W.	Guard, Sing Sing prison	Dec. 29, 1894	Jan. 20, 1909
Gillis, A. W.	Masonry inspector, engineer and surveyor	April 19, 1909	Nov. 30, 1909
Green, A. L. (Mrs.)	Department factory inspector, labor department	Sept. 16, 1896	Oct. 1, 1909
Habersack, Nivard A.	Building appraiser, public service commission, 1st district	July 1, 1909	Sept. 28, 1909
Hagan, John J.	Axeman, department of highways	Nov. 1, 1907	Dec. 4, 1909
Halpin, Geo. R.	Assistant engineer, department of highways	June 10, 1907	Aug. 14, 1909
Hanna, Edith L.	Assistant matron, Hudson training school for girls	March 2, 1909	March 18, 1909
Henry, David N.	Transit inspector, public service commission, 1st district	Jan. 6, 1908	April 1, 1909
Hingsberg, F. C.	Chainman, water supply commission	June 5, 1909	July 28, 1909
Humble, Albert	Architectural draughtsman, public service commission, 1st dist.	July 13, 1909	Aug. 1, 1909
Kantrowitz, Louis	Page, education department	March 9, 1909	Nov. 4, 1909
Kaskell, Chester C.	Copyist, mutilated records, register, Kings county	July 23, 1906	Aug. 11, 1909
Kaskell, Ralph L.	Messenger-custodian, county clerk, Kings county	Feb. 15, 1909	Aug. 18, 1909
Kennedy, Lawrence J.	Comparer, register, Kings county	Jan. 13, 1900	July 14, 1909
Kiesow, Arthur	Process server, district attorney, New York county	March 6, 1906	Jan. 8, 1909
Lee, Thomas	Gas meter tester, public service commission, 1st district	Dec. 16, 1908	April 24, 1909
Lee, W. J.	Gas meter tester, public service commission, 1st district	Nov. 30, 1908	April 24, 1909
Loewy, Alexander	Building appraiser, public service commission, 1st district	June 28, 1909	July 15, 1909
Manny, Arthur K.	Chainman, water supply commission	April 21, 1909	July 6, 1909
McAvoy, Roger S.	Copyist, register, Kings county	Aug. 16, 1906	Feb. 8, 1909
McDermott, James Edward	Guard, agricultural and industrial school	Jan. 15, 1909	March 8, 1909
McLean, Frank B.	Chainman, department of highways	Sept. 4, 1909	Dec. 4, 1909
McWilliams, Robert	Building appraiser, public service commission, 1st district	June 28, 1909	Sept. 28, 1909
Miller, Samuel	Guard, Bear Mountain prison	May 27, 1909	July 23, 1909
Moore, Harold B.	Inspector of electric meters, public service commission, 1st district	Feb. 5, 1909	May 15, 1909
Moran, John	Messenger, register, Kings county	March 19, 1908	March 5, 1909
Mosher, Thomas N.	County detective, district attorney, Queens county	Jan. 1, 1906	Jan. 1, 1909
Mullally, John B. A.	Examiner of municipal accounts, comptroller	June 1, 1908	May 17, 1909
Mulrain, William	Operator, Niagara reservation	Aug. 1. 1907	March 23, 1909
Mulville, Daniel	Stock transfer tax examiner, comptroller	Jan. 1, 1909	Jan. 21, 1909
O'Neill, George F.	Deputy factory inspector, labor department	Nov. 12, 1906	April 16, 1909
Oppenheim, Lewis	Assistant engineer, department of highways	Sept. 13, 1909	Dec. 4, 1909
Owens, Henry	Watchman, Sing Sing prison	Oct. 7, 1908	Feb. 3, 1909
Perkins, Chester R.	Veterinarian, department of agriculture	Jan. 5, 1900	Oct. 28, 1909
Piersall, Samuel	Game protector, forest, fish and game commission	May 16, 1898	Dec. 17, 1909

REMOVALS, COMPETITIVE AND EXEMPT CLASS — *Continued*

NAME	Position and office	Date of appointment	Date of removal
Pitcher, Henry P	Chainman, department of highways	June 21, 1909	Aug. 9, 1909
Pressey, Henry A	Hydraulic engineer, water supply commission	Aug. 19, 1909	Nov. 30, 1909
Purchase, Arlo S	Guard, Sing Sing prison	Nov. 14, 1908	Aug. 1, 1909
Ransier, Heustis B	Keeper, Onondaga county penitentiary	July 17, 1905	June 30, 1909
Rickman, Henry	Page, civil service commission	Aug. 1, 1908	Feb. 15, 1909
Ritchie, Clarence A	Axeman, department of highways	Sept. 8, 1909	Dec. 4, 1909
Rogers, Frederick B	Assistant clerk, Sing Sing prison	June 15, 1908	Jan. 30, 1909
Rogers, Wm. W	Examiner, english, department of education	June 16, 1909	July 24, 1909
Shea, John	Assistant engineer, superintendent of poor, Onondaga county	Oct. 1, 1901	July 15, 1909
Sinderbrand, Louis	Page, department of agriculture	Nov. 1, 1908	Jan. 11, 1909
Smith, John T	Axeman, state engineer and surveyor	May 13, 1908	Oct. 18, 1909
Snyder, Edward L	Night marine engineer, Manhattan hospital	Sept. 28, 1907	Sept. 6, 1909
Squires, Charles A	Fisheries protector, forest, fish and game commission	March 25, 1908	March 18, 1909
Squires, R. E	Protector, forest, fish and game commission	April 1, 1908	Oct. 13, 1909
Stevens, Frederick R	Conductor of farmers' institutes, department of agriculture	Dec. 15, 1908	Nov. 15, 1909
Storm, John F	Deputy, register, Westchester county	July 1, 1905	Oct. 1, 1909
Stuart, Thomas A	Court and trust fund examiner, comptroller	April 9, 1907	March 15, 1909
Sullivan, John D	Transfer tax clerk, surrogate, Westchester county	Oct. 7, 1907	Jan. 14, 1909
Sullivan, Timothy E	Guard, Sing Sing prison	May 15, 1909	Dec. 29, 1909
Thomas, Franklin H	Axeman, engineer and surveyor	Nov. 1, 1907	June 9, 1909
Thuringer, Charles	Track appraiser, public service commission, 1st district	July 12, 1909	Sept. 1, 1909
Watson, Charles	Axeman, department of highways	Jan. 13, 1908	June 30, 1909
Weber, Martin	Assistant steam engineer, Manhattan state hospital	Sept. 8, 1909	Dec. 8, 1909
Webster, Wilfred V	Prison guard, Bear Mountain prison	March 4, 1909	July 23, 1909
Weed, Jared C	Cashier, treasurer, Erie county	Jan. 1, 1896	June 1, 1909
Wiley, Joseph L	Clerk, county clerk, Onondaga county	April 19, 1909	May 1, 1909
Williamson, Edward H	Deputy mercantile inspector, department of labor	July 1, 1906	Nov. 26, 1909
Winspear, C. W	Superintendent, Newark custodial asylum	July 1, 1893	Oct. 1, 1909

NAME	Position and office	Date of appointment	Date of death
Abbott, Joseph W.	Transit inspector, public service commission, 1st district	Jan. 6, 1908	Feb. 1, 1909
Agor, Everett	Rodman, public service commission, 1st district	March 4, 1902	Oct. 31, 1909
Allen, Joseph	Janitor, city and county hall, Erie county	April 1, 1891	Feb. 16, 1909
Armstrong, William C.	Masonry inspector, engineer and surveyor	April 6, 1908	Jan. 30, 1909
Arnold, John K.	Attendant, supreme court, first department	Jan. 15, 1876	Oct. 24, 1909
Beattie, Wm. J.	Assistant superintendent, commission of records, Kings county	July 11, 1899	July 16, 1909
Bernhard, George	Assistant commissioner, 3d division, department of agriculture	Sept. 10, 1889	July 14, 1909
Bogert, Wm.	Deputy, superintendent of elections	Sept. 15, 1905	Jan. 15, 1909
Breslin, Christopher	Process server, district attorney, New York county	Nov. 12, 1908	June 4, 1909
Brosnehan, Andrew J.	Axeman, state engineer and surveyor	May 21, 1907	Oct. 1, 1909
Brundage, A. C.	Adjutant, soldiers' and sailors' home, Bath	April 1, 1897	July 11, 1909
Burgwedel, Max	Confidential attendant, supreme court, first department	Feb. 1, 1904	Nov. 18, 1909
Burns, C. Herbert	Stenographer, supreme court, 2d district	April 1, 1907	Dec. 18, 1909
Clark, James P.	Assistant commissioner, department of agriculture	Feb. 1, 1895	Jan. 10, 1909
Cloyd, Edwin C.	Stenographer, supreme court, 1st district	Nov. 16, 1903	March 19, 1909
Collins, Jeremiah F.	Attendant, supreme court, first department	Feb. 20, 1896	Oct. 23, 1909
Connell, James P.	Under sheriff, sheriff, Kings county	Aug. 1, 1908	Sept. 1909
Crosby, Herman B.	Guard, Sing Sing prison	Aug. 13, 1894	Feb. 3, 1909
Cruthers, Robert	Assistant engineer, Hudson River state hospital	Sept. 19, 1889	April 23, 1909
Cutler, Charles S.	Deputy, superintendent of elections	Aug. 20, 1906	Jan. 31, 1909
D'Arcy, Thomas J.	Clerk, commissioner of jurors, Queens county	April 1, 1907	July 1, 1909
Degnan, James	Court attendant, court of general sessions, New York county	May 1, 1900	Nov. 12, 1909
Deviney, Michael J.	Clerk of old records, county court, New York county	May 18, 1894	Nov. 9, 1909
Dolan, James	Messenger, public service commission, 1st district	June 28, 1894	Jan. 24, 1909
Doyle, Charles	County detective, district attorney, Kings county	Jan. 1, 1900	Jan. 1909
Ducker, Henry E.	Printing expert, comptroller	Aug. 27, 1899	June 12, 1909
Ferguson, J. Henry	Clerk to additional surrogate, surrogate, New York county	Feb. 1, 1893	Oct. 15, 1909
Fox, William F.	Superintendent and engineer, forest, fish and game commission	May 7, 1895	June 18, 1909
Frizelle, Wm.	Indexer, commission of records, Kings county	July 6, 1899	Nov. 6, 1909
Garrahan, Patrick	Engineer, 1st grade, Long Island hospital	May 1, 1892	July 13, 1909
Glaser, Ferdinand	Assistant special deputy clerk, supreme court, 1st district	Jan. 24, 1898	March 12, 1909
Hall, Albert L.	Deputy, superintendent of elections	Oct. 1, 1906	Nov. 12, 1909
Hall, William C.	Steward, St. Lawrence hospital	Dec. 1, 1890	Feb. 15, 1909
Harris, Patrick	Court attendant, surrogate, New York county	Jan. 18, 1893	April 20, 1909

DEATHS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME.	Position and office	Date of appointment	Date of death
Hendrickson, T. A.	Leveler, engineer and surveyor	Jan. 6, 1887	Nov. 22, 1909
Kibbe, Almon M.	Agent, department of agriculture	July 22, 1897	April 3, 1909
Kinney, Daniel H.	Chief guard, Elmira reformatory	June 8, 1896	Jan. 18, 1909
Loughlin, Thomas	Recording clerk, county clerk, New York county	Nov. 17, 1890	Oct. 26, 1909
Lyon, William W., Jr.	Electrical engineer, public service commission, 1st district	April 1, 1909	July 31, 1909
Martineau, Lelia	Teacher, Syracuse state institution	Sept. 16, 1905	Dec. 28, 1909
Martyn, Eugene	Indexer, commissioner of records, Kings county	Aug. 22, 1899	April 1, 1909
McBride, James	Engineer, city hall commission, Albany county	Jan. 1, 1902	Nov. 16, 1909
McGlynn, John	Fireman, court house, Monroe county	May 1, 1900	June 1, 1909
McGuire, John	Agent, department of agriculture	April 1, 1892	Dec. 24, 1909
McKinlay, Duncan J.	Map clerk, commissioner of records, Kings county	Jan. 3, 1900	Jan. 7, 1909
McNeeley, Thomas	Clerk, district attorney, Kings county	Jan. 1, 1900	May 16, 1909
Meyer, Henry, Jr.	Interpreter (German), county court, Kings county	Feb. 1, 1896	Nov. 26, 1909
Mitchell, Franklin B.	Assistant examiner, insurance department	Nov. 12, 1906	Sept. 4, 1909
Mullin, Stephen	Court officer, sheriff, Westchester county	Jan. 1, 1905	June 8, 1909
Neville, Matthew F.	Assistant commissioner, commissioner of jurors, New York county	Nov. 9, 1903	March 21, 1909
O'Connor, Francis	Assistant clerk, department of public works	Jan. 1, 1884	May 9, 1909
Parsons, Rock H.	Cashier, treasurer	April 19, 1909	July 1909
Patten, Wm.	Clerk, commissioner of jurors, New York county	Dec. 1, 1895	March 22, 1909
Reilly, Matthew	Inspector of masonry, public service commission, 1st district.	March 1, 1901	April 8, 1909
Ricketts, William H.	Crier and special deputy sheriff, supreme court, appellate division, first department	Jan. 1, 1896	Sept. 23, 1909
Rodgers, Arthur	Attendant, supreme court, first department	Jan. 1, 1907	June 16, 1909
Rodgers, Potter S.	Assistant index clerk, register, Kings county	March 8, 1906	June 4, 1909
Sinclair, Lura	Matron, Binghamton state hospital	Sept. 6, 1897	Sept. 8, 1909
Skaine, William H.	Guard, Clinton prison	April 2, 1894	Feb. 22, 1909
Shankland, Wm. H.	Clerk, court of appeals	March 1, 1882	March 1909
Skillicorn, James	Attendant (crier), supreme court, appellate division, third department	Jan. 1, 1896	Oct. 10, 1909
Walgering, Frank J.	Deputy, sheriff, New York county	Jan. 1, 1891	June 1909
Wells, Susan I.	Matron, sheriff, Queens county	Jan. 1, 1898	April 16, 1909
Woodruff, E. Seymour	Forester, forest, fish and game commission	July 10, 1907	Jan. 16, 1909

STATEMENT SHOWING NUMBER OF APPOINTMENTS, REINSTATEMENTS, RESIGNATIONS, REMOVALS AND DEATHS IN THE NON-COMPETITIVE CLASS.

DEPARTMENTS AND INSTITUTIONS	Appointments	Reinstatements	Resignations	Removals	Deaths
State departments:					
Agricultural experiment station, Geneva	2	1	.....	.....	.....
Attorney-General	1	.....	.....	.....	.....
Education	.....	.....	1	.....	.....
Excise	1	.....	.....	.....	.....
New prisons, commission on	2	.....	1	.....	.....
Pathological institute	5	.....	2	.....	.....
Public buildings	2	.....	.....	1	.....
State hospitals:					
Binghamton	243	1	176	13	.....
Buffalo	151	13	114	16	.....
Central Islip	358	25	257	54	5
Dannemora	67	4	28	20	.....
Gowanda	166	16	140	35	1
Hudson River	327	26	254	127	.....
Kings Park	304	22	253	44	2
Long Island	138	5	119	15	1
Manhattan	285	34	336	78	3
Matteawan	117	5	75	36	.....
Middletown	152	33	265	10	2
Rochester	103	5	101	1	1
St. Lawrence	223	14	202	47	1
Utica	99	5	51	9	.....
Willard	109	10	108	9	3
State institutions:					
Agricultural and industrial school, Industry	9	.....	7	.....	.....
Auburn prison	.....	.....	1	.....	.....
Auburn prison for women	6	.....	7	2	.....
Clinton prison	5	.....	1	.....	.....
Craig colony, Sonyea	101	6	75	22	1
Custodial asylum, Newark	33	3	28	1	.....
Custodial asylum, Rome	156	47	186	27	.....
Eastern New York reformatory, Napanoch	1	.....	2	.....	.....
Elmira reformatory	3	.....	3	.....	1
Hospital for crippled and deformed children, West Haverstraw	.....	1	1	.....	.....
House of refuge, Albion	1	.....	.....	.....	.....
Institution for feeble-minded children, Syracuse	14	2	11	3	.....
Reformatory for women, Bedford	1	.....	.....	.....	.....
School for the blind, Batavia	1	.....	1	.....	.....
Soldiers' and Sailors' Home, Bath	49	1	41	.....	.....
Thomas Indian school, Iroquois	3	4	8	.....	.....
Training school for girls, Hudson	3	1	4	.....	.....
Women's relief corps home, Oxford	14	.....	15	.....	.....
Counties:					
Albany county almshouse	1	.....	1	.....	.....
Erie county almshouse	14	1	12	3	.....
Monroe county superintendent of poor	6	2	8	.....	1
Onondaga county superintendent of poor	7	.....	4	.....	.....
Westchester county superintendent of poor	3	.....	3	.....	.....
Total	3,286	287	2,902	573	22

STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS REMOVALS AND DEATHS IN THE LABOR CLASS.

DEPARTMENTS AND INSTITUTIONS	Appointments	Resignations	Removals	Deaths
State departments:				
Agriculture	6	1	.....	.....
Agricultural experiment station, Geneva	3	1	.....	1
Comptroller	1	.....	.....	.....
Education	4	1	1	.....
Engineer and Surveyor	243	2	248	.....
Excise	1	.....	.....	.....
Forest, fish and game commission	1	.....	.....	.....
Health	4	4	.....	.....
Highways, department of	2	.....	1	.....
Niagara reservation	41	12	21	.....
Public buildings	44	9	21	1
Public works	3	1	1	.....
Quarantine commission	12	.....	.....	1
Secretary of State	3	.....	.....	.....
Water supply commission	5	.....	9	.....
State hospitals:				
Binghamton	19	16	1	1
Buffalo	21	17	.....	.....
Central Islip	17	18	2	.....
Dannemora	10	6	2	.....
Gowanda	52	50	3	.....
Hudson River	45	30	4	2
Kings Park	40	29	3	.....
Long Island	9	9	.....	.....
Manhattan	50	36	13	.....
Matteawan	17	13	5	.....
Middletown	38	42	.....	.....
Rochester	15	15	.....	.....
St. Lawrence	30	23	4	.....
Utica	17	20	.....	.....
Willard	40	39	1	.....
State institutions:				
Agricultural and industrial school, Industry	15	16	.....	.....
Auburn prison	5	3	.....	.....
Clinton prison	9	2	.....	.....
Craig colony, Sonyea	53	37	4	.....
Custodial asylum, Newark	9	10	1	.....
Custodial asylum, Rome	34	41	2	.....
Elmira reformatory	5	6	.....	.....
Hospital for crippled and deformed children, West Haverstraw	5	6	.....	.....
Hospital for incipient tuberculosis, Raybrook	26	21	.....	.....
Institution for feeble-minded children, Syracuse	7	7	.....	1
Reformatory for women, Bedford	2	1	.....	.....
School for blind, Batavia	6	7	.....	.....
Sing Sing prison	1	1	.....	.....
Soldiers and sailors' home, Bath	58	40	.....	.....
State normal college, Albany	3	.....	.....	.....
State normal school, Brockport	1	1	.....	.....
State normal school, Potsdam	1	.....	.....	.....
Thomas Indian school, Iroquois	16	17	.....	.....
Training school for girls, Hudson	2	2	.....	.....
Woman's relief corps home, Oxford	92	98	.....	.....
Counties:				
Albany county almshouse	7	4	4	.....
Albany county court	1	.....	.....	.....
Albany county, city hall commission	2	.....	.....	.....
Erie county almshouse	17	15	3	.....
Erie county commission of elections	13	.....	.....	.....
Erie county penitentiary	2	2	.....	.....
Erie county sheriff	3	3	.....	.....
Erie county trustees, city and county hall	6	.....	.....	.....
Kings county clerk	1	1	.....	.....
Kings county sheriff	1	.....	.....	.....
Kings county surrogate	1	.....	.....	.....
Monroe county courthouse	2	1	.....	.....
Monroe county sheriff	1	.....	.....	.....
Monroe county superintendent of poor	3	4	.....	.....
New York county sheriff	1	1	.....	1
New York county commissioner of records	12	.....	.....	.....
Onondaga county courthouse	8	6	.....	1
Onondaga county superintendent of poor	22	20	.....	.....
Westchester county superintendent of poor	3	1	.....	.....
	1,249	768	354	9

TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	1907	1908	1909	Total
Exempt†	....	....	....	....	....	....	....	....	....	....	....	....	....	67	55	‡124	1,028	856	1,004	962	2,156	668	578	712	§234	§280	8,724
Competitive, from eligible lists	18	22	57	58	79	47	62	71	101	129	183	200	630	536	398	421	514	483	561	563	528	642	1,090	1,439	1,706	1,150	11,688
Non-competitive Schedule C*	61	299	157	73	102	116	81	341	86	110	190	189	180	....	....	....	....	....	....	....	....	....	....	....	....	....	1,985
Non-competitive	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	1,787	1,564	1,953	1,896	2,161	2,845	2,547	2,787	3,245	3,765	3,482	3,286	44,151
Provisional	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	42	45	34	165	48	62	87	92	200	175	135	1,085
Competitive rule 8, § 10	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	8	6	6	28	53	28	17	146
Without examination, competitive, rule 8, § 5	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	10	46	6	2	6	3	22	10	19	22	23	169
Without examination, competitive, rule 8, § 9, employments	....	....	....	....	....	....	....	....	....	....	....	....	....	59	32	491	868	1,085	1,116	1,097	1,064	1,234	1,663	1,679	1,863	2,239	14,490
Total	465	544	541	714	651	672	749	1,134	1,191	1,342	1,447	1,596	3,429	2,662	2,272	2,652	4,454	4,360	5,009	5,529	6,366	5,446	6,706	7,867	7,510	7,130	82,438

* Schedule C, suspended May 26, 1896. † Includes local health officers and deputy state superintendents of elections. ‡ Does not include deputy state superintendents of elections.
§ Does not include local health officers nor deputy state superintendents of elections paid at per diem rate.

Appendix F

Amendments to state civil service rules

Amendments to state civil service classification

Requests for changes in the state civil service rules and classification denied

Amendments to state civil service regulations

Extracts from the minutes, arranged chronologically, showing special actions and rulings of the commission

AMENDMENTS TO STATE CIVIL SERVICE RULES

Rule XXIV.

Resolved, That, subject to the approval of the Governor, Civil Service Rule XXIV be and hereby is amended by adding thereto the following:

"In pursuance of the foregoing provision these rules have been further extended to the following offices in all counties, to take effect on January 1, 1909:

"County superintendent, as established by the Highway Law, chapter 330, Laws of 1908; county engineer; county superintendent of highways."

(Adopted December 31, 1908. Approved by the Governor January 1, 1909.)

Rule XVI.

Resolved, That, subject to the approval of the Governor, State Civil Service Rule XVI be and hereby is amended by adding thereto the following.

"4. A person who has served continuously for at least three years in the competitive class in any department and who was separated from his position in that class by appointment to another position in the noncompetitive or exempt class in the same department, and who has served continuously therein from the date of such separation, may be restored without the application of the foregoing restrictions to a position in the competitive class in the same group and grade and in the same department as the competitive position he formerly held.

(Adopted December 31, 1908. Approved by the Governor January 11, 1909.)

General Revision

The Secretary recommended the entire revision of the Civil Service Rules and Regulations to conform to the provisions of chapter 15 of the Consolidated Laws, and that the revised rules be adopted and promulgated by the present Commission and Governor. On motion the following resolution was adopted:

Resolved, That, in compliance with the provisions of section 9, of article V of the Constitution and of chapter 15 of the Laws of 1909 of the State of New York, the State Civil Service Commission hereby prescribes the following rules for the regulation of the classified Civil Service of the State of New York to take effect and have the force of law, revoking all other rules to that end, when approved by the Governor. (Rules as adopted printed in Appendix J, with subsequent amendments to January 1, 1910.)

(Adopted June 30, 1909. Approved by the Governor July 5, 1909.)

Rules V, XVIII and XXIV.

Extension of rules to counties of Chautauqua, Nassau, Niagara, Oneida, Orange, Rensselaer, Suffolk and Ulster, and classification of positions therein.

Rule XXIV.

Whereas, After due inquiry the Commission finds it practicable to extend the provisions of the Civil Service Rules to the offices, places and employments in the Civil Service of the counties of Chautauqua, Nassau, Niagara, Oneida, Orange, Rensselaer, Suffolk and Ulster; therefore be it

Resolved, That, subject to the approval of the Governor, Civil Service Rule XXIV, second paragraph, be and hereby is amended so as to read as follows:

"In pursuance of the foregoing provision these rules have been extended to the offices, places and employments in the Civil Service of the counties of Erie, Kings, New York, Queens and Richmond, to take effect from and after June 16, 1900; to the offices, places and employments in the Civil Service of the counties of Albany, Monroe, Onondaga and Westchester, to take effect from and after November 1, 1905; to the offices, places and employments in the Civil Service of the counties of Chautauqua, Nassau, Niagara, Oneida, Orange, Rensselaer, Suffolk and Ulster, to take effect August 1, 1909."

Rule V.

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class as enumerated in Civil Service Rule V, be and hereby is amended by adding thereto the following:

Chautauqua County

In the office of the county judge:
One clerk or stenographer.
In the office of the county clerk:
The deputy.
In the office of the surrogate:
The surrogate's clerk; special examiner of guardians' accounts.
In the office of the superintendent of the poor:
The matron (wife of the superintendent); the chaplain.
In the office of the district attorney:
The assistant district attorney; one stenographer.

Nassau County

In the office of the county judge and surrogate:
Clerk of the surrogate's court; stenographer to grand jury.
In the office of the county clerk:
The deputy.
In the office of the district attorney:
Assistant to the district attorney; one process server or county detective.
In the office of the county treasurer:
The chief clerk.

Niagara County

In the county and surrogate's courts:
Clerk of the court; stenographer to the county judge and surrogate.
In the office of the district attorney:
One assistant district attorney; stenographer to the grand jury.
In the office of the county clerk:
The deputy.
In the office of the county treasurer:
The deputy.
In the office of the superintendent of the poor:
The matron at the almshouse (wife of the superintendent); the physician.

Oneida County

In the office of the district attorney:
The assistant district attorney; one stenographer; county detective.
Appointed by the board of supervisors:
The attorney; jail physician, Utica; jail physician, Rome.
In the office of the county treasurer:
The deputy.
In the surrogate's court:
The clerk of the court.
In the county court:
The clerk of the court; stenographer to the county judge.
In the office of the superintendent of the poor:
The matron (wife of the superintendent); chaplains; the agent of the State Charities Aid Association; coroner's physicians.

Orange County

In the office of the district attorney:
The assistant district attorney.
In the office of the surrogate:
The clerk of the court.
In the office of the county clerk:
The deputy.
In the County Court:
Stenographer to the grand jury.
In the office of the superintendent of the poor:
Superintendent woman's building (wife of superintendent).

Rensselaer County

In the office of the county judge:
Clerk to the county judge.
In the office of the county treasurer:
The deputy.
In the office of the district attorney:
The assistant district attorney; stenographer to the grand jury; the county detective.
In the office of the surrogate:
Clerk of the surrogate's court.

Appointed by the board of supervisors:
The county attorney; the sealer of weights and measures; superintendent of burials of indigent soldiers, sailors and marines.
In the office of the superintendent of the poor:
The matron (wife of the keeper).

Suffolk County

In the surrogate's court:
Clerk of the court.
In the office of the county judge:
One clerk or stenographer.
In the office of the county clerk:
The deputy.
In the office of the district attorney:
One clerk or stenographer; the county detective.
In the office of the superintendent of the poor:
Matron at the almshouse (wife of keeper).

Ulster County

Appointed by the board of supervisors:
The county attorney.
In the office of the surrogate:
The clerk of the court.
In the county court:
The stenographer to the grand jury.
In the office of the county clerk:
The deputy.
In the office of the district attorney:
The assistant district attorney.
In the office of the superintendent of the poor:
Chaplains; the physician; the matron (wife of keeper).

Rule XVIII.

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class, as enumerated in Civil Service Rule XVIII, be and hereby is amended by adding thereto the following:

In the office of the superintendent of the poor, Chautauqua county:

Assistant matron; farm foreman; hospital attendant; engineer ($25 per month and maintenance); head laundress; assistant hospital attendant; attendant.

In the office of the superintendent of the poor, Oneida county:

Attendant receiving $30 or more per month and maintenance; baker.

In the office of the superintendent of the poor, Rensselaer county:

Assistant matron; assistant nurse; baker; cook; laundryman.

In the office of the superintendent of the poor, Suffolk county:

Nurse.

In the office of the superintendent of the poor, Ulster county:

Bookkeeper, compensation not to exceed $100 per annum.

(Adopted June 30, 1909. Approved by the Governor July 15, 1909, to take effect August 1, 1909.)

Rule V

Resolved, That, subject to the approval of the Governor, Civil Service Rule V, the exempt class, be amended by adding thereto at the end of the county classification, the following:

No provision in these rules, except those relating to certification of payrolls, shall be held to apply to any employee or appointee of a sheriff whose duty relates exclusively or in part to the functions of the sheriff's office in civil matters. (See opinion of the Court of Appeals in the matter of Flaherty, Sheriff of Kings County *v.* State Civil Service Commission.)

(Adopted June 30, 1909. Approved by the Governor July 22, 1909.)

Rule XV, Sections 1 and 2

Resolved, That, subject to the approval of the Governor, sections 1 and 2 of Civil Service Rule XV be and hereby are amended so as to read as follows:

1. A person originally appointed from an eligible list who has served for three months in any grade may be transferred to a similar position in the same group and grade; or in the discre-

tion of the Commission may be transferred without change of grade to a similar position in another group, or to a position in the same or a lower grade involving essential tests or qualifications lower than those required for original entrance to the position held by such person.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred in accordance with section 1 of this rule, provided he has served continuously for at least three years in a position in the same group and three months in the same grade as that from which transfer is proposed.

(Adopted July 22, 1909. Approved by the Governor August 17, 1909.)

AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

District Attorney, Onondaga County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney of Onondaga county be and hereby is amended by adding thereto the words "third assistant district attorney," for the reason that competitive or noncompetitive examination has heretofore been found to be impracticable for filling the position of assistant district attorney.

(Adopted December 31, 1908. Approved by the Governor January 11, 1909.)

Board of Supervisors, Westchester County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class of the Civil Service of the county of Westchester be and hereby is amended by adding thereto the following:

"In the Office of the Board of Supervisors:

The county attorney,"

for the reason that competitive or noncompetitive examination has heretofore been found to be impracticable for filling the position of county attorney.

(Adopted December 31, 1908. Approved by the Governor January 11, 1909.)

Noncompetitive Class

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the Craig Colony at Sonyea be and hereby is amended by adding thereto the words "assistant baker," for the reason that competitive examination is hereby found to be impracticable for filling said position.

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the Woman's Relief Corps Home at Oxford be and hereby is amended by adding thereto the words "head laundress," for the reason that competitive examination is hereby found to be impracticable for filling said position.

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the House of Refuge for Women at Albion be and hereby is amended by adding thereto the word "farmer," for the reason that competitive examination is hereby found to be impracticable for filling said position.

(Adopted December 31, 1908. Approved by the Governor January 11, 1909.)

District Attorney, Erie County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney of Erie county be and hereby is amended by striking out the words, "Three assistant district attorneys, first deputy assistant district attorney, second deputy assistant district attorney, three stenographers," and inserting in lieu thereof the words, "Six assistant district attorneys, two stenographers," for the purpose of changing titles of positions in accordance with action of the board of supervisors without increasing the number of positions in the exempt class.

(Adopted January 21, 1909. Approved by the Governor February 13, 1909.)

Department of Excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Excise be and hereby is amended by striking out the words, "The deputy and six special deputy commissioners," and inserting in lieu thereof the words, "The deputy and thirteen special deputy commissioners," for the reason that competitive or non competitive examination has heretofore been found to be im-

practicable for filling the position of special deputy commissioner of excise.

(Adopted January 21, 1909. Approved by the Governor February 13, 1909.)

State Custodial Asylum, Rome

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the Custodial Asylum at Rome be and hereby is amended by adding thereto the word "shoemaker," for the reason that competitive examination is hereby found to be impracticable for filling said position.

(Adopted January 21, 1909. Approved by the Governor, February 13, 1909.)

Department of Highways

Resolved, That, subject to the approval of the Governor, and in accordance with the provisions of section 12 of the Civil Service Law, the classification of positions in the exempt class be amended by adding thereto the following:

"In the Department of Highways:

The secretary; the first deputy; the second deputy."

(Adopted February 11, 1909. Approved by the Governor February 20, 1909.)

Treasurer, Onondaga County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Treasurer, Onondaga county, be amended by adding thereto the words, "the cashier," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted February 11, 1909. Approved by the Governor February 20, 1909.)

Insurance Department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Insurance De-

partment be and hereby is amended by adding thereto the words, "one private secretary and confidential stenographer," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted February 25, 1909. Approved by the Governor March 1, 1909.)

State Engineer and Surveyor

Resolved, That subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Engineer and Surveyor be and hereby is amended by striking out "one special examiner," the position having been abolished by reason of the transfer of the highway bureau of the Department of the State Engineer and Surveyor to the State Commission of Highways.

(Adopted March 19, 1909. Approved by the Governor March 25, 1909.)

Insurance Department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Insurance Department be and hereby is amended by adding thereto the words, "the counsel," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted March 19, 1909. Approved by the Governor March 25, 1909.)

Public Service Commission, First District

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Public Service Commission for the First District be and hereby is amended by striking out the following: "one mechanical engineer," for the reason that the department being fully organized, competitive examination is now practicable for filling said position.

(Adopted March 19, 1909. Approved by the Governor March 25, 1909.)

Public Service Commission, First District

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Public Service Commission for the First District be and hereby is amended by adding thereto the words: "chief gas engineer," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted March 19, 1909. Approved by the Governor March 25, 1909.)

Department of Highways

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Highways be and hereby is amended by adding thereto the words "one auditor, one financial clerk, one secretary to each commissioner," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said positions.

(Adopted March 19, 1909. Approved by the Governor March 25, 1909.)

Clinton Prison

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in Clinton Prison be amended by adding thereto the word "fireman," for the reason that competitive examination is found to be impracticable for filling said position.

(Adopted April 15, 1909. Approved by the Governor April 20, 1909.)

District Attorney, Kings County

Whereas, Chapter 198, Laws of 1909, empowers the District Attorney of Kings county to appoint ten assistant district attorneys instead of eight; therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, Kings county, be and hereby is amended by striking out the words "eight assistant district attorneys," and inserting in lieu thereof the words "ten assistant district attorneys," for the reason that competitive or noncompetitive ex-

amination has heretofore been found impracticable for filling the position of assistant district attorney.

(Adopted April 29, 1909. Approved by the Governor May 5, 1909.)

Public Service Commission, First District

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Public Service Commission for the First District be and hereby is amended by striking therefrom the words "three general inspectors," and inserting in lieu thereof the words "two general inspectors, one principal assistant engineer," for the purpose of changing title of one position without increasing the number of positions classified.

(Adopted May 13, 1909. Approved by the Governor May 17, 1909.)

Supreme Court, Appellate Division, Second Department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Supreme Court, Appellate Division, Second Department, be amended by adding thereto the words "one attendant and crier," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted May 27, 1909. Approved by the Governor June 4, 1909.)

State Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller be amended by striking out the words "twenty-one transfer tax appraisers," and inserting in lieu thereof the words "twenty-two transfer tax appraisers," for the reason that competitive or noncompetitive examination has heretofore been found impracticable for filling said position.

(Adopted May 27, 1909. Approved by the Governor June 4, 1909.)

Quarantine Commissioners and Health Officer for the Port of New York

Whereas, Chapter 375, Laws of 1909, abolishes the Board of Commissioners of Quarantine at the port of New York and confers and imposes upon the Health Officer for the port of New York all the powers and duties possessed or imposed upon said commissioners; therefore, be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class be and hereby is amended by striking therefrom the following:

"In the office of the Quarantine Commission:

The secretary; all officers and other persons employed upon boats and tugs or in the Quarantine stations."

and inserting in lieu thereof the following:

"In the office of the Health Officer for the Port of New York:

All officers and other persons employed upon boats and tugs or in the quarantine stations."

(Adopted June 11, 1909. Approved by the Governor June 21, 1909.)

State Reporter, Court of Appeals

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Reporter for the Court of Appeals be amended by adding thereto the words "one confidential law stenographer," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted June 11, 1909. Approved by the Governor June 21, 1909.)

Attorney-General

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Attorney-General be amended by adding thereto the words "one investigator of claims for the court of claims," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted June 11, 1909. Approved by the Governor June 21, 1909.)

Commissioner of Records, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Commissioner of Records, New York county, be amended by adding thereto the words "one deputy," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted June 11, 1909. Approved by the Governor June 21, 1909.)

Supreme Court, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Supreme Court, Kings county, be amended by adding thereto the words "one typewriter operator," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted June 11, 1909. Approved by the Governor June 21, 1909.)

State Board of Tax Commissioners

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Board of Tax Commissioners be amended by striking out the words "six confidential special agents," and substituting in lieu thereof the words "seven confidential special agents," for the reason that competitive or noncompetitive examination has heretofore been found impracticable for filling said position.

(Adopted June 30, 1909. Approved by the Governor July 15, 1909.)

Noncompetitive Class — County Service

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class, as enumerated in Civil Service Rule XVIII, be and hereby is amended by adding thereto the following:

In the office of the superintendent of the poor, Chautauqua county:

Assistant matron; farm foreman; hospital attendant; engineer ($25 per month and maintenance); head laundress; assistant hospital attendant; attendant.

In the office of the superintendent of the poor, Oneida county:

Attendant receiving $30 or more per month and maintenance; baker.

In the office of the superintendent of the poor, Rensselaer county:

Assistant matron; assistant nurse; baker; cook; laundryman.

In the office of the superintendent of the poor, Suffolk county:

Nurse.

In the office of the superintendent of the poor, Ulster county:

Bookkeeper, compensation not to exceed $100 per annum.

(Adopted June 30, 1909. Approved by the Governor July 15, 1909.)

District Attorney, Queens County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, Queens county, be amended by striking out the words "one county detective" and inserting in lieu thereof the words "two county detectives," for the reason that competitive or noncompetitive examination has heretofore been found impracticable for filling said position.

(Adopted June 30, 1909. Approved by the Governor July 15, 1909.)

Forest, Fish and Game Commission

Whereas, In accordance with the provisions of section 67 of chapter 474 of the Laws of 1909, the Forest, Fish and Game Commissioner is authorized to appoint an auditor of fire bills and accounts; and

Whereas, The statute referred to provides that "the person now chief fire warden is hereby transferred to the position of auditor of fire accounts;" therefore, be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Forest, Fish and Game Commission be amended by striking out the words "one chief fire warden" and substituting in lieu thereof the words "one auditor of fire accounts."

(Adopted June 30, 1909. Approved by the Governor July 15, 1909.)

Forest, Fish and Game Commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Forest, Fish and Game Commission be amended by adding thereto the following: "four superintendents of fires."

(Adopted July 1, 1909. Approved by the Governor July 15, 1909.)

Attorney-General

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Attorney-General be amended by striking out the words: "Fourteen deputies," and inserting in lieu thereof the words "Fifteen deputies," for the reason that competitive or noncompetitive examination has heretofore been found not practicable for filling said positions.

(Adopted July 1, 1909. Approved by the Governor July 15, 1909.)

Sheriffs — Counties of Erie, New York, Kings, Queens, Albany, Monroe, Onondaga and Westchester

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the county service be amended as follows:

Erie County

In the office of the sheriff:

Strike out: One under sheriff; deputy sheriffs, not exceeding the number authorized by law.

New York County

In the office of the sheriff:

Strike out: The under sheriff; twelve deputy sheriffs.

Kings County

In the office of the sheriff:

Strike out: One under sheriff; eight deputy sheriffs.

Queens County

In the office of the sheriff:

Strike out: One warden and deputy sheriff.

Albany County

In the office of the sheriff:

Strike out: One under sheriff.

Monroe County

In the office of the sheriff:

Strike out: The under sheriff; the chief deputy; five deputies.

Onondaga County

In the office of the sheriff:

Strike out: The under sheriff.

Westchester County

In the office of the sheriff:

Strike out: The under sheriff; three deputies.

(Adopted June 30, 1909. Approved by the Governor July 22, 1909.)

Department of Highways

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the State service be and hereby is amended by adding thereto the following:

"In the Department of Highways:

Four automobile drivers,"

for the reason that competitive examination is hereby found to be impracticable for filling said positions.

(Adopted July 22, 1909. Approved by the Governor August 17, 1909.)

Attorney-General

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the State service be and hereby is amended by adding thereto the following:

"In the office of the Attorney-General:

One law clerk and detective, provided that no person shall be named for examination who has not qualified in examination for position of law clerk and whose name is upon the eligible list for said position established November 14, 1907,"

for the reason that competitive examination is hereby found to be impracticable for filling at this time the position of law clerk and detective in the office of the Attorney-General.

(Adopted July 22, 1909. Approved by the Governor August 17, 1909.)

Sheriff, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Sheriff of Kings county be and hereby is amended by adding thereto the words "one confidential stenographer," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted July 22, 1909. Approved by the Governor August 17, 1909.)

Department of Labor

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Labor be and hereby is amended by adding thereto the words "one confidential agent," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted July 22, 1909. Approved by the Governor August 17, 1909.)

Public Service Commission, First District

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Public Service Commission for the First District be and hereby is amended by adding thereto the words "one transportation engineer," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted July 22, 1909. Approved by the Governor August 17, 1909.)

County Court, Oneida County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the County Court, Oneida county, be amended by striking out the words "stenographer to the county judge," for the reason that the County Judge states that the title of the position should be "county court stenographer," which position it is practicable to fill by competitive examination.

(Adopted August 26, 1909. Approved by the Governor September 3, 1909.)

Sheriff, Oneida County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class be and hereby is amended by adding thereto the following:

"Oneida County.

In the office of the Sheriff:

Counsel to the sheriff,"

for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted September 10, 1909. Approved by the Governor September 18, 1909.)

Prison Department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Prison Department be and hereby is amended by adding thereto the words "one confidential agent," for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted September 10, 1909. Approved by the Governor September 20, 1909.)

County Treasurer, Oneida County

Whereas, Section 13, subdivision 1, of the Civil Service Law, chapter 15, Laws of 1909, provides for the classification in the

exempt class of deputies of principal executive officers authorized by law to act generally for and in place of their principals; therefore, be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in Oneida county be amended by adding thereto the following:

"In the office of the county treasurer:

The assistant or deputy."

(Adopted September 30, 1909. Approved by the Governor October 8, 1909.)

Barge Canal Terminal Commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class be amended by adding thereto the following:

"In the office of the Barge Canal Terminal Commission:

The secretary,"

for the reason that competitive or noncompetitive examination is hereby found to be impracticable for filling said position.

(Adopted September 30, 1909. Approved by the Governor October 8, 1909.)

Department of Highways

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the office of the Department of Highways be and hereby is amended by striking out the words: "four automobile drivers," and substituting in lieu thereof the words: "five automobile drivers," for the reason that competitive examination is found to be impracticable for filling said position.

(Adopted September 30, 1909. Approved by the Governor October 8, 1909.)

Attorney-General

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Attorney-General be amended by striking out the words "Fifteen deputies," and substituting in lieu thereof the following: "Fourteen deputies, provided that the salary of each shall be three thousand dollars or more per annum;" for the reason that competitive

or noncompetitive examination is found to be impracticable for filling such positions.

(Adopted September 30, 1909. Approved by the Governor October 8, 1909.)

Fiscal Supervisor of State Charities

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Fiscal Supervisor of State Charities, be and hereby is amended by striking out the words "one confidental inspector," thus transferring said position to the competitive class, for the reason that competitive examination for filling said position is now deemed practicable.

(Adopted October 15, 1909. Approved by the Governor October 21, 1909.)

Public Service Commission, Second District

Whereas, The Commission is advised by the Public Service Commission for the Second District that two positions of assistant counsel, that of secretary to the counsel, and that of confidential stenographer to the counsel are vacant and it is unlikely that any appointments to said positions will be made; therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Public Service Commission for the Second District be amended by striking out the words: "three assistant counsel; secretary to the counsel; confidential stenographer to the counsel;" and inserting in lieu thereof the words "one assistant counsel."

(Adopted December 2, 1909. Approved by the Governor December 3, 1909.)

Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller be amended by striking out the words "twenty-two transfer tax appraisers," competitive examination now being deemed practicable for filling these positions.

(Adopted December 2, 1909. Approved by the Governor December 3, 1909.)

Local Health Officers

Whereas, Pursuant to the decision of the court in the case of Towne *v.* Porter, 128 App. Div. 717, and section 20 of the Public Health Law, as amended by chapter 165, Laws of 1909, village and town health officers are no longer subject to the provisions of the Civil Service Rules; therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the State service be amended by striking out the following:

"Local health officers whose compensation does not exceed three hundred dollars per annum, exclusive of extra compensation under the provisions of the public health law for extraordinary service in cases of epidemic or emergency to be approved by the state civil service commission, provided that persons appointed shall be practicing physicians of not less than two years' reputable standing and whose nomination or selection is approved by the state commissioner of health and so certified to the commission."

(Adopted December 2, 1909. Approved by the Governor December 3, 1909.)

State School for Blind, Batavia

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the State School for the Blind at Batavia, be amended by adding thereto the word "usher," for the reason that competitive examination is deemed impracticable for said position.

(Adopted December 2, 1902. Approved by the Governor December 7, 1909.)

Soldiers' and Sailors' Home, Bath

Resolved, That, subject to the approval of the Governor, the classification of positions in the noncompetitive class in the Soldiers' and Sailors' Home at Bath, be amended by striking therefrom the position of "superintendent of mess hall and kitchen," thus transferring said position to the competitive class.

(Adopted December 10, 1909. Approved by the Governor December 15, 1909.)

REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE RULES AND CLASSIFICATION DENIED

Superintendent Monroe County Penitentiary

Resolved, That the application of the Superintendent of the Monroe County Penitentiary, under date of January 16, 1909, for the classification in the exempt class of the position of private secretary, be and hereby is denied.

(Adopted January 21, 1909.)

State Engineer and Surveyor

Resolved, That the application of the State Engineer, dated January 12, 1909, that Civil Service Rule XVI, subdivision 3, be so amended that its provisions will not apply to the State Engineer's department, be and hereby is denied.

(Adopted January 21, 1909.)

Sheriff, New York County

The communication of Sheriff Foley, New York county, dated December 8, 1908, requesting that the position of telephone operator in his office be classified in the noncompetitive class, was again considered. On motion the application was denied.

(February 11, 1909.)

District Attorney, New York County

The communication of District Attorney Jerome, dated December 23, 1908, requesting classification in either the exempt or the noncompetitive class of two positions of telephone operator, was again submitted. The district attorney appeared in support of his application. On motion the application was denied.

(February 11, 1909.)

Fire Island State Park Commission

A communication from the Fire Island State Park Commission, dated January 28, 1909, was read, requesting classification in the

exempt class of the position of superintendent. Secretary Smith of said commission was present and spoke in favor of the application. On motion the following resolution was adopted:

Resolved, That the application of the Fire Island State Park Commission for the classification in the exempt class of the position of Superintendent of Fire Island State Park, be and hereby is denied, and the Secretary be directed to advise said commission, that upon request, an open competitive examination for the position in question will be called, and pending the result of said examination, a person may be nominated for provisional examination, under Rule VIII, subdivision 4.

(February 11, 1909.)

District Attorney, Queens County

Resolved, That the application of the District Attorney of Queens county, under date of February 4, 1909, for classification in the exempt class of the position of stenographer and indictment clerk be and hereby is denied.

(Adopted March 19, 1909.)

State Commission of Highways

Resolved, That the application of the State Commission of Highways under date of March 6, 1909, for the classification in the exempt class of the position of "chief clerk for the bureau of supplies" be and hereby is denied.

(Adopted March 19,1909.)

Superintendent of Monroe County Penitentiary

President Milliken, to whom had been referred the application of Superintendent Craig, Monroe County Penitentiary, dated March 15, 1909, for a reconsideration of the Commission's recent action denying the superintendent's application for classification in the exempt class of the position of secretary, reported and recommended that the application be denied. On motion the report was received and the recommendation adopted.

(April 1, 1909.)

State Custodial Asylum, Newark

The communication of March 9, 1909, from Superintendent Winspear, State Custodial Asylum, Newark, requesting that the position of night watchman in said institution be classified in the noncompetitive class, was again presented, together with a communication from the superintendent under date of March 30th, reporting upon certification from the eligible list of watchmen. It appearing that persons upon said list, one of them a veteran, are willing to accept the position of night watchman at the Newark Custodial Asylum, the application of the superintendent for noncompetitive classification of said position was, on motion, denied.

(April 1, 1909.)

State Custodial Asylum, Rome

A communication from Superintendent Bernstein, Rome State Custodial Asylum, dated April 16, 1909, applying for classification in the noncompetitive class of the position of sewing instructor, was considered. On motion the application was denied, and the Secretary directed to inform the superintendent that the Commission will hold a special competitive examination for the position in case he is unable to make an appointment from the present eligible list.

(April 29, 1909.)

State Custodial Asylum, Rome

Resolved, That the application of the Superintendent of the Rome State Custodial Asylum under date of March 23, 1909, for classification in the noncompetitive class of the position of assistant physician be and hereby is denied.

(Adopted May 13, 1909.)

Education Department

Communication from Commissioner of Education Draper requesting an amendment to the regulation classifying in the labor class the position of attendant and shipper in the Department of Education, so as to permit an increase in the salary of the employee from $60 to $80 per month, was read. On motion the application was denied.

(May 27, 1909.)

Attorney-General

Deputy Attorney-General Prentice appeared before the Commission and presented a communication from Attorney-General O'Malley requesting that the position of confidential clerk in the New York city bureau of the department be classified in the exempt class. On motion the following resolution was adopted:

Resolved, That the application of Attorney-General O'Malley for the classification in the exempt class of the position of confidential clerk in the New York city bureau of his office, be and hereby is denied, and the Chief Examiner directed to hold a special open competitive examination for the position, if requested.

The Secretary was directed, when transmitting the foregoing resolution to the Attorney-General to call his attention to the eligible lists for the position of junior assistant counsel, first and second grades, established for the Public Service Commission for the First District, and to certify names from said lists if requested.

(May 27, 1909.)

Commissioner of Records, New York County

A communication from William S. Andrews, Commissioner of Records, New York county, under date of June 10, 1909, requesting that the position of chief index clerk in his office, created by chapter 471 of the Laws of 1909, be classified in the exempt class, was read. On motion the following resolution was adopted:

Resolved, That the application of Commissioner Andrews for the exemption of the position of chief index clerk be and hereby is denied, and the Chief Examiner directed to arrange for a special examination for the position, if requested so to do by the commissioner.

(June 11, 1909.)

Department of Excise

Resolved, That the application of Commissioner of Excise Clement, under date of June 9th, for classification in the exempt class of the position of confidential and law stenographer in his office be and hereby is denied.

(Adopted June 11, 1909.)

Register, Westchester County

Communication from E. B. Kear, Register, Westchester county, under date of June 11, 1909, requesting that the position of custodian in his office be classified in the noncompetitive class was submitted. On motion the application was denied.

(June 30, 1909.)

Department of Agriculture

The communication from Commissioner of Agriculture Pearson, under date of May 27th, requesting that one position of special confidential detective agent be included in the exempt class was again considered. Commissioner Pearson appeared and addressed the Commission in this connection. On motion the application was denied.

(July 1, 1909.)

Secretary of State

Resolved, That the application of the Secretary of State, under date of June 11, 1909, for the classification in the exempt class of the position of chief of the automobile bureau of his department be and hereby is denied.

(Adopted July 22, 1909.)

Insurance Department

Resolved, That the application of the Superintendent of Insurance, under date of July 21, 1909, for classification in the exempt class of the position of law clerk in his office be and hereby is denied.

(Adopted July 22, 1909.)

District Attorney, Queens County

Communication from District Attorney DeWitt, Queens county, under date of July 20th, requesting that the position of stenographer and indictment clerk in his office be exempted from examination, was presented. On motion the letter was ordered placed on file as the same application had been denied at a meeting

of the Commission held March 19, 1909, and no additional facts sufficient to warrant reconsideration were presented.

(July 22, 1909.)

County Clerk, New York County

Letters from County Clerk Dooling, New York county, dated August 24 and 25, 1909, requesting that two positions of notarial clerk be transferred from the competitive to the exempt class, were submitted. On motion the application was denied.

(August 26, 1909.)

Board of Port Wardens

Communications from the Board of Port Wardens, under dates of June 10th and 23d, requesting transfer from the exempt to the competitive class of the positions of secretary and collector were again considered. On motion the applications were denied, it appearing that under the provisions of section 13-2 of the Civil Service Law the classification of the position of secretary in the exempt class is mandatory. While the classification of the position of collector is discretionary with the Commission, in view of his diversified duties, especially those with relation to the collection of fees, the Commission did not feel warranted in transferring the position to the competitive class as in case of a vacancy in the position a strong argument could be presented for the reclassification of the same.

(September 10, 1909.)

Laborers, Kings County

The petition of the laborers employed in Kings county for increase in compensation and change in classification of their positions, together with communications from Register Prendergast, Commissioner of Records Swasey, and J. M. Farrington, on the same subject, were again considered. On motion the application was denied.

(September 10, 1909.)

Attorney-General

Commissioner Brown, committee, reported in the matter of the application of the Attorney-General for classification in the exempt class of five additional deputies and recommended that the application be denied. On motion the report was received and the recommendation adopted.

(September 30, 1909.)

Public Service Commission, First District

Communication from Secretary Whitney of the Public Service Commission for the First District, under date of October 8th, requesting classification in the exempt class of the position of secretary to the transportation engineer, was read. On motion the following resolution was adopted:

Resolved, That the application of the Public Service Commission for the First District for the classification in the exempt class of the position of secretary to the transportation engineer be and hereby is denied.

(October 15, 1909.)

Fiscal Supervisor

Upon invitation of the Commission Deputy and Acting Fiscal Supervisor Prescott appeared before the Commission with reference to his application of October 14th for the classification in the exempt class of an additional confidential inspector. On motion the following resolution was adopted:

Resolved, That the application of the Deputy and Acting Fiscal Supervisor Prescott for the classification in the exempt class of an additional position of confidential inspector be and hereby is denied.

(October 15, 1909.)

Supreme Court, First Judicial District

Communication of Hon. Henry A. Gildersleeve, Justice Supreme Court, First District, under date of October 23d, requesting that the position of confidential attendant held by Peter S. Williamson, be transferred from the exempt to the competitive

class, was again considered. On motion the application was denied, and the Secretary was directed, when communicating with Judge Gildersleeve, to say that the Commission could not properly change the classification of Mr. Williamson in view of the arguments presented at the time the position was classified in the exempt class; neither could it make an exception to the general rule in favor of Mr. Williamson.

(December 2, 1909.)

Hospital for Crippled and Deformed Children, West Haverstraw

Communications from President Blagden and Superintendent Shaffer of the State Hospital at West Haverstraw, under date of November 30th, requesting that the position of resident physician be transferred from the competitive to the exempt class, were read. On motion the application was denied, and the secretary was directed to advise President Blagden and Superintendent Shaffer that as examination had failed to establish an eligible list from which appointment to the position could be made, the board could make a nomination for noncompetitive examination, under the provisions of Civil Service Rule VIII, subdivision 10.

(December 2, 1909.)

County Clerk, Kings County

The Commission took up for consideration the communication of County Clerk Ehlers, Kings county, November 9th, requesting that the position of assistant deputy county clerk be transferred from the exempt to the competitive class. The county clerk, who had been invited to appear before the Commission, was not present, but his counsel, Mr. Reuben L. Haskell, was present and spoke in favor of granting the application. County Clerk-elect Molloy opposed the application. On motion the following resolution was adopted:

Resolved, That the application of County Clerk Ehlers, Kings county, for the transfer from the exempt to the competitive class of the position of assistant deputy county clerk be and hereby is denied.

(December 10, 1909.)

Register, New York County

The Secretary presented a communication from Register Gass, New York county, under date of November 12th, requesting transfer of the position of cashier in the mortgage tax bureau from exempt to the competitive class. The Secretary also presented a communication from Register Gass, New York county, under date of December 9th, requesting that the position of chief clerk also be transferred from the exempt to the competitive class. Mr. Shelley, at present cashier in the mortgage tax bureau in the office of the register, addressed the Commission in favor of the application to change the classification of the position of cashier, and Hon. Julius M. Mayer, on behalf of Register-elect Grifenhagen, spoke at length in opposition generally to all requests for changes in classification at this time. On motion it was

Resolved, That the applications of Register Gass for transfer of the positions of cashier, mortgage tax bureau, and chief clerk, from the exempt to the competitive class be and hereby are denied.

(December 10, 1909.)

County Clerk, New York County

Communication from County Clerk Dooling, New York county, under date of November 8th, requesting that the position of cashier in his office be transferred from the exempt to the competitive class, was again considered. Mr. John H. Conway appeared on behalf of the county clerk, and favored the application, as did also Hon. William J. A. Caffrey, who represented Mr. Duffy, incumbent of the position. Judge Mayer opposed the application on behalf of County Clerk-elect Schneider. On motion the following resolution was adopted:

Resolved, That the application of County Clerk Dooling for the transfer of the position of cashier from the exempt to the competitive class be and hereby is denied.

(December 10, 1909.)

Oneida County Court

Communications from County Judge Pritchard, Oneida county, under dates of December 17th and 20th, requesting that the posi-

tion of county probation officer be taken from the competitive class, were submitted. On motion the application was denied and the Chief Examiner directed to arrange for the holding at the earliest possible date of an open competitive examination for the position.

(December 23, 1909.)

Oneida County Almshouse

A letter under date of December 21st, from W. W. Elden Superintendent of the Poor, Oneida county, requesting that the position of keeper, Oneida County Almshouse, be transferred from the competitive to the exempt or noncompetitive class, was taken under consideration. Ex-Attorney-General Davies appeared before the Commission and spoke in favor of granting the application of Superintendent Elden, and also favored the granting of the application of County Judge Pritchard, above referred to.

On motion, application for the classification in the exempt or noncompetitive class, of the position of keeper of the Oneida County Almshouse was denied, and the Chief Examiner directed to arrange for an open competitive examination for the position at the earliest possible date.

(December 23, 1909.)

State Custodial Asylum, Newark

Communication from E. A. Nevin, M.D., Superintendent, State Custodial Asylum, Newark, under date of December 20th, requesting that the position of " repairer " be classified in the noncompetitive class, was read. On motion the application was denied, it appearing that the position of " repairer " had not been established by the Salary Classification Commission and therefore there was no authority for the employment of a person under that title.

(December 23, 1909.)

AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

General Revision

Resolved, That report of the committee be accepted, and in accordance therewith the regulations be and hereby are amended, as follows:

Strike out present Regulation I and substitute in lieu thereof the following:

REGULATION I.— SECRETARY.

The secretary shall, subject to the direction of the Commission:

1. Keep the minutes of the proceedings of the Commission and have charge of the books, records, papers, official seal and other property in its office.

2. Advertise and issue authority to hold all examinations and grant authority to candidates to enter examinations. Notify candidates of the results of their examinations and enter the names of successful competitors upon the proper register of eligibles.

3. Make certification to appointing officers, upon their requisition, of those eligible to appointment or employment.

4. Keep the official roster and have charge of the certification of pay-rolls and estimates.

5. Observe that the rules and regulations are complied with, and bring any case of their infraction to the attention of the Commission.

6. Receive all communications, conduct the correspondence of the Commission, and perform such other appropriate duties as it may assign him.

Strike out present Regulation II and substitute in lieu thereof the following:

Regulation II.— Chief Examiner.

The chief examiner, subject to the direction of the Commission, shall have charge of all matters pertaining to examinations, and in connection therewith he shall:

1. Prepare blank forms for application for examination.

2. Prepare, after consultation with the appointing officers concerned, schemes of examinations, including age limits and other preliminary requirements for candidates.

3. Receive applications for examination and determine all questions relating to eligibility of candidates.

4. Supervise the preparation of questions and other preliminary arrangements for examinations and, so far as practicable, attend them.

5. Direct the work of examiners and take care to secure accuracy, uniformity and justice in their proceedings. Whenever the qualifications for a position are of a professional, scientific, technical or expert character, the chief examiner may obtain such advice and assistance from competent sources as may be expedient. In case a vacancy occurs in any position of examiner during a recess of the Commission, the chief examiner may, when necessary, select a person to fill such vacancy temporarily, pending a permanent selection by the Commission.

Amend Regulation III, paragraph 4, to read as follows:

4. Local examiners shall, so far as practicable, be men, and shall be appointed in the various cities in which competitive examinations are required to be held. The chief examiner shall designate the examiner or examiners to hold each examination. The number of local examiners to be employed shall not exceed:

For 1 to 10 competitors, one examiner.

From 11 to 50 competitors, two examiners.

From 51 to 100 competitors, three examiners.

For more than 100 competitors, four or more examiners.

The compensation of local examiners shall be:

In first-class cities, for examiner in charge $5 per day; assistants $3.50 per day.

In second-class cities, for examiner in charge $5 per day; assistants $3 per day.

In other places, for examiner in charge $5 per day; assistants $2.50 per day.

The local examiners in any place where more than one is required shall not all be adherents of one political party when other persons are available and competent to serve.

Local examiners shall not incur expenses in connection with examinations beyond necessary stationery and supplies, except at the direction of the Commission or the chief examiner.

Regulation IV, subdivision 4, amended by adding thereto the following:

No person shall be examined who has any of the following defects: Insanity, tuberculosis, paralysis, epilepsy, blindness, total deafness, loss of speech, loss of both arms or both legs, loss of arm and leg, badly crippled or deformed arms, feet or legs, heart disease, locomotor ataxia, cancer, Bright's disease, syphillis, diabetes.

Regulation IV, subdivision 7, amended to read as follows:

7. Applications shall be filed at least seven days before the date of examination to entitle the applicant to enter the same. The Commission or its chief examiner may, however, waive this requirement when practicable.

Regulation IV, subdivision 10, stricken out.

Regulation IV, subdivision 11, changed to subdivision 10.

Regulation V.

1. Second subdivision amended to read as follows:

Announcements of all examinations of a public and general interest shall be published, so far as practicable, in every county of the State, at least ten days before the date of the examinations in one or more prominent newspapers of the county; examinations of a professional or technical nature shall be announced, so far as practicable, in suitable periodicals published in this State.

2. First sentence amended to read as follows:

Notice of competitive examination will be mailed previous to the date thereof to each applicant entitled to enter the same.

3. Amended by striking out the words "chief examiner" and inserting the word "secretary."

Regulation VI, subdivision 4, strike out the words "Prior to that time no inquiries to the commission or its officers will be answered, nor will any letters, explanatory of errors presumed to have been made in any examination, receive any attention."

Regulation VI, subdivision 5, amended to read as follows:

5. A competitor receiving such notice, may, in person, or by duly authorized agent, in the presence of any officer of the Commission, inspect his examination papers, and if, in his opinion, injustice has been done him, he may, within fifteen days after the receipt of notice, appeal, specifying particularly the cause of complaint. Such appeal will be considered and, if sustained by the Commission, a revision of the rating of the appellant's papers will be made.

Regulation VI, subdivision 6, amended to read as follows:

6. The Commission shall appoint a committee on appeals, consisting of one commissioner, to whom all appeals, together with the report of the chief examiner or technical examiner relative thereto, shall be referred, and who shall report thereon at the next meeting of the Commission.

Regulation VII, subdivision 1, second paragraph, strike out the words "Opposite the name of each eligible shall be entered his postoffice address and his rating."

Regulation VII, subdivision 2, strike out the words, "which may be kept by the card system, or otherwise, as may be deemed most convenient."

Regulation VII, subdivision 3, after the word "examination," fourteenth line, insert the words "in case he is found qualified."

Strike out the last sentence, reading as follows: "If he fail in the new examination his name shall be stricken from the eligible list."

(Adopted June 11, 1909.)

Regulations Readopted

Resolved, That, under the authority conferred by section 10 of the Civil Service Law, and Rule XXIII, of the rules prescribed pursuant thereto, the following regulations are hereby adopted, the Commission reserving the right to modify same from time to time and to prescribe such special regulations as may be expedient for the proper enforcement of the rules. (Regulations as adopted printed in Appendix J, with subsequent amendments to January 1, 1910.)

(Adopted June 30, 1909; effective July 5, 1909.)

Regulation XII

Resolved, That Regulation XII (positions classed as laborers) be and hereby is amended by striking out the words "In the Albany County Court: Cleaners." and inserting in lieu thereof the words "In the Albany County Building: Cleaners, laborers."

(Adopted January 29, 1909.)

Resolved, That Civil Service Regulation XII (positions classed as laborers) be and hereby is amended by adding thereto the following:

In the State Department of Highways:

Patrolman on improved highways, furnishing horse, cart and necessary tools, compensation not exceeding $78 per month.

(Adopted April 1, 1909.)

Resolved, That Regulation XII be and hereby is amended by adding to positions classed as laborers in the State Department of Highways the following: "Charwomen at compensation of $1 per day."

(Adopted April 29, 1909.)

Resolved, That Regulation XII be amended by striking from the list of positions in the Department of Public Buildings the word "carpet-sewer," and inserting in lieu thereof the word "seamstress."

(Adopted May 27, 1909.)

Regulation XII

Resolved, That, subject to the approval of the Governor, of the foregoing resolution extending the provisions of the Civil Service Rules to certain counties, Regulation XII, positions classed as laborers, be amended to read as follows:

In the office of the superintendent of the poor, Chautauqua county:

Cooks; teamsters; laborers; domestics.

In the office of the superintendent of the poor, Niagara county:

Laborers; cooks; firemen and washmen.

In the office of the superintendent of the poor, Oneida county:

Attendants receiving less than $30 per month and maintenance; seamstresses; cook; waitress; laundress; teamster; butcher; laborer; domestic.

In the office of the superintendent of the poor, Orange county:

Hospital helper; laundress; laborer; baker and cook; workman.

In the office of the county treasurer, Rensselaer county:

The janitress.

In the office of the superintendent of the poor, Rensselaer county:

Teamster; laborer.

In the office of the superintendent of the poor, Suffolk county:

Farmer; fireman; cook; seamstress; general helper.

In the office of the superintendent of the poor, Ulster county:

Housekeeper; laundryman; cook; baker; kitchen helper; farm help; domestic; laborer.

(Adopted June 30, 1909.)

Resolved, That Regulation XII, positions classed as laborers, be amended in the State Department of Highways to read as follows: "Patrolman on improved highways, furnishing horse, wagon, and necessary tools, compensation not exceeding $78 per month; patrolman on improved highways, furnishing two horses and wagon, and necessary tools, compensation not exceeding $5 per day; charwoman, compensation $1 per day."

(Adopted July 1, 1909.)

Resolved, That Regulation XII, positions classed as laborers, be amended by striking from the list of positions in the Department of the State Engineer and Surveyor the following:

"Charwoman at not to exceed one dollar per day,"

and inserting in lieu thereof the following:

"Charwoman at not to exceed $1.25 per day."

(Adopted August 26, 1909.)

Resolved, That Regulation XII, positions classed as laborers, be and hereby is amended by adding thereto the following:

"In Sing Sing Prison: Stableman."

(Adopted December 23, 1909.)

EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

Ruling on Eligibility of Joseph Abel for Reinstatement in Kings County Service

Commissioner Brown, to whom had been referred the application of Joseph Abel, that his name be entered upon a list of suspended employees for Kings county service, reported that the Commission has already passed adversely upon this matter and there are no new facts on which a reconsideration can be based. On motion the application was denied and the following resolution adopted:

Resolved, That the Commission rules that Joseph Abel is not eligible for reinstatement or reappointment in the service of Kings county.

(January 21, 1909.)

Reinstatement by State Highway Commission of Persons Employed in Highway Bureau of State Engineer's Department

Commissioners Hooker and Allen, of the State Highway Commission, and State Engineer Williams appeared before the Commission for conference concerning appointment by the Highway Commission of persons at present employed in the highway bureau of the State Engineer's department or recently separated from the service of said bureau. On motion the following resolutions were adopted:

Resolved, That any person eligible to reinstatement in the department of the State Engineer, who at the time of his separation from the service was employed in the highway bureau of said department, may be appointed without examination by the State Highway Commission to the same or a similar position at any time within one year from the date of his separation from the service in the department of the State Engineer.

Resolved, That any person whose name appears on the preferred list of suspended employees, who at the time of his suspension was employed in the highway bureau of the department of the State Engineer, may be appointed without examination by the State Highway Commission to the same or a similar position at any time within one year from the date of suspension from the service, preference in such appointment to be given to veterans of the Civil War, veterans of the Spanish War and exempt volunteer firemen.

(January 21, 1909.)

State Engineer and Surveyor

Resolved, That the application of the State Engineer under date of January 9, 1909, for approval of change in title of position held by C. H. Mattison from "highway inspector" to "photographer," be and hereby is denied.

Resolved, That the application of the State Engineer dated January 9, 1909, for suspension of competition under the provisions of Civil Service Rule VIII, subdivision 5, in the case of Edward A. Bonney for appointment to the position of canal clerk at salary of $1800 per annum, be and hereby is denied, and the secretary directed to inform the State Engineer that in the opinion of this Commission the position of canal clerk should be filled by promotion.

Resolved, That the provisions of Rule XVI, subdivision 3, relating to reinstatements, shall not be construed to require the reappointment by the State Engineer of persons who at the time of their suspension were employed in the highway bureau of the department of the State Engineer.

(Adopted January 21, 1909.)

Eligible List for Director's Assistant, State Library

The Commission considered a communication from A. S. Draper, Commissioner of Education, dated January 9th, requesting that the recently established eligible list for the position of director's assistant, State library, be set aside and another list for the same position established. On motion the following resolution was adopted:

Resolved, That the Secretary be directed to advise the Commissioner of Education that in the opinion of the Commission no power exists to set aside or cancel an eligible list within the minimum period of eligibility fixed by the Civil Service Law, and, further, inasmuch as the plan of examination for the position of director's assistant was prepared, and the rating of the several candidates established, after consultation with the director of the State library, and in accordance with his advice, the Commission feels that it would not be justified in setting aside the list on the ground of inappropriateness.

(January 21, 1909.)

Removal of Name from Eligible List

Maurice F. Sullivan of 2282 Beaumont avenue, New York city, who had been cited to show cause at this time why his name should not be removed from the eligible list for the positions of keeper and prison guard, New York county, was not present, and having submitted no reasons why his name should not be removed from the list, the Commission on motion adopted the following resolution:

Resolved, That under the provisions of section 13 of the Civil Service Law, the name of Maurice F. Sullivan be and hereby is ordered removed from the eligible list for the positions of keeper and prison guard, sheriff's department, New York county, in view of statements made in a communication of Theodore A. Bingham, police commissioner of the city of New York, addressed to the president of the Municipal Civil Service Commission of the city of New York, January 18, 1908.

(January 21, 1909.)

Revision of Classification New York City Service Recommended

Resolved, That this Commission recommends that the Municipal Civil Service Commission of the city of New York take up immediately the question of a general revision of the classification of positions in the city service.

(Adopted January 22, 1909.)

Special Examinations for Department of Agriculture

Communications from Commissioner of Agriculture Pearson, under dates of January 21st and February 9th, requesting special examinations for positions of clerk and stenographer, large value to be given to experience and knowledge of practical agriculture, were presented. On motion the following resolution was adopted:

Resolved, That the application of Commissioner Pearson for special examinations for the positions of clerk and stenographer, be and hereby is denied.

(February 11, 1909.)

State Engineer and Surveyor

The Commission again considered the application of State Engineer Williams, under date of January 6, 1909, for suspension of competition, under rule VIII-5, in the cases of William D. Hudson and E. A. Faile for employment as highway supervisors. On motion the following resolution was adopted:

Resolved, That the application of the State Engineer for suspension of competition under civil service rule VIII, subdivision 5, in the cases of William D. Hudson and E. A. Faile for employment as highway supervisors, be and the same is hereby denied.

(February 11, 1909.)

Status of Sheriff's Employees, Kings County

Commissioner Brown, to whom had been referred the matter of the status of sheriff's employees, Kings county, for transfer; also plan proposed by Mr. J. J. Flannery representing certain of said employees, for retention of the keepers in the competitive class, reported in favor of holding that the persons appointed from the eligible lists by the sheriff to the positions of assistant deputy sheriff, keeper, and matron, were de facto employees in the competitive class and that they were eligible to appointment or to transfer under the civil service rules, to positions for which their original examination qualified them. On motion the following resolutions were adopted:

Resolved, That persons appointed from the present eligible lists by the sheriff of Kings county to the positions of assistant

deputy sheriff, keeper and matron, who have been separated from the service in view of the decision of the Court of Appeals in the matter of Flaherty *v.* The State Civil Service Commission, may, upon request, have their names restored to the appropriate eligible list for the balance of the term of eligibility of said list, for the purpose of certification when reached in regular order, to any position for which the examination qualified them, or for which the eligible list was appropriate.

Resolved, That any person holding the position of assistant deputy sheriff, keeper or matron in the office of the sheriff of Kings county by appointment as the result of competitive examination, may be transferred under the provisions of Rule XV, relating to transfers; and any person who held the position of assistant deputy sheriff, keeper or matron in the office of the sheriff of Kings county by appointment as the result of competitive examination, but who has been separated from the service for a period not to exceed one year, may be reinstated to the position formerly held, and when reinstated may be transferred under the provisions of Rule XV relating to transfers.

(February 11, 1909.)

Estimate Clerk, State Engineer and Surveyor

A communication from State Engineer Williams, dated March 12, 1909, requesting extension of the maximum limit of grade of compensation for the position of estimate clerk in his department, was considered. On motion the following resolution was adopted:

Resolved, That the special grading of the position of estimate clerk in the department of the State Engineer and Surveyor, be and hereby is abolished, and the following resolution, adopted by this Commission December 12, 1907, repealed:

"Whereas, it appears that at the rate of $5 per day (the maximum limit of the present grade of compensation for the position of estimate clerk in the department of the State Engineer) persons holding said position may receive, and in fact do receive, annually an amount in excess of $1,500. Therefore, be it

Resolved, That change in the grading of the position of estimate clerk from $4 to $5 per day to an annual salary in the eighth

grade, more than $1,500 per annum but not to exceed $1,800 per annum, be and hereby is approved."

(March 19, 1909.)

Chief of Division of Visual Instruction, Education Department

A communication from A. S. Draper, Commissioner of Education, dated March 16, 1909, requesting approval of assignment of Alfred W. Abrams, assistant in charge of teachers' examinations in the examinations division of the Education Department, to the position of chief of division of visual instruction, to take effect April 1, 1909, without change of salary, was considered, and on motion the assignment was approved, it appearing that for the position of chief of division of visual instruction there is not required an examination essentially different from or higher than that required for the position now held by Mr. Abrams.

(March 19, 1909.)

Expert Hydraulician, State Engineer and Surveyor

A communication from State Engineer Williams, dated March 4th, applying for suspension of competition under Rule VIII, subdivision 5, in the case of P. W. O'Grady, an assistant engineer in the State Engineer's department at salary of $6 per day, for appointment to the position of expert hydraulician at $8 per day, was considered. On motion the application was denied, and the secretary directed to inform the State Engineer that the Commission will, upon request, arrange for a promotion examination for the position of expert hydraulician.

(March 19, 1909.)

Head Expert for Fire Insurance Companies, Insurance Department

A communication from William H. Hotchkiss, Superintendent of Insurance, dated March 12, 1909, applying for suspension of competition under Rule VIII, subdivision 5, in the case of Daniel F. Gordon, an examiner in the Insurance Department, for appointment to the position of head examiner for fire insurance companies at salary of $4,500 per annum, was considered. On motion the application was denied, and the secretary directed to

inform the Superintendent of Insurance that the Commission will, upon request, arrange for a promotion examination for filling the position of head examiner.

(March 19, 1909.)

County Superintendent of Highways, Dutchess County

A communication from S. Percy Hooker, Chairman, State Commission of Highways, dated March 1, 1909, relative to the proposition made by the Board of Supervisors of Dutchess county to have the county engineer of said county resign during his term of office and thereupon reappoint him county superintendent for a term of four years, was read. It was the opinion of the Commission, confirmed by the State Highway Commission, that the plan proposed could not be accepted.

(March 19, 1909.)

Resignation of Chief Examiner

A communication from Charles S. Fowler, dated March 12, 1909, resigning the position of Chief Examiner, to take effect March 16, 1909, was read. On motion the following resolutions were adopted:

Whereas, Mr. Charles S. Fowler, after thirteen years of conspicuously faithful service with this Commission, has resigned the position of Chief Examiner to take up other important and more adequately paid public work; therefore, be it

Resolved, That we hereby regretfully accept the resignation of Mr. Fowler, to take effect March 16th, and, placing upon the minutes this expression of appreciation of his ability, his conscientious devotion to duty, and his integrity as a man and a public officer, we tender him congratulations and good wishes.

(March 19, 1909.)

Municipal Commissions Requested to Submit Examination Notices, Etc.

Resolved, That the Secretary of this Commission be directed to request of each municipal civil service commission in the State, except that of New York city, that it hereafter file with the State Commission copies of the notices of all open competitive and non-

competitive examinations as soon as called, and that it file immediately subsequent to each such examination copies of the question papers and the scheme of rating used therein.

(Adopted March 19, 1909.)

Examination for Patrolman, Municipal Service, Amsterdam

The Commission considered a communication from Edward Madden, Secretary, Municipal Civil Service Commission, Amsterdam, dated March 18th, transmitting copy of request of the common council that said Commission hold a special examination for the position of patrolman for those who can speak the Polish and English languages, and requesting the opinion of the State Commission as to the propriety of holding such examination in view of the fact that the Municipal Commission already has an eligible list of five names for the position of patrolman, one of the eligibles being of Polish nationality. It was the opinion of the Commission that the Municipal Commission could properly hold the special examination.

(March 19, 1909.)

Chief Clerk, State Engineer and Surveyor

A communication from State Engineer Williams, dated March 18th, requesting that the Commission allow a provisional appointment to the position of chief clerk pending the result of promotion examination already called for said position, was considered. On motion the request was denied.

(March 19, 1909.)

Reinstatements Denied, State Engineer and Surveyor

A communication from Frank M. Williams, State Engineer and Surveyor, dated March 24, 1909, requesting approval of the reinstatement of E. F. Weeks to the position of chainman in his department, was considered. It appeared from the records of the Commission that Mr. Weeks had been appointed as chainman in the State Engineer's Department April 22, 1907, and served as such until August 12, 1907, when he was appointed to the

position of inspector of highways, serving in the last named position until February 17, 1909, when the highway work was transferred to the Commission of Highways, and that Mr. Weeks had not been reinstated by the said commission. Mr. Weeks having been separated from the position of chainman in the State Engineer's department for more than one year, the application of the State Engineer was, on motion, denied.

A communication from the State Engineer, dated March 31, 1909, requesting approval of the reinstatement of Joseph Myers to the position of rodman in his department, was also considered. It appeared from the records of the Commission that Mr. Myers had served as rodman in the State Engineer's Department from August 1, 1906, to February 7, 1908, that on the last named date he had been appointed to the position of highway inspector in the department of the State Engineer, and had been transferred to the same position in the State Department of Highways. On motion the application of the State Engineer was denied on the ground that Mr. Myers had been separated from the position of rodman in the State Engineer's department for more than one year.

(April 1, 1909.)

Transfer of Veteran upon Abolition of Position, State Engineer and Surveyor

The Commission considered a communication from State Engineer Williams, dated March 30, 1909, stating that he proposed to abolish the position of expert on river canalization and water supply in his department at salary of $225 per month, held by R. R. Stuart, and that as Mr. Stuart is a veteran of the Civil War, he desired, with the consent of Mr. Stuart, to transfer him to the position of assistant engineer at salary of $6 per day. It appearing that Mr. Stuart is fitted to fill the position of assistant engineer and had waived his rights for transfer to position paying compensation equal to that now received by him, the proposed transfer was approved under the provisions of section 22 of the Civil Service Law (Chapter 7 of the Consolidated Laws).

(April 1, 1909.)

Assistant in Charge of Teachers' Examination, Education Department

A communication from A. S. Draper, Commissioner of Education, dated March 27, 1909, requesting approval of the assignment of Harry DeW. DeGroat, inspector in the inspections division of the Education Department at salary of $2,500 per annum, to position of assistant in charge of teachers' examinations in the examinations division of said department at salary of $3,000 per annum, was considered. On motion the assignment with increase in salary was approved, it appearing from the statement of the Commissioner of Education that for the position of assistant in charge of teachers' examinations there is not required an examination involving essential tests of qualifications different from or higher than those required for original entrance to the position of inspector, and that the proposed change in salary does not constitute a promotion.

(April 1, 1909.)

Examination Required for Transfer of Pen Copyist to Typewriter Copyist, Kings County Register

Register Prendergast, Kings county, was present and conferred with the Commission as to assignment or transfer of pen copyists to the position of typewriter copyist in his office, without change in compensation, viz. five cents per folio, explaining the past and present conditions of such employees. It was the opinion of the Commission that as different examinations were originally held for these copyists, the transfer or assignment of a pen copyist to do the work of a typewriter copyist would necessitate qualifying examination, and the Register was advised that the Commission would, upon request, arrange for the necessary qualifying or promotion examination.

(April 15, 1909.)

Chief Clerk of Copyists Not Entitled to Reinstatement as Chief Current Index Clerk, Kings County Register

The status of George H. McVey, who formerly held the position of chief clerk of copyists in the Register's office, and whose name was placed upon the list of suspended employees February

6, 1909, the position having been abolished, was considered in connection with vacancy in the position of chief current index clerk, Register's office. The ruling of Chief Examiner Fowler, under date of March 8, 1909, to the effect that McVey was not entitled to reinstatement to the position of chief current index clerk, for the reason that the position was quite different from the one which he previously held, was approved.

(April 15, 1909.)

Rating of Examination Papers

Resolved, That hereafter whenever in an examination a larger number of questions are asked than are required to be answered, the examination paper shall distinctly state that a candidate who answers more than the required number of questions will be given the benefit of rating upon the required number of answers receiving the highest individual rating.

(Adopted April 29, 1909.)

Suspended List for Examiners of Municipal Accounts, State Comptroller's Office

The question of entering upon the suspended list the names of persons heretofore appointed as examiners of municipal accounts, State Comptroller's office, whose services were recently discontinued, was considered. It was the opinion of the Commission that unless it appears that such persons were absolutely removed for other reasons than lack of work or of funds with which to pay them, their names should be entered on the list of suspended employees.

(April 29, 1909.)

Suspension of Competition for Appointment of Examiner of Municipal Accounts Denied

A communication from Comptroller Gaus, dated April 21, 1909, applying for suspension of competition under Rule VIII, subdivision 5, in the case of Philip H. Carroll of Schenectady, N. Y. for appointment to the position of examiner of municipal

accounts in the Comptroller's department, was considered. On motion the application was denied.

(April 29, 1909.)

Notarial Clerk, New York County Clerk

A communication from Peter J. Dooling, Clerk of New York county, dated May 12, 1909, requesting that the position of notarial clerk in his office be included in the competitive class, was read. On motion the Secretary was directed to advise the county clerk that all positions, the salaries of which are paid from county funds, are included in the competitive class unless otherwise classified, but that the Commission cannot certify to accounts for services of persons paid regular salaries from county funds unless such persons are appointed in accordance with the Civil Service Law and Rules.

(May 14, 1909.)

Stenographer and Indictment Clerk, District Attorney, Queens County

A communication from Fred G. DeWitt, District Attorney, Queens county, dated May 13th, transmitting request for certification of an account of George S. Hendrickson for services as stenographer and indictment clerk in the District Attorney's office, was presented. Mr. Hendrickson not having been appointed in accordance with the provisions of the Civil Service Law, the Secretary was, on motion, directed to return the account without certification.

(May 14, 1909.)

Appointment of Keeper, Sheriff, New York County

A communication from Thomas F. Foley, Sheriff, New York county, dated May 13th, notifying the Commission of the appointment of John P. Sullivan as keeper in the New York county jail, and certifying that his duties relate exclusively to prisoners detained under civil process, was considered. On motion the Secretary was directed to accept the appointment, and in certifying accounts of Mr. Sullivan for services to attach certificate showing

that the certification is made under authority of the decision of the Court of Appeals in the case of Flaherty *v.* The Commission.

(May 14, 1909.)

Appointment of Chief Examiner, Civil Service Commission

A communication dated March 22, 1909, from former examiner Harold N. Saxton, applying for the position of chief examiner, was presented, together with a detailed statement of his special qualifications for the position. On motion the following resolutions were adopted:

Resolved, That under the provisions of Civil Service Rule VIII, subdivision 5, the rule requiring competition be and hereby is suspended in the case of Harold N. Saxton for appointment to the position of Chief Examiner in the office of this Commission; it appearing that peculiar and exceptional qualifications of an educational character are required for said position and that Mr. Saxton is a person of high and recognized attainments and possesses such qualifications; and

Resolved, That Harold N. Saxton be and hereby is appointed to the position of Chief Examiner in the office of this Commission at a salary of $3,000 per annum, to take effect on June 1, 1909, or as soon thereafter as he is able to report for duty.

(May 14, 1909.)

Noncompetitive Examinations, New York City Service

President Milliken brought up the question as to the manner of conducting noncompetitive examinations in the municipal service. It appears that noncompetitive examinations conducted by the municipal commission are in form only, the papers being prepared, the examinations given, and the candidates rated solely by the appointing officers, no one ever failing, so far as the municipal commission is advised. President Polk and Secretary Spencer gave assurances that the matter would be taken up at once and the procedure corrected. In order that a reform in this connection be promptly inaugurated and consistently pursued, the Secretary was directed to request of the Municipal Civil Service Commis-

sion a statement of its intentions as to the conduct of noncompetitive examinations hereafter.

(May 27, 1909.)

Examination Required for Chief Veterinarian, Department of Agriculture

The Secretary presented a communication from Commissioner of Agriculture Pearson under date of May 26th, making application for exception from examination under the provisions of Civil Service Rule VIII, subdivision 5, of John F. Devine, to be employed as chief veterinarian. On motion the following resolution was adopted:

Resolved, That the application of Commissioner Pearson for suspension of the rule requiring competition in the case of John F. Devine for employment as chief veterinarian, be and hereby is denied, and the chief examiner directed to arrange for a special open competitive examination for the position if requested by Commissioner Pearson, the candidates in the examination to be rated on their general and special training, and particularly their practical experience and personal qualifications as shown by their sworn statements and by answers to inquiries made by the Commission to those acquainted with their experience and qualifications.

(May 27, 1909.)

Transfer of John J. Coleman from State to Erie County Service

Communication from County Clerk Price, Erie county, without date, relative to the transfer of John J. Coleman from the position of special agent — statistical, Department of Labor, to the position of index clerk, County Clerk's office, without change in salary, namely, $1,200 per annum, was submitted. On motion the transfer was approved, subject to the filing of formal notice thereof with the Commission, it appearing that Mr. Coleman is a legal resident of Erie county and that the duties of the positions referred to are similar.

(June 11, 1909.)

Sealer of Weights and Measures in Second Class Cities

Communication from the Attorney-General, under date of May 20th, submitting an opinion holding that the sealer of weights and measures in cities of the second-class is the head of a department and therefore should be included in the unclassified service, was presented. On motion the opinion was received and ordered placed on file, and the Secretary directed to transmit a copy of the same to the civil service commissions of the cities of the second-class, requesting that the classification of positions in the municipal service be amended where necessary so as to conform with the ruling of the Attorney-General.

(June 11, 1909.)

Matter of Removal of Walter J. Conway from Position of Prison Clerk

The Commission took under consideration communication of Walter J. Conway, Auburn, N. Y., under date of May 25th, charging that his removal from the position of clerk at Auburn Prison by the State Comptroller was made for political reasons, and in violation of section 25 of the Civil Service Law. Upon reviewing the testimony taken by the Deputy Comptroller in the hearing granted Mr. Conway, the Commission directed the Secretary to communicate with Mr. Conway and inform him that it does not appear to the Commission that any question is raised by him which may not properly come before the court on a review by certiorari of the proceedings for removal in the manner specifically provided by law. The Commission believes that in such review not only the sufficiency and proof of the charges made against the complainant, but the competency of the officer hearing them, and the good faith of the whole proceeding, both of which he attacks, would be taken cognizance of by the court, and the Commission does not feel warranted at this time in undertaking an investigation of matters soon to be, if not already, pending in the tribunal specially authorized to review the removal of veterans, without further information than it now possesses that such investigation would traverse matters not within the purview of the court before which the complainant signifies his intention to seek reinstatement.

(June 11, 1909.)

Examination Required for Promotion of Protectors to Division Chiefs, Forest, Fish and Game Commission

A communication from Commissioner Whipple, notifying the Commission of the promotion to the position of division chief, salary $1,000 per annum, of Messrs. Legge, Salisbury and Kidd, game protectors, salary $900 per annum, was submitted. On motion the Secretary was directed to advise Commissioner Whipple that as the promotions referred to involve an increase in salary and change in grade, it is the opinion of the Commission that competitive promotion examination for the position of division chief is required, open to protectors who have been continuously employed for a period of at least six months immediately preceding date of examination.

(June 11, 1909.)

Employees, Forest, Fish and Game Commission

The Secretary presented the opinion of the Attorney-General under date of June 22d, holding that appointees to the positions of superintendent of fires and patrolman by the Forest, Fish and Game Commissioner, were exempt from civil service examination, under the provisions of chapter 470 of the Laws of 1909, but that the Civil Service Commission is required to certify their pay-rolls the same as other State employees. On motion the following resolutions were adopted:

Whereas, The State Civil Service Commission is advised that the position of superintendent of fires in the department of the Forest, Fish and Game Commission is exempt from civil service examination, but that the Civil Service Commission is required to certify the pay-rolls of the appointees to said positions; therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Forest, Fish and Game Commission, be amended by adding thereto the following: four superintendents of fires.

Resolved, That the Secretary be and hereby is directed to certify under Rule VIII, subdivision 9, all accounts submitted by the Forest, Fish and Game Commission for services of fire patrol-

men appointed under the provisions of section 71 of chapter 474, Laws of 1909.

(July 1, 1909.)

Application for Changes in Classification to be Presented by Appointing Officers

Communication from Edward J. Meehan, Sea Cliff, Nassau county, dated June 7, 1909, requesting that the position of court attendant, Supreme Court, Nassau county, be placed in the exempt or noncompetitive class, was presented. On motion the secretary was directed to advise Mr. Meehan that the Commission could not consider applications for changes in classification presented by other than appointing officers.

(July 1, 1909.)

Request for Special Examination Denied, Erie County Treasurer

Communication from County Treasurer Fix, Erie county, under date of June 23d, relative to special examination for the position of stenographer and assistant cashier, was presented. On motion the Secretary was directed to advise the county treasurer that the Commission could not order a special examination for the position, but would respectfully suggest that he consider the new eligible list for the position of stenographer, or that he attempt to make an appointment from the eligible list for the position of clerk.

(July 1, 1909.)

Positions of Guard in County Penitentiaries and State Prisons not Interchangeable

The Secretary presented a letter from Hon. Charles F. Howard, President State Commission of Prisons, in the matter of transfer of guards from county penitentiaries to similar positions in State prisons. On motion the Secretary was directed to advise Mr. Howard that the Commission could not grant his request to make the positions in question interchangeable by transfer, and to direct his attention to the provisions of Civil Service Rule XV, subdivision 4, which governs transfer between the service of the

State and that of the counties to which the civil service rules have been extended.

(July 22, 1909.)

Assignment of Exempt Employee to Competitive Position not Allowed, Erie County Treasurer

A communication from Charles J. Fix, County Treasurer, Erie county, under date of July 6th, relative to the assignment of his secretary (exempt) to the position of stenographer and assistant cashier (competitive), was submitted. Treasurer Fix was present and explained the status of positions in his office in this connection. Mr. Fix was advised that transfer from the exempt to the competitive class in this case could not be made, but that if desired a special examination would be held, provided appointment to the position could not be made from the present eligible list.

(July 22, 1909.)

Division of State by Districts for Purposes of Examination and Appointment

The application of Forest, Fish and Game Commissioner Whipple that promotion examination for the position of division chief protector be held by districts comprising groups of counties corresponding to the divisions of the department, was read. On motion the Secretary was directed to advise Commissioner Whipple that while the Commission recognized the propriety of his application and would like to grant the same, it believes that the Civil Service Law, by recognizing only divisions by judicial districts, prohibits any different division of the State for the purpose of examination or appointment.

(July 22, 1909.)

Examination Required for Promotion to Assistant Chief Veterinarian, Department of Agriculture

Commissioner of Agriculture Pearson submitted letters under dates of July 23d and 28th, relative to the promotion of John G. Wills. On motion the following resolution was adopted:

Resolved, That the application of Commissioner of Agriculture Pearson for the assignment of Dr. John G. Wills, per diem veteri-

narian, to the position of assistant chief veterinarian, at salary of $2,000 per annum, without examination, be and hereby is denied, and that the Chief Examiner be directed to arrange for a promotion examination for said position if requested by the Commissioner of Agriculture.

The Secretary was directed, when transmitting the foregoing resolution to Commissioner Pearson, to state that the Commission feels that the assignment involves a material change in duties, and also that the salary is a material increase over that which Dr. Wills actually receives as per diem veterinarian.

(August 26, 1909.)

Eligible List for Inspector in Manual Training, State School for the Blind

The Secretary submitted a letter from Superintendent Hamilton of the State School for the Blind, Batavia, dated July 22d, relative to the eligible list established for the position of instructor in manual training, together with request from the Superintendent to be allowed to fill the position as the result of noncompetitive examination. On motion the Secretary was directed to inform Superintendent Hamilton that the Commission could not see its way clear to set aside the eligible list in question; also that his application for authority to fill the position by noncompetitive examination was denied, as the granting of the request would make necessary an amendment to the rule which could only be adopted with the approval of the Governor.

(August 26, 1909.)

Examination for Position of Superintendent, State Hospital for Incipient Tuberculosis

A letter was submitted from Martin E. McClary, President Board of Trustees, Raybrook Hospital, dated July 31st, requesting that promotion examination be held for the position of superintendent of said hospital. On motion the following resolution was adopted:

Resolved, That the application of President McClary for promotion examination for the position of Superintendent, State Hospital, Raybrook, which would be limited solely to Dr. Albert

H. Garvin, assistant physician, who has been acting as superintendent for upwards of two years and has now become eligible for appointment as superintendent, be and hereby is denied, and the Chief Examiner directed to hold an open competitive examination for the position of superintendent, if requested to do so by the board of managers.

(August 26, 1909.)

Examinations by Municipal Civil Service Commissions

President Milliken submitted a communication under date of August 9th relative to the conduct of examinations by municipal civil service commissions. On motion, the letter was received and ordered placed on file and on recommendation of President Milliken the following resolution was adopted:

Resolved, That the Secretary of the State Civil Service Commission be directed to advise the several municipal commissions that notices of all open competitive examinations held under their direction should be published officially in one or more newspapers of general circulation at least ten days before the date thereof, and that said notices should contain (1) name of the position to be filed; (2) amount of salary; (3) preliminary requirements, if any, as to age, height, weight or physical condition; (4) subjects of examination, and (5) relative weights.

(August 26, 1909.)

Assignment of Meat Cutter to Position of Guard, Agricultural and Industrial School, Not Accepted

Communication from Superintendent Briggs of the State Agricultural and Industrial School, Industry, under date of September 16th, requesting that Edward A. Streaker, formerly employed as meat cutter, be permitted reinstatement and assignment to the position of guard, was presented. On motion the Secretary was directed to inform Superintendent Briggs that the assignment could not be accepted by the Commission as the positions mentioned are in different classes.

(September 30, 1909.)

Rulings on Promotion of Veteran, Kings County Register

The Secretary presented the matter of the promotion of Leon N. Salmon, a veteran of the Civil War, from salary of $800 per annum as messenger, to that of $1,000 per annum as custodian, in the office of the Register of Kings county. On motion the following resolution was adopted:

Resolved, That the Secretary be directed to inform Register Prendergast of Kings county that no examination for the promotion of Mr. Leon N. Salmon, a veteran of the Civil War, from the position of messenger with salary of $800 per annum to that of custodian with salary of $1,000 per annum, is deemed necessary for the reason that Mr. Salmon has already qualified in an examination for the position of custodian, and the promotion involves merely an increase in salary without change in duties, and for the further reason that as an honorably discharged soldier of the United States in the late Civil War, Mr. Salmon is entitled to preference in promotion.

(September 30, 1909.)

Vacations of Employees of State Departments

The committee appointed at the last meeting, consisting of the President, Secretary, and Chief Examiner, to prepare and present a plan relative to vacations of employees in the office of the Commission, reported that in the absence of any statutory provision and in view of the different periods of vacations allowed the employees of State departments, perhaps a uniform plan could be adopted for all departments, which would be just to the employees and at the same time economical and beneficial to the service. The Secretary stated that he had communicated with the heads of thirty-two departments asking if the department would be represented if it is deemed advisable to call a meeting to consider this subject and that twenty-seven favorable replies had been received.

(September 30, 1909.)

Appraisers and Counsel, Insurance Department

Resolved, That the resolutions adopted by this Commission May 18, 1899, in connection with the employment of appraisers

and counsel required in examination of insurance corporations be and hereby are amended to read as follows:

Resolved, That the Secretary be empowered in accordance with rule VIII, section 9, to certify to the regularity of the employment of all persons whose names appear on any payrolls which may hereafter be sent to this Commission by the superintendent of the insurance department when from such payrolls or accompanying communications it appears that the persons were employed by the superintendent of the insurance department as appraisers in the investigation and examination of companies under the control of his department and that their employment was occasional and temporary rather than continuous without regard to the limit of compensation.

Resolved, That the Secretary be empowered in accordance with rule VIII, section 9, to certify to the regularity of the employment of all persons whose names appear on any payrolls which may hereafter be sent to this Commission by the superintendent of the insurance department when from such payrolls or accompanying communications it appears that the persons were employed by the superintendent of the insurance department as legal counsel, without regard to the limit of compensation.

(October 15, 1909.)

Reinstatement of Temporary Employees, Treasurer, Rensselaer County

Communication from County Treasurer MacArthur, Rensselaer county, relative to the employment of Miss Maude Bancroft and Mr. T. Henry Dutcher to assist in the collection of taxes, was read. On motion the following resolution was adopted:

Whereas, It appears that Miss Maude Bancroft was employed in the office of the treasurer of Rensselaer county as typewritist from October, 1908, to December 15, 1909, to assist in the preparation of and collection of taxes, and that T. Henry Dutcher was employed in the office of the treasurer of Rensselaer county as special officer from December 15, 1908, until on or about February 1, 1909, at compensation of $3 per day; and,

Whereas, Miss Bancroft and Mr. Dutcher have not been separated from the service for a period of one year and were temporary employees in the service of Rensselaer county prior to the extension of the civil service rules to said county on August 1, 1909; therefore, be it,

Resolved, That the Commission rules that Miss Maude Bancroft and Mr. T. Henry Dutcher are eligible for temporary employment as typewritist and special officer, respectively, in the office of the treasurer of Rensselaer county as long as a continuous period of one year does not intervene between the temporary employments.

(October 15, 1909.)

Examination for Confidential Detective Agent, Department of Agriculture

Communications from Commissioner of Agriculture Pearson under dates of July 19th and October 1, 1909, relative to examination for the position of confidential detective agent, together with note from Commissioner Pearson under date of October 15th relative thereto, were considered. On motion it was

Resolved, That the Secretary be instructed to communicate with Commissioner of Agriculture Pearson and advise him that unless he is willing that the advertisement of the open competitive examination for the position of confidential detective agent in his department be made in the usual form and the examination held at the earliest possible date, the provisional term of employment of Mr. Whitbeck must cease October 31st.

(October 15, 1909.)

Commission not Compelled to Furnish Copies of Certain Papers

Attorney-General O'Malley under date of October 13th advised the Commission that it was not compelled to furnish Martin Brown with copies of papers relative to his appeal from the ratings given in his examination for the position of game protector, Genesee county. On motion the letter was ordered placed on file and the secretary directed to transmit a copy to Mr. Brown.

(October 15, 1909.)

Examination for Physician

The Chief Examiner presented a communication from Murray F. Mudge, M. D., under date of October 5th, concerning examination for the position of physician, and claiming that the Commission was in error in announcing a joint examination for physicians in the State hospital service and physician at the State Agricultural and Industrial School. On motion the Secretary was directed to inform Dr. Mudge that the examination was announced specifically for the purpose of covering positions in the State hospitals, the State Agricultural and Industrial School, and the State Hospital for Crippled and Deformed Children at West Haverstraw, and that it was entirely within the province of the Commission to make such changes in the scope and character of examinations as may best suit the occasion, as the Commission itself is the sole judge of such matters.

(October 15, 1909.)

Position of Second Assistant Cashier and Clerk, Department of Excise, in Group B

Commissioner of Excise Clement appeared before the Commission relative to the promotion of John T. McNeill, second assistant cashier and clerk, from the seventh grade, salary $1,500, to the ninth grade at salary of $2,000 per annum. The Commission held that the position held by Mr. McNeill fell in Group B, and as there are not more than three persons in the department holding positions in said group and in the seventh grade, the Chief Examiner was directed to arrange for the noncompetitive promotion examination of Mr. McNeill under the provisions of the promotion rule.

(October 15, 1909.)

Civil Service, City of Lackawanna

The Secretary presented civil service rules for the new city of Lackawanna, adopted by the Municipal Civil Service Commission November 9th and approved by the Mayor November 10th. On motion the rules were approved.

The question was presented as to the status of persons occupying positions in the competitive class who had been appointed prior

to the promulgation and approval of the rules. In this connection the Commission adopted the following resolution, which was ordered sent to the Corporation Counsel and to the Municipal Civil Service Commission:

Whereas, It appears that prior to the promulgation and formal approval of civil service rules for the new city of Lackawanna on the 11th day of November, 1909, it has been necessary to make certain appointments to positions which have been classified in the competitive class; therefore, be it,

Resolved, That it is the opinion of the State Civil Service Commission that persons appointed to positions in the civil service of the city of Lackawanna, which have been classified in the competitive class, be considered as provisionally appointed and employed under subdivision 1 of section 15 of the Civil Service Law. That the civil service rules for the city of Lackawanna having now been formally adopted and approved, the Municipal Civil Service Commission should forthwith call open competitive examinations for all positions in the competitive class, and should proceed to establish eligible lists for said positions at the earliest possible date. That the term of employment of all persons holding positions in the competitive class who are considered as provisionally appointed and employed should terminate within ten days after the establishment of appropriate eligible lists, or upon such date within said ten days as regular appointments are made from the several lists.

(November 11, 1909.)

Acting Superintendent, Newark Custodial Asylum

Communications from Acting Superintendent and Steward Dunn of the State Custodial Asylum, Newark, dated October 23d and 27th, relative to being allowed increased compensation while acting superintendent, were considered. On motion the Secretary was directed to inform Mr. Dunn that the Commission regrets that it has no authority to allow him the desired increase in compensation.

(November 11, 1909.)

Status of Employees, Kings County Sheriff

A letter from Sheriff Hobley, Kings county, under date of November 10th was presented, in which he designated two keepers, viz. Thomas F. Gannon and Edson B. Hooker, to have charge of criminal prisoners, and requesting that the said keepers be restored to the classified service. On motion the Secretary was directed to advise Sheriff Hobley that as Messrs. Gannon and Hooker were appointed from eligible lists established as the result of open competitive examination, they have been continued on the records as holding positions in the competitive class, notwithstanding the decision of the Court of Appeals in the Flaherty case. That it is not for this Commission to determine whether or not they hold positions in the competitive class, as the status of the employees of a sheriff is determined by the certificate of the sheriff as to the character of the duties performed, subject, of course, to any reasonable investigation relative thereto. That so long as the sheriff certifies that Gannon, Hooker, or others, perform duties solely of a criminal nature, and are not engaged wholly or in part in performing duties relating to his functions in civil matters, they are holding positions in the competitive class. On the other hand, if the sheriff or his successor should certify that Gannon, Hooker, or others, were performing duties wholly or in part relating to the functions of the sheriff in civil matters, their positions would fall outside the provisions of the Civil Service Law and Rules, except in so far as certification of their accounts for services is concerned. That a person appointed by a sheriff in the first instance, without examination, under the decision of the Court of Appeals could not later be transferred to the competitive class simply by assigning the appointee to duties wholly of a criminal nature. That any question which may be involved concerning the assignment of a person engaged in performing duties relating wholly to criminal matters to perform duties relating wholly or in part to civil matters, thus transferring the appointee from a position subject to the Civil Service Rules to one not subject to the Civil Service Rules, is one which the Commission is not called upon to decide. That the records concerning the classification of

Messrs. Gannon and Hooker will remain as heretofore until otherwise changed.

(November 11, 1909.)

Physician Required to be Licensed, State Hospital, West Haverstraw

The application of Superintendent Shaffer, State Hospital, West Haverstraw, under date of October 26th, relative to the employment of Dr. Wirt G. Bryan as assistant physician for a period one month with compensation at the rate of $75 per month and maintenance, was denied, on the ground that Dr. Bryan is not a licensed physician and the Commission believes it has no power to qualify him for employment or to approve of his account for services.

(November 12, 1909.)

Term of Eligibility of Promotion List in Second Class Cities

On motion the Secretary was directed to communicate with the secretaries of the municipal civil service commissions of the cities of the second class and recommend that where necessary the promotion rule be amended so as to provide that the term of an eligible list established as the result of promotion is fixed at not less than one nor more than two years.

(November 12, 1909.)

Promotion Examination for Assistant Superintendent, Commissioner of Records, Kings County

Communication from Commissioner of Records Swasey, Kings county, relative to opening the promotion examination for the position of assistant superintendent, salary $3,500 per annum, to all employees in his office in grades eight, nine and ten (salaries over $1,500 per annum), was presented. On motion the application was approved.

(November 12, 1909.)

Civil Service, City of Cohoes

The Secretary submitted report of inspection of the records of the Municipal Civil Service Commission of the city of Cohoes,

in which it was shown that the Municipal Commission had neglected its duties and had failed to comply with the provisions of the Civil Service Law and rules.

On motion the following resolutions were adopted:

Resolved, That the report of the Secretary of inspection of the records of the Municipal Civil Service Commission of the city of Cohoes, be received and copy thereof sent to the Mayor of said city.

Resolved, That in view of the inefficiency, neglect of duty, and failure to observe and enforce the provisions of the Civil Service Law and rules and regulations adopted thereunder, the Mayor of the city of Cohoes be requested to forthwith remove or ask for the resignation of A. K. Dixon, J. Edward Mussey and Edward A. Graham, commissioners, and William S. Clark, secretary, and to appoint commissioners and a secretary to fill the vacancies thereby created. That in case the Mayor fails to comply with the recommendation of the State Commission in this connection within a period of ten days that Messrs. Dixon, Mussey, and Graham be cited to appear before the State Commission at its next Albany meeting to show cause why they should not be removed from office as Civil Service Commissioners of the city of Cohoes.

(December 2, 1909.)

Salary of Superintendent of Highways, Ontario County

A communication from P. H. Leahy, Clerk, Board of Supervisors, Ontario county, under date of November 19th, notifying the Commission of the adoption of a resolution by the Board of Supervisors, changing the salary of the county superintendent of highways from $1,200 to $1,650 per annum, was presented. On motion it was

Resolved, That the increase in compensation of George W. Powell, Superintendent of Highways, Ontario county, from $1,200 to $1,650 per annum, be and hereby is approved, without examination, it being understood that the increase in compensation over the grade is to cover all his necessary expenses.

(December 2, 1909.)

Employment of Laborers, Department of Agriculture

Communication from Commissioner Pearson, under date of November 23d, relative to the employment of laborers to accompany agent to take samples of milk, etc., was read. On motion the Secretary was directed to inform Commissioner Pearson that the Commission doubts the wisdom of appointing "laborers" to such positions, and that it feels that if the eligible lists do not afford persons competent and willing to accept these positions, a competitive examination might properly be held.

(December 2, 1909.)

Employment of Watchman, Commissioner of Records, New York County

A communication from Commissioner of Records Andrews, New York city, under date of November 30th, asking if he might employ a watchman without examination, or if the Commission would permit him to appoint a laborer as watchman, was considered. On motion the Secretary was directed to advise Commissioner Andrews that the Commission was of the opinion that appointment to the position of watchman should be made from the appropriate eligible list on file.

(December 2, 1909.)

Inspector of Business Education, Department of Education

Communication from Commissioner of Education Draper, under date of November 30th, relative to the employment of Frederick G. Nichols as inspector of business education or commercial subjects, salary $2,400 per annum, under the provisions of Civil Service Rule VIII, subdivision 10, was presented. On motion the application was approved, and the Chief Examiner directed to arrange for the necessary noncompetitive examination, it appearing that an open competitive examination for the position referred to, duly advertised, did not result in the establishment of an eligible list.

(December 2, 1909.)

Municipal Civil Service Commissions

Resolved, That the Secretary be requested to secure prompt information as to the reorganization of municipal civil service commissions that may result from changes in the heads of city administrations at the first of the year, and that the State Commission thereupon take steps, through inspections and otherwise, to inform new or reorganized commissions as to their powers and duties and as to the possible need of changes in procedure and rules.

(December 2, 1909.)

Civil Service of Villages

Communication from Hon. M. N. Clement, president of the village of Canandaigua, under date of December 2d, relative to the extension of the provisions of the civil service rules to the service of said village, was read. It was found that the following villages have a population in excess of seven thousand, as indicated: Batavia, 10,080; Canandaigua, 7,332; Norwich, 7,115; Ossining, 7,135; Peekskill, 13,200; Port Chester, 11,198; Saratoga Springs, 12,999; White Plains, 11,579; and on motion the following resolution was adopted:

Resolved, That the Secretary be directed to forward a copy of the letter of President Clement of the village of Canandaigua, to the clerks of all villages in the State, the population of which is shown by the enumeration of 1905 to be over 7,000, and to request that a complete statement showing the names of all the employees of the village, title of position now held, date of original appointment to said position and amount of salary received, be furnished at the earliest possible date.

(December 2, 1909.)

Telephone Operators, Oneida County Court House

Communications from Margaret H. Ward, Clerk, Board of Supervisors, Oneida county, under dates of November 22d and December 1st and 3d, relative to the employment of telephone operators at the county court house, Utica, were read. On motion the following was adopted:

Whereas, It appears that Carrie E. Hatch and Jennie Brennan

were appointed telephone operators at the new county court house, Oneida county, Utica, on July 17, 1908; and

Whereas, It appears that such operators were duly appointed by the Board of Supervisors and have since appointment been employees of the county, and that because money sufficient to pay their salaries was omitted from the annual tax levy for the year 1909, a telephone company furnishing service in the court house advanced the salaries of both employees, taking assignments of their accounts against the county; therefore be it

Resolved, That Carrie E. Hatch and Jennie Brennan be considered as regular employees in the service of the county of Oneida on August 1, 1909, when the service of said county was classified under the Civil Service Rules.

(December 10, 1909.)

Secretary Municipal Civil Service Commission, City of Johnstown

Commissioner Kraft, to whom had been referred the petition of John J. O'Shaughnessy, for the removal of John Manion from the position of Secretary of the Municipal Civil Service Commission of the city of Johnstown, reported as follows:

KINGSTON, N. Y., *December* 22, 1909.

State Civil Service Commission, Albany, N. Y.:

GENTLEMEN.— I have investigated the matter of the complaint of John J. O'Shaughnessy for the removal of John Manion as clerk of the Municipal Civil Service Commission of the city of Johnstown.

The mayor of the city of Johnstown certifies, in a communication to the Commission, that Mr. Manion performs the duties of his position satisfactorily to the mayor and the Civil Service Commission. The President of the Commission, Mr. C. M. Rowell, also certifies to the same effect.

Mr. Manion lives in the city of Johnstown but his employment is in the city of Amsterdam, the two cities being connected by trolley. He goes to and from Amsterdam every morning and evening. It is the custom of the city administration to file the pay-

rolls with the clerk of the Civil Service Commission whenever they are ready, and it has been Mr. Manion's custom to examine and certify to the pay-rolls the same evening that they are received, and return them at once to the city clerk. Tracy H. Smith, city clerk of the city of Johnstown, certifies in writing that the pay-rolls of the city have been properly certified to and have never been delayed in coming back to his office.

I hereby recommend that the complaint be dismissed.

Yours respectfully,

(Signed) JOHN E. KRAFT,

Commissioner.

On motion the report was received and the Secretary directed to transmit copies to the several parties concerned.

(December 23, 1909.)

Notarial Clerk, New York County

Opinion of the Attorney-General, under date of December 7th, holding that the employment of James F. Gilligan as notarial clerk in the office of the County Clerk, New York county, in the competitive class, is valid, and that the employment of Albert E. Walker as notarial clerk in the office of the County Clerk, New York county, is invalid, was presented. On motion the opinion was ordered placed on file, and the Secretary directed to transmit a copy thereof to the County Clerk of New York county, and to inform him that the Commission had recorded on its roster the appointment of James F. Gilligan on January 1, 1906 as notarial clerk, salary $1,500 per annum, and that the Commission would certify to pay-rolls covering services for Mr. Gilligan, when submitted.

(December 23, 1909.)

Appointment of Nurses, State Hospital, West Haverstraw

Communication from Superintendent Shaffer, State Hospital, West Haverstraw, under date of December 21st, relative to the status of nurses, was read. The Secretary explained the classification of the position of nurse at the State Hospital at West

Haverstraw and stated that whenever the eligible list prepared as the result of competitive examination failed to furnish eligibles, the superintendent was allowed to make appointments under Rule VIII-10. On motion the Commission decided to make no change in the matter of classification at the present time.

(December 23, 1909.)

Civil Service, City of Rochester

President Milliken reported relative to correspondence and conversations with the Municipal Civil Service Commission of the city of Rochester, concerning examination called for the position of clerk, etc., to be held Friday, January 7, 1910. On motion the following resolution was adopted:

Resolved, That the Secretary be directed to communicate with the Municipal Civil Service Commission of Rochester and request it to cancel the examination for the position of general clerk scheduled to be held January 7, 1910; to refuse to certify any and all accounts for services rendered after December 31, 1909, by Miss Benham as an employee in the office of the census bureau; to forthwith certify to the census bureau for appointment, names from the appropriate lists of stenographers or clerks.

(December 23, 1909.)

Information Requested from Boards of Supervisors

Resolved, That the Secretary be directed to communicate with the clerks of the boards of supervisors of the counties, the service of which is subject to the civil service rules, and request a statement showing what offices, if any, were created by the board at its last session, and the amount appropriated for salary in each case.

(Adopted December 23, 1909.)

Meetings of Commission

Resolved, That stated meetings of the Commission be held in the first and third weeks of each month, and that special meetings be held as may be necessary, upon the call of the president.

(Adopted December 27, 1909.)

Appointment of Telephone Operator, Sheriff's Office, New York County

Hon. Alfred E. Smith appeared before the Commission and presented matter of appointment of telephone operator in the Sheriff's office, New York county, and stated, on behalf of the Sheriff, that the Comptroller refused to recognize an appointment at less than the salary fixed by the board of estimate and apportionment ($1,050), and, therefore, asked that an appointment at $1,050 from the eligible list established July 12, 1909, for salaries of $720 or less per annum, be permitted. It was the decision of the Commission that an appointment at $1,050 could be made from the list referred to on the ground that it is the most nearly appropriate list for the position in question.

(December 27, 1909.)

Appendix G

Civil service rules for the cities of Lackawanna and Oneonta approved

Revised civil service rules for the cities of Cohoes, Elmira and Poughkeepsie approved

Amendments to city civil service rules approved

Proposed amendments to city civil service rules disapproved

Exceptions from competitive examination under civil service rules for cities of Glens Falls, Kingston, New Rochelle, New York, Schenectady and Troy approved

LACKAWANNA

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF LACKAWANNA

Pursuant to the statutes of the State of New York providing for examinations to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York and the cities thereof, and the regulation of the same, we, Miles S. Wasson, Peter F. Smith, James F. Wardner, duly appointed by the Mayor of the city of Lackawanna to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the city of Lackawanna, and for the appointments and promotions therein and examinations therefor, do hereby prescribe the following rules for the classification of the offices, places and employments in said classified service, and the promotions therein and examinations therefor, and for the registration and selection of laborers for employment in the said service, which having been approved by the Mayor, shall take effect from the date of their approval by the State Civil Service Commission.

Application of Rules — Rule I

These rules shall apply to all positions in the public service of the city of Lackawanna, with the exception of those hereinafter enumerated in the unclassified service.

Appointment of Commissioners — Rule II

1. For the purpose of ascertaining the merit and fitness of persons seeking or named for the positions in the departments of the municipal government to which these rules apply, there shall be a Municipal Service Commission, which shall be composed of three citizens of the city of Lackawanna designated and appointed by the Mayor, each of whom shall be known as a Municipal Civil Service Commissioner of the city of Lackawanna and not more

than two of which shall belong to the same political party. The said Commissioners shall serve without compensation. The Mayor may, at any time, by filing with the City Clerk a written notification of the change, appoint another citizen in the place of any one so designated. Said Commission shall designate one of its own members as president. The Mayor shall appoint a secretary who shall act under the direction of said Commission and whose salary shall be fixed by the Mayor. It shall be the duty of such Municipal Civil Service Commission to conduct all examinations called for under these rules, to ascertain the merit and fitness of candidates for admission into the civil service of the city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter, and to estimate and determine the relative excellence or standing of the persons examined, and to certify the same in such manner and form as may be prescribed. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified civil service of said city as required by chapter 15 of the Laws of 1909. The secretary of the Commission shall keep the minutes of its proceedings and all necessary records of applicants, their examinations and standings, and a complete record of all persons employed in the several departments and offices to which these rules apply, and all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein.

2. It shall be the duty of the Common Council of the city of Lackawanna to cause suitable rooms and accommodations to be provided for carrying on the work and examinations of the Municipal Commission as its ends shall require and said Commission shall order the necessary appurtenances, stationery, postage stamps, official seal and record books and other articles to be supplied, and the necessary printing, typewriting, etc., to be done for its official use, the reasonable expense of which, and the necessary disbursements of the Municipal Commission, shall be audited, and paid by the city of Lackawanna.

Classification of Positions — Classified Service — Rule III

The civil service of the city of Lackawanna is divided into the unclassified service and the classified service.

First. The unclassified service includes:

1. All officers elected by the people.

2. The head or heads of any department or office of the city government.

3. Persons employed in or who seek to enter the public service as superintendents, principals, or teachers in the educational department of the city.

4. All election officers.

Second. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in four classes, to be known as the exempt class, the noncompetitive class, the competitive class and the labor class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

The Exempt Class — Rule IV

The exempt class shall include:

First. One secretary of each officer, board or commission authorized by law to appoint a secretary.

Second. One clerk, and one deputy clerk if authorized by law of each court.

Third. Other subordinate offices for the filling of which competitive or noncompetitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in schedule of exempt class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in the Exempt Class may be made without examination under these rules. Appointing officers must notify the Municipal Civil Service Commission in writing of all appointments to such position within five days after the same are made, setting forth the full name of such ap-

pointee; date of beginning of service and term for which appointed; salary and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Lackawanna.

Application for Examination — Competitive Class — Rule V

Application of competitors for positions included in the competitive class must be addressed to the secretary of the Municipal Civil Service Commission of the city of Lackawanna. The application must be verified and in the handwriting of the applicant. It must state:

First. His full name and residence, giving street and number.

Second. His term of residence in the city of Lackawanna.

Third. His citizenship.

Fourth. His age, giving date of birth.

Fifth. His place of birth.

Sixth. His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh. His business or employment and residence for the last preceding five years.

Eighth. The extent, place and nature of his education.

Ninth. If in the military or naval service of the United States in the late Civil War, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth. Such other information must be furnished as the Commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the

city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, temperate and industrious habits, and in all respects fit for the public service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks.

Defective Applications — Age Qualification — Rule VI

Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as hereinafter provided in Rules XXX, XXXV and XXXVI. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

Notification of Examinations — Rule VII

The Municipal Civil Service Commission will notify all applicants whose applications have been filed and are on record to appear for examination, giving written notice of the place, date and hour for such examination.

Notice of the place and date of every competitive examination giving subjects of examination, relative weights and any other material information in regard thereto shall be posted on the bulletin of the Municipal Civil Service Commission erected in a conspicuous place at least five days prior to the date of the examination. When deemed expedient by the Commission advertisement of examinations will be made in the newspapers of the city of Lackawanna, but the notice posted on its own bulletin board as above provided, shall be the only public notice of any examination required.

Examination — Rule VIII

In all examinations for the appointment and promotion in the civil service of the city of Lackawanna, merit and fitness shall be

determined by and upon competitive examinations for all positions in the competitive class as herein provided. Upon all such examinations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and ratings of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy-five per centum.

Conduct of Examination — Rule IX

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the Commission or of its designated members, free from the interference or participation or influence of the appointing officer of any person other than the assistant examiners or experts directly employed by the Commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The Commission may in the examinations give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training as to them may seem fit. The appointing officer shall state to the Commission upon its request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed.

Character of Examination — Rule X

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The Commission, with the approval of the Civil

Service Commision of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Lackawanna.

Physical Examination — Rule XI

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

Political Opinions of Candidates — Rule XII

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered nor discussed by the Commission in its examinations. The Commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted and except such communications as they may invite by way of verification of statements made by the candidate.

Eligible List — Rule XIII

1. Every competitor who attains an average percentage of seventy-five or over on all subjects in an examination, and whose standing on every such subject is fifty or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the Constitution have been allowed by the Commision, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in the position of the eligibles.

3. The Commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certifications from each of such lists.

4. The term of an eligible list shall be not less than one nor more than four years, but an eligible list which has been in force for a period of one year shall terminate when a new examination has been held and a new list established for the same position.

5. Persons whose names appear upon an eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list provided their names have been on the list for one year.

Regrading — Rule XIV

When an examination for any position is held before the list for that position is exhausted, a new list shall be prepared after such examination. The names of the persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them, and shall be continued thereon until the end of their term of eligibility of one year.

Written or oral examination — Rule XV

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the Commission shall determine, which oral examinations shall be stenographically recorded.

Correction of Errors — Rule XVI

The Commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done; or where any person whose name appears on any eligible list has for any reason become ineligible or

incapacitated for appointment in the public service, to strike such name from said list, provided however that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the Commission may direct, to all persons whose standing may be unfavorably affected by the alteration. The reasons for every such action shall be recorded in full in the minutes of the Municipal Civil Service Commision.

Certification for Appointment — Rule XVII

1. Whenever a vacancy shall occur within any grade of the competitive class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the Municipal Civil Service Commission of the vacancy and state whether the same is to be filled by appointment, promotion or by reinstatement, the title of the position, the duties to be performed, the number of vacancies to be filled and the compensation to be paid.

2. Appointment shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under the provisions of the Civil Service Law and these rules by appointment from among those standing highest on the eligible list prepared by the Municipal Commission, except as otherwise provided in these rules.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment, promotion, or reinstatement, from the eligible list most nearly appropriate to such position as it may exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the Civil War, citizens and residents of this State. If the appointing officer shall notify the Commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the secretary shall in all cases state the relative standing and post-office address of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the Statute and Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall make a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him, but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from such certification, or until said certification has been cancelled or reduced to less than three names by declination, no new certification shall be made to fill said vacant position or positions.

5. When a requisition is made to fill a position for which no eligible list exists, the Municipal Commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same or similar position except at the request of said appointing officer unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the Municipal Commission.

9. No person whose name is on the eligible list may waive his right to certification or appointment except for one of the following reasons, stated in writing to the appointing officer and the Municipal Commission.

(*a*) Insufficiency of the salary attached to the position offered; or

(*b*) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Municipal Commission. The Commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than thirty days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the four business days succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

12. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the Commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

14. A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor.

Suspension of Rules — Rule XVIII

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impractical, and that the position can be best filled

by the selection of some particular person of high and recognized attainment in such qualities, the Commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to them, with the reasons for the same.

Qualifications as to Residence and Citizenship — Rule XIX

Every applicant for examination for appointment to any of the positions enumerated in the competitive or noncompetitive class, or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Lackawanna at the time of his application; provided that requirement as to citizenship and residence may be specifically suspended by the Commission as to any position requiring high professional, scientific or technical qualifications; but all cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

Requirements in Exceptional Cases — Rule XX

In application for examinations for positions requiring scientific, professional or technical qualifications, the Commission may require evidences of special education for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

Candidates Unfit for Appointment — Rule XXI

Blank forms for applications will be furnished by the Municipal Civil Service Commission without charge to all persons requesting the same. The Commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The Commission may refuse to examine an applicant, or after examination may refuse to cer-

tify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced or attempted to practice any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade or position.

Temporary Appointment — Rule XXII

Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the Municipal Commission for noncompetitive examination, and if such nominee shall be certified by such Commission as qualified after such noncompetitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination; but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

In case of an epidemic, riot, flood, or exceeding emergency the appointing officer may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the Municipal Commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than six days, unless upon the written request of the appointing power setting

forth the reasons why an extension of time is necessary, the Municipal Commission shall extend the temporary period for an additional six days. In case such extension is authorized, the reasons for the same shall be set forth in the minutes of the Commission.

Methods of Examination — Noncompetitive Class — Rule XXIII

Positions in the noncompetitive class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

First. He may select from the eligible list prepared as the result of an open competitive examination; or,

Second. He may name to the Commission three or more persons for competitive examination, and appoint the one graded highest as the result of an examination for merit and fitness; or,

Third. He may appoint or employ any person named by him, who, upon a noncompetitive examination by the said Commission, shall be duly certified as qualified to discharge the duties of the position.

Certificate of Qualification — Noncompetitive Class — Rule XXIV

Upon the noncompetitive examination into the qualifications of a person named for a position in this schedule the said Commission will give a certificate to such person only when satisfied (1st) that he is within the limits of age prescribed by the position or employment to which he has been named; (2d) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3d) that his character is such as to qualify him for such position or employment; and (4th) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate

such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered as essential.

Registration and Certification — Labor Class — Rule XXV

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment who have notified the Municipal Commission of their readiness to serve shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission, and pay-rolls therefor shall be presented to that Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission.

Probationary Appointments — Rule XXVI

Except in the case of veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment, or employment, shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment; but if his conduct, capacity and fitness be not satisfactory, he may be discharged at the end of such term.

Whenever two or more persons appointed from the eligible list are serving as probationers in the same department, and there is a necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

Promotions — Rule XXVII

1. Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the Commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lowest grade in the same office, department or institution; provided that if there are no persons who have served with fidelity for six months in the next lower grade or there are not three persons who have served for six months in the next lower grade, or all persons in the lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. But in case the duties of the position in which there is a vacancy do not require, in the opinion of the Commission, qualifications essentially dif-

ferent from those required for the subordinate positions held by those who have the right to compete in the promotion examination and in case in the opinion of the Commission it is unnecessary to determine the qualifications of persons to fill the vacancy by an examination involving essentially different tests, then in such case, the Commission may determine that no promotion examination is necessary, and that the person, if any, who by the record kept by the appointing officer appears to have the highest rating for efficiency, punctuality, attention, and general good conduct in the discharge of his duties in the subordinate position, shall be promoted to fill the vacancy.

2. As provided by the Civil Service Law, an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the Commission; but a person employed in any position shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the Municipal Commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination with such relative weight as shall be assigned to them by the Commission. If such records have not been regularly and properly kept, the Commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the Commission of any vacancy in a position to be filled by promotion, and thereupon after consultation with the appointing officer, the Commission shall direct a competitive examination of those entitled to enter

same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidate's seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII, provided, however, that no eligible list for promotion shall be valid beyond one year. The Commission shall certify for promotion the names of the three persons standing highest on such eligible list.

8. No recommendation of any person for promotion whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

Transfers — Rule XXVIII

Transfers from one department, office or institution to another may be made with the approval of the Commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the Competitive Class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or noncompetitive position to a competitive position, or from a position in the Competitive Class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. A person holding a position in the Noncompetitive Class may be transferred to a similar position in the same class.

Reinstatement in Service — Rule XXIX

Any person who has held a position by appointment under the Civil Service Rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without examination in the same or similar position in the same office or grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Municipal Commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever by reason of lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the Civil War, veterans of the volunteer army and navy of the United States in the Spanish War and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter, within one year, re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended

employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Certification from such lists of suspended employees shall be made as follows:

1. Veterans of the Civil War in order of their appointments to the position from which separated.
2. Veterans of the Spanish War and exempt volunteer firemen in similar order.
3. Other persons in similar order.

Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

Preference of Veterans — Rule XXX

Honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late Civil War, who are citizens and residents of the city of Lackawanna, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made, provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

Power of Removal — Rule XXXI

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

Dismissals — Rule XXXII

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

Report of Term of Employment — Rule XXXIII

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the Municipal Civil Service Commission the name of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof, and forthwith, on the termination of such service, to report to said Commission the fact, date and cause of such termination.

2. The Commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment or death.

Certifications of Pay-rolls — Rule XXXIV

For the purpose of certification of pay-rolls and accounts, as required by section twenty of the civil service law, appointing officers and heads of departments shall furnish the Commission with pay-rolls, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the

treasury of the city, shall furnish the Commission, at least three days before payment is to be made, a pay-roll showing the names of the persons to be paid, the titles of the positions held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification as hereinafter prescribed, such pay-roll shall be transmitted by it to the City Treasurer for further examination and payment, as required by law.

2. For payments for irregular or occasional services, the head of such department, office or institution shall transmit to the Commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-roll. Upon examination and certification such accounts shall be forwarded to the City Treasurer.

3. A member of the Commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the persons named in the above pay-roll occupying positions in the classified service have been appointed or employed in pursuance of the Civil Service Law and of the Rules made in pursuance of said law (chapter 15, Laws of 1909).

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Municipal Civil Service Commissioner.

4. Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the Commission will refuse certification and remove his name from the roster.

Police Department — Rule XXXV

All applicants for appointment to positions in the Police Department, must have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Lackawanna at least one year prior to the date of their application, and must not be engaged directly or indirectly in the manufacture or sale of liquor.

2. They must not be less than twenty-one and not more than forty-five years of age.

3. They must be not less than five feet seven inches in height and their weight and chest measurements must be certified by the examining physician to conform to height, according to the following table:

	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at leas three inches
For height of 5 ft. 7 in	135 lbs	36 in.
For height of 5 ft. 8 in	140 lbs	36½ in.
For height of 5 ft. 9 in	145 lbs	37 in.
For height of 5 ft. 10 in	150 lbs	37½ in.
For height of 5 ft. 11 in	155 lbs	38 in.
For height of 6 ft	160 lbs	38½ in.
For height of 6 ft. 1 in	165 lbs	39 in.
For height of 6 ft. 2 in	170 lbs	39½ in.
For height of 6 ft. 3 in	175 lbs	40 in.
For height of 6 ft. 4 in	180 lbs	40½ in.
For height of 6 ft. 5 in	185 lbs	41 in.

4. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by an examining physician selected by the Commission to be physically qualified for the service; and the report of such physician shall be made upon a form prepared by the Commission.

Fire Department — Rule XXXVI

All applicants for appointment to positions in the Fire Department must have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Lackawanna at least one year next prior

to the date of their application, and must not be engaged directly or indirectly in the manufacture or sale of liquor.

2. They must be not less than twenty-one and not more than forty-five years of age.

3. They must be not less than five feet five inches in height, and their weight and chest measurements must be certified by the examining physician to conform to height according to the following table:

	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least three inches
For height of 5 ft. 5 in.	125 lbs.	35 in.
For height of 5 ft. 6 in.	130 lbs.	35½ in.
For height of 5 ft. 7 in.	135 lbs.	36 in.
For height of 5 ft. 8 in.	140 lbs.	36½ in.
For height of 5 ft. 9 in.	145 lbs.	37 in.
For height of 5 ft. 10 in.	150 lbs.	37½ in.
For height of 5 ft. 11 in.	155 lbs.	38 in.
For height of 6 ft.	160 lbs.	38½ in.
For height of 6 ft. 1 in.	165 lbs.	39 in.
For height of 6 ft. 2 in.	170 lbs.	39½ in.
For height of 6 ft. 3 in.	175 lbs.	40 in.
For height of 6 ft. 4 in.	180 lbs.	40½ in.
For height of 6 ft. 5 in.	185 lbs.	41 in.

4. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by an examining physician selected by the Commission to be physically qualified for the service; and the report of such physician shall be made upon a form prepared by the Commission.

Regulations — Rule XXXVII

The Municipal Civil Service Commission shall have authority to prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the Civil Service Law and of section 9, article V of the Constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and regulations made in pursuance thereof.

Classes

The following is a list of the offices and positions in the civil service of the city of Lackawanna, classified in accordance with the foregoing rules, and therein referred to:

Unclassified Service

1. Officers elected by the people, viz.:

Mayor.
City treasurer.
City judge.
Four councilmen.
Three assessors.

2. The head or heads of any department or office of the city government, viz.:

City clerk.
Corporation counsel.
Commissioner of public works.
Commissioner of charities.
Police commissioner.
City sealer.
Fire commissioners.
Members of board of health.
Members of municipal civil service commission.
Commissioners of deeds.

3. Persons employed in, or who seek to enter the public service as superintendents, principals or teachers under the educational department of the city.

4. All election officers.

Classified Service

Exempt Class

Clerk of the city court.

Special police, appointed by the mayor but receiving no compensation from the city treasury.

Special police, appointed by the board of police, in emergencies (not to exceed thirty days), and paid from city treasury. Such appointments to be certified to Civil Service Commission by the appointing power.

Secretary municipal civil service commission.

Noncompetitive Class

1. Chief of police.
2. Chief of fire department.

Competitive Class

Competitive examinations for positions in the civil service of the city of Lackawanna shall be held for the following positions, and such other positions not otherwise classified, as the Municipal Civil Service Commission, by unanimous vote, may determine:

Policemen.
Firemen.
City engineer.
Health officer.

The competitive class shall also include all additional positions not specifically included in the exempt, noncompetitive or labor classes.

Labor Class

Laborers.
Cartmen.
Teamsters.

The labor class shall include all persons employed as laborers or day workmen, but no position shall be deemed to be in the labor class unless it shall be shown to the satisfaction of the Commission that such position or employment is clearly that of a laborer or a day workman.

We hereby certify that the foregoing rules and regulations were adopted at a meeting of the Municipal Civil Service Commission of Lackawanna, N. Y., November 9, 1909, and were directed submitted to the Mayor for approval.

MILES S. WASSON,
President.

PETER F. SMITH,
JAMES F. WARDNER,
Municipal Civil Service Commission.

Approved November 10, 1909.
ROBERT H. REED, *Mayor.*

STATE OF NEW YORK:

Office of the State Civil Service Commission,

Albany, *November* 11, 1909.

The foregoing rules for the civil service commission of the city of Lackawanna, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest:

John C. Birdseye,

(Seal.) *Secretary.*

ONEONTA

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF ONEONTA

Pursuant to the statutes of the State of New York providing for examinations to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York and the cities thereof, and the regulation of the same, we, Simeon R. Barnes, Irving H. Rowe and T. Waldo Stevens, duly appointed by the mayor of the city of Oneonta to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the city of Oneonta, and for the appointments and promotions therein and examinations therefor, do hereby prescribe the following rules for the classification of the offices, places and employments in said classified service, and the promotions therein and examinations therefor, and for the registration and selection of laborers for employment in the said service, which having been approved by the mayor, shall take effect from the date of their approval by the State Civil Service Commission.

Application of Rules — Rule I

These rules shall apply to all positions in the public service of the city of Oneonta, with the exception of those hereinafter enumerated in the unclassified service.

Appointment of Commissioners — Rule II

1. For the purpose of ascertaining the merit and fitness of persons seeking or named for the positions in the departments and offices of the municipal government to which these rules apply, there shall be a municipal civil service commission, which shall be composed of three citizens of the city of Oneonta designated and appointed by the mayor, each of whom shall be known as a municipal civil service commissioner of the city of Oneonta and not more than two of whom shall belong to the same political party. The salary of said commissioners shall be fixed by the mayor. The mayor may, at any time, by filing with the city clerk

a written notification of the change, appoint another citizen in the place of any one so designated. Said commission shall designate one of its own members as president. The city clerk shall act as secretary of the commission. It shall be the duty of such municipal civil service commission to conduct all examinations called for under these rules, to ascertain the merit and fitness of candidates for admission into the civil service of the city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter, and to estimate and determine the relative excellence or standing of the persons examined, and to certify the same in such manner and form as may be prescribed. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified civil service of said city as required by chapter 370 of the Laws of 1899. The secretary of the commission shall keep the minutes of its proceedings and all necessary records of applicants, their examinations and standings, and a complete record of all persons employed in the several departments and offices to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein.

2. It shall be the duty of the common council of the city of Oneonta to cause suitable rooms and accommodations to be provided for carrying on the work and examinations of the municipal commission as its ends shall require; and said commission shall order the necessary appurtenances, stationery, postage stamps, official seal and record books and other articles to be supplied, and the necessary printing, typewriting, etc., to be done for its official use, the reasonable expense of which, and the necessary disbursements of the municipal commission, shall be audited and paid by the city of Oneonta.

Classification of Positions — Classified Service — Rule III

The civil service of the city of Oneonta is divided into the unclassified service and the classified service.

1. The unclassified service includes:

First.—All officers elected by the people.

Second.— All election officers.

Third.—The head or heads of any department or office of the city government.

Fourth.— Persons employed in or who seek to enter the public service as superintendents, principals, or teachers in the educational department of the city.

2. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in three classes, to be known as the exempt class, the competitive class, and the labor class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

Rule IV.

The exempt class shall include:

First.— One secretary of each officer, board or commission authorized by law to appoint a secretary.

Second.— One clerk, and one deputy clerk, if authorized by law of each court.

Third.— Other subordinate officers for the filling of which competitive or noncompetitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in schedule of exempt class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in the exempt class may be made without examination under these rules. Appointing officers must notify the municipal civil service commission in writing of all appointments to such positions within five days after the same are made, setting forth the full name of such appointee; date of beginning of service and term for which appointed, salary and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Oneonta.

Application for Examination — Competitive Class — Rule V

Application of competitors for positions included in the competitive class must be addressed to the secretary of the municipal civil service commission of the city of Oneonta. The application must be verified and in the handwriting of the applicant. It must state:

First.— His full name and residence, giving street and number.

Second.— His term of residence in the city of Oneonta.

Third.— His citizenship.

Fourth.— His age, giving date of birth.

Fifth.— His place of birth.

Sixth.— His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh.— His business or employment and residence for the last preceding five years.

Eighth.— The extent, place and nature of his education.

Ninth.— If in the military or naval service of the United States in the late Civil War, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth.— Such other information must be furnished as the Commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, temperate and industrious habits, and in all respects fit for the public service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The

applicant must also state in his application the position he seeks. Where the applicant is a nonresident, but eligible for appointment under the provisions of Rule XIX, two of the citizens making the certificate herein above referred to, may be residents of the applicant's place of residence.

Defective Applications — Age Qualification — Rule VI

Defective applications may be suspended by the commission and applicants notified to amend the same, but the commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least eighteen years of age and not more than sixty-five years of age at the date of their examination, except as hereinafter provided in Rules XXVIII and XXXIII, whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

Notification of Examination — Rule VII

The municipal civil service commission will notify all applicants whose applications have been filed and are on record to appear for examination, giving written notice of the place, date and hour for such examination.

Notice of the place and date of every competitive examination giving subjects of examination, relative weights and any other material information in regard thereto shall be posted on the bulletin of the municipal civil service commission erected in a conspicuous place at least five days prior to the date of the examination. When deemed expedient by the commission advertisement of examinations will be made in the official newspapers of the city of Oneonta, but the notice posted on its own bulletin board as above provided, shall be the only public notice of any examination required.

Examination — Rule VIII

In all examinations for appointment and promotion in the civil service of the city of Oneonta, merit and fitness shall be determined by and upon competitive examinations for all posi-

tions in the competitive class as herein provided. Upon all such examinations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and ratings of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness, shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy-five per centum.

Conduct of Examinations — Rule IX

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the commission or of its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The commission may in the examination give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training, as to them may seem fit.

The appointing officer shall state to the commission, upon its request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filing the positions for which an eligible list is to be formed.

Character of Examination — Rule X

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The commission, with the approval of the Civil Service Commission of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Oneonta.

Physical Examination — Rule XI

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

Political Opinions of Candidates — Rule XII

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered nor discussed by the commission in its examinations. The commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted and except such communications as they may invite by way of verification of statements made by the candidate.

Eligible List — Rule XIII

1. Every competitor who attains an average percentage of 75 or over on all the subjects in an examination, and whose standing on every such subject is 50 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above, and whose claims for preference under section 9 of article V of the Constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in the position of the eligibles.

3. The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certifications from each of such lists.

4. The term of an eligible list shall be not less than one nor

more than four years, but an eligible list which has been in force for a period of one year shall terminate when a new examination has been held and a new list established for the same position.

5. Persons whose names appear upon an eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list provided their names have been on the list for one year.

Regrading — Rule XIV

When an examination for any position is held before the list for that position is exhausted, a new list shall be prepared after such examination. The names of the persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them, and shall be continued thereon until the end of their term of eligibility of one year.

Written or Oral Examination — Rule XV

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the commission shall determine, which oral examinations shall be stenographically recorded.

Correction of Errors — Rule XVI

The commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done; or where any person whose name appears on any eligible list has for any reason become ineligible or incapacitated for appointment in the public service, to strike such name from said list, provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the commission may direct, to all persons whose standing may be unfavorably affected by the alteration. The reasons for every such action shall be recorded in full in the minutes of the municipal civil service commission.

Certification for Appointment — Rule XVII

1. Whenever a vacancy shall occur within any grade of the competitive class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the municipal civil service commission of the vacancy and state whether the same is to be filled by appointment, promotion or by reinstatement, the title of the position, the duties to be performed, the number of vacancies to be filled and the compensation to be paid.

2. Appointment shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law and these rules by appointment from among those standing highest on the eligible list prepared by the municipal commission, except as otherwise provided in these rules.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment, promotion, or re-instatement, from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the Civil War, citizens and residents of this State. If the appointing officer shall notify the commission of more than one vacancy at any time the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the secretary shall in all cases state the relative standing and post-office address of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the statute and Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall make a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him, but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually

filled. Until an appointment has been made from such certification, or until said certification has been canceled or reduced to less than three names by declination, no new certification shall be made to fill said vacant position or positions.

5. When a requisition is made to fill a position for which no eligible list exists, the municipal commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same or similar position except at the request of said appointing officer unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the municipal commission.

9. No person whose name is on the eligible list may waive his right to certification or appointment except for one of the following reasons, stated in writing to the appointing officer and the municipal commission:

(a) Insufficiency of the salary attached to the position offered; or

(b) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the municipal commission. The commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than thirty days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him my mail at his post-office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

12. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

14. A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor.

Suspension of Rules — Rule XVIII

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impractical, and that the position can be best filled by the selection of some particular person of high and recognized attainment in such qualities, the commission may upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to it with the reasons for the same.

Qualifications as to Residence and Citizenship — Rule XIX

Every applicant for examination for appointment to any of the positions enumerated in the competitive class, or for registration

for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Oneonta at the time of his application; provided that requirement as to citizenship and residence may be specifically suspended by the commission as to any position requiring high professional, scientific or technical qualifications; but all such cases, with the reasons therefor, shall be entered on the records of the commission opposite the names of the candidate.

Requirements in Exceptional Cases — Rule XX

In applications for examinations for positions requiring scientific, professional or technical qualifications, the commission may require evidence of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and licenses as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

Candidates Unfit for Appointment — Rule XXI

Blank forms for applications will be furnished by the municipal civil service commission without charge to all persons requesting the same. The commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The commission may refuse to examine an applicant, or after examination may refuse to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced or attempted to practice any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the

removal of an eligible from the service after his appointment. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade or position.

Temporary Appointments — Rule XXII

Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the municipal commission for noncompetitive examination, and if such nominee shall be certified by such commission as qualified after such noncompetitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination; but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

In case of an epidemic, riot, flood or exceeding emergency the appointing officer may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the municipal commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than three days, unless upon the written request of the appointing power setting forth the reasons why an extension of time is necessary, the municipal commission shall extend the temporary period for an additional three days. In case such extension is authorized, the reasons for the same shall be set forth in the minutes of the commission.

Registration and Certification — Labor Class — Rule XXIII

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the municipal commission. Preference in employment from such lists shall be given according to the date of application. The commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to

labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department, subject to the previous approval of the civil service commission, may appoint the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment who have notified the municipal commission of their readiness to serve shall be preferred. Notice of said appointment giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the municipal commission, and payrolls therefor shall be presented to that commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the civil service commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said municipal commission and noted in the annual report to the State Commission.

Probationary Appointments — Rule XXIV

Except in the case of veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment, or employment, shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term shall be equivalent to his permanent appointment; but if his conduct, capacity and fitness be not satisfactory, he may be discharged at the end of such term.

Whenever two or more persons appointed from the eligible list are serving as probationers in the same department, and there is a necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

Promotions — Rule XXV

1. Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group the commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lowest grade in the same office, department or institution; provided that if there are no persons who have served with fidelity for six months in the next lowest grade or there are not three persons who have served for six months in the next lower grade, or all persons in the lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. But in case the duties of the position in which there is a vacancy do not require, in the opinion of the commission, qualifications essentially different from those required for the subordinate positions held by those who have the right to compete in the promotion examination and in case in the opinion of the commission it is unnecessary to determine the qualifications of persons to fill the vacancy by an examination involving essentially different tests, then in such case the commission may determine that no promotion examination is necessary, and that the person, if any, who by the record kept by the appointing officer appears to have the highest rating for efficiency, punctuality, attention, and general good conduct in the discharge of his duties in the subordinate position, shall be promoted to fill such vacancy.

2. As provided by the Civil Service Law, an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for

the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the commission; but a person employed in any position shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the municipal commission, and if the same has been regularly and properly kept they shall constitute one of the elements in such promotion examination with such relative weight as shall be assigned to them by the commission. If such records have not been regularly and properly kept, the commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the commission of any vacancy in a position to be filled by promotion, and thereupon after consultation with the appointing officer, the commission shall direct a competitive examination of those entitled to enter same by notice giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weights will be given to the candidate's seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII, provided, however, that no eligible list for promotion shall be valid beyond one year. The commission shall certify from the eligible list for promotion in the same manner provided for in section 3 of Rule XVII.

8. No recommendation of any person for promotion whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion that such recommendation was not made by his request or connivance.

Transfers — Rule XXVI

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or noncompetitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. A person holding a position in the noncompetitive class may be transferred to a similar position in the same class.

Reinstatement in Service — Rule XXVII

Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without examination in the same or similar position in the same office or grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the municipal commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position veterans of the Civil War, veterans of the volunteer army and navy of the United States in the Spanish War and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon the lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Preference in certification from such lists of suspended employees shall be given in the following order:

1. Veterans of the Civil War in the order of their separation from service;

2. Veterans of the Spanish War and exempt firemen in the order of their separation from the service;

3. Other persons in the order of their separation from the service.

Persons specified in the first and second class above mentioned shall be entitled to certification for positions to which they are

eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

Preference of Veterans — Rule XXVIII

Honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late Civil War, who are citizens and residents of the city of Oneonta, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made, provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

Power of Removal — Rule XXIX

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

Dismissals — Rule XXX

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

Report of Term of Employment — Rule XXXI

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the municipal civil service commission the names of such appointee or employee, the title or character of his office or employment, and the date of the commencement

of service by virtue thereof, and forthwith, on the termination of such service, to report to said commission the fact, date and cause of such termination.

2. The commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment or death.

Certification of Pay-rolls — Rule XXXII

For the purpose of certification of pay-rolls and accounts as required by section 19 of the Civil Service Law, appointing officers and heads of departments shall furnish the commission with pay-rolls, accounts and certificates in form and manner as follows:

1. Heads of departments, officers and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the commission, at least three days before payment is to be made, a pay-roll showing the names of the persons to be paid, the titles of the positions held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed as ordinary unskilled labor only. After examination and certification as hereinafter prescribed, such pay-roll shall be transmitted by it to the city treasurer for further examination and payment, as required by law.

2. For payments for irregular or occasional services, the head of such a department, office or institution shall transmit to the

commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-roll. Upon examination and certification such accounts shall be forwarded to the city chamberlain.

3. The secretary of the commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the persons named in the above pay-roll occupying positions in the classified service have been appointed or employed in pursuance of the Civil Service Law and of the rules made in pursuance of said law (chapter 370, Laws of 1899).

.....,

Secretary Municipal Civil Service Commission.

In the absence of the secretary, the president of the commission may certify pay-rolls.

4. Upon satisfactory evidence that, with intent to evade the provisions of law and these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification and remove his name from the roster.

Police Department — Rule XXXIII

All applicants for appointment to positions in the police department, must have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Oneonta at least one year next prior to the date of their application, and must not be engaged directly or indirectly in the manufacture or sale of liquor.

2. They must not be less than twenty-five and not more than fifty-five years of age.

3. They must be not less than five feet eight inches in height and their weight and chest measurement must be certified by the

examining physician to conform to height, according to the following table:

	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least three inches.
For height of 5 ft. 8 in	140 lbs	36½ in.
For height of 5 ft. 9 in	145 lbs	37 in.
For height of 5 ft. 10 in	150 lbs	37½ in.
For height of 5 ft. 11 in	155 lbs	38 in.
For height of 6 ft.	160 lbs	38½ in.
For height of 6 ft. 1 in	165 lbs	39 in.
For height of 6 ft. 2 in	170 lbs	39½ in.
For height of 6 ft 3 in	175 lbs	40 in.
For height of 6 ft. 4 in	180 lbs	40½ in.

4. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by an examining physician selected by the commission to be practically qualified for the service; and the report of such physician shall be made upon a form prepared by the commission.

Regulations — Rule XXXIV

The municipal civil service commission shall have authority to prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the Civil Service Law and of section 9, article V of the Constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and regulations made in pursuance thereof.

Classes

The following is a list of the offices and positions in the civil service of the city of Oneonta classified in accordance with the foregoing rules, and therein referred to:

Unclassified Service

1. Officers elected by the people, viz.:
   Mayor.
   City judge.

Chamberlain.
Assessors.
Constables.
Aldermen.
Supervisors.

2. Officers appointed by the mayor, viz.:
Police attorney.
Civil service commissioners.
Board of health.
Acting city judge.
Commissioner of charities.
Fire commissioners.
Police commissioners.
Commissioners of public works.
Board of library trustees.
Board of education.

3. Persons employed in and who seek to enter the public service as superintendents, principals or teachers under the educational department of the city.

4. All election officers.

Classified Service — Exempt Class

City clerk.
Deputy city clerk.
Health officer.
Librarian.
City attorney.
Clerk to city court.

Competitive Class

Competitive examinations for positions in the civil service of the city of Oneonta shall be held for the following positions, and such other positions not otherwise classified, as the municipal civil service commission, by unanimous vote, may determine:

Superintendent fire alarm.
City engineer.
Chief of police.

Policemen.
Sergeant of police.
Superintendent of public works.
Chief engineer fire department.
Engineer for steamer, fire department.

Labor Class

The labor class shall include all persons employed as laborers or day workmen, but no position shall be deemed to be in labor class unless it shall be shown to the satisfaction of the commission that such position or employment is clearly that of a laborer or day workman.

SIMEON R. BARNES,
President.
IRVING H. ROWE,
T. WALDO STEVENS,
Municipal Civil Service Commission.

Approved, January 1, 1909.
ALBERT MORRIS, *Mayor.*

STATE OF NEW YORK:

OFFICE OF STATE CIVIL SERVICE COMMISSION,

ALBANY, N. Y., *January* 1, 1909.

The foregoing civil service rules for the city of Oneonta having been duly examined, are hereby approved by the State Civil Service Commission.

Attest:
JOHN C. BIRDSEYE,
(Seal.) *Secretary.*

COHOES

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF COHOES

Pursuant to the statutes of the State of New York providing for examination to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York and the cities thereof, and the regulation of the same, we, Harry M. Sweet, Francis M. Tessier and Stephen V. Lewis, duly appointed by the mayor of the city of Cohoes, to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the city of Cohoes, and for appointments and promotions therein and examinations therefor, do hereby prescribe the following rules for the classification of the offices, places and employments in said classified service, and promotions therein and examinations therefor, and for the registration and selection of laborers for employment in the said service which, having been approved by the mayor, shall take effect from the date of their approval by the State Civil Service Commission.

Application of Rules — Rule I

These rules shall apply to all positions in the public service of the city of Cohoes, with the exception of those hereinafter enumerated in the unclassified service.

Appointment of Commissioners — Rule II

For the purpose of carrying into effect and enforcing the provisions of the Civil Service Law of the State of New York, there shall be a municipal civil service commission which shall be composed of three citizens of the city of Cohoes, designated and appointed by the mayor, each of whom shall be known as a municipal civil service commissioner of the city of Cohoes. Not more than two of the commissioners shall belong to the same political

party. The mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in the place of anyone so designated and appointed.

It shall be the duty of such municipal civil service commission to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the city and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein in accordance with the Constitution of the State of New York and the provisions of the Civil Service Law.

The municipal civil service commission shall designate one of its own number as president and shall appoint a clerk who shall also act as secretary. The commission may, in its discretion, select one of its members as clerk in lieu of appointing a clerk, but if it selects other than one of its members as clerk, such clerk shall be selected after open competitive examination. The salary of the clerk shall be fixed by the mayor, subject to the approval of the common council. The clerk shall keep the minutes of the proceedings of the commission, all necessary records of applicants, their examination and standing and a complete record of all persons employed in the several departments and offices to which these rules apply, and shall record all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein. He shall also see that the rules and regulations are complied with, and bring any case of their infraction to the attention of the commission.

The municipal civil service commission shall have power, with the consent of the common council, to employ such special or technical examiners as may be necessary, and such examiners shall act under the direction of the commission. All questions and tests to be used in any examinations shall first be approved by the commission, and all examination papers shall be marked and rated under the regulations of the commission.

It shall be the duty of the common council of the city of Cohoes to cause suitable rooms and accommodations to be provided for carrying on the work and examinations of the municipal commis-

sion as its end shall require; and said commission shall order the necessary appurtenances, stationery, postage stamps, official seal and record books and other articles to be supplied, and the necessary printing, typewriting, etc., to be done for its official use, the reasonable expense of which, and the necessary disbursements of the municipal commission, shall be audited, and paid by the city of Cohoes.

Classification of Positions — Classified Service — Rule III

The civil service of the city of Cohoes is divided into the unclassified service and the classified service.

I. The unclassified service includes:

First.—All officers elected by the people.

Second.—All election officers.

Third.— The head or heads of any department or office of the city government.

Fourth.— Persons employed in or who seek to enter the public service as superintendents, principals or teachers in the educational department of the city.

II. The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in four classes, to be known as the exempt class, the competitive class, the noncompetitive class and the labor class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

The Exempt Class — Rule IV

The exempt class shall include:

First.— The deputies of principal executive officers duly authorized by law to act generally for and in place of their principals.

Second.— One secretary of each officer, board and commission authorized by law to appoint a secretary.

Third.— One clerk and one deputy clerk, if authorized by law, of each court.

Fourth.— Other subordinate offices for the filling of which competitive or noncompetitive examination may be found to be not

practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in schedule of exempt class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in the exempt class may be made without examination under these rules, but such examination may be held upon the request of the appointing officer. Appointing officers must notify the municipal civil service commission in writing of all appointments to such positions within five days after the same are made, setting forth the full name of such appointee, the date and place of birth, length of residence in the city of Cohoes, nature of previous employment, whether he has ever been in official service before, and if so, when and where; date of beginning of service and term for which appointed, salary, and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Cohoes.

Application for Examination — Competitive Class — Rule V

Applications of competitors for positions included in the competitive class must be addressed to the secretary of the municipal civil service commission of the city of Cohoes, at the office of the commission in the City Hall, in said city. The application must be verified and in the handwriting of the applicant. It must state:

First.— His full name and residence, giving street and number.

Second.— His term of residence in the city of Cohoes.

Third.— His citizenship.

Fourth.— His age, giving date of birth.

Fifth.— His place of birth.

Sixth.— His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh.— His business or employment and residence for the last preceding five years.

Eighth.— The extent, place and nature of his education.

Ninth.— If in the military or naval service of the United States in the late civil war, the name of the organization or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth.— Such other information must be furnished as the commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position of the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a nonresident, but eligible for appointment under the provisions of Rule XIX, two of the citizens making the certificates hereinabove referred to, may be residents of the applicant's place of residence.

Defective Applications — Age Qualification — Rule VI

Defective applications may be suspended by the commission and applicants notified to amend the same, but the commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as hereinafter provided in Rules

XXXIII and XXXVIII. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

Notification of Examination — Rule VII

Whenever the demands of the service may require, the municipal civil service commission will notify all applicants whose applications have been filed and are on record to appear for examination, giving at least five days' notice of the place, date and hour for such examination, in the manner hereinafter specified.

The place and date of such examination and any other material information in regard thereto will be posted on the bulletin of the municipal civil service commission erected in a conspicuous place in the lobby of the City Hall in the city of Cohoes. When deemed expedient by the commission, advertisement of examinations will be made in the official newspaper of the city of Cohoes, but the notice posted on its own bulletin, as above provided, shall be the only public notice of any examination required.

Examination — Rule VIII

In all examinations for appointment and promotion in the civil service of the city of Cohoes, merit and fitness shall be determined by and upon competitive examinations for all positions in the competitive class, as herein provided. The merit and fitness of all applicants shall be determined by examination, conducted by the municipal civil service commission. Upon all such examinations no rating higher than 100 per centum shall be given to any person. Lists containing the names and rating of all applicants found on such examination to be eligible for appointment and promotion for merit and fitness, shall be made up for certification to the person or persons holding the power of appointment, or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be 75 per centum.

Conduct of Examination — Rule IX

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the commission or of its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The commission may in the examinations give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training as to them may seem fit. At or before the commencement of every examination, the weight to be given to every subject included in the examination, and the general or average minimum and the minimum, if any allowable, upon each subject, shall be announced to the applicants. The appointing officer shall state to the commission, upon their request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed, and also of what age such person should be.

Character of Examination — Rule X

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The commission, with the approval of the Civil Service Commissioners of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Cohoes.

Phyisical Examination — Rule XI

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

Political Opinions of Candidates — Rule XII

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered nor considered by the commission in their examination. The commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted, and except such communications as they may invite by way of verification of statements made by the candidate.

Eligible List — Rule XIII

1. Every competitor who attains an average percentage of seventy-five or over on all the subjects in any examination, and whose standing on every such subject is sixty or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the Constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the register of eligibles.

3. The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists.

4. The term of an eligible list shall be not less than one nor more than four years, but an eligible list which has been in force for a period of one year shall terminate when a new examination has been held and a new list established for the same position.

5. Persons whose names appear upon an eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list provided their names have been on the list for one year.

Regrading — Rule XIV

When an examination for any position is held before the list for that position is exhausted, a new list shall be prepared after such examination. The names of the persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them, and shall be continued thereon until the end of their term of eligibility of one year.

Written or Oral Examinations — Rule XV

In the creation of the new eligible lists the rating shall be based upon such written or oral examinations, or both, as the commission shall determine, which oral examinations shall be stenographically recorded.

Correction of Errors — Rule XVI

The commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done, or where any person whose name appears on any eligible list has for any reason become ineligible or incapacitated for appointment in the public service, to strike such name from said list, provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the commission may direct, to all persons whose standing may be unfavorably affected by the alteration. But the reasons for every such action shall be recorded in full in the minutes of the municipal civil service commission.

Certification for Appointment — Rule XVII

1. Whenever a vacancy shall occur within any grade of the competitive class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the municipal civil service commission of

the vacancy and state whether the same is to be filled by appointment, promotion or by reinstatement, the title of the position, the duties to be performed, the number of vacancies to be filled and the compensation to be paid.

2. Appointment shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law, and these rules, by appointment from among those standing highest on the eligible list prepared by the municipal commission, except as otherwise provided in these rules.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment, promotion, or reinstatement, from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the civil war, citizens and residents of this State. If the appointing officer shall notify the commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certificate of the secretary shall in all cases state the relative standing and post-office address of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the statute and Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall make a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him, but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from such certification, or until said certification has been canceled or reduced to less than three names by declination, no

new certification shall be made to fill said vacant position or positions.

5. When a requisition is made to fill a position for which no eligible list exists, the municipal commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same or similar position except at the request of said appointing officer unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the municipal commission.

9. No person whose name is on the eligible list may waive his right to certification or appointment except for one of the following reasons, stated in writing to the appointing officer and the municipal commission:

(*a*) Insufficiency of the salary attached to the position offered; or

(*b*) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the municipal commission. The commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than thirty days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within four business days next succeeding the

mailing of such offer of apointment, he shall be deemed to have declined such appointment.

12. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered, shall not thereafter be certified for a position at the same or less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

14. A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor.

Suspension of Rules — Rule XVIII

In case of vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some particular person of high and recognized attainment in such qualities, the commission may, upon obtaining the approval of the State Civil Service Commission supend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report made to them, with the reasons for the same.

Qualifications as to Residence and Citizenship — Rule XIX

Every applicant for examination for appointment to any of the positions enumerated in the competitive or non-competitive class,

or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Cohoes for one year at the time of his application; provided that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the records of the commission opposite the name of the candidate.

Requirements in Exceptional Cases — Rule XX

In application for examination for positions requiring scientific, professional or technical qualifications, the commission may require evidence of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

Candidates Unfit for Appointment — Rule XXI

Blank forms for application will be furnished by the said municipal civil service commission without charge to all persons requesting the same. The commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The commission may refuse to examine an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime, or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact; or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible

from the service after his appointment. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade or position.

Temporary Appointments — Rule XXII

Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

In case of an epidemic, riot, flood or exceeding emergency, the appointing officer may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the municipal commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than three days, unless upon the written request of the appointing power setting forth the reasons why an extension of time is necessary, the municipal commission shall extend the temporary period for an additional three days. In case such extension is authorized, the reasons for the same shall be set forth in the minutes of the commission.

Methods of Examination — Noncompetitive Class — Rule XXIII

Positions in the non-competitive class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

First.— He may select from the eligble list prepared as the result of an open competitive examination; or,

Second.— He may name to the municipal civil service commission three or more persons for competitive examination and appoint the one graded highest as the result of an examination for merit and fitness; or,

Third.— He may appoint or employ any person named by him, who, upon a non-competitive examination by the said commission, shall be duly certified as qualified to discharge the duties of the position.

Certificate of Qualification — Noncompetitive Class — Rule XXIV

Upon the non-competitive examination into the qualifications of a person named for a position in this class the said commission will give a certificate to such person only when satisfied, (1) that he is within the limits of age prescribed for the position or employment to which he has been named; (2) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3) that his character is such as to qualify him for such position or employment; and (4) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered as essential.

Selection of Method of Examination — Rule XXXV

Whenever a vacancy in this class in any department, office or institution is to be filled, the officer having the authority to fill the same shall notify the said commission which of the three methods, in his discretion, under rule XXIII, he selects; and if the choice be by an open competition, the commission will proceed as for an examination under the competitive class, but if the choice be by a limited competition, or by the appointment of a person to be duly certified by the commission as qualified, the officer aforesaid shall name in such notification the person or persons to be examined, and thereupon the commission shall notify the person or persons so named of the time, place and special rules of the examination.

Registration and Certification Labor Class — Rule XXVI

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the municipal commission. Preference in employment from such lists shall be given according to the date of application. The commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the civil service commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the municipal commission of their readiness to serve shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and the probable duration of employment, shall be immediately filed in the office of the municipal commission, and payrolls therefor shall be presented to that commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the civil service commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefore shall be made a part of the minutes of said municipal commission and noted in its annual report to the State Commission.

Probationary Appointments — Rule XXVII

Except in the case of veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three

months, and an appointing or nominating officer in notifying a person certified to him for appointment, or employment, shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment; but if his conduct, capacity and fitness be not satisfactory, he may be discharged at the end of such term.

Whenever two or more persons appointed from the eligible list are serving as probationers in the same department, and there is a necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention on the order of their original standing upon such list.

Promotions — Rule XXVIII

1. Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lowest grade in the same office, department or institution; provided that if there are no persons who have served with fidelity for six months in the next lowest grade or there are not three persons who have served for six months in the next lower grade, or all persons in the lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. But in case the duties of the position in which there is a vacancy do not require, in the opinion of the commission, qualifications essentially different from those required for the subordinate positions held by those who have the right to compete in the promotion examination and in case, in the opinion of the commission, it is unnecessary to determine the qualifications of persons to fill the vacancy by an examination involving essentially different tests, then in such case, the commission may determine that no promo-

tion examination is necessary, and that the person, if any, who by the record kept by the appointing officer appears to have the highest rating for efficiency, punctuality, attention, and general good conduct in the discharge of his duties in the subordinate position, shall be promoted to fill such vacancy.

2. As provided by the Civil Service Law, an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the commission; but a person employed in any position shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the municipal commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination with such relative weight as shall be assigned to them by the commission. If such records have not been regularly and properly kept, the commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the commission of any vacancy in a position to be filled by promotion, and thereupon after consultation with the appointing officer, the commission shall direct a competitive examination of those entitled to enter same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

6. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given

to the candidate's seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII. The commission shall certify for promotion the names of the three persons standing highest on such eligible list.

8. No recommendation of any person for promotion whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

Transfers — XXIX

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided, he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or noncompetitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is

an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. A person holding a position in the noncompetitive class may be transferred to a similar position in the same class.

Reinstatement in Service — Rule XXX

Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without examination in the same or similar position in the same office or grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the municipal commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the Civil War, veterans of the volunteer army and navy of the United States in the Spanish War and exempt volunteer firemen, shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year, re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year. Upon notice of a vacancy in the same or a similar position names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Certification from such lists of suspended employees shall be made as follows:

1. Veterans of the Civil War in the order of their original appointment to the position from which separated.

2. Veterans of the Spanish War and exempt volunteer firemen in similar order.

3. Other persons in similar order.

Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

Political Services or Contributions Not Required — Rule XXXI

No person in the public service is, for that reason, under any obligation to contribute to any political fund or purpose, or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do.

Political Action Unaffected — Rule XXXII

No person in the public service has the right to use his official authority or influence to coerce the political action of any person or body.

Preference of Veterans — Rule XXXIII

Honorably discharged soldiers, sailors and marines from the army or navy of the United States in the late Civil War, who are citizens and residents of the city of Cohoes, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made; provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

Power of Removal — Rule XXXIV

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

Dismissals — Rule XXXV

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within one year from the date of such dismissal.

Report of Term of Employment — Rule XXXVI

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the municipal civil service commission the name of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof; and forthwith, on the termination of such service, to report to said commission the fact and date and cause of such termination.

2. The commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Certification of Pay-Rolls — Rule XXXVII

For the purpose of certification of pay-rolls and accounts, as required by section twenty of the Civil Service Law, appointing officers and heads of departments shall furnish the commission with pay-rolls, accounts and certificates in form and manner, as follows:

1. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the commission, at least five

days before payment is to be made, a pay-roll in duplicate showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the commission as hereinafter prescribed, such pay-rolls shall be transmitted by it to the chamberlain or fiscal officer for further examination and payment, as required by law, and one of said duplicates shall accompany the warrant on the chamberlain or other disbursing officer.

2. For payments for irregular or occasional services, the head of such a department, office or institution shall transmit to the commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-rolls. Upon examination and certification by the commission such account shall be forwarded to the chamberlain or other fiscal officer.

3. The secretary of the commission shall compare such pay-roll or account for service with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I herby certify that the persons named in the above pay-roll occupying positions in the classified service, have been appointed or employed in pursuance of the Civil Service Law and of the rules made in pursuance of said law (chapter 370, Laws of 1899).

.....,

Secretary, Municipal Civil Service Commission.

The commission may designate one of its members as assistant secretary for the purpose of making certificates in such cases, in the absence of the secretary.

4. Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was ex-

amined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification of such person for payment of compensation and remove his name from the official roster.

Police and Fire Department — XXXVIII

All applicants for appointment to positions in the police and fire department must be qualified for the appointment under the charter of the city of Cohoes and have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Cohoes at least one year next prior to the date of their application, and must not be engaged directly or indirectly, in the manufacture or sale of liquor.

2. They must not be less than twenty-one and not more than forty years of age.

This section shall not apply to the captain of police and chief engineer of the fire department; they must be not less than twenty-one and not more than fifty years of age.

3. They must be not less than five feet eight inches in height for the police department and five feet five inches in height for the fire department, and their weight and chest measurement must be certified by the examining physician to conform to height according to the following table:

	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least three (3) inches.
For height of 5 ft. 5 in.	125 lbs.	31 in.
For height of 5 ft. 6 in.	130 lbs.	32 in.
For height of 5 ft. 7 in.	135 lbs.	33 in.
For height of 5 ft. 8 in.	140 lbs.	34 in.
For height of 5 ft. 9 in.	145 lbs.	34½ in.
For height of 5 ft. 10 in.	150 lbs.	35 in.
For height of 5 ft. 11 in.	155 lbs.	36 in.
For height of 6 ft.	160 lbs.	36½ in.
For height of 6 ft. 1 in.	165 lbs.	37½ in.
For height of 6 ft. 2 in.	170 lbs.	38 in.
For height of 6 ft. 3 in.	175 lbs.	39 in.
For height of 6 ft. 4 in.	180 lbs.	40 in.

4. They must be free from any physical defect, deformity or disease, and must before being admitted to examination, be certified by the city physician or police surgeon to be physically qualified for the service; and the report of such physician shall be made upon a form prepared by the commission.

5. The commission, upon the written request of the board of fire commissioners, may suspend or amend the requirements of the foregoing table so far as it relates to positions in the fire department, provided the suspension or amendment shall apply to all applicants for the same examination.

Regulations — Rule XXXIX

The municipal civil service commission shall have authority to prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the Civil Service Law and of section 9, article V of the Constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and regulations made in pursuance thereof.

When Regulations Take Effect — Rule XL

These rules shall take effect on and after the date of their approval by the State Civil Service Commission of the State of New York.

Classes

The following is a list of the offices and positions in the civil service of the city of Cohoes, classified in accordance with the foregoing rules, and therein referred to:

Unclassified Service

First.— Officers elected by the people, viz.:

The mayor.
Aldermen.
Police commissioners.
Assessors.
Constables.

Second.— The head or heads of any department of the city government, viz.:

1. Officers appointed by the mayor, viz.:
   - Recorder of the city of Cohoes.
   - Judge of the city court of Cohoes.
   - Civil service commissioners.
   - Examining and supervising board of plumbers and plumbing.
   - School commissioners.
2. Officers appointed by the common council, viz.:
   - Chamberlain.
   - City attorney.
   - City clerk.
   - City engineer and surveyor.
   - Overseer of the poor.
   - Sealer of weights and measures.
   - Superintendent of streets and public grounds.
   - Water commissioners.
   - Page to common council.
   - Commissioners of deeds.
3. Officers appointed by the common council on the nomination of the mayor, viz.:
   - Fire commissioners.
   - Members of the board of health.

Third.— Persons employed in or who seek to enter the public service as superintendents, principals or teachers under the education department of the city.

All superintendents, principals and teachers employed by the board of education.

Classified Service — Exempt Class

Clerk to the board of assessors.

Clerk to the board of police commissioners.

Deputy chamberlain.

Three marshals, city court (paid by fees).

Competitive Class.

Competitive examinations for positions in the civil service of the city of Cohoes shall be held for the following positions, and such other positions not otherwise classified, as the municipal civil service commission, by unanimous vote, may determine:

Assistant engineer, fire department.
Attendance officer.
City physician.
Clerk.
Clerk to the board of education.
Clerk to the board of fire commissioners.
Clerk to the board of health.
Clerk to the board of plumbers.
Clerk to the board of water commissioners.
Clerk to the civil service commission.
Court officer, police department.
District nurse.
Driver, fire department.
Electrician, fire department.
Electrician, police department.
Engineer, fire department.
Engineer, water department.
Fireman, call.
Fireman, fire department.
Fireman, steam.
Foreman, fire department.
Foreman, water department.
Health officer.
Hoseman, fire department.
Jailer, police department.
Janitor.
Meat inspector.
Patrolman, police department.
Paving inspector.
Plumbing inspector.
Registrar of vital statistics.
Sanitary inspector.
Sergeant, police department.

Sewer inspector.
Station-house keeper, police department.
Superintendent of water works.
Surveyors, water department.

The competitive class includes, furthermore, all clerks, recorders, stenographers, bookkeepers, and others rendering clerical services, and not included in the exempt class, and all policemen, firemen, messengers, orderlies, court attendants, guards and keepers in station-houses, and all persons employed or appointed in the public service and not specially included in the exempt, non-competitive and labor classes.

Non-Competitive Class

The non-competitive class shall include such positions as are not in the exempt class, and which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time, the commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them.

Captain of police.
Chief engineer of the fire department.
Veterinarian, fire department.
Surgeon, police department.

Labor Class

Laborers.
Day workmen.
Teamsters.

Respectfully submitted for approval.

HARRY M. SWEET,
FRANCIS M. TESSIER,
STEPHEN V. LEWIS,
Municipal Civil Service Commissioners.

Approved, Cohoes, N. Y., December 30, 1909.

M. D. HANSON,
Mayor, Cohoes, N. Y.

STATE OF NEW YORK,

OFFICE OF STATE CIVIL SERVICE COMMISSION,

ALBANY, N. Y., *December* 31, 1909.

The foregoing civil service rules for the city of Cohoes, N. Y., having been duly examined, are hereby approved by the State Civil Service Commission.

Attest:

JOHN C. BIRDSEYE,

(Seal.) *Secretary.*

ELMIRA

RULES FOR THE CLASSIFIED CIVIL SERVICE OF THE CITY OF ELMIRA

Pursuant to the statutes of the State of New York providing for examination to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York and the cities thereof, and the regulation of the same, the following rules have been prescribed for the classification of the offices, places and employments in the classified service and promotions therein and examinations therefor, and for the registration and selection of laborers for employment in the said service of the city of Elmira.

Application of Rules — Rule I

These rules shall apply to all positions in the public service of the city of Elmira, N. Y., with the exception of those hereinafter enumerated in the unclassified service.

Appointment of Commissioners — Rule II

For the purpose of ascertaining the merit and fitness of persons seeking, or named for, positions in the departments and offices of the municipal government to which these rules apply, there shall be a Municipal Civil Service Commission which shall be composed of three citizens of the city of Elmira designated and appointed by the mayor, each of whom shall be known as a Municipal Civil Service Commissioner of the city of Elmira, and not more than two of whom shall belong to the same political party. The mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in the place of any one so designated. The mayor shall appoint some competent person to act as secretary of the board and whose salary shall be fixed by the mayor. It shall be the duty of such

Municipal Civil Service Commission to conduct all examinations called for under these rules to ascertain the merit and fitness of candidates for admission into the civil service of said city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter, and to estimate and determine the relative excellence or standing of the persons examined and to certify the same in such manner and form as may be prescribed. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified service of said city as required by chapter 370 of the Laws of 1899. The secretary of the commission shall keep the minutes of their proceedings and all necessary records of applicants, their examinations and standing and a complete record of all persons employed in the several departments and offices to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein and which shall be reported to him as hereinafter prescribed.

Classification of Positions — Rule III

The civil service of the city of Elmira, N. Y., is divided into the unclassified service and the classified service.

The unclassified service includes:

First.—All officers elected by the people.

Second.— All election officers.

Third.— The head or heads of any department or office of the city government.

Fourth.— Persons employed in and who seek to enter the public service as principals or teachers under the educational department of the city.

The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby divided into four classes as follows:

First.— Exempt class.

Second.— Competitive class.

Third.— Noncompetitive class.

Fourth.— Labor class.

The positions included in said classes are enumerated in the respective schedules hereunto attached and hereby made a part of these rules.

Classified Service — Exempt Class — Rule IV

The exempt class shall include:

First.— The deputies of principal executive officers duly authorized by law to act generally for and in place of their principals.

Second.— One secretary of each officer, board and commission authorized by law to appoint a secretary.

Third.— One clerk, and one deputy clerk, if authorized by law, of each court.

Fourth.— Such experts and special inspectors as the board of health may appoint in the event of an epidemic or other similar emergency in which the public health is seriously endangered. Such appointment must, however, receive the written approval of the civil service commissioners of the city of Elmira, and shall continue only during the existence of such epidemic or similar emergency.

Fifth.— Such persons as may be necessary to be employed in the event of break in the river bank, or break in sewer or similar emergency. Such persons so employed shall not be employed for more than twenty-four hours in any such emergency, except upon the written aproval of the civil service commissioners of the city of Elmira, and then only for such additional time as said commissioners may state.

Sixth.— Such other subordinate offices, for the filling of which competitive or noncompetitive examination may be found to be not practicable; but no office or position shall be deemed to be in the exempt class unless it is specifically named in such class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule, except those positions referred to in paragraphs 4th and 5th herein.

The appointments to positions comprised in the exempt class may be made without examination under these rules but such examination may be held upon the request of the appointing officer.

Notification of Appointments — Rule V

Appointing officers must notify the secretary of the municipal civil service commission in writing of all appointments to such positions within twenty-four hours after the same are made, setting forth the full name of such appointee, the date and place of birth, length of residence in the city of Elmira, nature of previous employment, whether he has ever been in official service before, and if so, when and where, date of beginning of service and term for which appointed, salary and name of the person in whose place appointed; all of which shall be duly certified to by the appointing officer.

In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Elmira.

That portion of this rule which requires the notification of appointments within twenty-four hours after the same are made, applies to all appointments in each of the divisions of the classified service of said city as set forth in Rule III; in all other respects, this rule applies only to the exempt class.

Competitive Class — Rule VI

Applications of competitors for positions included in the competitive class must be addressed to the secretary of the municipal civil service commission of the city of Elmira. The application must be verified and in the handwriting of the applicant. It must state:

First.— His full name and residence, giving street and number.

Second.— His term of residence in the city of Elmira.

Third.— His citizenship.

Fourth.— His age, giving date of birth.

Fifth.—His place of birth.

Sixth.— His previous employment in public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh.— His business or employment and residence for the preceding five years.

Eighth.— The extent, place and nature of his education.

Ninth.— If in the military or naval service of the United States in the late Civil War, the name of organization, or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service, and any physical disability incurred in such service.

Tenth.— Such other information must be furnished as the board may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a nonresident, but eligible for appointment under the provisions of Rule XXI, two of the citizens making the certificate hereinabove referred to may be residents of the applicant's place of residence. Applications shall be filed with the secretary at least three days previous to the examination.

Defective Applications — Age Qualification — Rule VII

Defective applications may be suspended by the Commission, and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time.

All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination (except chainmen in the Engineer's Department shall be eligible at the age of eighteen years, and that cleaners and helpers in the Education Department may be registered as laborers without

regard to minimum or maximum age), except as hereinafter provided in Rule XXXII; and whenever the application does not show that the applicant is within the prescribed limit of age, and is otherwise qualified under the rules, the applicant will be rejected. The limitation of sixty years, as aforesaid, does not apply to applicants in the Labor Class.

Notification of Examination — Rule VIII

Whenever the demands of the service may require, or it may be deemed advisable by the Commission, an examination of candidates for positions in the competitive class may be called for; and the said Municipal Civil Service Commission, by its Secretary, will notify all applicants who are entitled to be examined, or such number thereof as can be examined conveniently at one time, to appear for examination, giving at least three days' written notice of the place, date, and hour for such examination.

A public notice stating the place and date of such examination, the subjects of examination, and such preliminary requirements, if any, as the Commission may consider desirable, and any other material information in regard thereto will be posted on the public bulletin board erected in a conspicuous place in the lobby or entrance of the City Hill in the city of Elmira, at least ten days prior to the day of examination. When deemed expedient by the Commission, advertisement of examinations will be made in the official newspapers of the city of Elmira, but the notice posted on the public bulletin, as above provided, shall be the only public notice of any examination required.

Examination — Rule IX

In all examinations for appointment and promotion in the civil service of the city of Elmira, merit and fitness shall be determined by and upon examinations for all positions in the competitive class, as herein provided. The merit and fitness of all applicants shall be determined by examination conducted by the Municipal Civil Service Commissioners of said city. Upon all such examinations no rating higher than one hundred (100) per centum shall be given to any person. Lists containing the names and rating of all applicants found on such examination to be eligible for appointment

and promotion for merit and fitness, shall be made up for certification to the person or persons holding power of appointment or promotion in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy-five (75) per centum.

Conduct of Examinations — Rule X

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the commission or its designated members, free from the interference or participation or influence of the appointing officers or of any person other than the assistant examiners or experts directly employed by the commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The commission may in the examinations give such relative importance to the different subjects or matters of examination, whether mental or physical, written or oral, or to experience, occupation or training as to them may seem fit. At or before the commencement of every examination, the weight to be given to every subject included in the examination, and the general or average minimum, and the minimum, if any allowable, upon each subject shall be announced to the applicants.

The appointing officer shall state to the commission upon their request and so far as it is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed, and also of what age, or between what ages, such persons should be.

Character of Examination — Rule XI

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The commission, with the approval of the Civil Service Commissioners of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Elmira.

Physical Examination — Rule XII

Whenever physical qualifications are, in the opinion of the commission of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their condition and capacity.

Political Opinions of Candidates — Rule XIII

No recommendation or question under the authority of these regulations shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be inquired into or considered by the commissioners in their examinations. The commissioners shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted, and except such communications as they may invite by way of verification of statements made by the candidate.

Eligible List — Rule XIV

First.—An eligible list shall be prepared by the commission from time to time as the needs of the service may require, upon competitive examination for each of the different grades in the competitive class from the candidates who have been found to be duly qualified for the position for which such list is prepared.

Second.— Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 50 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the register used for such purpose, subject, however, to the following provision:

Third.— The names of competitors who have passed as above required and whose claim for preference under section 9 of article 5 of the Constitution and the statutes of the State have been satisfactorily proven and have been allowed by the Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

Fourth.— When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but

neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

Fifth.— The term of an eligible list is fixed at not less than one year nor more than four years from the date of the establishment of such list.

An eligible list which has been in force for a period of one year shall terminate, provided that a new examination has been held and a new list prepared for the same position.

Persons whose names appear on any such eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list as the result of the new examination.

Regrading — Rule XV

Where an examination for any grade is had before the eligible list for that grade is exhausted, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate markings upon their former examination would entitle them if such marking had instead been given them upon the new examination, and shall be continued thereon until the end of their term of eligibility.

Whenever a person whose name is on an eligible list for any position shall enter a new examination for the same position within his term of eligibility, his eligibility on account of the former examination shall cease from the date of filing of the report of the new examination, and from such he shall be credited with the mark and relative position obtained in the new examination.

Written or Oral Examinations — Rule XVI

In the creation of new eligible lists, the rating shall be based upon such written or oral examinations, or both, as the commission shall determine, which oral examinations shall be stenographically reported.

Corrections or Errors — Rule XVII

The commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a re-examination of the applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done, or where any person whose name appears on any eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list, provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the commission may direct, to all persons whose standing may be unfavorably affected by the alteration; and the reasons for any such action shall be recorded in the minutes of the commission.

Certification of Appointments — Rule XVIII

Whenever a vacancy shall occur within any grade of the competitive or labor class, which in the opinion of the appointing officer the business of the city requires to be filled, he shall forthwith notify the secretary of the vacancy, and state whether the same is to be filled by appointment or by promotion or by reinstatement, and the title of the position, the duties to be performed, the number of vacancies to be filled and compensation to be paid.

Appointments shall be made to, or employment shall be given in all positions in the competitive and labor classes that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law and these rules, by appointment from among those standing highest on the eligible list prepared by the municipal commission, except as otherwise provided in the Civil Service Law.

The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment or for promotion or for reinstatement from the eligible list most nearly appropriate to such position as it then may exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the late Civil War, citizens

and residents of this State. The certificate of the secretary shall, in all cases, state the relative standing of each of the persons certified.

The appointing officer shall thereupon fill said vacancy or vacancies by the appointment of one or more of the persons so certified. Until an appointment has been made from said certification, or until said certification has been canceled, no new certification shall be made to fill said vacant position or positions. In all cases the vacancies shall be so filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

When a requisition is made to fill a position for which no eligible list exists, the municipal commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

If a person who is not entitled to a certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the municipal commission.

No person whose name is upon an eligible list may waive his right to certification or appointment except for any one of the following reasons, stated in writing to the appointing officer and to the municipal commission:

(1) Insufficiency of the salary attaching to the position offered; or

(2) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the municipal commission. The commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a period longer than thirty days from the date of certification.

The name of any eligible who shall decline certification or appointment for any reason other than those above specified shall be stricken from the list.

Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his post-office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

An eligible who has declined an appointment on the ground of insufficiency of salary offered shall not thereafter be certified for a position at the same or any less salary. Whenever one or more eligibles shall have declined an appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission, with the notice of appointment, copies of all correspondence to and from the person declining such appointment.

Suspension of Rules — Rule XIX

In case of a vacancy in any position in the Competitive Class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some particular person of high and recognized attainment in such qualities, the Commission may, upon obtaining the approval of the State Civil Service Commission,

suspend the provisions of the rule requiring competition in such case; but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report made to them with the reason for the same.

Qualification as to Residence and Citizenship — Rule XX

Every applicant for examination for appointment to any of the positions enumerated in the Competitive and Noncompetitive class, or for registration for employment in any of the positions enumerated in the Labor Class, must be a citizen of the United States and an actual resident of the city of Elmira for the period of at least one year, at the time of his application, provided that such requirements as to citizenship and residence may be specially suspended by the Commission as to any position requiring high professional, scientific or technical qualifications, but all such cases, with the reasons therefor, shall be entered on the records of the Commission opposite the name of the candidate.

Requirements in Exceptional Cases — Rule XXI

In applications for examination for positions requiring scientific, professional or technical qualifications, the Commission may require evidence of special education for, or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this state as necessary, to enable the practice of any profession, art or trade.

Candidates Unfit for Appointment — Rule XXII

The Municipal Commission may require in connection with the application for examination, such certificates of citizens, physicians, public officers or others having knowledge of the applicant as the good of the service may require. The Commission may refuse to examine an applicant, or after examination, to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he

seeks appointment; or who is addicted to the excessive use of intoxicating beverages; or who has been guilty of a crime, or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the Municipal Commission of the amount and necessary details thereof. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade or position.

Temporary Appointments — Rule XXIII

Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the Municipal Commission for noncompetitive examination, and if such nominee shall be certified by such Commission as qualified after such noncompetitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination; but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

Noncompetitive Class — Methods of Examination — Rule XXIV

Positions in the noncompetitive class may be filled by the appointing officer in his discretion in respect to the method of examination. The discretion of the officer in such case shall be limited as follows:

First.— He may select from the eligible list prepared as the result of open competitive examination; or

Second.— He may name to the Municipal Civil Service Commission three or more persons for competitive examination and appoint the one graded the highest as the result of an examination for merit and fitness; or

Third.— He may appoint or employ any person named by him, who upon a noncompetitive examination by the said Commission, shall be duly certified as qualified to discharge the duties of the position.

Selection of Method of Examination — Rule XXV

Whenever a vacancy in the Noncompetitive Class in any department, office or institution is to be filled, the officer having the authority to fill the same shall notify the said Commission which of the three methods, in his discretion, under Rule XXIV, he selects; and if the choice be an open competition, the Commission will proceed as for an examination under the competitive class; but if the choice be a limited competition, or by the appointment of a person to be duly certified by the Commission as qualified, the officer aforesaid shall name in such notification the person or persons to be examined, and thereupon the Commission shall notify the person or persons so named of the time, place and special rules for the examination.

Certificate of Qualification — Noncompetitive Class — Rule XXVI

Upon a noncompetitive examination into the qualifications of a person named for a position in the noncompetitive class, the Commission will give a certificate to such person only when satisfied (1) that he is within the limits of age prescribed by the position or employment to which he has been named; (2) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3) that his character is such as to qualify him for such position or employment; and (4) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will at the same time

transmit his certificate that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to put on file. In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered as essential.

Probationary Appointments — Rule XXVII

Except in the case of veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment to, or employment in, any position in the competitive class, shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment, shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

Registration and Certification — Labor Class — Rule XXVIII

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the municipal commission. Preference in employment from such lists shall be given according to the date of the application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants

for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the municipal commission of their readiness to serve, shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the municipal commission, and pay-rolls therefor shall be presented to that commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said municipal commission and noted in its annual report to the State Commission.

Promotions — Rule XXIX

First.— Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the Commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lower grade in such group in the same office, department or institution, provided that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the Commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. Whenever after due trial

it is found not practicable to fill a vacancy in any position through promotion in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of Rule XVIII.

Second.—As provided by the Civil Service Law, an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office is classified, shall be deemed a promotion.

Third.— No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the Commission, but a person employed in any position shall not, because of such appointment, be barred from the open, competitive examination provided for original entrance to any position.

Fourth.— The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the municipal commission, and if the same have been regularly and properly kept, they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the commission. If such records have not been regularly and properly kept, the commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

Fifth.— The appointing officer shall notify the Commission of any vacancy in a position in his office to be filled by promotion, and thereupon, after consultation with the appointing officer, the commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists, and sent by mail to those eligible to such examination.

Sixth.—After consultation with the appointing officer under whom the vacancy exists, the commission may appoint an examiner. The written part of the examination shall be confined to

the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

Seventh.— The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI, XII and XIV, provided, however, that no eligible list for promotion shall be valid beyond one year. The commission shall certify for promotion the name of the person standing highest on such eligible list.

Eighth.— No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

Transfers — Rule XXX

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list who has served the required probationary term of three months, may be transferred to a similar position in the same group and grade.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

3. Transfer from an exempt or noncompetitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appoint-

ment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. A person holding a position in the noncompetitive class may be transferred to a similar position in the same class.

Reinstatement in Service — Rule XXXI

Any person who has held a position by appointment under the Civil Service Rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without examination in the same or similar position in the same office or grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the municipal commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever, in any department or institution, an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the Civil War, veterans of the volunteer army and navy of the United States in the Spanish War and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons.

Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions, if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon the lists of suspended employees and shall remain thereon for a period of one year, and upon notice of a vacancy in the same or a similar position in any department, names from such lists of suspended

employees shall be certified to the appointing officer in preference to names from the eligible list. Preference in certification from such lists of suspended employees shall be given in the following order:

1. Veterans of the Civil War in the order of their separation from the service;

2. Veterans of the Spanish War and exempt volunteer firemen in the order of their separation from the service;

3. Other persons in the order of their separation from the service.

Persons specified in the first and second class above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

Preference of Veterans — Rule XXXII

Honorably discharged soldiers, sailors and marines from the army or navy of the United States in the late Civil War, who are citizens and residents of the city of Elmira, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made; provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

Power of Removal — XXXIII

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

Dismissals — Rule XXXIV

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of dismissal.

Report of Term of Employment — Rule XXXV

First.— It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the Municipal Civil Service Commission the name of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof; and forthwith, on the termination of such service, to report to said commission the fact and date and cause of such termination.

Second.— The commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Certification of Pay-Rolls — Rule XXXVI

For the purpose of certification of pay-rolls and accounts, as required by section 18 of the Civil Service Law, appointing officers and heads of departments shall furnish the commission with pay-rolls, accounts and certificates in form and manner as follows:

First.— Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from

the treasury of the city, shall furnish the commission, at least three days before payment is to be made, a pay-roll in duplicate, showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the commission as hereinafter prescribed, such pay-rolls shall be transmitted by it to the chamberlain or fiscal officer for further examination and payment, as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer.

Second.— For payment of irregular or occasional services, the head of such department, office or institution shall transmit to the commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-rolls. Upon examination and certification by the commission such account shall be forwarded to the chamberlain or other fiscal officer.

Third.— The secretary of the commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the persons named in the above pay-roll, occupying positions in the classified service, have been appointed or employed in pursuance of the Civil Service Law and of the rules made in pursuance of said law (chap. 370, Laws 1899).

. . . . . .

Secretary Municipal Civil Service Commission.

The commission may designate an employee in its office as assistant to the secretary for the purpose of making certificates in such cases, in the absence of the secretary.

Fourth.— Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties, other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification of such person for payment of compensation and remove his name from the official roster.

Police Department — Rule XXXVII

All applicants for appointment to positions in the police department, except for the position of matron, must have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Elmira at least two years prior to the date of their application.

2. They must not be less than twenty-one and not more than forty-two years of age.

3. They must be not less than five feet seven and a half inches in height, and their weight and chest measurement must be certified by the examining physician to conform to height, according to the following table:

	Weight must not be less than	Average chest measurement to be not less than the following and to have expansion of at least three inches
For height of 5 feet 7½ inches	138 lbs.	36 inches
For height of 5 feet 9 inches	145 lbs.	37 inches
For height of 5 feet 10 inches	150 lbs.	37½ inches
For height of 5 feet 11 inches	155 lbs.	38 inches
For height of 6 feet	160 lbs.	38½ inches
For height of 6 feet 1 inch	165 lbs.	39 inches
For height of 6 feet 2 inches	170 lbs.	39½ inches
For height of 6 feet 3 inches	175 lbs.	40 inches
For height of 6 feet 4 inches	180 lbs.	40½ inches

4. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by an examining physician selected by the commission to be

physically qualified for the service; and the report of such physician shall be made upon a form prepared by the commission.

Fire Department — Rule XXXVIII

All applicants for appointment to positions in the fire department must have the following special qualifications:

1. They must be citizens of the United States and have been residents of the city of Elmira at least two years next prior to the date of their application.

2. They must be not less than twenty-one years, nor more than thirty-five years of age.

3. They must be free from any physical defect, deformity or disease, and must, before being admitted to examination, be certified by an examining physician selected by the commission to be physically qualified for the service; and the report of such physician shall be made upon a form prepared by the commission.

Regulations — Rule XXXIX

The Municipal Civil Service Commission shall have authority to prescribe and enforce suitable regulations for carying into effect the provisions of these rules and those of the Civil Service Law and the section 9, Article V, of the Constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and regulations made in pursuance thereof.

CLASSES AND SCHEDULES

The following is a list of offices and positions in the civil service of the city of Elmira, classified in accordance with the foregoing rules and therein referred to:

I — Unclassified Service

First.— Officers elected by the people, viz.:

The mayor.
The recorder.
The city judge.
Aldermen.

Supervisors.
Constables.
School commissioners.

Second.— Election officers:
Inspectors of election.
Ballot clerks.
Poll clerks.

Third.— The head or heads of any department of the city government, viz.:

1. Officers appointed by the mayor, viz.:
Civil service commissioners.
Examining board of plumbers and plumbing.

2. Officers appointed by the common council on the nomination of the mayor, viz.:
City clerk.
Overseer of the poor.
Acting city judge.
Commissioners of public works.
Fire commissioners.
Park commissioners.
Cemetery commissioners.
Members of board of health.
City physician.
Public relief commissioners.
Police commissioners.

3. Officers elected by the common council, viz.:
City attorney.
City sealer.
Assessors.
City chamberlain.
Acting recorder.
School commissioners.

4. Persons appointed by the court, viz.:
Commissioners in street opening and widening.

Fourth.— Persons employed in or who seek to enter the public service as principals or teachers under the educational department of the city.

All principals and teachers employed by the board of public instruction.

Superintendent of public schools.

Classified Service — Exempt Class

Containing a list of those positions included in the exempt class:

Deputy chamberlain.
Secretary board of health.
Secretary cemetery commission.
Secretary police commission.
Secretary civil service commission.
Secretary fire commission.
Clerk of city court.
Clerk of recorder's court.

And such experts, special inspectors and others as are necessarily employed in cases of emergency as specified in paragraphs 4 and 5 of Rule IV.

Competitive Class

Competitive examinations for positions in the civil service of the city of Elmira shall be held for the following positions, and such positions, not otherwise classified, as the Municipal Civil Service Commission, by unanimous vote, may determine.

Assistant city engineer (civil).
Cemetery superintendent.
Assistant cemetery superintendent.
Draughtsman.
Chainman.
Rodman.
Superintendent of sewers.
Inspector of sewers.
Inspector of paving.
Inspector of sidewalks.
Engineer (stationary).
Fireman (boiler).
Assistant engineer (fire department).
Superintendent of fire alarm telegraph.
Engineer of steamer.

Fireman of steamer.
Fireman (fire department).
Inspector (police).
Captain.
Roundsman.
Patrolman.
Detective.
Patrol driver.
Foreman of fire department.
Health inspector.
Instrumentman.
Matron.
Sanitary inspector.
Milk and meat inspector.
Inspector of painting.
Clerk.
Stenographer.
General foreman (Board of Public Works).
Park superintendent.
Assistant superintendent of streets.
Janitor.
Truant officer.
Inspector of excavation.

The competitive class includes such other positions as urgent necessity may create and not specially included in the exempt, noncompetitive or labor class.

Noncompetitive Class

Containing a list of positions included in the noncompetitive class. From time to time the commission shall transfer positions from this class to the competitive class, whenever it may be found practicable to hold competitive examinations to fill them:

Chief of police.
City engineer.
Chief engineer of the fire department.
Health officer.
Mayor's clerk.
Superintendent of public works.

The Labor Class

The labor class shall include all persons employed as laborers and day workmen, but no position shall be deemed to be in the labor class unless it shall be shown to the satisfaction of the commission that such position or employment is clearly that of a laborer or day workman.

Approved by

JOHN T. SMITH,
P. A. DOWLING,
W. G. BENEDICT,
Municipal Civil Service Commissioners.

Elmira, N. Y., May, 1909.
Approved: DANIEL SHEEHAN,
Mayor.

STATE OF NEW YORK,

OFFICE OF STATE CIVIL SERVICE COMMISSION,

ALBANY, *August* 3, 1909.

The foregoing rules for the civil service of the city of Elmira, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest,
JOHN C. BIRDSEYE,
Secretary.

(Seal.)

POUGHKEEPSIE

RULES FOR THE CLASSIFIED SERVICE OF THE CITY OF POUGHKEEPSIE

Pursuant to the statute of the State of New York providing for examination to ascertain and determine the merit and fitness of persons seeking to enter the civil service of the State of New York and the cities thereof, and the regulation of the same, we, Howard Platt, James A. Kerr and George Worrall, duly appointed by the mayor of the city of Poughkeepsie to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the said city of Poughkeepsie, and for appointments and promotions therein and examinations therefor, do hereby prescribe the following rules for the classification of the offices, places and employments in said classified service, and promotions therein and examinations therefor, and for the registration and selection of laborers for employment in the said service, which having been approved by the mayor, shall take effect from the date of their approval by the State Civil Service Commission.

Application of Rules — Rule I

These rules shall apply to all positions in the public service of the city of Poughkeepsie, with the exception of those hereinafter enumerated in the unclassified service.

Appointment of Commissioners — Rule II

For the purpose of ascertaining the merit and fitness of persons seeking or named for positions in the departments and offices of the municipal government to which these rules apply, there shall be a Municipal Civil Service Commission, which shall be composed of three citizens of the city of Poughkeepsie designated and appointed by the mayor, each of whom shall be known as a

Municipal Civil Service Commissioner of the city of Poughkeepsie, and not more than two of whom shall belong to the same political party. The mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in the place of any one so designated. The commission shall designate one of its own number as president and shall designate another member of the commission as secretary, whose salary shall be fixed by the commission at a sum not to exceed two hundred dollars a year. It shall be the duty of such Municipal Civil Service Commission to conduct all examinations called for under these rules, to ascertain the merit and fitness of candidates for admission into the civil service of the city in respect to character, knowledge and ability for the particular branch of the service into which they seek to enter, and to estimate and determine the relative excellence or standing of the persons examined, and to certify the same in such manner and form as may be prescribed. They shall also make and file with the State Civil Service Commission such annual and other reports and roster of the classified civil service of said city as may be required by the Civil Service Law. The secretary of the commission shall keep the minutes of its proceedings and all necessary records of applicants, their examinations and standings, and a complete record of all persons employed in the several departments and offices to which these rules apply, and of all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein.

Classification of Positions — Rule III

First.— The civil service of the city of Poughkeepsie is divided into the unclassified service and the classified service.

Two.— The unclassified service includes:

1. All officers elected by the people.

2. All election officers.

3. The head or heads of any department or office of the city government.

4. Persons employed in or who seek to enter the public service as superintendents, principals or teachers in educational departments of the city.

Three.— The classified service includes all positions not in the unclassified service. The positions in the classified service are hereby classified in four classes, to be known as the exempt class, the competitive class, the noncompetitive class, and the labor class, as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

The Exempt Class — Rule IV

The exempt class shall include:

First.— The deputies of principal executive officers duly authorized by law to act generally for and in place of their principals.

Second.— One secretary of each officer, board and commission authorized by law to appoint a secretary.

Third.— One clerk, and one deputy clerk if authorized by law, of each court.

Fourth.— Other subordinate offices for the filling of which competitive or noncompetitive examinations may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in schedule of exempt class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

The appointments to positions comprised in exempt class may be made without examination under these rules, but such examination may be held upon the request of the appointing officer. Appointing officers must notify the Municipal Civil Service Commission in writing of all appointments within five days after the same are made, setting forth the full name of such appointee, date of beginning of service and term for which appointed, salary and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the civil service of the city of Poughkeepsie.

Application for Examination — Competitive Class — Rule V

Applications of competitors for positions included in the competitive class must be addressed to the secretary of the Municipal Civil Service Commission of the city of Poughkeepsie, at the office of the commission in the City Hall in said city. The application must be verified in the handwriting of the applicant. It must state:

First.— His full name and residence, giving street and number.

Second.— His term of residence in the city of Poughkeepsie.

Third.— His citizenship.

Fourth.— His age, giving date of birth.

Fifth.— His place of birth.

Sixth.— His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.

Seventh.— His business or employment and residence for the last preceding five years.

Eighth.— The extent, place and nature of his education.

Ninth.— If in the military or naval service of the United States in the late Civil War, the name of organization, or vessel to which attached, date of enlistment or commission, position or rank, date and cause of discharge from the service and any physical disability incurred in such service.

Tenth.— Such other information must be furnished as the commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute that he has examined the applicant and found him free from any physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information,

and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a nonresident, but eligible for appointment under the provisions of Rule XX, two of the citizens making the certificate hereinabove-referred to, may be residents of the applicant's place of residence.

Defective Applications — Age Qualification — Rule VI

Defective applications may be suspended by the commission and applicants notified to amend the same, but the commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their examination, except as hereinatfer provided in Rule XXIX. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

The municipal commission may suspend the age qualification for any stated position, but such suspension shall be general to all applicants for such stated position, and the reasons therefor shall be set forth in the minutes of the commission.

Notification of Examinations — Rule VII

Whenever the demands of the service may require, the Municipal Civil Service Commission will notify in writing all applicants whose applications have been filed and are on record to appear for examination, giving at least five days' notice of the place, date and hour for such examination in the manner hereinafter specified.

The place and date of such examination, subjects, relative weight of each, and any other material information in regard thereto will be posted on the bulletin of the Municipal Civil Service Commission erected in a conspicuous place in the lobby of the city hall in the city of Poughkeepsie. When deemed expedient by the commission, advertisement of examinations will be made in the official newspapers of the city of Poughkeepsie, but the notice posted on its own bulletin, as above provided, shall be the only public notice of any examination required.

Examination — Rule VIII

In all examinations for appointment or promotion in the civil service of the city of Poughkeepsie, merit and fitness shall be determined by and upon competitive examinations for all positions in the competitive class, as herein provided.

The merit and fitness of all applicants shall be determined by examination conducted by the Municipal Civil Service Commission. Upon all such examinations no rating higher than 100 per centum shall be given to any person.

Lists containing the names and ratings of all applicants found on such examination to be eligible for appointment or promotion for merit and fitness shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be 75 per centum.

Conduct of Examination — Rule IX

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the commission or of its designated members, free from the interference participation or influence of the appointing officer or of any person other than the assistant examiners or experts directly employed by the commission. No person employed in a department for whose benefit an eligible list is to be prepared shall be employed as an expert upon the examination for such eligible list. The commission may in the examinations give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training as to it may seem fit. The appointing officer shall state to the commission upon its request and so far as is consistent with these rules, the general qualifications or attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by persons filling the positions for which an eligible list is to be formed, and also of what age such person should be.

Character of Examination — Rule X

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The commission, with the approval of the Civil Service Commission of the State, shall determine when examinations are not practicable in cases relating to the civil service of the city of Poughkeepsie.

Physical Examination — Rule XI

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and be certified as qualified in such respects before they shall be accorded a mental examination.

Political Opinions of Candidates — Rule XII

No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered or considered by the commission in its examinations. The commission shall not receive or consider any communications as to the qualifications or merits of any candidates for a position except such as are herein permitted, and except such communications as it may invite by way of verification of statements made by the candidate.

Eligible List — Rule XIII

1. Every competitor who attains an average percentage of 75 or over on all the subjects in an examination, and whose standing on every such subject is 50 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the Constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in the position of the eligibles.

3. The commission shall prescribe the character of the distinct eligible lists, designating the postions that may be filled by certifications from each of such lists.

4. The term of an eligible list shall be not less than one nor more than four years but an eligible list which has been in force for a period of one year shall terminate when a new examination has been held and a new list established for the same position.

5. Persons whose names appear upon an eligible list shall be notified by mail when a new examination is to be held for the same position and informed that their eligibility will cease upon the establishment of the new eligible list provided their names have been on the list for one year.

Regrading — Rule XIV

Where an examination for any grade is had before the eligible list for that grade is exhausted, a new list shall be prepared after such examination. The persons upon the former eligible list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the positions to which the percentage of their aggregate marking upon their former examination would entitle them if such marking had instead been given them upon the new examination, and shall be continued thereon until the end of their term of eligibility.

Written or Oral Examination — Rule XV

In the creation of new eligible lists the rating shall be based upon such written or oral examinations, or both, as the commission shall determine, which oral examinations shall be stenographically recorded.

Correction of Errors — Rule XVI

The commission shall have power whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any

error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done, or where any person whose name appears on any eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list, provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the commission may direct, to all persons whose standing may be unfavorably affected by the alteration. The reasons for every such action shall be recorded in full in the minutes of the municipal civil service commission.

Certification for Appointment — Rule XVII

1. Whenever a vacancy shall occur within any grade of the competitive class which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the Municipal Civil Service Commission of the vacancy and state whether the same is to be filled by appointment, promotion or by reinstatement, the title of the position, the duties to be performed, the number of vacancies to be filled and the compensation to be paid.

2. Appointment shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law and these rules by appointment from among those standing highest on the eligible list prepared by the municipal commission, except as otherwise provided in these rules.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment, promotion, or reinstatement from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines of the army or navy of the United States in the Civil War, citizens and residents of this State. If the appointing officer shall notify the commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. The certifi-

cate of the secretary shall in all cases state the relative standing and post-office address of each of the persons certified.

4. From the persons whose names are so certified the appointing officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the statute and Constitution giving preference in appointment to veterans. Whenever the appointing officer who shall make a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him, but only from that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Until an appointment has been made from such certification, or until said certification has been canceled or reduced to less than three names by declination, no new certification shall be made to fill said vacant position or positions.

5. When a requisition is made to fill a position for which no eligible list exists, the municipal commission shall make certification from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same or similar position except at the request of said appointing officer unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

7. If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

8. If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification by the municipal commission.

9. No person whose name is on the eligible list may waive his right to certification or appointment except for one of the follow-

ing reasons, stated in writing to the appointing officer and the municipal commission:

(a) Insufficiency of the salary attached to the position offered; or

(b) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the municipal commission. The commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than thirty days from the date of certification.

10. The name of any eligible who shall decline certification or appointment for any reason other than those specified above shall be stricken from the list.

11. Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent him by mail at his post-office address within the four business days next succeeding the mailing of such offer of appointment, he shall be deemed to have declined such appointment.

12. An eligible who has declined an appointment on the ground of the insufficiency of the salary offered shall not thereafter be certified for a position at the same or less salary. Whenever one or more eligibles shall have declined any appointment offered, and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the persons so declining.

13. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the commission, with the notice of appointment, copies of all correspondence to and from the persons declining such appointment.

14. A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor.

Suspension of Rules — Rule XVIII

In case of a vacancy in any position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some particular person of high and recognized attainments in such qualities, the commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report, with the reasons for the same.

Qualifications as to Residence and Citizenship — Rule XIX

Every applicant for examination for appointment to any of the positions enumerated in the competitive or noncompetitive class, or for registration for employment in any of the positions enumerated in the labor class, must be a citizen of the United States and an actual resident of the city of Poughkeepsie at the time of his application and of his appointment; provided that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, but all such cases with reasons therefor, shall be entered on the records of the commission opposite the name of the candidate.

Requirements in Exceptional Cases — Rule XX

In applications for examinations for positions requiring scientific, professional or technical qualifications, the commission may require evidences of special education for or of practical experience for a satisfactory term in such profession, art or trade, and shall require the production of such certificates of competency and licenses as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

Candidates Unfit for Appointment — Rule XXI

Blank forms for application will be furnished by the said Municipal Civil Service Commission without charge to all persons requesting the same. The commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The commission may refuse to examine an applicant, or after examination to certify an eligible, who is a nonresident or who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime, or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the municipal commission of the amount and necessary details thereof. No person who has entered upon any examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade of position.

Temporary Appointments — Rule XXII

Whenever there are urgent reasons for filling a vacancy in any position in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the municipal commission for noncompetitive examination, and if such nominee shall be certified by such commission as qualified after such noncompetitive examination, he may be appointed provisionally to fill

such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

Registration and Certification — Labor Class — Rule XXIII

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the municipal commission. Preference in employment from such lists shall be given according to the date of application. The commission shall require an applicant for registration for the labor services to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the municipal commission of their readiness to serve, shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages and the occasion and probable duration of employment, shall be immediately filed in the office of the municipal commission and pay-rolls therefor shall be presented to that commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of the municipal commission and noted in its annual report to the State Commission.

Probationary Appointments — Rule XXIV

Except in the case of veterans of the Civil War honorably discharged from the military or naval service of the United States, every original appointment or employment in the competitive class shall be for a probationary term of three months, at the end of which time, if the conduct and capacity of the person shall have been found satisfactory, the probationer shall be deemed absolutely appointed or employed, but otherwise his employment shall cease.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list, except, in the case of veterans of the Civil War, honorably discharged from the military or naval service of the United States.

Promotions — Rule XXV

1. Whenever a vacancy occurs in any position in the competitive class above the lowest grade in any group, the commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lower grade in such group in the same office, department or institution, provided that if there are no persons who have served with fidelity for six months in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the commission may permit persons occupying two or more of the next lower grades to compete for the promotion, reasons for such course being set forth in detail. Whenever after due trial it is found not practicable to fill a vacancy in any position through promotion in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of Rule XVII.

2. As provided by the Civil Service Law an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the commission, but a person employed in any position shall not, because of such appointment, be barred from the open, competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the municipal commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the commission. If such records have not been regularly and properly kept, the commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the commission of any vacancy in a position in his office to be filled by promotion, and thereupon, after consultation with the appointing officer, the commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists and sent by mail to those eligible to such examination.

6. After consultation with the appointing officer under whom the vacancy exists, the commission may appoint an examiner. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidates' seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII. No eligible list for promotion shall continue longer than one year.

8. No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

Transfers — Reinstatements — Rule XXVI

Any person who has held a position by appointment under the Civil Service Rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in the same or a similar position in the same office and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules in the opinion of the municipal commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated. Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, the person or persons legally holding the office, or filling the position, shall be entitled to reappointment to or reinstatement in the said position or office, if it is thereafter within one year re-established under the same or any other designation.

Upon the written request of an appointing officer stating the essential facts in regard to any proposed transfer or reinstatement, the commission will, if such transfer be in accordance with law and the provisions of these rules, issue its certificate of the fact to such officer, but no transfer or reinstatement herein authorized shall be valid unless such certificate is issued.

Political Services or Contributions Not Required — Rule XXVII

No person in the public service is, for that reason, under any obligation to contribute to any political fund or purpose, or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do.

Political Action Unaffected — Rule XXVIII

No person in the public service has the right to use his official authority or influence to coerce the political action of any person or body.

Preference of Veterans — Rule XXIX

Honorably discharged soldiers, sailors and marines from the army or navy of the United States in the late Civil War, who are citizens and residents of the city of Poughkeepsie, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made; provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

Power of Removal — Rule XXX

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection are in all cases in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

Dismissals — Rule XXXI

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

Report of Term of Employment — Rule XXXII

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the Municipal Civil Service Commission the name of such appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof; and forthwith, on the termination of such service, to report to said commission the fact and date and cause of such termination.

2. The commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Certification of Pay-Rolls — Rule XXXIII

For the purpose of certification of pay-rolls and accounts, as required by the Civil Service Law, appointing officers and heads of departments shall furnish the commission with pay-rolls, accounts and certificates in form and manner, as follows:

1. Heads of departments, offices and institutions in the city service, whose employees are paid individually direct from the treasury of the city, shall furnish the commission, at least five days before payment is to be made, a pay-roll in duplicate showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the

positions and employments indicated and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the commission as hereinafter described, such pay-rolls shall be transmitted by it to the chamberlain or fiscal officer for further examination and payment, as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer.

2. For payment for irregular or occasional services, the head of such a department, office or institution shall transmit to the commission the original account or a special pay-roll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular pay-rolls. Upon examination and certification by the commission such account shall be forwarded to the chamberlain or other fiscal officer.

3. The secretary of the commission shall compare such pay-roll or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the persons named in the above pay-roll occupying positions in the classified service, have been appointed or employed in pursuance of the Civil Service Law and of the rules made in pursuance of said law.

.....

Secretary, Municipal Civil Service Commission.

The commission may designate one of its own number to sign certificates in such cases, in the absence of the secretary.

4. Upon satisfactory evidence that, with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification of such person for payment of compensation and remove his name from the official roster.

CLASSES

The following is a list of the officers and position in the civil service of the city of Poughkeepsie, classified in accordance with the foregoing rules, and therein referred to:

UNCLASSIFIED SERVICE

First.— Officers elected by the people, viz.:

The mayor.
Aldermen.
Aldermen-at-large.

Second.— The head or heads of any department of the city government, viz.:

1. Officers appointed by the mayor, viz.:

Assessor.
City attorney.
City chamberlain.
City judge.
Commissioners of charities.
Commissioners of public works.
Commissioners of schools.
Trustees of city library.
Civil service commissioners.
City treasurer.
Police commissioners.
Examining board of plumbers.
Members of the board of health.

Third.— Persons employed in or who seek to enter the public service as principals or teachers under the educational departments of the city:

All superintendents, principals and teachers employed by the commissioners of schools.

CLASSIFIED SERVICE

Exempt Class

Chief engineer, fire department.
First assistant engineer, fire department.
Second assistant engineer, fire department.
Secretary of the board of health.

Clerk of the city court.
Secretary of the board of education.
Chief of police.
Superintendent public works.

Competitive Class

Competitive examinations for positions in the civil service of the city of Poughkeepsie shall be held for the following positions, and such other positions not otherwise classified, as the Municipal Civil Service Commission, by unanimous vote, may determine:

City clerk.
Clerk of board of public works.
Janitor.
Attendance officer or truant officer.
Engineer (stationary).
Assistant engineer (stationary).
Superintendent of school buildings and repairs.
Superintendent of parks.
Fireman at City Hall.
Fireman at pumping station.
Librarian.
Assistant librarian.
Sergeant.
Patrolman.
Matron.
Inspector of meters and service.
Inspector of plumbing.
Foreman.
Tapper.
Superintendent of streets.
Watchman.
Inspector of buildings.

Second.— The labor class shall include all persons employed as laborers or day workmen.

Approved June 16, 1909.

Howard Platt,
James A. Kerr,
Geo. Worrall,
John K. Sague, *Mayor.*

STATE OF NEW YORK,

OFFICE OF THE STATE CIVIL SERVICE COMMISSION,

ALBANY, *July* 1, 1909.

The foregoing rules for the civil service of the city of Poughkeepsie, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest,

JOHN C. BIRDSEYE,

Secretary.

[SEAL.]

AMENDMENTS TO CITY CIVIL SERVICE RULES APPROVED

Albany

The following resolution was adopted by the Municipal Civil Service Commission July 15, 1909, and approved by the Mayor:

Resolved, That the schedule of positions in the exempt class of the classified service be amended as follows:

Under the words "department of public safety" by adding the words "superintendent of the bureau of buildings," so that the classification of exempt positions in the department of public safety shall read as follows:

Department of public safety:

One deputy commissioner.
The health officer.
Deputy health officer.
Superintendent of bureau of buildings.
The police surgeon.
The fire surgeon.

(Approved July 22, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission July 15, 1909, and approved by the Mayor:

Resolved, That the position of sealer of weights and measures be placed in the unclassified service of the city of Albany and that the schedule of positions in the unclassified service be amended to read as follows:

UNCLASSIFIED SERVICE

First.— Officers elected by the people:

Mayor.
Recorder.
Comptroller.
Treasurer.
President of the common council.
Aldermen.

Assessors.
Justices of the city court.
Justices of the police court.

Second.— The head or heads of any department of the city government:

Officers appointed by the mayor:
Corporation counsel.
Commissioner of public works.
Commissioner of public safety.
Commissioner of charities and corrections.
City engineer.
School commissioners.
Civil service commissioners.
Examining board of plumbers.
Inspector of markets.
Commissioner of deeds.
Bell ringers.
Sealer of weights and measures.

Third. Persons employed in or who seek to enter the public service as superintendents, principals or teachers under the educational department of the city; namely, the superintendent, principals and teachers employed by the board of education.

Fourth.—All election officers.

Fifth.— Officers elected or appointed by the common council:
Clerk of the common council.
Messengers of the common council.

(Approved August 26, 1909.)

The following resolutions were adopted by the Municipal Civil Service Commission November 3, 1909, and approved by the Mayor November 9, 1909:

Resolved, That the schedule of positions in the competitive class in the police department be amended to read as follows:

Police department:
Captains.
Sergeants.
Patrolmen.

First Class.— Persons who have been regularly employed as patrolmen for a period of more than two years.

Second Class. Persons who have been regularly employed as patrolmen for a period of more than one year and less than two years.

Third Class.— Persons who have been regularly employed as patrolmen for a period of less than one year.

Supernumary Class.— Persons appointed to the position of patrolmen but not regularly employed, being subject to special detail and employment and receiving therefor a per diem compensation.

Matron.
Patrol driver.
Stableman.

Resolved, That the schedule of positions in the classified service in the fire department be amended to read as follows:

Fire department:

Permanent assistant fire chief.
Call assistant fire chief.
Clerk.
Permanent foreman.
Permanent assistant foreman.
Supervising engineer of steamers.
Engineer of steamer.
Fireman of steamer.
Driver.
Tillerman.
Permanent hoseman.

First Class.— Persons who have been regularly employed as permanent hosemen for a period of more than two years.

Second Class.— Persons who have been regularly employed as permanent hosemen for a period of more than one and less than two years.

Third Class.— Persons who have been regularly employed as permanent hosemen for a period of less than one year.

Call hoseman.
Superintendent of hose and supply depot.
Assistant superintendent of hose and supply depot.
Superintendent of fire alarm.
Assistant superintendent of fire alarm.

Fire alarm operator.
Fire alarm lineman.
Fire alarm batteryman.
Veterinary surgeon.

Resolved, That subdivision I of Rule XXVIII be amended to read as follows:

Whenever any vacancy occurs in any position in the competitive class above the lowest grade in any group, the commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than six months served with fidelity in the next lower grade in such group in the same office, department or institution, except that whenever an examination shall be held to fill a vacancy in the position of permanent assistant fire chief, permanent foremen who have for more than six months served with fidelity as such shall have the right to compete in such examination as well as call assistant fire chiefs and excepting also whenever a vacancy shall exist in the grade above patrolman or permanent hoseman respectively only patrolmen of the first class or permanent hosemen of the first class respectively shall be eligible to compete for such position. If there are at the time of holding a promotion examination no persons who have served with fidelity for six months in the next lower grade, or if all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade who have served with fidelity for six months in the same office, department or institution shall have the right to compete in said promotion examination. On the request of the appointing officer the commission may permit persons occupying two or more of the next lower grades to compete for promotion, reasons for such course being set forth in detail. Whenever after due trial it is found not practical to fill a vacancy in any position through promotion in the manner herein prescribed such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of Rule XVII.

(Approved November 11, 1909.)

Resolved, That subdivision 7 of Rule XXVIII of the rules of this commission be amended generally so that the same shall read as follows:

7. The conduct of such examination and the preparation of the

eligible list shall be subject to the general provisions of Rules X, XI and XIII, except that the term of an eligible list for a promotion position is fixed at not less than one nor more than two years from the date of the establishment of such list.

(Approved November 12, 1909.)

Buffalo

The following resolution was adopted by the Municipal Civil Service Commission January 29, 1909, and approved by the Mayor March 17, 1909:

Resolved, That the schedules of the classified Civil Service of all the different departments of the city service, attached to and forming part of the rules and regulations of the Civil Service of Buffalo, N. Y., be amended to read as follows:

Department	Title	Old schedule	New schedule
Mayor's	Secretary to mayor	A	A
	License clerk	A	B
	Stenographer	A	B
Civil Service Commission	Secretary to commission	A	A
	Stenographer and clerk	B	B
Comptroller	Deputy comptroller	A	A
	Chief bookkeeper	A	B
	Bookkeeper	B	B
	Assistant bookkeepers (3)	B	B
	Warrant clerk	B	B
	Assistant warrant clerk	B	B
	Bond and insurance clerk	B	B
	Local accounts clerk	B	B
	Statement clerk	B	B
	Recording clerk	B	B
	Local tax roll clerk	B	B
	Cashier	B	B
	Tax sale clerk	B	B
	Assistant tax sale clerks (3)	B	B
	Countersigning clerk	B	B
	Clerks (5)	B	B
	Stenographer	B	B
	Season employees (extra clerks)	B	B
Treasurer	Deputy treasurer	A	A
	Cashier	A	B
	Assistant cashier	A	B
	Receiving clerk	B	B
	Paying tellers (2)	A	B
	Warrant clerk	B	B
	Bookkeeper	B	B
	Assistant bookkeeper	B	B
	Index clerk	B	B
	Clerks (7)	B	B
	Clerk and stenographer	B	B
	Season employees (extra clerks)	B	B

Department	Title	Old schedule	New schedule
Assessors	Chief clerk	B	B
	Second clerk	B	B
	Draughtsman	B	B
	Stenographer and clerk	B	B
	Clerks (7)	B	B
Poor	Deputy overseer of poor	A	A
	Clerks (4)	B	B
	Special inspectors (2)	B	B
	Janitress	D	C
Law	City attorney	A	A
	1st asst. city attorney	A	A
	2nd asst. city attorney	A	B
	Deputy asst. city attorneys (2)	A	B
	Managing clerk	A	B
	Clerk	A	B
	Registrar	A	B
	Stenographers (3)	B	B
	Detectives (2)	C	B
	Messengers	C	B
Police	Superintendent of police	C	C
	Clerk to board	A	A
	Asst. clerk and messenger	B	B
	Stenographer	B	B
	Surgeon	B	B
	Clerk to superintendent	C	B
	Clerk and chief operator	B	B
	Assistant clerk and operator	B	B
	Photographer	A	C
	Chief inspector	B	B
	Inspectors (2)	B	B
	Captains (13)	B	B
	Sergeants (patrol) (39)	B	B
	Desk sergeants (43)	B	B
	Superintendent of horses	A	B
	Janitress at headquarters ($2000 a year)	C	B
	Superintendent electrical bureau (chief electrician)	B	B
	Sealer of weights and measures	B	B
	Asst. sealer of weights and measures	B	B
	Matrons (4)	B	B
	Janitresses (12)	D	C
	Patrolmen (all grades) (563)	B	B
	Patrol wagon drivers (21)	B	B
	Conductor prison vans (2)	B	B
	Hostlers (8)	B	B
	Steam engineers (3)	B	B
	Linement (4)	B	B
	Extra linemen	B	B
	Laborers (2), duties watchman, $540 year	D	C
	Pilots, police boat (3)	B	B
	Engineers, police boat (3)	B	B
	Stokers, police boat (3)	C	B
	Interpreter, police court (Polish)	B	B
	Interpreter (to supt.) (Italian)	B	B
	Chief probation officer	B	B

Department	Title	Old schedule	New schedule
Parks	Superintendent	A	C
	Assistant superintendent	A	C
	Botanical director	A	C
	Secretary and treasurer	A	A
	Auditor and paymaster	A	C
	Curator	A	C
	Forester	A	C
	Foremen (promotion from asst. foreman)	D	B
	Asst. foreman (prom. from laborers)	D	C
	Tree trimmers	D	C
	Teamsters	D	C
	Attendants at toilet rooms	D	C
	Civil engineer	B	B
	Draughtsman	B	B
	Steam engineers	B	B
	Watchman	B	B
	Assistant botanists	B	B
	Florists	D	C
	Keepers	D	C
	Gardeners	D	C
	Laborers	D	D
	Drivers	D	D
Public Instruction	Secretary to superintendent	A	A
	Chief clerk	B	B
	Clerks (3)	B	B
	Attendance officers (8)	B	B
	Board of school examiners (5)	A	A
	Secretary to board	A	A
	Janitors (74)	B	B
	Stenographer and clerk	B	B
City Clerk's	Deputy city clerk	A	A
	Chief clerk	B	B
	Assistant warrant clerks (2)	B	B
	Proceeding clerk	B	B
	Reporting clerk	B	B
	Index clerk	B	B
	Clerk	B	B
	Marriage license clerk	B	B
Auditor's	Auditor	A	A
	Clerks (2)	B	B
Harbor Master	Harbor master	A	C
	Bridge tenders (18)	C	C
	Steam engineers (12)	B	B
Police Court	Clerk to police justice	A	A
	Deposition clerk	A	B
	Stenographer	B	B
	Janitress	D	C
	Polish interpreter	B	B
	Adult probation officer	B	B
	Chief probation officer	B	B
Municipal Court	Stenographers (clerks to judges) (2)	B	A
	Clerk	A	A
	Deputy clerk	A	A
	Special deputy clerks (3)	B	B

Department	Title	Old schedule	New schedule
Market	Superintendent markets	A	C
	Assistant superintendents (6)	B	B
	Weighman	B	B
	Caretakers (4)	D	C
	Sweepers (4)	D	C
Engineer and Boiler Inspector	Examiner of stationary engineers	B	C
	Boiler inspector	B	C
	Assistant boiler inspector	B	B
Board of Plumbing	Examiners (3)	A	A
	Clerk to board ($180 per yr.)	B	C
Health	Assistant health commissioner	A	A
	Secretary (managing clerk)	New	B
	Chief clerk	B	B
	Registrar vital statistics	B	B
	Clerks (3)	B	B
	Stenographer and clerk	B	B
	Chief inspector food and drugs	B	B
	Inspectors food and drugs (3)	B	B
	Milk inspectors (4)	B	B
	Chief sanitary inspector	B	B
	Sanitary inspectors (6)	B	B
	Tenement and lodging house inspectors (3)	B	B
	Medical school examiners (5)	B	B
	School nurse	B	B
	Inspector mercantile establishments.	B	B
	Assistant inspector mercantile establishments	B	B
	Chemist	A	B
	Physician at Municipal hospital	B	B
	Engineer Municipal hospital	B	B
	Bacteriologist	B	B
	Assistant bacteriologist	B	B
	Laboratory assistant	B	B
	2nd laboratory assistant	D	C
	Inspector plumbing and drainage	B	B
	Assistant inspectors plumbing and drainage (7)	B	B
	Cattle inspector	B	B
	Assistant cattle inspector	B	B
	Scavenger	C	C
	Fumigators (2)	C	C
	Placarder	C	C
	Keepers of bath houses (2)	C	C
	Asst. keepers of bath houses (2)	C	C
	Matrons of bath houses (2)	C	C
	Bathing house keeper (summer)	C	C
	Firemen at bath house (2)	B	B
	District physicians (10)	B	B
	Directors and directresses of playgrounds (10)	B	B
	Caretakers of play grounds (5)	D	C

Department	Title	Old schedule	New schedule
Fire	Secretary to commission	A	A
	Stenographer and bookkeeper	B	B
	Surgeon	B	B
	Chief of department	C	C
	Assistant chief	C	B
	Battalion chiefs (7)	B	B
	Master mechanic	B	B
	Chief operator (chief electrician)	B	B
	Assistant chief operator (assistant chief electrician)	B	B
	Operators (3)	B	B
	Telephone operators (3)	B	B
	Linemen (2)	B	B
	Lineman and batteryman	B	B
	Instrument repairer	B	B
	Superintendent of horses	A	B
	Storekeeper	B	B
	Pilots (6)	B	B
	Captains (49)	B	B
	Lieutenants (49)	B	B
	Foreman supply stable	B	B
	Foreman construction gang (electric department)	B	B
	Engineers (30)	B	B
	Marine engineers (3)	B	B
	Asst. marine engineers (4)	B	B
	Stokers (7)	C	B
	Firemen (pipemen) (446)	B	B
	Harnessmakers (2)	C	B
	Blacksmiths (2)	C	B
	Machinists	C	B
	Painter	C	B
	Woodworker and wheelwright	C	B
	Janitress (at headquarters)	D	C

DEPARTMENT OF PUBLIC WORKS

Commissioner's Office

Title	Old schedule	New schedule
Secretary	A	A
Cashier and paymaster	A	A
Assistant secretary	A	B
Cashier's clerk (assistant cashier)	A	B
Stenographer	B	B
Clerks	B	B
Compiler of franchises (inspector)	B	B
Messenger (foreman) (2)	D	B
Laborers	D	D

Bureau of Engineering.

Deputy engineer commissioner	A	A
Chief clerk (clerk to deputy)	A	A
First assistant engineer	B	B
Assistant engineers	B	B
Transitmen	B	B
Rodmen	B	B
Draughtsmen	B	B
Blue-print men	B	B

Title	Old schedule	New schedule
Chainmen	B	B
Clerks	B	B
Stenographers	B	B
Steam engineers, sanitary plant	B	B
Inspector of plumbing	B	B
Inspector of paving	B	B
Inspector of sewers	B	B
Inspector of dredging	B	B
Inspector of bridges	B	B
Inspector of corporation franchises	B	B
Inspector of permits (foreman)	D	B
Inspector of street repairs	B	B
Inspector of sidewalks	B	B
Inspector of concrete	B	B
Assessment roll clerk (foreman)	D	B
Yard foreman	D	B
Assistant foreman	D	C
Foreman sidewalk repairs	C	B
Foreman (painters)	C	B
Foreman (carpenters)	C	B
Watchmen	B	B
Special officers	B	B
Superintendent of sanitary plant	C	C
Keeper sewer inlets	C	C
Firemen (sanitary plant)	B	B
Carpenters	C	B
Painters	C	B
Machinists	C	B
First paver	D	C
Second paver	D	C
Gang foreman	D	B
Messenger	New	B
Masons	D	B
Laborers	D	B
Teams and teamsters	D	D
Water boys	D	D
Charwomen	D	D
Bureau of Water		
Deputy water commissioner	A	A
Registrar (assistant, department water commissioner)	A	B
Clerk to deputy	A	A
Accountant	A	B
Cashier	A	A
Assistant cashier	A	B
Civil engineer	B	B
General foreman of extensions	B	B
General foremen of repairs	B	B
Foremen of leaks	B	B
Foremen of valves	B	B
Foremen of hydrants	B	B
Bookkeeper	B	B
Assistant bookkeeper	B	B
Meter clerk	B	B
Stenographer	B	B
Chief clerk	B	B
Clerks	B	B
Permit clerk	B	B
Chief inspector (general inspector)	B	B

Title	Old schedule	New schedule
Pipe inspector	B	B
Meter inspectors (2)	B	B
District inspectors (24)	B	B
General storekeeper	B	B
Watchmen	B	B
First assistant engineer	B	B
Assistant steam engineers, pumping station	B	B
Electrical engineers, pumping station	B	B
Timekeepers	B	B
Draughtsmen	B	B
Electricians	B	B
Foreman of stables	D	B
Foreman, firemen	B	B
Foremen of laborers	D	B
Foreman of coal gang	D	B
Special officers	B	B
Ward foremen	D	B
Chief engineer, pumping station	A	C
Firemen	B	B
Plumbers	C	B
Plumber helpers	C	B
Examiners of waste and leaks	C	B
Blacksmiths	C	B
Blacksmith helpers	C	B
Boilermakers	C	B
Boilermaker helpers	C	B
Bricklayer	C	B
Bricklayer helper	C	B
Painters	C	B
Tapper	C	B
Tapper helper	C	B
Carpenters	C	B
Carpenter helpers	C	B
Mason	C	B
Mason helper	C	B
Janitor	C	C
Oilers	C	B
Wipers	D	B
Teamsters	D	D
Trimmer and cleaner electric lights	D	B
Calkers	D	B
Gang foremen	D	B
Messenger	B	B
Repairmen	C	B
Hydrantmen	C	B
Machinist	C	B
Foremen service boxes	D	B
Repairer and oiler, valves and hydrants	C	B
Repairer service boxes	C	B
Engine repair men and helpers	C	B
Pipe fitter	C	B
Pipe fitter helper	C	B
Keeper inlet pier	C	B
Foreman inlet pier	C	B
Engineer inlet pier	C	B
Foreman of waste and leaks	C	B
Stablemen	D	D
Coal passers	D	D
Boiler cleaners	D	D

Title	Old schedule	New schedule
Laborers	D	D
Cleaner wagons and harness	D	D
Callers	D	C
Teamsters	D	D
Drivers	D	D
Assistant foreman	D	C
Bureau of Building		
Deputy building commissioner	A	A
Chief clerk (clerk to deputy)	B	A
Structural engineer	B	B
Architect	B	B
Architectural draughtsman	B	B
Assistant superintendent (asst. dept. bldg. commissioner)	B	B
Chief clerk	B	B
Permit clerk	B	B
Stenographer	B	B
Chief inspector	B	B
Inspector of plumbing	B	B
Inspector of heating	B	B
Inspector of carpentry	B	B
Inspector of iron work	B	B
Inspector of masonry and concrete	B	B
Inspector of painting	B	B
Inspector of fuel and supplies	B	B
Masonry and carpentry builders	B	B
Ordinance inspector	B	B
Custodian municipal building	B	B
Custodian convention hall	B	B
Watchmen	B	B
Foreman storekeeper	D	B
Special officer	B	B
Engineer (steam)	B	B
Firemen	B	B
Foreman of repairs (overseer of repairs)	D	B
Foreman of painting (overseer of repairs)	C	B
Foreman of plumbing (overseer of repairs)	C	B
Foreman of carpentry (overseer of repairs)	C	B
Foreman of masonry (overseer of repairs)	C	B
Carpenters	C	B
Masons	C	B
Plumbers	C	B
Painters	C	B
Iron workers	C	B
Janitors	C	B
Elevator conductors	C	C
Messenger	C	B
Porters	D	D
Laborers	D	D
Charwomen	D	D
Bureau of Streets		
Deputy street commissioner	A	A
Chief clerk (clerk to deputy)	A	A
First assistant superintendent of streets	A	B
Second assistant superintendent of streets	A	B
Clerks	B	B
Stenographer	B	B
Lamp inspector	B	B

Title	Old schedule	New schedule
Chief inspector streets	B	B
Street inspectors	B	B
Foremen ash and garbage — districts	B	B
Weighmen	B	B
Foremen (assessment roll clerks)	D	B
Foremen sewers and receivers	D	B
Foremen street signs	D	B
Foremen ashes and garbage (investigator of complaints), street cleaning	D	B
Foremen block system	B	B
Foreman (investigator smoke nuisances)	D	B
Special officer	B	B
Watchmen	B	B
Painters	C	B
Blacksmith	C	B
Poundkeeper	C	C
Cooper	C	B
Laborers	D	D
Teamsters	D	D
Drivers	D	D
Assistant foremen	D	C

(Approved April 15, 1909, with the following exceptions which were disapproved: Treasurer's office, cashier, A to B; law department, second assistant city attorney, A to B; parks department, provision limiting examination for the position of foreman to promotion from the position of assistant foreman.)

The following resolution was adopted by the Municipal Civil Service Commission March 29, 1909, and approved by the Mayor:

Resolved, That the positions in the department of the grade crossing commission be scheduled as follows:

Assistant secretary ..... Schedule "A"
Chief engineer ..... Schedule "A"
First assistant engineer (deputy) ..... Schedule "A"
Assistant engineer (1) ..... Schedule "B"
Transitmen (2) ..... Schedule "B"
Rod and axemen (4) ..... Schedule "B"
Draftsman (1) ..... Schedule "B"

(Approved May 27, 1909.)

The following resolution was adopted by Municipal Civil Service Commission April 19, 1909, and approved by the Mayor:

Resolved, That the positions of cashier, in city treasurer's office, and in bureau of water, department of public works, be placed in

schedule " B," and the position of cashier and paymaster in department of public works, be placed in schedule " C."

(Approved May 27, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission May 10, 1909, and approved by the Mayor:

Resolved, That the position of superintendent of vacant lots cultivation be placed in schedule "C."

(Approved May 27, 1909.)

Elmira

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor, January 16, 1909:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, the Municipal Civil Service rules for the city of Elmira be and hereby are amended by substituting the following for the present rule number XXIX:

Registration and Certification — Labor Class — Rule XXIX

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kind of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the civil service commission, the persons most available and best fitted for such work, without reference to the registration lists,

but provided that registered applicants seeking temporary employment, who have notified the Municipal Commission of their readiness to serve shall be preferred. Notice of said appointment, giving the names of appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the municipal commission, and pay rolls therefor shall be presented to that commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission.

(Approved January 18, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission September 7, 1909, and approved by the Mayor:

Resolved, That Rule VII shall be amended to read as follows:

In paragraph II, line two, following the word examination, "except chainmen in the engineers department shall be eligible at the age of eighteen years, and that cleaners and helpers in the educational department may be registered as laborers without regard to minimum or maximum age."

(Approved September 30, 1909.)

Fulton

The following resolution was adopted by the Municipal Civil Service Commission May 28, 1909, and approved by the Mayor:

Resolved, That subject to the approval of the State Civil Service Commission and the Mayor of the city of Fulton, that the municipal civil service rules be amended by adding under the heading "Schedules, Competitive Class," the following:

39 Inspector of milk and meat.

(Approved June 22, 1909.)

Hudson

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor October 2, 1909:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, rule XXIII of the municipal civil service rules for the city of Hudson be amended by adding thereto a second paragraph, reading as follows:

"In case of an epidemic, riot, flood or exceeding emergency the appointing officer may hire and employ temporarily such and so many persons as such emergency renders necessary, forthwith reporting to the Municipal Commission the facts in the case and the names of the persons so employed; but no person so employed shall continue in the service for a longer period than six days, unless upon the written request of the appointing power setting forth the reasons why an extension of time is necessary, the Municipal Commission shall extend the temporary period for an additional six days. In case such extension is authorized, the reasons for the same shall be set forth in the minutes of the Commission."

(Approved October 11, 1909.)

Jamestown

The following resolution was adopted by the Municipal Civil Service Commission July 6, 1909, and approved by the Mayor July 7, 1909:

Whereas, Honorable Samuel P. Carlson, mayor of the city of Jamestown, N. Y., has addressed to this body a petition requesting that the position of secretary to the mayor and stenographer be placed in the exempt class, and setting forth the fact that the common council of said city has duly authorized said mayor to employ such a person as secretary to the mayor and stenographer; and it appearing from said petition that the primary functions and duties of such position will be that of confidential secretary to the mayor, and incidentally that she will perform stenographic work for other departments of said city; and it appearing there-

fore desirable that such position be made exempt so that said chief executive of said city may be in a position to select a secretary personally pleasing to him, it is hereby

Resolved, That the position of secretary to the mayor and stenographer be and the same is hereby placed in the exempt class, and that the schedules containing an enumeration of the positions of the civil service of the city of Jamestown forming a part of the rules thereof be amended so as to include the above position of secretary to the mayor and stenographer under the head of the exempt class of the classified service.

(Approved August 26, 1909.)

Johnstown

The following resolution was adopted by the Municipal Civil Service Commission April 7, 1909, and approved by the Mayor:

Resolved, That Rule XXIV of the rules and regulations of the Municipal Civil Service Commission of the city of Johnstown be and the same is hereby in all things abrogated, declared inoperative and of no effect; and that, subject to the approval of the State Civil Service Commission, the following rule be and is hereby adopted in place and lieu thereof to be known as Rule XXIV, namely "The Labor Class."

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to this age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency serv-

ice, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the Municipal Commission of their readiness to serve shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission, and pay-rolls therefor shall be presented to that Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission.

(Approved April 15, 1909.)

Mount Vernon

The following resolution was adopted by the Municipal Civil Service Commission September 28, 1909, and approved by the Mayor October 5, 1909:

Resolved, That Rule one (1) of said Commission as amended September 8, 1908, be amended and altered as follows:

After the words "shall belong to the same political party" strike out the words "The compensation of each shall be $5 per meeting, or examination, but not to exceed $200 a year" and after the words "as required by chapter 370 of the Laws of 1899" strike out the paragraph beginning "Regular meetings will be held" and ending "when the needs of the service shall require it" and insert in place the following: "There shall be held stated meetings, one day preceding the regular meetings of the common council of the city of Mount Vernon to transact such business as may come before the Commission. The Commission shall also hold special meetings for the preparation of

subjects, and the examination, and passing upon the qualifications of candidates as hereinbefore provided, and for such other purposes as may be necessary to carry out the provisions of the law governing this Commission. The compensation of each of said commissioners shall be five dollars for each meeting. The number of meetings for which compensation is allowed shall not exceed sixty meetings the year."

(Approved October 15, 1909.)

Newburg

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor November 10, 1909:

Resolved, That the foregoing communication from city clerk transmitting action of city council upon the subject of obtaining a competent and responsible chauffeur, be received and filed, and that the noncompetitive class of rules for the classified service of the city of Newburg, be amended by adding the position of chauffeur, so that the rules of the noncompetitive class will be as follows:

Health officer.
Secretary of board of health.
Chief of police.
Chauffeur.

(Approved November 11, 1909.)

New York

Rule XVII

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor January 20, 1909:

Resolved, That the table of weights and measurements contained in clause 2 of Rule XVII (special provisions affecting the police and fire services) be and the same hereby is amended, so far as it applies to the position of fireman, to read as follows:

Firemen

Expansion	Mobility	Height	Weight
36½ inches	3 inches	5 feet 8 inches	140 lbs.
37 inches	3½ inches	5 feet 9 inches	145 lbs.
37 inches	3½ inches	5 feet 10 inches	150 lbs.
37½ inches	3½ inches	5 feet 11 inches	155 lbs.
37½ inches	4 inches	6 feet 0 inches	160 lbs.
38 inches	4 inches	6 feet 1 inch	165 lbs.
38 inches	4 inches	6 feet 2 inches	170 lbs.
38 inches	4 inches	6 feet 3 inches	175 lbs.
38 inches	4½ inches	6 feet 4 inches	180 lbs.
38 inches	4½ inches	6 feet 5 inches	185 lbs.

(Approved January 21, 1909.)

Noncompetitive class.

The following resolution was adopted by the Municipal Civil Service Commission December 23, 1908, and approved by the Mayor January 20, 1909:

Resolved, That the classification of noncompetitive positions be and the same hereby is amended by including therein, under the heading "Positions in the Nautical School, Board of Education," the following title: "Yeoman."

(Approved January 21, 1909.)

Competitive Class.

The following resolution was adopted by the Municipal Civil Service Commission December 30, 1908, and approved by the Mayor January 20, 1909:

Resolved, That the classification be and the same hereby is amended by including in Part IV of the competitive class, grade 5, the following title: "Deputy chief in charge of the Marine Division."

(Approved January 21, 1909.)

Bellevue and Allied Hospitals

The following resolution was adopted by the Municipal Civil Service Commission January 13, 1909, and approved by the Mayor January 20, 1909:

Resolved, That the classification of exempt positions under the heading "Bellevue and Allied Hospitals," be and the same hereby is amended by changing the line "3 Chaplains" to read: "5 Chaplains."

(Approved January 21, 1909.)

Rules XV and VI

The following resolutions were adopted by the Municipal Civil Service Commission February 10, 1909, and approved by the Mayor February 11, 1909:

Resolved, That clause 2 of Rule XV (Promotion) be and the same is hereby amended by including in the sixth line the words "and VIII," so that the clause shall read:

"2. Examinations for promotion shall be ordered as often as may be necessary to meet or to anticipate the needs of the higher grades, and, so far as practicable, shall be held periodically. Except where otherwise provided by law, such examinations shall be open, in each case, to all persons who shall have served with fidelity for not less than six months in positions in Parts III, IV, V, VI, VII and VIII of the same group or general character in the grade next lower, in the same department, office or institution; except that, for reasons to be set forth in its minutes, and where permitted by law, the Commission may open such examinations to persons in two or more lower grades who shall have served with fidelity for not less than six months in the positions held by them respectively.

Resolved, That clause 2 of Rule VI (The Competitive Class) be and the same hereby is amended by adding thereto the following:

"Part VIII — Positions in the Ferry Service of the Department of Docks and Ferries — to be known as the "Ferry Service."

(Approved February 11, 1909.)

Labor Class

The following resolutions were adopted by the Municipal Civil Service Commission January 27, 1909, and approved by the Mayor February 19, 1909:

Resolved, That the first clause of paragraph 12 of Rule XIX (The Labor Class) be and the same hereby is amended to read as follows:

"12. It shall be the duty of an appointing officer to submit in such manner as the Commission may prescribe the report of appointments and changes in the labor class required by law, and upon the termination of an employment he shall in each case certify to the Commission the reasons therefor. Where such termination is due to a reduction of force the name of the person affected, if he has been employed for a period of one month, or less, shall be restored to the registration list, in its original relative order; if such person has been employed for a longer period than one month, he shall be deemed to be suspended from such employment, and shall be registered upon a preferred list for reinstatement, if his services be again required, in the manner prescribed by clause 1 of Rule XIII for positions in the competitive class. Any necessary reduction of force shall be made from among those persons who have not been employed for a period of one month, persons who have completed their probationary period having preference for retention.

Resolved, That the classification be and the same hereby is amended by including in Part II of the labor class the following title: "Blaster."

(Approved February 25, 1909.)

Employees, New York and Brooklyn Bridge.

The following resolution was adopted by the Municipal Civil Service Commission February 10, 1909, and approved by the Mayor February 24, 1909:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the Commission may, in its discretion, extend the period during which the following former employees of the New York and Brooklyn bridge may be reinstated, such employees having been temporarily under the jurisdiction of the lessees of the local bridge railroad, and their services having been

continuous from the date of their original appointment, as shown by the annexed certificates:

Oscar Fenske	J. H. Kilbride
William J. Plunkett	S. Clark
W. R. Clayton	M. J. Butler
C. D. Cramer	P. J. McMenomy
F. C. Begelspiker	T. W. Doty
James Troy	C. Bahr
M. Ryan	James F. Heaney
William Norton	A. F. Muller
Louis McKennon	Theodore F. Lenz
R. H. Bonnett	Patrick Hurley
W. J. Vanderhof	John Derby.

(Approved February 25, 1909.)

Competitive Class and Rule XXI

The following resolutions were adopted by the Municipal Civil Service Commission April 14, 1909, and approved by the Mayor April 15, 1909:

Resolved, That the Municipal Civil Service Classification be and the same hereby is amended by including in the competitive class, part I, group 11, the following title:

Hospital clerk, with compensation not exceeding $900 per annum.

Resolved, That the Municipal Civil Service Rules be and the same hereby are amended by changing paragraph 1 of Rule XXI to read as follows:

"1. It shall be the duty of the appointing officer in any department, office or institution the employees of which are paid direct from the treasury of the city to submit to the Commission all payrolls for certification, as required by Section 19 of the Civil Service Law, and to certify to the Commission that the persons named therein were appointed or promoted to, or employed in the positions indicated, in compliance with the provisions of the Civil Service Law and of these rules, and that they are regularly employed in the performance of the appropriate duties of such indicated positions.

(Approved April 15, 1909.)

Rule XV

The following resolution was adopted by the Municipal Civil Service Commission February 24, 1909, and approved by the Mayor March 16, 1909:

Resolved, That paragraph 11 of Rule XV of the Municipal Civil Service Rules, be and the same hereby is amended to read as follows:

"11. Whenever a vacancy exists or is anticipated in a position in the ungraded service, *or in the lowest grade of Part VI, VII or VIII,* which, in the opinion of the Commission, can be filled satisfactorily by the promotion of persons employed in a position of lower but corresponding character in the Labor Class, the Commission may, by resolution, order a competitive examination for such promotion open to all persons who have served with fidelity for not less than than three years in said lower position.

(Approved April 15, 1909.)

Fire Departments

The following resolution was adopted by the Municipal Civil Service Commission March 24, 1909, and approved by the Mayor April 16, 1909:

Resolved, That the classification of the Municipal Civil Service Commission be and the same hereby is amended by striking from the noncompetitive class the following:

"Positions in the fire department, pilots."

and by including in Part IV of the competitive class (The Fire Service) Grade 1, the following:

"Pilot."

(Approved April 29, 1909.)

Rule VIII

The following resolution was adopted by the Municipal Civil Service Commission March 10, 1909, and approved by the Mayor April 16, 1909:

Resolved, That clause 4 of Rule VIII of the Municipal Civil Service Rules be and the same hereby is amended so that the same shall read as follows:

"4. An application presented within the prescribed limits of time, but found to be defective, shall be suspended, and notification shall be given to the applicant of the particulars in which it requires correction. Such an application shall be accepted if corrected and returned five days before the date of examination, but not otherwise."

(Approved April 29, 1909.)

Noncompetitive Class

The following resolution was adopted by the Municipal Civil Service Commission March 17, 1909, and approved by the Mayor April 16, 1909:

Resolved, That the classification of the Municipal Civil Service Commission of New York be and the same hereby is amended by including in the noncompetitive class, under the heading "Positions in the Department of Public Charities, the Department of Correction, the Bellevue and Allied Hospitals, the Manhattan and Brooklyn Truant Schools, the New York Parental School and the Brooklyn Disciplinary Training School," the title "Laundryman;" also by changing the line "Hospital Helper, with compensation not exceeding $720 per annum, with maintenance," to read, "Hospital Helper, with compensation not exceeding $480 per annum, without maintenance."

(Approved April 29, 1909.)

Labor and Noncompetitive Classes

The following resolutions were adopted by the Municipal Civil Service Commission May 12, 1909, and approved by the Mayor May 26, 1909:

Resolved, That the classification of positions in Part III of the Labor Class be and the same hereby is amended by striking therefrom the following title: "Trapper's assistant."

Resolved, That the classification of positions in the noncompetitive class be and the same hereby is amended by including therein, under the heading "Positions in the Nautical School, Board of Education," the following title: "Water tender."

(Approved May 27, 1909.)

Noncompetitive and Labor Classes

The following resolutions were adopted by the Municipal Civil Service Commission May 5, 1909, and approved by the Mayor May 26, 1909:

Resolved, That the classification be and the same hereby is amended by including in the noncompetitive class, under the heading "Positions in the Department of Public Charities, the Department of Corrections, the Bellevue and Allied Hospitals, the Manhattan and Brooklyn Truant Schools, the New York Parental School and the Brooklyn Disciplinary Training School," the following:

"Housekeeper, Training School, with compensation not to exceed $800 per annum with maintenance."

Resolved, That the classification be and the same hereby is amended by striking from Part II of the Labor Class the following:

"Machinist's apprentice."

"Plumber's apprentice."

(Approved May 27, 1909.)

Rule XIX

The following resolution was adopted by the Municipal Civil Service Commission March 31, 1909, and approved by the Mayor May 26, 1909:

Resolved, That Rule XIX of the Municipal Civil Service Rules be and the same hereby is amended by changing paragraph 2 of clause 9 to read as follows:

"No person shall remain eligible for selection for employment from such list who, on the first day of January, April, July or October, in any year, has been carried thereon for one year or longer; but the Commission may, by request or in its discretion, allow a re-examination of all such persons, physically, at the termination of any period of their eligibility, and if they shall again be qualified, as the result of such examination, their names shall be retained on such list for one year from such quarterly date."

and by striking from clause 9 the fourth paragraph, which reads as follows:

"Notice shall be sent, with a copy of this clause, to each person whose eligibility either for appointment from a registration list or for examination is about to terminate, not less than two weeks in advance of such termination."

(Approved May 27, 1909.)

Finance Department

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor May 26, 1909:

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Finance Department," the following:

Assistant deputy comptroller.
3 deputy auditors of accounts.
5 examining inspectors, as follows:
Thomas J. Dunn.
Louis Bruns.
Joseph A. Nebgen.
John Shea.
Edward J. Gilgannon.
5 expert accountants, as follows:
Charles L. Phipps.
Joseph Johnson, Jr.
John W. McDonald.
George W. J. Angell.
John T. Breen.

Also by striking therefrom the title "stenographer to the receiver of taxes" and substituting therefor "stenographer to the comptroller."

(Approved June 11, 1909, so far as the resolution relates to five positions of examining inspector and five positions of expert accountant, and as to striking from the exempt class the title "stenographer to the receiver of taxes" and substituting therefor "stenographer to the comptroller," and returned in so far as it relates to the position of assistant deputy comptroller and three positions of deputy auditor of accounts, with request that a new resolution affecting these positions be submitted.)

General Revision — Exempt Class

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor May 26, 1909:

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Department of Correction," the following:

7 wardens (prisons or workhouse).

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Department of Public Charities," the following:

3 superintendents of bureau of dependent adults, for the boroughs of Manhattan and the Bronx, Brooklyn and Queens, and Richmond, respectively.

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Law Department," the following:

Attendant to the corporation counsel.

Attendant to the first assistant corporation counsel, Brooklyn.

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Mayor's Office," the following:

Chief of the bureau of licenses.

Deputy chief of the bureau of licenses, Manhattan and the Bronx.

Deputy chief of the bureau of licenses, Brooklyn.

Chief of the bureau of weights and measures.

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Office of the Borough President in each Borough," the following:

Executive clerk,

also by striking therefrom the titles,

Confidential inspector — Manhattan,

Confidential inspector — Brooklyn,

Confidential inspector — Queens,

and inserting therein, in lieu of same, the following:

Confidential inspector.

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "City Magistrates' Court," the following:

Probation officer (to be appointed under chapter 357, Laws 1903).

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Court of Special Sessions," the following:

Female probation officer, in the first division, to be appointed under chapter 382 of the Laws of 1902.

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Municipal Civil Service Commission," the following:

Assistant secretary.

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Department of Docks and Ferries," the following:

Assistant superintendent of ferries, cashier.

(Approved June 11, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission June 23, 1909, and approved by the Mayor:

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Department of Docks and Ferries," the following: Superintendent of ferries.

(Approved June 30, 1909.)

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor May 26, 1909:

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Office of the Commissioners of Accounts," the following:

16 examiners of accounts.

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Health Department," the following:

Sanitary superintendent.

Assistant sanitary superintendent in each borough.

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Board of Elections of the City of New York," the following:

26 clerks for the boroughs.

(Approved July 22, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor May 26, 1909:

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Board of Estimate and Apportionment," the following:

Chief clerk.

Stenographer to the board.

Assistant secretary.

(Approved July 22, 1909, as to the position of stenographer to the board, and returned without approval as to the positions of chief clerk and assistant secretary.)

Rule XIX

The following resolution was adopted by the Municipal Civil Service Commission July 28, 1909, and approved by the Mayor August 11, 1909:

Resolved, That clause 13 of Rule XIX of the Municipal Civil Service Rules as prescribed and adopted December 4, 1903, be and the same hereby is amended to read as follows:

"A person who has served in a department or institution with fidelity for one year in a position in the Labor Class may be transferred to any other position in said class for which he may be shown to possess such qualifications, in respect either to previous experience or to physical or technical fitness, as may be required in the case of original appointment to such other position, on the issuance by the Commission of a certificate to such effect for service in such department or institution. Any employee in the Labor Class may be transferred from one department or institution to any other department or institution, under the same title, provided that he has served in the department or institution from which transfer is sought for a period of one month, and provided further that no one has been suspended for lack of work or appropriation from the department or institution to which

transfer is to be made; but no person shall be transferred from an office in one borough or county to any other borough or county until he shall have served for a period of six months in the borough or county from which transfer is to be made. No person shall be otherwise transferred or assigned to the duties of a different position, except that in the Department of Street Cleaning during the winter season, persons in the uniformed force may be detailed in emergencies for clerical service in the offices of the snow and ice bureau."

(Approved September 10, 1909.)

Noncompetitive Class

The following resolution was adopted by the Municipal Civil Service Commission June 2, 1909, and approved by the Mayor September 22, 1909:

Resolved, That the classification of positions in the noncompetitive class be and the same hereby is amended by including therein, under the heading "Positions in the Hospitals for Contagious Diseases, Department of Health," after the title "Driver," the following: Electrician.

(Approved September 30, 1909.)

The following resolutions were adopted by the Municipal Civil Service Commission July 14, 1909, and approved by the Mayor September 22, 1909:

Resolved, That the classification be and the same hereby is amended by including in the noncompetitive class, under the heading "Positions in the Department of Public Charities, the Department of Correction, the Bellevue and Allied Hospitals, the Manhattan and Brooklyn Truant Schools, the New York Parental School and the Brooklyn Disciplinary Training School," the following:

Physician to out patients, Bellevue and allied hospitals.

Post-graduate nurse, Bellevue and allied hospitals.

Resolved, That the classification of noncompetitive positions be and the same hereby is amended by including in the list of institutions following the caption "The Noncompetitive Class," on page 56 of the Rules and Classification, the following:

Classes for the blind, department of education.

(Approved September 30, 1909.)

Rule IX

The following resolution was adopted by the Municipal Civil Service Commission September 8, 1909, and approved by the Mayor September 22, 1909:

Resolved, That Rule IX, of the Municipal Civil Service Rules, as prescribed and established December 4, 1903, be and the same hereby is amended by adding to clause 2 the following:

"The Commission may, by resolution, require a specified percentage of 70 or more on any non-technical subject in any examination."

(Approved September 30, 1909.)

Ferry Service

The following resolution was adopted by the Municipal Civil Service Commission July 28, 1909, and approved by the Mayor September 30, 1909:

Resolved, That the classification be and the same hereby is amended by striking from grade 2 of Class I of Part VIII of the competitive class (the ferry service) the title "Bridgeman," and including the said title in Part II of the Labor Class.

(Approved October 15, 1909.)

Rule XVII

The following resolution was adopted by the Municipal Civil Service Commission October 27, 1909, and approved by the mayor November 8, 1909:

Resolved, That clause 8 of Rule XVII be and the same hereby is amended by inserting the words "and pilot" after the words "Engineer of steamer," so that the clause shall read:

"8. The position of Engineer of steamer and pilot, in grade I of the Fire Service, shall be filled by special competitive examination, open to all firemen of the first grade as defined by section 740 of the City Charter."

(Approved November 11, 1909.)

Noncompetitive Class

The following resolution was adopted by the Municipal Civil Service Commission November 17, 1909, and approved by the Mayor December 1, 1909:

Resolved, That the classification be and the same hereby is amended by including in the noncompetitive class, under the heading "Positions in the Hospitals for Contagious Diseases, Department of Health," the following titles:

Storekeeper.
Blacksmith.
Plumber.
Tinsmith.
Laboratory assistant.
Dairyman.
(Approved December 2, 1909.)

Competitive Class

The following resolution was adopted by the Municipal Civil Service Commission July 14, 1909, and approved by the Mayor December 1, 1909:

Resolved, That the classification be and the same hereby is amended by including in the competitive class, Part I, group 11, under the heading "Inspector of," the following:

(11) Taxicabs.
(12) Dancing academies.
(Approved December 2, 1909.)

General Revision — Groups and Grades.
Competitive Class.

The following resolution was adopted by the Municipal Civil Service Commission November 10, 1909, and approved by the Mayor December 1, 1909:

Resolved, That the classification of competitive positions, as prescribed and established December 4, 1903, be and the same hereby is amended to read as follows:

The Competitive Class — Part I — Ungraded Positions.

Group 1 — Laboratory positions:
Apothecary.
Bacteriologist.
Chemist.
Laboratory assistant.
Pathologist.

Group 2 — Hospital and asylum positions, lay:
- Hospital clerk, with compensation not to exceed $900 per annum.
- Matron.
- Nurse.
- Orderly.
- Steward.
- Supervising nurse.
- Deputy superintendent.
- Superintendent.

Group 3 — Positions of a special or miscellaneous character:
- Arboriculturist.
- Assistant fire marshal.
- Attendance officer.
- Bookbinder.
- Foreman bookbinder.
- Assistant curator.
- Curator.
- Chief of Bertillon system.
- Chief of the bureau of weights and measures.
- Chief of the bureau of licenses.
- Court attendant.
- Deputy commissioner of taxes and assessments.
- Deputy supervisor of the City Record.
- Deputy superintendent of school supplies.
- Dietitian.
- Disinfector.
- Dockmaster.
- Doorman, police department.
- Electrician.
- Examiners:
  - Chief examiner, Civil Service Commission.
  - Civil service examiner.
  - Examiner, board of education.
  - Examiner, board of city record.
  - Examiner of charitable institutions.
  - Examiner of sewer claims.
  - Examiner, law department.

Engineers:
- Asphalt steam roller engineer.
- Dynamo engineer.
- Janitor-engineer.
- Marine engineer.
- Pile driving engineer.
- Stationary engineer.
- Stationary engineer — electric pumping stations.
- Supervisory engineer.

Gardener.
Head gardener.
Hydrographer.
Interpreter.
Keeper of menagerie.
Director of menagerie.
Keeper of morgue.
Keeper on aqueduct.
Matron, police or prison service.
Measurer.
Oil surveyor.
Photographer.
Pilot.
Prison orderly.
Probation officer.
Purchasing agent.
Sealer of weights and measures.
Searcher.
Steward.
Storekeeper.
Superintendent.
- (1) Hospital supplies.
- (2) Laundries.

Supervisor.
- (1) Complaints.
- (2) Janitors.

Assistant supervisor of janitors.
Teacher.

Telegraph operator.
Temporary clerk.
Veterinarian.
Visitor, department of public charities.

PART II — THE CLERICAL SERVICE.

Group 1 — Clerks:
Clerk or copyist.
Financial clerk.
Cashier.
Tenement department clerk.
Chief clerk.
Assistant secretary.
Group 2 — Accountants:
Accountant.
Bookkeeper.
Examiner.
Chief accountant or bookkeeper.
Auditor.
Group 3 — Stenographers:
Typewriting copyist.
Book typewriter.
Stenographer and typewriter.
Court stenographer.
Group 4 — Statisticians:
Statistical clerk.
Statistician.
Tabulator.
Assistant registrar of records.
Registrar of records.
Computer of assessments.

The positions in the clerical service are graded according to the amount of the annual compensation, or its equivalent, attaching to each, as follows:

Grade 1 — $300 annually.
Grade 2 — $600 annually.
Grade 3 — $1,200 annually.
Grade 4 — $1,800 annually.
Grade 5 — $2,400 annually or over.

Part III — The Engineering Service.

class 1 — civil.

The Office Staff.

Grade 1 — Junior topographical draughtsman.
Grade 2 — Topographical draughtsman.

The Field Staff.

Grade 1 — Axeman.
Heliotroper.
Grade 2 — Rodman.
Grade 3 — Transitman and computer.
Grade 4 — Assistant engineer.
Assistant topographical engineer.
Assistant surveyor.
Grade 5 — Engineer.
Surveyor.
Grade 6 — Deputy chief engineer.
Chief engineer.

class 2 — architectural.

Grade 1 — Junior draughtsman.
Grade 2 — Architectural draughtsman.
Structural steel draughtsman.
Grade 3 — Chief draughtsman.
Plan examiner.
Grade 4 — Engineer-Inspector.
Structural engineer.
Deputy superintendent of school buildings.
Architect.
Chief plan examiner.

class 3 — mechanical.

Grade 1 — Junior draughtsman.
Grade 2 — Mechanical draughtsman.
Grade 3 — Chief draughtsman.
Grade 4 — Mechanical engineer.

CLASS 4 — ELECTRICAL.

Grade 1 — Junior Draughtsman.
Grade 2 — Mechanical draughtsman.
Grade 3 — Chief draughtsman.
Grade 4 — Electrical engineer.

The positions in the engineering service are graded according to the amount of the annual compensation, or its equivalent, attaching to each, as follows:

Grade A — $300 annually.
Grade B — $600 annually.
Grade C — $1,200 annually.
Grade D — $1,800 annually.
Grade E — $2,400 annually or over.

PART IV — THE INSPECTION SERVICE.

Group 1— Inspectors of public works:

Inspector of cement tests.
Inspector of complaints.
Inspector of incumbrances.
Inspector of masonry construction.
Inspector of regulating, grading and paving.
Inspector of sewer connections.
Inspector of sewer construction.
Inspector of iron and steel construction.
Inspector of dredging.
Inspector of dock and pier construction.
Inspector of boilers.
Inspector of hydrants, stop-cocks and shop work.
Inspector of meters and water consumption.
Inspector of pipes and castings.
Inspector of pipe laying.
Inspector of taps and connections.
Inspector of dam construction.
Chief inspector.
General inspector.
Assistant superintendent.
Superintendent.

Group 2 — Inspectors of buildings or building conditions:

Inspector of carpentry and masonry.
Inspector of elevators.
Inspector of iron and steel construction.
Inspector of plumbing.
Inspector of heating and ventilating.
Inspector of supplies and repairs.
Inspector of masonry construction.
Inspector of painting.
Inspector of plumbing.
Inspector of repairs.
Inspector of tenements.
Supervising inspector of tenements.
Lay sanitary inspector.
Supervising law sanitary inspector.
Chief inspector.
General inspector.

Group 3 — Inspectors of electrical installations and conditions:

Inspector of fire alarm boxes.
Inspector of electrical conductors.
Chief inspector.
General inspector.

Group 4 — Positions of foreman:

Assistant foreman.
Foreman.
General foreman.

Group 5 — Inspectors, miscellaneous:

Inspector of boilers, police department.
Inspector of bookbinding.
Inspector of combustibles.
Inspector of foods.
Inspector of fire alarm boxes
Inspector of dancing academies.
Inspector of taxicabs.
Inspector of fuel.
Inspector of furniture.

Inspector of stationery.
Gas inspector.
Inspector of lamps and gas.
Inspector of printing.
Inspector of licenses.
Supervising inspector of licenses.
Deputy chief inspector of licenses.
Inspector of weights and measures.
Supervising inspector of weights and measures.
Superintendent of docks.
Assistant superintendent of docks.
Superintendent of repairs and supplies.
Superintendent of baths and comfort stations.
Superintendent of incumbrances.
Superintendent, bureau of dependent adults, department of public charities.
Chief inspector.
Deputy chief inspector.
Assistant chief inspector.

The positions in the inspection service are graded according to the amount of annual compensation, or to its hourly, daily or weekly equivalent, upon a basis of three hundred working days per annum, attaching to each, as follows:

Grade 1 — $900 annually.
Grade 2 — $1,200 annually.
Grade 3 — $1,500 annually.
Grade 4 — $1,800 annually
Grade 5 — $2,400 annually.
Grade 6 — $3,000 annually or over.

PART V — THE LEGAL SERVICE.

Assistant court clerk.
Law clerk.
Junior assistant corporation counsel.
Deputy assistant corporation counsel.
Law examiner.

The positions under the above titles are graded according to the amount of the annual compensation, or its equvalent, attaching to each, as follows:

Grade 1 — $900 annually.
Grade 2 — $1,500 annually.
Grade 3 — $2,250 annually.
Grade 4 — $3,000 annually or over.

Part VI — The Attendance Service.

Attendant, for temporary or season service.
Attendant, for permanent service.
Bridge tender.
Bridge keeper.
Janitor (except janitor-engineer).
Notice server.
Process server.
Telephone switchboard operator.
Messenger.
Watchman.

The positions in the attendance service are graded according to the amount of the annual compensation, or its hourly, daily or weekly equivalent, upon a basis of three hundred working days per annum, attaching to each, as follows:

Grade 1 — $600 annually.
Grade 2 — $900 annually.
Grade 3 — $1,200 annually.
Grade 4 — $1,500 annually or over.

Part VII — The Police Service.

Grade 1 — Patrolman (of the first grade, as defined by section 299 of the city charter).
Grade 2 — Sergeant.
Grade 3 — Lieutenant.
Grade 4 — Captain.

PART VIII — THE FIRE SERVICE.

Grade 1 — Fireman (of the first grade, as defined by section 740 of the city charter).
Engineer of steamer.
Pilot.
Grade 2 — Assistant foreman.
Grade 3 — Foreman.
Grade 4 — Battalion chief.
Chief of construction and repairs.
Chief instructor.
Fire marshal.
Grade 5 — Deputy chief.
Deputy chief of department in charge of the Boroughs of Brooklyn and Queens.
Deputy chief in charge of the marine division.
Grade 6 — Chief.

PART IX — THE PRISON SERVICE.

Grade 1 — Keeper.
Grade 2 — Head keeper.
Grade 3 — Deputy warden.
Grade 4 — Warden.

The positions under the above titles are graded according to the amount of the annual compensation, or its equivalent, attaching to each, as follows:

Grade A — $600 annually.
Grade B — $900 annually.
Grade C — $1,200 annually.
Grade D — $1,800 annually.
Grade E — $2,400 annually or over.

PART X — THE STREET CLEANING SERVICE.

Grade 1 — Assistant stable foreman.
Assistant dump inspector.
Assistant foreman, second grade.
Grade 2 — Section foreman.
Stable foreman.
Dump inspector.
Time collector.

Grade 3 — Assistant superintendent of final disposition.
Superintendent of final disposition.
Master mechanic.
District superintendent.
Grade 4 — Assistant superintendent.
Grade 5 — Superintendent.

Part XI — The Ferry Service.

Class 1

Grade 1 — Ticket chopper.
Doorman.
Grade 2 — Gateman.
Ticket agent.

Class 2

Grade 1 — Mate.
Grade 2 — Quartermaster.
Grade 3 — Captain.
Grade 4 — Assistant superintendent of ferries.
Grade 5 — Superintendent of ferries.

Class 3

Grade 1 — Marine engineer.
Grade 2 — Chief marine engineer.
Grade 3 — Supervising marine engineer.

Part XII — The Medical Service.

Assistant alienist.
Resident alienist.
Medical clerk.
Medical examiner.
Examiner in lunacy.
Medical inspector.
Medical officer.
General medical officer.
Physician.
Coroner's physician.
Deputy medical superintendent.
Medical superintendent.
General medical superintendent.

Police surgeon.
Sanitary superintendent.
Assistant sanitary superintendent.
Oculist.

The positions under the above titles are graded according to the amount of the annual compensation, or its equivalent, attaching to each as follows:

Grade 1 — $1,200 annually.
Grade 2 — $1,500 annually.
Grade 3 — $1,800 annually.
Grade 4 — $2,400 annually.
Grade 5 — $3,000 annually or over.
(Approved December 10, 1909.)

Competitive Class

The following resolution was adopted by the Municipal Service Commission December 15, 1909, and approved by the Mayor December 22, 1909:

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part IV, Group 1 (Inspectors of public works), the following title:

Inspector of construction and repairs.
(Approved December 23, 1909.)

Rule VIII

The following resolution was adopted by the Municipal Civil Service Commission December 9, 1909, and approved by the Mayor December 22, 1909:

Resolved, That the provision of clause 11 of Rule VII, to the effect that "No candidate shall be granted a second or special examination or any second or special trial or test, either written or physical, preliminary to or in connection with any examination held hereunder; unless it be shown to the satisfaction of the Commission that his failure to appear for, or to gain admission to, or to complete such examination or test, was due to a manifest error or mistake for which the Commission is responsible, the nature of

which shall be set forth in its minutes, or that such failure was due to compulsory attendance before any court or other public authority having the power to compel such attendance," be and the same hereby is waived so far as it applies to John J. McCormack, who successfully passed the recent physical examination for the position of pilot in the uniformed force of the fire department, but who was unable to appear for the mental examination on the day set therefor in consequence of injuries received, which resulted in his being placed on the sick list for a period of ten days.

(Approved December 23, 1909.)

Census Board

The following resolution was adopted by the Municipal Civil Service Commission December 3, 1909, and approved by the mayor December 10, 1909:

Resolved, That the classification be and the same hereby is amended by including in the exempt class the following:

Permanent Census Board of the City of New York:

"Secretary."

(Approved December 23, 1909.)

Rule XV

The following resolution was adopted by the Municipal Civil Service Commission December 9, 1909, and approved by the Mayor December 22, 1909:

Resolved, That the Municipal Civil Service Rules as prescribed and established December 4, 1903, be and the same hereby are amended by changing Rule XV (Promotion) to read as follows:

Rule XV — Promotion.

1. Vacancies in positions above the lowest grade in any part of the competitive class, except Part I, that are not filled by original appointment, transfer, reinstatement or reduction, shall be filled by promotion, based, so far as practicable, on competitive tests.

2. Examinations for promotion shall be ordered as often as may be necessary to meet or anticipate the needs of the higher grades, and, so far as practicable, shall be held periodically. Such exam-

inations shall be open to all persons otherwise eligible who shall have served the necessary periods as particularly described below.

3. Mental examinations for promotion shall, as far as practicable, correspond in scope, subjects and preliminary conditions to examinations as would have been prescribed for original entrance to the same position, but due consideration shall be given to the particular requirements of the department, office or institution for which the examination is held. No person shall be eligible for promotion who lacks any of the preliminary requirements for original entrance to the position to be filled by promotion.

4. No examination shall be held under any title not designated in the classification, except that, for reasons to be stated in its minutes, the Commission may hold an examination under the office title of a position above Grade 4 of the clerical service, where the duties to be performed are of a fixed and distinctive character, and where such office title has been in common use for not less than a year.

5. No person shall be admitted to an examination for promotion who lacks any preliminary qualification for the position to be filled fixed by law, or by these rules or by lawful regulation of his department, or who may have become ineligible for any of the causes set forth in clause 14 of Rule VII.

6. Eligibility for promotion shall be limited to persons who have served for not less than six months immediately preceding the examination in the department, office or institution for which the examination is held. Promotion examinations in all parts of the competitive class shall be further regulated as particularly described below.

7. Part I. Ungraded positions.—Whenever a vacancy exists or is anticipated in a position in Part I, which, in the opinion of the appointing officer or of the Commission can be filled satisfactorily by promotion from among persons holding positions of lower but corresponding character in the same Part, the Commission may order a competititive examination for such promotion, open to all persons who shall have served with fidelity for not less than one year in such lower position.

8. Part II. The clerical service.— (a) Persons who shall have served with fidelity for not less than two years in positions

in Grade 1 and not less than three years in positions in Grades 2, 3 and 4 shall be eligible for examination for the next higher grade in the same position.

(b) The Commission may extend eligibility for promotion to any position in Part II, to persons who have served the required length of time in the grade in another group in Part II when the Commission shall find that the nature of the duties of the positions held by such persons are such as naturally and properly fit them to perform the duties of the position to which they seek promotion.

(c) Upon the request of an appointing officer the Commission may authorize an examination for change of title within a grade for any position in Part II, from among persons holding positions of lower but corresponding character in the same grade. Such examinations shall be limited to persons who have served at least one year in such lower position.

(d) The Commission may extend eligibility for promotion to positions in Grade 2 of Part II to persons who shall have served at least two years in positions in Part VI (the attendance service), where the Commission shall find that the nature of the positions held by such persons is such as naturally and properly fit them to perform the duties of the position to which they seek promotion as fully as the duties of persons holding positions in Grade I of Part II.

9. Part III. The engineering service.— Examinations shall be open to all persons who shall have served with fidelity for not less than six months in positions in the same class in the grade next lower in the same department, office or institution. For increase of salary in the same position beyond the grades fixed by these rules, examinations shall be open to all persons who shall have served with fidelity for not less than six months in the grade next lower.

10. Part IV, the inspection service; V, the legal service; VI, the attendance service; and XII, the medical service.— Whenever a vacancy exists or is anticipated in a position in Parts IV, V, VI, and XII, which, in the opinion of the appointing officer or of the Commission, may be filled satisfactorily by promotion from among persons holding positions of lower but corresponding character in the same part, the Commission may order a com-

petitive examination for such promotion open to all persons who shall have served at least one year in such lower position. For increase of salary in the same position beyond the grades fixed by these rules, examinations shall be open to all persons who shall have served with fidelity for not less than six months in the grade next lower.

11. Part VII, the police service; Part VIII, the fire service.— Examinations for promotion shall be held in accordance with Rule XVII. When promotions to positions are limited by law to persons serving a definite length of time in certain grades, a person to be eligible for examination must have completed such length of service not later than the day of the mental examination for the position. Where no requirements of law exist as to length of service, examinations shall be open in each case to all persons who shall have served for not less than six months in positions of the same general character in the grade next lower.

12. Part IX. The prison service.— Persons who shall have served with fidelity for not less than five years in Grade 1 shall be eligible for examination for promotion to Grade 2. Persons who shall have served at least six months in Grades 2 and 3 shall be eligible for promotion to the next higher grade. For increase of salary in the same position beyond the grades fixed by these rules, examinations shall be open to all persons who shall have served with fidelity for not less than six months in the grade next lower.

13. Part X. The street cleaning service.— Examinations shall be open to all persons who shall have served with fidelity for not less than six months in positions of the same general character in the grade next lower.

14. Part XI. The ferry service.— Examinations shall be open to all persons who shall have served with fidelity for not less than six months in positions in the same class in the grade next lower.

15. A position in any of the aforesaid parts, the compensation of which is not identical with that specified in the classification for any grade of such parts, shall, for purposes of promotion, be deemed as of the grade the compensation of which is specified as next lower than the compensation paid.

16. For reasons to be set forth in its minutes and where permitted by law and under the restriction fixed by these rules relative to promotion from one grade to the next higher, the Commission may open examinations to persons in two or more lower grades who shall have served with fidelity for the required time in the lowest grade to which the examination is open.

17. Whenever a vacancy exists or is anticipated in a position in Part I or in the lowest graded positions of Part III, IV, X, and XI, or in Grades 1 and 2 of Part VI, which, in the opinion of the appointing officer or of the Commission can be filled satisfactorily by the promotion of persons employed in a position of lower but corresponding character in the labor class, the Commission may, by resolution, order a competitive examination for such promotion open to all persons who have served with fidelity for not less than three years in such lower position.

18. In determining eligibility for promotions in positions in Parts I, IV, V, VI, and XII, the titles of positions in themselves and the duties which are naturally and properly attached thereto, shall be considered. Duties which have been performed not in accordance with the title of the position or personal qualifications shall not be considered in determining such eligibility.

19. The subjects of rating and the relative weights thereof in any competitive promotion examination shall be as follows: For comparative conduct, seniority and efficiency in previous service, as may be determined from the transcript of the efficiency record (or as may be otherwise determined under paragraph 8 of this rule), between the date of the original appointment of the candidate and the final date for the receiving of applications for any stated examination, 50; and for written papers or pertinent subjects, 50. (In cases where the candidate has obtained a promotion as the result of a competitive examination, the record shall be a continuation of the last record furnished; but if the promotion be obtained without competitive examination, the record shall commence from the date of his promotion to the position or grade.)

In rating records where more than one grade is opened, such rating shall be based upon the service of a candidate in all of such positions or grades.

20. To provide a basis of rating for previous service, there shall be kept in each department or office continuous and permanent records of the efficiency, character and conduct of all persons employed in "positions in the competitive class." Such records shall be known as "efficiency records," and the entries made therein shall have reference to (a) quality of work performed by each officer or employee; (b) the quantity of work performed by him; (c) his general conduct; (d) his punctuality and attendance; (e) his executive ability and capacity for initiative where his work is of a character that will permit definite estimation.

21. The entries upon an efficiency record shall be made under the direction of a board of promotions, to be established in each department, which shall consist of not less than three superior officers or employees of such department who shall be designated for such purpose by the appointing officer therein, subject to confimation by the Commission. Such entries shall be based upon reports submitted by the administrative officer most closely in touch with the work of the officer or employees to be rated, and shall be made at stated periods and at least quarterly. Where the entries are made quarterly, they shall be made on or about the first day of January, April, July and October of each year, and shall be a record for the quarter immediately preceding. The following terms shall be employed to indicate the degree of efficiency: (a) Far above the average; (b) above the average; (c) average; (d) below the average; (e) far below the average. A transcript or summary of such record shall be furnished to the Commission annually in a form to be prescribed by the Commission, which shall contain the certification of the appointing officer that the entries on such record were made in accordance with the provisions of this rule, and whenever the Commission so requires, like certification of the full record of each candidate shall be furnished by the appointing officer in advance of a particular examination. For periods of service prior to the establishment, or in the absence of any such record, such rating shall be based on such certificates, covering the several elements of service herein specified, in such forms as the Commission may require.

Whenever, in the judgment of the chief examiner, more exact information is required for the purposes of such rating than that given in any summary, the original record may be consulted in such case. Such records shall be open either to the chief examiner or to any examiner designated by him, and at reasonable times, to any officer or employee whose conduct is noted therein.

22. Whenever there are less than three persons eligible for promotion to fill a vacancy in a graded position, and willing to compete therefor, an eligible nominated by the appointing officer may be promoted to the grade next higher upon a statement of the facts to the Commission, and, on passing a noncompetitive examination, similar in scope, subjects and preliminary conditions to such examination as would have been prescribed in case of competition.

23. Any person in the competitive service who shall have passed an examination for either appointment or promotion covering in its scope a higher grade or compensation than that of the position he holds, provided there is not more than one (1) other person in the same grade, and if not otherwise disqualified, shall be eligible for promotion or advancement to such higher grade or compensation without further examination under this rule, provided he has actually served at least one year in the bureau or other subdivision of the department in which the promotion is to be made.

24. No recommendation for the promotion of any person in the classified service shall be considered by any officer concerned in making promotions unless it shall be made by an officer under whose supervision such person has served; such recommendation by any other person, if made with the knowledge and consent of the person to whom it relates, shall be sufficient cause for debarring such person from the promotion proposed, and a repetition of the offense shall be sufficient cause for his removal.

25. Except as this rule otherwise provides, the conduct of an examination for promotion and the making of selections therefor from any eligible list formed as the result of such examination, shall be governed by the rules relating to original appointment.

(Approved December 27, 1909.)

Oswego

The following resolution was adopted by the Municipal Civil Service Commission January 19, 1909, and approved by the Mayor April 12, 1909:

Resolved, That the age limits for original appointment of policemen and firemen in both the police and fire departments be fixed at 21 years, the minimum, and 40 years, the maximum age.

(Approved April 15, 1909.)

Rochester

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor March 9, 1909:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the exempt class the following:

Secretary in the department of engineering.

(Approved April 1, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor June 3, 1909:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the competitive class the following:

Superintendent of combustibles in the bureau of buildings and combustibles.

(Approved June 11, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor July 30, 1909:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the exempt class the following:

Secretary of the census bureau.

(Approved August 26, 1909.)

Rome

The following resolution was adopted by the Municipal Civil Service Commission July 30, 1909, and approved by the Mayor:

Resolved, That the Civil Service rules and regulations in and for the city of Rome, Oneida county, be duly amended by adding the position of "Examining Nurse" to the competitive class under the rules and regulations of the said city; and that the secretary duly forward said resolution to The Honorable The State Civil Service Commission for their approval.

(Approved August 9, 1909.)

Schenectady

The following resolution was adopted by the Municipal Civil Service Commission December 1, 1909, and approved by the Mayor:

Whereas, The State Civil Service Commission considers it is impracticable to hold an eligible list resulting from promotion examination for so long a period as four years; and

Whereas, The Commission recommends that Rule XXVII, subdivision 6 of the Civil Service Rules of the city of Schenectady be amended to read that such eligible list shall have a maximum term of two years; therefore, be it

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXVII, subdivision 6 of the Civil Service Rules of the city of Schenectady be amended to read as follows:

"The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI and XIII, provided, however, that no eligible list for promotion shall be valid beyond two years. The Commission shall certify from the eligible list for promotion in the same manner as provided in Rule XVI, subdivision 3."

(Approved December 10, 1909.)

Syracuse

The following resolution was adopted by the Municipal Civil Service Commission January 21, 1909, and approved by the Mayor:

Resolved, That the noncompetitive class of the classified service for the city of Syracuse be and the same hereby is amended as follows:

Strike therefrom the following:

Provided, that all persons nominated for noncompetitive examination for this position (chief of police) shall be at the time of such nomination members of the police force of the city, who shall have attained at least the rank of deputy chief, police inspector or captain.

(Approved January 22, 1909.)

The following resolutions were adopted by the Municipal Civil Service Commission February 4, 1909, and approved by the Mayor:

Resolved, That the rules for the classified service of the city of Syracuse be and the same hereby are amended as follows: Add to Rule XIV the following:

"Section 9. Whenever the sex of those whose names are to be certified is fixed by any law, rule or regulation, or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified, but in other cases certification shall be made without regard to sex."

Resolved, That the rules for the classified service of the city of Syracuse be and the same hereby are amended as follows: Add to Rule XXV the following:

"Section 8. No person shall be deemed a laborer who receives a compensation greater than two dollars ($2.00) for each day of actual service or sixty dollars ($60.00) per month, unless facts relating to the work done by such person are presented to the Commission showing that such work is that of an ordinary unskilled laborer."

(Approved February 11, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission August 23, 1909, and approved by the Mayor:

Resolved, That the rules for the classified service of the city of Syracuse be and the same hereby are amended as follows:

Strike from Rule V, section 10.

Add to Rule V, as above amended, the following:

Section 10. A statement of his physical condition.

Section 11. Such other information must be furnished as the Commission may reasonably require touching the applicant's merit and fitness for the public service. The application must be accompanied by the certificate of not less than three, nor more than five, reputable citizens of the city that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a nonresident, but eligible for appointment under the provisions of Rule XVIII, two of the citizens making the certificates hereinabove referred to may be residents of the applicant's place of residence.

(Approved September 10, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission November 20, 1909, and approved by the Mayor:

Resolved, That the classification of offices and positions in the Civil Service of the city of Syracuse be and the same hereby is amended as follows:

Strike from the competitive class of the classified service the following:

"Chief Engineer of the Fire Department."

Add to the noncompetitive class of the classified service the following:

"and Chief of the Fire Department, provided that no person shall be nominated for non-competitive examination, who is not at the time of such nomination, a member of the force in either the first or second grade next below that of chief."

(Approved December 2, 1909.)

Tonawanda

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor December 21, 1908:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, the Municipal Civil Service Rules for the city of Tonawanda be and hereby are amended by substituting the following for present Rule Number XXVI:

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Commission shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of such lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Civil Service Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the Municipal Commission of their readiness to serve shall be preferred. Notice of said appointment, giving the names of the appointees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission and pay-rolls therefor shall be presented to that Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without express authorization of such extension by the Civil Service Commission, and then only for a period or periods of fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of said Municipal Commission and noted in its annual report to the State Commission.

(Approved January 11, 1909.)

Troy

The following resolution was adopted by the Municipal Civil Service Commission June 29, 1909, and approved by the Mayor June 30, 1909.

Whereas, The State Civil Service Commission, acting under the advice of the Attorney-General of the State of New York, has decided that the position of sealer of weights and measures in cities of the second class should be placed under the head of the unclassified city service, and

Whereas, in this city, the said position is classified in the exempt class of the classified city service,

Resolved, That the position of sealer of weights and measures in the city of Troy, be and is hereby transferred from the exempt class in the classified city service to the unclassified city service.

(Approved July 1, 1909.)

Utica

The following resolution was adopted by the Municipal Civil Service Commission, and approved by the Mayor March 12, 1909:

Resolved, That the classification of offices and positions in the noncompetitive class in and for the said city of Utica, N. Y., be and the same is hereby amended as follows:

Chief of police, providing, however, that no person shall be eligible for examination for this position who is not a member of the police department in either of the first or second grades next below that of chief.

Chief engineer of fire department, providing, however, that no person shall be eligible for examination for this position who is not a member of the fire department in either of the first or second grades below that of chief.

(Approved March 15, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission June 22, 1909, and approved by the Mayor:

Resolved, That the list of positions in the unclassified service of the city of Utica be amended by adding thereto the position of sealer of weights and measures and that the list of positions in the noncompetitive class for the said city of Utica be amended by tak-

ing therefrom the said position of sealer of weights and measures.

(Approved June 30, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission July 9, 1909, and approved by the Mayor:

Resolved, That the list of positions in the competitive class be amended by adding thereto the position of superintendent of heating and janitors of public schools.

(Approved July 22, 1909.)

Yonkers

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor June 29, 1909:

Resolved, That the classification of the classified service of the city of Yonkers be and the same is hereby amended by adding thereto the position of superintendent of buildings, exempt class, and the position of building inspector and assistant building inspector to the competitive class.

(Approved June 30, 1909.)

PROPOSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED

Auburn

The following resolution was adopted by the Municipal Civil Service Commission, and approved by the Mayor June 19, 1909:

Resolved, That the position of probation officer of the city of Auburn, New York, be assigned by the Municipal Civil Service Commission of Auburn, New York, to the noncompetitive class, under the rules and regulations of the civil service of Auburn, New York.

(Returned without approval July 22, 1909.)

Buffalo

(See amendments to civil service rules for the city of Buffalo, approved April 15, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission May 10, 1909, and approved by the Mayor:

Resolved, That the position of second assistant city attorney in department of law, be placed in schedule "B."

(Returned without approval May 27, 1909.)

Newburg

The following resolution was adopted by the Municipal Civil Service Commission January 18, 1909, and approved by the Mayor:

Resolved, That the exempt class of rules for the classified service of the city of Newburgh, be amended by the addition of the office or position of "Assistant Superintendent of Water Works," and that the secretary be directed to serve a copy of the foregoing amended rules of the exempt class of the classified service, upon his honor, Mayor Benj. McClung, for his approval, and that when so approved by the Mayor, then the secretary be and he is hereby directed to transmit same to the State Civil Service Commission at Albany for approval by that Board.

(Returned without approval March 19, 1909.)

New York

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor May 26, 1909:

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Finance Department," the following:

Assistant deputy comptroller.

(Returned without approval July 22, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor May 26, 1909:

Resolved, That the classification be and the same hereby is amended by striking from the exempt class, under the heading "Board of Estimate and Apportionment," the following:

Chief clerk.

Stenographer to the board.

Assistant secretary.

(Approved July 22, 1909, as to the position of stenographer to the board, and returned without approval as to the positions of chief clerk and assistant secretary.)

Rochester

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor September 7, 1909:

Resolved, That Rule XXXIX of the rules of the Rochester Civil Service Commission is hereby amended by adding to the list of positions in the competitive class, the following:

Assistant secretary of the census bureau.

(Returned without approval September 10, 1909, and Municipal Commission advised that the State Commission believes the position should be filled from the eligible list of clerks.)

EXCEPTIONS FROM COMPETITIVE EXAMINATION UNDER CIVIL SERVICE RULES FOR CITIES OF GLENS FALLS, KINGSTON, NEW ROCHELLE, NEW YORK, SCHENECTADY AND TROY APPROVED.

Glens Falls

The following resolution was adopted by the Municipal Civil Service Commission and approved by the mayor January 16, 1909:

Whereas, the mayor of this city having on May 7, 1908, appointed one H. G. Potter as clerk of said city, and he having performed the duties of such clerk from the date of such appointment to October 13, 1908, and

Whereas, The rules of this Commission were not finally approved until June 19, 1908, and when approved technically disqualified said Potter from holding such position, because of the fact that within one year next before the date of his said appointment he resided outside the limits of the city of Glens Falls, although he had previously resided therein for many years. The fact of said Potter's disqualification was not known to him nor this Commission until about October 13, 1908, and upon said Potter's attention being called thereto he immediately resigned his position as such clerk, but at the date of his said resignation there was due and owing him, for services and salary as such clerk, about the sum of $185.88, no part of which has been paid by the city.

Therefore, Be It Resolved, That the rules of this Commission be and the same hereby are suspended as to said Potter during the time he acted as such clerk, and that this commission certify the unpaid salary of said Potter up to the date of his said resignation.

(Approved January 21, 1909.)

Kingston

The following resolution was adopted by the Municipal Civil Service Commission May 11, 1909, and approved by the Mayor May 21, 1909:

Whereas, At a meeting of the common council held on Friday evening, May 7th, a resolution was offered and passed directing the city engineer to employ or engage the services of an expert on brick paving, and

Whereas, a Mr. W. A. Aiken, a civil engineer of Philadelphia, Pa., who has been actively engaged on construction work since 1872, and specializing on structural materials for the past twenty years, has been engaged by the city engineer as such expert, whose duties will be to inspect the bricks at the plant of the Catskill Shale Brick Company at Catskill, N. Y., before shipment is made, to test fifty lots of sample bricks at his laboratory in Philadelphia, Pa., and is to have general supervision and inspection of the paving work for a period of six months at a salary of $333.33 per month; now therefore be it

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the provisions of the Civil Service Rules of the city of Kingston requiring competitive examination, be and hereby are suspended in so far as they may apply to said W. A. Aiken.

(Approved May 27, 1909.)

New Rochelle

The following resolution was adopted by the Municipal Civil Service Commission September 21, 1909 and approved by the Mayor:

Whereas, The board of education has notified this Commission that they require in the month of October, 1909, school census enumerators and inasmuch as the employment of these persons will only be for a period of two weeks, be it

Resolved, That this Commission suspend Rule No. VIII in this particular case and respectfully request his honor, the Mayor, to approve same and upon such approval that copy of such resolution be sent to the State Board for their approval.

(Approved September 30, 1909.)

New York

The following resolution was adopted by the Municipal Civil Service Commission December 23, 1908, and approved by the mayor January 20, 1909:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. Ralph Modjeski of Chicago, Ill., be and he hereby is exempted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to be employed by the Department of Bridges as an expert engineer on the special work of investigating the design of the Manhattan bridge; provided, however, that his compensation shall not exceed $10,000 and expenses.

(Approved January 21, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission January 6, 1909, and approved by the Mayor January 20, 1909:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, the Police Commissioner be and he hereby is authorized to continue the employment of Mr. Linus Seely (who was exempted under paragraph 6 of Rule XII on January 16, 1908, to serve during that year as an expert in the matter of supervising the construction and repairs of station-houses, etc., at a compensation not to exceed $3,000), for an additional six months; provided, however, that the compensation for such service is not in excess of the sum of $1,500.

(Approved January 21, 1909.)

The following resolutions were adopted by the Municipal Civil Service Commission February 10, 1909, and approved by the Mayor February 11, 1909:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Dr. Payn B. Parsons of 605 West One Hundred and Thirty-seventh street, borough of Manhattan, be and he hereby is excepted from examination, in accordance with the provisions of paragraph 6 of Rule XII, to render expert service for a period of one year in the Metropolitan Sewerage Commission as bacteriologist and inspector; provided, however, that his compensation shall not exceed the sum of $2,100.

Resolved, That with the approval of the Mayor and the State Civil Service Commission, Mr. William B. Fuller, C.E., be and he is hereby excepted from examination, in accordance with the provisions of paragraph 6 of Rule XII, to render expert service

as a civil engineer in the Metropolitan Sewerage Commission for a period of one year; provided, however, that his total compensation shall not exceed the sum of four thousand dollars ($4,000).

(Approved February 11, 1909.)

The following resolutions were adopted by the Municipal Civil Service Commission February 10, 1909, and approved by the mayor February 19, 1909:

Resolved, That in accordance with the provisions of paragraph 6 of Rule XII, Prof. W. O. Crosby be and he hereby is excepted from examination to serve as an expert geologist in the Board of Water Supply for an additional year, beginning February 27, 1909; and be it further

Resolved, That with the approval of the Mayor and the State Civil Service Commission, the limitation of compensation be waived, and a new compensation for such service fixed at an amount not to exceed five thousand dollars ($5,000).

(Approved February 25, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission February 3, 1909, and approved by the Mayor February 19, 1909:

Resolved, That with the consent of the Mayor and the State Civil Service Commission the limit of compensation fixed by paragraph 6 of Rule XII ($750) be and the same hereby is waived in the case of Mr. H. D. Dumont, who was excepted from examination under the provisions of that rule to render expert service in the Finance Department in connection with the tabulation of the real estate records of the city of New York; and the Comptroller is hereby authorized to continue Mr. Dumont's services for a period of five months, provided, however, that his total compensation shall not exceed the sum of three thousand dollars ($3,000).

(Approved February 25, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission February 10, 1909, and approved by the Mayor February 11, 1909:

Resolved, That with the approval of the Mayor and the State Civil Service Commission, Dr. Ernst J. Lederle, of 471 West

One Hundred and Forty-third street, New York city, be and he hereby is excepted from examination, in accordance with the provisions of paragraph 6 of Rule XII of the municipal civil service rules, to render expert service in the Board of Water Supply as sanitary engineer for a period of one year; provided, however, that his compensation shall not exceed the sum of ten thousand dollars ($10,000).

(Approved March 4, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission February 24, 1909, and approved by the Mayor March 16, 1909:

Resolved, That, subject to the approval of the mayor and the State Civil Service Commission, Dr. Walter N. Polakov and Mr. William Russell be and they hereby are exempted from examination, under the authority of paragraph 6 of Rule XII, to serve for a period of one year in the Board of Estimate and Apportionment as expert consulting engineers, to investigate — under the direction of the chief engineer of said board — preventable wastes and losses in coal consumption in the various plants of the municipal government of the city of New York; provided, however, that the compensation in each case does not exceed $200 per month, and expenses.

(Approved March 19, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission April 7, 1909, and approved by the Mayor April 16, 1909:

Resolved, That the following resolution adopted by the Commission on January 22, 1908:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Comptroller of the city of New York be and he hereby is authorized to employ the Investors' Agency of 52 Wall street, New York city, pursuant to the provisions of Rule XII, paragraph 6, to take charge of and supervise the work of making a thorough investigation of the bookkeeping methods of the Department of Finance, and to recommend such changes as, in their judgment, they may think necessary, it appearing that the services to be rendered are expert and

of an occasional and exceptional character; provided, however, that the total compensation shall not exceed the sum of $4,000."

be and the same hereby is amended to read as follows:

"Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the Comptroller of the city of New York be and he hereby is authorized to employ the Investors' Agency, of 52 Wall street, New York city, pursuant to the provisions of Rule XII, paragraph 6, to take charge of and supervise the work of making a thorough investigation of the bookkeeping methods of the department of finance, and to recommend such changes as, in their judgment, they may think necessary, it appearing that the services to be rendered are expert and of an occasional and exceptional character; provided, however, that the total compensation shall not exceed the sum of $7,000."

(Approved April 29, 1909.)

The following resolutions were adopted by the Municipal Civil Service Commission May 19, 1909, and approved by the Mayor May 26, 1909:

Resolved, That with the approval of the Mayor and the State Civil Service Commission, the limit of compensation fixed by paragraph 6 of Rule XII ($750) be and the same hereby is waived so far as it applies to Mr. W. R. Weidman, Monadnock Block, Chicago, Ill., who was excepted from examination on January 13, 1909, to render expert service in the Department of Bridges on the special work of investigating the design of the Manhattan bridge; provided, however, that his total compensation shall not exceed fifteen hundred dollars ($1,500).

Resolved, That with the approval of the Mayor and the State Civil Service Commission, Dr. George S. Comstock be and he hereby is excepted from examination, under paragraph 6 of Rule XII, to render expert service as physician to the inmates of the Brooklyn Truant School and the New York Parental School, for a period of one year beginning June 1, 1909; provided, however, that his total compensation shall not exceed one thousand dollars ($1,000).

Resolved, That with the approval of the Mayor and the State Civil Service Commission, Mr. John P. Fox, expert statistician,

be and he hereby is excepted from examination, in accordance with paragraph 6 of Rule XII, to be employed in the Metropolitan Sewerage Commission at a compensation of two hundred dollars a month, for a period of one year beginning May 28, 1909.

(Approved May 27, 1909.)

The following resolutions were adopted by the Municipal Civil Service Commission May 12, 1909, and approved by the Mayor May 26, 1909:

Resolved, That with the approval of the Mayor and the State Civil Service Commission, the police commissioner be authorized to continue the employment of Mr. Nathaniel J. Whitehead as advisory expert in the purchase of supplies for the use of the Police Department, for an additional period of three months beginning May 11, 1909, with compensation at the rate of two thousand dollars ($2,000) per annum.

Resolved, That with the approval of the Mayor and the State Civil Service Commission, the Police Commissioner be authorized to continue the employment of Mr. Otto B. Arland as expert in temporary charge of the bureau of telegraph and electric service, for an additional period of three months beginning May 13, 1909, with compensation at the rate of three thousand dollars ($3,000) per annum.

(Approved May 27, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission April 14, 1909, and approved by the Mayor May 26, 1909:

Resolved, That with the approval of the Mayor and the State Civil Service Commission, Mr. Eugene Winship, of 21 Central avenue, Tompkinsville, borough of Richmond, be and he hereby is excepted from examination under paragraph 6 of Rule XII, to be employed by the Department of Health, from May 1, 1909, to April 30, 1910, to supervise the work of filling in and draining certain marsh lands in the various boroughs of the city of New York, with a view to their destruction as mosquito breeding places; provided, however, that the total compensation for such service shall not exceed eighteen hundred dollars ($1,800).

(Approved May 27, 1909.)

The following resolutions were adopted by the Municipal Civil Service Commission July 28, 1909, and approved by the Mayor August 13, 1909:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Police Commissioner of the city of New York be and he hereby is authorized to continue the services of Mr. Nathaniel J. Whitehead as advisory expert in the purchase of supplies for an additional period of three months beginning August 11, 1909, with compensation at the rate of two thousand dollars ($2,000) per annum, pursuant to the provisions of paragraph 6 of Rule XII.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Police Commissioner of the city of New York be and he hereby is authorized to continue the services of Mr. Otto B. Arland as expert in charge of the bureau of electrical service for an additional period of three months, beginning August 13, 1909, with compensation at the rate of three thousand dollars ($3,000) per annum, pursuant to the provisions of paragraph 6 of Rule XII.

(Approved August 26, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission May 26, 1909, and approved by the Mayor September 22, 1909:

Resolved, That the limit of compensation fixed by paragraph 6 of Rule XII ($750) be and the same hereby is waived so far as it applies to Mr. David S. Merritt, consulting engineer, who was excepted from examination on October 14, 1908, to render expert service in the Metropolitan Sewerage Commission, and the said Metropolitan Sewerage Commission is hereby authorized to continue Mr. Merritt's services at a compensation not to exceed $125 a month until January 1, 1910, or during the life of the Commission.

(Approved September 30, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission June 16, 1909, and approved by the Mayor September 22, 1909:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Police Commissioner is hereby authorized to continue the services of Mr. Linus Seely, expert builder, who was excepted from examination under paragraph 6 of Rule XII on January 1, 1909, to render expert service in the Police Department for a period not to exceed six months, for an additional period of three months, beginning July 1, 1909, the compensation to be at the rate of three thousand dollars ($3,000) per annum.

(Approved September 30, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission September 8, 1909, and approved by the Mayor September 22, 1909:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. W. W. De Berard be and he hereby is excepted from examination, in accordance with section 6 of Rule XII, to render expert service in the Metropolitan Sewerage Commission as engineer and bacteriologist, from September 15, 1909, to May 1, 1910; provided, that the total compensation for such service shall not exceed one thousand eight hundred and seventy-five dollars ($1,875).

(Approved September 30, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission September 22, 1909, and approved by the Mayor September 30, 1909:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the limit of compensation fixed by paragraph 6 of Rule XII ($750) be and the same hereby is waived so far as it applies to Messrs. J. A. Flemer, C. H. Van Orden and Norris P. Stockwell, who were excepted from examination to render expert service as hydrographers in the Jamaica Bay Improvement Commission under the provisions of the said rule; and the Jamaica Bay Improvement Commission is hereby authorized to employ the said persons for a period of four months, compensation to be at the rate of $300, $350 and $200 a month, respectively.

(Approved October 15, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission March 17, 1909, and approved by the Mayor September 30, 1909:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. William H. Shelton be and he hereby is excepted from examination under paragraph 6 of Rule XII, to render expert service in the Department of Parks, boroughs of Manhattan and Richmond, during the year 1909, as curator at the Jumel Mansion; provided, however, that his total compensation shall not exceed twelve hundred dollars.

(Approved October 15, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission October 27, 1909, and approved by the Mayor November 8, 1909:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. Alfred Walter of 949 Park Place, Brooklyn, be and he hereby is excepted from examination, in accordance with the provisions of paragraph 6 of Rule XII, to be employed in the Department of Water Supply, Gas and Electricity as expert in charge of the remodeling of the pumping machinery and appurtenances at the various pumping stations in the borough of Brooklyn, during the period beginning July 1, 1909, and ending January 1, 1910; provided that the total compensation shall not exceed fifteen hundred dollars ($1,500).

(Approved November 11, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission November 17, 1909, and approved by the Mayor December 1, 1909:

Resolved, That subject to the approval of the mayor and the State Civil Service Commission, Colonel William L. Black be and he hereby is excepted from examination, under the provisions of paragraph 6 of Rule XII, to serve for a period not to exceed one year as expert consulting engineer in the Board of Estimate and Apportionment to investigate and report upon the location of sewer outlets and the discharge of sewage into the waters about the city of New York; provided, however, that his com-

pensation shall not exceed twenty-five hundred dollars ($2,500) and expenses.

(Approved December 2, 1909.)

The following resolutions were adopted by the Municipal Civil Service Commission October 6, 1909, and approved by the Mayor December 1, 1909:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750) fixed by clause 6 of Rule XII be and the same hereby is waived so far as it applies to Mr. Edward Raeber, who was excepted from examination on September 30, 1908, to be employed as an expert mechanician in the College of the City of New York; and said department is hereby authorized to continue Mr. Raeber's services for an additional period of three months, beginning September 1, 1909, with compensation at the rate of seventy-five dollars ($75) a month.

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Mr. Walter John Winship, of 944 Teller Avenue, Borough of The Bronx, be and he hereby is excepted from examination in accordance with the provisions of Rule XII, paragraph 6, to be employed in the Department of Health as an expert to supervise the work of filling in and draining certain marsh lands in the various boroughs of the city of New York, with a view to their destruction as mosquito breeding places, at a salary of $100 a month for a period of one year.

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Messrs. William B. Goentner and Fred B. Nelson be and they hereby are excepted from examination in accordance with paragraph 6 of Rule XII, to render expert service in the department of Water, Supply, Gas and Electricity, under the direction of the chief engineer, in connection with the remodeling of the distribution system and prevention of waste and leakage, for a period of one year; provided, however, that their total compensation shall not exceed the sums of $2,550 and $2,400, respectively.

(Approved December 2, 1909.)

The following resolution was adopted by the Municipal Civil Service Commission December 3, 1909, and approved by the Mayor December 10, 1909:

Resolved, That the limitation of compensation ($750) fixed by clause 6 of Rule XII be and the same hereby is waived in the case of Messrs. C. H. Van Orden, Albert F. Koch, Andrew Benson, Jerome A. Wallace, Frank Nearing and Clarence Boyne, who were excepted from examination on September 8, 1909, to serve as expert hydrographers in the Jamaica Bay Improvement Commission; and the said Jamaica Bay Improvement Commission is hereby authorized to continue the services of the expert hydrographers until April 1, 1910, at the rate of compensation specified opposite their names, as follows:

C. H. Van Orden	$350 00 a month
Albert F. Koch	150 00 a month
Andrew Benson	150 00 a month
Jerome A. Wallace	150 00 a month
Frank Nearing	125 00 a month
Clarence Boyne	125 00 a month

(Approved December 23, 1909.)

Schenectady

The following resolution was adopted by the Municipal Civil Service Commission January 13, 1909, and approved by the Mayor:

Whereas, It has become necessary for the health officer of the city of Schenectady to employ two physicians to act as medical inspectors of public schools, in conjunction with the nurse already employed, and

Whereas, The health officer asserts to this Commission that it is highly necessary that these positions be exempt from competition at this particular time, so as not to hamper the immediate work of his department, and insure better conditions of the children attending the public schools of this city, therefore be it

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, the rule requiring competition be and hereby is suspended in the cases of Drs. L. A. Gould and

W. L. Fodder, to be employed as medical inspectors in the public schools at compensation of $400 per year, it appearing that peculiar and exceptional qualifications of a professional and scientific character are required for said position, and that Dr. L. A. Gould and Dr. W. L. Fodder are persons of high and recognized attainments and possess such qualifications; provided, however, that the suspension of the rule in these cases shall not continue after July 1, 1909.

(Approved March 19, 1909.)

Troy

The following resolution was adopted by the Municipal Civil Service Commission May 25, 1909, and approved by the Mayor May 31, 1909:

Whereas, Dr. John B. Neary, police surgeon of the city of Troy, N. Y., is temporarily out of the city and will be absent therefrom for a period of not exceeding three months;

Whereas, It is imperative that some competent person be immediately selected to perform the duties of police surgeon, and there being no eligible list therefor;

Whereas, The commissioner of public safety of this city desires to appoint David Kidd, M.D., to temporarily perform the duties of such police surgeon, during the absence of said Dr. Nearing;

Resolved, That, if the State Civil Service Commission and the mayor of the city of Troy concur, the Civil Service Rules of the city of Troy be and are hereby suspended and waived in so far as they concern the examination of said David Kidd, M.D., for such temporary position of police surgeon, upon the express conditions that such suspension shall relate to and affect only the said David Kidd, M.D.; that the salary of said David Kidd, M.D., shall not exceed the sum of $37.50 per month; and that he shall not be employed as such police surgeon for a longer period than three months from the date hereof.

(Approved June 7, 1909.)

Appendix H

Reports of municipal civil service commissions

SUMMARY OF REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS FOR THE YEAR 1909

(Statistical summary facing page 631)

Albany

The present commissioners, originally appointed January 1, 1902, are Donald McDonald (chairman), gas meter manufacturer; William V. R. Irving, attorney-at-law, and Frank A. McNamee, insurance manager. The commission is nonsalaried. Commissioner Irving is secretary and for this service receives an annual salary of $1,000. The commission employs a clerk, Sherman A. Murphy, appointed June 1, 1907, salary $600 per annum.

Number of persons reported in the unclassified service does not include superintendents, principals or teachers in the educational department, or election officers. Number of laborers employed varies from 250 to 650 according to season.

Commission attributes lack of competition for positions of draughtsman and inspector to the fact that like positions in the State service offer better opportunities.

Notice of time and place of holding examinations is published in Albany papers and posted in the city hall, at least ten days before date set for examination. Persons who have filed application are notified by mail at least five days before examination. Papers are prepared and answers rated by the secretary and clerk and are generally submitted to the commissioners. All ratings are subject to review by the commission. Application papers and eligible lists are preserved and are open to public inspection. Answer papers are preserved and may be inspected by persons who took the examination. No provisional examinations held during year.

Laborers are registered under special titles for the bureaus of parks, streets and water. Besides twenty-four resignations in the competitive class, four persons were retired and twelve died during the year.

All promotions reported have been made after examination. There have been no appeals from ratings and no exceptions from examination.

Provisions of the law giving preference to veterans have been strictly complied with by appointing officers.

Pay-rolls are compared with roster and if correct are certified by the secretary or by the clerk in the name of the secretary. Pay-rolls of the educational department are certified, except as to teachers, principals and superintendents.

All employments in the labor class are made after certification from registration list. The commission has a complete roster of the city employees which, with its other records, the commission believes, makes it possible to establish the legality of the appointment of all persons now in the classified service.

Amsterdam

The Commissioners are Edward Madden, carpenter; Frazier C. Witcomb, newspaper manager; and Frank J. Swan, salesman, all reappointed on January 1, 1909. The Commissioners receive $5 per meeting for not to exceed twenty meetings. The salary of the secretary, W. H. Davidson, is $300 per annum.

Number of persons reported in the unclassified service includes school teachers and election officers. Commission states limited service and inadequate compensation as reasons for small number of candidates in some examinations. Commission gives five days' notice of examinations by publication in official papers. Examinations are prepared and rated by the Commission. Papers are preserved and open to public inspection. No provisional or emergency examinations held. Laborers registered under titles of laborer, teamster, paver and foreman and the Commission states the provision of the law regarding registration of laborers and employments from the registration lists, has been complied with in the case of all laborers regularly employed. No appeals from ratings and no exceptions from examination under section 15, paragraph 2 of the Civil Service Law.

Commission states that pay-rolls are certified by the secretary and that the provision of the law regarding certification has been strictly complied with.

In answer to question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by Commission?" Commission states, "Yes, some of the independent boards have not complied with this provision," and it is stated that the fiscal or disbursing officers of the city do not require certification of the pay-rolls of these boards.

The roster is incomplete but is being revised and corrected by the present Commission. Report is dated February 28, 1910, and signed by new Commissioners, Donald E. Conover, David C. Herrick and Charles F. Swanker, and by Egbert S. Lane as secretary, who state "the foregoing report should have been made by the Commission of 1909 who were familiar with the work for the year."

Auburn

Commission same as for 1908, viz., Louis E. Allen, president, Joseph O. Moss and Edward R. Peck, each of whom receives compenastion of $100 per annum. The secretary is John J. Leo, who took office March 1, 1909, compenatison $200 per annum. Titles of positions in unclassified service given without stating number; last report gave 250. Charter provision requiring five years active practice for position of health officer, given as reason for but one application for examination for this position.

Notice of examinations is given by advertising in two daily papers and by posting on bulletin board in city hall. Examinations are prepared and rated by the commission except where technical knowledge is required, when experts are employed. All papers are preserved and are open to public inspection. Provisional examinations were held for positions of janitor, health officer and parole officer, prior to the open competitive examinations for these positions.

Concerning registration and appointment of laborers commission reports, "Registration of labor class has not been made, as the rule as to such registration is not in the Rules and Regulations of the Civil Service of Auburn, although this commission passed such a resolution for such registration but it was not approved by the mayor." Report does not state whether promotions mentioned were made after examination. There were no appeals from ratings and no exceptions from examination.

Provisions of law regarding veterans complied with and also provision regarding certification of pay-rolls. Pay-rolls are certified by the secretary and duplicate is retained by commission. Only employees paid without certification are some laborers receiving $2 per day or less. Commission states that roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

"The Commission has complete records, and has worked consistently for a compliance with the Civil Service Law and the Rules and Regulations of this Commission by all departments, and believe all departments are working in accord with the Commission."

Binghamton

The commission is nonsalaried, and is composed as follows: Charles E. Sweet, appointed December 9, 1907; Rollin W. Meeker and James McDevitt, appointed January 23, 1908. Secretary, Austin S. Bump, appointed October 1, 1905, salary $300 per year.

Examination notices are published in daily papers and posted on bulletin in city hall. Examination papers are prepared and rated by the commissioners; all papers in the office are open for public inspection. No provisional examinations held. Provisions of the law regarding registration of laborers and appointments from registration lists have been complied with. Laborers registered for carpentry and mason work and for work in departments of health, parks and public works. No appeals from ratings; no exceptions from examination under section 15 of the Civil Service Law. Veteran preference strictly observed by appointing officers. Provision of law regarding certification of pay-rolls strictly complied with. Fiscal officers of the city require such certification, and there are no employees in departments or divisions of the public service paid without certification. Certification is made by the secretary after comparison of pay-rolls with the official roster. Commission has full roster of city service and believes same with its other records, makes it possible to establish the legality of the appointment of all persons in the classified service.

Buffalo

Commission

Name	Occupation	Date of appointment	Compensation
Robert B. Adam, President	Merchant	Jan. 1, 1906	None.
Francis Almy	Administrator	Dec. 4, 1907	None.
Archibald D. Carpenter, M.D.	Physician	Dec. 29, 1906	None.
George D. Davidson, Jr	Attorney	Feb. 8, 1905	None.
Edward T. Lawler	Staty. Eng. & Sales Agt.	Oct. 1, 1907	None.
George R. Sikes	Civil Engineer	Feb. 8, 1905	None.
Richard L. Wood	Insurance	May 22, 1908	None.

Employees

Stephen V. Galvin	Secretary	Oct. 1, 1907	$1,500
John C. Heiser	Stenographer and clerk	Sept. 15, 1905	900

"Notice of time and place of receiving applications and holding competitive examinations is published in the city official paper for from five to seven days. The other newspapers publish same as news items. Notices are posted on the bulletin board of the City Hall, and in the office of this Commission, about ten days before the receipt of applications closes. Examinations are personally conducted by the Commission, committees being appointed by the President to prepare the questions, conduct the examinations, correct the papers and present the eligible lists for the approval of the Commission. All applications, examination questions and examination answer papers of candidates are placed in expanding document envelopes and filed. Eligible lists, ratings and examination questions are filed with the committee reports, and are open for public inspection from 8:30 A. M. to 4:30 P. M."

Noncompetitive examinations reported include three for promotion in city treasurer's office. No noncompetitive, provisional or emergency examinations held during year. Of promotions reported forty-four were made after examination and five without examination. There were three appeals from ratings in examinations, one of which was allowed and two denied. No exceptions from examination under section 15 of the Civil Service Law.

"The provisions of the law regarding certification of pay-rolls and accounts for services have been strictly complied with. All

pay-rolls and accounts for services are checked and certified to by the Secretary, and in his absence, by the Clerk. The financial officers of the City require the certificate of the Commission upon all pay-rolls before warrants are ordered issued in payment of the same. Every person not employed pursuant to the Civil Service Law is refused such certification and a warrant is not issued for such person's services. There was no person's pay 'held up' during the year. There are no employees in departments or divisions of public service in the city whose accounts for services are paid without certification by this Commission. The provision of the law regarding registration of laborers has been strictly complied with, and all appointments in the labor class are made from certifications by this Commission from the registration list."

"This Commission has a complete roster of all the city employees, showing names, titles of positions, dates of appointments and salaries. The roster and other records of this Commission are sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service. All the fiscal or disbursing officers of the city, or of city moneys, require the certificate of this Commission upon all payrolls and accounts for services before warrants are ordered issued in payment of the same."

"During the past year, a decided advance has been made in the classified service of the City, by a re-classification of the city positions. All positions of a supervisory character have been taken from labor and non-competitive classes, and placed in competitive class. All positions of skilled laborers have been advanced from non-competitive to competitive class, eligible lists to be prepared without educational tests, and whenever practicable, by practical tests. Positions of a professional character have been placed uniformly in competitive class. There has yet to be filed with the Commission, the first complaint against the classification."

Cohoes

A new Commission consisting of Harry M. Sweet, merchant, Francis M. Tessier, bookkeeper, and Stephen V. Lewis, manufacturer, was appointed by the mayor on December 7, 1909, upon the recommendation of the State Commission (after an investigation

of the work of the former Commission) that the mayor reorganize the Commission. The Commissioners receive no salary. The secretary of the Commission is George W. Andrew, appointed December 7, 1909; salary $250 per year. "No competitive examinations have been held since this commission has been appointed, and the secretary is informed that none were held during the year by the former commission. No competitive examinations have as yet been called for by this Commission since appointed. We have no files for preserving and keeping our records, papers, etc."

No noncompetitive examinations have been held by the present commission and its secretary was informed that none were held during the year by the former commission. The present commission has held noncompetitive provisional examinations for the positions of district nurse, fireman, fire department, and temporary fireman at city hall, and states that competitive examinations will be held in the near future.

In regard to registration of laborers, commission reports that "the Secretary of this Commission is informed that no registration has ever been made in the labor class and no applications have been received therefor since this Commission was appointed." So far as the present commission has knowledge there were no appointments, removals, resignations, transfers, promotions, appeals from ratings nor exceptions from examination under section 15 of the Civil Service Law.

Commission reports that since it took office, provision of the law regarding certification of pay-rolls has been strictly complied with, certification being made by the secretary.

"Since the date of the appointment of this Commission the only accounts for services presented for certification have been of employees of the Fire, Police and Water Departments, all being positions in the classified service."

"The register of officers and employees has been entirely rewritten since this Commission was appointed from lists furnished us by heads of departments and persons having charge of records, and we believe the roster is now quite complete."

"When this Commission was appointed and took office it found that the minute book showed that no meeting or business had been transacted since January 30, 1908; that the register of the classi-

fied service had been mutilated so that ten pages were missing from the front of the book and no writing appeared in the remainder; that the eligible list book was not complete, in that the eligible list of examination held Jan. 30, 1908, had not been written therein, and that the labor register and eligible list contained no names."

Corning

The commission consists of A. F. Williams, C. H. Deurline, W. V. Creveling and H. D. Jones. The commission is non-salaried, but Mr. Jones for services as secretary receives an annual salary of $100.

Fifteen days' notice of examinations is given but report does not state manner of publication. Papers are kept on file and are open to public inspection. No provisional examinations held; no appeals from ratings received; no exceptions from examination made under section 15, paragraph 2, of the Civil Service Law.

Provisions of the law concerning certification of pay-rolls, registration of laborers and preference to veterans, have been strictly complied with. Pay-rolls are examined and certified by the secretary. The commission states that none of the fifty-four laborers registered were appointed. The commission has roster of all city employees and states that same and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Cortland

Commissioners: Thomas P. Bristol (president), and John F. Foley, appointed January 1, 1909, no salary, and Edward H. Richards, secretary, reappointed January 1, 1909, salary $50 per year. Commission believes failure to secure but three candidates for position of patrolman was due to the fact that there are few men out of employment and demand for men in the factories very great. Examination notices are published twice in each of the city papers and posted in public places. Examination papers are prepared and rated by the commissioners. Examination papers, applications, ratings and eligible lists are preserved in accessible files and are open for public inspection. No provisional examinations held. No laborers have been registered, but the commission has certified the pay-rolls of some laborers. In respect to labor

class, provisions of the law have not been fully carried out. The law giving preference to veterans has been complied with by appointing officers. There have been no appeals from ratings and no exceptions from examination. In certain departments, labor pay-rolls have not been certified, otherwise the report shows pay-rolls are certified by the secretary.

Commission states it has roster of all city employees and that the roster and its other records are sufficiently complete to make possible the establishment of the legality of the appointment of all persons now in the classified service.

Dunkirk

The present commissioners were reappointed on January 1, 1909, viz.: W. H. Brophy, funeral director; John C. Munck, bookkeeper; Joseph McParland, shop foreman. They receive no compensation. L. N. Murray is secretary of commission by virtue of being city clerk. Number of persons reported in the unclassified service includes 142 election officers and persons in the school department. Examinations are announced by publication three times in two local papers stating time, place and full particulars. Notice is also posted in conspicuous places. Examination papers are prepared and rated by the commissioners. Answer papers are numbered and names not known until ratings are completed. All papers are filed with the secretary, and are available for public inspection. The commission has held no provisional examinations, has received no appeals from ratings and has made no exceptions from examination under section 15 of the Civil Service Law. A patrolman was promoted to the position of chief but whether with or without examination is not stated.

The law giving preference to veterans and in relation to registration of laborers and appointments from registration list strictly complied with. Fiscal officers require certification of all pay-rolls and there are no employees in departments or divisions of public service whose accounts are paid without certification. Pay-rolls are reviewed by the secretary. Roster of city employees, giving full information, is maintained and this and the commission's other records are stated to be sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Elmira

Commissioners: John T. Smith (chairman), school principal, P. A. Dowling, printer, and W. G. Benedict, conductor, appointed March 30, 1908; no compensation. Secretary, P. H. Mack, appointed March 31, 1908; compensation $300.

Ten days' notice of time and place of holding examinations is given by posting on bulletin board and publishing in newspapers. Examination papers are prepared and rated by Chairman Smith. All papers connected with examinations are preserved and are open for public inspection. No provisional examinations have been held. There are no regular positions in the labor class, all appointments being for temporary service as demanded.

Provisions of law concerning registration and appointment of laborers have been strictly complied with, as also the law giving preference to veterans and in relation to certification of pay-rolls. There have been no appeals from ratings and the commission has made no exceptions from examination under section 15 of the Civil Service Law. Fiscal officers of the city require certificate of the commission upon pay-rolls of all employees of all departments or divisions of the city service. The commission has a complete roster and other records making it possible to establish the legality of the appointment of all persons in the classified service.

Fulton

The municipal commissioners are Leonard E. Taggart (president), superintendent knife works; Daniel Brannan (vice-president), paper maker; John J. Little, (assistant secretary), merchant, all appointed January 1, 1908. They receive compensation of $3 per meeting. Lewis F. Cornell, secretary, was appointed January 6, 1908. He receives $15 per month.

At least ten days' notice is given of the time and place of receiving applications and holding competitive examinations. Examination papers are prepared and candidates' answers rated by the commission. The papers relative to examinations are preserved on file and are open for public inspection. No provisional examinations held; no appeals from ratings; no exceptions from examination. Provisions of law regarding veterans, certification of pay-rolls and registration and appointment of laborers strictly

complied with. All appointments in labor class are temporary as occasion demands. Pay-rolls of all persons in the classified service are certified before payment. Certifying is done by the secretary. The commission has a complete roster of the classified service and states that this roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service "so far as this commission has been able to correct the errors of previous boards."

"Roster in book or card index; revision of rules; filing cabinet — will be installed by the new commission, taking office on January 1, 1910, in accordance with recommendation of President Milliken, this commission deeming it best to let new commission reverse present rules as there is not sufficient time for present commissioners to complete this work. Very little trouble has been caused during present year with labor class, due in a large measure to labor amendment passed at request of State Commission. Two examinations called for fireman for which no applications were received, due to salary being too low."

Geneva

Municipal commissioners are Perry Jacobs, merchant, and W. O'Hanlon, bank cashier, appointed January 1, 1904, and F. D. Whitwell, lawyer, appointed January 1, 1906. They serve without compensation. The commission's secretary is E. J. Flanagan who was appointed April 1, 1908, at a salary of $120 per year.

"The place and date of each competitive examination, is posted on the bulletin board of the city clerk at least five days prior to the examination. In the future we shall also advertise the examination in our daily papers, as per suggestions embodied in President Milliken's report." Examinations are prepared and rated by the commission except those of a technical character when expert assistance is obtained. No noncompetitive provisional examinations were held. There were no appeals from ratings and the commission excepted no one from examination under section 15 of the Civil Service Law. Provision of the law giving preference to veterans strictly complied with, also pro-

vision of law regarding certification of pay-rolls. Pay-rolls are certified by the secretary after comparing same with the official roster. Pay-rolls are made in duplicate, one copy being retained by the commission. There are no employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission. Law with reference to registration of laborers and employment from registration list has been strictly complied with except at times when a force of laborers has been required for temporary service, when persons have been employed without registration, about the only persons available being Italians. Commission's roster and other records sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

"There have been no changes in the employees of the various departments of the city during the year, therefore, the commission has found it necessary to hold but very few meetings."

Glens Falls

Commission is composed of Thomas C. Coolidge, appointed in May, 1908; Elmer J. West appointed in June, 1909; Charles B. Thompson, appointed in September, 1909. The commissioners receive no salary and have no employees. Commissioner West acts as secretary. Report does not state number of persons in the unclassified service or the several classes of the classified service and figures in statistical summary are taken from former report. Commission has no opinion as to why more candidates in certain cases did not apply for examination. Examinations are advertised in local papers and notice is also posted in city hall. Examinations are prepared and rated by the commissioners with such outside assistance as conditions seem to demand. All papers are filed with the city clerk. No provisional examinations held and no appeals from ratings received. One person was excepted from competitive examination for temporary services..

From the report it appears that provisions of the law regarding registration of laborers and appointments from the registration list have not been complied with, report making no reference to this matter. Commission states that provisions of the law giving

preference to veterans and concerning certification of pay-rolls have been strictly complied with. It appears, however, that the commission certifies pay-rolls for police and fire departments only and that this certification is all that the fiscal or disbursing officers of the city require.

Commission states that roster and its other records are sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service.

Gloversville

The names of the commissioners are A. J. Zimmer, Charles A. English and J. E. Belden. The Commission was appointed January 20, 1908; compensation, $10 for each examination. Commissioner Belden acts as secretary. The Commission has no employees.

At least five days' notice of time and place of receiving applications and holding competitive examinations is given by publication in city papers, and posting on city hall bulletin. Examination papers are prepared and rated by the commissioners. All papers in connection with examinations are preserved. Commission has held no provisional examinations, has received no appeals from its ratings and has made no exceptions from examination under section 15 of the Civil Service Law.

Provisions of the law giving preference to veterans and concerning certification of pay-rolls strictly complied with. Pay-rolls are certified by the secretary. Fiscal and disbursing officers of the city require certification of salary accounts of all persons in the classified service in all departments or divisions. Report states that law regarding registration of laborers has been strictly complied with. Commission has roster of the city employees which it holds to be sufficient with its other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

"There have been but few applications for positions at the two examinations held in the past year, as all business here has been good and it has been easy for all workmen to get employment in the factories."

Hornell

COMMISSION

Name	Occupation	Date of appointment	Compensation
Henry A. Pratt, President.	Retired	Dec. 9, 1905	$50 00
Fred A. Gross	Bookkeeper	Dec. 9, 1905	50 00
John J. Holleran	Railroad conductor	Dec. 9, 1907	50 00

The commission has no employees. City clerk acts as secretary to the commission. Insufficient compensation is held to be the cause of scarcity of candidates. Examination notices are given six days' publication in daily papers. Examination papers are prepared and rated by the president of the commission. All records are preserved on file and are open for public inspection. No noncompetitive examinations of any kind held during year; no candidates appealed from ratings; commission excepted no one from examination under section 15 of the Civil Service Law. Commission states that veterans, where able to perform the service, were given preference by appointing officers. Provision of law regarding certification of pay-rolls strictly complied with. All pay-rolls and salary accounts are certified for the commission by the secretary.

Question as to whether there are any employees in departments or divisions of the public service whose accounts for services are paid without certification by the commission, answered "City Engineer, exempt; paid by check. Audited by commissioners of Public Works."

Provision of law regarding registration of laborers strictly complied with and all employments in the labor class are made after certification from the registration list. Laborers have been registered under titles of teamster, sewer and water system helpers, laborers, engineer of steam-roller.

Commission has roster and other records, which, it states, are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Hudson

Commissioners: Frank C. Hoctor, chairman, monumental works, and Patrick F. McKenna, bookkeeper, appointed September 7, 1909; Wendover Neefus, counselor-at-law, appointed Oc-

tober 6, 1909. Secretary, Robert M. Terry, directory publisher and compiler, appointed September 1, 1909; salary $150 per annum. The commission is nonsalaried.

Time and place of receiving applications and holding competitive examinations are announced by posting on bulletin in city hall. No statement as to who prepares and rates examinations. All examination records since September 1, 1909, report states, are preserved and are open for public inspection. No provisional examinations held; no appeals from ratings received; no exemptions from examination.

Provisions of law relative to veterans strictly complied with. Provisions of law regarding certification of pay-rolls said to be strictly complied with on and after November 1, 1909. In answer to question "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by commission?" report gives the following: "Keeper of the city clock; janitor and messenger; keeper of the power-house; keeper of the pound, appointed by the common council and provided for in the city budget."

Commission answers question as to compliance with provisions of the law regarding registration of laborers and employments in the labor class from the registration list as follows: "No, until present date no actual compliance has been followed. However, present commission has in view the purpose of so doing." Commission answers in the negative question "Has the commission a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries?" and states "the present secretary has so requested of the several commissions but no compliance has been made." Commission also answers in the negative the question "Do all the fiscal or disbursing officers of the city or of city moneys, require certificate of the commission upon all pay-rolls and accounts for services?"

"The present Municipal Civil Service Commission of the city of Hudson, went into effect on or about September 1, 1909, and resolutions have been adopted placing the actions of the Commission more strictly within compliance with the Rules and Regula-

tions governing the same. Special reference is herewith made to the general report of State Commissioner Kraft of December 15, 1909, on file at office of the State Civil Service Commission."

Ithaca

Commission consists of David F. Hoy, registrar, and Thomas G. Miller, wholesale paper dealer, appointed April 3, 1907, and Charles C. Garrett, druggist, appointed February 16, 1909. Secretary is W. O. Kerr, city clerk. Commission and secretary are nonsalaried.

Notice of time and place of receiving applications and holding competitive examinations, published in local papers and applicants are notified by mail. Papers are prepared and rated by the commission or under its direction by experts when necessary. All papers and ratings are filed and are open for public inspection. No noncompetitive examinations of any kind have been held; no candidate has appealed from commission's rating; no exceptions from examination have been granted under section 15 of the law.

Provisions of the law regarding certification of pay-rolls strictly complied with. Disbursing officers of the city require certification of salary accounts of persons in the classified service. Certification is made by the secretary. Provisions of the law regarding registration of laborers and employments from the registration list, strictly complied with excepting in emergency cases requiring temporary service.

Roster of the city complete except as to dates of appointments of laborers. Records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Jamestown

COMMISSION

Name	Occupation	Date of appointment	Compensation
Arthur W. Kettle	Attorney	April 9, 1906	$225 00
Charles W. Swanson	Druggist	April 13, 1908	125 00
Wm. H. Harrison, Jr.	Clerk	April 9, 1906	125 00

City Clerk Clement B. Jones is secretary to the commission.

Notice of examination is given at least ten days prior thereto. Method of announcing is not stated. Examinations are prepared and rated by the commission and records thereof are preserved. No provisional examinations have been held. Laborers registered under titles of street cleaner, carpenter, sewer cleaner, teamster and sidewalk layer, and provisions of the law regarding registration of laborers and employments from the registration lists have been strictly complied with. The commission has received no appeals from ratings, has held no provisional examinations and has made no exceptions from examination under section 15 of the Civil Service Law.

Veterans have been given preference accorded them by law. Pay-rolls and accounts have been reviewed and certified strictly in accordance with the law by the commission, and there are no employees in any of the departments or divisions of the public service whose accounts are paid without such certification. Fiscal officers require certification of all salary accounts.

A complete roster of all city employees showing names, titles of positions, dates of appointments and salaries is kept on file. Roster and other records sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Johnstown

The names of the municipal commissioners are C. M. Rowell, glove manufacturer, and Elmer E. Wilber, glover, appointed February 4, 1908, and Peter C. McIntyre, glove manufacturer, appointed January 4, 1909. The commissioners receive no salary. They employ a clerk, John Manion, appointed January 29, 1909, at a salary of $120 per year. Small number of candidates for positions in the competitive class is attributed to insufficient salary.

Commission gives ten days' notice of examinations in official city papers and upon city bulletin board. Examinations are prepared and rated by the commissioners. Applications, ratings and eligible lists are open for public inspection. No noncompetitive provisional or emergency examinations held; no appeals from ratings by candidates in competitive examinations; no exceptions from examination under section 15 of the Civil Service Law.

Provisions of the law regarding registration of laborers and employments in the labor class strictly complied with. Provisions of the law giving preference to veterans have been strictly complied with by appointing officers.

"The provisions of the law regarding certification of pay-rolls and accounts have been strictly complied with, the pay-rolls being examined and certified by the clerk and if found correct are returned within twenty-four hours after being received. The fiscal officers of the city require the certification of the commission upon all pay-rolls except superintendent and assistant and teachers in public schools, librarian and assistant janitor of public library." Roster and other records the commissioners think, are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Kingston

The commission is composed of Daniel H. Zoller, merchant, and Thomas J. Diamond, merchant, appointed January 1, 1906, and T. J. Rifenbary, contractor, appointed January 1, 1909. Commissioners are compensated at the rate of $5 per meeting, total not exceeding $60 per year. The secretary, A. D. Pardee, appointed January 1, 1906, receives an annual salary of $180.

"Ten days to three weeks notice is given of all examinations, both by the bulletin board as well as newspaper items. These notices contain full information and instructions regarding the date of examination, filing of applications, and the relative weights of the various subjects. Where applications are on file, at least five days' written notice is given all applicants. Question papers are prepared by the secretary, except when examinations of a special nature are held; in such cases the services of some competent and disinterested person are secured. Papers are examined by the commission and all papers are carefully filed and may be inspected at any time."

No provisional examinations have been held; no appeals from ratings made by candidates. Commission made one exception from examination under section 15, paragraph 2 of the Civil Service Law in the case of inspector of three pavements, and gives as its reason for the exception the fact that a skilled and experi-

enced brick inspector was required. No veterans applied for examination during year.

"Provision of the law requiring certification of pay-rolls has been fully complied with, they being certified five days before warrants are issued by the city treasurer." There are no employees in departments or divisions of public service whose accounts for services are paid without certification. Fiscal officers of the city require certification in all cases. Provisions of the law regarding registration and employment of laborers have been complied with, the only exception being in emergency cases.

Commission states that roster is complete in every way and is sufficient with its other records to make possible the establishment of the legality of the appointment of all persons in the classified service. "This commission retires from the office to-day (January 1, 1910) after four years of service, and it gives us pleasure to report that the Civil Service Rules of this city have been strictly enforced during that period. We have had the hearty co-operation of the various city officials, and frequently the secretary of the commission has met with the various boards and heads of departments for the purpose of explaining the Civil Service Rules to them."

Lackawanna

The first commission for this city was appointed in September, 1909, and consists of Miles S. Wasson, vice-president Lackawanna National Bank; James F. Wardner, dentist; Peter F. Smith, foreman Lackawanna Steel Company. The commissioners receive no compensation. The secretary, S. D. Wasson, was appointed October 10, 1909, at a salary of $150 per year. Commission has held examinations for patrolman and fireman. Notices of examinations were placed on bulletin board of the city clerk's office, and inserted in local papers. Candidates passing physical examinations were notified by letter of the mental examination. Examinations were prepared and rated by the commissioners. All applications, examination papers, eligible lists and ratings are filed and are free for inspection. Candidates for positions of chief of police and chief of fire department in noncompetitive class were given same examination as patrolman and fireman. No noncompetitive

provisional or emergency examinations have been held. No candidates in examinations appealed from their ratings, and commission has excepted no one from examination under section 15 of the Civil Service Law. Preference accorded by law to veterans has been observed by appointing officers. In regard to certification of pay-rolls, it is reported that pay-rolls and accounts are inspected by the secretary of the commission and approved if correct before the common council passes upon them. Labor class registrations have been made under titles of cartmen and laborer. Report states concerning registration of laborers and appointments from the registration lists that "The commissioner of public works puts on men from time to time as they are needed and reports same to us immediately." Fiscal or disbursing officers of the city require certification of all salary accounts of persons in the classified service.

The commission has a complete roster of all city employees in the classified service and states that the roster and the other records are sufficiently complete to make possible the establishment of the legality of the appointment of all persons now in the classified service. Examinations for positions of city engineer and health officer will be held shortly.

Little Falls

Commission, appointed January 7, 1908, is made up as follows; Norman D. Olmstead, printer and publisher, chairman; Jeremiah B. Crimmins, coal dealer; William Watts, clerk. Commissioner Olmstead was originally appointed in 1899. The secretary, Dennis B. Reardon, was appointed January 7, 1908. The commissioners receive compensation of $50 each and the secretary $100 per year. Only examination held during year was for position of chainman. Report states there was but one candidate, no other persons in the city desiring appointment. Notice of time and place of receiving applications and holding competitive examinations is posted in the post-office for ten days and notice is also published in the official newspapers. Examination papers are prepared and questions rated by the members of the commission. All examination records are in accessible files and open for public inspection. No provisional examinations held; no ap-

peals from ratings received; no exceptions from examination made. No veterans took examination for any position. Provisions of law regarding certification of pay-rolls and accounts for services strictly complied with.

Question as to whether there are any employees in departments or divisions of the public service in the city whose accounts for services are paid without certification by commission, is not answered but report says "They are all certified," in answer to question "Do all fiscal or disbursing officers of the city or of the city moneys require certification of the commission upon all pay-rolls and accounts for services?"

All laborers are registered. Commission states it has a complete roster of all city employees showing names, titles of positions, dates of appointment and salaries and believes roster and its other records are sufficiently complete to make possible the establishment of the legality of the appointment of all persons now in the classified service. The commission fails, however, to transmit with its report, copy of the roster.

Lockport

The commission was appointed January 1, 1909, and consists of George F. Goodlander, foreman; J. Harvey Dayer, theatrical manager and Ralph B. Goble, newspaper manager. Commissioner Goble is secretary to the commission, at a salary of $300 per year. The other commissioners receive no compensation.

Number of persons reported in the unclassified service is exclusive of school teachers. Reasons for small application list: In the hospital service the salary is very low and it is hard work to get nurses; for city clerk, inspector of lamps and gas and superintendent of streets, there was little if any rivalry for the positions. Notice of time and place of receiving applications and holding competitive examinations is usually given by advertising in the newspapers and by posting notices in conspicuous places throughout the city. Examination papers are prepared by members of the commission and are marked by them unless expert knowledge is necessary, when experts are called in to prepare and mark the papers. All papers are filed in the office of the secretary at the city building.

Commission has held no provisional examinations, has received no appeals from its ratings and has made no exceptions from examination under section 15, paragraph 2 of the Civil Service Law.

Provisions of the law giving preference to veterans have been strictly complied with by appointing officers. All disbursing officers of the city require the certificate of the commission upon all pay-rolls and accounts for services and the provisions of the law regarding certification of pay-rolls has been strictly complied with. Pay-rolls are certified by the secretary. Commission registers in the labor class teamsters and laborers, the number employed varying from ten to twenty a week, as the occasion demands. Provisions of the law regarding registration and employment of laborers strictly complied with. The roster kept by the commission is complete and is stated to be sufficient with the commission's other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

"While the year has not been a hard one for work on the part of the commission, the duties have been transacted in a business manner and no friction has come up in any of the departments."

Middletown

Commissioners and their secretary were reappointed on January 1, 1909, viz.: Edwin T. Hanford, stationer; Charles B. Buckley, manager; Ira L. Case, insurance and real estate; secretary, Alice M. Adams. The commissioners receive no compensation. The secretary is paid $100 per annum. Examinations are advertised in the two official newspapers and by notice published on commission's bulletin board. Examination papers are prepared and rated under the direction of the Municipal Commission. Applications, examination papers ratings and eligible lists are kept in accessible files but are not public property unless the commissioners so direct. No noncompetitive examinations held; no appeals from ratings filed by candidates; no exceptions from examination made under section 15, of the Civil Service Law by the commission.

Commission answers question "Has provision of the law regarding certification of pay-rolls and accounts for services been strictly complied with?" as follows: "Yes, except in the case of the Commissioners of Charities. The employees of this board have been duly appointed under the provisions of the civil service rules but said board has its own treasurer and disburses its funds as it sees fit, said funds being appropriated by the County (not city funds) and the City Treasurer has no control over them."

"The conditions regarding the registration of laborers and employments in the labor class are the same as last year when a full explanation was given regarding laborers employed by the Water Board outside of the city limits and the employing of an emergency caulker of water pipes." The commission registered ordinary unskilled laborers only.

The commission has a complete roster of the city employees which, with its other records, is stated to be sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

Mount Vernon

Commission consists of Philip J. Murray, accountant, and Daniel M. Dewitt, bank clerk, appointed January 23, 1907, and David G. McKelvey, retired, appointed January 28, 1909. Secretary to the commission is Robert A. Anderson, appointed November 23, 1907. Commissioners and secretary each receive $5 per meeting.

"We advertise date and place of receiving applications and of holding examinations for ten days using daily papers and posting a notice of examination on the door of our office. The date of examination is always set for two days after the reception of applications. The examination papers are prepared and rated by the commissioners except when technical knowledge is required, when the services of an expert are secured. Our files may be seen by applying to the secretary." It appears from report that one provisional examination for inspector of masonry construction was held and that as the position was of a temporary character, no competitive examination was called. No candidates appealed

from their ratings; commission granted no exceptions from examination under section 15, of the Civil Service Law.

Provisions of the law regarding preference of veterans strictly complied with. No accounts for services of persons in the classified service of the city are paid without certification by the commission. The names and items are called off by one member and checked by another from index and upon finding same correct, the secretary is ordered to certify. Provisions of the law regarding registration of laborers have been strictly complied with and all employments in the labor class are made after certification by the commission from the registration list. Roster and other records are stated to be sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Report is dated January 12, 1910, and is signed by H. L. Ghormley, recently appointed secretary who states "this report was compiled from information received from secretary of former commissioners. The present commission held its first meeting on November 22, 1909."

Newburg

Commission: John F. Tucker, newspaper reporter, appointed April 4, 1905; William P. Donahue, undertaker, appointed March 31, 1908; William I. Cook, liveryman, appointed September 7, 1909. The commissioners are compensated at the rate of $75 each per annum. City clerk, D. J. Coutant, is secretary to the commission, for which he receives no extra compensation.

Competitive examinations are advertised in two daily papers three times. Questions are prepared and answers rated by the commissioners. Ratings and eligible lists are preserved in accessible files and are open for public inspection. No noncompetitive examinations of any kind have been held; no appeals from ratings received; no exceptions from examination granted. Provisions of law giving preference to veterans have been strictly complied with by appointing officers. Provisions of the law regarding certification of pay-rolls and accounts for services strictly complied with. Certification is done by the secretary after comparing pay-rolls with official roster. There are no employees in

departments or divisions of public service in the city whose accounts for services are paid without certification by the commission. Provisions of law regarding registration of laborers and employments in the labor class after certification by the commission from the registration list, strictly complied with.

Commission has complete roster of all city employees and states that roster and its other records are sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

New Rochelle

The personnel of the commission remains the same as of last year, viz.: Walter F. Vernon (chairman), merchant; Frank E. Brennan, superintendent; Leon A. Shafer, artist. Date of original appointments, February 1, 1908; annual salary, $450 each. The commission has the following employees: Secretary, Daniel J. McQuillan, appointed February 1, 1908, salary $400; and Thomas Manning, M.D., medical examiner, appointed February 1, 1908, salary $300 per annum.

Number of persons reported in the unclassified service is exclusive of persons in the educational department. Announcements of the time and place of receiving applications and holding competitive examinations are made by two weeks' notice in the two official papers and by posting on bulletin board in city hall and in police headquarters. The commissioners prepare and rate examinations. Report does not state whether or not examination records are preserved and open for public inspection. Commission has held five provisional examinations for season employment in positions of matron, attendant and life saver, department of parks, and remover of dead animals, department of health. Open competitive examinations not subsequently called on account of temporary character of these positions. Commission received no appeals from its ratings. School census enumerators, employed for a period of two weeks, were excepted from examination.

Provisions of law giving preference to veterans, concerning certification of pay-rolls and registration of laborers and employments in the labor class after certification from the registration list have been strictly complied with. Pay-rolls are checked and certified

by full commission and secretary. There are no employees in departments or divisions of the public service of the city whose accounts for services are paid without certification by the commission. Official roster and other records are complete and sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

" This Commission is pleased to report that all difficulties with the various departments, regarding the observation of the Civil Service Laws, have been overcome and all the departments are now working in perfect accord with the rules of this Commission."

New York

NEW YORK, *December* 31, 1909.

State Civil Service Commission, Albany, N. Y.:

GENTLEMEN.— We have the honor herewith to submit the annual report of the Municipal Civil Service Commission of the city of New York for the year 1909.

The commission notes with regret the death of Mr. John Casey, who had faithfully served the commission for twelve years. The commission has also had the misfortune to lose through death the services of Dr. A. S. Houghton, who for twelve years had been the efficient medical examiner of the Labor Bureau, and Mr. F. W. Hyslop, who had served the commission as an expert examiner with ability.

The number of applications filed in the competitive class was 28,121, which is only a slight increase over last year. It will be recalled that last year showed an increase of 8,728 over the greatest number received in any one year, and may well be described as a " banner year " in that particular. It was a matter of some surprise to the commission that there were even more applications this year, as it was believed that owing to the fact that we advertised only such examinations as were absolutely necessary, in order that the examiners might catch up with the tremendous amount of back work, and in view of the improved business conditions, the number would fall materially below last year.

The detail figures for the competitive class are as follows:

Examinations		Candidates	Total
31	mental competitive	9,501	
91	mental noncompetitive	457	
96	mental promotion	2,097	
2	oral	10	
			12,065
65	physical competitive		5,721
285			17,786

It will be noticed that although the number of examinations was just double the number of examinations held last year, there were 5,000 less candidates examined. The reason for this is to be found in the increased number of promotion examinations.

In the labor class there were 17,440 applications filed as against 24,510 last year. In that bureau the returning good times actually did cut down the number of applicants. The detail figures for the labor class are as follows:

Examinations	Candidates	Total
Physical	9,729	
Practical	234	
Oral	1,548	
Trade	320	
Physical re-examinations	659	
		12,490

The number of employees in the city of New York under the jurisdiction of the commission is 54,965, as against 50,054 in 1908, as follows:

Exempt class, 716.

Competitive class, 30,184.

Noncompetitive class, 5,159.

Labor class, 18,696.

Owing to the growing importance of the promotion examinations, and the many questions arising in connection with this branch of the work, it was deemed advisable to create a separate bureau to which all questions relating to promotions should be

referred and place an assistant chief examiner at its head. The position of another assistant chief examiner was created, and Mr. Thomas F. Murray was promoted to fill that place. It is eminently fitting that he should be in charge of this bureau as he has done so much to advance this work and to introduce a practical system for keeping the all important efficiency record. Great strides have been made in the last two years, but much remains to be accomplished.

In order that the promotion examinations may be real tests of efficiency at least two new examiners should be appointed, who should devote their time to visiting the departments for the purpose of investigating the methods of keeping the records, and to study the needs of each department so that our examinations may be practical tests of knowledge desirable in each department.

Although the board of aldermen have failed to take any action on the report of the salary and grades commission, this department has done what it could to remedy this unfortunate situation by grading practically all of the ungraded positions in the city's service. Our action was duly approved by your board, and it is hoped that the board of aldermen will see the necessity in the near future of establishing an orderly salary schedule.

One of the most important steps taken by this board was a general reclassification of the exempt positions. Many hearings were held, at which the heads of the various departments appeared, also representatives of the Civil Service Reform Association and certain civic societies, and as a result of our investigation eighty-seven places were transferred from the exempt to the competitive class. In making these various changes the commission considered, not the personality or ability of the incumbent, but whether the position was in its nature confidential, or of unusual trust in its relation to the head of the department, and if it were not in our opinion a confidential position, then whether it could properly be filled by a promotion or open competitive examination.

Many of the places transferred to the competitive class were important, but careful consideration in each case convinced us that it was for the best interests of the city to make the change.

It was a matter of regret that no changes of any importance were made in the places in the comptroller's office, but in view

of many complications, particularly as to the cashiers, it was decided that it would be better to postpone action until this year.

Reference was made last year to the false statements made by applicants in their answer to questions on the application blanks, and also misstatements made as to previous experience of candidates on the experience papers. It is deemed particularly important that some steps should be taken to curb this evil in regard to experience. As it stood, the truthful applicant was rather at a disadvantage. In order to correct this, in all future examinations in which experience is given a weight, the statements of the applicant will be investigated before his name is certified for appointment, and where misstatements are discovered the applicant should be blacklisted and, if possible, prosecuted. This method may in time check this tendency. As was suggested last year in regard to statements as to birth, some arrangement might be made with the police department whereby these statements could be verified by that department.

As to the number of persons who file applications and then never appear for examination, there is still great cause for complaint. Something like 25 per cent. of those who file applications do not appear for examination. The chief examiner is still of the opinion that a fee should be collected when the application is filed, which fee would be returned when the applicant's paper had been rated. The commission is not prepared to offer any plan, but recognizes the necessity of some radical step being taken to cure this abuse which adds so much to the labor of the examiners and to the expense of the city.

It is believed that further progress has been made during the year in the matter of holding practical examinations. Wherever it has been possible such examinations have been held and the results have been most satisfactory. The labor bureau gives much attention to this question, and we believe that the quality of the men supplied to the city departments has greatly improved as a result of the introduction of practical examinations.

The relation of the commission to the city departments has been, as it should be, cordial. We believed that it was our duty where violations of the law existed to go further than to merely point out the existence of the violations, and to show the department a

way out of the difficulty. Many conferences were held during the past year with the heads of the various departments with a view to straightening out the tangles arising from violations of the Civil Service Law. The decisions of the courts construing the Civil Service Law have, in some instances, created changes in the law, which in our opinion should be carefully watched, and if, as a result of these decisions, conditions arise which will not be to the best interests of the city, efforts should be made to amend the law. It is our belief that the city is entitled to the most efficient service that money can secure, and it is not the intent of the Civil Service Law to unreasonably hamper the city in securing this service. Any section of the Civil Service Law that has been so construed as to militate against that should be promptly amended.

Respectfully submitted,

FRANK L. POLK,
President.

R. ROSS APPLETON,
ARTHUR J. O'KEEFFE,
Municipal Civil Service Commission.

Niagara Falls

The commissioners are Firnum G. Anderson, lawyer, appointed January 1, 1905; Max H. Elbe, jeweler, appointed January 1, 1908, and Thomas H. Lynch, undertaker, appointed January 1, 1909. Commissioners receive no compensation excepting Commissioner Anderson who acts as secretary and receives $360 per year.

Number of persons reported as holding positions in the unclassified service is exclusive of school principals and teachers. Coming examinations are advertised daily for ten days in two papers published in the city. Each applicant is given three days notice by postcard of the exact time and place of the examination. Examination papers are prepared and rated principally by the secretary. For engineering positions an expert is employed by the commission. Applications, examination papers, etc., are kept on file and are open for public inspection. No provisional examinations held; no appeals taken by candidates; no exceptions by the

commission from examination under section 15 of the Civil Service Law.

One fireman at salary of $65 per month was transferred to position of patrolman at salary of $70 per month. "An engineering draughtsman, salary $100 per month, who had served in that position since 1902 in the City Engineer's office, was promoted January 21, 1909, to the position of First Assistant City Engineer at a salary of $125 per month and is doing practically the same work he has been doing for several years past. The promotion was made upon his excellent record of service in this department. No other promotions approved."

The fiscal officers of the city require the certification by the commission upon all pay-rolls, and accounts for services of all employees in departments or divisions of the public service. "Certification of pay-rolls has been carried out. Pay-rolls are sworn to by the heads of departments, approved by the City Clerk who is made an auditor, and then the pay-rolls are presented to the Secretary of the Civil Service Commission to be certified by him."

Provisions of the law regarding registration of laborers and appointments from the registration lists are carried out as far as possible. Provisions of the law giving preference to veterans have been strictly complied with. The commission has a roster of all city employees giving necessary information and states that roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

North Tonawanda

The present commission was appointed on January 1, 1909, and is as follows: Charles Kohler, insurance solicitor; Chris C. Fritz, bank clerk; Charles Gaylard, mechanic. Commissioners serve without compensation. Secretary of the commission, A. N. Smith, appointed January 1, 1909, receives salary of $200.

"The time and place of receiving applications is printed in the official newspaper and five days notice given for competitive examinations. The papers are prepared and rated by the commission and are always open to inspection." Report gives three appoint-

ments to positions in the noncompetitive class, viz., one to position of superintendent of water department and two to position of superintendent of public works, but does not mention the holding of any noncompetitive examinations. Under head of promotions the following is given: "Frank Kage, promoted chief of fire department, salary $250 per year. W. F. Meyers, promoted to first assistant chief of fire department, salary $50 per year."

Provisions of the law regarding certification of pay-rolls and accounts for services have been strictly complied with. Commission has registered laborers for water, sewer and street departments, and states "as far as possible, all positions as regards laborers on the streets and on water mains were given to taxpayers and at times it was necessary to employ foreigners to fully accomplish the work laid out." Official roster not complete as to salaries. Commission states that roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Ogdensburg

Commissioners are D. W. Mulligan, lawyer, and W. W. Overton, clerk, appointed March 4, 1902. There is one vacancy on the commission. City Clerk D. J. Crichton, Jr., is secretary to the commission. Commissioners and secretary serve without compensation. Commission has held no meetings during year nor conducted examinations of any kind. Commission states when examinations are to be held notice is given by posting on bulletin board. Examinations are prepared and rated by the commission. Records of examinations are preserved and are open to public inspection. Report fails to give number of persons employed in the unclassified service.

Question as to compliance with the provisions of the law regarding registration of laborers and employment from the registration list is not answered. Report states that street laborers have been registered. There have been no exceptions from examination. Provisions of law regarding certification of pay-rolls complied with. Certifying is done by the secretary. No employees of departments or divisions of the public service whose accounts for services are paid without certification. Fiscal officers require cer-

tification. Commission states it has roster of the city service giving full information, and that same and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Olean

The commission consists of M. G. Fitzpatrick (chairman), lumber dealer; William P. Hannifan, merchant; Creighton S. Andrews (secretary), attorney, appointed January 1, 1908; no compensation except to secretary who receives $100 per year.

In examination for driver, steam road roller, there was but one applicant, and lack of continuous employment is given as the cause. "Notices of examination are published in two daily papers five or six times, first publication being inserted from ten to fifteen days previous to examination. Also post printed notices in three or more public places in the city about ten or fifteen days previous. Examination papers are prepared by the commissioners and when for police or fire department positions are rated by the commissioners. In other cases where technical knowledge is required we employ experts who are not in any manner interested. All papers are preserved carefully and are accessible and open for public inspection."

No provisional examinations have been held; no candidates have appealed from their ratings and no exceptions from examination under section 15 of the Civil Service Law have been made. Secretary certifies all pay-rolls and accounts for services in accordance with provisions of the law, and there are no employees in departments or divisions of the public service whose salary accounts are paid without such certification. A literal compliance with the law regarding registration and appointment of laborers has been had so far as it has been in the power of the commission to do so. No laborers are employed except those that have been registered.

Official roster of the city service is complete and with its other records is held to be sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Oneida

The commission during the larger portion of the year has been made up as follows: W. Stanley Child, editor, appointed February 12, 1908; Charles House, manufacturer, appointed April 22, 1908, and Harry W. Davis, hotel clerk, appointed March 24, 1909. Commissioner House resigned on December 1, 1909. Commissioner Davis is secretary and is compensated at the rate of $50 per year. The other commissioners receive no salary.

"The place and date of all examinations are posted on the bulletin board of the city clerk at least five business days prior to the date of examination. Examination papers are prepared by the civil service commission. All papers are preserved and a book of minutes of all meetings and examinations is carefully kept." Commission has held no provisional examinations, has received no appeals from its ratings and has made no exceptions from examination under section 15 of the Civil Service Law. Provisions of the law regarding preference of veterans have been strictly complied with, also provisions of the law concerning certification of pay-rolls and accounts for services. "Pay-rolls are certified to every two weeks by the secretary of this commission by affixing his official stamp of certification and signature thereto."

Employees of departments or divisions of the public service whose accounts for services are paid without certification are the teachers and four janitors in the public schools. Fiscal officers of the city require certification in all cases except for the board of education. Provisions of the law regarding registration of laborers and employments from the labor list strictly complied with except in emergency cases. The commission's roster is complete, and it believes with its other records makes it possible to establish the legality of the appointment of all persons now in the classified service.

Oneonta

Commissioners: S. R. Barnes, retired; J. H. Rowe, merchant; T. W. Stevens, merchant. City Clerk E. B. Holmes acts as secretary to the commission.

Notice of examinations is posted on bulletin board in city hall, and examinations are prepared and rated by the commission. Examination records are preserved but are not on file for public

inspection. No noncompetitive, provisional examinations were held; no appointments are reported in the competitive class, though several examinations have been held. There have been no appeals from ratings and no exceptions from examination under section 15 of the Civil Service Law.

Provisions of the law giving preference to veterans strictly complied with. Secretary certifies all pay-rolls and accounts for services. Commission answers in the negative the question "Are there any employees in departments or divisions of the public service in the city whose accounts for services are paid without certification by the commission," and also answers in the negative the question "Do all the fiscal or disbursing officers of the city or of the city moneys require the certification of the commission upon all pay-rolls and accounts for services?"

Report states in answer to question "Has the commission a complete roster of all city employees, showing names, titles of positions, dates of appointment and salaries? "Nothing only pay-rolls and minutes of meetings."

Oswego

Commission remains the same as last year, viz., Harry M. Stacey, lawyer, and James P. Maney, dentist, appointed January 1, 1906, and Thomas H. McGeough, appointed January 22, 1908. Commission is nonsalaried. Fred J. Meagher, secretary, has filled that position since January 1, 1906, at a salary of $400.

"A notice of every examination is posted on bulletin board of the Civil Service Commission, and advertisements are inserted in the two Oswego daily papers for five days, besides free local notices. The examination papers are prepared by the secretary, by the commission, and by experts, when necessary. The examination papers are rated by the commission; the papers are preserved and filed for public inspection." No provisional examinations held; no appeals from ratings received; no exceptions from examination made by the commission under section 15, of the Civil Service Law.

Secretary certifies pay-rolls after comparison with official roster. Provisions of the law regarding certification of pay-rolls, concerning preference to veterans and in regard to registration and

appointment of laborers, strictly complied with. Accounts of two persons are paid without certification, viz.: an employee of city engineer's office whose account is in disbursements of city engineer, and health inspector who is paid through board of town audit.

Commission states it has a roster of city service showing names, titles of positions, dates of appointment and salaries but has failed to transmit copy with its report. Roster and its other records held to be sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Plattsburg

Commission was appointed February 1, 1908, and is non-salaried. It consists of C. J. Vert, lawyer; C. F. Halligan, stenographer, and J. B. Gallagher, upholsterer. Commission has no employees. City clerk is ex officio secretary of the Civil Service Commission.

Examinations are noticed by publication in two official papers and by posting on bulletin board for ten days prior to examination. Examinations are prepared and rated by the full board. Files of examination records are open for public inspection. No provisional examinations have been held; no appeals from ratings received and no exceptions from examination made by the commission under section 15, of the Civil Service Law. Law giving preference to veterans strictly complied with. It is also stated that provisions of the law regarding registration of laborers and employments from the registration list after certification are strictly complied with. No laborers have been registered, however, during the year. Provisions of the law regarding certification of pay-rolls and accounts for services strictly complied with by the secretary. No employees in departments or divisions of public service whose accounts are paid without certification, and disbursing officers require such certification.

Commission has complete roster of the city service and considers same and its other records sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Port Jervis

The commission is composed of the following named persons, appointed January 22, 1908: Cornelius E. Cuddeback, attorney; Fred R. Salmon, editor; Peter F. Van Noy, freight agent. Commissioners receive no salary and have no employees. City clerk, J. F. Cleary, acts as secretary to the commission without extra compensation.

No examinations of any kind have been held during year. When competitive examinations have been held five days' notice was given but report does not state method. Examination papers are prepared and rated by the commission. Examination records are preserved in accessible files and are open for public inspection. Provisions of the law giving preference to veterans have been strictly complied with. There have been no exceptions from examination under section 15 of the Civil Service Law. Provisions of the law regarding certification of pay-rolls and accounts for services are not strictly complied with and fiscal or disbursing officers of the city do not require certification by the commission. "All bills are audited and paid by the Common Council. The clerk of the Common Council is Clerk of the Board of Civil Service Commissioners."

Provisions of the law regarding registration of laborers strictly complied with. The commission has a complete roster of all city employees showing names, titles of positions, dates of appointment and salaries and same is said to be, with its other records, sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Poughkeepsie

Commission

Name	Occupation	Date of appointment	Compensation
Howard Platt, President	Merchant	Jan. 1, 1906	None.
James A. Kerr, Secretary	Merchant	Jan. 1, 1906	$200 00
George Worrall	Lawyer	Jan. 1, 1909	None.

Ten days notice of time and place of receiving applications and holding competitive examinations is given by publication in the two official newspapers of the city. Examinations are prepared

and rated by the commission. Applications, examination papers, etc., are preserved and are accessible for public inspection. No noncompetitive examinations were held during year. Noncompetitive list was stricken from rules with the approval of the State Board in July, 1909. No provisional examinations held. One candidate appealed from his rating and was given a hearing by the commission; no change was made in the original rating which was finally fully approved by the appellant. Commission has excepted no one from examination under section 15 of the Civil Service Law. Provisions of the law giving preference to veterans have been strictly complied with by appointing officers. As to compliance with provisions of the law regarding certification of pay-rolls, the commission reports as follows: "In the matter of pay-rolls for Police Board and Board of Public Works, yes, by the Secretary of Municipal Civil Service Commission; by personally appearing before disbursing officers and carefully looking over list before any money is paid."

Under question, "Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by the commission," the following is given: "Yes, Board of Education, Health Board, Library Board, Board of Charities and Plumbing Board. In the matter of those boards it has never been done to our knowledge." "We have complied during the past year with every requirement in the provisions of the Labor Law."

Roster maintained by the commission is complete and with its other records is held to be sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

"It has been recommended by our Mayor to the City Council that a law be enacted making the City Treasurer the only disbursing officer for our City which if approved by it and becoming a law will be of great good to our Board, as it will then be possible to have two distinct lists for the entire city; those that are in the competitive class as well as those that are not, each on a separate pay-roll."

Rensselaer

Commission: D. W. Ryan, president, undertaker, appointed February 1, 1907; L. V. Craft, tinsmith, appointed February 1, 1907; W. T. Heeran, real estate and insurance agent, appointed August 21, 1908. Commissioner Heeran is secretary of the commission and receives a salary of $100 per annum. The other commissioners serve without compensation.

Limited competition for position of janitor of public schools due to salary not being adequate for labor required. "Notice of time and place of receiving applications and holding competitive examinations is published in newspaper once ten days prior to examination and notice is also posted on bulletin board at entrance to city hall. Examination papers are prepared and rated by the secretary subject to approval by the commission. Applications, examination answer papers of candidates, ratings and eligible lists are preserved in accessible files and are open for public inspection." No provisional examinations held; no appeals from ratings received; no exceptions from examination made under section 15 of the Civil Service Law. Provisions of law regarding preference to veterans and concerning registration and employment of laborers strictly complied with; also provisions of law regarding certification of pay-rolls and accounts for services. The secretary of the commission certifies all pay-rolls before auditing committee of the board of aldermen. Fiscal officers require such certification and there are no employees in departments or divisions of public service whose accounts are paid without certification by commission. Official roster is complete as to names, titles of positions, dates of appointment and salaries and is stated to be sufficient with commission's other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

Rochester

Commission

Name	Occupation	Date of appointment	Compensation
A. M. Spiehler	Wholesale perfumer	Jan. 1, 1902	$300 00
O. J. Bryan	Druggist	Jan. 29, 1901	300 00
George J. Oaks	Retired	Jan. 1, 1904	300 00

EMPLOYEES

Name	Occupation	Date of appointment	Compensation
S. P. Burrill	Secretary and Chief Examiner	July 29, 1905	$1,200 00
Margaret A. Lucy	Stenographer	Jan. 1, 1900	840 00

Number of persons reported as holding positions in the unclassified service is exclusive of election officers. "Official advertisements are printed in the two official newspapers of the city of all competitive examinations, copies of which are posted on the bulletin board of the commission in the corridor of the city hall, and also mailed to the State Commission. In addition, we obtain much free advertising of all examinations in the news columns of the daily papers. The examination papers are prepared and rated by the secretary and chief examiner in all cases, except where experts are employed. In the past year, two physicians were employed to prepare and rate the papers for school nurse. Hon. Homer Folks of New York kindly consented to examine and rate candidates for probation officer in the juvenile court. All other examinations were conducted without outside aid. All papers connected with examinations are open for public inspection during office hours — 9 A. M. to 5 P. M."

The only provisional examination held was for temporary position of secretary of census bureau, no open competitive examination being subsequently held. Provisions of law regarding registration and employment of laborers has been strictly complied with during the past year. Under the head of "unskilled laborers" persons have been registered for work as charwomen for all departments, ash collectors, teamsters, street sweepers, etc. Under the head of "skilled laborers" persons have been registered for employment in meter repair shop, water works repair shop and city barn; as street pavers and masons, bridge cappenters, painters, engineers of steam roller, helpers to city sealer, helpers to public buildings janitors; as assistants to rodmen, chainmen, public improvement inspectors; as attendants at swimming pool, cable and conduit men, assistants at Municipal Hospital and milk stations, assistants to playground supervisors, helpers to foremen, watchmen and carpenters, and for sewer flushing and cleaning. Of twenty-three appeals from ratings which candidates made, twelve were granted and eleven dis-

missed. All promotions reported were in the police and fire departments and were made after promotion examination. Commission made no exceptions from examination under section 15, of the Civil Service Law. Provisions of the law giving preference to veterans have been strictly complied with. Disbursing officers require certification of all pay-rolls and accounts for services and there are no employees in departments or divisions of the public service whose accounts for services are paid without certification by the commission. "The certification of pay-rolls is made in strict compliance with the law and with the utmost care. Certifications of pay-rolls are made by the secretary."

Commission has roster of entire city service showing names, titles of positions, dates of appointments and salaries and states that roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

"The work of the Civil Service Commission shows considerable increase in the past year and examinations of special importance to the police and fire departments have been held. In the aggregate nearly 600 candidates have been examined. The commission has put into practical operation a new system of athletic tests which all candidates for policeman and fireman have undergone in the past year. A heavy weight is now given to the athletic and physical tests and the importance of the written examinations has been correspondingly reduced. These changes are in the right direction. Practical tests, wherever possible, have been used by the Rochester commission to a greater extent, in all vrobability, than in any other city in the state, and the addition of athletic tests for all candidates who enter the police and fire departments is an improvement in the same direction. A new system of registration of laborers has been put in operation by the commission during the past year, after a long and careful investigation of the subject, and this plan, as finally perfected, is working satisfactorily."

Rome

Commissioners are Charles J. Aldridge, wholesale merchant; John W. Metz, grocer; John M. Jones, carpenter. All were originally appointed on January 1, 1906, and have been reap-

pointed each year since. Commissioners receive no compensation. The secretary is William J. Powers, originally appointed January 1, 1906, and reappointed each year since. His salary is $250 per annum. K. E. Williams, M.D., is commission's examining physician, and he receives $2 for each examination. In the examination for visiting nurse there was but one candidate and this the commission attributes to insufficient compensation. Notice of time and place of receiving applications and holding competitive examinations is published in daily newspapers. After applications are filed, five days notice is given in writing to all applicants. Notice of examination is also posted on city hall bulletin at least five days prior to the examination. Persons whose names appear upon the eligible list which is superseded by a new list are also given notice in writing of the new examination. Examination questions and answers are prepared and rated by the commissioners except in cases where scientific knowledge is required, then the services of an expert are obtained. All papers pertaining to examinations and other business of the commission are filed and are at all times open for public inspection. No noncompetitive examinations of any kind have been held; no appeals from ratings received; no exceptions from examination made by the commission under section 15 of the Civil Service Law. Provisions of the law regarding veterans have been in all cases strictly complied with by the commission.

"The provisions of the law regarding certification of pay-rolls have been complied with. The pay-rolls are reviewed by the commissioners who then instruct the secretary to sign or refuse to sign the name. The secretary then signs and forwards to proper disbursing officer in case rolls are correct." The only employees in departments or divisions of the public service whose accounts for services are paid without certification by the commission are teachers, janitors, etc., in the public schools. Provisions of the law regarding registration of laborers and employments in the labor class strictly complied with. Commission has roster of the city service giving full information and states that roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Schenectady

Commission

Name	Occupation	Date of appointment	Compensation
Ellsworth H. Cohen, Pres..	Merchant.....	Jan. 1, 1908....	$200 00
Jay A. Rickard.....	Merchant.....	Jan. 1, 1908....	200 00
Allen Bradshaw.....	Supt. Vale Cemetery.	Jan. 1, 1908....	200 00

Employees

Albert Brown.....	Secretary.....	Jan. 1, 1908....	600 00
Jane Kehoe.....	Stenographer.....	Nov. 3, 1909....	Not to exceed $200.

"Examination papers are prepared and rated by the commissioners. All applications, examination answer papers, ratings and eligible lists are preserved and open for inspection. Advertisements for examinations about to be held are published six times each in two of the local daily papers. Notices of examinations are also posted in the city hall and city hall annex. Applicants of record are also notified by mail five days prior to date of examination. When a new list is established within one year from the establishment of the old list, persons whose names remain on the old list are also notified according to law. Copies of advertisements published in local papers, and also copies of examination questions have, for the last few months, been forwarded to the State Commission immediately upon completion of each examination.'

No provisional examinations held. Provisions of the law regarding registration and appointments of laborers have been strictly complied with except in the case of occasional appointments made to cover emergencies.

"This commission established a labor list in April, 1908, and the entire list was submitted to the commissioner of public works who selects his own foreman and during the year employs such persons on this list as the demand of the work under his supervision may require. All registrations for the labor list made subsequent to the establishment of the list in April are also certified immediately to the commissioner of public works in the consecutive order in which they are received."

There were no appeals from ratings and the commission made no exceptions from examination. Provisions of the law giving preference to veterans strictly complied with, also provisions of the law regarding certification of pay-rolls and accounts of services. Pay-rolls are reviewed and checked against the official roster by the secretary, afterward they are again scrutinized and signed by at least two of the commissioners. There are no employees in departments or divisions of the public service in the city whose accounts for services are paid without certification by the commission, except those in the unclassified service.

"The roster of this commission is complete in every detail and records are kept of all correspondence pertaining to each and every appointment made by this commission."

"The routine business transacted by this commission during the past year was about equal in amount to that handled during 1908, and the same effort has been made to maintain the high standard already established. In perfecting and upholding the merit system the commission has had the almost unanimous support of the heads of the various municipal departments. It has not been involved in any legal action because of errors or neglect to conform with Civil Service Rules. Special attention has been given to the preparation of questions, conducting examinations, and the assigning of percentages. Each member of the commission has been present at nearly every examination and has taken an active part in conducting the same. The appropriation for the maintenance of this commission granted by the board of estimate and apportionment was $1,870, of which $1,521.16 has been expended leaving a balance of $348.84. Close scrutiny has been given all pay-rolls presented for certification and when discrepancy or errors occurred, certification has been withheld until necessary corrections were made. A list of corrections to the roster of the entire service as submitted last January is enclosed herewith."

Syracuse

COMMISSION

Name	Occupation	Date of appointment	Compensation
J. Peter Pinzer, President	Publisher	Jan. 1, 1908	$500 00
John B. Tuck	Lawyer	Jan. 1, 1908	350 00
P. L. Ryan	Manager	Jan. 1, 1908	350 00

Herbert B. Myron, appointed January 17, 1901, is secretary and chief examiner, at a salary of $1,200 per annum.

From five to ten days notice of examination is given by posting on bulletin board and as news items in the city papers. Examinations are prepared and rated by the chief examiner or by experts employed by him and all applications, examination papers, etc., are preserved in accessible files and are open for public inspection. Commission held provisional examinations for the positions of foreman, inspector of public works, tracer, clerk, nurse inspector of buildings and superintendent of construction. Open competitive examinations were subsequently held for foreman, inspector of public works, clerk and nurse. Laborers were not registered during the year 1909. "By past experience the commission has found it impracticable to enforce the present provisions relating to the registration of laborers." All promotions reported were made after examination. As to appeals from candidates, the commission states "one candidate filed application which was lost. Upon appeal the commission examined candidate and his name was placed upon eligible list in its proper place." There were no exceptions from examination. Provisions of the law regarding certification of pay-rolls and accounts for services strictly complied with. The secretary compares pay-rolls with the official roster and certifies same. No employees in any departments or divisions of the public service are paid without certification by the commission. Roster is complete and with other records said to be sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Tonawanda

Commission: H. S. Wende, veterinary surgeon, appointed in January, 1905; M. C. Betts, pharmacist, appointed in May, 1906; B. N. Mago, bookkeeper, appointed in January, 1907. The commission has no employees. Commissioner Betts is secretary for which he receives a salary of $200 per year. The other commissioners receive $5 per meeting. Notices of competitive examinations are posted on bulletin in city council chamber, in the office of the Civil Service Commission and published in newspapers. Commissioners prepare and rate all examinations.

Papers are preserved and are open for public inspection. There have been no provisional examinations; no appeals from ratings; no exceptions from examination. Provisions of the law giving preference to veterans and regarding registration and employment of laborers have been strictly complied with. Provisions of the law regarding certification of pay-rolls and accounts for services are said to have been strictly complied with. Certification is made by the secretary after comparison with the official roster. Commission states, however, that the chief and assistant chief of the fire department and superintendent of public works are paid without their salary accounts being certified.

Roster is complete and with the commission's other records is believed to be sufficient to establish the legality of the appointment of all persons now in the classified service.

Troy

Commissioners are Philip A. Morse (president), merchant tailor, appointed January 1, 1906; M. F. Hemingway, editor, appointed January 1, 1908; Stephen Anderson, shipper, appointed April 7, 1905. The secretary and chief examiner of the commission, Charles Hagen, was appointed January 1, 1906. The commissioners each receive a salary of $500 per annum and the secretary and chief examiner, $1,000 per annum. Unclassified service as reported includes school teachers, commissioners of deeds and election officers. Notice of time and place of receiving applications and holding competitive examinations is given for fifteen days by posting on public bulletin board and by publication in daily papers. Examination papers are prepared and rated by the chief examiner under supervision of the commission. Applications, answer papers, etc., are preserved and are accessible and open to public inspection. The commission conducted no provisional examinations, received no appeals from its ratings and granted no exceptions from examination under section 15, paragraph 2, of the Civil Service Law.

Provisions of the law regarding veterans strictly complied with. "Provisions regarding registration of laborers have been strictly and carefully complied with. Certification has not been made because of the failure of laborers to file applications before

the time of their appointment. There is, therefore, no list from which to certify. The list is made up from the applications of those employed." Laborers have been registered under titles of gardener, mason, plumber, machinist and watchman.

Provisions of the law regarding certification of pay-rolls and salary accounts strictly complied with. "Pay-rolls are checked by the secretary and certified by the commission upon his O. K." In answer to question, "Are there any employees in departments or divisions of the public service in the city whose accounts are paid without certification by the commission?" report states "The messengers of the Common Council, who are in the unclassified service and those persons whose services are performed under contract with the city."

Commission maintains roster of all city employees showing names, titles of positions, dates of appointment and salaries and believes same with its other records to be sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

"This Commission extends its hearty thanks to the State Commission and its Secretary for the many courtesies of the past year."

Utica

The commission and its chief examiner and secretary were appointed on January 1, 1908, and are as follows: Charles R. Dunoyer (president), newspaper man; James H. McGarrity, insurance agent; Otto Peopel, editor; C. D. Phillips, chief examiner and secretary. The president of the commission receives a salary of $450, the other commissioners each $400, and the secretary and chief examiner $600. Competitive examinations are announced on bulletin board in city hall and by notice in city papers. Examinations are prepared and rated by the chief examiner. Applications and other records of examination are preserved and are accessible and open to public inspection. No noncompetitive examinations have been held. Commission has made no exceptions from examination; no candidates appealed from ratings given by the commission. The law giving preference to veterans, strictly complied with. Pay-rolls are reviewed by the

commissioners and the secretary by checking with the official roster. Employees of the Utica Public Library are paid for services without certification by the commission and with this exception disbursing officers of the city require certificate of the commission upon all pay-rolls and accounts for services. In regard to compliance with provisions of the law regarding registration of laborers and employment in the labor class, report states "Immediately upon a laborer being employed by any of the city departments his certificate of resignation is filed with this commission." Commission has roster giving full information and says same is sufficient with its other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

Watertown

Commission is constituted as follows: James M. Dorsey, merchant, appointed in 1899; Frank L. Massey, manager, appointed in 1907; Charles W. Clare, publisher, appointed in 1909. Commission is nonsalaried. The secretary, Francis H. Lamon, appointed December 31, 1907, receives a salary of $300 per annum.

Notice of time and place of receiving applications and holding competitive examinations is posted on the commission's bulletin board in the city hall, and by publication in official newspapers. Examinations are prepared by the secretary except in cases requiring technical or expert knowledge, and then by competent disinterested persons designated by the commission. Papers are also rated by the commission. Applications, examination answer papers, ratings and eligible lists are preserved and open for public inspection. No provisional examinations held; no appeals from ratings received; no exceptions from examination granted. Provisions of the law giving preference to veterans have been strictly complied with; also provision regarding registration and employment of laborers. Provisions of the law regarding certification of pay-rolls and accounts for services have been strictly complied with. Certifying is done by the secretary after comparison with the roster. Disbursing officers of the city require the certification of all pay-rolls and there are no employees in departments or divisions of the public service of the city whose accounts for services are paid without certification by the commission.

Roster is complete showing dates of appointment, salaries, etc., and sufficient with other records to make it possible to establish the legality of the appointment of all persons in the classified service.

Watervliet

Present commission appointed June 15, 1909, and consists of the following: Frederick Carl, druggist; Cornelius Gogarty, salesman; Frederick Passano, salesman. Commissioners receive no salary. Joseph G. Connors is secretary, appointed June 15, 1909, compensation $150 per year.

One week's notice of competitive examinations is given by posting on bulletin board and examinations are prepared and rated by the city attorney and the commissioners. All applications, and other papers are on file. No provisional examinations held; no candidates appealed from ratings; commission made no exceptions from examination. Provisions of the law giving preference to veterans strictly complied with by appointing officers. Provisions of the law regarding certification of pay-rolls and accounts for services strictly complied with. Pay-rolls are reviewed by the mayor and certified by the secretary of the commission. No employees in any department or divisions of the public service paid without certification. No laborers have been registered.

Commission states that it has a complete roster of all city employees showing names, titles of positions, dates of appointment and salaries and that this roster and its other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Yonkers

The commission was appointed January 1, 1908, and is composed of four members, viz.: Louis Spreckels, manager Sugar Refining Company; L. J. Schlesinger, pharmacist; George A. Martin, secretary building and loan association; F. G. Gertenbach, inspector Otis Elevator Company. The commissioners receive $300 each per annum. Commissioner Gertenbach holds the position of examiner and secretary of the commission and receives an additional salary of $600 per annum. Commission cannot ascertain from its records cause of lack of competition in

certain examinations. Notice of time and place of receiving applications and holding competitive examinations is given by announcement on bulletin board and by advertising in local papers when deemed necessary. Examinations are prepared and rated by the secretary under the supervision of the commission. Applications, examination answer papers, ratings and eligible lists are preserved and are accessible for public inspection. Commission held provisional examination for the position of nurse and subsequently conducted an open competitive examination. Under the heading "Number of appeals from ratings and action thereon" is given the following: "One protest by applicant for lineman in fire department,— referred to Corporation Counsel whose advice was that the only remedy the petitioner had was by an action or special proceeding on his account. No further action." There were no exceptions from examination under section 15 of the Civil Service Law.

Provisions of the law giving preference to veterans have been strictly complied with. Pay-rolls and accounts for services are certified by the secretary and provisions of the law regarding certification have been strictly complied with. Certification is required by disbursing officers for all persons in the classified service. Provisions of the law regarding registration of laborers and employments in the labor class after certification from the registration list have been strictly complied with. Laborers have been registered under titles of caulker, rockman, teamster, watchman, oiler and gardener.

Roster of the city service stated to be complete and sufficient with commission's other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

Report is dated January 31, 1910, and signed by newly appointed commission consisting of William H. Rubien, president, Frank O. Brady, Robert B. Hamilton, Tracy P. Madden, secretary.

"The matter of sixteen patrolmen in the Police Department who were appointed by the Public Safety Commissioner of the last administration, whose probationary period had not expired, and who have not been paid because the Comptroller was uncer-

tain as to the legality of said appointments, this Commission made the following resolution at meeting held January 11, 1910. Mr. Hamilton moved that the Secretary, in making his annual report to State Commission, endorse the same with the conditional approval of this Board as to the acts of the previous Civil Service Board. Mr. Brady seconded the motion. Motion put and carried."

STATISTICAL SUMMARY OF REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS—1909

CITY	Number of meetings of Commission	Unclassified service	Classified Service				Number of competitive examinations	Number examined	Number passed	Number failed	Number non-competitive examinations	Number passed	Number failed	Number of Appointments				Number of removals	Number of resignations	Number of transfers	Number of promotions	Number of laborers registered	Positions for Which Examinations Have Been Held	
			Exempt	Competitive	Non-competitive	Labor								Exempt	Competitive	Non-competitive	Labor						Competitive	Non-competitive
Albany	6	51	37	497	2	250	14	161	104	57	.....	.....	.....	6	68	.....	202	1	30	1	22	669	Meter inspector, draughtsman, supervising engineer of steamers, master mechanic, inspector of paving and sewers, call hoseman, inspector of masonry, truant officer, assistant superintendent public baths, male bath attendant, female bath attendant, clerk civil service commission.	
Amsterdam	20	234	16	62	.....	22	13	44	36	8	.....	.....	.....	.....	5	.....	22	.....	.....	.....	.....	22	Janitor, plumbing inspector, assistant engineer, leveler, chainman, rodman, axeman, inspector, patrolman.	
Auburn	28	*	11	134	8	*	7	55	47	8	1	1	.....	.....	8	1	*	.....	4	.....	4	None.	Janitor, graded schools; fireman, callman, captain (promotion from firemen), watershed inspector, health officer, parole officer.	Bacteriologist.
Binghamton	7	562	4	129	9	95	4	24	18	6	.....	.....	.....	.....	16	1	*	1	3	.....	.....	*	Stenographer, elevator attendant, stationary engineer, library assistant.	
Buffalo	27	1,674	42	2,257	153	1,318	21	1,217	515	702	10	49	.....	15	213	35	616	20	24	4	49	1,788	Director and directress of play-grounds; surgeon, police and fire departments; inspector of food and drugs, department of health; desk sergeant, department of police; concrete inspector, department public works; Italian and Polish interpreter, department of police; water, street and health inspector; architectural draftsman; fireman; deputy examiner of stationary engineers; medical inspector of tuberculosis; attendance officer, police court; pipe inspector; lieutenant, fire department; captain, fire department; stoker; patrolman; clerk, law department; managing clerk; examiner waste and leaks.	Bookkeeper, assistant bookkeeper, index clerk (promotion, city treasurer's office), bridge tender, examiner waste and leaks, carpenter, grade crossing inspector, stoker, examiner stationary engineers, assistant foreman.
Cohoes	6	141	6	64	4	59	None.	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	None.		
Corning	15	43	4	18	.....	15	4	19	9	10	.....	.....	.....	.....	2	.....	.....	.....	3	.....	.....	54	Policeman, fireman, inspector of city work.	
Cortland	9	144	3	13	3	24	1	3	3	.....	.....	.....	.....	.....	None.	.....	None.	.....	.....	.....	.....	*	Patrolman.	
Dunkirk	3	186	1	33	4	58	1	12	7	5	.....	.....	.....	2	3	1	58	1	2	.....	1	58	Policeman.	
Elmira	42	398	8	131	6	22	10	64	54	10	2	2	.....	.....	22	2	215	.....	2	.....	.....	328	Fireman, paving inspector, sewer inspector, sidewalk inspector, patrolman, patrol driver, assistant superintendent, cemetery; clerk and stenographer.	Foreman, public works; superintendent parks.
Fulton	27	*	1	30	7	70	4	7	6	1	1	1	.....	.....	2	1	.....	.....	2	.....	.....	70	Milk and meat inspector, patrolman, fireman	Superintendent public works.
Geneva	3	67	3	40	.....	41	1	6	5	1	.....	.....	.....	.....	None.	.....	.....	.....	.....	.....	.....	*	Paving inspector.	
Glens Falls	6	40	6	27	.....	*	6	13	10	3	.....	.....	.....	.....	*	.....	*	.....	1	.....	.....	.....	Plumbing inspector, callman, engineer, city physician, health officer, milk inspector.	
Gloversville	6	150	9	36	9	42	4	8	6	2	.....	.....	.....	.....	*	.....	27	.....	.....	.....	.....	27	Clerk of board of education, policeman, fireman, school janitors.	
Hornell	8	46	2	*	*	*	5	23	12	11	.....	.....	.....	2	7	.....	40	.....	.....	.....	.....	74	Bookkeeper, engineer's corp; sanitary inspector, fireman.	
Hudson	2	98	2	24	.....	25	1	*	*	*	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	None.	Chief engineer.	
Ithaca	2	58	8	32	.....	35	3	29	25	4	.....	.....	.....	1	8	.....	68	.....	.....	.....	.....	71	Policeman, engineer, fireman.	
Jamestown	*	188	5	77	1	188	11	25	19	6	.....	.....	.....	7	7	.....	181	.....	5	.....	.....	221	Special policeman, lineman and trimmer, engineer and fireman, poor physician, paving inspector, rodman, levelman, draftsman, bookkeeper for paving construction, meterman.	
Johnstown	14	54	.....	19	.....	82	3	7	3	4	.....	.....	.....	.....	1	.....	8	.....	2	.....	.....	8	Policeman, superintendent of streets, janitor.	
Kingston	13	62	6	50	4	59	4	49	29	20	.....	.....	.....	.....	15	.....	1	2	13	.....	.....	39	Paving inspector, chainman, street paving inspector, plumbing inspector.	
Lackawanna	8	51	2	2	2	47	2	45	27	18	2	2	.....	2	23	2	46	.....	.....	.....	.....	46	Patrolman, fireman	Chief of police, chief of fire department.
Little Falls	6	39	1	19	5	136	1	1	1	.....	2	2	.....	1	None.	2	136	.....	.....	.....	.....	136	Chainman	Overseer of poor.
Lockport	8	76	23	45	11	10	8	31	21	10	.....	.....	.....	6	13	5	15	3	9	.....	.....	60	Electrical engineer, city clerk, superintendent streets, inspector lamps and gas, fireman, assistant electrical engineer, nurse, policeman.	
Middletown	8	95	10	42	.....	362	5	31	16	15	.....	.....	.....	4	24	.....	79	24	1	.....	.....	79	Superintendent of streets, police constable, superintendent fire alarm system, janitor for school houses.	
Mount Vernon	59	320	5	72	.....	98	15	80	60	20	.....	.....	.....	2	15	.....	17	2	2	.....	7	25	Janitor, public schools; patrolman, stationary engineer, rodman, inspector of streets, garbage inspector, inspector of sewers, police lieutenant, police sergeant, attendance officer.	Inspector of masonry construction (provisional).
Newburg	21	349	7	49	3	65	3	24	9	15	.....	.....	.....	.....	3	.....	13	.....	2	.....	.....	46	Janitor, assistant superintendent water works, drivers of fire horses.	
New Rochelle	37	24	6	82	4	180	6	50	28	22	1	1	.....	.....	7	1	*	1	4	.....	.....	180	Assistant janitor, patrolman, health inspector, third assistant civil engineer; head janitor, education department; inspector public works.	Clerk, department of health.
New York	53	251	716	30,184	5,159	18,696	20	6,632	3,767	2,865	47	364	72	112	2,484	2,000	3,653	4,100	1,917	481	672	8,803	Assistant engineer, accountant fourth grade, bacteriologist, bookkeeper, custodian, dietitian; engineer, steamers; fireman, hospital clerk, inspector supplies and repairs, inspector board of water supply, laboratory assistant, nurse, photographer, teacher disciplinary Training School, pilot, police matron, typewriter accountant, patrolman, stationary engineer, assistant alienist, assistant custodian; assistant director, research laboratory; blaster, bookkeeper, chemist; chief examiner, charitable institutions; clerk, first, second and third grades; deputy chief inspector, licenses; disinfector, doorman, expert accountant head keeper, hospital clerk, interpreter; inspector, board of water supply, gas and electricity, licenses, meters and water consumption, supplies and repairs; keeper, laboratory assistant, matron, measurer, morgue keeper, nurse, photographer, photographer X-ray, pilot, playground attendant, resident physician, rockman and blaster, searcher, stationary engineer, stenographer, fifth grade; stenographer and typewriter, superintendent water supply; teacher, Disciplinary Training School; telephone operator, quartermaster, ticket agent, typewriter copyist, watchman, foreman of laborers.	
Niagara Falls	3	69	3	142	3	555	3	25	21	4	.....	.....	.....	1	12	.....	10	.....	1	1	1	*	Fireman, patrolman, inspector of sewers.	
North Tonawanda	9	*	*	26	4	119	3	9	7	2	.....	.....	.....	.....	2	.....	.....	.....	1	.....	2	119	Patrolman; second assistant chief engineer, fire department; superintendent fire alarm telegraph.	
Ogdensburg	None.	*	*	*	*	*	None.	.....	.....	.....	.....	.....	.....	.....	.....	*	.....	.....	.....	.....	.....	*		
Olean	3	97	14	20	.....	100	4	26	24	2	.....	.....	.....	.....	6	.....	100	.....	.....	.....	.....	125	Patrolman, police captain, fireman; driver, steam road roller.	
Oneida	4	71	2	58	None.	66	2	11	10	1	.....	.....	.....	.....	10	.....	71	.....	.....	.....	.....	71	Call fireman, patrolman.	
Oneonta	*	46	5	*	.....	*	7	20	12	8	.....	.....	.....	.....	.....	.....	29	.....	.....	.....	.....	50	City engineer, policeman, superintendent public works; chief, fire department; assistant chief, fire department.	
Oswego	15	.....	.....	114	.....	52	9	.....	36	.....	.....	.....	.....	.....	13	.....	*	1	2	.....	.....	52	Engineer, water department; physician, patrolman, captain of police, call fireman, permanent fireman, health inspector, interpreter, wiring inspector.	
Plattsburgh	4	42	1	10	3	24	1	4	3	1	.....	.....	.....	.....	2	.....	*	.....	1	.....	.....	None.	Inspector streets and sidewalks.	
Port Jervis	None.	60	31	14	.....	42	None.	.....	.....	.....	.....	.....	.....	.....	.....	.....	10	.....	.....	.....	.....	10		
Poughkeepsie	14	155	8	68	.....	30	9	27	22	4	.....	.....	.....	3	4	.....	110	2	.....	.....	.....	110	Janitor of schools, city clerk, inspector of paving, patrolman, foreman, assistant engineer, health warden, fireman, engineer.	
Rensselaer	9	100	1	23	12	21	4	17	11	6	1	1	.....	.....	7	1	21	.....	3	.....	.....	24	Driver, fire department; janitor, public schools; sewer inspector	Assessor.
Rochester	46	881	44	976	127	2,251	15	542	318	224	33	33	.....	3	179	34	378	39	14	1	21	736	Court stenographer, director of detectives, bath house attendant, stenographer, district foreman, investigator, fireman, probation officer, school nurse, inspector public improvements; engineer, fire department; sanitary inspector, English sanitary inspector; Italian battalion chief, fire department: patrolman.	Inspector.
Rome	17	113	16	50	.....	131	2	8	8	.....	.....	.....	.....	14	2	.....	53	.....	.....	.....	.....	96	Nurse, patrolman, police department.	
Schenectady	55	104	29	225	2	296	5	109	68	41	.....	.....	.....	2	58	.....	.....	5	16	.....	.....	*	Janitor, schools; clerk, stenographer, medical inspector of schools.	
Syracuse	16	1,320	29	597	2	250	13	102	85	17	1	1	.....	5	34	1	*	.....	4	.....	5	None.	Lineman, clerk, stationary fireman, bacteriologist, Polish interpreter, rodman, leveler, inspector of public works, stationary engineer, bookkeeper, nurse, physician, janitor.	Chief of police.
Tonawanda	6	59	.....	24	2	12	2	5	5	.....	.....	.....	.....	.....	1	.....	12	.....	.....	.....	.....	12	Assistant engineer, water works; fireman.	
Troy	23	652	23	292	7	69	9	20	19	1	.....	.....	.....	1	15	.....	260	1	9	.....	1	266	Stenographer, distributing agent, fireman of steamer, assistant civil engineer, engineer of steamer, park police, police surgeon, financial clerk, assistant superintendent of hose.	
Utica	38	40	37	263	19	72	13	128	110	18	4	4	.....	3	53	4	72	3	9	1	8	72	Janitor, chief engineer, Italian patrolman, clerk, inspector public works, patrolman, city scavenger, keeper public bath, superintendent of janitors and heating; driver, fire department; lieutenant, fireman, captain, fire department.	General nurse.
Watertown	5	296	6	123	5	250	3	21	13	7	.....	.....	.....	.....	16	.....	250	4	8	.....	.....	250	Leveler, chainman, patrolman.	
Watervliet	12	25	9	7	.....	15	6	16	9	7	.....	.....	.....	.....	*	.....	*	.....	.....	.....	.....	None.		
Yonkers	23	545	28	338	4	348	14	307	155	152	.....	.....	.....	.....	33	.....	105	.....	7	.....	9	181	Fireman, lieutenant, captain, fire department; lieutenant, sergeant, patrolman, police department; stationary fireman, foreman, stationary engineer, nurse, probation officer, clerk, inspector of buildings, janitor.	
Totals	.....	10,076	1,230	37,538	5,584	26,702	301	10,057	5,773	4,318	105	461	72	192	3,393	2,091	6,878	4,210	2,101	489	802	14,979		

* Number not given

Appendix I

Digest of court decisions relating to civil service law

Opinions of attorney-general

COURT DECISIONS

Digest of court decisions relating to civil service law

CIVIL SERVICE LAWS —AMENDMENT AND REPEAL OF STATUTES AND RULES

1. Subject to the provision of the Constitution that appointments and promotions in the Civil Service shall be made according to merit and fitness to be ascertained, so far as practicable, by examination, etc., the Legislature may amend or repeal the Civil Service Law and the Rules of the Civil Service Commission either expressly or by implication. (PEOPLE *ex rel.* MURPHY *v.* BINGHAM, 130 App. Div. 112; 114 N. Y. Supp. 702.)

CIVIL SERVICE LAWS — AMENDMENT TO GREATER NEW YORK CHARTER, § 276 — TELEGRAPH OPERATOR RANKING AS LIEUTENANT OF POLICE — TEMPORARY ASSIGNMENT OF PATROLMEN TO DUTY IN TELEGRAPH BUREAU — SALARY.

2. The amendment (L. 1907, chap. 160) to section 276 of the revised charter of the city of New York declaring that telegraph operators in the police department shall rank as lieutenants of police is not applicable to patrolmen who before said amendment were temporarily assigned to duty in the telegraph bureau and continued in such duty without having passed a civil service examination for promotion to the rank of sergeant, telegraph operator or lieutenant and such appointee is not entitled to the salary of a lieutenant. (PEOPLE *ex rel.* MURPHY *v.* BINGHAM, 130 App. Div. 112; 114 N. Y. Supp. 702.)

See Removal, 4.

CLASSIFICATION.

See Mandamus, 2; New York City, 1, 6.

CORONER.

"Private Clerk," see Reinstatement, 2.

DISCHARGE — ABOLITION OF POSITION — SUSPENSION — SECTION 1543 — GREATER NEW YORK CHARTER.

1. The abolition of a position held by an exempt volunteer fireman does not discharge him absolutely, but by virtue of section 1543 of the Greater New York charter suspends the incumbent without pay for one year within which time he remains eligible, according to his original ranking on the civil service list, for appointment to a similar position. (PEOPLE *ex rel.* VINEING *v.* HAYES, 135 App. Div. 19.)

MANDAMUS TO COMPEL REINSTATEMENT

2. Where the incumbent protested against the abolition of his office he may maintain mandamus to compel reinstatement, or appointment to a similar position upon the ground that as an exempt volunteer fireman he could not be removed without a hearing. (PEOPLE *ex rel.* VINEING *v.* HAYES, 135 App. Div. 19.)

WHEN PROTEST UNNECESSARY

3. Where the proceeding for reinstatement is based on an allegation that the position was abolished by the fire commissioner in bad faith and for the purpose of removing the incumbent no protest is necessary. (PEOPLE *ex rel.* VINEING *v.* HAYES, 135 App. Div. 19.)

Kings County:

(See PEOPLE *ex rel.* GRIMSHAW *v.* PRENDERGAST, 197 N. Y. 538, affg. 132 App. Div. 937.)

MANDAMUS — INCREASE IN RATING

1. Mandamus will not lie to compel an increase in the rating of an applicant for promotion in the fire department of the city of New York merely because the Civil Service Commission has erroneously credited other applicants with a recognition of merit after their examination. (MATTER OF BECK, 135 App. Div. 156.)

MANDAMUS — RETURN TO WRIT IS CONCLUSIVE — LACHES

2. On mandamus to compel the clerk of city of New York to request the Municipal Civil Service Commissioners to place

employees in his office on the classified list, the return of the clerk showing the nature of the duties of his appointees must be taken as true, and the writ may be denied for laches. (MATTER OF O'GRADY *v.* POLK, 132 App. Div. 47; 116 N. Y. Supp. 290.)

See Discharge 1, Reinstatement 1, 3.

NEW YORK CITY — CLASSIFICATION — EMPLOYEES OF CITY CLERK

1. The city clerk of the city of New York who is also the clerk of the board of aldermen is a legislative officer within the meaning of section 8 of the Civil Service Law and should be placed in the "unclassified" service. (MATTER OF O'GRADY *v.* POLK, 132 App. Div. 47; 116 N. Y. Supp. 290.)

CLERKS APPOINTED BY CITY CLERK

2. The clerks appointed by the city clerk are legislative officers where the services rendered by them are in the main legislative even though they perform some duties of another nature. (MATTER OF O'GRADY *v.* POLK, 132 App. Div. 47; 116 N. Y. Supp. 290.)

NEW YORK CITY — FIRE DEPARTMENT — PROMOTION — RATING OF ELIGIBLES

3. Although the Civil Service Commission of the city of New York in determining the relative standing upon the list of eligibles of one who passed a civil service examination for promotion in the fire department may increase his rating by reason of meritorious acts for which he has been placed upon the roll of honor by the fire department, it can only consider such efficiency record as it exists at the time of his examination. The rating should not be increased by reason of the fact that, after the examination, the fire department makes an official recognition of former meritorious acts. (MATTER OF BECK, 135 App. Div. 156.)

NEW YORK CITY — RULES 11 AND 19 OF LOCAL COMMISSION CONSTRUED

4. The Rule (19) requiring the Municipal Civil Service Commission of the city of New York to certify those standing highest

on the appropriate list and providing that appointment therefrom shall be made as prescribed by Rule 11 for positions in the competitive class does not relate to a probationary appointment of three months required by the latter rule. (PEOPLE *ex rel.* KOEBER *v.* BENSEL, 131 App. Div. 89; 115 N. Y. Supp. 214.)

ABSENCE FROM DUTY WITHOUT LEAVE — REMOVAL OF WATER-TENDER — SECTION 1543 OF THE GREATER NEW YORK CHARTER.

5. A water-tender in the department of docks not being in the competitive class is not entitled to a probationary appointment of three months the same as competitive appointees, but comes within section 1543 of the charter of the city of New York and may be dismissed for four days absence from duty without leave. (PEOPLE *ex rel.* KOEBER *v.* BENSEL, 131 App. Div. 89; 115 N. Y. Supp. 214.)

NEW YORK CITY — SUSPENSION FOR LACK OF WORK

6. A person holding a position in the classified civil service of the city of New York is not entitled to have his employment continued so long as there is any work to do and money with which to pay him; but, on the contrary, he may be suspended without pay by the head of the department when the work can be better or more economically done at other seasons of the year. (SHANE *v.* CITY OF NEW YORK, 135 App. Div. 218; 63 Misc. 304.)

SECTION 1543 OF THE CHARTER — SUSPENSION — REINSTATEMENT.

7. By virtue of section 1543 of the charter of the city of New York a person holding a classified position who is "laid off" in good faith for lack of work is merely suspended, whether or no the position be abolished, and is entitled to reinstatement to a similar position if within a year there is any need for his services, but having been given another position he cannot recover salary for the time he was unemployed. (SHANE *v.* CITY OF NEW YORK, 135 App. Div. 218, revg. 63 Misc. 304.)

It seems, that even if such employee was discharged in bad faith and for the sole purpose of getting rid of him, he would not be entitled to maintain an action to recover back salary until he had secured reinstatement to his former position by mandamus. (Shane *v.* City of New York, 135 App. Div. 218; revg. 63 Misc. 304.)

New York City:

Fire Department. See Mandamus 1, New York City 3.
Police Department. See Civil Service Laws 2.
Tenement House Inspector. See Removal 1.
Water-tender. See New York City 5.

New York City charter:

Section 276. See Civil Service Laws 2.
Section 1543. See Discharge 1, New York City 5, 7.

Promotion:

See Civil Service Laws 2, Mandamus 1, New York City 3.

Queens:

Bureau of Highways, Reinstatement in Position. (People *ex rel.* Fogarty *v.* Cassidy, 196 N. Y. 568; affg. 118 App. Div. 693.)

Rating:

See Mandamus 1, New York City 3.

Reinstatement — Mandamus — Erroneous dismissal of writ

1. Mandamus to compel the reinstatement of a chief clerk in a borough bureau of the board of elections of the city of New York, he claiming that being a veteran, he had been removed without notice and hearing. On all the evidence, *Held,* That the question as to whether the relator had waived his right to a hearing should have been left to the jury, and that a dismissal of the writ was error. (People *ex rel.* Ross *v.* Dooling, 132 App. Div. 50; 116 N. Y. Supp. 371, revg. 61 Misc. 358.)

REINSTATEMENT — "PRIVATE CLERK" TO CORONER

2. A person who was not appointed clerk by the board of coroners of the city of New York, but by one of the coroners, as "private clerk," and who never passed the civil service, is not entitled to be reinstated in that position, since it is personal to the coroner who appointed him and ceased to exist when such coroner ceased to hold office. (PEOPLE *ex rel.* SCHULUM *v.* HARBURGER, 132 App. Div. 260; 116 N. Y. Supp. 994.)

REINSTATEMENT — SUPERINTENDENT OF BUREAU OF HIGHWAYS — IRRELEVANT ALLEGATIONS IN ANSWER STRICKEN OUT — MANDAMUS

3. Where on demurrer to an alternative writ of mandamus to compel the reinstatement of a municipal superintendent of highways it has been held by the appellate court that the relator should not have been removed until charges had been preferred and an opportunity given him for a hearing, allegations in the answer charging him with certain acts of misconduct committed prior to his removal will be stricken out as irrelevant, because to allow the allegations to stand would enable the respondent to evade the statute by showing that charges might have been preferred prior to the removal. (PEOPLE *ex rel.* COLLINS *v.* AHEARN, 133 App. Div. 52; affg. 196 N. Y. 572.)

See Discharge 2, 3; New York City 7.

REMOVAL — ABSENCE OF TENEMENT HOUSE INSPECTOR WITHOUT LEAVE — VETERAN

1. Although the absence of an inspector in the tenement house department of the city of New York for two days, without leave, is ground for his removal by the tenement house commissioner; yet, where the inspector is a veteran of the Spanish War, he is entitled to a hearing upon charges properly preferred. (PEOPLE *ex rel.* HOLAHAN *v.* BUTLER, 63 Misc. 360; 118 N. Y. Supp. 459.)

RULE OF TENEMENT HOUSE DEPARTMENT AS TO NOTICE OF SICKNESS AND DOCTOR'S CERTIFICATE

2. The rule of the tenement house department of the city of New York that, in case of sickness of an employee, notice must be sent

at once to that department in writing and a doctor's certificate must be furnished to the effect that the employee is physically unable to perform his duties, does not require that the doctor's certificate be furnished at once; and, where notice is given at once and the doctor's certificate is mailed within three days after the beginning of the employee's illness, the certificate is in time. (PEOPLE *ex rel.* HOLAHAN *v.* BUTLER, 63 Misc. 360; 118 N. Y. Supp. 459.)

REMOVAL — EXEMPT FIREMAN — ABOLITION OF OFFICE

3. While the fire commissioner of the city of New York can abolish a particular office he cannot do so solely for the purpose of removing an exempt volunteer fireman without a hearing; and it is immaterial that the commissioner in abolishing an office desired to discharge said veteran if the office was not necessary to the department or if the work could be conducted more economically by dividing it among other employees. (PEOPLE *ex rel.* VINEING *v.* HAYES, 135 App. Div. 19.)

REMOVAL — EXEMPTION OF FIREMEN — CIVIL SERVICE LAW, SECTION 21

4. Where the facts attending membership in a fire department show clearly that the person claiming such membership, and exemption by reason thereof, never became a member of the fire company in good faith, and when he joined the company never expected or intended to perform any fire duty, and in point of fact never did perform any, he is not entitled to the exemption provided for by section 21 of the Civil Service Law from removal from a position held by him by appointment or employment, upon the ground of service in a volunteer fire department. (PEOPLE *ex rel.* SCHULUM *v.* HARBURGER, 132 App. Div. 260; 116 N. Y. Supp. 994.)

REMOVAL — VETERAN FIREMAN — WAIVER OF RIGHTS

5. A veteran volunteer fireman in the civil service whose removal is sought may waive his statutory right to a notice and hearing by a failure to assert his claim as such veteran, where his status has not already been brought to the knowledge of the officer

having the power of removal. (PEOPLE *ex rel* Ross *v.* DOOLING, 132 App. Div. 50; 116 N. Y. Supp. 371, revg. 61 Misc. 358.)

Rules: See Civil Service Laws 1; New York City 4; Removal, 2.

SALARY —ACTION FOR, AFTER REINSTATEMENT — OFFSET

1. Where a clerk in the classified municipal civil service in the city of New York, subject to a competitive examination, has been reinstated in his position on the ground that he was unlawfully removed without being given an opportunity to make an explanation, the city, when sued for the salary which the clerk should have received during the period of removal, can offset the amounts earned by the employee in other occupation during the period. (SUTLIFFE *v.* THE CITY OF NEW YORK, 132 App. Div. 831; 17 N. Y. Supp. 813, where the rules governing the right of public officers and employees as to salary are stated.)

See Civil Service Laws 2.

Veteran: See Removal 3–5.

Question of Legal Residence of Applicant for Examination

STATE OF NEW YORK,
ATTORNEY-GENERAL'S OFFICE,
ALBANY, *January* 6, 1909.

CHARLES S. FOWLER, Esq., *Chief Examiner, State Civil Service Commission, Albany, N. Y.:*

DEAR SIR.— It appears from the papers submitted to me that on October 5, 1908, Mr. Carl P. Vitz made an application to be admitted to an examination before the New York State Civil Service Commission for the position of director's assistant in the State library.

In his application he gives his post-office address 2118 Eighteenth street, N. W., Washington, D. C. He also states that his actual legal residence was in the city of Albany, New York. It also appears from the papers that he was born in St. Paul, Minnesota, that he lived at Cleveland, Ohio, with his people and came to Albany on October 2, 1906, to attend the New York State Library School, and continued to attend school at this place until June 28, 1907; that having accepted a position under the National Government as assistant librarian of the public library of the District of Columbia he then moved to Washington and continued to reside there down to the time of his application; that he is unmarried; that his people removed to Wisconsin from Cleveland, Ohio, about the time he came to Albany; that he did not vote in Albany and that he had never returned to this city since he went to Washington either for the purpose of exercising any of the rights of a citizen or to engage in any employment.

Civil Service Rule IX, section 2, provides as follows:

> "Every applicant for examination must be a citizen of the United States and an actual resident of the State of New York

at the time of his application, provided, that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirements are disadvantageous to the public interests, but all such cases, whether of individuals or groups with the reasons therefor, shall be reported to the legislature."

Civil Service Regulation X provides as follows:

"The restrictions of section 5 of Rule IV and section 2 of Rule IX as to residence and citizenship shall not apply to the following positions:

"* * * On account of professional or scientific requirements:

"All positions as scientists, technical and trade instructors and positions requiring special training and education, provided that if the eligible list resulting from any examination held for such a position contains the names of three or more persons who are citizens and residents of New York State, such persons shall be preferred in certification to nonresidents."

It also appears from the papers that the applicant submitted to an examination and received a rating of 96 per cent., the highest in his class, but the Commission ruled against him on account of his nonresidence, and he was placed as No. 5 on the eligible list. The applicant feels aggrieved by this ruling, and I am now asked for an opinion regarding the correctness of this ruling.

The Constitution provides that "for the purpose of voting, no person shall be deemed to have gained or lost a residence, by reason of his presence or absence while employed in the service of the United States * * * nor while a student of any seminary of learning * * *."

So it is certain that the young man neither gained nor lost a residence as a voter through his attendance at school in Albany or his employment by the government at Washington, but wherever he had a voting residence cannot control his actual residence, but it bears very strongly upon the probabilities.

The question of residence is largely one of intent, and it is peculiarly so as to an unmarried man. He has no family ties that bind him to any particular locality and seldom has any home or property interest which hold him in any particular place. He is liable to be a migratory being and frequently without any stated residence or domicile, and his intention must be gathered from his acts and past life, which are independent of his attendance at a school or while employed in the service of the United States.

There is no evidence of applicant's intention to make Albany his home in the papers before me, other than the fact of his presence here while attending a school. He states that while in Albany he lived on the corner of Hamilton and High streets and would have voted in Albany at the first election possible.

The statute requires a residence of one year in the State for voting purposes, and as the applicant only resided at Albany from October 2, 1906, to June 28, 1907, he had never acquired a voting residence in this State up to the time he removed to Washington, but if he actually intended to make Albany his home when he came here it was not lost by his removal to Washington, and he could have voted in Albany in both 1907 and 1908, but he did not register in either year and has never returned to Albany to exercise his right of franchise.

All of his acts independent of his present claim tend to show that he did not consider Albany his residence until he made his application for the competitive examination.

It cannot be claimed that his attendance at school here at Albany would preclude his gaining a residence here if he came with that intention or decided to become a resident at any time during his stay here.

"We do not mean to say that a voter may not change his legal residence into a new district in spite of the fact that he becomes a student in an institution of learning therein, but the facts to establish such a change must be wholly independent and outside of his presence in the new district as a student and should be very clear and convincing to overcome the natural presumption." (*Matter of Garvey,* 147 N. Y. 119. *Matter of Goodman,* 146 N. Y. 284.)

But a voting residence does not control the question involved, neither is an actual physical residence and abode within the State

absolutely necessary to make a person a resident, but a person must bring himself pretty closely under the definition of the word "domicile" as laid down in several works, viz.:

"In a strict and legal sense, that is properly the domicile of a person where he has his true, fixed, permanent home and principal establishment, and to which whenever he is absent he has the intention of returning." The applicant never had any establishment in Albany and he never evinced any intention to return to Albany until he made his application for the examination. I am, therefore, constrained to hold that the ruling of the commission was correct and the applicant was properly rated.

Yours truly,

EDWARD R. O'MALLEY,
Attorney-General.

Reappointment of Employees of State Engineer by Highway Commission

STATE OF NEW YORK,
ATTORNEY-GENERAL'S OFFICE,
ALBANY, *January* 11, 1909.

Hon. S. PERCY HOOKER, *Chairman Commission of Highways, Albany, N. Y.:*

DEAR SIR.— Replying to your letter of the 18th instant, in which you request my opinion as to whether, under section 311 of the Highway Law, your commission will be obliged to take into its employment any of the employees of the State Engineer's office, en block, I beg to advise as follows:

Section 311 provides that the State Engineer shall transfer and deliver to your commission all contracts, books, etc., in his possession, when your commission is appointed and has qualified, pertinent to highways and bridges, and further authorizes you to take possession of all such contracts, books, etc. It then provides:

> "The commission may also reappoint in its employment resident and other engineers, levellers, rodmen, clerks, and employees engaged or connected with the department of highways in the office of the State Engineer, or employed by him

in connection with the powers and duties exercised and performed by him in respect to highways and bridges, and all such engineers, clerks and employees shall be eligible to transfer and appointment to positions under the commission."

It is perfectly clear, in my opinion, that, under this section, your commission is under no compulsion to retain in its employ any of the employees of the State Engineer enumerated therein. The language is permissive only and leaves it entirely to your discretion to retain or not to retain these employees.

In giving my opinion upon this right of your commission, however, I do not wish to pass upon the question whether the employees so dismissed would have any claim either for reappointment under the Civil Service Law or for damages caused by breach of any contract under which they were employed.

I call your attention, however, to section 21 of the Civil Service Law, providing that if a position held by a veteran is abolished, such veteran shall not be discharged from the public service, but shall be transferred to any branch of the State service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and further making it the duty of all persons clothed with power of appointment to make such transfer effective.

Yours very truly,

EDWARD R. O'MALLEY,

Attorney-General.

Employees of Commission to Investigate Inferior Courts Are Legislative Employees and Not Subject to Civil Service Law

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *January* 20, 1909.

Hon. JOHN C. BIRDSEYE, *Secretary Civil Service Commission, Albany, N. Y.:*

DEAR SIR.— Referring to my opinion to you under date of January 15, 1909, in reference to the employees of the commission created by chapter 211 of the Laws of 1908, for the purpose

of investigating the procedure of the courts of inferior criminal jurisdiction in cities of the first class, I beg to advise that, at the time I delivered that opinion, I based it upon certain language in an opinion delivered in the Appellate Division, First Department, which, as reported officially, was broad enough to cover this case. Since writing that opinion, however, my attention has been called to certain facts in connection with the opinion of the Appellate Division not appearing in the official record, and also to certain further facts in connection with the duties of the employees, which make it incumbent upon me to modify the opinion previously given.

Section 8 of the Civil Service Law places in the unclassified service "all legislative officers and employees." Under the language of the opinion of the Appellate Division referred to above, it appeared that these words should not be interpreted as including employees of a legislative commission or committee. The additional facts now brought to my attention, however, show clearly that such was not the meaning of the court or of the decision there made. An examination of the language of the statute under which the commission here in question was created discloses that the duties of the commission are purely legislative in character, being simply to report recommendations for legislation to the legislature, through the Governor.

It would seem to be clear, therefore, in the absence of any decision of the courts to the contrary, that the employees of such a commission would be "legislative employees." The class defined by these words is not limited to employees of the legislature, in my judgment, but extends to all employees of a committee or commission whose duties are exclusively legislative in character, and which is required to report to the legislature.

In view of the additional information which I have received regarding the duties of the employees and their term of employment as furnished by the Hon. Alfred R. Page, chairman of the Commission, and Hon. Julius M. Mayer, counsel to the Commission, and also regarding the facts in the case above referred to, under which my former opinion was written, I am constrained to modify the views therein expressed, and to advise you that the employees of this commission, being legislative employees, are

included in the unclassified service and not subject to section 19 of the Civil Service Law.

Very truly yours,
EDWARD R. O'MALLEY,
Attorney-General.

Veterans Employed by State Engineer on Highway Work Entitled to Appointment by Highway Commission, or to Retention in State Engineer's Department

STATE OF NEW YORK,
ATTORNEY-GENERAL'S OFFICE,
ALBANY, *February* 15, 1909.

Hon. FRANK M. WILLIAMS, *State Engineer and Surveyor, Albany, N. Y.:*

DEAR SIR.— Replying to your letter of the 2d inst., in reference to the rights of veterans employed by your department on highway work after that work shall have been taken over by the new Highway Commission, I beg to advise as follows:

You ask whether, in my opinion, the employment of a veteran as engineering draftsman on highway work will automatically cease at the time the Highway Commission is qualified and assumes control of highway improvement matters, or whether that part of section 21 of the Civil Service Law in reference to transferring of veterans will make it your duty to transfer such veterans to barge canal work in your department?

In answer to this question, I beg to advise that under section 311 the new Highway Commission has the right to retain in its employment all persons employed in you department in connection with highway work. This provision, however, is not mandatory. By section 21 of the Civil Service Law, it is provided:

> "If the position so held by any such honorably discharged soldier, sailor or marine or volunteer fireman shall become unnecessary or be abolished for reasons of economy or otherwise, the said honorably discharged soldier, sailor or marine or volunteer fireman holding same shall not be discharged from the public service but shall be transferred to any branch

of the said service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with power of appointment to make said transfer effective."

It is held that this provision does not apply unless the veteran seeking reinstatement or transfer can show that there is a position in the public service to which he seeks such appointment or transfer, which is vacant and which comes within the requirements of this clause.

It is, therefore, my opinion, that a veteran now employed by you in a position which will be transferred to the new Highway Commission will be entitled to appointment by the new Highway Commission under this section.

It is also my opinion that any other veteran employed by you in a position for which there will not be a corresponding position under the new Highway Commission, will be entitled to be retained by you in any other position in your employ which may be vacant and which he may be fitted to fill, receiving the same compensation therefor.

Very truly yours,

EDWARD R. O'MALLEY,

Attorney-General.

County Superintendents of Highways — Application of Civil Service Rule VIII, § 11 — Rights to Continue in Office Without Examination — Appointments in Chenango and Ontario Counties — Position of Deputy Engineer or Deputy Superintendent Abolished

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *February* 17, 1909.

Hon. CHARLES S. FOWLER, *Chief Examiner, State Civil Service Commission, Capitol, Albany, N. Y.:*

DEAR SIR.— Replying to the several interrogatories contained in your favor of January 27, 1909, I will make answer thereto in the order in which they appear in your letter:

First.— I can see no legal objections to making Rule VIII, section 11, applicable to the position of county superintendent of highways, in the several counties which had formerly elected a county engineer or superintendent under the old law as it existed prior to January 1, 1909.

Second.— In the county of Ontario, the board of supervisors had for some time previous to January 1, 1909, had a superintendent under chapter 609 of the Laws of 1904, and in November, 1908, in anticipation of the expiration of the term of the then incumbent of the office, which would expire on the 31st day of December, 1908, the board of supervisors of such county appointed one George W. Patterson as such county superintendent of highways, whose term was to begin on the 1st day of January, 1909, the same day upon which the new Highway Law took effect. If Mr. Patterson's term had commenced at any time before the 1st day of January, 1909, there would have been no question about his right to continue in office until the expiration of the term for which he was appointed, by virtue of the provisions of section 312 of the new law, without competitive examination, but inasmuch as his term did not commence until the new law took effect, it cannot be said that he was "in office" when it took effect and that therefore the appointment was not a valid one.

Third.— In those counties that had county engineers or county superintendents under the old law, and reappointed them to the position of county superintendents under the new law, such appointment to take effect on the first day of January, 1909, occupy a somewhat similar position, except that their appointments are under the new law.

Fourth.— In relation to the Chenango county case, it appears that the appointment of a county superintendent was made by the board of supervisors of that county under the new law on the first day of January, 1909, the same day the law took effect, fixed his salary and the penalty of his bond, provided the funds for the payment of his salary, fixed the amount of his expenses and provided for the audit and payment thereof. This was all done prior to the complete classification of these positions in the competitive class; and while it is not entirely free from doubt, I advise that the appointee is not required to take a civil service examination.

Fifth.— By chapter 396 of the Laws of 1902, provision is made, and authority given to boards of supervisors to appoint a deputy county engineer, but there is no similar position provided for by chapter 330 of the Laws of 1908, and as chapter 396 of the Laws of 1902 was repealed by the new law, no such office now exists. Boards of supervisors have no authority to create a county office, or to continue a county office provided for by statute after the statute is repealed and the office legislated out of existence. Section 312 of the new law provides that the positions of county engineer and county superintendent in office at the time it took effect shall continue in office until the expiration of their respective terms, but no such saving clause appears for a deputy engineer, and I am, therefore, of the opinion that such office no longer exists by statutory authority.

Yours respectfully,

EDWARD R. O'MALLEY,

Attorney-General.

Legality of Employment of Dr. Ernst J. Lederle as Sanitary Engineer by Board of Water Supply, New York City

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *March* 2, 1909.

Mr. JOHN C. BIRDSEYE, *Secretary, State Civil Service Commission, Albany, N. Y.:*

DEAR SIR.— Replying to your letter of the 26th ultimo with reference to the appointment of Dr. Ernst J. Lederle by the board of water supply of New York city as sanitary engineer, and requesting my opinion on certain questions, I beg to advise as follows:

It appears that Dr. Lederle is a member of the State Water Supply Commission and that he is also the head of the Lederle Laboratories, a corporation engaged in the business of supplying experts for consultation and investigation of sanitary, chemical and bacteriological matters, with offices at 39 West Thirty-eighth street, New York city. The board of water supply of the city

of New York desires to appoint him to the position of consulting sanitary expert, at a compensation not to exceed $10,000 per annum, for one year, for the purpose of supervising the sanitary provisions of the various contracts entered into for the construction of the new water supply system in the Catskill regions and to see that the employees along the line of the work are subject to proper regulations and restrictions so that the health of the people in the various localities will be safeguarded and protected and so that the various watersheds may be protected from pollution.

Paragraph 6 of Rule XII of the Civil Service Rules of the city of New York reads as follows:

> "The Commission may, by resolution, except from competitive examination any person engaged in private business who shall render any professional, scientific, technical or expert service of an occasional and exceptional character to any city officer, and the amount of whose compensation in any one year shall not exceed $750; provided that such limitation of compensation shall not apply to any person so employed by the Mayor or Corporation Counsel; and provided further, that the Commission may, by resolution, approved by the Mayor and the State Civil Service Commission, suspend such limitation in other cases."

You ask my opinion (1) whether a person drawing a regular salary from the State of New York may be certified to any subdivision of the State or any city thereof as a person engaged in private business for the same general class of work as that for which he draws salary; and (2) if there is any legal objection to the approval of the resolution adopted by the Municipal Civil Service Commission of the city of New York and enclosed in your letter, which resolution excepts Dr. Lederle from competitive examination, in accordance with the section of the Civil Service Rules quoted above.

I am also in receipt of a letter from Dr. Lederle in which he points out that he is engaged in private business as a sanitary expert, being called upon by private individuals, corporations and municipalities in that capacity.

Under these facts, it is my opinion that your first question must be answered in the affirmative and that your board is not prevented from certifying that Dr. Lederle is engaged in private business, by the fact that he is drawing a regular salary from the State of New York for the same general class of work.

Regarding your second question, I am also of the opinion that there is no legal objection to the approval of the resolution of the Municipal Civil Service Commission of the city of New York referred to above. It appears that this resolution is in accordance with paragraph 6 of Rule XII quoted above and that it has been approved by the mayor.

I further understand from the facts presented to me in the correspondence and from conversation with you, that there is nothing inconsistent in the duties imposed upon Dr. Lederle as a member of the State Water Supply Commission and those which will be imposed upon him by the appointment now sought to be made by the board of water supply of the city of New York. Under these circumstances, therefore, I can see no legal objection to the approval by the State Civil Service Commission of this resolution.

I return the papers which you handed me, as you request.

Very truly yours,

EDWARD R. O'MALLEY,

Attorney-General.

Sealer of Weights and Measures in Cities of Second Class in Unclassified Service as Head of a Department

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *May* 20, 1909.

Mr. JOHN C. BIRDSEYE, *Secretary, State Civil Service Commission, Albany, N. Y.:*

DEAR SIR.— I have your communication of the 4th inst. in which you ask my opinion as to whether the position of sealer of weights and measures in cities of the second-class is in the unclassified service as the head of a department. In reply thereto

I beg to say, that I have examined the documents submitted with your letter and submit the following:

The appointment of sealer of weights and measures in cities of the second-class is provided for by section 12 of the Second Class Cities Law, as follows:

> "There shall be appointed by the Mayor a corporation counsel, city engineer, commissioner of public works, commissioner of public safety, commissioner of charities and sealer of weights and measures. Other officers may be appointed as provided in this act or otherwise by law. All appointments to any city office shall be evidenced by a certificate in writing signed by the appointing officer and filed forthwith in the office of the city clerk."

By section 13 of the same law it is provided that the term of office of said officer "shall be two years unless sooner removed by the Mayor." The duties of said office are prescribed in section 211 of the same law, as follows:

> "The Sealer of Weights and Measures shall within the city have powers and perform the duties of the Sealers of Weights and Measures of towns under the General Laws of the State. He shall supervise the weighing of coal and perform such other duties as may be prescribed by law or ordinance of the Common Council. He shall receive a salary to be fixed by the Board of Estimate and Apportionment, and no fee shall be charged or collected by him or by the city for his services."

Section 32 of the Town Law referred to in said section 211 reads as follows:

> "There shall be a Town Sealer of Weights and Measures in each town to be appointed by the Town Board and hold office during its pleasure. He shall take charge of and safely keep the town standards and see that the weights, measures and all apparatus used in the town which are brought to him for that purpose conform to the town standards."

By section 9 of the Civil Service Law it is provided that the Civil Service of the State shall be divided into the unclassified

and the classified service and that the unclassified service shall comprise the head or heads of any department of the government.

I have been able to find but few authorities in which the phrase "head of a department" has been defined, but it seems to me that from the authorities upon this subject it may safely be said that an officer who is in charge of a separate department of government and whose duties are prescribed by statute is to be regarded as the head of a department.

In the case of Roosevelt *v.* Draper, 23 N. Y. 318, it was held "that the governor of an almshouse was the head of a department within the meaning of a statute prohibiting a head of a department from being interested in public contracts," etc.

The sealer of weights and measures in second-class cities exercises supervision and control over a particular branch of the city government and it does not appear by any statute that I have been able to find that he is subordinate in the performance of his duties to any other city officer.

I am, therefore, of the opinion that the statutes above referred to clearly contemplated the creation of a separate bureau in cities of the second class, the head of which is the sealer of weights and measures, and therefore such office can be regarded within the unclassified service as defined in the Civil Service Law.

Yours very truly,
EDWARD R. O'MALLEY,
Attorney-General.

Employees of Commission to Inquire Into the Question of Employer's Liability, etc., are in Unclassified Service

STATE OF NEW YORK,
ATTORNEY-GENERAL'S OFFICE,
ALBANY, *June* 17, 1909.

Hon. JOHN C. BIRDSEYE, *Secretary, State Civil Service Commission, Albany, N. Y.:*

DEAR SIR.— Replying to your letter of even date in which you request my opinion as to whether the employees of the commission appointed under chapter 518 of the Laws of 1909 to inquire

into the question of employer's liability and the causes and effects of unemployment, are within the classified or unclassified service, I beg to advise that an examination of this act discloses that the purposes for which this commission was appointed are purely legislative in character, and that therefore its employees must be regarded as in the unclassified service, under the opinion which I rendered to you under date of January 20, 1909, in reference to the employees of the commission appointed by chapter 211 of the Laws of 1908, to investigate inferior courts.

Very truly yours,

EDWARD R. O'MALLEY,

Attorney-General.

Superintendents of Fires and Fire Patrol in State Forest Preserve Exempt From Examination

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *June* 22, 1909.

To the Honorable The State Civil Service Commission:

GENTLEMEN.— I beg to acknowledge receipt of your favor of the 18th inst., in which you ask for my opinion "as to whether or not any of the provisions of the Civil Service Law apply to appointments to the positions of superintendent of fires, and fire patrols, made in accordance with the provisions of sections 69, 70 and 71 of chapter 474, Laws of 1909."

Section 68, as amended by above chapter, provides for the organization and maintenance by all railroads operated through forests in the forest preserve counties of the State, of a fire patrol to protect the forests from fires which may occur by operation of such roads in such forests from April 1st to November 1st each year; and if such railroads do not organize and maintain such fire patrol, as are deemed adequate and sufficient by the Forest, Fish and Game Commission, then he (said Commissioner) is required to organize such patrol, make such rules and regulations for their control as he thinks proper, keep an account of the cost of organizing and maintaining such patrol, including the salaries, expenses

and wages of public officers and employees, and provides that the total cost of such patrol shall be paid by the railroad along whose lands such patrol is maintained. Such patrol officers are required to make verified reports to the Commissioner of all fires in his district, from what railroad the fire originated, the quantity and quality of land burned over, etc.

Section 69 directs the Commissioner within sixty days after the act took effect to divide the land in the forest preserve counties into not exceeding four fire districts and to appoint in each district a superintendent of fires at an annual salary of $1,500 and expenses, each town supervisor to be a member of the patrol by virtue of his office, and in his absence any member of the town board whom the Commissioner or superintendent of fires may call upon to act, and the Commissioner is given authority to formulate rules and regulations for the organization and maintenance of local fire companies, and provide all necessary tools and apparatus for fighting fires, cause signals to be adopted, cut trails, etc.

Section 70 prescribes the duties of the superintendent of fires, the employment of patrolmen by the Commissioner, the equipment of such men, their duties, the making and transmission of reports to the Commissioner, and closes with this sentence, "all men employed under the provisions of sections 68, 69 and 70 of this article shall as emergency employees be exempt from the provisions of the civil service laws of the State."

Section 71 provides that the fire patrolmen shall be paid at a compensation to be fixed by the Forest, Fish and Game Commissioner, and that "all costs and expenses incurred by the Commissioner and his appointees, including patrolmen, and authorized by the foregoing sections sixty-nine and seventy, shall be and are hereby made a state charge, and *shall be paid by the state on the approval of the commissioner,* except the wages and expenses and keeping of supervisors and men summoned or employed to fight forest fires actually burning which shall be paid as hereinafter provided. The wages and expenses and keeping of supervisors and men summoned or employed to fight forest fires actually burning shall be fixed and paid for by the commissioner," at not exceeding a certain rate per hour, and that one-half shall be paid by the State and one-half by the town in which the men are so employed, and specified the manner in which an account for the amount due to the

State from the town or towns shall be transmitted to the board of supervisors for levy and collection.

It is very evident that the Legislature intended to exempt all superintendents of fires and patrolmen from all civil service examinations and the provisions of the Civil Service Law, as emergency employees. It cannot be doubted that the exemption was intended to apply as much to the superintendent of fires, as to the patrolmen, and it seems to be the general scheme of these several provisions above referred to that all supervision and control over such State employees should be given to the Forest, Fish and Game Commissioner, and that he should be charged with the whole responsibility connected therewith, which includes the employment of the men, the fixing of their compensation and the approval of their accounts for services without civil service examination of any kind. It then becomes necessary for the Civil Service Commission to certify the accounts for payment as provided by section 20 of the Consolidated Civil Service Law.

The words "as emergency employees" used in section 70 raises some doubt as to the true legislative intention relating to the certification of the pay-roll of such employees, but when read in connection with the provisions of section 71 which states that *all costs and* expenses incurred shall be paid by the State on the approval of the Forest, Fish and Game Commission, which would have included the wages of employees if it had been intended to impose that duty upon such Commissioner. I think the only fair construction of such words "as emergency employees" is that such employees are to be exempted from civil service examination, but their accounts for services are to be certified by the Civil Service Commission the same as all other State officers.

A special provision was made by the amendments contained in chapter 474 of the Laws of 1909 for the superintendents of fires and patrolmen so far as a civil service examination is concerned. It is a well-settled principle that "where two statutes are enacted upon the same general subject, the latter may abrogate the former, or a portion thereof, although not entirely repugnant if it is apparent that the legislature intended the last enactment to be a substitute for the former in whole, or in part." (People *ex rel.* Ross *v.* The City of Brooklyn, 69 N. Y. 605.)

I am, therefore, of the opinion that the act in question fully and completely exempts such fire employees from civil service examination, but that the Civil Service Commission is required to certify their pay-rolls the same as other State employees.

Yours truly,

EDWARD R. O'MALLEY,

Attorney-General.

Application of Chapter 25 of Consolidated Laws to Detectives Employed by State Departments

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *July* 30, 1909.

To the Honorable, The State Civil Service Commission, Albany, N. Y.:

GENTLEMEN.— Your favor of July 29, 1909, referring to me a communication signed by Joseph P. O'Connor and others, and asking for my opinion in regard to the application of chapter 25 of the Consolidated Laws, with reference to the employment of detectives by State departments, received.

Section 70 of chapter 25 of the Consolidated Laws provides that no person or partnership shall engage in the business of private detective for hire or reward or advertise such business to be that of detective, or as conducting a detective agency without having first obtained a license so to do from the Comptroller of the State of New York.

Sections 73, and 75 of that act exempt certain persons, among others, attorneys and counsellors-at-law.

In order to determine the question presented it is necessary to bear in mind two things: First, the definition of the words "private detective" as used in this statute; secondly, the object or intent of the Legislature in enacting the said laws.

A detective has been defined as a person fitted for or skilled in detecting; employed in detecting as detective police; a policeman whose business is to detect rogues by adroitly investigating their

haunts and habits. A private detective is a person engaged in the same occupation unofficially.

The intent of the legislators in enacting this statute evidently was to prevent certain abuses that had arisen on account of improper and dishonest persons holding themselves out to the public through advertisements and otherwise as detectives. By such holding out they advertise themselves specially qualified for a peculiar kind of work and by means thereof obtain unreasonable and improper compensation.

The statute designs to license qualified persons of good character and standing, as shown by the certificate of their neighbors, to act as private detectives, and requires them to furnish a bond for the faithful discharge of their obligations.

I am of the opinion that this act does not apply and is not intended to cover employees of any State department of the State of New York. The employees of the department are not persons who hold themselves out to the public as private detectives, nor are they engaged strictly in the work of private detectives as defined by the statute. They are employees only, and if they are required, in the course of their employment, to make investigation of cases to ascertain facts on which the State department can exercise its lawful authority to prevent persons from violating the law, I think it was intended that they should have and exercise that right. Of course, it is clear under the statute that any person employed by any one department who is an attorney, even though employed in detective work, so-called, is not included within the terms of the statute, and I do not think that it is intended to cover attorneys clerks or employees.

Yours very truly,

EDWARD R. O'MALLEY,

Attorney-General.

Local Health Officers of Towns and Villages Not Subject to Civil Service Rules

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *August* 9, 1909.

To the Honorable, The State Civil Service Commission, Albany, N. Y.:

GENTLEMEN.— Your favor of July 29, 1909, enclosing communication from Walter F. Smith, village clerk, received, in which you desire my opinion as to whether local health officers of any towns and villages in the State of New York are in any way subject to the provisions of the State Civil Service Rules.

I have read your letter of July 16, 1909, addressed to Walter F. Smith, village clerk, with some interest, and I think that you have expressed in that letter the law as it is and I am willing to adopt your letter as my opinion in this case.

In view of the decision of the Appellate Division referred to, and the amendment of section 20 of the Public Health Law, which amendment confers upon the local boards of health the power to appoint a local physician to be health officer of the town or village, I do not see how the State Civil Service Commission has any jurisdiction or authority over such officer.

Yours very truly,

EDWARD R. O'MALLEY,
Attorney-General.

Removal of Volunteer Fireman from Position of Superintendent of State Custodial Asylum

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *September* 2, 1909.

Mr. ALBERT P. FOWLER, 504 *Dillaye Memorial Building, Syracuse, N. Y.:*

DEAR SIR.— Your communication of August 13th received, together with a copy of the by-laws of the State Custodial Asylum

for Feeble Minded Women at Newark, and in which you request an opinion as to the power of the board of managers of the institution to discharge the superintendent by the adoption of a resolution that the superintendent's services will not be required after September 30, 1909, and the giving of a written notice to that effect, will, as a matter of law, cause the employment of the superintendent at the said institution to terminate on the above-mentioned date — and as to whether or not the fact that the said superintendent had served a term in a volunteer fire department in this State would bring him within one of the classes of persons referred to in section 21 of the Civil Service Law.

Section 22 of the Consolidated Civil Service Law provides in part:

> "No person holding a position by appointment or employment in the State of New York, who shall have served the term required by law in the volunteer fire department of any city, town or village in the State, or who shall have been a member thereof at the time of the disbandment of such volunteer fire department shall be removed from such position except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, and with the right to such employee or appointee to a review by a writ of certiorari."

In my opinion, if the superintendent of the New York State Custodial Asylum for Feeble Minded Women is properly classified in the competitive list by the Civil Service Commission, and has served the term required by law in the volunteer fire department of any city, town or village in the State, the board of managers of the said institution cannot legally summarily discharge or remove him from such position except for incompetency or misconduct shown after a hearing.

Yours respectfully.

EDWARD R. O'MALLEY,

Attorney-General.

Payment of Compensation to State Employee for Service as Examiner

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *October* 19, 1909.

Hon. JOHN C. BIRDSEYE, *Secretary, State Civil Service Commission, Albany, N. Y.:*

DEAR SIR.— I have your letter of the 6th inst., in which you ask my opinion upon the claim of Mr. Schuyler C. Phillips to compensation for services rendered your department as an examiner, under section 4 of the Civil Service Law. This section reads in part as follows:

> " The Commission may elect one of its members to be president, and may employ a chief examiner, a secretary and such other officers, clerks *and examiners* as it may deem necessary or proper to carry out the purposes of this chapter, and such employees shall hold office during the pleasure of the Commission. * * * The Commission may select suitable persons in the official service of the State or any of its civil divisions, after consulting the head of the department or office in which such persons serve, to act as examiners under its direction. Persons so selected shall be entitled to compensation from the Commission for their necessary expenses occasioned by the service actually rendered, in addition to the regular service required in the department or office where they are regularly employed. The compensation of examiners shall not exceed five dollars per day, except in the case of special and expert examiners employed in the preparation of questions and rating of candidates; the Commission shall not expend or authorize the expenditure of moneys for any purpose in excess of the sums appropriated therefor by law."

It appears from Mr. Phillips' letter that he was on August 16th last engaged, without solicitation on his part, by your chief examiner, to read proofs, examine answer papers, and mark such ratings upon the same as in his best judgment as an expert printer seemed just, and that all of this labor was performed after the regular

office hours of the State Insurance Department in which he is employed.

Section 43 of the Civil Service Law, which was formerly section 4 of chapter 521 of the Laws of 1901, reads as follows:

> "Extra salary or compensation prohibited. No person holding a position or employed in any department, bureau, commission or office to which this article applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed."

This section, however, has been interpreted not to prevent the payment of additional compensation by another department of the State for work performed by a State employee outside of his regular duties and office hours. (See opinion of Attorney-General Davies December 13, 1901, report of the Attorney-General for 1901, page 313.) The question which you ask, therefore, resolves itself into the proper construction of the provision of section 4 above set forth.

While the language of this statute is not as clear as might be desired, it is my opinion that construing it in the light of the practice previously existing, as shown by the opinion of the former Attorney-General above referred to, there is nothing which prohibits your Commission from paying compensation to an employee of another department engaged by you to perform the work of an examiner in addition to the work pertaining to his regular employment in his own department and outside of his regular office hours. The provision of the statute, "the compensation of examiners shall not exceed five dollars per day," is general in its application and is not restricted to such examiners as are not in the official service of the State. Moreover, the statement in reference to persons taken from another State department — "persons so selected shall be entitled to compensation from the commission for their necessary expenses"— does not, it seems to me, limit the compensation which can be paid them to such expenses. It may be regarded as a provision for the payment of compensation for expenses in addition to compensation paid for services. Such an interpretation of the statute is not only in harmony with the established practice among

State departments already referred to, but is also, in my opinion, in accord with justice and right.

It is therefore my opinion that the claim of Mr. Phillips may properly be recognized by your commission.

Yours respectfully,

EDWARD R. O'MALLEY,

Attorney-General.

Status of Notarial Clerks in Office of Clerk of New York County

STATE OF NEW YORK,

ATTORNEY-GENERAL'S OFFICE,

ALBANY, *December* 7, 1909.

Hon. JOHN C. BIRDSEYE, *Secretary, State Civil Service Commission, Albany, N. Y.:*

DEAR SIR.— I have your request for an opinion as to the status of two notarial clerks in the office of the clerk of the county of New York, which question has been referred to me by a resolution of the Board of Civil Service Commissioners. I have given this matter very careful attention and have received a memorandum from the eminent counsel who represents these two clerks, setting forth his view of the question.

From your letter and the various communications which you enclosed therein, it appears that James F. Gilligan was appointed notarial clerk to fill a vacancy in January, 1906. Your records also show that under date of June 25, 1908, the county clerk notified your Commission of the appointment of Mr. Albert E. Walker to the position of notarial clerk, under the provisions of chapter 246 of the Laws of 1908.

It appears that prior to December 28, 1908, the civil service rules provided:

> "No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more thon one appointment be made to or under the title of any such office or position, unless a different number is

specifically mentioned in this rule, or unless the salary of such office or position is paid wholly from the salary or official emoluments of the head of the office, no part of which is to be returned or accounted for as public funds."

It also appears that the classification of positions in the office of the county clerk of New York county, prior to this date, included in the list of positions in the exempt class: "One notarial clerk." From this it would follow that if the positions of notarial clerk were properly in the civil service of the State, only one of those positions was in the exempt class. The other not being specifically placed in that class would be in the competitive class. If this view is correct, the second appointment — that of Mr. Albert E. Walker, which was apparently not made after competitive examination or from lists certified by your Commission — was not in accordance with law.

It appears from your letter that as it was the opinion of your Commission that persons who were paid from the fees or official emoluments of the head of a department were not in the civil service of the State so far as the application of the Civil Service Law and rules were concerned, it recommended to the Governor in August, 1908, that the paragraph above quoted be amended to read as follows:

"No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is specifically mentioned in this rule."

At the same time, the Commission also recommended that the classification of positions in the exempt class of the county clerk, New York county, be amended by striking out the words: "One notarial clerk." These several recommendations were approved by the Governor on December 28, 1908. After that time, therefore, if the position of notarial clerk had been properly filled by appointment in the exempt class, it would come within the competitive class by operation of law, provided it were in the civil service of the State.

The question of the status of these two men, therefore, seems to me to be this: If they were not in the civil service of the state at the time they were appointed, then the resolution of the board of aldermen and the board of estimate, which was adopted February 19, 1909, to pay these men salaries at the rate of $1,500 per annum, would create new positions and neither of the old incumbents would become incumbents of these new positions. If, on the other hand, these appointees were in the civil service of the State prior to the enactment of this resolution, and had been properly appointed, no new positions would be created but simply a different method of payment adopted. In that exent, the old incumbents, by operation of the law, would still retain their positions. Likewise in the absence of any specific classification in the exempt class they would be in the competitive class.

Two questions, therefore, are presented: The first is whether these appointees, paid as they were prior to the enactment of the above resolution, were in the civil service of the State; and the second is whether, if in such service, they were properly appointed to the positions which they now hold.

As you point out in your letter to Hon. Robert F. Wagner, under date of January 6, 1909, the test as to whether these positions are to be regarded as within the civil service of the State, is whether or not their incumbents were paid "from the salary or official emoluments of the county clerk, no part of which is to be returned or accounted for as public funds."

Paragraph 84 of chapter 246 of the Laws of 1908 provided in part as follows:

> "The clerk of each of the counties of New York and Kings may retain, from each fee so paid by a notary public as a condition of filing his oath of office, three dollars, but not exceeding the total amount of fifteen hundred dollars in the county of Kings nor three thousand dollars in the county of New York in any one year, and each of the county clerks of the counties of New York, Kings and Erie may apply the amount so retained by him in payment of the salary of the notarial clerk or clerks in his office. * * *

> If the office of any such county clerk is a salaried office, such county clerk shall pay over the sum so retained by him, to the officer to whom fees of such county clerk are required by law to be paid."

From the above language of the statute, it appears that the county clerk, being a salaried officer, was not paying these officers out of his own emoluments or salary, but out of public funds which had to be accounted for, under the statute. This is the view which was taken by Mr. Hervey, the supervising statistician and examiner, in this communication to the comptroller of the city of New York, a copy of which you inclose, and also the view taken by the board of estimate and apportionment and board of aldermen of the city of New York in enacting the resolution above set forth. It would seem to me, therefore, to be clear that prior to the adoption of that resolution, the position of notarial clerk in the office of the county clerk of New York county was in the civil service of the State.

The only remaining question is whether the incumbents were properly appointed to that position. If they were, since the resolution providing for the payment of their salaries in the regular way did not create any new positions, they would continue to hold them at the present time. As has already been seen, only one notarial clerk was specifically placed in the civil service class by the civil service rules in force prior to December 28, 1908. From this it would follow that the second position was necessarily in the competitive class. The first appointment made, therefore, that of Mr. Gilligan, would be valid, but when the county clerk assumed to appoint Mr. Walker after the enactment of chapter 246 of the Laws of 1908, he was assuming to appoint him to a position in the competitive class. If, therefore, this second appointment was not made from lists certified by your Commission, it is my opinion that it is invalid.

It follows from this that when the rules of your Commission were changed, as above set forth, on December 28, 1908, the postion of Mr. Gilligan was transferred from the exempt to the competitive class and that he still retains that position by virtue of

his original appointment. The second position of notarial clerk, however, has always been and still is in the competitive class and unless the appointment of Mr. Walker was properly made as within that class, he is not entitled to continue in that position.

I return herewith the several communications and enclosures which you handed me with your letter.

Very respectfully yours,

EDWARD R. O'MALLEY,

Attorney-General.

Appendix J

The Civil Service Law, Rules, Classification and Regulations, Amended to January 1, 1910

THE CIVIL SERVICE LAW

CHAPTER 15, LAWS OF 1909.

AN ACT in relation to the civil service of the state of New York and the civil divisions and cities thereof, constituting chapter seven of the consolidated laws.

CHAPTER SEVEN OF THE CONSOLIDATED LAWS.

CIVIL SERVICE LAW.

ARTICLE 1. Short title; definitions (§§ 1, 2).
2. General provisions (§§ 3–28).
3. Classification of state employees (§§ 40–45).
4. Laws repealed; when to take effect (§§ 60, 61).

ARTICLE 1.

Short Title; Definitions.

SECTION 1. Short title.
2. Definitions.

§ 1. **Short title.**— This chapter shall be known as the "Civil Service Law."

§ 2. **Definitions.**— When used in this chapter,

1. The term "commission" or "state commission" means the state civil service commission.

2. The term "municipal commission" means the municipal civil service commission of a city.

3. The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article eleven of the constitution.

4. The "state service" shall include all such offices and positions in the service of the state or of any of its civil divisions except a city.

5. The "city service" shall include such positions in the service of any city.

6. The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board or institution.

ARTICLE 2.

General Provisions.

SECTION 3. State civil service commission.
4. Officers and employees of the commission.
5. Rooms and accommodations.
6. The powers and duties of the commission.
7. Attendance of witnesses; fees.
8. Duties of public officers.
9. Unclassified service; classified service.
10. Rules for the classified state service.
11. The classified city service.
12. Classification.
13. The exempt class.
14. The competitive class.
15. Exceptions from competitive examination.
16. Promotion; transfer; reinstatement; reduction.
17. The non-competitive class.
18. The labor class in cities.
19. Official roster; reports of appointing officers.
20. Disbursing officers.
21. Preferences allowed honorably discharged soldiers, sailors and marines.
22. Power of removal limited.
23. Compensation of veterans reinstated by order of the courts.
24. Misdemeanor to obstruct right of examination; false representation; impersonation in examination.
25. Recommendations for appointment or promotion.
26. Political assessments prohibited.
27. Officers or candidates not to promise influence; "public officer" and "public employee" defined.
28. Taxpayer's action.

§ 3. **State civil service commission.**— The governor is authorized to appoint, by and with the advice and consent of the senate, three persons, not more than two of whom shall be adherents of the same political party, as civil service commissioners, and said three commissioners shall constitute the state civil service commission. They shall hold no other official place under the state of New York. The governor may remove any commissioner, and any vacancy in the position of commissioner shall be so filled by the governor, by and with the advice and consent of the senate, as to conform to said conditions for the first selection of commissioners. The three commissioners shall each receive a salary of three thousand dollars a year, and each of said commissioners shall be paid his necessary traveling expenses incurred in the discharge of his duty as a commissioner.

§ 4. **Officers and employees of the commission.**— The commission may elect one of its members to be president, and may employ a chief examiner, a secretary and such other officers, clerks and examiners as it may deem

necessary or proper to carry out the purposes of this chapter, and such employees shall hold office during the pleasure of the commission. The chief examiner shall be entitled to receive a salary at the rate of three thousand six hundred dollars a year, and he shall be paid his necessary traveling expenses incurred in the discharge of his duty. The secretary, and other officers, clerks and examiners shall receive salaries to be fixed by the commission, and the secretary shall also be paid his necessary traveling expenses incurred in the discharge of his duty. The commission may select suitable persons in the official service of the state or any of its civil divisions, after consulting the head of the department or office in which such persons serve, to act as examiners under its direction. Persons so selected shall be entitled to compensation from the commission for their necessary expenses occasioned by the service actually rendered, in addition to the regular service required in the department or office where they are regularly employed. The compensation of examiners shall not exceed five dollars per day, except in the case of special and expert examiners employed in the preparation of questions and rating of candidates; the commission shall not expend or authorize the expenditure of moneys for any purpose in excess of the sums appropriated therefor by law.

§ 5. **Rooms and accommodations.**— It shall be the duty of the trustees of public buildings to cause suitable and convenient rooms and accommodations to be assigned or provided, and to be furnished, heated and lighted, at the capitol in the city of Albany, for carrying on the work and examinations of said commission, and said commission may order the necessary stationery, postage stamps, and official seal and other articles to be supplied, and the necessary printing to be done for its official use. It shall be the duty of the officers of the state of New York or of any civil division thereof, at any place where examinations are directed by the commission or its rules to be held, to allow the reasonable use of public buildings, and to heat and light the same for holding such examinations, and in all proper ways to facilitate the same.

§ 6. **The powers and duties of the commssion.**— The state civil service commission shall

1. Prescribe, amend and enforce suitable rules and regulations for carrying into effect the provisions of this chapter and of section nine of article five of the constitution of the state of New York, as herein provided. The rules prescribed by the state and municipal commissions pursuant to the provisions of this chapter shall have the force and effect of law.

2. Keep minutes of its own proceedings and records of its examinations and other official action.

3. Make investigations concerning and report upon all matters touching the enforcement and effect of the provisions of this chapter and the rules and regulations prescribed thereunder, concerning the action of any examiner or subordinate of the commission and any person in the public service, in respect to the execution of this chapter, and in the course of such investigations each commissioner and the secretary and the chief examiner shall have power to administer oaths.

4. Have power to subpœna and require the attendance in this state of witnesses and the production thereby of books and papers pertinent to the investigation and inquiries hereby authorized and to examine them and such public records as it shall require in relation to any matter which it is required to investigate. And for the purposes of the examination hereby directed, the commission possesses all the powers conferred by the legislative law upon a committee of the legislature or by the code of civil procedure upon a board or committee, and may invoke the power of any court of record in the state to compel the attendance and testifying of witnesses and the production thereby of books and papers as aforesaid.

5. Make an annual report to the governor for transmission to the legislature, showing its own action, the rules and regulations and the exceptions thereto in force, and the practical effects thereof and any suggestions it may approve for the more effectual accomplishment of the purposes of this chapter.

6. Meet in Albany at least once in each calendar month, except the month of August, and hold such other meetings as the needs of the public service may require. A majority of the members of the commission shall constitute a quorum.

§ 7. **Attendance of witnesses; fees.**— Witnesses and officers to subpœna and secure the attendance of witnesses before said commission, shall be entitled to the same fees as are allowed witnesses in civil cases in courts of record. Such fees need not be prepaid, but the comptroller shall draw his warrant for the payment of the amount thereof, when the same shall have been certified to by the president of the commission, and duly proved by affidavit or otherwise to the satisfaction of the said comptroller; and all state, county, town, municipal and other officers and their deputies, clerks, subordinates and employees shall afford the said board all reasonable facilities in conducting the inquiries specified in this chapter, and give inspection to said board of all books, papers and documents belonging, or in any way appertaining to the respective offices, and shall also produce said books and papers, and shall attend and testify when required to do so by said commission.

§ 8. **Duties of public officers.**— It shall be the duty of all officers of the state of New York or of any civil division or city thereof to conform to and comply with and to aid in all proper ways in carrying into effect the provisions of this chapter, and the rules and regulations prescribed thereunder and any modification thereof. No officer or officers having the power of appointment or employment shall select or appoint any person for appointment, employment, promotion or reinstatement except in accordance with the provisions of this chapter and the rules and regulations prescribed thereunder. Any person employed or appointed contrary to the provisions of this chapter or of the rules and regulations established thereunder, shall be paid by the officer or officers so employing or appointing, or attempting to employ or appoint him, the compensation agreed upon for any services performed under such appointment or employment, or in case no compensation is agreed upon, the actual value of such services, and any expenses incurred in connection therewith, and shall have a cause of action against such officer or officers or

any of them for such sum or sums and for the costs of the action. No public officer shall be reimbursed by the state or any of its civil divisions for any sums so paid or recovered in any such action.

§ 9. **Unclassified service; classified service.**— The civil service of the state and of each of its civil divisions and cities shall be divided into the unclassified service and the classified service. The unclassified service shall comprise all elective offices, all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employees, all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employees in the executive offices; all election officers, the head or heads of any department of the government, and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college. The classified service shall comprise all positions not included in the unclassified service. All appointments or employments in the classified service, except those of veterans of the civil war, honorably discharged from the military or naval service of the United States, shall be for a probationary term not exceeding the time fixed in the rules.

§ 10. **Rules for the classified state service.**— The commission shall from time to time make rules for the classification of the offices, places and employments in the classified service of the state, and from time to time rules for the classification of the offices, places and employments in such civil divisions thereof, except cities, as after due inquiry by the commission shall be found practicable, and for appointments and promotions therein and examinations therefor, not inconsistent with the constitution and the provisions of this chapter, and shall amend the same from time to time. No examination or registration shall be required of persons to be employed as laborers in the state service. Such rules and any modifications thereof, shall take effect when approved by the governor. Due notice of the contents of such rules, and of any modifications thereof, shall be given by mail to appointing officers and heads of departments affected thereby, and such rules shall be printed for public distribution. Subject to the provisions of this chapter and of the rules established thereunder, the commission shall make regulations for and have control of examinations for the service of the state and the civil divisions thereof, except cities, and shall supervise and preserve the records of the same, but such examinations shall be held at least once a year in each of the following places: Albany, Amsterdam, Auburn, Binghamton, Buffalo, Dunkirk, Elmira, Geneva, Hornell, Ithaca, Jamestown, Johnstown, Kingston, Lockport, Malone, Middletown, Newburg, New York, Ogdensburg, Olean, Oneonta, Oswego, Plattsburg, Poughkeepsie, Rochester, Saratoga, Syracuse, Utica and Watertown; and shall cover in each place all offices and positions for which competitive examinations are required, except such examinations as require special tools, machinery, appliances or laboratory facilities.

§ 11. **The classified city service.**— The mayor of each city in this state shall appoint and employ suitable persons to prescribe, amend and enforce

rules for the classification of the offices, places and employments in the classified service of such city, and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein, not inconsistent with the constitution and the provisions of this chapter, and shall amend the same from time to time. Such persons shall be municipal civil service commissioners and shall constitute the municipal civil service commission of such city. All appointments or designations of municipal civil service commissioners shall be made in such manner that not more than two-thirds of such commissioners in any city shall at any time be adherents of the same political party. Such rules herein prescribed and established, and all regulations now existing for appointment and promotion in the civil service of said city, and any subsequent modification thereof, whether prescribed under the authority of a general law or of any special or local law, shall be valid and take or continue in effect only upon the approval of the mayor, of the city and of the state civil service commission. The authority by this section conferred shall not be so exercised as to take from any policeman or fireman any right or benefit conferred by law, or existing under any lawful regulation of the department in which he serves. All examinations herein authorized shall be public, and all rules shall be published, and, with all the proceedings and papers connected with said examinations, shall be at all times subject to the inspection of said state commission and its agents; and said commission shall set forth in its report the character and practical effects of such examinations, together with its views as to the improvement and extension of the same, and also copies of all rules made under the authority hereby conferred. Subject to the provisions of this chapter and of said rules, the municipal commission of any city shall make regulations for and have control of examinations and registrations for the service of such city, and shall supervise and preserve the records of the same. In case for any reason, the mayor of any city within sixty days after he has the power to appoint, fails to appoint such municipal commissioners, the state commission shall appoint them to hold office until the expiration of the term of the mayor then in office and until their successors are appointed and qualify. It shall be the duty of such persons to prepare and to procure the approval of the rules herein provided for, and, if they fail to do so within sixty days after their appointment, the state commission shall forthwith make said rules. It shall be the duty of such persons to make reports from time to time to the state commission, whenever said commission may request, of the manner in which this law, and the rules and regulations thereunder, have been and are administered, and the results of their administration in such city, and of such other matters as said commission may require, and annually on or before the fifteenth day of January, to make such a report to said commission; and it shall be the duty of said state commission in its annual report to set out either these reports, or a sufficient abstract or summary thereof, to give full and clear information as to their contents. A copy of the roster of the classified civil service of such city shall be transmitted to the state commission with the annual report aforesaid, and shall be filed in the office of said commission as a public record. The mayor may at any time remove any municipal civil service commissioner appointed by him. Said state commission may also, by unanimous vote of the three com-

missioners, with the written approval of the governor, remove any municipal civil service commissioner appointed or employed under the authority of this section, for incompetency, inefficiency, neglect of duty or violation of the provisions of this chapter, or of the rules and regulations in force thereunder, or of any of them, specifying in writing the particulars of the incompetency, inefficiency, neglect of duty or violation charged, and filing the same as a public document in the office of the city clerk, or if there be no city clerk, in the office of the clerk of the board of aldermen, and a certified transcript thereof in the office of the state civil service commission, first giving such commissioner an opportunity to make a personal explanation in self-defense. Whenever a municipal civil service commissioner has been removed by the unanimous vote of the three state commissioners, with the written approval of the governor, or whenever any municipal commissioner shall resign or be removed by the mayor pending an investigation by the state commission of the administration of the civil service of the city in which such person is a municipal commissioner, or whenever any municipal commissioner shall resign or be removed by the mayor pending a hearing by the state commission of charges preferred against such municipal commissioner, the state commission and not the mayor of such city shall have power to appoint persons to fill such vacancies, and such persons so appointed by the state commission shall hold office as municipal civil service commissioners of such city until the expiration of the term of the mayor then in office and until their successors are appointed and qualify. Said state commission may at any time, by unanimous vote of the three commissioners, amend or rescind any rule, regulation or classification prescribed under the provisions of this section, provided that said state commission shall state the reasons for such action in writing, and file the same and a certified transcript thereof as a public document as hereinbefore provided, and give an opportunity to the municipal civil service commissioners concerned to make a personal explanation and to file papers in opposition to such action. The said state commission, however, shall not take such action upon any ground other than that the provisions or purposes of this chapter are not properly or sufficiently carried out by such rule, regulation or classification, nor without specifying in writing and detail in what particular such provisions or purposes are not carried out, nor shall said state commission exempt from competitive examination any position or place or employment in any city without the consent of the municipal commission of such city.

§ 12. **Classification.**—The offices and positions in the classified service of the state or of any civil division or city thereof for which civil service rules shall be established pursuant to this chapter, shall be arranged in four classes to be designated as the exempt class, the competitive class, the non-competitive class and, in cities, the labor class.

§ 13. **The exempt class.**— The following positions shall be included in the exempt class:

1. The deputies of principal executive officers authorized by law to act generally for and in place of their principals;

2. One secretary of each officer, board and commission authorized by law to appoint a secretary;

3. One clerk, and one deputy clerk, if authorized by law, of each court, and one clerk of each elective judicial officer;

4. In the state service, all unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class; and in addition thereto there may be included in the exempt class all other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules, and the reasons for each such exemption shall be stated separately in the annual reports of the commission. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such rules. Appointments to positions in the exempt class may be made without examination.

§ 14. **The competitive class.**— The competitive class shall include all positions for which it is practicable to determine the merit and fitness of applicants by competitive examination, and shall include all positions now existing, or hereafter created, of whatever functions, designations or compensation, in each and every branch of the classified service, except such positions as are in the exempt class, the non-competitive class or the labor class. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under the provisions of this chapter, and the rules in pursuance thereof, by appointment from among those graded highest in open competitive examinations conducted by the state or municipal commission, except as herein otherwise provided. The term of eligibility shall be fixed for each eligible list at not less than one nor more than four years. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing from which appointment may be made. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to, or assigned to perform the duties of, any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity for at least three years in a similar position. Appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality. The examinations shall be public and shall be practical in their character and shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed. Such commissions shall prepare lists of preliminary requirements and subjects of examination for the several positions or groups of positions in the competitive class and shall publish their rules and such information, and advertise such examinations in such manner as the nature of the examinations may require. Each of such commissions shall require intending competitors to file in its

office a reasonable length of time before the date of any examination, a formal application in which the applicant shall state under oath:

1. His full name, residence and post-office address.
2. His age and the place and date of his birth.
3. His health and physical capacity for the public service.
4. His right of preference by reason of military or naval service.
5. His business or employment, and residence for at least the previous five years.
6. Such other information as may reasonably be required touching the applicant's merit and fitness for the public service.

Blank forms for such applications shall be furnished by said commissions without charge to all persons requesting the same. Such commissions may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. Such commissions may refuse to examine an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for his performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where permitted by law, may require the appointee to furnish a bond or other security and shall notify the state or municipal commission of the amount and necessary details thereof.

§ 15. **Exemption from competitive examination.**— Positions in the competitive class may be filled without examination as follows:

1. Whenever there are urgent reasons for filling a vacancy in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the state or municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this subdivision.

2. In case of a vacancy in a position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the state or municipal commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases

of suspension shall be reported in the annual reports of such commissions with the reasons for the same.

3. When the services to be rendered by an appointee in the state service are for a temporary period not to exceed one month and the need of such service is important and urgent, the appointing officer may select for such temporary service any person on the proper list of those eligible for a permanent appointment without regard to his standing on such list.

§ 16. **Promotion; transfer; reinstatement; reduction.**— Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department, office or institution in which the vacancy exists. Promotions shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority. For the purposes of this section an increase in the salary or other compensation of any person holding an office or position within the scope of the rules in force hereunder beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion. No promotion, transfer or reinstatement shall be made from a position in one class to a position in another class unless the same be specially authorized by the state or municipal commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by this chapter or the rules an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person, unless he shall have passed the examination or attained a place upon the eligible list for such higher position.

§ 17. **The non-competitive class.**— The non-competitive class shall include such positions as are not in the exempt class or the labor class and which it is impracticable to include in the competitive class. Appointments to positions in the non-competitive class shall be made after such non-competitive examination as is prescribed by the rules.

§ 18. **The labor class in cities.**— The labor class in cities shall include unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class. Vacancies in the labor class in cities shall be filled by appointment from lists of applicants registered by the municipal commissions. Preference in employment from such lists shall be given according to date of application. There shall be separate lists of applicants for different kinds of labor or employment, and the commissions may establish separate labor lists for various institutions and departments. Where the labor service of any department or institution extends to separate localities, the commissions may provide separate registration lists for each district or locality. The commissions shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as they may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies.

§ 19. **Official roster; reports of appointing officers.**— No person shall be appointed to or employed in any position in the classified service of the state or of any civil division or city thereof for which rules have been prescribed pursuant to the provisions of this chapter, until he has passed an examination or is shown to be especially exempted from such examination in conformity with such rules and the provisions of this chapter. It shall be the duty of each appointing officer of the state or any such civil division thereof, except cities, to report to the state civil service commission forthwith upon such appointment or employment the name of such appointee or employee, the title and character of his office or employment, the date of the commencement of service by virtue thereof and the salary or compensation thereof, and to report from time to time and upon the date of official action in or knowledge of each case, any separation of a person from the service, or other change therein, and such other information as the commission may require, in order to keep the roster hereinafter mentioned. The commission shall keep in its office an official roster of the classified civil service of the state and of each of the civil divisions thereof for which rules have been prescribed pursuant to this chapter, except cities, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, promoted or reinstated in the service in conformity with the provisions of law and the rules prescribed pursuant to this chapter. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, the compensation of the position, the date of commencement of service, and date of transfer in or separation from service by dismissal, resignation, cancellation of appointment or death. In like manner the municipal commission of each city shall keep in its office an official roster of the classified civil service of such city, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of the rules, and it shall be the duty of each appointing officer of such city to report to such municipal commission in like manner as is hereinbefore provided for reports from appointing officers to the state commission.

§ 20. **Disbursing officers.**— It shall be unlawful for the comptroller or other fiscal officer of the state or any civil division or city thereof for which civil service rules have been prescribed pursuant to this chapter, to draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the treasurer or other disbursing officer of the state or such civil division or city thereof, for the payment of, or for the treasurer or other disbursing officer of the state or of such civil division or city thereof, to pay any salary or compensation to any officer, clerk or other person in the classified service of the state or of such civil division or city thereof, unless an estimate, payroll or account for such salary or compensation, containing the names of the persons to be paid, shall bear the certificate of the state civil service commission, or in case of the service of a city, the certificate of the municipal civil service commission of such city, that the persons named in such estimate, payroll or

account have been appointed or employed or promoted in pursuance of law and of the rules made in pursuance of law. Any officer, clerk or other person entitled to be certified by said commission, or either of them, to the comptroller, treasurer or other fiscal or disbursing officer of the state or any city or civil division thereof, as having been appointed or employed in pursuance of law and of the rules made in pursuance of law, and refused such certificate, may maintain a proceeding by mandamus to compel such commission or commissions to issue such certificate. Any sums paid contrary to the provisions of this section may be recovered from any officer or officers making such appointment in contravention of the provisions of law and of the rules made in pursuance of law, or any officer signing or countersigning, or authorizing the signing or countersigning of any warrant for the payment of the same, and from the sureties on his official bond, in an action in the supreme court of the state, maintained by a citizen resident therein, who is assessed for and is liable to pay, or within one year before the commencement of the action, has paid a tax therein. All moneys recovered in any action brought under the provisions of this section must, when collected, be paid into the treasury of the state or such civil division thereof, except that the plaintiff in any such action shall be entitled to receive for his own use the taxable costs of such action. (As amended by chap. 240, Laws of 1909.)

§ 21. **Preferences allowed honorably discharged soldiers, sailors and marines.**— In every public department and upon all public works of the state of New York and of the cities, counties, towns and villages thereof, honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war who are citizens and residents of this state, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion may be made to all competitive and non-competitive positions provided their qualifications and fitness shall have been ascertained as provided in this chapter and the rules and regulations in pursuance thereof; and a person thus preferred shall not be disqualified from holding any position in the civil service on account of his age or by reason of any physical disability provided such age or disability does not render him incompetent to perform the duties of the position applied for. Whenever any list of eligible persons, prepared under authority of this chapter, shall contain the names of honorably discharged soldiers, sailors and marines entitled to preference as aforesaid, any reference in this chapter or in the rules and regulations in pursuance thereof to the persons standing highest on such list shall be deemed to indicate those standing highest of those entitled to preference by the provisions of this section and such persons shall be given preference on any list of registered applicants for employment in the labor service, in accordance with the dates of their several applications as though such applications had been filed prior to those of any persons on such lists not entitled to the preference provided by this section. A refusal to allow the preference provided for in this and the next succeeding section to any honorably discharged soldier, sailor or marine or a reduction of his compensation intended to bring about his resignation shall be deemed a misdemeanor, and such honorably discharged soldier, sailor or marine shall have a right of action therefor in any court

of competent jurisdiction for damages, and also a remedy by mandamus for righting the wrong.

§ 22. **Power of removal limited.**— Every person whose rights may be in any way prejudiced contrary to any of the provisions of this section shall be entitled to a writ of mandamus to remedy the wrong. No person holding a position by appointment or employment in the state of New York or in the several cities, counties, towns or villages thereof who is an honorably discharged soldier, sailor or marine, having served as such in the Union army or navy during the war of the rebellion, or who is an honorably discharged soldier, sailor or marine, having served as such in the volunteer army or navy of the United States during the Spanish war or who shall have served the term required by law in the volunteer fire department of any city, town or village in the state, or who shall have been a member thereof at the time of the disbandment of such volunteer fire department shall be removed from such position except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, and with the right to such employee or appointee to a review by a writ of certiorari. If the position so held by any such honorably discharged soldier, sailor or marine or volunteer fireman shall become unnecessary or be abolished for reasons of economy or otherwise, the said honorably discharged soldier, sailor or marine or volunteer fireman holding the same shall not be discharged from the public service, but shall be transferred to any branch of the said service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with power of appointment to make such transfer effective. The burden of proving incompetency or misconduct shall be upon the person alleging the same. In every county of the state wholly included within the limits of a city but not comprising the whole of such city, no regular clerk or head of a bureau or person holding a position in the classified state civil service, subject to competitive examination, shall be removed until he has been allowed an opportunity of making an explanation; and in every case of a removal the true grounds thereof shall be forthwith entered upon the records of the department of the office in which he has been employed, and a copy filed with the state civil service commission. In case of a removal, a statement showing the reason therefor shall be filed in the department or office where such clerk, head of a bureau or person had been employed. Whenever such offices, positions or employments in every county of the state hereinbefore specified are abolished or made unnecessary, it shall be the duty of the head of the department or office in which such persons had been employed, to furnish the names of the person or persons affected to the state civil service commission, with a statement in the case of each of the date of his orginal appointment in the service. It shall be the duty of the state civil service commission forthwith to place the names of said persons upon a list of suspended employees for the office or position or for the class of work in which they have been employed, or for any corresponding or similar office, position or class of work, and to certify the said persons for reinstatement or re-employment in the order of their original appointment before making certification from any other list. The failure of any person on any such list for reinstatement or re-employment to accept after reasonable notice, an office or position in the same county and at the same salary or wages as the

position formerly held by him, shall be held to be a relinquishment of his right to reinstatement as herein stated. Nothing in this section shall be construed to apply to the position of private secretary, cashier, or deputy of any official or department.

§ 23. **Compensation of veterans reinstated by order of the courts.**— Any honorably discharged soldier, sailor or marine, who having served as such in the Union army or navy during the war of the rebellion, shall have been, or may hereafter be removed from any position held by him by appointment or employment in the state of New York or in the several cities, counties, towns or villages thereof in contravention or violation of any provision of section twenty-two of this article and who shall have been restored to such position or employment either by a peremptory writ of mandamus of the supreme court or by final order on a writ of certiorari, as authorized by said section twenty-two, shall be entitled to receive and shall receive from said state or the city, county, town or village thereof under which said position or employment was held by him, the same compensation therefor from the date of such unlawful removal to the date of his said restoration to said position or employment which he would have been entitled by law to have received in such position or employment but for such unlawful removal, and such veterans shall be entitled to a writ of mandamus to enforce the payment thereof, but such compensation or salary or wages, due in such position or employment, shall be subject to the provisions of sections four hundred seventy-four and four hundred seventy-five of the judiciary law for services rendered in either or both said special proceedings but otherwise shall be paid only directly to such veteran.

§ 24. **Misdemeanor to obstruct right of examination; false representation; impersonation in examination.**— Any commissioner, or examiner, or any other person who shall wilfully by himself or in co-operation with other persons, defeat, deceive or obstruct any person in respect of his or her right of examination, or registration, according to any rules or regulations prescribed pursuant to the provisions of this chapter, or who shall wilfully and falsely mark, grade, estimate or report upon the examination or proper standing of any person examined, registered or certified, pursuant to the provisions of this chapter, or aid in so doing, or who shall wilfully make any false representations concerning the same, or concerning the person examined, or who shall wilfully furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, registered or certified, or to be examined, registered or certified, or who shall personate any other person, or permit or aid in any manner any other person to personate him, in connection with any examination or registration, or application or request to be examined or registered, shall for each offense be deemed guilty of a misdemeanor.

§ 25. **Recommendations for appointment or promotion.**— No recommendation or question under the authority of this chapter shall relate to the political opinions or affiliations of any person whatever; and no appointment or selection to or removal from an office or employment within the scope of the rules established as aforesaid, shall be in any manner affected or in-

fluenced by such opinions or affiliations. No person in the civil service of the state or of any civil division or city thereof, is for that reason under any obligation to contribute to any political fund or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do. No person in the said civil service shall discharge or promote or reduce, or in any manner change the official rank or compensation of any other person in said service, or promise or threaten so to do for giving or withholding or neglecting to make any contribution of money or service or any other valuable thing for any political purpose. No person in said service shall use his official authority or influence to coerce the political action of any person or body, or to interfere with any election.

§ 26. **Political assessments prohibited.**— No officer, agent, clerk or employee under the government of the state of New York or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, clerk, agent or employee under said government, or any civil division or city thereof, to pay or promise to pay any political assessment, subscription or contribution. Every said officer, agent, clerk or employee who may have charge or control in any building, office or room occupied for any purpose of said government, or any said division or city thereof, is hereby authorized to prohibit the entry of any person, and he shall not knowingly permit any person to enter the same for the purpose of therein making, collecting, receiving or giving notice of any political assessment, subscription or contribution; and no person shall enter or remain in any said office, building or room, or send or direct any letter or other writing thereto, for the purpose of giving notice of, demanding or collecting a political assessment, nor shall any person therein give notice of, demand, collect or receive any such assessment, subscription or contribution; and no person shall prepare or make out, or take any part in preparing or making out, any political assessment, subscription or contribution with the intent that the same shall be sent or presented to or collected of any officer, agent or employee subject to the provisions of this chapter, under the government of the state of New York, or that of any civil division or city thereof, and no person shall knowingly send or present any political assessment, subscription or contribution to or request its payment of any said officer, agent or employee. Any person who shall be guilty of violating any provision of this section shall be deemed guilty of a misdemeanor.

§ 27. **Officers or candidates not to promise influence; "public officer" and "public employee" defined.**— Whoever, while holding any public office, or in nomination for, or while seeking a nomination or appointment for any public office, shall corruptly use or promise to use, whether directly or indirectly, any official authority or influence, whether then possessed or merely anticipated, in the way of conferring upon any person, or in order to secure or aid any person in securing any office or public employment, or any nomination, confirmation, promotion or increase of salary, upon the consideration or condition that the vote or political influence or action of the last-named person, or any other, shall be given or used in behalf of any candidate, officer or party, or upon any other corrupt condition or consideration, shall be

deemed guilty of bribery or an attempt at bribery. And whoever, being a public officer, or having or claiming to have any authority or influence for or affecting the nomination, public employment, confirmation, promotion, removal or increase or decrease of salary of any public officer, shall corruptly use, or promise, or threaten to use any such authority or influence, directly or indirectly, in order to coerce or persuade the vote or political action of any citizen or the removal, discharge or promotion of any officer or public employee, or upon any other corrupt consideration, shall also be guilty of bribery or of an attempt at bribery. Every person found guilty of such bribery, or an attempt to commit the same, as aforesaid, shall, upon conviction thereof, be liable to be punished by a fine of not less than one hundred dollars nor more than three thousand dollars, or to be imprisoned not less than ten days nor more than two years, or to both said fine and said imprisonment in the discretion of the court. The phrase "public officer" shall be held to include all public officials in this state, whether paid directly or indirectly from the public treasury of the state, or from that of any civil division thereof, or by fees or otherwise; and the phrase "public employee" shall be held to include every person not an officer who is paid from any said treasury.

§ 28. **Taxpayer's action.**— The right of any taxpayer to bring an action to restrain the payment of compensation to any person appointed to or holding any office, place or employment in violation of any of the provisions of this chapter, shall not be limited or denied by reason of the fact that said office, place or employment shall have been classified as, or determined to be, not subject to competitive examination; provided, however, that any judgment or injunction granted or made in any such action shall be prospective only, and shall not affect payments already made or due to such persons by the proper disbursing officers, in accordance with the civil service rules in force at the time of such payments.

ARTICLE 3.

Classification of State Employees.

SECTION 40. Application.
41. Classification of employees in grades.
42. Salaries for each grade.
43. Extra salary or compensation prohibited.
44. Temporary service.
45. Appointments and promotions.

§ 40. **Application.**— The provisions of this article shall apply to all clerks, bookkeepers, stenographers, copyists, messengers and other employees whose duties are of a clerical character in all the state departments, bureaus, commissions and offices, except those otherwise fixed by law, or whose salaries were January first, nineteen hundred and one, more than the maximum fixed herein.

§ 41. **Classification of employees in grades.**— All clerks, bookkeepers, stenographers, copyists, messengers, pages or other employees performing

clerical service in the state departments, bureaus, divisions, commissions and other offices excepting deputies, heads, chiefs and assistant heads and chiefs of divisions or bureaus shall be classified in one of the following grades, in accordance with the appropriations made by the legislature for such purpose.

§ 42. **Salaries for each grade.**— The annual salaries of employees for each grade shall not be to exceed the following: First grade, three hundred sixty dollars; second grade, four hundred eighty dollars; third grade, six hundred dollars; fourth grade, seven hundred twenty dollars; fifth grade, nine hundred dollars; sixth grade, twelve hundred dollars; seventh grade, fifteen hundred dollars; eighth grade, eighteen hundred dollars; ninth grade, twenty-one hundred dollars; tenth grade, twenty-four hundred dollars.

§ 43. **Extra salary or compensation prohibited.**— No person holding a position or employed in any department, bureau, commission or office to which this article applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed.

§ 44. **Temporary service.**— All departments, bureaus, commissions or offices which have been granted an appropriation for temporary clerical service, may appoint in accordance with the provisions of this article employees in any of the grades heretofore specified below the eighth grade, which employees shall be paid from the special appropriation made for such purpose, but from no other fund.

§ 45. **Appointments and promotions.**— Original appointment to the position of clerk, bookkeeper, stenographer, copyist or messenger shall be made so far as practicable to the lowest grade established in the department, bureau, commission or office in which the appointment is made, and no position above such grade shall be filled by original appointment of a person not in the service, if there is employed in the same office or department in a similar position in a lower grade any person who is competent to perform the duties of the higher position who can be promoted. Promotion shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade.

ARTICLE 4.

Laws Repealed; When to Take Effect.

SECTION 60. Laws repealed.
61. When to take effect.

§ 60. **Laws repealed.**—Of the laws enumerated in the schedule hereto annexed, that portion specified in the last column is hereby repealed.

§ 61. **When to take effect.**— This chapter shall take effect immediately.

SCHEDULE OF LAWS REPEALED.

Laws of	Chapter	Section
1883	354	All.
1884	312	All.
1884	357	All.
1884	410	All.
1886	29	All.
1887	464	All.
1888	119	All.
1890	67	All.
1892	577	All.
1894	354	All.
1894	681	All.
1894	716	All.
1894	717	All.
1895	344	All.
1896	821	All.
1897	428	All.
1898	184	All.
1898	186	All.
1899	370	All.
1900	66	All.
1900	195	All.
1900	675	All.
1901	521	All.
1901	533	All.
1902	270	All.
1902	355	All.
1904	637	All.
1904	697	All.

(Became a law February 17, 1909.)

CONSTITUTIONAL PROVISION.

ARTICLE V, SECTION 9. * * * Appointments and promotions in the civil service of the state, and of all the civil divisions thereof, including cities and villages, shall be made according to merit and fitness to be ascertained, so far as practicable, by examinations, which, so far as practicable, shall be competitive; provided, however, that honorably discharged soldiers and sailors from the army and navy of the United States in the late civil war, who are citizens and residents of this state, shall be entitled to preference in appointment and promotion, without regard to their standing on any list from which such appointment or promotion may be made. Laws shall be made to provide for the enforcement of this section.

STATE CIVIL SERVICE RULES.

State of New York

State Civil Servce Commission

Albany, *June* 30, 1909.

In compliance with the provisions of section 9 of article V of the constitution, and of chapter 15 of the Laws of 1909 of the State of New York, the State Civil Service Commission hereby prescribes the following rules for the regulation of the classified civil service of the State of New York, to take effect and have the force of law, revoking all other rules to that end, when approved by the governor.

CHARLES F. MILLIKEN,
JOHN E. KRAFT,
ROSCOE C. E. BROWN,
State Civil Service Commissioners.

Rule I. Definition of terms.

The several terms hereinafter mentioned, whenever used in these rules or in any regulations thereunder shall be construed as follows:

1. Chapter 15 of the Laws of 1909 shall be known as the "Civil Service Law."

2. The term "commission" or "state commission" means the state civil service commission.

3. The term "municipal commission" means the municipal civil service commission of a city.

4. The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article XI of the constitution.

5. The "state service" shall include all such offices and positions in the service of the state, or of any of its civil divisions, except a city.

6. The "city service" shall include such positions in the service of any city.

7. The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board or institution.

8. The term "class" refers to the divisions of the classified civil service based upon the distinctive methods of appointment to the positions comprehended therein.

9. The term "group" refers to the divisions in a class based upon the character of the duties of the positions, without regard to the salaries received.

10. The term "subdivision" refers to the divisions of positions in a group more specially arranged according to details for the purpose of examinations, identical in whole or in part.

11. The term "grade" refers to the divisions of any group or subdivision upon the basis of salary or compensation received.

12. The word "compensation" shall be construed as the annual salary of the position or its equivalent when stated by the day, week or month, and shall include proper commutation for lodgings and board, or either, when the same are furnished free as a part of such compensation, and such rate of commutation shall be fixed by regulation of the commission.

13. The term "veterans" refers to honorably discharged soldiers and sailors from the army and navy of the United States, in the late civil war, who are citizens and residents of this state.

14. The terms "laborer" and "unskilled laborer" are used synonymously and shall be construed as applying only to persons employed as ordinary laborers, and shall not include mechanics, artisans, tradesmen and other skilled laborers, and no person shall be deemed a "laborer" who receives a compensation greater than two dollars for each day of actual service or sixty dollars per month, unless facts relating to the work done by such person are presented to the commission showing that such work is that of an ordinary unskilled laborer.

15. The masculine pronoun "he" and its derivatives shall include the feminine pronoun "she" and its derivatives.

16. Whenever in these rules there is a direction that the commission shall report any matter to the legislature it shall be construed as referring to the next ensuing annual report of the commission to the legislature, as required by law.

Rule II. General Provisions.

1. The violation of any of the provisions of the civil service law or of these rules by any person in the civil service of the state or of any civil division or city thereof shall be considered a good cause for the dismissal of such person from the service.

2. No person in the civil service of the state or of any civil division or city thereof shall use his official authority or influence to coerce the political action of any person or body; or shall dismiss or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of, any person in such service, because of his political opinions or affiliations.

3. No question in any examination, or form of application or other proceeding by or under the state commission or any municipal commission or their examiners shall be so framed as to elicit information concerning, nor and other attempt be made to ascertain the political opinions or affiliations of any applicant, competitor or eligible, and all disclosures thereof shall be discountenanced by the commission and its examiners, and no discrimination shall be exercised, threatened or promised against or in favor of any applicant, competitor or eligible, because of his political opinions or affiliations.

4. No recommendation of an applicant, competitor or eligible involving any disclosure of his political opinions or affiliations shall be received, filed or considered by the commission, by an examining board, or by any nominating or appointing officer.

5. No appointment or selection to or removal from an office or employment within the scope of any rules established under the civil service law

shall be in any manner affected or influenced by any political opinions or affiliations.

6. No person in the civil service of the state or of any civil division or city thereof shall be obliged to contribute to any political fund or to render any political service; nor shall any such person, directly or indirectly, use his authority or official influence to compel or induce any other person in such service to pay or promise to pay any political assessment, subscription or contribution.

7. In making removals or reductions, or in imposing penalties for delinquency or misconduct, in the state service or city service penalties like in character shall be imposed for like offenses and action thereon shall be taken irrespective of the political opinions or affiliations of the offenders.

Rule III. Classification of the State Service.

1. The civil service of the state and of each of its civil divisions shall be divided into the unclassified service and the classified service.

2. The unclassified service shall comprise all elective offices; all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employes; all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employes in the executive offices; all election officers; the head or heads of any department of the government; and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college.

3. The classified service shall comprise all positions not included in the unclassified service and shall be arranged in three classes; the exempt class, the competitive class, and the non-competitive class.

4. The classification by or under these rules in the competitive class of any position previously exempt from examination or subject to non-competitive examination shall not be deemed to confer upon the persons holding such position at the time of such change in classification any right or privilege of transfer or promotion to a position in the competitive class under these rules, except as permitted by sections 14 and 16 of the civil service law.

5. If at the time of promulgation of these rules there are in any office, department or institution more persons holding any position classified hereby in the exempt class than the number specified in such class by these rules, no further appointments shall be made under such exemption until the number of such persons in the service of said position shall have fallen below the number so specified.

Rule IV. Appointments to and Employment in the Classified Service.

1. In pursuance of the provisions of section 9 of article V of the constitution and of the civil service law there shall be provided, to ascertain merit and fitness for admission to the classified service, examinations to be made under the general direction of the commission.

2. No person shall be appointed to or employed in any position in the classified service of the state or of any city or political division thereof for which rules have been prescribed pursuant to the provisions of the civil

service law until he has passed an examination, or if shown to be especially exempted from such examination, in accordance with such rules and the provisions of the civil service law.

3. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to or assigned to perform the duties of any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity in a similar position for at least three years.

4. Appointments to positions in the state service the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district including such locality.

5. Appointments to positions in the service of any county to which the provisions of these rules apply shall be made from residents of such county, provided that such requirement as to residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirement is disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature.

Rule V. The Exempt Class.

The following positions shall be included in the exempt class:

1. The deputies of principal executive officers authorized by law to act generally for and in place of their principals.

2. One secretary of each officer, board and commission authorized by law to appoint a secretary.

3. One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer.

4. All unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class.

5. All such other subordinate positions as the commission may deem it impracticable to fill by competitive or non-competitive examinations.

No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is specifically mentioned in this rule.

POSITIONS IN THE EXEMPT CLASS.

STATE SERVICE.

In the office of the Governor:

The secretary to the governor; the military secretary; counsel; the pardon clerk; the appointment clerk; the executive stenographer.

In the office of the Secretary of State:

The deputy; the chief clerk; the stenographer to the secretary; the cashier and bookkeeper; the confidential clerk; one assistant to the first deputy secretary of state; one confidential stenographer to the first deputy secretary of state.

In the office of the Comptroller:

The deputy; private secretary to the comptroller; the stenographer to the comptroller; the confidential stenographer to the deputy comptroller; one corporation tax commissioner; two special corporation tax commissioners; eight court and trust fund examiners; chief clerk, stock transfer tax bureau; eleven examiners of transfers of stock; the state prison lands agent; the custodian of the Saratoga battle monument; the custodian of the Lake George battle ground, being the New York state historical society. (As amended December 3, 1909.)

In the office of the Treasurer:

The deputy; the cashier; one confidential clerk.

In the office of the Attorney-General:

Fourteen deputies, provided that the salary of each shall be three thousand dollars or more per annum (as amended July 15, 1909; October 8, 1909); one confidential clerk; the stenographer to the attorney-general; the confidential messenger; the private secretary; confidential stenographer in the New York City bureau; confidential messenger in the New York City bureau; one investigator of claims for the court of claims.

In the office of the State Engineer and Surveyor:

The deputy; one special deputy, one confidential assistant; three division engineers; one financial clerk for each of the division engineers; one recording clerk acting as confidential clerk; the stenographer to the state engineer; one financial clerk and auditor.

In the office of the Barge Canal Terminal Commission:

The secretary (classified October 8, 1909).

In the Department of Highways:

The secretary; the first deputy; the second deputy; one auditor; one financial clerk; one secretary to each commissioner.

In the office of the State Architect:

One private secretary; the deputy.

In the Insurance Department:

Three deputy superintendents; four appraisers; the cashier and tax clerk; one private secretary and confidential stenographer; the counsel.

In the Banking Department:

First deputy superintendent; second deputy superintendent; third deputy superintendent; the confidential clerk and financial clerk and private secretary; the stenographer to the superintendent; four confidential examiners; one confidential stenographer in the New York office.

In the Education Department:

Three assistant commissioners; five conductors of institutes; four institute instructors; the secretary to the commissioner; the confidential stenographer; the honorary university examiners; the medical examiners; secretary of the state board of medical examiners; chief of division of administration.

In each State Prison:

The agent and warden; all chaplains; the clerk; the assistant clerk.

In the Prison Department:

The electrician and his assistant for the purpose of electrocution; warden's confidential clerk, Sing Sing prison; one confidential agent (classified September 20, 1909).

In the Court of Appeals:

All positions in the court of appeals, including all places to which appointments are made by the clerk of the court of appeals, except crier and messenger.

In the office of the State Reporter for the Court of Appeals:

One assistant state reporter; one confidential law stenographer.

In the office of the Prison Commission:

The secretary.

In the Department of Excise:

The deputy and thirteen special deputy commissioners; second deputy commissioner; one detective; the secretary to the commissioner; one confidential clerk; the financial clerk; one auditor; one property clerk and purchasing agent; one bank messenger; one cashier in the Albany office; the cashier in the office of the special deputy commissioner at Buffalo, Brooklyn, New York and Long Island City; the confidential clerk in the office of the special deputy commissioner at Buffalo; the confidential clerk in the office of the special deputy commissioner for the Borough of Brooklyn, the confidential clerk in the office of the special deputy commissioner for the Boroughs of Manhattan and The Bronx; eleven attorneys; one watchman in the New York office of the department, employed annually for a period of sixty days between September first and December first.

In the Department of Public Works:

The deputy superintendent; three assistant superintendents; the superintendent of repairs for each section; the disbursing clerk to each section superintendent; the private secretary; the financial clerk; one special agent whose appointment is provided for by section 270 of the Code of Civil Procedure; one advisory engineer; one paymaster.

In the office of State Board of Charities:

The secretary.

In the office of the Public Service Commission for the First District:

The secretary to the commission; secretary to the chairman of the commission; assistant secretary to the commission; four secretaries to the commissioners; one chief engineer; one deputy engineer of subway construction; six division engineers; two general inspectors; one principal assistant engineer; auditor of accounts; the counsel; six assistant counsel; secretary to the counsel; confidential stenographer to the counsel; secretary of the bureau of gas and electricity inspection; one electrical engineer; one assistant electrical engineer; chief statistician; the confidential stenographer to each commissioner; engineer of subway construction; chief gas engineer; one transportation engineer (classified August 17, 1909).

In the office of the Public Service Commission for the Second District:
The secretary to the commission; secretary to the chairman of the commission; four secretaries to the commissioners; the counsel; one assistant counsel; chief of division of light, heat and power; engineer of division of light, heat and power; chief of division of traffic; two inspectors, division of transportation; statistician, chief of division of tariffs; the confidential stenographer to the chairman of the commission; the assistant secretary. (As amended December 3, 1909.)

In the office of the Probation Commission:
The secretary.

In the Department of Public Buildings:
The superintendent; the deputy superintendent; the paymaster; the custodian of the senate committee rooms; the custodian of assembly property.

In the office of the Board of Trustees of Public Buildings:
The clerk of the works for the construction of the new state education building.

In the office of the Fiscal Supervisor of State Charities:
One deputy; the chief clerk; one inspector of buildings, heating and lighting.

In the office of the State Commission in Lunacy:
The secretary; one chief examiner and two assistant examiners for the examination of insane, idiotic, imbecile and epileptic immigrants.

In each State Hospital and Charitable Institution:
All chaplains; the attorney for each state hospital; the treasurer for each state charitable institution.

In the Department of Health:
The secretary; the medical expert on contagious diseases; director of the cancer laboratory.

In the Department of Labor:
First deputy commissioner and factory inspector; second deputy commissioner and chief mediator; one mediator of industrial disputes; one confidential clerk; assistant factory inspector; assistant deputy commissioner and counsel; two assistant mediators; one mercantile inspector; one confidential agent (classified August 17, 1909).

In the office of the Forest, Fish and Game Commission:
The deputy commissioner; the secretary; one auditor of fire accounts (as amended July 15, 1909); one superintendent of marine fisheries; confidential secretary to the superintendent of marine fisheries; the chief game protector; four attorneys; one deputy superintendent of marine fisheries; one confidential secretary to the commissioner; four superintendents of fires (classified July 15, 1909).

In the office of the Commissioner of Agriculture:
One assistant commissioner; one detective; one confidential clerk; one confidential agent.

In the office of the Commission of Immigration:
The secretary.

In the office of the Board of Tax Commissioners:
The secretary; two expert examiners of special franchises; one confidential appraiser, seven confidential special agents (as amended July 15, 1909).

In the office of the Commissioners of the State Reservation at Niagara:
The secretary and treasurer; one police superintendent.

In the Agricultural Experiment Station at Geneva:
The director.

In the New York State Reformatory and the Eastern New York Reformatory:
The superintendent of reformatories; all chaplains, the parole agent (New York Prison Association).

In the New York State Training School for Girls at Hudson:
The superintendent.

In the State Agricultural and Industrial School:
All chaplains; one custodian to be employed at the Rochester plant pending final disposition of the property.

In the Craig Colony at Sonyea:
One agent who shall also be the treasurer.

In the office of the Superintendent of the Onondaga Salt Springs:
The deputy superintendent.

In the office of the Health Officer for the Port of New York:
All officers and other persons employed upon boats and tugs or in the quarantine stations.

In the office of the Board of Port Wardens:
The secretary; the collector.

In the office of the State Water Supply Commission:
The secretary; one consulting engineer.

In the Soldiers and Sailors' Home at Bath:
The commandant; secretary to the board of trustees; one cashier.

In the office of the Commission on New Prisons:
The secretary.

In the office of the State Fair Commission:
The superintendent of grounds and buildings; the secretary; the treasurer; the superintendent of racing department; secretary of the horse show.

In the office of the Racing Commission:
The secretary; the counsel.

In the office of the Commissioners of the Land Office:
Three appraisers.

In the office of the Board of Statutory Consolidation:
Secretary to the board.

In each Normal School:
The clerk to the principal.

In the office of the Hudson-Fulton Celebration Commission:
The assistant secretary.

In the office of the Interstate Bridge Commission:
The secretary; the counsel.

In the office of the New York Charter Commission:
One counsel; four assistant counsel; one secretary to the counsel; one clerk or secretary to the commission.

In the office of the Board of Commissioners of the Fire Island State Park:
The secretary and treasurer.

In the office of the Commission to Select a Site for the New York State Training School for Boys:
The secretary.

In the office of the Commission on State Farm for Women:
The secretary.

In the Woman's Relief Corps Home at Oxford:
All positions the appointees to which are certified to the commission to be veterans, their wives or widows, army nurses residents of New York, or members in good standing of the Woman's Relief Corps.

In the office of the State Superintendent of Elections:
The chief deputy; the clerk; the stenographer; the deputies not exceeding the number fixed by law; one secretary; the counsel; the field deputy.

In the New York State Hospital for the Care of Crippled and Deformed Children:
Two assistant surgeons, receiving no compensation; one house surgeon, receiving for additional services as steward, compensation not to exceed $300 per annum.

In the office of the Supreme Court Reporter:
The supreme court reporter; one deputy; one secretary.

In the Courts:
One clerk, and one deputy clerk if authorized by law, of each court; one clerk, stenographer, attendant or other assistant to each elective judicial officer.

In the Supreme Court, New York County:
One telephone operator in the justices' room in the county court house; one confidential attendant; one confidential attendant or stenographer to each justice.

In the Supreme Court, Kings County:
One chief attendant; one typewriter operator.

In the Supreme Court, Eighth Judicial District:
One court attendant and telephone operator in the justices' chambers in Erie county.

In the Appellate Division Court House, New York City:
One custodian; one telephone operator; one chief engineer.

In the Supreme Court, Appellate Division, First Department:
One confidential attendant to each justice; one confidential clerk to be appointed under Chapter 519, Laws of 1904.

In the Supreme Court, Appellate Division, Second Department:
Two confidential attendants; two typewriter operators; one case and consultation clerk; one attendant and crier.

In the Supreme Court, Appellate Division, Third Department:
Two confidential attendants.

In the Supreme Court, Appellate Division, Fourth Department:
Two confidential attendants; one consultation clerk.

In all Offices, Departments and Institutions:
All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

COUNTY SERVICE.

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

In the Office of the District Attorney:
All positions of assistant district attorney or deputy assistant district attorney, which are filled by persons duly and regularly admitted as attorneys and counsellors-at-law in the State of New York.

Erie County.

In the office of the Board of Supervisors:
One attorney; one messenger; one burial agent for deceased soldiers.

In the office of the Surrogate:
The clerk of the court.

In the office of the District Attorney:
Six assistant district attorneys; two stenographers.

In the office of the County Clerk:
One deputy; six special deputies appointed to attend upon terms of court, to wit: One for each of the three Trial Terms of the Supreme Court, one each for the Equity Term and the Special Term of the Supreme Court, and one for the County Court; one cashier; one secretary.

In the office of the Sheriff:
One bookkeeper, acting as cashier (as amended July 22, 1909).

In the office of the County Treasurer:
One deputy; one cashier; one secretary.

In the office of the Trustees for the City and County Hall:
One secretary.

In the office of the Commissioner of Jurors:
One deputy.

In the office of the Superintendent of the Poor:
One deputy.

In the Erie County Almshouse:
One deputy keeper.

In the Erie County Penitentiary:
One deputy superintendent.

In the office of the County Medical Examiner:
Deputy county medical examiner; chaplains.

In the office of the Commissioner of Elections:
One deputy commissioner; one secretary.

New York County.

In the office of the Surrogate:
The chief clerk; the first law assistant to surrogate; the second law assistant to surrogate; the third law assistant to surrogate; the clerk of the court; one clerk to the surrogate; one clerk to the additional surrogate.

In the office of the District Attorney:
Ten assistant district attorneys; twenty-nine deputy assistant district attorneys; one chief clerk; one stenographer to grand jury; one chief law stenographer; five law stenographers; eight process servers; two indictment clerks; one grand jury clerk; one private secretary; one confidential clerk.

In the office of the County Clerk:
Three deputies; one cashier; one confidential clerk (secretary); one assistant special deputy of the county clerk in Trial Term, Part I (Criminal Branch) of the Supreme Court, provided, however, that such clerk shall be a deputy clerk in the Court of General Sessions of the County of New York.

In the office of the Commissioner of Records:
One superintendent; one secretary; one deputy.

In the office of the Sheriff:
The counsel; one warden; one cashier; one secretary; one confidential stenographer; one bond clerk. (As amended July 22, 1909.)

In the office of the Register:
The deputy register; one assistant deputy register; the chief clerk; one secretary; one cashier; one special deputy register, one cashier, mortgage tax bureau.

In the office of the Public Administrator:
The assistant public administrator; one agent.

In the office of the Commissioner of Jurors:
Two assistant commissioners of jurors; one secretary.

In the Court of General Sessions:
One clerk; one deputy clerk; one attendant to each judge.

Kings County.

In the County Court:
The chief clerk; one deputy clerk; one clerk to each judge; one warden of the grand jury.

In the office of the Surrogate:
The clerk of the court; one clerk or stenographer to the surrogate.

In the office of the District Attorney:
Ten assistant district attorneys; one chief clerk; one stenographer; two county detectives.

In the office of the County Clerk:
One deputy as general clerk of the Supreme Court; one deputy county clerk; one assistant deputy county clerk; one secretary; the counsel; cashier.

In the office of the Register:
One deputy register; one assistant deputy register; one secretary; the counsel; one cashier, mortgage tax bureau.

In the office of the Sheriff:
The counsel; one chief clerk; one secretary; one jail warden; equity clerk; assistant clerk; one deputy sheriff assigned as attendant in the Appellate Division of the Supreme Court, Second Judicial Department. (As amended July 22, 1909); one confidential stenographer (classified August 17, 1909).

In the office of the Commissioner of Records:
One deputy; one superintendent; one secretary.

In the office of the Commissioner of Jurors:
One deputy commissioner of jurors; one secretary.

Queens County.

In the office of the Surrogate:
The clerk of the surrogate's court; one clerk or stenographer to the surrogate.

In the office of the District Attorney:

One assistant district attorney; three deputy assistant district attorneys; one chief clerk, the position to be filled by a person duly and regularly admitted as an attorney and counselor-at-law in the State of New York; one stenographer; two county detectives (as amended July 15, 1909).

In the office of the Commissioner of Jurors:

The assistant commissioner of jurors.

In the County Court:

One confidential clerk to the county judge.

Richmond County.

In the office of the County Judge and Surrogate:

The clerk of the surrogate's court; one confidential clerk.

In the office of the District Attorney:

One stenographer; one special messenger and subpœna server; one assistant district attorney.

In the office of the Commissioner of Jurors:

The assistant commissioner of jurors.

Albany County.

In the office of the Board of Supervisors:

The sealer of weights and measures; the superintendent of soldiers' burials; the county attorney.

In the County Court:

One court stenographer acting as confidential clerk to county judge.

In the office of the Surrogate:

The clerk of the court.

In the office of the District Attorney:

First assistant district attorney; second assistant district attorney; one stenographer.

In the office of the Sheriff:

Deputy custodian of penitentiary; two chaplains. (As amended July 22, 1909.)

In the office of the County Treasurer:

One deputy; one cashier and bookkeeper.

In the Almshouse:

One deputy superintendent of almshouse; two chaplains.

In the office of the City Hall Commission:

One superintendent.

Monroe County.

In the office of the Board of Supervisors:
The county sealer; one chaplain county buildings.

In the County Court:
One stenographer to grand jury; one court stenographer acting as confidential clerk to county judge.

In the office of the Surrogate:
The clerk of the court; one deputy clerk.

In the office of the District Attorney:
First assistant district attorney; second assistant district attorney; third assistant district attorney; first deputy assistant district attorney; second deputy assistant district attorney; one deputy sheriff assigned to district attorney's office; two stenographers.

In the office of the County Clerk:
The deputy county clerk; the first assistant deputy county clerk; the second assistant deputy county clerk.

In the office of the Commissioner of Elections:
The deputy commissioner; the secretary.

In the office of the Sheriff:
One chaplain at jail (as amended July 22, 1909).

In the office of the County Treasurer:
One cashier.

In the office of the Superintendent of the Poor:
One deputy superintendent; the warden; one matron; two chaplains.

In the Monroe County Penitentiary:
The superintendent; one deputy superintendent; one overseer; two chaplains.

In the office of the County Attorney:
The county attorney.

In the County Court House:
The superintendent.

Onondaga County.

In the office of the Board of Supervisors:
The sealer of weights and measures; the purchasing agent; the county attorney.

In the office of the Purchasing Agent:
The deputy.

In the County Court:
One court stenographer acting as confidential clerk to county judge and also acting as stenographer to grand jury.

In the County Court House:
The superintendent.

In the office of the Surrogate:
The clerk of the court.

In the office of the District Attorney:
The first assistant district attorney; second assistant district attorney; third assistant district attorney; one confidential clerk.

In the office of the County Clerk:
Two deputy county clerks; one cashier, mortgage tax bureau.

In the office of the Sheriff:
The criminal deputy sheriff; two office deputies as (amended July 22, 1909).

In the office of the County Treasurer:
The deputy county treasurer; the cashier.

In the office of the Superintendent of the Poor:
The deputy superintendent; one keeper; one matron; two chaplains.

In the Onondaga County Penitentiary:
The superintendent; one deputy superintendent; two chaplains; three inspectors; one organist.

In the office of the Commissioner of Elections:
The secretary.

Westchester County.

In the County Court:
One court stenographer.

In the office of the Surrogate:
The clerk of the court; one clerk or attendant to surrogate; one deputy clerk of the court.

In the office of the District Attorney:
First assistant district attorney; second assistant district attorney; one clerk; the stenographer to grand jury.

In the office of the Sheriff:
The sheriff's clerk, the attorney (as amended July 22, 1909).

In the office of the County Treasurer:
The deputy treasurer.

In the office of the Commissioner of Jurors:
One deputy.

In the office of the Register:
One mortgage tax deputy; one cashier, mortgage tax bureau.

In the office of the Superintendent of the Poor:
One keeper; one matron; two chaplains.

In the office of the Commissioner of Elections:
The secretary; the deputy commissioner.

In the office of the Board of Supervisors:
The county attorney.

Chautauqua County.

In the office of the County Judge:
One clerk or stenographer.

In the office of the County Clerk:
The deputy.

In the office of the Surrogate:
The surrogate's clerk; special examiner of guardians' accounts.

In the office of the Superintendent of the Poor:
The matron (wife of the superintendent); the chaplain.

In the office of the District Attorney:
The assistant district attorney; one stenographer.

Nassau County.

In the office of the County Judge and Surrogate:
Clerk of the surrogate's court; stenographer to grand jury.

In the office of the County Clerk:
The deputy.

In the office of the District Attorney:
Assistant to the district attorney; one process server or county detective.

In the office of the County Treasurer:
The chief clerk.

Niagara County.

In the County and Surrogate's Courts:
Clerk of the court; stenographer to the county judge and surrogate.

In the office of the District Attorney:
One assistant district attorney; stenographer to the grand jury.

In the office of the County Clerk:
The deputy.

In the office of the County Treasurer:
The deputy.

In the office of the Superintendent of the Poor:
The matron at the almshouse (wife of superintendent); the physician.

Oneida County.

In the office of the District Attorney:
The assistant district attorney; one stenographer; county detective.

Appointed by the Board of Supervisors:
The attorney; jail physician, Utica; jail physician, Rome.

In the office of the County Clerk:
The deputy.

In the Surrogate's Court:
The clerk of the court.

In the County Court:
The clerk of the court. (As amended Sept. 3, 1909).

In the office of the Superintendent of the Poor:
The matron (wife of the superintendent); chaplains.

In the office of the sheriff:
Counsel to the sheriff (classified Sept. 18, 1909).

In the office of the County Treasurer:
The assistant deputy (classified October 8, 1909).

The agent of the State Charities Aid Association.

Coroner's physicians.

Orange County.

In the office of the District Attorney:
The assistant district attorney.

In the office of the Surrogate:
The clerk of the court.

In the office of the County Clerk:
The deputy.

In the County Court:
Stenographer to the grand jury.

In the office of the Superintendent of the Poor:
Superintendent woman's building (wife of superintendent).

Rensselaer County.

In the office of the County Judge:
Clerk to the county judge.

In the office of the County Treasurer:
The deputy.

In the office of the District Attorney:
The assistant district attorney; stenographer to the grand jury; the county detective.

In the office of the Surrogate:
Clerk of the surrogate's court.

Appointed by the Board of Supervisors:
The county attorney; the sealer of weights and measures; superintendent of burials of indigent soldiers, sailors and marines.

In the office of the Superintendent of the Poor:
The matron (wife of the keeper).

Suffolk County.

In the Surrogate's Court:
Clerk of the court.

In the office of the County Judge:
One clerk or stenographer.

In the office of the County Clerk:
The deputy.

In the office of the District Attorney:
One clerk or stenographer; the county detective.

In the office of the Superintendent of the Poor:
Matron at the almshouse (wife of keeper).

Ulster County.

Appointed by the Board of Supervisors:
The county attorney.

In the office of the Surrogate:
The clerk of the court.

In the County Court:
The stenographer to the grand jury.

In the office of the County Clerk:
The deputy.

In the office of the District Attorney:
The assistant district attorney.

In the office of the Superintendent of the Poor:
Chaplains; the physician; the matron (wife of keeper).

No provision in these rules, except those relating to certification of payrolls, shall be held to apply to any employee or appointee of a sheriff whose duty relates exclusively or in part to the functions of the sheriff's office in civil matters. (See opinion of the Court of Appeals in the matter of Flaherty, Sheriff of Kings County *v.* State Civil Service Commission). (Added July 22, 1909.)

Rule VI. Appointments in the Exempt Class.

Appointments may be made to the exempt class without examination. Notification of such appointments shall be made forthwith to the commission for entry upon the official roster and subsequent certification for payment of salaries.

Rule VII. The Competitive Class.

The competitive class shall include all positions now existing or hereafter created of whatever function, designation or compensation in each and every branch of the classified service, except such positions as are specifically designated in the exempt class or the non-competitive class, arranged in the following groups and subdivisions:

GROUPS BASED UPON THE CHARACTER OF THE SERVICE RENDERED.

Group A. Clerks, which term shall include all positions, the duties of which are of a clerical character, and which are not otherwise specifically provided for herein.

Subdivision 1. Secretaries, chief clerks.
2. Clerks, recorders, registers, copyists.
3. Clerks with special educational requirements.
4. Bookkeepers, accountants.
5. Stenographers and typewriters.
6. Pages, office boys and girls.

Group B. Cashiers, which term shall include all positions, the duties of which are the actual receipt, custody or disbursement of money or the enforcement of the accountability for the same.

Subdivision 1. Cashiers, tellers, paymasters, disbursing agents or clerks, financial clerks.
2. Auditors, comptrollers.

Group C. Custodians and messengers, which term shall include all positions, the duties of which are the charge of property or persons, or as attendants.

Subdivision 1. Stewards who are not disbursing agents, superintendents of buildings.
2. Matrons.
3. Storekeepers.
4. Prison and reformatory keepers and guards.
5. Officers, attendants, nurses, etc., having care of inmates of institutions and hospitals.
6. Protectors of forest, fisheries and game.
7. Messengers, ushers, attendants, orderlies, marshals, criers porters, watchmen in courts and offices.
8. Janitors.
9. Elevatormen.

Group D. Engineers, which term shall include all positions where qualifications of an engineering or cognate character are required.

Subdivision 1. Civil engineers.
2. Levelers, surveyors, rodmen.
3. Chainmen.
4. Architects.
5. Architectural draftsmen.
6. Engineering draftsmen.

7. Chief engineers.
8. Electrical engineers, dynamo tenders, electricians.
9. Steam engineers, firemen, engine drivers.

Group E. Inspectors, which term shall include all positions, the duties of which are the inspection of materials or workmanship or the supervision of laborers.

Subdivision 1. Superintendents of construction or repairs when not civil engineers or architects.
2. Inspectors of masonry, iron work and other materials and workmanship.
3. Electrical inspectors.
4. Overseers, foremen.

Group F. Special agents, which term shall include all positions requiring detective ability.

Subdivision 1. Examiners for the banking department.
2. Examiners for the insurance department.
3. Examiners for the comptroller and other state officers.
4. Examiners for state boards and commissions.
5. Deputy factory inspectors.
6 Special excise agents.
7. Inspectors of milk, butter, cheese, vinegar, etc.

Group G. Law positions, which term shall include all positions requiring some legal knowledge.

Subdivision 1. Law clerks, brief clerks, statutory revision clerks, clerks in other offices whose duties require some legal knowledge.
2. Corporation examiners and clerks.
3. Clerks of courts.

Group H. Medical positions, which term shall include all positions requiring medical or pharmaceutic knowledge.

Subdivision 1. Superintendents of asylums and hospitals, who are necessarily physicians.
2. Physicians, surgeons.
3. Medical examiners.
4. Medical internes.
5. Pathologists.
6. Health officers.
7. Sanitary experts and inspectors.
8. Pharmacists, apothecaries.
9. Veterinarians.

Group I. Mathematicians, which term shall include all positions requiring special mathematical qualifications.

Subdivision 1. Actuaries, statisticians, computers.
2. Expert accountants.

Group J. Scientists, which term shall include all positions requiring special scientific knowledge.

Subdivision 1. Geologists.
2. Paleontologists.

3. Botanists.
4. Entomologists.
5. Bacteriologists.
6. Chemists.

Group K. Agriculturists, which term shall include all positions requiring agricultural or horticultural knowledge, including arboriculture and the breeding and care of domestic animals.

Subdivision 1. Agriculturists, farmers.
2. Horticulturists, gardeners, arboriculturists.

Group L. Instructors, which term shall include all positions, the duties of which are scholastic instruction or to educate or test the ability to instruct.

Subdivision 1. Principals of schools.
2. Teachers in all branches, other than such as are otherwise specially provided for in this classification.
3. Examiners of educational and scholastic qualifications.

Group M. Mechanics and craftsmen, which term shall include all positions requiring special mechanical skill, or as tradesmen, not classed as laborers.

Subdivision 1. Mechanics, craftsmen and tradesmen, whose duties shall be actual service as such.
2. Instructors in any handicraft or mechanical or other trade.

Group N. Miscellaneous positions, which term shall include all positions requiring expert or other qualifications not embraced in the exempt or noncompetitive classes, or in other groups in this class.

Subdivision 1. Superintendents of institutions, who are not necessarily physicians or instructors.
2. Chief and assistant librarians.
3. Interpreters.
4. Proofreaders.
5. Superintendents of hatcheries.
6. Other positions, except those specifically named in this classifiaction as in other groups or hereafter included in them.

1. The omission in the above classification of any official designation or appellation of a position in the service shall not exclude such position from the classification, as it will be comprised in the group and subdivision to which it belongs by the general definition and specifications of such group and subdivision.

2. The commission may further subdivide for the purposes of examination the positions in any group or subdivision thereof, so as to test practically the special qualifications requisite for such positions.

3. The classification of all positions shall be governed solely by the respective duties and functions of such positions, and in requesting from the commission certifications from eligible lists for selection for appointment, the heads of offices shall give in detail the duties attached to such positions, and shall name so near as may be the groups and subdivisions that comprise respectively such duties and functions.

4. For the purpose of orderly arrangement and of regulated promotion, the positions in each subdivision of each group shall be divided into grades based upon the rates of annual compensation.

Grades of employment fixed by law, or by regulation of any department, office or institution made in pursuance of law, shall be the grades for purposes of promotion under this rule.

In the Supreme Court and the County Court, county of Kings, positions shall be graded as follows:

Grade A. Court officers or court attendants, salaries from $1,500 to $1,800 per annum, inclusive.

Grade B. Clerks and assistant clerks, salaries $2,000 to $4,500 per annum.

Grade C. Court interpreters, salaries $1,500 to $2,500 per annum.

Grade D. Court stenographers, salaries $3,000 per annum.

Promotions from Grade A to Grade B will be allowed upon competitive examination.

In all other cases positions shall be graded as follows:

Grade 1. All positions, the compensation of which is at the rate of not more than $360 per annum.

Grade 2. All positions, the compensation of which is at the rate of more than $360, but not more than $480 per annum.

Grade 3. All positions, the compensation of which is at the rate of more than $480, but not more than $600 per annum.

Grade 4. All positions, the compensation of which is at the rate of more than $600, but not more than $720 per annum.

Grade 5. All positions, the compensation of which is at the rate of more than $720, but not more than $900 per annum.

Grade 6. All positions, the compensation of which is at the rate of more than $900, but not more than $1,200 per annum.

Grade 7. All positions, the compensation of which is at the rate of more than $1,200, but not more than $1,500 per annum.

Grade 8. All positions, the compensation of which is at the rate of more than $1,500, but not more than $1,800 per annum.

Grade 9. All positions, the compensation of which is at the rate of more than $1,800, but not more than $2,100 per annum.

Grade 10. All positions, the compensation of which is at the rate of more than $2,100, but not more than $2,400 per annum.

Grade 11. All positions, the compensation of which is at the rate of more than $2,400, but not more than $3,000 per annum.

Grade 12. All positions, the compensation of which is at the rate of more than $3,000 per annum.

Rule VIII. Appointments to Positions in the Competitive Class.

1. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under these rules by selection from the persons graded highest on the most nearly appropriate eligible list resulting from open

competitive examination held by the commission, except as herein otherwise provided.

2. Whenever an appointing officer shall request a certification from the commission for appointment to or employment in any position in the competitive class he shall specify the title, duties and compensation of such position, so that certification may be made from the proper eligible list, or that when necessary a proper eligible list may be prepared as the result of an open competitive examination held for that purpose. The secretary shall thereupon as soon as practicable certify to the appointing officer for appointment, from the eligible list most nearly appropriate to such position, as it may then exist, the names of the three persons, if there be so many, standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines from the army or navy of the United States in the late civil war, citizens and residents of this state, together with the average percentages and postoffice addresses of such persons. If the appointing officer shall notify the commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. No person shall be certified from an eligible list more than three times to the same appointing officer for the same or a similar position, except at the request of said officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules. Whenever the sex of those whose names are to be certified is fixed by any law, rule or regulation, or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified, but in other cases certification shall be made without regard to sex. When an eligible certified for appointment shall fail to accept an offer of appointment, by mail within the four business days next succeeding the mailing of notice of appointment, or shall fail to accept an appointment within the same or next succeeding business day when notification is sent him by telegram, he shall be deemed to have declined the appointment, and upon proper notice of such fact from the appointing officer the secretary shall certify from the list an additional name or names to replace the names of persons so declining. An eligible who has declined an appointment shall not thereafter be certified for a position at the same or any less salary except upon his written request to the commission. Whenever one or more eligibles shall have declined any appointment offered and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of six months after his appointment beyond that offered to the persons so declining.

3. From the persons whose names are so certified the officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Whenever the eligible list certified con-

tains less than three names, the appointing officer in his discretion may make a selection for appointment from such list or proceed as provided in section four or section ten of this rule, subject, however, to the provisions of the constitution giving preference in appointment to veterans.

4. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no list of persons eligible for appointment after competitive examination, or the existing list contains less than three names, the appointing officer may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months.

5. In case of vacancy in any position in the competitive class, where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the legislature, with the reasons for the same.

6. When the services to be rendered by an appointee are for a temporary period, not to exceed one month, and the need of such service is important and urgent, the appointing officer may select for such service any person on the proper list of those eligible for permanent appointment, without regard to his standing on such list.

7. No person shall be eligible to temporary appointment to any position in the competitive class if he has received a temporary or provisional appointment within the previous four months, unless such person shall be one of the three highest on the list willing to accept such employment.

8. The acceptance by an eligible of a temporary appointment shall not affect his standing on the register for a permanent employment, nor shall the period of temporary service be counted as part of the probationary service, in case of subsequent appointment to a permanent position.

9. The commission may by special action except from examination under these rules any person engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any state officer, and whose compensation in any one year shall not exceed $300; provided, that such limitation of compensation shall not apply to any such person employed by the governor, comptroller or attorney-general; and further provided, that the commission may suspend such limitation of compensation by special resolution in other cases. All exceptions granted under this section, with the reasons therefor, shall be set forth by the commission in its next annual report.

10. Whenever a vacancy exists in a position in the competitive class, and an open competitive examination duly advertised does not result in an eligible list of at least three names for such position, the head of the office may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by the commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such a position under provisional examination, and no one applies to compete with him in an open competitive examination duly advertised, the provisional appointment of such person may be made permanent.

11. A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor.

Rule IX. Applications to Enter Examinations.

1. No person shall be admitted to any examination for a position in the competitive class, until as provided by the civil service law, he shall have filed an application under oath upon a form prescribed by the commission and accompanied by such certificates as may be prescribed.

2. Every applicant for examination must be a citizen of the United States, and an actual resident of the state of New York at the time of his application, provided, that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirements are disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature.

3. No application for examination shall be accepted, unless the applicant is within the age limitations fixed by the commission for entrance to the position to which he seeks to be appointed.

4. The commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the service for delinquency or misconduct; or who has intentionally made a false statement in any material fact, or practiced or attempted to practice, any deception or fraud in his application or examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

5. In applications for examination for positions requiring scientific, professional or technical qualifications, the commission may require evidences of special education for, or of practical experience for a satisfactory term in, such science, profession, art or trade; and shall require the production of such certificates of competency and licenses as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

6. Any application for a position in the civil service made in contravention of the provisions of section 4 of rule II, will be rejected.

Rule X. Examinations.

1. All examinations shall be public and shall be practical in their character and relate to such matters as will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed.

2. The commission shall prepare lists of preliminary requirements and subjects of examination for the several positions and groups of positions in the competitive class, and under its direction and subject to its approval the chief examiner shall, from time to time, prepare such examinations for the positions and groups of positions aforesaid as shall be pertinent to them, under the provisions of the preceding section of this rule.

3. The commission may further direct oral examinations or special practical tests of fitness for any particular positions requiring any scientific, professional or technical knowledge or manual skill.

4. For the purpose of making examinations of applicants, from time to time, as may be required, the commission shall designate and select suitable persons to be local examiners at such places as it deems necessary, and shall duly commission such persons as examiners; and the commission may at any time substitute any other person in place of any one so selected. When persons selected as examiners are in the official service of the state, the head of the office in which such persons serve shall be consulted; and in the discharge of their duties as examiners, the persons so selected from the official service shall be responsible solely to the commission, and shall act under its regulations and directions. The local examiners in any place where more than one is required shall not all be adherents of one political party when other persons are available and competent to serve.

5. Examinations of a general character shall be held at least once a year in each of the places for which provision is made by law, and may be held more often in such places, or at other places for specific purposes in the discretion of the commission; and under its direction the chief examiner shall advertise such examinations in such manner as their nature may require. Previous notice of examinations shall be mailed to all persons who have made application in due form, with copies of such general or special regulations as the commission shall prescribe.

6. Whenever physical qualifications are of prime importance in the proper discharge of duties in any position, applicants must pass a physical examination and be certified as qualified in such respect, either before admission to examination, or before record in the proper eligible list, or before certification for appointment, as the commission may determine.

7. Whenever, in its opinion, any position to be filled in the competitive class has a fiduciary or executive character, the commission may require, as a part of the examination, such special certificates by reputable and responsible citizens as to the character, trustworthiness and business experience of an applicant or eligible as it may deem proper and expedient. All such special certificates shall be properly filed and retained as public records in the office of the commission.

8. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the commission of the amount and necessary details thereof.

9. No person who has entered any competitive or non-competitive examination for a position in the classified service shall be admitted within nine months from the date thereof to a new examination for the same position.

10. Examination papers shall be rated on a scale of 100, and the subjects therein shall be given such relative weights as the commission may prescribe. After a competitor's papers have been rated he shall be duly notified of the results thereof.

Rule XI. Eligible Lists.

1. Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 60 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

3. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing or when the existing list from which certification is to be made is likely to be exhausted.

4. The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists.

5. The term of eligibility shall be fixed by the regulations of the commission at not less than one nor more than four years, with reference mainly to the probable number and frequency of certifications to be made from such lists respectively.

Rule XII. Term of Probation.

1. Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

2. Every officer under whom any probationer shall serve during any part of his probation shall carefully observe the quality and value of the services rendered by such probationer, and his conduct, and if so required shall report in writing to the proper appointing officer the facts observed by him, showing the character and qualifications of such probationer, and of the service rendered by him, and such reports shall be preserved on file.

Rule XIII. Season Positions and Emergency Appointments.

1. All positions in the competitive class, where the nature of service is such that it is not continuous through the year, but recurs in each successive calendar year, shall be designated as season positions and shall be subject to the provisions of these rules applicable generally to positions in such class, except as herein otherwise provided.

2. Any person originally appointed to or employed in a season position, under the provisions of these rules, and who has been temporarily separated from the service by the expiration thereof in any year, shall be entitled to reappointment to or re-employment in the same position in the next ensuing year, upon filing in the office of the commission, in such form as it may prescribe, a request for such reappointment or re-employment within six weeks previous to and at least thirty days before the date of resumption of such short term service. The commission shall certify to the proper appointing or employing officer the names and postoffice addresses of the persons who have made such formal requests, and they shall be reinstated in the positions vacated by them in the previous year in the order of the date of their original appointment or latest promotion in the several grades, provided that in the meantime they are not disqualified from any of the causes recited in the fourth section of rule IX.

3. When an emergency requires that a position subject to non-competitive examination shall be filled immediately, the appointing officer may select any person available to fill the vacancy and if he forthwith notifies the commission of such action and within five days nominates a person for non-competitive examination for the vacancy, the account for salary will be certified up to the date when such examination has been held and the appointing officer is advised of the result.

4. When an emergency requires that a position in the competitive class be filled before an appointment can be made from the eligible list the appointing officer shall first request a certification, after which he may fill the vacancy without examination, reporting the name of the appointee forthwith to the commission, and the salary account will be certified until such time as an appointment is made from the eligible list, such temporary appointment not to continue longer than ten days without prior approval by the commission in writing.

Rule XIV. Promotions.

1. The term promotion includes the appointment of any person in the state service to another position in the same department, or, under the provisions of section 3 of this rule, in another department, for original entrance to which there is required by the commission an examination involving essential tests different from or higher than those required for original entrance to the position previously held by such person, or which by compensation, duties or designation falls in a different grade under section 4 of rule VII from the position previously held by such person, and any increase in salary of any person in such service, with or without change in duties or designation, beyond the limit fixed for the grade containing the position held by such person.

2. All positions vacant in the competitive class above the lowest grade in any office, department or institution shall be filled, so far as practicable, by promotion, and original appointment to such positions shall be allowed only when the commission shall find it impracticable to fill the same by promotion under this rule.

3. In order to be eligible to any promotion a person must have served continuously for the six months immediately preceding such promotion in a position in the next lower grade and in the same group, as specified in rule VII, in the same office, department or institution in which the promotion is to be made. If there are less than three persons who have so served in the next lower grade in the same group, or if all such persons fail in any promotion examination, then all persons who have so served in the second lower grade of such group shall be eligible to promotion, subject to the provisions of section 4 of this rule. The commission may in any case extend eligibility for promotion to the incumbents of any of the following classes of positions: first, persons who for more than six months have served in any of the lower grades in the same group in the same office, department or institution; second, persons who for more than six months have served in another group, but in a similar position in the same office, department or institution; third, persons who for more than six months have served in the same or another group, but in a similar position, in other offices, departments or institutions; provided, however, that no persons in any of the three classes of positions before mentioned shall be eligible to promotion unless the commission shall find that the nature of the duties of the positions held by such persons are such as naturally and properly fit them to perform the duties of the position to which they seek promotion as fully as the duties of the persons holding positions in the next two lower grades in the same group in the office, department or institution in which promotion is to be made; but no person shall be eligible to promotion who lacks any of the preliminary requirements for original entrance to the position to be filled by promotion.

4. All promotions of clerks, bookkeepers, stenographers, copyists, messengers, pages, and other employees whose duties are of a clerical character in all the state departments, bureaus, divisions, commissions and offices, shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade.

5. Whenever there are not more than three persons eligible to any promotion the appointing officer may nominate one of such eligible persons who may be promoted upon passing the required examination; but no examination shall be required for promotion to the next higher grade in such a case (1) when the person promoted has qualified in an open competitive examination and his name is upon the appropriate eligible list for the position to be filled in force at the time of the promotion; (2) when the promotion is a mere increase in salary without any change whatever in the duties of the person promoted; (3) when such person entered the service through open competitive examination if there is not required for original entrance to the position to which promotion is sought an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person.

6. In cases where distinct open competitive examinations are customarily held and eligible lists maintained for several grades in the same group, persons who successfully compete in such examinations for grades to which they are eligible to promotion under this rule shall be preferred in certification from the resulting eligible lists over persons not eligible to promotion.

7. Whenever there are more than three persons eligible to any promotion the commission shall hold a competitive examination of those eligible to said promotion and shall cause notices of the same to be posted conspicuously in the office or institution wherein the promotion is to be made and to be mailed to those eligible to the promotion.

8. The test of actual service being the main factor in fitness for promotion there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the state commission and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the commission. If such records have not been regularly and properly kept the commission shall prescribe such tests as to it may seem best calculated to determine the relative merit and fitness of the persons eligible to promotion. The written examination shall be of the same grade as that required for original entrance to positions of similar grade and shall relate chiefly to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidates' seniority and past record in the office and to any special fitness for the duties of the higher position. The conduct of the examination and the preparation of the eligible list shall be subject to the general provisions of rules X and XI, provided, however, that no eligible list for promotion shall be valid beyond one year. The commission shall certify from the eligible list for promotion in the same manner provided in section 2 of rule VIII for certification for original appointment.

Rule XV. Transfers.

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list, who has served for three months in any grade, may be transferred to a similar position in the same group and grade; or in the discretion of the commission may be transferred without change of grade to a similar position in another group, or to a position in the same or a lower grade involving essential tests or qualifications lower than those required for original entrance to the position held by such person. (As amended August 17, 1909.)

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred in accordance with section 1 of this rule, provided he has served continuously for at least three years in a position in the same group and three months in the same grade as that from which transfer is proposed. (As amended August 17, 1909.)

3. Transfer from an exempt or non-competitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. The foregoing sections of this rule shall apply to transfers between the state service and the service of the counties to which the state civil service rules have been extended, provided that in transfers from state to county service only legal residents of the county affected may be transferred, and provided that no person may be transferred from county to state service under the provisions of sections 1 and 2 of this rule unless such person was, at the time of original appointment in the county service or at the time of the request for transfer, eligible for certification and appointment to the position to which transfer is sought in the state service. No transfer shall be allowed from the service of one county to that of another county.

5. A person nolding a position in the non-competitive class may be transferred to a similar position in the same class.

Rule XVI. Reinstatement in Service.

1. Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in a vacant position in the same office and in the same group, subdivision and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

2. Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is

reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy of the United States in the Spanish war, and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons.

3. Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year. Upon notice of a vacancy in the same or a similar position, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Certification from such lists of suspended employees shall be made as follows: First, veterans of the civil war in the order of their original appointment to the position from which separated; second, veterans of the Spanish war and exempt volunteer firemen in similar order; third, other persons in similar order. Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

4. A person who has served continuously for at least three years in the competitive class in any department and who was separated from his position in that class by appointment to another position in the non-competitive or exempt class in the same department, and who has served continuously therein from the date of such separation, may be restored without the application of the foregoing restrictions to a position in the competitive class in the same group and grade and in the same department as the competitive position he formerly held.

Rule XVII. Certificates for Promotion, Transfer and Reinstatement.

1. Upon the written request of an appointing officer, stating the essential facts in regard to any proposed promotion, transfer or reinstatement, the commission will, if such promotion, transfer or reinstatement be in accordance with law and the provisions of these rules, issue its certificate of that fact to such officer.

2. All promotions, transfers and reinstatements herein authorized shall be made only after the issuance of such certificate, except those which may be specifically exempted from such condition by regulation of the commission.

Rule XVIII. Definition of the Non-competitive Class.

The non-competitive class shall include such positions as are not in the exempt class and which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time, the commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

POSITIONS IN THE NON-COMPETITIVE CLASS.

In the Education Department:
Picture-framer, carpenter.

In the Banking Department:
Two confidential examiners.

In the Department of Public Buildings:
Chief orderly; messenger and weigher, upholsterer, tin and coppersmith, gardener, chief carpenter, carpenters, painters, shade and carpet man, plumber and gasfitter, plumber's helper, machinist, assistant machinist, steamfitter, locksmith, steamfitter's helper, boilerscaler, stonecutter and tilesetter.

In the Department of Public Works:
The harbor masters; engineer of tugboat running in Buffalo Harbor and Niagara River.

In the Department of Highways:
Five automobile drivers (classified August 17, 1909, amended October 8, 1909).

In the office of the Attorney-General:
One law clerk and detective, provided that no person shall be named for examination who has not qualified in examination for position of law clerk and whose name is upon the eligible list for said position established November 14, 1907 (classified August 17, 1909).

In the State Hospitals:
Watchmen, policemen, barbers, supervisors, nurses, attendants, ward-helpers, housekeepers, head cooks, bakers, meatcutters, butchers, launderers, head laundresses, linemen, plumbers, steamfitters, carpenters, painters, blacksmiths, foremen, tailors, dressmakers, shoemakers, printers, bookbinders, head farmers, dairymen, gardeners, florists, pages, firemen, pilots, masons, tinsmiths, coffee roaster, medical interne, laboratory helper in the Pathological Institute, ruler in printing office, buttermaker, one fireman, fire departments, Central Islip and Kings Park state hospitals.

In the Department of Excise:
One clerk and one stenographer in the detective bureau.

In the State Prisons:
The assistant matrons.

In Sing Sing Prison:
The head farmer; pilots.

In Clinton Prison:
Hospital attendant; head farmer; fireman.

In the State Fair Commission:
Gardener.

In the Prison for Women at Auburn:
The attendants.

In the House of Refuge for Women at Albion:
Carpenter, firemen, gardener, farmer.

In the State School for the Blind at Batavia:
Baker, carpenter, farmer, fireman, florist, housekeeper, usher. (As amended December 7, 1909.)

In the Soldiers and Sailors' Home at Bath:
Baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, lineman, musicians, steamfitter, engine oiler and tender, hospital attendant, special attendant.

In the Reformatory for Women at Bedford:
Carpenters, firemen.

In the New York State Reformatory and the Eastern New York Reformatory:
Carpenter, farmer, firemen, head cook, housekeeper.

In the Agricultural Experiment Station at Geneva:
Agriculturist, agronomist, assistant in animal husbandry, botanist, assistant botanists, chemist, associate chemist, assistant chemists, bacteriologist, assistant bacteriologists, expert in dairy husbandry, editor and librarian, entomologist, assistant entomologists, horticulturist, assistant horticulturists.

In the New York State Training School for Girls at Hudson:
Carpenter, firemen.

In the Custodial Asylum at Newark:
Attendants, baker, carpenter, firemen, foreman.

In the Thomas Indian School at Iroquois:
Attendants, farmer, firemen, head laundress, housekeeper.

In the State Agricultural and Industrial School at Industry:
Carpenter, farmer, firemen, head cook, head laundress, matron of farm cottage (wife of supervisor).

In the Custodial Asylum at Rome:
Attendants, baker, blacksmith, carpenter, farmer, fireman, gardener, head cook, head launderer, painter, shoemaker, supervisors, assistant supervisors, assistant matron, watchman.

In the Craig Colony at Sonyea:
Attendants, baker, assistant baker, blacksmith, brickmaker, butcher, carpenter, dairyman, farmer, firemen, gardener and florist, head cook, medical interne, medical record clerk, mason and bricklayer, painter, plumber, shoemaker, supervisors, tailor, tinsmith, night telephone operator, usher, usher and telephone operator, watchmen.

In the Institution for Feeble-Minded Children at Syracuse:
Attendants, baker, carpenter, farmer, firemen, gardener, housekeeper, head cook, head laundress, shoemaker, supervisors, tailoress, usher, watchmen, painter.

In the New York State Hospital for Incipient Tuberculosis at Ray Brook.
Firemen, bakers, medical interne.

In the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw:
Nurses (non-graduates).

In the Woman's Relief Corps Home at Oxford:
Farmer; hospital attendant; fireman; head laundress.

In the Albany County Almshouse:
Carpenters, bakers, one resident physician.

In the Erie County Almshouse:
Pupil nurses.

In the office of the Superintendent of the Poor of Monroe County:
Two internes, bakers, nurses, watchmen.

In the Monroe County Penitentiary:
Bakers.

In the office of the Superintendent of the Poor of Onondaga County:
Bakers, nurses; firemen, attendant.

In the office of the Board of Supervisors, Onondaga County:
The physician to Onondaga County Indians.

In the office of the Superintendent of the Poor of Westchester County:
One assistant matron, one woman attendant; two resident physicians.

In the office of the Superintendent of the Poor, Chautauqua County:
Assistant matron; farm foreman; hospital attendant; engineer ($25 per month and maintenance); head laundress; assistant hospital attendant; attendant.

In the office of the Superintendent of the Poor, Oneida County:
Attendant receiving $30 or more per month and maintenance; baker.

In the office of the Superintendent of the Poor, Rensselaer County:
Assistant matron; assistant nurse; baker; cook; laundryman.

In the office of the Superintendent of the Poor, Suffolk County:
Nurse.

In the office of the Superintendent of the Poor, Ulster County:
Bookkeeper, compensation not to exceed $100 per annum.

Rule XIX. Employment in the Non-competitive Class.

1. The positions in the non-competitive class must be filled by such persons as upon proper non-competitive examinations shall be certified as qualified to discharge the duties of such positions by an examiner or examiners selected or appointed for that purpose by the commission. The head of any office, department or institution in which there may be a vacancy or vacancies in any position or positions in this class, may name for examination a person for each vacancy. The commission may provide by special regulation that in any institution where a number of persons are employed in the same grade, the employing officer may name for examination more than one person, in order that there may be a list of qualified persons from which to make an immediate selection in case of vacancy. Such nomination may be made to the commission, or to an examiner or board of examiners, as the commission may prescribe by regulations.

2. The commission shall select, appoint and commission examiners or boards of examiners to test the qualifications of persons named for employment in positions in the non-competitive class, and they shall be subject to the provisions of the fourth section of rule X.

3. Examinations for positions in the non-competitive class shall be such as shall determine the following qualifications:

First. That the person examined is within the limits of age prescribed for the position or employment to which he has been named;

Second. That he is properly certified as free from any physical defect or disease which would be likely to interfere with the proper discharge of his duties;

Third. That his character is such as to qualify him for such position or employment; and

Fourth. That he possesses the requisite knowledge and ability to enter on the discharge of his duties in the service.

To preserve a uniform standard in such qualifications for like positions and employments in the several institutions and offices of the state service, the commission, after consultation with the principal officers concerned, may by regulations prescribe uniform limitations and tests for the government of the examiners.

Rule XX. Reports of Appointing Officers.

For the purpose of certification to the comptroller, or other fiscal officer, for the payment of salaries and to enable the commission to keep an official roster of the classified service as required by law, each appointing and employing officer, from time to time after the date of the promulgation of these rules and *upon the date of the official action in or knowledge of each case,* shall report to the commission as follows:

(a) Every appointment or employment whether probationary, temporary or otherwise, in the classified service, with the date of commencement of service and the title and compensation of the position.

This includes every employment or designation of any person to render any service, whether permanent, temporary or special, to the state of New York or any of its civil divisions to which these rules shall be extended, in any capacity whatever, compensation for which is to be made to the person em-

ployed or designated, except in the military service and the unclassified service as defined by law and by section 2 of rule XII.

(b) Every failure to accept an appointment under him by a person entitled thereto, with copies of the offer or notice of appointment and the reply thereto, if any.

(c) Every discharge during or at the end of a probationary term, with the date thereof.

(d) Every vacancy in a position, whether caused by dismissal, resignation or death, with the date thereof.

(e) Every position abolished, with the date of such abolition.

(f) Every change of compensation in a position, with the date thereof.

(g) Every promotion, giving positions from which and to which made, with the salaries and date thereof.

(h) Every transfer, giving the positions from which and to which made, with the date and salaries thereof.

(i) Every reinstatement in a position, with the date and salary thereof.

Rule XXI. The Official Roster.

The commission shall keep in its office an official roster of the classified state service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Rule XXII. Certification for Payment for Services.

For the purposes of certification of payrolls, estimates and accounts as required by section nineteen of the civil service law, appointing officers and heads of departments shall furnish the commission with payrolls, estimates, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the state service, whose employees are paid individually direct from the treasury of the state or any civil division thereof, shall furnish the commission, at least five days before payment is to be made, payrolls in duplicate, showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only, and that each person employed under rule VIII, subdivision 9, is actually engaged in private business and that the services rendered by him are expert services of an occasional and exceptional character. After examination and certification by the

commission as hereinafter prescribed, such payrolls shall be transmitted by it to the comptroller or fiscal officer of such civil division for further examination and payment as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer.

2. For payments for irregular or occasional services, and for advances of salary to regular employees, the head of such a department, office or institution shall transmit to the commission the original account or a special payroll or a request for advance payment, bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular payrolls. Upon examination and certification by the commission such account, payroll or request shall be forwarded to the comptroller or other fiscal officer.

3. Heads of departments, offices or institutions whose employees are paid directly by the department without previous detailed estimate to the comptroller, shall furnish the commission, before payment is made, or in case of employees of the department of public works and of the state engineer and surveyor on the canals, outside of Albany, before credit is claimed from the comptroller on such payrolls, the payrolls and certificates as required in section one hereof, and except in the case noted, disbursing officers of such departments, offices and institutions shall not pay such persons until the commission shall certify as hereinafter prescribed. Heads and disbursing officers of such departments, offices and institutions shall file the payrolls certified by the commission as vouchers in claiming credit from the comptroller or other fiscal officer for such payments.

4. The estimates for payment of officers and employees, and for services of state hospitals and charitable institutions required by law to render detailed estimates in advance, under what is known as the "estimate system," containing the names, titles of positions held or kind of service performed and rate of compensation of all officers and employees in the classified service with the certificate specified in section one hereof, shall be submitted to the commission for certification before approval by the comptroller or other department having power of revision of such estimates, and no vouchers for payments for services shall be received unless in accord with such estimates, and the certificate of the commission.

5. The secretary or assistant secretary of the commission shall compare such payroll, estimate or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the person (or persons) named in this (or the attached) payroll (or estimate or account) for services rendered to the state of New York in the ..... containing ..... names, have been appointed or promoted to or employed in the positions or places and at the rates of compensation indicated in pursuance of the civil service law, and the rules made in pursuance thereof as shown by the official roster of the state service except

(Here insert names in regard to which the payroll, estimate or account disagrees with the official roster.)

.....

Secretary of the State Civil Service Commission.

To provide for the making of such certifications the commission may designate an employee in its office to act as chief clerk, and may designate an employee in its office to act as assistant secretary, under and by direction of the secretary when that officer is on duty and for him and in his stead in his absence.

6. Upon satisfactory evidence, that with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification and remove his name from the official roster.

7. When legal proceedings have been instituted against the state commission, attacking the classification of any position in the competitive class, and after a decision has been rendered in the lower courts adverse to the state commission on the merits, and when the commission has determined by unanimous vote that a reasonable doubt exists as to the correctness of its classification of such position, it may, in its discretion, pending the settlement or final determination of such legal proceedings, direct the certification of the payrolls of any person who has been appointed to such position, without regard to the existing classification, but such certification shall be without prejudice to the existing classification and temporary only. In all such cases the secretary shall attach to such payrolls, in addition to the usual certificate, the following:

"This certificate is attached by special direction of the commission, pursuant to the provisions of Rule XXII, subdivision 7, and without prejudice to the right of the commission to withhold same in the event of the favorable settlement or final determination of litigation now pending, involving the correctness of its classification."

Rule XXIII. Administrative Regulations.

The commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the civil service law and of section 9 of article V of the constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations made in pursuance thereof.

Rule XXIV. Extension of Rules.

These rules shall not be deemed to extend to the offices, places and employments in the civil divisions of the state, until after due inquiry by the commission it shall be found practicable, of which finding proper and timely notice shall be given.

In pursuance of the foregoing provision these rules have been extended to the offices, places and employments in the civil service of the counties of Erie, Kings, New York, Queens and Richmond, to take effect from and after June 16, 1900; to the offices, places and employments in the civil service of the counties of Albany, Monroe, Onondaga and Westchester, to take effect from and after November 1, 1905; to the offices, places and employments in the civil service of the counties of Chautauqua, Nassau, Niagara, Oneida,

Orange, Rensselaer, Suffolk and Ulster, to take effect August 1, 1909. (As amended July 15, 1909).

In pursuance of the foregoing provision these rules have been further extended to the following offices in all counties, to take effect on January 1, 1909: County superintendent, as established by the highway law, chapter 330, Laws of 1908; county engineer; county superintendent of highways.

STATE OF NEW YORK,

EXECUTIVE CHAMBER,

July 5, 1909.

The foregoing rules prescribed by the State Civil Service Commission are hereby approved.

CHARLES E. HUGHES,
Governor.

GENERAL REGULATIONS.

Adopting Order.

The State Civil Service Commission, under the authority conferred by section 10 of the civil service law and rule XXIII of the rules prescribed pursuant thereto, approved by the governor, and promulgated on the 5th day of July, 1909, hereby makes the following regulations, reserving the right to modify the same from time to time, and to prescribe such special regulations as may be expedient for the proper enforcement of the rules aforesaid.

Regulation A. The President.

The president, subject to the direction of the commission, shall have such general authority and responsibility in the administration of the law, rules and regulations as shall not be inconsistent with the powers reserved to the commission or vested in some other officer.

Regulation I. Secretary.

The secretary shall, subject to the direction of the commission:

1. Keep the minutes of the proceedings of the commission and have charge of the books, records, papers, official seal and other property in its office.

2. Advertise and issue authority to hold all examinations and grant authority to candidates to enter examinations. Notify candidates of the results of their examinations and enter the names of successful competitors upon the proper register of eligibles.

3. Make certification to appointing officers, upon their requisition, of those eligible to appointment or employment.

4. Keep the official roster and have charge of the certification of payrolls and estimates.

5. Observe that the rules and regulations are complied with, and bring any case of their infraction to the attention of the commission.

6. Receive all communications, conduct the correspondence of the commission, and perform such other appropriate duties as it may assign him

Regulation II. Chief Examiner.

The chief examiner, subject to the direction of the commission, shall have charge of all matters pertaining to examinations, and in connection therewith he shall:

1. Prepare blank forms for application for examination.

2. Prepare, after consultation with the appointing officers concerned, schemes of examinations, including age limits and other preliminary requirements for candidates.

3. Receive applications for examination and determine all questions relating to eligibility of candidates.

4. Supervise the preparation of questions and other preliminary arrangements for examinations and, so far as practicable, attend them.

5. Direct the work of examiners and take care to secure accuracy, uniformity and justice in their proceedings. Whenever the qualifications for a position are of professional, scientific, technical or expert character, the chief examiner may obtain such advice and assistance from competent sources as may be expedient. In case a vacancy occurs in any position of examiner during a recess of the commission, the chief examiner may, when necessary, select a person to fill such vacancy temporarily, pending a permanent selection by the commission.

Regulation III. Examiners.

1. The examiners of the commission are classified as salaried examiners, special and expert examiners, local examiners, institution boards of examiners.

2. The salaried examiners shall devote their whole time to the work of the commission under the direction of the chief examiner.

3. Special and expert examiners shall be designated and employed by the commission from time to time as the work is required to prepare questions and rate candidates in competitive examinations. Such examiners shall be paid such compensation as shall be agreed upon and shall be subject to the general direction of the chief examiner.

4. Local examiners shall, so far as practicable, be men, and shall be appointed in the various cities in which competitive examinations are required to be held. The chief examiner shall designate the examiner or examiners to hold each examination. The number of local examiners to be employed shall not exceed:

For 1 to 10 competitors, one examiner.

From 11 to 50 competitors, two examiners.

From 51 to 100 competitors, three examiners.

For more than 100 competitors, four or more examiners.

The compensation of local examiners shall be:

In first class cities, for examiner in charge $5 per day; assistants, $3.50 per day.

In second class cities, for examiner in charge $5 per day; assistants, $3 per day.

In other places, for examiner in charge $5 per day; assistants $2.50 per day.

The local examiners in any place where more than one is required shall not all be adherents of one political party when other persons are available and competent to serve.

Local examiners shall not incur expenses in connection with examinations beyond necessary stationery and supplies except at the direction of the commission or the chief examiner.

5. Boards of examiners shall be established in the several state hospitals and institutions to conduct the examination of persons nominated for positions in the non-competitive class by the proper appointing officer. Such boards shall consist of three or more members, one of whom shall act as secretary and two or more of whom may conduct an examination in the absence of the others. The secretary shall keep a record of the proceedings of the board and of the examinations held by it, and shall report to the commission the names of persons examined and the results of their examinations. The application and examination papers of candidates shall be forwarded to the commission with the report.

6. Examiners shall take care to secure uniformity and fairness in the conduct of examinations. They must not disclose the details of answers of candidates. No examiner or other person serving under the commission shall attempt to influence the marking or grading of any candidate, or the selection, nomination, appointment or employment of any person in the civil service.

Regulation IV. Application.

1. All applications for admission to examination shall be made upon the blank forms prescribed and furnished by the commission, and no one will be admitted who has not made such application in satisfactory form.

2. In every application for examination for original appointment in the competitive class, the applicant must state on oath and in his own handwriting: (1) the position or kind of examination desired; (2) his full name, residence and postoffice address; (3) his term of residence in this state; (4) his citizenship, and if naturalized, the date and place of his naturalization; (5) the date and place of his birth; (6) his previous employment in the civil service, if any; (7) his business or employment for the last preceding five years; (8) his education; (9) if in the army or navy of the United States in the late civil war and honorably discharged therefrom, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, and date and cause of discharge from the service; (10) such other information as the commission may require touching his eligibility and fitness for the public service.

3. The application must be accompanied (1) by the certificates of not less than three nor more than five reputable citizens that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate and industrious habits and in all respects fit for the service he wishes to enter, and that they are willing that such certificate shall be published for public information, and (2) if the applicant is an honorably discharged soldier or sailor of the late civil war, by the adjutant-general's certificate of his honorable discharge or other satisfactory evidence of the same.

4. In addition to the information above mentioned applicants for positions requiring special qualifications shall furnish the evidences, certificates and licenses required under the provisions of section 5 of rule IX.

No person shall be examined who has any of the following defects: Insanity, tuberculosis, paralysis, epilepsy, blindness, total deafness, loss of speech, loss of both arms or both legs, loss of arm and leg, badly crippled or deformed arms, feet or legs, heart disease, locomotor ataxia, cancer, Bright's disease, syphilis, diabetes.

5. The limits of age at the time of application for the following named positions are as follows: Stenographer, telegrapher, stenographer and telegrapher, typewriter copyist, messenger, chainman, tracer, minimum, eighteen years; page, minimum, fourteen years and maximum, eighteen years; junior clerk, minimum, sixteen years; reformatory guard, minimum, twenty-five years; junior bridge draughtsman, rodman, minimum, twenty years. For all other positions the minimum age limit is twenty-one years, with no maximum limit.

6. Defective applications will be suspended and applicants notified to amend the same, but no such notice will be given or opportunity granted a second time.

7. Applications shall be filed at least seven days before the date of examination to entitle the applicant to enter the same. The commission or its chief examiner may, however, waive this requirement when practicable.

8. The date of the reception of all applications shall be indorsed thereon, and entered of record by the commission, and if the applicants for any position are in excess of a number that can be examined at a single examination, they will be notified to appear in their order on the respective records, provided that veterans shall have precedence in such notification.

9. Applications and accompanying certificates, not returned for correction, will remain on file in the office of the commission, and under no circumstances will be returned to the applicant.

10. Candidates for examinations for positions in the non-competitive class shall file applications on blank forms prescribed by the commission containing such information as the commission shall deem necessary in regard to their eligibility and fitness for the positions applied for. Such applications may be presented at the time of examination and shall be forwarded to the commission by the examiners together with the examination papers.

Regulation V. Examinations.

1. Competitive examinations will be held from time to time for such positions as shall be specially requested by appointing officers and for those for which in the opinion of the commission, the number of applicants or lack of eligibles renders an examination desirable. The preliminary requirements, subjects of examinations and relative weights for positions in the competitive class shall be published from time to time. The place and date of an examination for any position, when determined, and any other material information in regard thereto, will be posted in the office of the commission in the capitol at Albany at least ten days before the date of such examination.

Announcements of all examinations of a public and general interest shall be published, so far as practicable, in every county of the state at least ten days before the date of the examination in one or more prominent newspapers of the county; examinations of a professional and technical nature shall be announced, so far as practicable, in suitable periodicals published in this state.

2. Notice of competitive examination will be mailed previous to the date thereof to each applicant entitled to enter the same. If an applicant fails to receive due notice of an examination, or gives satisfactory reasons for failure to attend an examination, he shall be notified to attend the next examination for the same subdivision and group, provided such examination occurs within one year from the date of filing the original application.

Notice of the time and place of examination, subjects of examination and relative weights thereof if any assigned, shall be mailed to each person nominated for any position in the non-competitive class, at least one week in advance of the date set for the examination, except for positions in state

institutions for which examination is to be conducted by a local board of examiners.

3. Applicants must present themselves promptly at the hour and place specified in their official notification signed by the secretary of the commission, and no one will be admitted to an examination except upon the production of such notification.

4. In order to properly identify competitors, each person presenting himself for examination shall fill out a "Declaration Sheet" on which he shall state the essential facts contained in his application paper. Each declaration sheet shall bear a different number which shall be used to designate the examination papers of the competitor. The name of the competitor shall not appear on his examination papers except on the declaration sheet.

5. For the further identification of appointees and for the prevention of impersonation in examinations, every person appointed after a competitive examination shall be required to fill out an identification sheet to be called "Declaration of Appointee." Said declaration shall require a reiteration of the essential facts of the application and declaration sheet and the statement of such other facts as the chief examiner shall require, and shall be filled out by the appointee in the presence of the appointing officer or his representative who shall attach his certificate of such fact. Such declaration shall be forwarded with the notice of appointment to the state civil service commission and shall be filed with the examination papers of the appointee.

6. The relative weights given to the several subjects or qualifications in an examination shall be fixed before the date thereof by the chief examiner under the direction of the commission.

7. Non-competitive examinations for provisional appointments under the provisions of rule VIII shall be in their scope and character the same as competitive examinations to fill vacancies in the same positions.

8. Whenever an oral examination shall be prescribed as part of any scheme of examinations, a stenographic record of the oral questions and answers shall be made and the transcript thereof shall be preserved with the examination papers or report.

Regulation VI. Marking and Grading of Examination Papers.

1. So soon as practicable after an examination the papers of the competitors shall be marked and the general average of each ascertained. Such marking and ascertainment shall be under the direction of the chief examiner, and, so far as practicable, shall be made at the office of the commission.

2. The marking of each competitor's papers shall be made on the scale of 100, which maximum shall represent the highest attainable accuracy, and 0 shall represent entire ignorance. The average of the marking of the several answers upon any one subject shall be the standing on that subject.

No person shall have his name entered upon an eligible list who fails to attain an average percentage of 75, or over, on all the obligatory subjects in the examination, and a percentage of 60 or over on every such obligatory subject.

3. The absolute or general average standing of each competitor will then be made up in form substantially as follows, in accordance with the respective weights accorded to the subjects:

Examination of.....

SUBJECTS.	Relative weights.	Standing on subjects.	Products.
1. Writing from dictation	3	95	285
2. Copying from manuscript	2	78	156
3. Handwriting	4	80	320
4. Spelling	3	98	294
5. Arithmetic	4	62	248
6. Geography and history	1	70	70
7. Constitutional questions	1	63	63
8. Making a summary	2	75	150
Total weight and product	20	.....	1,586
General average standing			79.30

It will be observed that the standing on each subject is multiplied by the weight given that subject and the product placed in the third column, and the sum of these products, divided by the sum of the weights, gives the general average standing.

4. Within five days after the filing of the report of any competitive examination, each competitor will be advised by mail by the secretary of the commission as to the result of his examination and his relative position on the eligible list.

5. A competitor receiving such notice, may, in person or by duly authorized agent, in the presence of any officer of the commission, inspect his examination papers, and if, in his opinion, injustice has been done him, he may, within fifteen days after the receipt of notice, appeal specifying particularly the cause of complaint. Such appeal will be considered and, if sustained by the commission, a revision of the rating of the appellant's papers will be made.

6. The commission shall appoint a committee on appeals, consisting of one commissioner, to whom all appeals, together with the report of the chief examiner or technical examiner relative thereto, shall be referred, and who shall report thereon at the next meeting of the commission.

Regulation VII. Eligible Lists.

1. After an examination for positions in any grade or subdivision in the competitive class, the names of such competitors as are eligible under the provisions of rule XI shall be entered upon an eligible list for such position in order as follows:

First, the names of veterans in the order of their rating; and, second, the names of other eligibles in the order of their rating. The accuracy of all such lists shall be checked by two officials in the office of the commission.

2. The eligible list so prepared shall be entered by the secretary in the proper place in the register of eligible lists. Whenever there remain on the register any eligibles for any position at the time when the eligibles as-

certained by a new examination are to be entered thereon, the names of all the eligibles shall be subject to the above regulation as to the order in which they shall be entered.

When an open competitive examination produces less than three eligibles, any eligibles remaining on a former list for the same position shall be continued on the new list until its expiration, provided that no individual shall be eligible for more than four years without re-examination.

3. The term of eligibility shall be one year from the date of filing of the report of the examination, or until a new list of eligibles for the same positions shall be filed, if longer than one year, unless otherwise prescribed by the commission. The term of eligiblity shall be two years for the following positions: Court stenographer, state hospital matron, assistant civil engineer, woman physician, regents' examiner, court interpreter, engineering draughtsman, architectural draughtsman, apothecary, examination clerk, technical and trade instructors, chemist, steward, milk expert, butter expert, cheese expert, vinegar expert, chief engineer, inspector of boilers and engines, building inspector, inspector of nurseries, librarian and library assistant. Whenever a person whose name is on an eligible list for any position shall enter a new examination for the same position within his term of eligibility, his eligibility on account of the former examination shall cease from the date of filing of the report of the new examination in case he is found qualified, and from such date he shall be credited with the mark and relative position obtained in the new examination.

4. Copies of eligible lists shall not be furnished by the commission except to the appointing officers having the right of selection from such lists. The lists will be open to public inspection.

5. The secretary shall certify eligibles upon the requisition of an appointing officer in accordance with the provisions of section 2 of rule VIII in such form as the commission may prescribe. No appointment shall be made from any certificate of eligibles after the expiration of the eligible list from which such certificate is drawn, nor after receipt by the commission of a report of examination providing new eligibles for such list. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission with the notice of appointment copies of all correspondence to and from the persons declining such appointment, in accordance with the provisions of rule XX and section 2 of rule VIII.

6. Section 13 of the civil service law requiring appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, to be made, so far as practicable, from residents of the judicial district including such locality, shall be applied as follows:

In certifications from the eligible lists of clerks, junior clerks, bookkeepers, stenographers, pages, storekeepers, messengers, janitors, assistant steam engineers, assistant electrical engineers, firemen, court stenographers, court attendants, court clerks, building inspectors, housekeepers, nurses, supervisors, watchmen, florists and gardeners.

When the services to be performed in any position for which eligibles are to be certified from any of the eligible lists mentioned in this section, are confined to a locality outside of Albany county, the secretary shall certify

from the proper eligible list the person or persons standing highest who are residents of the judicial district in which the service is located or of the judicial districts indicated above; but if there be no eligibles who are residents of such judicial district, or if all such eligibles shall decline the appointment, the person or persons standing highest on the whole eligible list shall be certified unless it appears to the satisfaction of the commission that it is not practicable to appoint from outside of the judicial district, in which case the general eligible list shall not be deemed a list of persons eligible for appointment for such judicial district.

For the purpose of certification under this regulation, the residence of any person shall be deemed to be the place stated by such person in his application to be his legal residence at the time such application is filed, but in case any person has removed from the county or judicial district in which he resided at the time of the filing of his application for examination, such person shall no longer be eligible to appointment from that county or district, but shall, after three months, be on the eligible list for the county or judicial district into which he has moved.

Regulation VIII. Accounts.

1. All accounts for compensation as examiners or for preparation of questions or marking of answers and papers, or other expenses of examinations, shall be certified by the chief examiner.

2. All accounts for other expenses of the commission, except those for salaries and official expenses fixed by statute, and those certified as above by the chief examiner, shall be certified by the secretary.

3. All accounts certified by the chief examiner and secretary shall be approved by the commission before payment.

Regulation IX. Information.

1. General abstracts from the provisions of the law, rules and regulations, and other pertinent matter will be published by the commission from time to time, for the information of appointing officers, applicants, candidates and others concerned.

2. The commission cannot undertake to answer inquiries relating to cases which are not officially before it for decision, nor can it decide, except in cases of actual candidates, questions respecting the application of the rules and regulations.

3. Particular answers cannot be given to inquiries which are answered expressly or by implication in published regulations or other similar documents.

4. The commission cannot give any information upon the following points: (a) regarding positions in the unclassified service or in the exempt class of the classified service; (b) regarding vacancies in any position existing or prospective; (c) regarding the duties of positions except as indicated by their classification; (d) regarding the personal interests of any intending or actual applicant, candidate or eligible.

5. The examination papers of a competitor will be exhibited only to the competitor or his duly authorized representative, or to the appointing officer to whom his name is certified.

6. Copies of questions used in examinations cannot be furnished except in cases where they are published by the commission for general information.

7. The qualifications of applicants and subjects of examination, as prepared from time to time, will be published, but in regard to certain positions in which vacancies are rare the nature and extent of the examinations may not be determined until vacancies occur.

8. Eligible lists may be published with the standing of the persons named in them, but under no circumstances will the names of persons passing below the minimum standing be published nor will their examination papers be exhibited or any information given about them, except as provided in the fifth section of this regulation.

Regulation X. Residence and Citizenship.

The restrictions of section 5 of rule IV and section 2 of rule IX as to residence and citizenship shall not apply to the following positions:

(a) On account of low compensation:

Attendants, nurses and orderlies in asylums and hospitals and similar institutions.

(b) On account of professional or scientific requirements:

All positions as scientists, technical and trade instructors and positions requiring special training and education, provided that if the eligible list resulting from any examination held for such a position contains the names of three or more persons who are citizens and residents of New York State, such persons shall be preferred in certification to non-residents.

Regulation XI. Commutation for Board and Lodgings.

The commutation for board and lodgings under section 12 of rule I shall be as follows:

In the state hospitals, charitable and reformatory institutions, $12 per month, apportioned at the rate of $3 per month for each meal and $3 per month for lodging.

Regulation XII. Positions Classed as Laborers.

The following positions are classified as laborers exempt from examination under rule V:

In all departments and institutions, skilled and unskilled laborers employed temporarily on work of repairs and construction and not constituting part of the regular force of the department or institution.

In the Department of Public Buildings:

Laborers, cleaners, chief porter, porters, portress, roofer, rigger, seamstress; attendant, Executive Mansion; janitress, Geological Hall (wife of janitor); janitress, State House (wife of janitor); attendant in Senate cloak room during session of the legislature, at compensation not exceeding three dollars per day.

In the Education Department:

Cleaners, laborers, porters, apprentice to compositor, one attendant and shipper at compensation not exceeding $60 per month.

In the office of the Public Service Commission, First District:
One porter for the commission offices.

In the State Hospitals:
Assistant barbers, assistant butchers, assistant cooks, assistant meat-cutters, assistant shoemakers, assistant tailors, bakers' helpers, carpenters' helpers, coachmen, cooks, chambermaids, domestics, drivers, farmers, kitchen helpers, knitters, laundresses, laborers, loopers, machine hands, masons' helpers, plumbers' helpers, porters, seamstresses, soapmakers, steamfitters' helpers, teamsters, waitresses, mates, deckhands; and in the Willard State Hospital, engineers, firemen, brakmen, trackmen and conductors employed upon the railroad.

In the State Normal School at Brockport:
One watchman at a compensation not to exceed $30 per month, without maintenance.

In the office of the Health Officer of the Port of New York:
Cleaner, laundress.

In the State Charitable and Reformatory Institutions:
Assistant farmers, assistant cooks, barbers, chambermaids, cloakmakers, coachmen, cooks, domestics, dressmakers, farm housekeepers, hosemakers, kitchen helpers, laborers, launderers, laundresses, seamstresses, sewerage tenders, teamsters, waiters, waitresses; also at the Soldiers and Sailors' Home, Bath, inmate sergeant-major, $25 per month; inmate commissary-sergeant, inmate clerk headquarters, inmate clerk to cashier, inmate clerk to quartermaster, $20 per month each, inmate employees whose compensation is not more than $15 per month, and at the state reformatory at Elmira, head waiter.

In the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw:
Repairer.

In Sing Sing Prison:
Stableman. (Classified December 23, 1909.)

In the Department of Health:
Cleaner, stableman; laborer in cancer laboratory.

In the Department of the State Fair Commission:
Caretaker.

In the Department of the State Engineer and Surveyor:
Guides in the North Woods, boatmen, laborers; charwoman at not to exceed $1.25 per day. (As amended August 26, 1909.)

In the State Department of Highways:
Patrolmen on improved highways, furnishing horse, wagon and necessary tools, compensation not exceeding $78 per month; patrolmen on improved highways, furnishing two horses and wagon, and necessary tools, compensation not exceeding $5 per day; charwomen, compensation $1.00 per day.

In the Department of Public Works:
Patrolmen, locktenders, watchmen, cooks, teamsters, boat captains, boat commanders, water boys, pavers, feeder tenders, carpenters, reservoir tenders, pilots, firemen, cranesmen, bridgetenders, deck hands, painters, blacksmiths, weighmasters, divers, janitors, laborers; masons, stonecutters and bosses of gangs whose compensation does not exceed $2.50 per day.

In the office of the Commissioners of the State Reservation at Niagara:
Janitors, caretakers, scrub women.

In the office of the Sheriff, Erie County:
Porters, waitresses, cooks, laundresses.

In the Erie County Almshouse:
Bakers, seamstresses, assistant seamstresses, cooks, assistant cooks, waitresses, masons, matron (wife of keeper), laundresses, assistant laundresses, carpenters, chambermaids, farm laborers.

In the Erie County Lodging House:
Cooks.

In the office of the Commissioner of Elections, Erie County:
Carpenters and mechanics at compensation not exceeding $3.20 per day, one foreman carpenter at compensation not exceeding $4.50 per day.

In the Erie County Penitentiary:
Cooks, bakers, teamsters, kitchen matrons, prison matron (charge of laundry), prison matron (charge of sewing-room), house matron (charge of housework), matron (wife of superintendent).

In the Department of the Trustees of the City and County Hall, Erie County:
Charwomen.

In the office of the Register, Kings County:
Keeper of coatroom.

In the office of the Sheriff, New York County:
Six cleaners, two cooks, two assistant cooks, one laundress, two van drivers.

In the office of the Sheriff, Richmond County:
Cooks; farm hand.

In the Albany County Almshouse:
Hostlers, farmers, assistant farmers, cooks, assistant cooks, laborers, cleaners, nurses at not to exceed fifteen dollars per month.

In the Albany County Building:
Cleaners, laborers.

In the office of the City Hall Commission, Albany County:
Cleaners.

In the Albany County Penitentiary:
Cooks, laborers.

In the office of the Sheriff, Monroe County:
Cooks, servants, cleaners, washerwomen, matron (wife of sheriff), porter at compensation not exceeding $35 per month.

In the Monroe County Court House:
Laborers, charwomen.

In the office of the Superintendent of the Poor, Monroe County:
Farmers, farm laborers, cooks, laundresses, waitresses, laundry helpers, ward helpers.

In the Monroe County Penitentiary:
Farmers, domestics, cooks, laundry helpers.

In the office of the Superintendent of the Poor, Onondaga County:
Waitresses, laundresses, teamsters, farmers, cooks, seamstresses, janitors, orderlies, kitchen helpers, kitchen girls, ward helpers, laborers.

In the Onondaga County Penitentiary:
Cooks, laundresses, pump tenders, matron (wife of superintendent).

In the Court of Appeals Library, Syracuse:
Janitress.

In the Onondaga County Court House:
Charwomen, laborers.

In the office of the Sheriff, Westchester County:
Cooks, caretaker of grounds.

In the office of the Superintendent of the Poor, Westchester County:
Cooks, baker at compensation not exceeding $15 per month.

In the office of the Board of Supervisors, Westchester County:
Janitress.

In the office of the Superintendent of the Poor, Chautauqua County:
Cooks; teamsters; laborers; domestics.

In the office of the Superintendent of the Poor, Niagara County:
Laborers; cooks; firemen and washmen.

In the office of the Superintendent of the Poor, Oneida County:
Attendant receiving less than $30 per month and maintenance; seamstress; cook; waitress; laundress; teamster; butcher; laborer; domestic.

In the office of the Superintendent of the Poor, Orange County:
Hospital helper; laundress; laborer; baker and cook; workman.

In the office of the County Treasurer, Rensselaer County:
The janitress.

In the office of the Superintendent of the Poor, Rensselaer County:
Teamster; laborer.

In the office of the Superintendent of the Poor, Suffolk County:
Farmer; fireman; cook; seamstress; general helper.

In the office of the Superintendent of the Poor, Ulster County:
Housekeeper; laundryman; cook; baker; kitchen helper; farm help; domestic; laborer.

The omission of any position from the foregoing list shall not be deemed to exclude from the exempt class any position falling within the definition of "laborer" as given in rule I.

Regulation XIII. Municipal Inspection.

The state civil service commission shall, by one or more of its members, or its secretary, or its chief examiner, officially visit each city in the state at least once in two years, and inquire into the method of the administration of the civil service law in such city, and ascertain whether the municipal commissioners and other city officials faithfully discharge their duties in respect to compliance with said law.

Regulation XIV. Temporary Appointments.

Whenever an appointing officer desires to make a temporary appointment for a period exceeding one month, he shall notify the commission of the nature of the service required, term of employment and rate of compensation to be paid, and the commission shall certify to the appointing officer the names of the three persons standing highest upon the general eligible list, who, upon inquiry, are found willing to accept such temporary appointment, from whom a selection shall be made for the temporary service required.

By the Commission,
Attest:
JOHN C. BIRDSEYE,
Secretary.

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STATE OF NEW YORK

CIVIL LIST

OF THE

State, County and Village Service

Classified Under the State Civil Service Rules

JULY 1, 1910

VOL. II

Twenty-seventh Annual Report

OF THE

STATE CIVIL SERVICE COMMISSION

ALBANY
J. B. LYON COMPANY, PRINTERS
1910

COMMISSIONERS

Charles F. Milliken, President.....Canandaigua
John E. Kraft.....Kingston.
Roscoe C. E. Brown.....New York.

John C. Birdseye.....Secretary.
Harold N. Saxton.....Chief Examiner.

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STATE DEPARTMENTS

DEPARTMENT OF AGRICULTURE

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Commissioner	R. A. Pearson	April 19, 1908	April 19, 1908	$5,000 00
	EXEMPT CLASS			
Assistant commissioner	George L. Flanders	May 13, 1884	May 13, 1884	3,600 00
Detective	S. E. Gibbons	Feb. 15, 1907	Feb. 15, 1907	1,500 00
Confidential agent	Margaret C. Ennis	May 21, 1910	May 21, 1910	1,020 00
	COMPETITIVE CLASS			
Assistant commissioner	Verlett C. Beebe	July 6, 1896	July 6, 1896	1,700 00
Assistant commissioner	John H. Grant	Oct. 15, 1900	Oct. 15, 1900	1,700 00
Assistant commissioner	H. H. Kracke	Jan. 1, 1900	April 10, 1908	2,500 00
Assistant commissioner	Ebenezer J. Preston	April 10, 1899	April 10, 1899	1,500 00
Assistant commissioner	S. Brown Richardson	Oct. 8, 1896	Oct. 8, 1896	1,500 00
Assistant commissioner	Charles T. Russell	July 22, 1897	July 5, 1898	1,500 00
Assistant commissioner	Clayton E. Sackett	May 1, 1902	Dec. 1, 1905	1,500 00
Chief clerk	Charles B. Loomis	Nov. 1, 1907	Mar. 1, 1910	1,800 00
Chief of accounts	V. P. Douw Lee	Aug. 29, 1894	April 1, 1909	2,250 00
Chief of bureau of agricultural labor	Charles W. Larmon	Oct. 1, 1905	July 1, 1908	2,000 00
Assistant chief, bureau of horticulture	B. D. Van Buren	May 1, 1901	Aug. 1, 1909	1,800 00
Chief of bureau of information and statistics	Rudolf R. Riddell	Jan. 1, 1906	Jan. 1, 1906	1,600 00
Stenographer	Elizabeth A. Dowd	Sept. 27, 1897	Sept. 27, 1897	1,200 00
Stenographer	Justin V. Purcell	April 17, 1907	April 17, 1907	1,200 00
Stenographer	Mary E. McAuliffe	Nov. 13, 1905	Nov. 13, 1905	1,000 00
Stenographer	Elizabeth C. Schmidt	June 7, 1909	June 7, 1909	912 00
Stenographer	Robert S. Hack	May 7, 1909	May 7, 1909	900 00
Stenographer	Walter M. Bates	Jan. 1, 1910	Jan. 1, 1910	900 00

DEPARTMENT OF AGRICULTURE — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Stenographer	Raymond J. Fonda	Feb. 14, 1910	Feb. 14, 1910	$900 00
Stenographer	Elizabeth M. Scheiberling	Sept. 1, 1906	Sept. 1, 1906	840 00
Stenographer	Millard Frink	Mar. 22, 1909	Mar. 22, 1909	800 00
Stenographer	Mabel D. Wickham	Sept. 27, 1906	Sept. 27, 1906	720 00
Stenographer	Kathryn E. Gregg	Nov. 1, 1909	Nov. 1, 1909	720 00
Stenographer	Leo Clark	Oct. 1, 1909	Oct. 1, 1909	600 00
Stenographer	Daisy M. Thorp	Oct. 23, 1906	Oct. 23, 1906	600 00
Stenographer	Sherwood P. Van Waters	July 22, 1909	Dec. 20, 1909	600 00
Clerk	Mabel E. Watson	May 2, 1899	Oct. 1, 1899	1,200 00
Clerk	Edwin A. Doty	Feb. 17, 1898	Dec. 1, 1909	900 00
Clerk	Carrie F. Huested	July 1, 1907	July 1, 1907	720 00
Clerk	George H. Quay	Feb. 19, 1900	Aug. 5, 1907	720 00
Clerk	Katherine M. Cosgrave	Oct. 1, 1907	Oct. 1, 1907	600 00
Clerk	Edward R. Greenway	Nov. 29, 1909	Nov. 29, 1909	600 00
Interpreter	Floris H. Van Leer	April 29, 1907	April 29, 1907	1,200 00
Interpreter	Jacobus DeL. K. Van Folker	Jan. 1, 1908	Jan. 1, 1908	1,200 00
Bookkeeper	Allen W. Smith	Jan. 10, 1910	June 11, 1910	900 00
Bookkeeper	Charles J. Robinson	Nov. 12, 1906	May 2, 1910	720 00
Messenger	John H. Feily	Nov. 15, 1909	Nov. 15, 1909	600 00
Telephone operator	Winifred V. McCormack	Dec. 13, 1909	Dec. 13, 1909	480 00
Page	Louis J. Bassin	Dec. 31, 1908	Dec. 31, 1908	480 00
Page	Chester B. Smith	Aug. 1, 1909	June 16, 1910	360 00
Chief chemist	Edward J. Wheeler	Aug. 15, 1894	Oct. 1, 1904	3,000 00
Chemist	Edmund Fales	July 1, 1907	July 1, 1907	1,200 00
Chemist	J. F. Geisler	.....	.....	$10 per analysis.
Chemist	S. A. Lattimore	Dec. 1, 1886	Dec. 1, 1886	5 per analysis.

Chemist	E. G. Love	.....	.....	$10 per analysis.
Chemist	Edward P. McKeefe	Feb. 9, 1899	Feb. 9, 1899	$2,000 00
Chemist	John A. Miller	Nov. 1, 1892	Nov. 1, 1892	1,500 00
Chemist	Hugh C. Troy	May 1, 1897	May 1, 1897	1,800 00
Assistant chemist	Charles W. Mudge	Mar. 15, 1899	June 1, 1905	1,500 00
Chemist	J. C. Willson	June 10, 1893	June 10, 1893	600 00
Confidential special agent	Thomas E. Tiquin	Feb. 15, 1900	Nov. 1, 1908	1,800 00
Agent	E. F. Burke	April 1, 1897	Oct. 1, 1909	1,680 00
Agent	William J. Gentes	Sept. 1, 1898	Oct. 1, 1903	1,500 00
Agent	John L. Ackley	Jan. 11, 1906	Oct. 1, 1907	1,200 00
Agent	Walter J. Bennett	June 26, 1895	June 26, 1895	1,200 00
Agent	James H. Bevier	Sept. 12, 1898	Oct. 1, 1903	1,200 00
Agent	Frank C. Carr	Dec. 15, 1902	Dec. 15, 1902	1,200 00
Agent	Archibald D. Clark	Sept. 10, 1885	Sept. 10, 1885	1,200 00
Agent	John J. Coughlin	June 1, 1889	June 1, 1889	1,200 00
Agent	M. Dugan	Dec. 31, 1894	Dec. 31, 1894	1,200 00
Agent	J. Miller Esmey	April 14, 1897	Oct. 1, 1903	1,200 00
Agent	Daniel Franklin	Mar. 16, 1903	Oct. 1, 1905	1,200 00
Agent	Henry D. French	June 16, 1902	Dec. 1, 1907	1,200 00
Agent	Romine A. French	April 15, 1898	April 15, 1898	1,200 00
Agent	W. J. Hurd	Sept. 1, 1901	Sept. 1, 1901	1,200 00
Agent	Charles S. Kellogg	Oct. 4, 1884	Oct. 4, 1884	1,200 00
Agent	John E. Kruse	July 22, 1897	Oct. 1, 1903	1,200 00
Agent	James E. Langdon	Aug. 19, 1897	Oct. 1, 1903	1,200 00
Agent	A. J. Miller	Dec. 5, 1902	Dec. 5, 1902	1,200 00
Agent	William B. Mynderse	Sept. 4, 1896	Oct. 1, 1903	1,200 00
Agent	Martin Schifferdecker	May 1, 1899	May 1, 1899	1,200 00
Agent	Clayton J. Standart	Aug. 19, 1897	Oct. 1, 1903	1,200 00
Agent	Nicholas Van Horne	July 15, 1895	July 15, 1895	1,200 00
Agent	Charles B. Wakefield	June 26, 1895	June 26, 1895	1,200 00
Agent	A. W. Baker	Mar. 16, 1908	Mar. 16, 1908	1,000 00
Agent	Homer H. Shalor	April 13, 1908	April 13, 1908	1,000 00
Agent	Lawrence H. Burke	Nov. 1, 1901	Jan. 23, 1909	1,000 00
Agent	Louis Brown	May 1, 1900	April 1, 1907	1,500 00
Assistant agent	Samuel J. Koch	June 1, 1907	Oct. 1, 1909	1,000 00
Assistant agent	Joseph Davis	Mar. 12, 1909	June 1, 1910	1,000 00

DEPARTMENT OF AGRICULTURE — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Assistant agent	Charles A. Roberts	Feb. 1, 1904	Aug. 1, 1909	$900 00
Assistant agent	John J. Steacy	April 1, 1910	April 1, 1910	900 00
Assistant agent	Eugene B. Atwater	April 4, 1910	April 4, 1910	900 00
Assistant agent	George B. Willson	Dec. 1, 1909	Dec. 1, 1909	900 00
Assistant agent	Guy C. Rogers	Dec. 1, 1909	Dec. 1, 1909	900 00
Assistant agent	Fred B. Simons	Dec. 3, 1907	Nov. 22, 1909	900 00
Assistant agent	Charles M. A. Smith	Nov. 1, 1909	Nov. 1, 1909	900 00
Assistant agent	Horatio E. Smith	Nov. 1, 1909	Nov. 1, 1909	900 00
Assistant agent	Edmund J. Towle	May 19, 1910	May 19, 1910	720 00
Assistant agent	Webster E. Griffith	May 1, 1898	July 1, 1903	1,700 00
Butter instructor	Henry S. Matteson	May 1, 1898	Aug. 15, 1903	1,500 00
Butter instructor	Leon D. Spink	April 15, 1899	April 1, 1906	1,500 00
Butter instructor	C. H. Allen	Jan. 1, 1894	Dec. 1, 1909	1,500 00
Butter instructor	Clayton Dutton	Nov. 1, 1908	Nov. 1, 1908	1,500 00
Cheese instructor	John L. Gibby	Oct. 15, 1906	June 1, 1907	1,500 00
Cheese instructor	W. W. Hall	June 28, 1888	Oct. 1, 1906	1,500 00
Cheese instructor	Alva B. Hargrave	June 1, 1901	April 1, 1902	1,500 00
Cheese instructor	Robert R. Kirkland	July 22, 1897	June 1, 1907	1,500 00
Cheese instructor	H. A. Rees	Aug. 1, 1891	Aug. 1, 1891	1,500 00
Cheese instructor	W. D. Wilmot	April 1, 1910	April 1, 1910	1,200 00
Inspector	Wilson N. Vrooman	Mar. 6, 1906	Mar. 6, 1906	1,200 00
Inspector	William H. O'Kane	Nov. 1, 1903	Jan. 1, 1908	1,200 00
Inspector	Burton M. Orton	April 1, 1904	Feb. 1, 1907	1,200 00
Inspector	M. L. Rivenburgh	Aug. 17, 1898	Oct. 1, 1903	1,200 00
Inspector	John W. Illston	Oct. 1, 1903	May 1, 1907	1,200 00

Inspector	Thomas W. Jones	Dec. 6, 1899	Oct. 1, 1904	1,200 00
Inspector	George B. Fellows	Aug. 21, 1884	Oct. 1, 1903	800 00
Inspector	Mortimer Stevens	Sept. 1, 1899	Sept. 1, 1899	800 00
Inspector	Charles Stewart	May 1, 1900	May 1, 1900	800 00
Inspector	Noah D. West	July 11, 1899	July 11, 1899	800 00
Inspector	W. D. Wright	May 1, 1900	May 1, 1900	800 00
Food inspector	Fred M. Greene	June 1, 1899	June 1, 1907	1,500 00
Food inspector	Oscar Hurst	May 1, 1904	July 1, 1907	1,200 00
Food inspector	Theodore M. Sewards	July 1, 1907	July 1, 1907	1,500 00
Food inspector	George W. V. Spellacy	Mar. 5, 1900	June 1, 1907	1,200 00
Inspector of nurseries	George G. Atwood	July 14, 1898	July 14, 1898	2,500 00
Inspector of nurseries	Charles H. Darrow	June 1, 1899	June 1, 1899	1,500 00
Inspector of nurseries	J. J. Barden	July 23, 1898	June 1, 1900	1,500 00
Inspector of nurseries	Percy L. Huested	June 1, 1899	May 1, 1900	1,500 00
Inspector of nurseries	T. F. Niles	Aug. 1, 1898	May 1, 1901	1,500 00
Inspector of nurseries	Joseph H. Dodge	May 1, 1902	May 1, 1902	1,200 00
Inspector of nurseries	Lester C. Griffith	Mar. 17, 1909	Mar. 17, 1909	1,200 00
Inspector of nurseries	James Gould	Nov. 1, 1907	Nov. 1, 1907	1,200 00
Inspector of nurseries	John A. Maney	Sept. 15, 1907	Sept. 15, 1907	1,200 00
Inspector of nurseries	Thomas T. Neill	June 1, 1900	Nov. 1, 1907	1,200 00
Inspector of nurseries	Louis D. Rhind	July 7, 1908	July 7, 1908	1,200 00
Inspector of nurseries	Leon F. Strickland	July 7, 1908	July 7, 1908	1,200 00
Inspector of nurseries	Jay A. Thompson	July 23, 1898	Oct. 5, 1906	1,500 00
Inspector of nurseries	Jason L. Wiley	April 10, 1907	April 10, 1907	1,200 00
Inspector of nurseries	L. L. Woodford	Oct. 14, 1901	Oct. 14, 1901	1,500 00
Sanitary agent	James H. Meehan	July 2, 1906	July 2, 1906	$7 per day.
Sanitary agent	James H. Stoller	July 2, 1906	July 2, 1906	7 per day.
Traveling agent	John S. Hosmer	Dec. 8, 1904	April 15, 1906	$1,200 00
First assistant veterinarian	John G. Wills	Nov. 17, 1908	Dec. 1, 1909	2,100 00
Veterinary agent	Michael Quigley	July 1, 1893	July 1, 1893	2,000 00
Appraiser condemned cattle	James A. Fulton	June 1, 1904	June 1, 1904	1,500 00
Veterinarian	Charles Linch	Sept. 20, 1907	Sept. 20, 1907	1,500 00
Veterinarian	Walter J. Taylor	Sept. 20, 1907	Sept. 20, 1907	1,500 00
Veterinarian	Frederic W. Andrews	Feb. 26, 1909	Feb. 26, 1909	$5 per day.
Veterinarian	Newell D. Backus	Feb. 26, 1909	Feb. 26, 1909	7 per day.
Veterinarian	A. W. Baker	Dec. 2, 1909	Dec. 2, 1909	7 per day.

DEPARTMENT OF AGRICULTURE — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Veterinarian	Harry S. Beebe	Feb. 4, 1903	Feb. 4, 1903	$7 per day.
Veterinarian	William Reid Blair	Feb. 26, 1909	Feb. 26, 1909	7 per day.
Veterinarian	S. H. Burnett	June 5, 1903	June 5, 1903	7 per day.
Veterinarian	Henry Cady	Feb. 26, 1909	Feb. 26, 1909	7 per day.
Veterinarian	George Rawley Chase	Feb. 26, 1909	Feb. 26, 1909	5 per day.
Veterinarian	John T. Claris	Sept. 20, 1907	Sept. 20, 1907	7 per day.
Veterinarian	J. F. Devine	Nov. 3, 1907	Nov. 3, 1907	7 per day.
Veterinarian	Melancthon Hamilton	Sept. 20, 1907	Sept. 20, 1907	7 per day.
Veterinarian	Louis Juliand	Feb. 26, 1909	Feb. 26, 1909	5 per day.
Veterinarian	A. B. Kelly	Feb. 4, 1903	Feb. 4, 1903	7 per day.
Veterinarian	William H. Kelly	June 1, 1899	June 1, 1899	7 per day.
Veterinarian	Richard H. Kingston	Feb. 26, 1909	Feb. 26, 1909	7 per day.
Veterinarian	John Knapp	Feb. 4, 1903	Feb. 4, 1903	7 per day.
Veterinarian	Albert E. Merry	Nov. 17, 1908	Nov. 17, 1908	7 per day.
Veterinarian	Howard J. Milks	Feb. 26, 1909	Feb. 26, 1909	7 per day.
Veterinarian	Raymond C. Reed	Sept. 20, 1907	Sept. 20, 1907	7 per day.
Veterinarian	F. G. Shepard	Feb. 4, 1903	Feb. 4, 1903	7 per day.
Veterinarian	William B. Smith	Nov. 17, 1908	Nov. 17, 1908	7 per day.
Veterinarian	Charles Henry Taylor	Feb. 26, 1909	Feb. 26, 1909	7 per day.
Veterinarian	Robert H. Twitty	Feb. 26, 1909	Feb. 26, 1909	7 per day.
Veterinarian	Ernest L. Volgman	Feb. 26, 1909	Feb. 26, 1909	7 per day.
Veterinarian	W. J. Wadsworth	Jan. 5, 1900	Jan. 5, 1900	7 per day.
Veterinarian	Fred D. Walmsley	Sept. 20, 1907	Sept. 20, 1907	7 per day.
Veterinarian	Philip V. Weaver	Feb. 26, 1909	Feb. 26, 1909	7 per day.

BUREAU OF FARMERS' INSTITUTES

Technical assistant	Royal Gilkey	May 13, 1909	May 13, 1909	$1,380 00
Page	Christopher B. Degenaar	Nov. 29, 1909	Nov. 29, 1909	360 00
Stenographer	W. F. McDonough	July 16, 1909	July 16, 1909	840 00
Conductor	H. E. Cook	July —, 1896	July —, 1896	$8 per day.
Conductor	John G. Curtis	Dec. 1, 1908	Dec. 1, 1908	8 per day.
Conductor	Frederick E. Gott	Dec. 1, 1908	Dec. 1, 1908	8 per day.
Conductor	Edward Van Alstyne	Feb. 1, 1909	Feb. 1, 1909	10 per day.
Conductor	Jared Van Wagenen	Dec. 1, 1908	Dec. 1, 1908	8 per day.
Conductor	Thomas B. Wilson	Dec. 1, 1908	Dec. 1, 1908	8 per day.
Conductor	Charles H. Tuck	Dec. 1, 1908	Dec. 1, 1908	8 per day.
Conductor	Daniel P. Witter	Dec. 1, 1908	Dec. 1, 1908	8 per day.

AGRICULTURAL EXPERIMENT STATION, GENEVA

EXEMPT CLASS

Director	Whitman H. Jordan	July 1, 1896	July 1, 1896	$4,000 00

COMPETITIVE CLASS

Secretary and treasurer	W. O'Hanlon	Sept. 24, 1886	Sept. 24, 1886	600 00
Clerk and stenographer	F. E. Newton	Jan. 1, 1884	Jan. 1, 1884	1,200 00
Clerk and stenographer	Willard F. Patchin	Nov. 22, 1906	Nov. 22, 1906	960 00
Stenographer	Lena G. Curtis	Nov. 15, 1909	Nov. 15, 1909	720 00
Stenographer	May A. Durkin	Oct. 18, 1909	Oct. 18, 1909	720 00
Computer and mailing clerk	A. H. Horton	May 28, 1890	June 1, 1906	840 00
Foreman in horticulture	O. M. Taylor	April 1, 1896	Mar. 5, 1901	1,500 00
Special agent	F. A. Sirrine	July 23, 1894	July 1, 1902	$5 per day.
Herdsman	J. B. Witter	April 15, 1890	April 15, 1890	$600 00
Poultryman	P. F. O'Neil	April 10, 1887	April 10, 1887	780 00
Orchard Foreman	Charles McGuigan	May 1, 1907	April 1, 1908	780 00
General field agent	Fred E. Gladwin	Aug. 1, 1907	July 1, 1909	1,500 00
Dairy helper	M. J. Murray	Aug. 1, 1894	Oct. 11, 1904	780 00
Watchman	John L. Casey, Jr.	Dec. 1, 1909	Dec. 1, 1909	600 00
Assistant steam engineer	Eugene T. Casler	Jan. 1, 1899	Jan. 1, 1899	840 00
Florist	Wilfred Newell	Oct. 1, 1908	Oct. 1, 1908	780 00
Janitor	F. G. Phillips	Sept. 6, 1893	Sept. 6, 1893	780 00
Janitor	H. W. Hadlow	April 11, 1892	April 11, 1892	780 00

AGRICULTURAL EXPERIMENT STATION, GENEVA — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	NON-COMPETITIVE CLASS			
First assistant	William P. Wheeler	Jan. 1, 1888	Jan. 1, 1888	$2,000 00
Librarian and editor	Frank H. Hall	April 1, 1897	April 1, 1897	2,500 00
Agriculturist and superintendent of labor	George W. Churchill	April 1, 1884	April 1, 1884	1,200 00
Dairy expert	George A. Smith	April 15, 1898	April 10, 1907	1,600 00
Expert dairy bacteriologist	H. A. Harding	Jan. 23, 1899	Jan. 23, 1899	2,500 00
Botanist and mycologist	F. C. Stewart	July 23, 1894	July 23, 1894	2,500 00
Associate bacteriologist	Martin J. Prucha	Sept. 14, 1903	Jan. 1, 1909	1,500 00
Assistant bacteriologist	James Wilson	July 15, 1906	July 15, 1906	1,200 00
Assistant botanist	John G. Grossenbacher	June 1, 1907	June 1, 1907	1,800 00
Assistant botanist	Stockton M. McMurran	Oct. 1, 1909	Oct. 1, 1909	720 00
Chemist	L. L. Van Slyke	June 12, 1890	June 12, 1890	2,500 00
Assistant chemist	Alfred W. Bosworth	May 15, 1905	May 15, 1905	1,800 00
Assistant chemist	Anton R. Rose	Feb. 1, 1906	Feb. 1, 1906	1,200 00
Assistant chemist	Morgan P. Sweeney	Jan. 15, 1907	Jan. 15, 1907	1,200 00
Assistant chemist	Ernest L. Baker	May 1, 1905	May 1, 1905	1,800 00
Assistant chemist	Arthur W. Clark	July 1, 1905	July 1, 1905	1,400 00
Assistant chemist	Otto McCreary	June 10, 1907	June 10, 1907	1,200 00
Assistant chemist	James T. Cusick	June 10, 1907	June 10, 1907	1,200 00
Assistant chemist	Frank E. Rice	May 13, 1910	May 13, 1910	720 00
Entomologist	P. J. Parrott	Aug. 1, 1900	Sept. 15, 1903	2,500 00
Assistant entomologist	Harold E. Hodgkiss	Aug. 15, 1904	Aug. 15, 1904	1,200 00
Assistant entomologist	William J. Schoene	July 7, 1906	July 7, 1906	1,200 00
Assistant entomologist	Frederick Z. Hartzell	June 1, 1909	June 1, 1909	1,200 00
Horticulturist	Ulysses P. Hedrick	Aug. 1, 1905	Aug. 1, 1905	2,500 00
Assistant horticulturist	William H. Alderman	Aug. 13, 1908	Aug. 13, 1908	1,200 00
Assistant horticulturist	Richard Wellington	July 15, 1906	July 15, 1906	1,200 00

STATE ARCHITECT

UNCLASSIFIED SERVICE

Architect	F. B. Ware	Oct. 15, 1907	Oct. 15, 1907	7,500 00

EXEMPT CLASS

Deputy	M. Francis Oliver	June 9, 1908	June 9, 1908	5,000 00
Secretary	J. Frank O'Marah	June 1, 1899	Sept. 1, 1905	2,400 00

COMPETITIVE CLASS

Assistant deputy	Charles A. Sussdorff	Aug. 8, 1895	May 1, 1910	3,500 00
Chief clerk	Katherine J. Shields	Sept. 11, 1899	Sept. 1, 1904	1,600 00
Stenographer and clerk	Lulu Dillenbeck	June 4, 1901	Oct. 1, 1904	1,300 00
Stenographer	William M. Murray	Nov. 5, 1902	Nov. 5, 1902	1,400 00
Stenographer	Margaret T. Reilly	Dec. 14, 1904	Dec. 14, 1904	1,050 00
Stenographer	Adelaide A. Wiedenbeck	Oct. 15, 1903	Feb. 1, 1909	1,000 00
Stenographer	Katherine P. Arundell	May 5, 1908	Aug. 1, 1909	900 00
Clerk	John S. Hutman	April 17, 1890	April 17, 1890	1,050 00
Messenger	A. V. O. De Graff	June 7, 1881	June 7, 1881	1,000 00
Page	Thomas F. Murray	Jan. 14, 1908	Nov. 1, 1908	480 00
Page	William H. Pennock	Jan. 13, 1908	Jan. 13, 1908	360 00
Page	Emery W. Burton	Dec. 20, 1909	Dec. 20, 1909	360 00
Engineer-in-chief	Samuel B. Manning	June 23, 1899	May 1, 1903	2,750 00
Electrical engineer	Valentine C. Wynne	April 23, 1900	April 23, 1900	2,400 00
Engineering inspector	Elbert W. Tompkins	July 12, 1906	June 1, 1908	2,250 00
Engineering inspector	Christian Ashmusen	June 1, 1908	June 1, 1908	2,000 00
Heating engineer	Joseph T. Freeman	June 1, 1905	June 1, 1908	2,000 00
Sanitary engineer	Henry W. Taylor	Nov. 25, 1907	Nov. 8, 1908	2,000 00
Tracer	Harold J. Hichman	April 3, 1902	June 21, 1907	900 00
Chief draughtsman	George D. Coons	Mar. 18, 1896	May 1, 1903	3,000 00
Assistant chief draughtsman	Robert D. Macpherson	July 13, 1899	May 1, 1903	2,650 00
Assistant engineer	David R. Lee	July 16, 1906	Nov. 9, 1909	$6 per day.
Draughtsman and building inspector	DeWitt M. Collier	June 19, 1899	June 1, 1903	$2,400 00
Draughtsman and building inspector	Edward V. Rockwood	April 9, 1900	July 1, 1903	1,800 00
Draughtsman and building inspector	Oliver V. Clark	June 6, 1906	May 1, 1909	1,500 00
Structural draughtsman	Achille O. Van Seutendael	Sept. 15, 1908	Sept. 15, 1908	2,000 00

STATE ARCHITECT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Draughtsman	Frederick E. Corwith	Nov. 11, 1895	Nov. 11, 1895	$2,500 00
Draughtsman	Abner M. Stuckert	June 23, 1899	June 23, 1899	1,700 00
Draughtsman	Frederick A. Gates	April 1, 1902	April 1, 1902	1,300 00
Draughtsman	Caroline L. Anderson	April 16, 1900	April 16, 1900	1,300 00
Draughtsman	Walter C. Longleway	July 11, 1896	June 22, 1903	1,500 00
Draughtsman	Charles S. Edgerton	Oct. 20, 1903	Oct. 20, 1903	1,300 00
Draughtsman	George C. Van Buren	July 19, 1895	July 19, 1895	1,200 00
Draughtsman	C. H. Gardiner	Sept. 6, 1905	Sept. 6, 1905	1,300 00
Draughtsman	Albert G. Traffe	Aug. 1, 1903	June 7, 1905	1,200 00
Draughtsman	Theodore H. Fries	Aug. 1, 1907	Aug. 1, 1907	1,200 00
Draughtsman	W. Lloyd Rounds	July 25, 1905	Jan. 1, 1908	900 00
Draughtsman	E. B. Stimpson	July 5, 1907	July 5, 1907	$22 per week.
Draughtsman	Clarence Brainard	June 7, 1896	June 7, 1905	$1,200 00
Draughtsman	Charles F. Garlichs	July 24, 1908	July 24, 1908	$5 per day.
Architectural designer	Clarence B Cutler	April 2, 1906	April 2, 1906	$2,400 00
Architectural designer	William Luithlen	June 28, 1909	June 28, 1909	1,800 00
Architectural designer	Vernon W. Houghton	May 18, 1908	May 18, 1908	1,950 00
Architectural designer	Thomas B. Herman	Mar. 7, 1910	Mar. 7, 1910	2,000 00
Architectural designer	Fred B. O'Connor	May 8, 1905	May 1, 1908	1,650 00
Architectural designer	Camille A. Virion	June 28, 1909	June 28, 1909	1,800 00
Architectural designer	Carl L. Otto	May 1, 1908	May 1, 1908	$7 per day.
Architectural designer	Arthur Ware	May 1, 1908	May 1, 1908	7 per day.
Superintendent of construction	James Ackerman	June 13, 1908	Mar. 11, 1910	5 per day.
Superintendent of construction	N. H. LaVaute	July 7, 1902	Mar 12, 1910	5 per day.
Superintendent of construction	Arthur A. Beattie	Jan. 1, 1905	Mar. 11, 1910	5 per day.
Superintendent of construction	Francis J. Dunn	April 25, 1907	Mar. 11, 1910	$1,700 00

Superintendent of construction	Frank H. Stevens	Nov. 1, 1909	Nov. 1, 1909	1,800 00
Superintendent of construction	Edwin P. Valkenburg	June 29, 1904	Aug. 1, 1909	1,800 00
Superintendent of construction	Harry W. White	Feb. 15, 1904	Aug. 1, 1909	1,800 00
Superintendent of construction	John H. Vorbach	April 26, 1909	Sept. 13, 1909	1,800 00
Superintendent of construction	Edward Mitzger	Aug. 3, 1909	Aug. 3, 1909	1,800 00
Superintendent of construction	Henry A. Hodge	Sept. 13, 1909	Sept. 13, 1909	1,800 00
Superintendent of construction	Louis E. Bonnaud	May 9, 1910	May 9, 1910	1,800 00

ATTORNEY-GENERAL

UNCLASSIFIED SERVICE

Attorney-General	Edward R. O'Malley	Jan. 1, 1909	Jan 1, 1909	5,000 00

EXEMPT CLASS

Deputy	Edward H. Letchworth	Jan. 1, 1909	Jan. 1, 1909	5,000 00
Deputy	Daniel Edgar Brong	Jan. 1, 1909	Jan. 1, 1909	5,000 00
Deputy	Ezra P. Prentice	Jan. 1, 1909	Jan. 1, 1909	5,000 00
Deputy	George Alonson Fisher	Jan. 1, 1909	Jan. 1, 1909	4,500 00
Deputy	Andrew E. Tuck	Jan. 1, 1909	Jan. 1, 1909	4,000 00
Deputy	J. Samuel Fowler	June 23, 1909	June 23, 1909	4,000 00
Deputy	James S. Kiley	Jan. 1, 1909	Jan. 1, 1909	4,000 00
Deputy	Edwin L. Ford	Oct. 26, 1909	Oct. 26, 1909	4,000 00
Deputy	Everett Edwin Risley	Jan. 1, 1909	Jan. 1, 1909	4,000 00
Deputy	Amos H. Stephens	July 9, 1909	July 9, 1909	3,500 00
Deputy	Jacob Frank	Jan. 1, 1909	Jan. 1, 1909	3,000 00
Deputy	Irving G. Vann	Jan. 25, 1910	Jan. 25, 1910	3,000 00
Deputy	G. P. Pudney	Oct. 1, 1909	Oct. 1, 1909	3,000 00
Deputy	Luther E. Ellison	Oct. 1, 1909	Oct. 1, 1909	3,000 00
Private secretary	Michael A. Ford	April 18, 1910	April 18, 1910	2,000 00
Confidential clerk	William H. Foster	Jan. 11, 1910	Jan. 11, 1910	1,500 00
Confidential stenographer	Anna M. Karr	Dec. 14, 1905	July 1, 1906	1,500 00
Special investigator for the Court of Claims	Michael Vincent Ryan	Jan. 1, 1909	June 1, 1909	1,200 00
Confidential messenger	John Widmer	Jan. 1, 1909	Jan. 1, 1909	1,200 00
Confidential messenger in New York bureau	Frederick A. Billipp	Feb. 15, 1909	Feb. 15, 1909	600 00

ATTORNEY-GENERAL — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Deputy	Edward A. Gifford	Jan. 1, 1909	Jan. 1, 1909	$2,500 00
Deputy	Franklin Kennedy	Aug. 1, 1909	Aug. 1, 1909	2,500 00
Deputy	Charles Mann Stern	Jan. 1, 1909	Jan. 1, 1909	2,500 00
Deputy	Robert P. Beyer	Jan. 6, 1910	Jan. 6, 1910	2,500 00
Deputy	Charles Russell McSparren	Jan. 1, 1909	Jan. 6, 1910	2,500 00
Deputy	Wilber W. Chambers	Jan. 6, 1910	Jan. 6, 1910	2,000 00
Assistant to deputy	Michael H. Quirk	Jan. 1, 1888	Jan. 1, 1901	3,500 00
Land and tax clerk	Edward H. Leggett	Jan. 1, 1898	Oct. 1, 1902	3,000 00
Title examiner	Charles R. Cummings	Jan. 10, 1910	Jan. 10, 1910	2,000 00
Title examiner	Delano E. Farr	Jan. 10, 1910	Jan. 10, 1910	2,000 00
Title examiner	John D. Monroe	Jan. 10, 1910	Jan. 10, 1910	2,000 00
Title examiner	Patrick H. Clune	Jan. 10, 1910	Jan. 10, 1910	2,000 00
Hearing stenographer	William M. Thomas	Jan. 1, 1882	Oct. 1, 1902	2,000 00
Stenographer and record clerk	Arthur D. Hecox	Aug. 23, 1900	Dec. 16, 1907	1,800 00
Stenographer	Thomas Corrigan	July 20, 1909	July 20, 1909	1,500 00
Stenographer	Frances L. Walters	Dec. 10, 1894	June 15, 1899	1,200 00
Stenographer	Anna E. Burke	Aug. 1, 1905	April 12, 1906	1,200 00
Stenographer	M. D. Farrell	Sept. 20, 1907	Sept. 20, 1907	1,200 00
Stenographer	Sadie Bellion	Feb. 25, 1909	Feb. 25, 1909	900 00
Stenographer	Blanche R. Heflich	July 12, 1909	July 12, 1909	900 00
Stenographer	Edward Cordial	Aug. 1, 1906	Aug. 1, 1906	900 00
Stenographer	Katherine V. Kelley	Feb. 1, 1909	Feb. 1, 1909	720 00
Stenographer	Anna L. O'Connell	Jan. 21, 1909	Jan. 21, 1909	900 00

Stenographer	Margaret M. McGraw	Jan. 4, 1910	Jan. 4, 1910	600 00
Stenographer	Kathryn M. Pitts	Jan. 4, 1910	Jan. 4, 1910	600 00
Stenographer	Lillian Cramer	Feb. 28, 1910	Feb. 28, 1910	480 00
Subpœna server	James J. Low	April 21, 1910	April 21, 1910	$3 per day.
Messenger	William Bernheimer	Oct. 28, 1907	Oct. 1, 1909	$600 00
NON-COMPETITIVE CLASS				
Law clerk and detective	Alfred W. Jones	Dec. 6, 1909	Dec. 6, 1909	900 00

BANKING DEPARTMENT

UNCLASSIFIED SERVICE				
Superintendent	O. H. Cheney	May 1, 1908	Nov. 24, 1909	7,000 00
EXEMPT CLASS				
Deputy	George I. Skinner	Mar. 1, 1897	Oct. 24, 1907	5,000 00
Second deputy	Frederick J. Seaver	Feb. 6, 1896	Dec. 17, 1909	4,500 00
Third deputy superintendent	Walther Wolf	Mar. 14, 1910	Mar. 14, 1910	4,000 00
Confidential clerk and private secretary	John D. Moriarity	April 14, 1883	Sept. 1, 1908	3,500 00
Stenographer to superintendent	Anna G. Bristow	April 7, 1902	April 7, 1902	1,400 00
Confidential stenographer, New York office	Charles D. Jarvis	June 6, 1910	June 6, 1910	1,000 00
Confidential examiner	S. A. Safford	Dec. 15, 1905	Dec. 15, 1905	$12 per day.
Confidential examiner	Benjamin D. Haight	Oct. 17, 1907	Oct. 17, 1907	12 per day.
COMPETITIVE CLASS				
Chief clerk and examiner	George A. Plant	Jan. 13, 1906	Sept. 1, 1908	$2,400 00
Bookkeeper	Nathaniel Aaronson	Aug. 1, 1906	Aug. 1, 1906	1,500 00
Clerk	Peter N. Shippee	Nov. 21, 1906	Nov. 21, 1906	1,200 00
Stenographer and clerk	Arthur I. Rand	Mar. 20, 1900	Mar. 20, 1900	1,200 00
Stenographer	Clinton D. Ganse	Mar. 21, 1904	Mar. 21, 1904	1,400 00
Stenographer	Blanche M. Borthwick	Mar. 25, 1907	Oct. 1, 1907	1,200 00
Stenographer	Mary H. Shields	Feb. 1, 1906	Oct. 21, 1907	1,200 00
Stenographer	Mary M. McCarthy	Feb. 23, 1909	Feb. 23, 1909	900 00

BANKING DEPARTMENT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Filing clerk	Elizabeth E. Staley	June 15, 1908	June 15, 1908	$1,000 00
Stenographer	Carrie M. Clancey	Feb. 4, 1901	Feb. 4, 1901	1,200 00
Watchman	Patrick H. White	June 13, 1907	June 13, 1907	$5 per week.
Chief examiner	Melburne W. Hutchins	Feb. 25, 1898	Sept. 1, 1908	20 per day.
Examiner	George S. Adams	June 1, 1905	June 1, 1905	10 per day.
Examiner	Walter S. Allen	Dec. 16, 1895	Dec. 16, 1895	10 per day.
Examiner	Horace S. Andrews	June 1, 1908	June 1, 1908	10 per day.
Examiner	Arthur S. Barber	Dec. 1, 1908	Dec. 1, 1908	8 per day.
Examiner	Joseph A. Broderick	Feb. 15, 1910	Feb. 15, 1910	8 per day.
Examiner	Alfred T. Campbell	Mar. 3, 1898	Mar. 3, 1898	16 per day.
Examiner	Benjamin S. W. Clark	Nov. 30, 1889	Nov. 30, 1889	18 per day.
Examiner	E. T. Eshelman	Oct. 11, 1909	Oct. 11, 1909	8 per day.
Examiner	Charles W. Hermans	April 23, 1896	April 23, 1896	16 per day.
Examiner	Frank B. Hoag	Dec. 11, 1908	Dec. 11, 1908	$1,500 00
Examiner	Charles A. Horne	April 23, 1909	April 23, 1909	$8 per day.
Examiner	Robert W. Humphrey	Feb. 7, 1902	Feb. 7, 1902	10 per day.
Examiner	Claude Hutchins	Dec. 1, 1908	Dec. 1, 1908	10 per day.
Examiner	Albert C. Judson	May 22, 1890	May 22, 1890	18 per day.
Examiner	Roger P. Kavanagh	June 1, 1908	June 1, 1908	10 per day.
Examiner	James J. Kennedy	Jan. 3, 1910	Jan. 3, 1910	$900 00
Examiner	Nicholas R. Killip	Mar. 8, 1909	Mar. 8, 1909	$8 per day.
Examiner	James S. Love	Dec. 16, 1895	Jan. 10, 1906	12 per day.
Examiner	George S. Leonard	May 26, 1896	May 26, 1896	18 per day.
Examiner	William A. MacCallum	Feb. 10, 1908	Feb. 10, 1908	10 per day.
Examiner	Andrew Moreland	June 1, 1908	June 1, 1908	12 per day.
Examiner	Frank Noble	June 1, 1908	June 1, 1908	12 per day.

Examiner	Gordon F. Smith	June 1, 1908	June 1, 1908	12 per day.
Examiner	Harry C. Smith	Dec. 20, 1905	Dec. 20, 1905	12 per day.
Examiner	Mack S. Smith	June 1, 1905	June 1, 1905	16 per day.
Examiner	DeWitt C. Styles, Jr	May 21, 1910	May 21, 1910	8 per day.
Examiner	Harry L. Tompkins	Sept. 8, 1909	Sept. 8, 1909	8 per day.
Examiner	Stephen A. Ulman	Dec. 20, 1905	Dec. 20, 1905	12 per day.
Examiner	George B. Williams	Sept. 7, 1909	Sept. 7, 1909	8 per day.
Examiner	Horace J. Young	Oct. 3, 1895	Oct. 3, 1895	16 per day.
	NON-COMPETITIVE CLASS			
Examiner	Edward L. Dodge	Aug. 31, 1904	Aug. 31, 1904	12 per day.

BOARD OF CHARITIES

UNCLASSIFIED SERVICE

Commissioner	William R. Stewart	May 5, 1905	May 5, 1905	10 per day.
Commissioner	Annie G. Bolton	May 5, 1905	May 5, 1905	10 per day.
Commissioner	Stephen Smith	May 5, 1905	May 5, 1905	10 per day.
Commissioner	Thomas M. Mulry	May 29, 1907	May 29, 1907	10 per day.
Commissioner	Augustus Floyd	April 14, 1904	April 14, 1904	10 per day.
Commissioner	Simon W. Rosendale	April 2, 1903	April 2, 1903	10 per day.
Commissioner	Richard L. Hand	June 9, 1908	June 9, 1908	10 per day.
Commissioner	Ralph W. Thomas	Mar. 12, 1906	Mar. 12, 1906	10 per day.
Commissioner	Horace McGuire	June 9, 1908	June 9, 1908	10 per day.
Commissioner	William H. Gratwick	April 17, 1901	April 17, 1901	10 per day.
Commissioner	Joseph C. Baldwin, Jr.	May 29, 1907	May 29, 1907	10 per day.
	EXEMPT CLASS			
Secretary	Robert W. Hebberd	April 1, 1910	April 1, 1910	$3,500 00
	COMPETITIVE CLASS			
Superintendent of State and alien poor	Robert W. Hill	June 1, 1899	April 1, 1910	3,000 00
Chief clerk	Wellington D. Ives	May 1, 1897	May 1, 1897	2,100 00
Statistical clerk	Ellen L. Tenny	—— —, 1879	—— —, 1879	1,200 00
Clerk	L. Elizabeth Thacher	Nov. 1, 1902	Mar. 18, 1905	1,200 00

BOARD OF CHARITIES — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Clerk	Clara M. Paquet	Feb. 11, 1902	July 1, 1905	$720 00
Junior clerk	John J. Ronan	Jan. 24, 1908	Jan. 24, 1908	720 00
Stenographer	William C. Hinckley	Oct. 1, 1902	Oct. 1, 1902	1,200 00
Stenographer	Anna Mitchell	Nov. 1, 1899	Nov. 1, 1899	900 00
Stenographer	Teresa A. Buckley	Dec. 4, 1907	Dec. 4, 1907	720 00
Stenographer	Ella S. Heyman	May 1, 1910	May 1, 1910	720 00
Stenographer	Leola E. Ternan	Mar. 4, 1906	April 12, 1906	720 00
Stenographer	Hannah B. Oppenheim	May 1, 1908	May 1, 1908	720 00
Stenographer	Anna H. Purcell	Sept. 13, 1909	Sept. 13, 1909	600 00
Stenographer	Katherine A. J. Moonan	July 7, 1909	July 7, 1909	720 00
Stenographer	Katherine L. O'Brian	Oct. 7, 1908	Oct. 7, 1908	600 00
Transfer agent	George Elson	Dec. 10, 1907	Dec. 10, 1907	1,200 00
Transfer agent	Harry M. Hirsch	Oct. 23, 1905	April 1, 1909	900 00
Transfer agent	Warren N. Covill	July 23, 1909	July 23, 1909	900 00
Inspector of records	James H. Foster	April 13, 1908	April 13, 1908	1,500 00
Superintendent of inspection	Richard W. Wallace	Mar. 1, 1906	July 1, 1907	2,500 00
Inspector	Minnie B. Wade	May 1, 1905	May 1, 1905	1,200 00
Superintendent of Eastern inspection district	John B. Prest	Jan. 12, 1900	Feb. 9, 1907	1,500 00
Inspector	Clarence E. Ford	July 20, 1906	July 20, 1906	1,400 00
Inspector	Alice M. Kautz	June 20, 1906	June 20, 1906	1,200 00
Inspector	Henry M. Lechtrecker	Sept. 1, 1897	Sept. 1, 1897	2,000 00
Inspector	Mary E. Walsh	Oct. 1, 1905	Oct. 1, 1905	1,200 00
Inspector	Gertrude E. Hall	July 1, 1907	July 1, 1907	1,200 00
Inspector	Seward Wikoff	June 26, 1899	April 1, 1908	1,500 00
Inspector	George C. Rowell	Aug. 1, 1909	Aug. 1, 1909	1,200 00
Inspector	Helen Hill	July 26, 1909	July 26, 1909	1,200 00

CIVIL SERVICE COMMISSION

UNCLASSIFIED SERVICE

Commissioner	Charles F. Milliken	June 1, 1903	June 1, 1903	3,000 00
Commissioner	John E. Kraft	Jan. 23, 1901	Jan. 23, 1901	3,000 00
Commissioner	Roscoe C. E. Brown	Jan. 19, 1905	Jan. 19, 1905	3,000 00

COMPETITIVE CLASS

Secretary	John C. Birdseye	June 1, 1884	Sept. 1, 1900	4,000 00
Chief examiner	Harold N. Saxton	June 1, 1909	June 1, 1909	3,000 00
Assistant secretary	George R. Hitchcock	Jan. 10, 1900	Feb. 14, 1907	1,800 00
Chief clerk	Julia M. Ryan	Feb. 1, 1899	Feb. 14, 1907	1,200 00
Stenographer	Elizabeth S. Van Vranken	Jan. 15, 1904	July 1, 1905	900 00
Stenographer	Edna Henry	Jan. 21, 1907	Jan. 21, 1907	900 00
Stenographer	Mabel P. Van Derpoel	Nov. 1, 1908	Nov. 1, 1908	720 00
Stenographer	Loretta M. Loughlin	July 6, 1909	July 6, 1909	600 00
Stenographer	Bertha M. Burbank	Feb. 3, 1910	Feb. 3, 1910	600 00
Stenographer	Elizabeth M. Gorham	Nov. 16, 1908	April 7, 1910	600 00
Examiner	P. H. Parthesius	June 1. 1909	June 1, 1909	1,800 00
Examiner	John W. Root	Aug. 6, 1906	Aug. 6, 1909	1,500 00
Examiner	Luenda Gregory	Jan. 18, 1899	Mar. 23, 1900	1,200 00
Examiner	Herbert E. Hayes	Feb. 1, 1910	Feb. 1, 1910	1,200 00
Examiner	William L. Chase	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Junior clerk	Edward Nusbaum	Sept. 1, 1909	May 16, 1910	480 00
Junior clerk	John E. Carpenter	Nov. 11, 1909	May 16, 1910	480 00
Page	Martin J. Flynn	May 16, 1910	May 16, 1910	360 00

COMPTROLLER

UNCLASSIFIED SERVICE

Comptroller	Clark Williams	Nov. 11, 1909	Nov. 11, 1909	6,000 00

EXEMPT CLASS

Deputy comptroller	Edward Ten Broeck Perine	Nov. 19, 1909	Nov. 19, 1909	5,000 00
Deputy comptroller	Allen P. Hallett	Jan. 24, 1910	May 4, 1910	4,500 00
Secretary	Alfred W. Hudson	Nov. 24, 1909	Nov. 24, 1909	2,700 00

COMPTROLLER — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS — (*continued*)			
Stenographer to the comptroller	Henry F. Whitney	Dec. 1, 1909	Dec. 1, 1909	$1,200 00
Confidential stenographer to the deputy comptroller	Frances J. Wade	July 1, 1897	Jan. 1, 1910	1,000 00
Chief clerk, stock transfer tax bureau	A. K. Alford	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Examiner of transfers of stock	Edward J. Barker	Jan. 6, 1909	Jan. 6, 1909	1,700 00
Examiner of transfers of stock	John W. Bissikummer	Jan. 12, 1909	Jan. 12, 1909	1,700 00
Examiner of transfers of stock	Bert S. Clark	July 1, 1910	July 1, 1910	1,700 00
Examiner of transfers of stock	James T. Ellett	Jan. 6, 1909	Jan. 6, 1909	1,700 00
Examiner of transfers of stock	John G. Haas	April 16, 1910	April 16, 1910	1,700 00
Examiner of transfers of stock	William J. Hampton	Jan. 7, 1909	Jan. 7, 1909	1,700 00
Examiner of transfers of stock	John J. Harris	April 1, 1910	April 1, 1910	1,700 00
Examiner of transfers of stock	Daniel M. Mulville	July 1, 1910	July 1, 1910	1,700 00
Examiner of transfers of stock	Fred L. Merritt	Jan. 22, 1909	Jan. 22, 1909	1,700 00
Examiner of transfers of stock	John Trembly	Jan. 29, 1906	Jan. 29, 1909	1,700 00
Examiner of transfers of stock	Edward J. Tschimpke	May 6, 1910	May 6, 1910	1,700 00
Special corporation tax commissioner	Henry L. McNamee	Dec. 18, 1908	Dec. 18, 1908	900 00
Special corporation tax commissioner	Samuel Williams	Jan. 7, 1909	Jan. 7, 1909	1,400 00
State prisons land agent	Thomas G. Ryan	Jan. 9, 1909	Jan. 9, 1909	500 00
Custodian Saratoga battlefield monument	Joseph J. Perkins	Aug. 1, 1899	Aug. 1, 1899	600 00
The custodian of the Lake George battle ground	New York State Historical Society	Dec. 1, 1900	Dec. 1, 1900	250 00
	COMPETITIVE CLASS			
Deputy and warrant clerk	Willis E. Merriman	Jan. 1, 1866	May 4, 1910	4,500 00
Assistant warrant clerk and deputy	James A. Wendell	June 11, 1894	May 4, 1910	4,000 00
Clerk and assistant deputy	Edward P. Kearney	June 1, 1899	May 4, 1910	1,800 00
Transfer tax appraiser (New York)	Holden Weeks	Jan. 8, 1909	Jan. 8, 1909	4,000 00

Transfer tax appraiser (New York)	James Yearance	April 1, 1901	April 1, 1901	4,000 00
Transfer tax appraiser (New York)	Headley M. Greene	Nov. 9, 1906	Nov. 9, 1906	4,000 00
Transfer tax appraiser (New York)	Frank K. Bowers	Jan. 8, 1909	Jan. 8, 1909	4,000 00
Transfer tax appraiser (New York)	William Blau	Jan. 8, 1909	Jan. 8, 1909	4,000 00
Transfer tax appraiser (New York)	Harvey T. Andrews	Jan. 8, 1909	Jan. 8, 1909	4,000 00
Transfer tax appraiser (Kings)	William Wentz	Jan. 7, 1909	Jan. 7, 1909	4,000 00
Transfer tax appraiser (Kings)	William Schnitspan	Jan. 8, 1909	Jan. 8, 1909	4,000 00
Transfer tax appraiser (Kings)	Charles F. Murphy	July 16, 1909	July 16, 1909	4,000 00
Transfer tax appraiser (Albany)	Edward C. Sturges	Jan. 21, 1909	Jan. 21, 1909	2,000 00
Transfer tax appraiser (Dutchess)	Daniel J. Gleason	Jan. 21, 1909	Jan. 21, 1909	1,000 00
Transfer tax appraiser (Erie)	John M. Hull	Jan. 20, 1909	Jan. 20, 1909	3,000 00
Transfer tax appraiser (Monroe)	Robert Averill	Jan. 28, 1909	Jan. 28, 1909	1,500 00
Transfer tax appraiser (Nassau)	William Cornell	Jan. 22, 1909	Jan. 22, 1909	2,000 00
Transfer tax appraiser (Oneida)	Schuyler K. Sweeting	Jan. 20, 1909	Jan. 20, 1909	1,000 00
Transfer tax appraiser (Onondaga)	Maurice A. Phelps	Jan. 18, 1909	Jan. 18, 1909	1,500 00
Transfer tax appraiser (Orange)	William J. Wygant	Jan. 14, 1909	Jan. 14, 1909	1,000 00
Transfer tax appraiser (Queens)	R. Leslie Smith	Jan. 20, 1909	Jan. 20, 1909	1,500 00
Transfer tax appraiser (Rensselaer)	Edmond L. Worden	Jan. 15, 1909	Jan. 15, 1909	1,000 00
Transfer tax appraiser (Richmond)	George S. Scofield	Jan. 22, 1909	Jan. 22, 1909	1,000 00
Transfer tax appraiser (Suffolk)	Frank C. Barker	Jan. 21, 1909	Jan. 21, 1909	1,000 00
Transfer tax appraiser (Westchester)	William C. Clark	Feb. 1, 1909	Feb. 1, 1909	2,500 00
Court and trust fund examiner	Peter P. Campbell	Jan. 7, 1909	Jan. 7, 1909	$8 per day.
Court and trust fund examiner	Herman J. Diekman	Jan. 1, 1909	Jan. 1, 1909	8 per day.
Court and trust fund examiner	Edward H. Healy	Jan. 7, 1909	Jan. 7, 1909	8 per day.
Court and trust fund examiner	J. W. Sadler	Feb. 1, 1909	Feb. 1, 1909	8 per day.
Court and trust fund examiner	Ulrich Weisendanger	Mar. 15, 1909	Mar. 15, 1909	8 per day.
Court and trust fund examiner	Henry E. Warner	May 1, 1900	May 1, 1900	8 per day.
Court and trust fund examiner	Alexander Shepherd	Jan. 24, 1910	Jan. 24, 1910	8 per day.
Court and trust fund examiner	Peter B. Scanlon	April 28, 1909	April 28, 1909	8 per day.
Chief clerk corporation tax bureau	John J. Merrill	Mar. 9, 1894	Oct. 1, 1900	$3,500 00
Chief tax clerk	George R. Kehoe	Feb. 14, 1887	Feb. 14, 1887	3,500 00
Assistant chief clerk transfer tax bureau	George W. McElroy	Oct. 22, 1901	Dec. 23, 1909	3,000 00
Chief accountant bureau municipal accounts	Lewis K. Rockefeller	Mar. 27, 1898	Mar. 2, 1906	2,500 00
Voucher clerk	J. B. Wood	June 15, 1898	May 1, 1906	3,000 00
Stationery and Document clerk	Edwin D. Thompson	Jan. 1, 1886	Jan. 1, 1886	2,500 00
Chief accountant	Samuel G. Jeffrey	Jan. 3, 1903	Mar. 19, 1906	2,500 00

COMPTROLLER — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — *(continued)*			
Printing expert	Fred C. Foster	Sept. 10, 1909	Sept. 10, 1909	$3,000 00
Detective agent	John S. McPartland	Feb. 2, 1910	Feb. 2, 1910	1,200 00
Detective agent	Frank Whitfield	Oct. 25, 1909	Oct. 25, 1909	1,200 00
Attorney transfer tax bureau	Frank H. Streeter	Nov. 1, 1903	Nov. 1, 1903	2,100 00
Bookkeeper	Edwin M. Shultes, Jr.	April 6, 1908	Jan. 15, 1910	900 00
Leveler	Frank A. Snyder	Dec. 28, 1897	Nov. 23, 1898	1,500 00
Expert copyist	O. A. Fuller	June 1, 1899	June 1, 1899	1,200 00
Examiner of municipal accounts	Andrew Spencer	Oct. 15, 1907	Oct. 15, 1907	$8 per day.
Examiner of municipal accounts	William S. Thomas	June 22, 1908	June 22, 1908	8 per day.
Examiner of municipal accounts	Henry T. O'Brien	June 8, 1908	June 8, 1908	8 per day.
Examiner of municipal accounts	John C. McNeilly	Oct. 15, 1907	Oct. 15, 1907	8 per day.
Examiner of municipal accounts	Charles R. Hall	June 23, 1908	June 23, 1908	8 per day.
Examiner of municipal accounts	Mark Graves	Oct. 15, 1907	Oct. 15, 1907	8 per day.
Examiner of municipal accounts	Stephen J. Daring	May 25, 1908	May 25, 1908	8 per day.
Examiner of municipal accounts	Archibald C. Calhoun	Jan. 1, 1908	Jan. 1, 1908	8 per day.
Examiner of values	George F. Martin	June 17, 1907	June 17, 1907	$1,500 00
Transfer tax expert	Thomas J. Poe	Sept. 9, 1907	Sept. 9, 1907	1,300 00
Proofreader	Harriett E. Munsell	June 12, 1899	Jan. 1, 1909	1,500 00
Clerk	George M. Spawn	Oct. 27, 1896	Oct. 1, 1897	2,400 00
Clerk	James S. McPherson	Feb. 13, 1894	Oct. 1, 1909	2,200 00
Clerk	B. Frank Raze	June 15, 1894	June 15, 1894	2,100 00
Clerk	William N. Sherritt	May 16, 1901	Oct. 1, 1905	2,000 00
Clerk	Thomas W. Cantwell	June 10, 1890	Oct. 1, 1897	1,800 00
Clerk	William A. Baker	Dec. 30, 1895	June 1, 1901	1,800 00
Clerk	Clark A. Blodgett	Jan. 8, 1894	Jan. 8, 1894	2,000 00
Clerk	Frank H. Brandow	Feb. 21, 1884	Feb. 21, 1884	1,800 00

Clerk	Harry W. Brown	Jan. 11, 1897	Feb. 1, 1898	1,800 00
Clerk	Bowen Staley	Sept. 1, 1897	April 1, 1900	1,800 00
Clerk	Marcus B. Williams	July 1, 1877	July 1, 1877	2,000 00
Clerk	Newell W. Canfield	Dec. 4, 1905	Dec. 4, 1905	1,600 00
Clerk	Frederick Schneider	Nov. 29, 1895	Dec. 1, 1897	2,000 00
Clerk	N. Irving Martin	June 18, 1900	Oct. 24, 1905	2,000 00
Clerk	James E. Kirk	Mar. 20, 1888	Jan. 1, 1908	1,600 00
Clerk	Miles G. Graham	Feb. 1, 1882	Feb. 1, 1882	1,500 00
Clerk	Morgan P. Jackson	July 26, 1905	July 26, 1905	1,500 00
Clerk	William Deterling	Oct. 1, 1896	April 1, 1903	1,500 00
Clerk	Fred J. Coons	Nov. 1, 1897	Nov. 1, 1906	1,500 00
Clerk	William E. Stephens	Nov. 16, 1902	Mar. 12, 1906	1,500 00
Clerk	George E. Dutcher	Jan. 9, 1894	Jan. 9, 1894	1,500 00
Clerk	Joseph S. Martin	May 1, 1894	Mar. 1, 1909	1,500 00
Clerk	J. Stanley Wilcox	May 1, 1900	May 10, 1906	1,500 00
Clerk	Henry L. True	June 12, 1894	June 12, 1894	1,500 00
Clerk	Edward B. Jones	May 21, 1896	Jan. 17, 1907	1,500 00
Clerk	Peter W. Finger	Jan. 16, 1906	Jan. 16, 1906	1,500 00
Clerk	Charles E. Minard	July 10, 1894	July 10, 1894	1,500 00
Clerk	Mary K. Cox	Aug. 1, 1896	Aug. 1, 1896	1,400 00
Clerk	Julia T. Ronan	Dec. 6, 1897	Dec. 6, 1897	1,400 00
Clerk	Daniel B. Fitzgerald	Sept. 1, 1905	Oct. 1, 1909	1,400 00
Clerk	Frank H. Stephens	Feb. 12, 1904	Jan. 1, 1907	1,400 00
Clerk	Valentine J. Nugent	May 10, 1900	May 11, 1907	1,300 00
Clerk	Hubert G. Savage	Jan. 19, 1907	Feb. 1, 1909	1,300 00
Clerk	John G. Hines	Oct. 5, 1901	Mar. 1, 1909	1,200 00
Clerk	Robert B. Haner	Nov. 1, 1900	April 1, 1907	1,200 00
Clerk	John J. Foley	April 15, 1908	April 15, 1908	900 00
Clerk	Harry Hein	April 9, 1907	April 9, 1907	900 00
Clerk	Charles H. Van Vranken	Sept. 12, 1906	April 1, 1909	900 00
Clerk	Isaac Segal	April 25, 1910	April 25, 1910	720 00
Clerk	Helen Guardineer	May 11, 1897	Oct. 25, 1909	900 00
Clerk	Joseph P. Shea	Feb. 10, 1908	April 1, 1909	600 00
Stenographer	Andrew D. Devine	April 25, 1890	April 25, 1890	1,500 00
Stenographer and clerk	Jean H. Norris	Feb. 1, 1903	Mar. 1, 1906	1,500 00
Stenographer	Joseph B. Kennedy	Oct. 9, 1908	July 1, 1909	1,500 00

COMPTROLLER — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Stenographer	Aloysius Donnelly	July 1, 1909	July 1, 1909	$1,500 00
Stenographer	Dorance E. Copping	Feb. 5, 1906	Feb. 5, 1906	1,500 00
Stenographer	Henry V. D. Winans	July 7, 1905	July 7, 1905	1,500 00
Stenographer	Patrick J. Begley	Sept. 23, 1907	Sept. 23, 1907	1,500 00
Stenographer	William H. Austin	Jan. 16, 1908	Jan. 16, 1908	1,500 00
Stenographer	Edmund O. Austin	June 11, 1906	June 11, 1906	1,500 00
Stenographer	Roy Quick	Jan. 22, 1906	Jan. 22, 1906	1,500 00
Stenographer	James F. O'Connell	Dec. 3, 1906	Feb. 1, 1908	1,500 00
Stenographer	Janie Lord	April 25, 1900	April 25, 1900	1,400 00
Stenographer	Julia Z. Mahoney	Mar. —, 1893	April 12, 1901	1,400 00
Stenographer	Elizabeth Crounse	Jan. 20, 1899	Jan. 22, 1902	1,200 00
Stenographer	Louis J. Flanigan	Dec. 15, 1908	Dec. 15, 1908	1,200 00
Stenographer	Edna Schlesinger	June 1, 1908	Oct. 1, 1908	900 00
Stenographer	Kathryn M. Redmond	Nov. 25, 1907	Nov. 25, 1907	900 00
Stenographer	Emily A. Hass	Dec. 11, 1907	Dec. 11, 1907	1,000 00
Stenographer	Maude E. Hastings	Feb. 1, 1909	Feb. 1, 1909	900 00
Stenographer	Rose A. McGovern	June 25, 1906	May 18, 1908	900 00
Stenographer	Anna M. Wurker	Nov. 27, 1906	Jan. 25, 1910	900 00
Stenographer	Mary P. Nugent	Feb. 8, 1909	July 19, 1909	900 00
Stenographer	Mildred E. Schraa	Dec. 18, 1909	Dec. 18, 1909	480 00
Messenger	Philander S. Wickham	Jan. 25, 1904	Jan. 25, 1904	1,000 00
Messenger	Charles W. Jones	Oct. 20, 1899	Dec. 20, 1907	1,000 00
Messenger	Charles H. Mullens	Mar. 21, 1910	Mar. 21, 1910	480 00
Junior clerk	Daniel B. Murphy	Jan. 29, 1908	April 1, 1909	720 00
Junior clerk	Edward J. Grogan	May 31, 1910	May 31, 1910	600 00
Junior clerk	Howe K. Cassavant	Oct. 18, 1909	April 1, 1910	360 00

Page	Julius Kurtz	May 19, 1909	May 19, 1909	480 00
Night watchman	Patrick H. White	April 1, 1894	April 1, 1894	732 00

EDUCATION DEPARTMENT

UNCLASSIFIED SERVICE

Regent (chancellor)	Whitelaw Reid	Jan. 17, 1878	Jan. 17, 1878	None.
Regent	St. Clair McKelway	Jan. 10, 1883	Jan. 10, 1883	None.
Regent	Daniel Beach	Mar. 18, 1885	Mar. 18, 1885	None.
Regent	Pliny T. Sexton	April 15, 1890	April 15, 1890	None.
Regent	T. Guilford Smith	April 15, 1890	April 15, 1890	None.
Regent	William Nottingham	Feb. 26, 1902	Feb. 26, 1902	None.
Regent	Chester S. Lord	—— —, 1898	—— —, 1898	None.
Regent	Albert Vander Veer	Feb. 13, 1895	Feb. 13, 1895	None.
Regent	Edward Lauterbach	April 1, 1904	April 1, 1904	None.
Regent	Eugene A. Philbin	April 1, 1904	April 1, 1904	None.
Regent	Lucian L. Shedden	—— —, 1904	—— —, 1904	None.
Regent	Francis M. Carpenter	—— —, 1909	—— —, 1909	None.
Regent				
Commissioner	Andrew S. Draper	April 1, 1904	April 1, 1904	$7,500 00

EXEMPT CLASS

First assistant commissioner	Augustus S. Downing	May 1, 1904	May 1, 1904	5,000 00
Second assistant commissioner	Frank Rollins	Sept. 1, 1908	Sept. 1, 1908	5,000 00
Third assistant commissioner	Thomas E. Finegan	Dec. 1, 1892	Oct. 1, 1908	5,000 00
Chief, administration division	Harlan H. Horner	May 1, 1904	Oct. 1, 1907	3,000 00
Secretary to the commissioner	Honore H. Green	April 24, 1899	Oct. 1, 1907	1,800 00
Confidential stenographer	Nellie F. Steers	July 22, 1907	Oct. 1, 1907	1,200 00
Institute conductor	Henry R. Sanford	Sept. 1, 1884	Sept. 1, 1884	3,000 00
Institute conductor	Charles A. Shaver	Sept. 1, 1897	Sept. 1, 1897	3,000 00
Institute conductor	Sherman Williams	May —, 1899	May —, 1899	3,000 00
Institute conductor	Philip M. Hull	Sept. 1, 1899	Sept. 1, 1899	3,000 00
Institute conductor	William H. Squires	Aug. 1, 1909	Aug. 1, 1909	3,000 00
Institute conductor	Gratia L. Rice	Sept. 1, 1892	Sept. 1, 1892	2,200 00
Institute conductor	Mae E. Schreiber	Oct. 1, 1901	Oct. 1, 1901	2,000 00
Institute conductor	Helen Webster	Dec. 1, 1907	Oct. 1, 1908	1,200 00
Institute conductor				
Secretary board of medical examiners	Maurice J. Lewi	Oct. 1, 1901	Oct. 1, 1901	4,000 00

EDUCATION DEPARTMBNT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Chief, division of examinations	Charles F. Wheelock	Oct. 6, 1891	May 1, 1904	$4,000 00
Chief, division of inspectors	Frank H. Wood	Nov. 25, 1895	May 1, 1904	3,500 00
Chief, division compulsory education	James D. Sullivan	May 3, 1898	May 1, 1904	3,000 00
Chief, law division	Frank B. Gilbert	Jan. 1, 1906	Oct. 1, 1908	3,500 00
Chief, division of statistics	Hiram C. Case	April 27, 1897	May 1, 1904	3,000 00
Assistant in charge of teachers' examinations	Harry De W. De Groat	Jan. 1, 1904	April 1, 1909	3,000 00
Chief, division of accounts	William Mason	Mar. 1, 1899	May 1, 1904	2,500 00
Assistant in foreign education	H. L. Taylor	July 13, 1896	June 1, 1904	2,700 00
Assistant in elementary education	Clark W. Halliday	June 1, 1894	Oct. 1, 1906	2,700 00
Director of science division	John M. Clarke	Jan. 1, 1886	May 1, 1904	4,500 00
Chief, division of trades schools	Arthur D. Dean	Sept. 1, 1908	Sept. 1, 1908	3,000 00
Chief, division of visual instruction	Alfred W. Abrams	Nov. 1, 1905	April 1, 1909	3,000 00
Chief, division school libraries	Charles E. Fitch	May 1, 1895	Oct. 1, 1906	2,500 00
Chief, division of educational extension	W. R. Eastman	Aug. 1, 1892	Oct. 1, 1906	2,400 00
Special inspector of apparatus	Frederick M. Baker	Mar. 1, 1891	July 1, 1904	1,200 00
Assistant in charge slides and negatives, visual education	George M. Fuller	Oct. 1, 1905	Oct. 1, 1905	2,000 00
Assistant in charge of professional examinations	Herbert J. Hamilton	Aug. 24, 1891	June 1, 1904	2,400 00
Editor and proofreader	Annie T. Keyser	July 1, 1888	June 1, 1904	1,800 00
Inspector	Charles N. Cobb	April 20, 1893	April 20, 1893	3,000 00
Inspector	S. Dwight Arms	April 11, 1898	April 11, 1898	2,500 00
Inspector	Eugene W. Lyttle	Feb. 15, 1898	Feb. 15, 1898	2,500 00
Inspector	George M. Wiley	Sept. 1, 1908	Sept. 1, 1908	2,500 00
Inspector	Willard D. Johnson	Jan. 1, 1904	Jan. 1, 1904	2,500 00
Inspector	Winfield A. Holcomb	Jan. 1, 1906	Jan. 1, 1906	2,500 00
Inspector	Albert C. Hill	July 1, 1894	June 1, 1904	2,500 00

Inspector	Willis D. Graves	May 1, 1897	May 1, 1897	2,500 00
Inspector	Arthur G. Clement	July 8, 1895	July 8, 1895	2,500 00
Inspector	A. Edson Hall	Oct. 1, 1895	Oct. 1, 1895	2,500 00
Inspector	Avery W. Skinner	June 1, 1909	June 1, 1909	2,500 00
Inspector	Royal B. Farnum	Nov. 29, 1909	Nov. 29, 1909	2,500 00
Inspector	Frederick G. Nichols	Dec. 23, 1909	Dec. 23, 1909	2,400 00
Inspector	Ezra J. Peck	Jan. 3, 1901	Jan. 3, 1901	2,000 00
Inspector, nurse training schools	Anna L. Alline	Dec. 1, 1906	Dec. 1, 1906	1,800 00
Lecturer at farmers' institutes	Charles L. Mosher	Jan. 7, 1910	Jan. 7, 1910	2,500 00
Lecturer at farmers' institutes	Alden J. Merrill	Oct. 1, 1908	Oct. 1, 1908	2,500 00
Lecturer at farmers' institutes	E. F. McDonald	June 18, 1900	Dec. 5, 1905	2,500 00
Examiner	Everett O'Neill	May 22, 1899	May 22, 1899	1,800 00
Examiner	John P. Slocum	Sept. 2, 1901	Sept. 2, 1901	1,800 00
Examiner	Horace L. Field	June 19, 1901	June 19, 1901	1,500 00
Examiner	Margaret Freeman	Feb. 1, 1897	Feb. 1, 1897	1,200 00
Examiner	Julia T. Ast	April 1, 1899	June 1, 1904	1,200 00
Examiner	Vera M. Thompson	Feb. 10, 1902	Feb. 10, 1902	1,200 00
Examiner	Grace D. Allen	Feb. 8, 1892	June 1, 1904	1,000 00
Examiner	Agnes Mullenneaux	April 1, 1899	April 1, 1899	1,000 00
Examiner	Emogene S. Simons	Feb. 2, 1903	Feb. 2, 1903	1,000 00
Examiner	Augusta S. Gensler	April 3, 1899	April 3, 1899	900 00
Examiner	Sara L. Gardiner	June 26, 1895	June 26, 1895	900 00
Examiner	M. Edna Shaw	Feb. 1, 1908	Feb. 1, 1908	900 00
Examiner	Laura M. Van Loan	July 8, 1896	July 8, 1896	900 00
Examiner	Maud Redmond	Feb. 5, 1908	Feb. 5, 1908	900 00
Examiner	Emily D. Martin	Mar. 30, 1909	Mar. 30, 1909	900 00
Examiner	Sarah P. Shute	June 13, 1910	June 13, 1910	900 00
Examiner	Catherine L. Monagle	Jan. 1, 1909	Jan. 1, 1909	900 00
Examiner	Stella McTammany	June 13, 1910	June 13, 1910	900 00
Examiner	Floyd J. Melvin	June 16, 1910	June 16, 1910	900 00
Examiner	Louis H. Miller	June 16, 1910	June 16, 1910	900 00
Examiner	John B. Opdycke	June 13, 1910	June 13, 1910	900 00
Examiner	Gertrude Robinson	June 13, 1910	June 13, 1910	900 00
Examiner	Herbert L. Russell	June 13, 1910	June 13, 1910	900 00
Examiner	Charlotte C. Waterman	June 13, 1910	June 13, 1910	900 00
Examiner	Elsie M. Wagner	June 13, 1910	June 13, 1910	900 00

EDUCATION DEPARTMENT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Examiner	Ella E. Wager	June 16, 1909	June 16, 1909	$900 00
Examiner	Mary E. Shanly	June 13, 1910	June 13, 1910	900 00
Examiner	Clarence M. Doyle	June 13, 1910	June 13, 1910	900 00
Examiner	Loretta O. Douglas	June 13, 1910	June 13, 1910	900 00
Examiner	John C. Donahue	June 13, 1910	June 13, 1910	900 00
Examiner	Minnie G. Dean	Jan. 31, 1902	Jan. 31, 1902	900 00
Examiner	David F. Corp	June 13, 1910	June 13, 1910	900 00
Examiner	Jennie L. Clark	June 13, 1910	June 13, 1910	900 00
Examiner	Ida M. Barton	Sept. 8, 1909	Sept. 8, 1909	900 00
Examiner	Frances M. Arnold	June 13, 1910	June 13, 1910	900 00
Examiner	Florence M. Andrews	June 13, 1910	June 13, 1910	900 00
Examiner	Cathie A. Eastman	Jan. 17, 1910	Jan. 17, 1910	900 00
Examiner	Charlotte L. Estes	June 20, 1898	June 20, 1898	900 00
Examiner	Adelaide M. Franklin	June 13, 1910	June 13, 1910	900 00
Examiner	Miriam M. Groat	June 13, 1910	June 13, 1910	900 00
Examiner	Millie B. Herrick	June 16, 1910	June 16, 1910	900 00
Examiner	Mabel A. Hill	Feb. 1, 1908	Feb. 1, 1908	900 00
Examiner	Charles B. Hiller	June 23, 1909	June 23, 1909	900 00
Examiner	Harriet Kellogg	June 16, 1910	June 16, 1910	900 00
Examiner	M. Berna Hunt	June 13, 1910	June 13, 1910	900 00
Examiner	F. Rebecca Shove	June 13, 1910	June 13, 1910	900 00
Examiner	Lillian M. Smith	June 13, 1910	June 13, 1910	900 00
Examiner	Mildred L. L. Taitt	June 13, 1910	June 13, 1910	900 00
Examiner	August P. Zeller	June 13, 1910	June 13, 1910	900 00
Examiner	Harriet Whited	June 13, 1910	June 13, 1910	900 00
Examiner	Addie A. Sleeth	Jan. 17, 1910	Jan. 17, 1910	720 00

Examiner	Bernice A. Howe	Sept. 1, 1909	Sept. 1, 1909	720 00
Examiner	Gustav L. Fleissner	June 16, 1909	June 16, 1909	720 00
Examiner	Agnes M. Ford	Feb. 15, 1908	Feb. 15, 1908	720 00
Examiner	Mrs. Lina Arronet	April 8, 1909	April 8, 1909	720 00
Examiner	Grace S. Waterman	Dec. 23, 1909	Dec. 23, 1909	720 00
Clerk and stenographer	Allan R. MacDonald	June 9, 1892	June 1, 1904	1,500 00
Clerk and stenographer	Jacob Vandeloo	Dec. 1, 1887	Jan. 1, 1899	1,400 00
Stenographer	Kate Chamberlain	June 10, 1895	June 10, 1895	1,200 00
Clerk and stenographer	Mary Fealey	Aug. 1, 1896	June 1, 1904	1,200 00
Clerk and stenographer	Jane Larkin	July 1, 1903	June 1, 1904	1,200 00
Stenographer	Emily Louise Gibb	Nov. 10, 1897	June 1, 1904	1,200 00
Stenographer	Harriett A. Chapman	Aug. 17, 1891	Aug. 17, 1891	1,200 00
Stenographer	Marion L. Gardiner	Nov. 13, 1906	Nov. 13, 1906	1,200 00
Stenographer	Joseph Morje	Dec. 23, 1892	Oct. 31, 1899	1,020 00
Stenographer	Jessie L. Hogan	Dec. 10, 1900	Dec. 10, 1900	1,000 00
Stenographer	Mary E. Fitzgerald	Mar. 29, 1909	Mar. 29, 1909	900 00
Stenographer	Mary A. McDonnell	Sept. 27, 1909	Sept. 27, 1909	900 00
Stenographer	Macie E. Kemp	Jan. 10, 1910	Jan. 10, 1910	900 00
Stenographer	Evelyn L. Kelso	Sept. 19, 1904	April 1, 1908	900 00
Stenographer	Mary A. Tuohy	Feb. 8, 1909	Feb. 8, 1909	900 00
Stenographer	May E. Cregan	Dec. 16, 1907	Dec. 16, 1907	900 00
Stenographer	Caroline Rosenbloom	Oct. 4, 1898	Nov. 5, 1909	900 00
Stenographer and clerk	Mabel A. Martin	Feb. 1, 1900	Jan. 1, 1907	720 00
Stenographer	Paul E. Reynolds	May 1, 1908	May 1, 1908	720 00
Stenographer	May M. Ward	July 19, 1909	July 19, 1909	720 00
Stenographer	Harriet C. Chapman	Dec. 11, 1905	Oct. 1, 1909	600 00
Stenographer	Jennie A. Dillon	Oct. 1, 1909	Oct. 1, 1909	600 00
Stenographer	Anna M. Folhurst	Sept. 28, 1903	Sept. 28, 1903	600 00
Stenographer and clerk	Ida Rothstein	Jan. 13, 1908	Jan. 13, 1908	660 00
Stenographer	Elizabeth P. Englehart	April 1, 1910	April 1, 1910	600 00
Stenographer	Helen J. Ostrander	Sept. 20, 1909	Sept. 20, 1909	600 00
Stenographer	Augusta Mulholland	July 6, 1910	July 6, 1910	480 00
Clerk	Howard T. Terrell	April 8, 1895	June 1, 1904	1,500 00
Clerk	Adele B. Alexander	Nov. 1, 1878	Nov. 1, 1878	1,200 00
Clerk	Katherine L. McDonough	July 5, 1888	July 5, 1888	1,200 00
Clerk	Ida G. MacMillan	Dec. 18, 1899	Dec. 18, 1899	1,200 00

EDUCATION DEPARTMENT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Clerk	Mary Agnes O'Connor	July 31, 1891	July 31, 1891	$1,200 00
Clerk	Alice C. McCormack	Dec. 15, 1891	Dec. 15, 1891	1,200 00
Clerk	Catherine Benjamin	Feb. 24, 1896	Feb. 24, 1896	1,200 00
Clerk	Joseph Gavit	Feb. 24, 1896	Feb. 24, 1896	1,200 00
Clerk	Adelaide E. Turner	Mar. 1, 1896	Mar. 1, 1896	1,200 00
Clerk	Minnie L. O'Neill	Oct. 5, 1891	Oct. 5, 1891	1,000 00
Clerk	Marcia M. Vander Veer	July 31, 1894	July 31, 1894	1,000 00
Clerk	Martile Comstock	Jan. 27, 1898	Jan. 27, 1898	1,000 00
Clerk	Sarah B. Budd	June 12, 1896	Nov. 21, 1902	1,000 00
Clerk	Isabel Lamont	Nov. 18, 1886	Nov. 18, 1886	900 00
Clerk	Anna M. Weis	June 11, 1892	June 11, 1892	900 00
Clerk	May A. G. Mullins	April 3, 1894	April 3, 1894	900 00
Clerk	Loretta G. Bowen	June 20, 1898	June 20, 1898	900 00
Clerk	Mabel L. Thompson	Nov. 26, 1896	Oct. 1, 1899	900 00
Clerk	Grace W. Thompson	Nov. 15, 1897	Nov. 15, 1897	900 00
Clerk	Ruth Kemper	Oct. 18, 1897	Oct. 18, 1897	900 00
Clerk	Mabel G. Pepper	Jan. 27, 1898	Jan. 27, 1898	900 00
Clerk	Amy L. Greene	Mar. 16, 1898	Mar. 16, 1898	900 00
Clerk	Eleanor D. Van Vranken	Mar. 1, 1899	Mar. 1, 1899	900 00
Clerk	Alice A. DeGraff	Jan. 27, 1904	Jan. 1, 1910	900 00
Clerk	Agnes E. Flinn	Aug. 21, 1893	Aug. 21, 1893	720 00
Clerk	Marcella M. Brennan	Mar. 31, 1896	Mar. 31, 1896	720 00
Clerk	Nellie E. Mesick	Sept. 1, 1896	Sept. 1, 1896	720 00
Clerk	Regina G. Cook	Feb. 1, 1897	Feb. 1, 1897	720 00
Clerk	Eugenia E. Close	July 11, 1898	July 11, 1898	720 00
Clerk	Katherine Schafer	June 22, 1898	June 22, 1898	720 00

Clerk	J. H. Manahan	Mar. 1, 1900	Mar. 1, 1900	720 00
Clerk	Lena M. Herbert	June 24, 1898	Oct. 1, 1909	720 00
Clerk	Margaret M. Loughlin	June 22, 1899	June 22, 1899	720 00
Clerk	Anna M. Wolfe	Feb. 7, 1900	Feb. 7, 1900	720 00
Clerk	Florence K. Beavens	June 6, 1900	June 6, 1900	720 00
Clerk	Eily M. Knights	Feb. 10, 1902	Feb. 10, 1902	720 00
Clerk	Sarah Clerk	Aug. 11, 1902	Aug. 11, 1902	720 00
Clerk	Mary L. Fairchild	Sept. 17, 1906	Jan. 10, 1908	720 00
Clerk	Veronica Sheehan	Feb. 23, 1894	Feb. 23, 1894	600 00
Clerk	Grace E. Barber	Mar. 8, 1895	Mar. 8, 1895	600 00
Clerk	Helen McMurray	April 27, 1898	Oct. 1, 1909	600 00
Clerk	Margaret B. Miller	June 6, 1900	June 6, 1900	600 00
Clerk	Florence M. Mesick	July 12, 1900	July 12, 1900	600 00
Clerk	William H. Barker	Oct. 1, 1902	Oct. 1, 1902	600 00
Clerk	Lucy A. Anderson	Feb. 8, 1904	Feb. 8, 1904	600 00
Clerk	William J. Rate	Oct. 9, 1905	Oct. 9, 1905	600 00
Clerk	Margaret L. Rodgers	June 25, 1906	June 25, 1906	600 00
Clerk	James R. Wendrem	Aug. 6, 1906	July 15, 1909	600 00
Clerk	Julia E. Boyle	Dec. 1, 1906	Dec. 1, 1906	600 00
Clerk	Mabel J. Wynne	Feb. 25, 1907	Feb. 25, 1907	600 00
Clerk	John S. Bartlett	June 17, 1907	Sept. 1, 1909	600 00
Clerk	Edna B. Keyes	Oct. 5, 1906	Dec. 1, 1907	600 00
Clerk	Marie A. Finegan	Dec. 9, 1907	Dec. 9, 1907	600 00
Clerk	Frances M. Martin	Sept. 10, 1906	Jan. 15, 1908	600 00
Clerk	Agnes C. O'Keeffe	Feb. 1, 1908	Feb. 1, 1908	600 00
Clerk	Grace M. Scott	Jan. 8, 1908	Jan. 1, 1909	600 00
Junior clerk	Jessie E. Hart	July 16, 1908	July 16, 1908	600 00
Junior clerk	Gladys Craver	Sept. 16, 1908	Sept. 16, 1908	600 00
Junior clerk	Margaret M. Stewart	Sept. 21, 1908	Sept. 21, 1908	600 00
Junior clerk	Elizabeth C. Kenny	Sept. 21, 1908	Sept. 21, 1908	600 00
Junior clerk	Ethel O. Hulburd	Sept. 21, 1908	Sept. 21, 1908	600 00
Junior clerk	Ada E. Hinkelman	Sept. 14, 1908	Sept. 14, 1908	600 00
Junior clerk	William J. Adams	Sept. 18, 1907	Nov. 11, 1909	600 00
Junior clerk	Julia Buckley	Feb. 11, 1902	Feb. 11, 1902	480 00
Junior clerk	Elizabeth F. Mack	Mar. 3, 1908	Mar. 3, 1908	480 00
Junior clerk	Emma M. Kattrein	Dec. 9, 1907	May 1, 1908	480 00

EDUCATION DEPARTMENT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Junior clerk	Rosina O. Phillips	May 14, 1908	May 14, 1908	$480 00
Junior clerk	Catherine M. Smith	Oct. 1, 1908	Oct. 1, 1908	480 00
Junior clerk	Edna M. Hurley	Oct 1, 1908	Oct. 1, 1908	480 00
Junior clerk	Mabel E. Filkins	Oct. 12, 1908	Oct. 12, 1908	480 00
Junior clerk	Alida Van Volkenburgh	Nov. 9, 1908	Nov. 9, 1908	480 00
Junior clerk	Frances A. Nalley	Mar. 8, 1909	Mar. 8, 1909	480 00
Junior clerk	Frances L. Cregan	June 2, 1909	June 2, 1909	480 00
Junior clerk	Nora A. McGillicuddy	June 7, 1909	June 7, 1909	480 00
Junior clerk	Anna E. Vosburg	June 21, 1909	June 21, 1909	480 00
Junior clerk	Agnes C. Mealey	June 28, 1909	June 28, 1909	480 00
Junior clerk	Charlotte Button	Oct. 1, 1909	Oct. 1, 1909	480 00
Junior clerk	Sarah L. Coffey	Nov. 4, 1909	Nov. 4, 1909	480 00
Junior clerk	Bessie L. Clum	Nov. 19, 1909	Nov. 19, 1909	480 00
Junior clerk	Iva B. Parker	Jan. 17, 1910	Jan. 17, 1910	360 00
Junior clerk	Mildred B. Kelly	Jan. 24, 1910	Jan. 24, 1910	360 00
Storekeeper	Thomas C. Smith	Sept. 1, 1907	Sept. 1, 1907	1,200 00
Compositor	John V. McCann	Dec. 31, 1895	Dec. 31, 1895	1,200 00
Messenger	Barton A. Whitford	June 1, 1895	Mar. 20, 1907	1,000 00
Messenger	Aaron J. Oliver	July 1, 1887	June 1, 1904	1,000 00
Messenger	Hugh J. Kelly	Nov. 7, 1900	June 1, 1910	900 00
Night-watchman	Samuel J. Abbot	June 13, 1897	June 13, 1897	900 00
Electrician	David E. Duffy	Aug. —, 1900	July 1, 1907	720 00
Elevatorman	Charles A. Bowen	July 3, 1901	July 1, 1907	720 00
Elevatorman	Arthur W. Brayton	May 17, 1909	May 17, 1909	660 00
Elevatorman	Jerry A. Nugent	Sept. 13, 1905	July 1, 1907	660 00
Telephone operator	Sarah A. Brady	Nov. 1, 1909	Nov. 1, 1909	480 00
Preparator	Harry C. Wardell	Oct. 8, 1904	Oct. 8, 1904	720 00

Machinist	Martin Sheehy	May 1, 1877	Oct. 11, 1904	720 00
Page	F. A. Blanchard	Nov. 22, 1909	Nov. 22, 1909	480 00
Page	William H. Hettinger	Aug. 1, 1907	Aug. 1, 1907	480 00
Page	Matthew J. Van Deloo	Nov. 1, 1906	Nov. 1, 1906	480 00
Page	Charles W. Surin	Dec. 27, 1909	Dec. 27, 1909	360 00
Page	James H. McEntee, Jr	Sept. 9, 1908	Sept. 9, 1908	360 00
Page	Clifford J. Jordan	June 14, 1910	June 14, 1910	360 00
Page	Orville Hayford	Feb. 21, 1910	Feb. 21, 1910	360 00
Page	George F. Gaughan	June 1, 1910	June 1, 1910	360 00
Page	William T. Dehler	June 16, 1910	June 16, 1910	360 00
Page	Matthew L. Carey	June 19, 1908	June 19, 1908	360 00
Page	Joseph J. Bylancik	Sept. 15, 1909	Sept. 15, 1909	360 00
Botanist	Charles H. Peck	Jan. 1, 1867	Jan. 1, 1867	2,400 00
Entomologist	Ephraim P. Felt	Sept. 14, 1895	Jan. 1, 1899	2,400 00
Assistant State geologist	David H. Newland	Dec. 1, 1904	Dec. 1, 1904	2,200 00
Assistant paleontologist	Rudolf Ruedemann	Feb. 14, 1899	Feb. 14, 1899	2,000 00
Assistant in geology	Chris A. Hartnagel	May 20, 1905	May 20, 1905	1,500 00
Mineralogist	Herbert P. Whitlock	Jan. 2, 1901	Oct. 1, 1902	1,400 00
Draughtsman	G. S. Barkentin	Dec. 5, 1901	Dec. 5, 1901	1,400 00
Field geologist	D. D. Luther	June 1, 1895	Oct. 1, 1904	1,200 00
Assistant entomologist	Douglas B. Young	Jan. 2, 1902	Jan. 2, 1902	1,200 00
Archæologist	Arthur C. Parker	Oct. 16, 1906	Oct. 16, 1906	1,200 00
Assistant in economic geology	Henry Leighton	Sept. 1, 1908	Sept. 1, 1908	1,200 00
Assistant in sociology	Lauros G. McConachie	July 7, 1909	July 7, 1909	1,200 00
Zoologist	Willard G. Van Name	Sept. 1, 1910	Sept. 1, 1910	1,200 00
Taxidermist	Alfred J. Klein	June 1, 1908	June 1, 1908	900 00
Assistant in botany	Stewart H. Burnham	Nov. 8, 1905	Nov. 8, 1905	900 00
Assistant in entomology	Fanny T. Hartman	Oct. 26, 1907	Oct. 26, 1907	780 00
Director, State library	James I. Wyer	Jan. 1, 1906	June 1, 1908	5,000 00
Vice-Director, State library school	Frank K. Walther	Dec. 20, 1907	Oct. 1, 1908	2,500 00
Law librarian	Frederick D. Colson	Dec. 1, 1908	Dec. 1, 1908	2,500 00
School library inspector	Leon O. Wiswell	Nov. 1, 1895	Oct. 1, 1904	2,400 00
Senior librarian	Walter S. Biscoe	April 1, 1889	April 1, 1889	2,400 00
Reference librarian	Frank L. Tolman	Oct. 1, 1906	Oct. 1, 1906	2,400 00
Director's assistant	Carl P. P. Vitz	June 1, 1909	June 1, 1909	2,100 00
Director's assistant	Florence Woodworth	April 1, 1899	April 1, 1899	1,800 00

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Sub-reference librarian	George G. Champlin	April 22, 1896	Oct. 1, 1904	$1,800 00
Inspector of public libraries	Asa Wynkoop	July 1, 1905	Nov. 19, 1907	1,800 00
Assistant in legislation	Clarence B. Lester	Oct. 15, 1908	Oct. 15, 1908	1,800 00
Assistant in legislation	John T. Fitzpatrick	June 2, 1898	June 1, 1909	1,500 00
Head cataloguer	Ada Alice Jones	April 1, 1889	April 1, 1889	1,500 00
Chief archivist	A. J. F. VanLaer	June 12, 1899	May 1, 1910	3,000 00
Assistant archivist	Peter Nelson	Oct. 7, 1901	July 1, 1910	1,500 00
Assistant	Grace L. Betteridge	Feb. 8, 1894	Feb. 8, 1894	1,500 00
Annotator	Martha T. Wheeler	June 14, 1890	Oct. 1, 1898	1,500 00
Library organizer	Anna R. Phelps	Jan. 1, 1908	Jan. 1, 1908	1,500 00
Library organizer	Zaidee M. Brown	Jan. 1, 1908	Jan. 1, 1908	1,200 00
Registrar library school	Edna M. Sanderson	July 18, 1900	Oct. 1, 1906	1,200 00
Medical librarian	Ada Bunnell	July 14, 1891	Oct. 1, 1903	1,200 00
Artist assistant	E. May Greenman	Aug. 1, 1896	Oct. 16, 1908	1,200 00
Head of order section	May C. Nerney	Dec. 28, 1896	Oct. 1, 1906	1,200 00
Reference assistant	Elizabeth M. Smith	Dec. 1, 1908	Dec. 1, 1908	1,200 00
Reference assistant	Charlotte J. Van Peyma	Mar. 16, 1903	Feb. 1, 1909	900 00
Librarian for blind	Mary C. Chamberlain	Dec. 16, 1907	Dec. 16, 1907	900 00
Law library assistant	Arthur J. Smith	Sept. 2, 1898	Jan. 1, 1907	720 00
Assistant in book selection and annotation	Martha W. Suter	Oct. 1, 1909	Oct. 1, 1909	720 00
Sub-librarian, classification	Emma J. Hawkins	Nov. 1, 1906	Nov. 1, 1906	1,200 00
Sub-librarian, law	Frances D. Lyon	June 1, 1910	June 1, 1910	1,100 00
Indexer	Mary Ellis	Nov. 27, 1893	Oct. 1, 1906	1,000 00
Library assistant	Mabel McKay	Aug. 1, 1903	Aug. 1, 1903	900 00
Library assistant	Mary E. Eastwood	Sept. 17, 1900	April 1, 1907	900 00
Library assistant	Charlotte S. Fearey	Oct. 1, 1892	Oct. 1, 1903	900 00
Library assistant	Jennie D. Fellows	Feb. 16, 1899	Feb. 16, 1899	900 00
Library assistant	Mary E. Budd	Jan. 1, 1894	Oct. 1, 1904	900 00

Library assistant	Jenny L. Christman	Oct. 1, 1894	Oct. 1, 1894	900 00
Library assistant	Martha L. Phelps	Feb. 2, 1891	Oct. 1, 1900	900 00
Library assistant	Frances K. Ray	Sept. 1, 1903	Sept. 1, 1903	720 00
Library assistant	Helen Coffin	Oct. 1, 1907	Oct. 1, 1907	720 00
Library assistant	Charles F. Porter	July 1, 1908	July 1, 1908	720 00
Library assistant	Florence B. Gray	July 12, 1909	July 12, 1909	600 00
Library assistant	Jesse Cunningham	July 15, 1909	July 15, 1909	600 00
Library assistant	Mabel E. Woodcock	Sept. 16, 1909	Sept. 16, 1909	600 00
Library assistant	Grace L. McClellan	Jan. 20, 1910	Jan. 20, 1910	600 00
Library assistant	Georgia E. Roberts	Feb. 1, 1910	Feb. 1, 1910	480 00
Library assistant	Elizabeth P. Robinson	Feb. 14, 1910	Feb. 14, 1910	480 00

NON-COMPETITIVE CLASS

Carpenter	Charles Wensley	Feb. 17, 1909	Feb. 17, 1909	720 00
Picture framer	D. S. Parker	Mar. 1, 1910	Mar. 1, 1910	720 00

SUPERINTENDENT OF ELECTIONS

UNCLASSIFIED SERVICE

Superintendent	William Leary	June 7, 1899	Jan. 23, 1907	5,000 00

EXEMPT CLASS

Chief deputy	Frederick H. Whitin	April 1, 1910	April 1, 1910	4,500 00
Counsel to superintendent	Charles P. Rogers	Sept. 1, 1908	Sept. 1, 1908	4,000 00
Secretary	James S. Wells	Sept. 25, 1907	Oct. 1, 1907	2,000 00
Clerk	Henry T. Foley	Jan. 7, 1908	Jan. 7, 1908	1,800 00
Stenographer	Israel B. Leibson	Sept. 20, 1909	Nov. 16, 1909	1,500 00
Deputy	John S. Armstrong	July 11, 1905	July 11, 1905	1,200 00
Deputy	Frank W. Bartley	June 4, 1908	June 4, 1908	1,200 00
Deputy	Peter A. Bee	July 11, 1905	July 11, 1905	1,200 00
Deputy	Burt S. Bennett	July 1, 1905	July 1, 1905	1,200 00
Deputy	William H. Brown	July 1, 1905	July 1, 1905	1,200 00
Deputy	Henry A. Capel	Aug. 1, 1906	Aug. 1, 1906	1,200 00
Deputy	Samuel Cohen	July 1, 1905	July 1, 1905	1,200 00

SUPERINTENDENT OF ELECTIONS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS — (*continued*)			
Deputy	Francis X. Conlin	Sept. 21, 1908	Sept. 21, 1908	$1,200 00
Deputy	Israel Corse	Oct. 5, 1905	Oct. 5, 1905	1,200 00
Deputy	Nicholas Curl	July 1, 1905	July 1, 1905	1,200 00
Deputy	Rocco Dalessandro	Aug. 28, 1905	Aug. 28, 1905	1,200 00
Deputy	August S. Dominick	July 1, 1905	July 1, 1905	1,200 00
Deputy	Horace E. Wood	Sept. 16, 1907	Sept. 16, 1907	1,200 00
Deputy	Robert J. Williamson	Aug. 4, 1905	Aug. 4, 1905	1,200 00
Deputy	Rufus C. Whiting	July 1, 1905	July 1, 1905	1,200 00
Deputy	William J. White	Sept. 4, 1906	Sept. 4, 1906	1,200 00
Deputy	Leonard N. Wheeler	July 1, 1905	July 1, 1905	1,200 00
Deputy	William H. Thornton	July 1, 1905	July 1, 1905	1,200 00
Deputy	Daniel D. Thompson	July 18, 1905	July 18, 1905	1,200 00
Deputy	James G. Stevenson	Sept. 3, 1903	Sept. 23, 1908	1,200 00
Deputy	August Schreiber	July 17, 1905	July 17, 1905	1,200 00
Deputy	James A. Ryerson	July 1, 1905	July 1, 1905	1,200 00
Deputy	Frederick M. Price	Sept. 16, 1907	Sept. 16, 1907	1,200 00
Deputy	John Frank Phillips	Oct. 23, 1908	Oct. 23, 1908	1,200 00
Deputy	William A. Oakes	July 17, 1903	July 1, 1905	1,200 00
Deputy	Alexander Neal	July 11, 1905	July 11, 1905	1,200 00
Deputy	Jesse D. Moore	Aug. 9, 1906	Aug. 9, 1906	1,200 00
Deputy	James D. Merriman	Sept. 1, 1905	Sept. 1, 1905	1,200 00
Deputy	Edward A. Mathews	July 1, 1905	July 1, 1905	1,200 00
Deputy	John F. McNamara	July 20, 1905	July 20, 1905	1,200 00
Deputy	Henry B. McCrea	Sept. 22, 1906	Sept. 22, 1906	1,200 00
Deputy	Adolph Lowy	July 16, 1906	July 16, 1906	1,200 00
Deputy	Philip Lommel	July 24, 1905	July 24, 1905	1,200 00
Deputy	Joseph A. Linehan	Aug. 28, 1905	Aug. 28, 1905	1,200 00
Deputy	George Kluberdanz	July 1, 1905	July 1, 1905	1,200 00

Deputy	Thomas B. Keogh	July 1, 1905	July 1, 1905	1,200 00
Deputy	Lloyd F. Keleher	Oct. 13, 1905	Oct. 13, 1905	1,200 00
Deputy	John H. Kearns	Sept. 15, 1909	Sept. 15, 1909	1,200 00
Deputy	Alfred E. James	Sept. 16, 1907	Sept. 16, 1907	1,200 00
Deputy	William S. Hughes	Sept. 24, 1905	Jan. 2, 1906	1,200 00
Deputy	John E. Hughes	July 27, 1905	July 27, 1905	1,200 00
Deputy	William A. Holden	Oct. 11, 1905	Oct. 11, 1905	1,200 00
Deputy	Peter A. Hayes	April 1, 1906	April 1, 1906	1,200 00
Deputy	Arthur E. Hatch	July 9, 1906	July 9, 1906	1,200 00
Deputy	William F. Haitz	July 24, 1905	July 24, 1905	1,200 00
Deputy	John W. Gerhard	Sept. 1, 1905	Sept. 1, 1905	1,200 00
Deputy	W. W. Fort	July 1, 1905	July 1, 1905	1,200 00
Deputy	Patrick H. Fleming	Jan. 1, 1909	Jan. 1, 1909	1,200 00
Deputy	Charles W. Ferry	Nov. 20, 1907	Nov. 20, 1907	1,200 00
Deputy	Louis Falk	Sept. 13, 1907	Sept. 13, 1907	1,200 00
Deputy	George L. Beaver	Sept. 23, 1908	Aug. 1, 1909	900 00
Deputy	William Beaver	Sept. 13, 1907	Sept. 13, 1907	900 00
Deputy	Ovington B. Bogert	Mar. 16, 1909	Mar. 16, 1909	900 00
Deputy	Daniel E. Brannigan	Sept. 20, 1906	Sept. 20, 1906	900 00
Deputy	David J. Buckley	Nov. 16, 1907	Nov. 16, 1907	900 00
Deputy	Bernard F. Cassidy, Jr.	Oct. 15, 1909	Oct. 15, 1909	900 00
Deputy	James F. Cavanagh	June 1, 1908	June 1, 1908	900 00
Deputy	Samuel T. Cool	May 20, 1908	May 20, 1908	900 00
Deputy	Joseph Davis	Sept. 1, 1905	Sept. 1, 1905	900 00
Deputy	Antonio De Martini	Oct. 3, 1907	Oct. 3, 1907	900 00
Deputy	William G. Dempsey	April 11, 1910	April 11, 1910	900 00
Deputy	James Duck	April 8, 1908	April 8, 1908	900 00
Deputy	Walter E. Dunn	Sept. 13, 1907	Sept. 13, 1907	900 00
Deputy	George Fentrick	Mar. 18, 1908	Mar. 18, 1908	900 00
Deputy	Frank Fleischmann	June 20, 1910	June 20, 1910	900 00
Deputy	John T. Gollehorn	Sept. 22, 1906	Sept. 22, 1906	900 00
Deputy	William T. Graff	Nov. 21, 1907	Nov. 21, 1907	900 00
Deputy	F. D. Hawkins, Jr	July 1, 1903	July 13, 1905	900 00
Deputy	Arthur V. Healy	Sept. 20, 1909	Sept. 20, 1909	900 00
Deputy	August G. Helms	Jan. 2, 1907	Jan. 2, 1907	900 00
Deputy	George W. Johnston	Aug. 1, 1908	Aug. 1, 1908	900 00

SUPERINTENDENT OF ELECTIONS — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS — *(continued)*			
Deputy	Francis W. Larkin	July 8, 1908	July 8, 1908	$900 00
Deputy	Meyer Levy	May 1, 1906	May 1, 1906	900 00
Deputy	John Loughran	Sept. 29, 1906	Oct. 11, 1909	900 00
Deputy	Joseph McEwen	Jan. 1, 1908	Jan. 1, 1908	900 00
Deputy	James J. McKeon	Sept. 1, 1905	Sept. 1, 1905	900 00
Deputy	Thomas McLæes	Jan. 2, 1907	Jan. 2, 1907	900 00
Deputy	Alexander M. Mains	Feb. 4, 1909	Feb. 4, 1909	900 00
Deputy	Edward W. Malinst	Sept. 11, 1905	Sept. 11, 1905	900 00
Deputy	Frank J. Marrey	Oct. 8, 1906	Sept. 13, 1907	900 00
Deputy	Isador May	Sept. 1, 1905	Sept. 1, 1905	900 00
Deputy	David Mayowsky	Oct. 2, 1906	Oct. 2, 1906	900 00
Deputy	Edward Montgomery	Dec. 17, 1906	Feb. 18, 1907	900 00
Deputy	Robert L. Morgan	Mar. 17, 1910	Mar. 17, 1910	900 00
Deputy	Joseph Morris	Sept. 22, 1909	Sept. 22, 1909	900 00
Deputy	Joseph A. Quilty	Oct. 4, 1909	Oct. 4, 1909	900 00
Deputy	Charles A. Ryer	Aug. 27, 1906	Aug. 27, 1906	900 00
Deputy	Matthew Sax	Oct. 3, 1907	Oct. 3, 1907	900 00
Deputy	Joseph Schaefer	Aug. 1, 1908	Aug. 1, 1908	900 00
Deputy	John B. Schlessinger	April 17, 1908	April 17, 1908	900 00
Deputy	Joseph M. Schneider	June 1, 1908	June 1, 1908	900 00
Deputy	William Seelig	Oct. 12, 1909	Oct. 12, 1909	900 00
Deputy	George H. Shufelt	Feb. 1, 1908	Feb. 1, 1908	900 00
Deputy	Benjamin W. Silverman	Oct. 3, 1907	Oct. 3, 1907	900 00
Deputy	Isaac W. Stock	Sept. 15, 1909	Sept. 15, 1909	900 00
Deputy	James L. Watson	Sept. 25, 1908	Sept. 25, 1908	900 00
Deputy	Henry C. P. Welsing	Nov. 23, 1907	Nov. 23, 1907	900 00
Deputy	Cornelius J. Whigam	Sept. 1, 1905	Sept. 1, 1905	900 00
Deputy	Thomas G. Wilkins	Sept. 18, 1909	Sept. 18, 1909	900 00
Deputy	Henry Winckel	Jan. 3, 1908	Jan. 3, 1908	900 00

ENGINEER AND SURVEYOR

UNCLASSIFIED SERVICE

State engineer and surveyor	Frank M. Williams	June 21, 1902	Jan. 1, 1909	5,000 00

EXEMPT CLASS

Special deputy engineer	William B. Landreth	Nov. 11, 1897	Jan. 1, 1909	6,000 00
Deputy	H. W. DeGraff	Jan. 13, 1896	Jan. 1, 1909	5,000 00
Division engineer	Guy Moulton	Nov. 11, 1897	Jan. 1, 1909	4,200 00
Division engineer	Thomas W. Barrally	May 16, 1900	Jan. 1, 1909	4,200 00
Division engineer	George D. Williams	Jan. 1, 1909	Jan. 1, 1909	4,200 00
Confidential assistant	Jerry T. Durham	May 10, 1909	May 10, 1909	4,000 00
Auditor	Henry E. Breed	Dec. 19, 1901	Jan. 1, 1909	3,000 00
Financial clerk	Henry L. Bassett	Jan. 1, 1909	Jan. 1, 1909	1,800 00
Financial clerk	Russell D. Parsons	Jan. 1, 1909	Jan. 1, 1909	1,800 00
Financial clerk	Jacob Soergel	Jan. 1, 1909	Jan. 1, 1909	1,800 00
Confidential clerk	Jesse Barnett	Jan. 1, 1909	Jan. 1, 1909	1,100 00
Stenographer	Clara M. Pattison	Jan. 1, 1909	Jan. 1, 1909	1,000 00

COMPETITIVE CLASS

Resident engineer	H. D. Alexander	Jan. 25, 1896	June 1, 1906	3,000 00
Resident engineer	John A. O'Connor	Dec. 1, 1896	Nov. 1, 1907	3,000 00
Resident engineer	Noble E. Whitford	Jan. 13, 1896	June 1, 1905	3,000 00
Resident engineer	S. M. Savage	Aug. 25, 1904	Aug. 16, 1905	3,000 00
Resident engineer	F. N. Sanders	June 1, 1894	Dec. 1, 1907	3,000 00
Resident engineer	E. J. Pickwick	June 26, 1905	Nov. 1, 1907	3,000 00
Resident engineer	R. E. Horton	May 9, 1906	Dec. 1, 1906	3,000 00
Resident engineer	Oscar F. Bellows	April 1, 1906	Nov. 1, 1907	2,700 00
Resident engineer	James Burden	June 10, 1904	Nov. 1, 1907	2,700 00
Resident engineer	Philip H. Dater	June 21, 1899	Dec. 1, 1906	2,700 00
Resident engineer	B. E. Failing	May 21, 1904	Aug. 16, 1905	2,700 00
Resident engineer	R. S. Greenman	Dec. 1, 1896	Nov. 1, 1907	2,700 00
Resident engineer	L. C. Hulburd	June 26, 1905	Nov. 1, 1907	2,700 00
Resident engineer	C. A. Ingersoll	July 5, 1904	Nov. 1, 1907	2,700 00
Resident engineer	E. A. Lamb	Mar. 16, 1903	June 1, 1906	2,700 00
Resident engineer	C. H. McCullock	May 19, 1900	Nov. 1, 1907	2,700 00

ENGINEER AND SURVEYOR — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Resident engineer	Thomas J. Morrison	Jan. 25, 1896	Nov. 1, 1907	$2,700 00
Resident engineer	Edwin V. R. Payne	Dec. 13, 1896	June 1, 1906	2,700 00
Resident engineer	Theron M. Ripley	Aug. 14, 1905	Nov. 1, 1907	2,700 00
Resident engineer	Edwin Styring	Jan. 24, 1904	Nov. 1, 1907	2,700 00
Resident engineer	F. P. Williams	June 20, 1904	June 1, 1906	2,700 00
Resident engineer	Waldo G. Wilds	May 7, 1903	April 1, 1910	2,400 00
Resident engineer	D. C. Wedgeworth	June 27, 1904	June 1, 1910	2,400 00
Resident engineer	H. O. Schermerhorn	May 16, 1904	April 1, 1910	2,400 00
Resident engineer	Chas. J. McDonough	Sept. 12, 1904	April 1, 1910	2,400 00
Resident engineer	Dwight B. La Du	June 20, 1900	April 1, 1910	2,400 00
Supervising engineer	D. A. Watt	Jan. 1, 1905	May 14, 1908	4,500 00
Supervising engineer	G. F. Stickney	Oct. 20, 1905	May 14, 1908	4,500 00
Assistant engineer	Arthur G. Crysler	June 16, 1904	April 1, 1907	$6 per day.
Assistant engineer	F. S. Crowell	Mar. 2, 1908	Mar. 2, 1908	6 per day.
Assistant engineer	Charles W. G. Costello	May 16, 1900	Jan. 16, 1908	6 per day.
Assistant engineer	John S. Clancy	Sept. 11, 1906	Sept. 11, 1906	6 per day.
Assistant engineer	C. R. Chase	May 22, 1905	July 1, 1906	6 per day.
Assistant engineer	Louis A. Burns	Sept. 20, 1905	July 1, 1906	6 per day.
Assistant engineer	L. D. Brownell	Aug. 1, 1904	Nov. 1, 1906	6 per day.
Assistant engineer	Clark Brown	Jan. 18, 1897	Mar. 17, 1902	6 per day.
Assistant engineer	George M. Briggs	Feb. 24, 1908	Feb. 24, 1908	6 per day.
Assistant engineer	George H. Briggs	April 20, 1908	April 20, 1908	6 per day.
Assistant engineer	W. C. Benedict	Oct. 29, 1906	Nov. 1, 1909	6 per day.
Assistant engineer	Harold W. Benedict	Nov. 1, 1906	June 1, 1907	6 per day.
Assistant engineer	Daniel E. Bellows	Aug. 7, 1905	May 1, 1906	6 per day.
Assistant engineer	James C. Bell	Sept. 8, 1903	Oct. 1, 1907	6 per day.
Assistant engineer	Sherman W. Belding	June 1, 1902	Nov. 1, 1906	6 per day.

Assistant engineer	Elvin J. Becker	April 4, 1907	July 1, 1907	6 per day.
Assistant engineer	L. Bartlett	July 16, 1906	April 1, 1907	6 per day.
Assistant engineer	C. L. Bannister	June 20, 1904	June 20, 1904	6 per day.
Assistant engineer	A. George Austin	Sept. 14, 1905	June 1, 1907	6 per day.
Assistant engineer	Fred C. Ashley	Aug. 21, 1905	Aug. 1, 1906	6 per day.
Assistant engineer	George C. Andrews	Aug. 1, 1906	Mar. 1, 1908	6 per day.
Assistant engineer	Elias H. Anderson	Mar. 10, 1906	June 6, 1908	6 per day.
Assistant engineer	Edward Anderberg	May 8, 1905	July 1, 1906	6 per day.
Assistant engineer	H. J. Hemstreet	May 8, 1900	July 1, 1902	6 per day.
Assistant engineer	Ralph D. Hayes	Sept. 1, 1904	April 1, 1907	6 per day.
Assistant engineer	Bertram I. Hall	July 6, 1908	July 6, 1908	6 per day.
Assistant engineer	George H. Haley	May 14, 1906	June 1, 1907	6 per day.
Assistant engineer	H. W. Hale	Feb. 3, 1908	June 6, 1908	6 per day.
Assistant engineer	G. Edward Gibson	May 30, 1904	May 1, 1906	6 per day.
Assistant engineer	Lewis G. Fisher	Nov. 11, 1897	Mar. 1, 1906	6 per day.
Assistant engineer	R. G. Finch	Jan. 23, 1908	June 6, 1908	6 per day.
Assistant engineer	Edward M. Ellis	July 13, 1904	Feb. 1, 1908	6 per day.
Assistant engineer	Fred M. Eames	Nov. 20, 1899	April 1, 1906	6 per day.
Assistant engineer	Daniel B. Donovan	Aug. 1, 1905	May 1, 1906	6 per day.
Assistant engineer	D. H. Daley	July 2, 1906	June 6, 1908	6 per day.
Assistant engineer	C. A. Curtis	Oct. 2, 1905	Feb. 1, 1908	6 per day.
Assistant engineer	C. H. Rogers	July 10, 1906	Sept. 1, 1907	6 per day.
Assistant engineer	A. C. Richards	Aug. 1, 1906	June 1, 1907	6 per day.
Assistant engineer	B. L. G. Rees	July 1, 1908	July 1, 1908	6 per day.
Assistant engineer	Ernest G. Raynor	May 4, 1904	Mar. 15, 1906	6 per day.
Assistant engineer	R. E. Phillips	Sept. 11, 1902	May 1, 1906	6 per day.
Assistant engineer	J. G. Palmer	June 5, 1908	June 5, 1908	6 per day.
Assistant engineer	E. C. Olcott	June 6, 1906	June 1, 1907	6 per day.
Assistant engineer	P. W. O'Grady	July 11, 1904	Aug. 1, 1905	6 der day.
Assistant engineer	G. I. Oakley	Aug. 1, 1905	Aug. 1, 1905	6 per day.
Assistant engineer	John P. Newton	July 24, 1905	Mar. 1, 1906	6 per day.
Assistant engineer	E. P. Neuschwander	May 16, 1908	May 16, 1908	6 per day.
Assistant engineer	C. D. Murray	July 11, 1906	Dec. 1, 1909	6 per day.
Assistant engineer	Charles W. Morris, Jr	May 9, 1906	April 1, 1907	6 per day.
Assistant engineer	Arthur S. Milinowski	April 1, 1907	Mar. 18, 1908	6 per day.

ENGINEER AND SURVEYOR — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — *(continued)*			
Assistant engineer	Robert H. Merrill	July 28, 1905	Mar. 1, 1906	$6 per day.
Assistant engineer	Isaac S. Matlaw	June 17, 1904	Oct. 1, 1907	6 per day.
Assistant engineer	Frank T. Marsh	April 20, 1903	April 20, 1903	6 per day.
Assistant engineer	James B. Maguire	May 9, 1906	July 1, 1906	6 per day.
Assistant engineer	Claude L. McClelland	Oct. 1, 1907	Oct. 1, 1907	6 per day.
Assistant engineer	Otis F. Lewis	June 10, 1905	Sept. 1, 1907	6 per day.
Assistant engineer	W. A. Lafler	Sept. 25, 1906	Mar. 1, 1908	6 per day.
Assistant engineer	Charles Kiehm	July 17, 1905	July 1, 1906	6 per day.
Assistant engineer	Ernest E. Kendall	June 22, 1908	June 22, 1908	6 per day.
Assistant engineer	George D. Kellogg	June 24, 1907	June 5, 1908	6 per day.
Assistant engineer	M. Earl James	April 14, 1904	Aug. 1, 1906	6 per day.
Assistant engineer	L. S. Hulburd	June 14, 1904	Mar. 1, 1906	6 per day.
Assistant engineer	Lewis T. Howard	Sept. 1, 1904	Aug. 1, 1906	6 per day.
Assistant engineer	Royden L. Holt	April 8, 1907	April 8, 1907	6 per day.
Assistant engineer	Edwin Hilborn	April 11, 1904	April 11, 1904	6 per day.
Assistant engineer	Ernest D. Hendricks	Aug. 15, 1906	Aug. 15, 1906	6 per day.
Assistant engineer	Maurice W. Williams	Feb. 14, 1906	April 1, 1907	6 per day.
Assistant engineer	Fred J. Wilbur	May 7, 1906	May 7, 1906	6 per day.
Assistant engineer	H. R. Wickham	Jan. 6, 1908	June 6, 1908	6 per day.
Assistant engineer	D. E. Whitford	Nov. 7, 1894	April 24, 1899	6 per day.
Assistant engineer	Arthur S. Whitbeck	Sept. 11, 1906	Sept. 11, 1906	6 per day.
Assistant engineer	W. J. Weigman	Aug. 15, 1905	June 5, 1908	6 per day.
Assistant engineer	Harry A. Weekes	Aug. 18, 1905	July 1, 1906	6 per day.
Assistant engineer	Winslow B. Watson	April 14, 1904	July 1, 1906	6 per day.
Assistant engineer	J. S. Summers	Mar. 26, 1906	June 1, 1907	6 per day.
Assistant engineer	Russel R. Stuart	April 5, 1907	April 1, 1909	6 per day.
Assistant engineer	E. P. Strowger	June 29, 1900	June 6, 1908	6 per day.
Assistant engineer	G. W. Stickney	Dec. 21, 1903	Oct. 1, 1905	6 per day.

Assistant engineer	A. E. Steere	Aug. 29, 1905	May 14, 1906	6 per day.
Assistant engineer	H. C. Smith	July 30, 1906	June 6, 1908	6 per day.
Assistant engineer	W. H. Slingerland, Jr	Nov. 10, 1905	June 1, 1907	6 per day.
Assistant engineer	B. W. Rosekrans	Mar. 4, 1904	July 1, 1906	6 per day.
Assistant engineer	Fred C. Koerner	Aug. 17, 1906	Mar. 1, 1908	5 50 per day.
Assistant engineer	W. J. Durkan	July 16, 1906	Feb. 1, 1908	5 50 per day.
Assistant engineer	O. L. Burdett	July 1, 1908	July 1, 1908	5 per day.
Assistant engineer	Reed W. Cady	June 12, 1907	April 1, 1910	5 per day.
Assistant engineer	J. V. Hogan	June 19, 1908	June 24, 1910	5 per day.
Assistant engineer	Arthur T. O'Leary	July 14, 1904	Mar. 1, 1906	5 per day.
Assistant engineer	Henry J. O'Neill	April 9, 1907	June 20, 1910	5 per day.
Assistant engineer	Arthur C. Perkins	June 10, 1902	June 1, 1909	5 per day.
Assistant engineer	Frank D. Porter	June 2, 1909	Nov. 30, 1909	5 per day.
Assistant engineer	G. G. Underhill	July 15, 1904	July 15, 1904	5 per day.
Assistant engineer	Edward W. Wendell	April 16, 1908	June 20, 1910	5 per day.
Expert	C. C. Egbert	Mar. 4, 1909	Mar. 4, 1909	20 per day.
Expert on railroad crossings	E. F. Van Hoesen	Jan. 25, 1909	Jan. 25, 1909	$4,500 00
Title maker	F. M. Hill	Mar. 16, 1906	Mar. 16, 1906	1,440 00
Inspector of masonry	E. V. Allendorph	Oct. 23, 1905	June 13, 1907	$5 per day.
Inspector of masonry	William W. Barclay	July 29, 1907	July 29, 1907	5 per day.
Inspector of masonry	M. Stanley Bierce	Sept. 18, 1903	April 4, 1908	5 per day.
Inspector of masonry	Leo W. Donnelly	April 8, 1908	April 8, 1908	5 per day.
Inspector of masonry	Willis N. Dutcher	Aug. 12, 1907	Aug. 12, 1907	5 per day.
Inspector of masonry	Henry F. Hughes	July 15, 1907	July 15, 1907	5 per day.
Inspector of masonry	William J. Kelly	April 10, 1908	April 10, 1908	5 per day.
Inspector of masonry	Fred B. Kraft	July 1, 1908	July 1, 1908	5 per day.
Inspector of masonry	William P. Lynch	Aug. 25, 1908	Aug. 25, 1908	5 per day.
Inspector of masonry	S. Y. MacGregor	July 7, 1908	July 7, 1908	5 per day.
Inspector of masonry	Thomas M. Oliver	April 7, 1908	April 7, 1908	5 per day.
Inspector of masonry	James Sim	June 14, 1907	June 14, 1907	5 per day.
Inspector of masonry	S. M. Stuart	April 3, 1908	April 3, 1908	5 per day.
Inspector of masonry	John A. Cahalin	July 13, 1908	July 13, 1908	4 50 per day.
Inspector of masonry	Henry B. Finan	June 11, 1908	June 11, 1908	4 50 per day.
Inspector of masonry	A. H. Hallenbeck	Dec. 5, 1907	May 1, 1908	4 50 per day.
Inspector of masonry	W. H. Klinkhart	July 15, 1907	July 15, 1907	4 50 per day.

ENGINEER AND SURVEYOR — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Inspector of masonry	Charles M. Leet	Nov. 4, 1907	Nov. 4, 1907	$4 50 per day.
Inspector of masonry	William A. Walter	July 29, 1907	July 29, 1907	4 50 per day.
Inspector of masonry	F. G. Tilton	April 6, 1908	May 7, 1908	4 50 per day.
Inspector of masonry	John M. Taylor	Sept. 3, 1907	Sept. 3, 1907	4 50 per day.
Inspector of masonry	G. M. Harrer	Dec. 3, 1906	July 1, 1907	4 00 per day.
Inspector of masonry	Thomas McMorrow	April 6, 1908	April 6, 1908	4 00 per day.
Inspector of masonry	Edwin L. Wick	Aug. 24, 1908	Aug. 24, 1908	4 00 per day.
Inspector of masonry	James O. Donnelly	June 20, 1910	June 20, 1910	4 00 per day.
Inspector of masonry	Ralph E. Bierce	June 14, 1907	June 14, 1907	3 50 per day.
Inspector of public works	A. M. Wait	Jan. 14, 1898	April 11, 1906	5 00 per day.
Foreman of public works	E. H. Wetsel	Oct. 17, 1903	Dec. 1, 1905	5 00 per day.
Foreman of borings	H. Kramer	Mar. 1, 1908	Mar. 1, 1908	4 50 per day.
Foreman of borings	H. W. Stoneburgh	Sept. 1, 1904	Sept. 1, 1904	4 00 per day.
Foreman of borings	Fred H. Palmer	May 4, 1905	May 4, 1905	3 50 per day.
Foreman of borings	M. V. McCoy	July 17, 1905	July 17, 1905	3 50 per day.
Foreman of borings	Thomas B. Bowers	May 5, 1908	May 5, 1908	3 50 per day.
Chief bridge designer	William R. Davis	July 24, 1899	July 24, 1899	$4,500 00
Assistant chief bridge designer	G. M. Braune	Jan. 4, 1908	Nov. 1, 1909	2,700 00
Bridge designer	John Bartholomew	April 8, 1907	April 8, 1907	2,100 00
Bridge designer	C. H. Wood	Mar. 1, 1908	Mar. 1, 1908	2,100 00
Bridge designer	Hugo J. Scheuermann	May 17, 1904	May 17, 1904	2,100 00
Bridge designer	H. D. Miller	May 20, 1907	May 20, 1907	2,100 00
Bridge designer	Harold Levy	Feb. 15, 1908	Feb. 15, 1908	2,100 00
Bridge designer	A. H. Higley	Dec. 20, 1907	Dec. 20, 1907	2,100 00
Bridge designer	Arthur G. Hayden	April 4, 1904	Mar. 1, 1908	2,100 00
Bridge designer	Cecil N. Haggart	Jan. 2, 1908	Jan. 2, 1908	2,100 00
Bridge designer	J. C. Green	July 14, 1906	July 14, 1906	2,100 00
Bridge designer	H. E. Brainard	Dec. 23, 1907	Dec. 23, 1907	2,100 00

Bridge designer	E. A. Brainard	Mar. 1, 1904	Mar. 1, 1904	2,100 00
Bridge designer	Edward J. Carney	Mar. 2, 1910	Mar. 2, 1910	1,800 00
Bridge designer	J. C. Podmore	Oct. 15, 1906	Dec. 2, 1907	1,680 00
Bridge designer	J. M. C. Quarles de Quarles	Mar. 2, 1910	Mar. 2, 1910	1,680 00
Bridge designer	Edward G. Semon	June 25, 1902	June 1, 1907	1,500 00
Engineering draughtsman	C. D. Burrus	Feb. 15, 1896	Feb. 15, 1896	$6 per day.
Engineering draughtsman	Charles J. Alber	Jan. 6, 1908	Jan. 6, 1908	5 per day.
Engineering draughtsman	E. A. Bonney	Aug. 28, 1902	Mar. 7, 1907	5 per day.
Engineering draughtsman	George C. Britton	July 1, 1908	July 1, 1908	5 per day.
Engineering draughtsman	Henry A. J. Castor	Mar. 23, 1908	Mar. 23, 1908	5 per day.
Engineering draughtsman	A. B. Chappell	Sept. 6, 1902	April 1, 1907	5 per day.
Engineering draughtsman	Daniel E. Damon	April 8, 1907	April 8, 1907	5 per day.
Engineering draughtsman	C. E. Elmendorf	June 16, 1908	June 16, 1908	5 per day.
Engineering draughtsman	Charles R. Zorsch	Aug. 13, 1906	Aug. 13, 1906	5 per day.
Engineering draughtsman	J. A. Galvin	Dec. 10, 1903	Aug. 6, 1906	5 per day.
Engineering draughtsman	E. C. Hackett	Aug. 20, 1906	April 1, 1907	5 per day.
Engineering draughtsman	Ford W. Harris	Feb. 4, 1908	Feb. 4, 1908	5 per day.
Engineering draughtsman	F. B. Holmes	Aug. 6, 1906	Aug. 6, 1906	5 per day.
Engineering draughtsman	Carl F. Hopstein	June 26, 1899	April 1, 1908	5 per day.
Engineering draughtsman	Earl L. Keeler	Sept. 1, 1902	May 16, 1910	5 per day.
Engineering draughtsman	Harry W. Lockwood	Jan. 15, 1909	Dec. 18, 1909	5 per day.
Engineering draughtsman	John H. McCormick, Jr.	Feb. 8, 1904	Mar. 18, 1908	5 per day.
Engineering draughtsman	John A. O'Donnell	Aug. 1, 1904	April 15, 1907	5 per day.
Engineering draughtsman	W. J. Picard	Dec. 14, 1903	Aug. 6, 1906	5 per day.
Engineering draughtsman	H. Clyde Roe	April 1, 1907	April 1, 1907	5 per day.
Engineering draughtsman	Tracy B. Smith	Feb. 28, 1896	July 18, 1904	5 per day.
Engineering draughtsman	Jay L. Southworth	Nov. 6, 1907	Nov. 6, 1907	5 per day.
Engineering draughtsman	Rupert Sturtevant	Mar. 5, 1906	Mar. 14, 1907	5 per day.
Engineering draughtsman	Leo B. Westfall	Sept. 4, 1906	Dec. 13, 1907	5 per day.
Engineering draughtsman	William H. Dernell	Jan. 3, 1908	Jan. 3, 1908	4 50 per day.
Engineering draughtsman	Robert M. Fraser	May 14, 1906	Mar. 8, 1907	4 50 per day.
Engineering draughtsman	L. Lee Hadley	June 1, 1908	June 1, 1908	4 50 per day.
Engineering draughtsman	John E. Hall	Oct. 17, 1907	Mar. 19, 1908	4 50 per day.
Engineering draughtsman	Harry Kehoe	July 21, 1908	July 21, 1908	4 50 per day.
Engineering draughtsman	George D. Meer	June 5, 1907	June 5, 1907	4 50 per day.
Engineering draughtsman	J. H. Stevens	Oct. 16, 1908	Jan. 30, 1909	4 50 per day.

ENGINEER AND SURVEYOR — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Engineering draughtsman	H. H. Stickney, Jr	Oct. 12, 1906	Oct. 12, 1906	$4 00 per day.
Engineering draughtsman	W. R. Abbott	June 15, 1908	May 9, 1910	4 00 per day.
Engineering draughtsman	Edwin S. Cullings	June 9, 1910	June 9, 1910	4 00 per day.
Engineering draughtsman	I. H. Segal	May 11, 1910	May 11, 1910	4 00 per day.
Engineering draughtsman	S. T. Vosburgh	April 1, 1907	May 1, 1910	4 00 per day.
Engineering draughtsman	Percy L. Arnold	Jan. 3, 1908	Feb. 5, 1910	$1,201 00
Mechanical engineer and draughtsman	Francis E. Blake	April 11, 1904	April 11, 1904	2,100 00
Mechanical draughtsman	W. S. Klos	Sept. 8, 1908	Sept. 8, 1908	1,200 00
Mechanical draughtsman	J. A. Jensen	Sept. 14, 1908	Sept. 14, 1908	1,200 00
Mechanical draughtsman	C. P. Wieveke	April 20, 1908	April 20, 1908	1,200 00
Bridge draughtsman	George E. Maynard	April 1, 1907	April 1, 1907	1,500 00
Bridge draughtsman	John M. Angus	Nov. 9, 1908	Nov. 9, 1918	1,500 00
Bridge draughtsman	I. S. Abrahams	June 15, 1910	June 15, 1910	1,500 00
Bridge draughtsman	Elnathan E. Briggs	May 7, 1906	May 7, 1906	1,200 00
Bridge draughtsman	Albert C. Miller	July 18, 1908	July 18, 1908	1,200 00
Bridge draughtsman	John F. Blaise	July 27, 1909	July 27, 1909	1,080 00
Bridge draughtsman	Charles E. Quimby	June 28, 1909	June 28, 1909	900 00
Architectural draughtsman	Roscoe R. Shearer	May 8, 1905	Dec. 1, 1905	1,500 00
Architectural draughtsman	John J. Cosgrave	Oct. 25, 1888	July 6, 1908	1,500 00
Tracer	R. J. Curran	Oct. 23, 1907	Oct. 23, 1907	900 00
Tracer	William J. Burns	April 10, 1908	April 10, 1908	900 00
Tracer	Charles S. Allen	April 21, 1904	Feb. 1, 1906	900 00
Tracer	Theron Ainsworth	June 15, 1904	Dec. 1, 1905	900 00
Tracer	J. H. Forth	June 1, 1908	June 1, 1908	900 00
Tracer	Bernard Gazier	Jan. 1, 1908	Jan. 1, 1908	900 00
Tracer	Charles T. Kniskern	June 16, 1908	June 16, 1908	900 00
Tracer	Philip R. Murray	June 4, 1908	June 4, 1908	900 00

Tracer	John A. Pritchard	Aug. 30, 1906	Aug. 30, 1906	900 00
Tracer	Robert W. Scott	Oct. 22, 1907	Oct. 22, 1907	900 00
Tracer	Ivan L. Stalker	Oct. 22, 1907	Oct. 22, 1907	900 00
Tracer	Leroy Bamer	April 6, 1908	May 16, 1910	720 00
Tracer	Charles Messina	June 29, 1909	Nov. 1, 1909	720 00
Tracer	James G. Allan	Feb. 21, 1910	Feb. 21, 1910	600 00
Tracer	William J. Henk	May 10, 1910	May 10, 1910	600 00
Tracer	Jerry J. Ryan	April 5, 1910	April 5, 1910	600 00
Leveler	Hubert T. Arnold	Mar. 25, 1907	Jan. 7, 1908	$5 per day.
Leveler	Edward M. Babcock	Sept. 13, 1907	Sept. 13, 1907	5 per day.
Leveler	Thomas S. Bailey	June 16, 1908	April 1, 1910	5 per day.
Leveler	C. L. Baldwin	June 5, 1906	June 17, 1908	5 per day.
Leveler	Levan R. Barnes	Oct. 18, 1906	June 1, 1907	5 per day.
Leveler	J. B. Barrett	Nov. 5, 1884	Dec. 17, 1897	5 per day.
Leveler	Sidney R. Bellows	April 14, 1908	April 14, 1908	5 per day.
Leveler	E. J. Berry	Aug. 2, 1892	April 1, 1905	5 per day.
Leveler	H. H. Brown	Sept. 7, 1907	June 16, 1908	5 per day.
Leveler	Albert G. Card	Oct. 8, 1906	Sept. 15, 1909	5 per day.
Leveler	Arthur T. Clark	June 26, 1905	Feb. 6, 1908	5 per day.
Leveler	F. B. Crocker	June 25, 1906	July 24, 1907	5 per day.
Leveler	C. R. De Graff	Nov. 1, 1904	Sept. 10, 1907	5 per day.
Leveler	Arthur C. Eaton	June 2, 1908	Dec. 1, 1909	5 per day.
Leveler	Gordon Edson	Oct. 7, 1907	Oct. 7, 1907	5 per day.
Leveler	Ivan A. Farquhar	Mar. 2, 1908	Mar. 2, 1908	5 per day.
Leveler	Frank H. Flint	July 10, 1906	Aug. 1, 1907	5 per day.
Leveler	James B. Foote	Aug. 21, 1905	Dec. 14, 1906	5 per day.
Leveler	Ralph G. Gibson	April 5, 1907	April 5, 1907	5 per day.
Leveler	Maurice W. Grimes	April 8, 1908	April 8, 1908	5 per day.
Leveler	Oscar Hasbrouck	Sept. 25, 1905	May 1, 1906	5 per day.
Leveler	Chester L. Hayward	April 13, 1908	April 13, 1908	5 per day.
Leveler	W. T. Huber	July 16, 1906	July 16, 1906	5 per day.
Leveler	Eustace Hulsapple	Sept. 1, 1902	April 6, 1908	5 per day.
Leveler	William T. Hunt	June 10, 1907	June 10, 1907	5 per day.
Leveler	Grant Huntley	June 22, 1908	June 22, 1908	5 per day.
Leveler	D. H. Judson	April 20, 1908	April 20, 1908	5 per day.
Leveler	David J. Levinson	June 23, 1908	June 23, 1908	5 per day.

ENGINEER AND SURVEYOR — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Leveler	John McBride	Aug. 5, 1907	Aug. 5, 1907	$5 per day.
Leveler	N. Ross McLoud	Oct. 1, 1903	Sept. 1, 1906	5 per day.
Leveler	Francis W. Madigan	June 22, 1907	April 6, 1908	5 per day.
Leveler	Harold N. Metzger	Mar. 14, 1908	June 16, 1908	5 per day.
Leveler	Daniel W. Overocker	Jan. 3, 1908	June 16, 1908	5 per day.
Leveler	Charles G. Ranney	Mar. 26, 1904	Mar. 1, 1906	5 per day.
Leveler	LeRoy S. Rickard	May 1, 1907	Nov. 25, 1907	5 per day.
Leveler	Wilbur S. Saxton	June 21, 1907	June 18, 1908	5 per day.
Leveler	R. K. Shelden	Sept. 16, 1907	May 17, 1910	5 per day.
Leveler	Raymond Sickles	Sept. 17, 1907	Sept. 17, 1907	5 per day.
Leveler	A. W. Smith	Feb. 23, 1904	Dec. 14, 1906	5 per day.
Leveler	George G. Sweet	Oct. 24, 1905	July 1, 1906	5 per day.
Leveler	S. R. Tighe	Aug. 3, 1906	April 6, 1908	5 per day.
Leveler	C. R. Waters	May 7, 1907	April 1, 1910	5 per day.
Leveler	Thomas L. Watkins	June 4, 1906	July 24, 1907	5 per day.
Leveler	Joseph D. Williams	June 15, 1908	June 15, 1908	5 per day.
Leveler	L. H. M. Whitney	June 25, 1908	Oct. 15, 1909	5 per day.
Leveler	Daniel A. Young	June 3, 1907	June 3, 1907	4 50 per day.
Leveler	Richard N. Barrett	June 4, 1907	Dec. 1, 1909	4 50 per day.
Leveler	Clinton J. Bean	Jan. 13, 1896	Dec. 1, 1909	4 50 per day.
Leveler	W. L. Caler	Mar. 30, 1908	April 1, 1910	4 50 per day.
Leveler	Charles Donahue	Sept. 18, 1907	Sept. 18, 1907	4 50 per day.
Leveler	Edmund A. Dollard	Sept. 10, 1907	Dec. 1, 1909	4 50 per day.
Leveler	T. W. Dix	May 2, 1910	May 2, 1910	4 50 per day.
Leveler	Ernest A. Duschak	Aug. 23, 1909	Aug. 23, 1909	4 50 per day.
Leveler	M. D. Ewell	Oct. 1, 1907	June 16, 1908	4 50 per day.
Leveler	John A. Glominski	June 17, 1907	Dec. 1, 1909	4 50 per day.
Leveler	George S. Haight	Mar. 24, 1908	June 16, 1908	4 50 per day.

Leveler	G. C. Ingersoll	Feb. 10, 1908	June 16, 1908	4 50 per day.
Leveler	Barclay T. Kenyon	April 16, 1908	Dec. 1, 1909	4 50 per day.
Leveler	Chester A. Lansing	June 18, 1908	Oct. 5, 1909	4 50 per day.
Leveler	Homer S. Sparr	June 8, 1909	Dec. 1, 1909	4 50 per day.
Leveler	Alfred E. Roche	April 18, 1910	April 18, 1910	4 50 per day.
Leveler	Walter C. Rich	April 18, 1908	Dec. 1, 1909	4 50 per day.
Leveler	Harry M. Nelson	Mar. 31, 1908	Dec. 1, 1909	4 50 per day.
Leveler	Angelo P. Mussi	July 1, 1908	April 1, 1910	4 50 per day.
Leveler	A. R. Morse	July 2, 1907	Dec. 1, 1909	4 50 per day.
Leveler	R. E. Swinney	June 26, 1907	April 6, 1908	4 50 per day.
Leveler	John B. Whipple	Feb. 10, 1908	June 17, 1908	4 50 per day.
Rodman	Irving H. Smallwood	Nov. 20, 1907	Nov. 20, 1907	4 00 per day.
Rodman	John A. Sloat	June 19, 1908	June 19, 1908	4 00 per day.
Rodman	Harry J. Simmelink	Aug. 27, 1906	Aug. 27, 1906	4 00 per day.
Rodman	Rolland B. Smith	April 15, 1908	April 15, 1908	4 00 per day.
Rodman	George H. Thomas	Jan. 13, 1896	Aug. 1, 1901	4 00 per day.
Rodman	Irvin S. Badger	April 15, 1908	April 15, 1908	4 00 per day.
Rodman	Ernest D. Bean	May 4, 1908	May 4, 1908	4 00 per day.
Rodman	William C. Bratton	May 1, 1908	May 1, 1908	4 00 per day.
Rodman	P. H. Budd	June 27, 1907	June 27, 1907	4 00 per day.
Rodman	Harry L. Clark	Nov. 7, 1906	Nov. 7, 1906	4 00 per day.
Rodman	Clarence M. Colony	April 1, 1905	Aug. 14, 1906	4 00 per day.
Rodman	Norman E. Cottrell	May 18, 1909	May 18, 1909	4 00 per day.
Rodman	Frank J. Doerhoefer	June 17, 1907	June 17, 1907	4 00 per day.
Rodman	Christian S. Dietz	April 10, 1907	April 10, 1907	4 00 per day.
Rodman	George C. Hannon	May 6, 1907	Aug. 28, 1907	4 00 per day.
Rodman	F. A. Gordon	Dec. 1, 1906	Dec. 1, 1906	4 00 per day.
Rodman	Eugene W. Goff	April 17, 1908	April 17, 1908	4 00 per day.
Rodman	Palmer C. Gallup	April 6, 1908	April 6, 1908	4 00 per day.
Rodman	M. F. Dullea	April 8, 1908	April 8, 1908	4 00 per day.
Rodman	Walter G. Dubey	Jan. 29, 1894	May 4, 1900	4 00 per day.
Rodman	Ralph E. Drake	Nov. 25, 1907	April 21, 1908	4 00 per day.
Rodman	G. H. Jones	Aug. 6, 1906	Aug. 6, 1906	4 00 per day.
Rodman	H. W. Jewell	June 15, 1908	April 8, 1910	4 00 per day.
Rodman	Charles H. Hurley	June 12, 1909	Oct. 1, 1909	4 00 per day.
Rodman	J. W. Howe	Dec. 1, 1896	Dec. 1, 1896	4 00 per day.

ENGINEER AND SURVEYOR — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Rodman	H. J. Richardson	Feb. 15, 1894	Dec. 1, 1903	$4 00 per day.
Rodman	W. C. R. Pyne	Sept. 23, 1907	Sept. 23, 1907	4 00 per day.
Rodman	J. Murray Prior	June 22, 1908	June 22, 1908	4 00 per day.
Rodman	R. G. Pratt	May 22, 1908	May 22, 1908	4 00 per day.
Rodman	A. O. Peabody	April 24, 1908	April 24, 1908	4 00 per day.
Rodman	August R. Patchke	June 14, 1907	June 14, 1907	4 00 per day.
Rodman	Frank Roberts	Jan. 13, 1896	Jan. 13, 1896	4 00 per day.
Rodman	Howard C. Young	Oct. 28, 1907	April 1, 1910	3 50 per day.
Rodman	LeRoy Wright	May 13, 1910	May 13, 1910	3 50 per day.
Rodman	Morris W. Wohlgemuth	April 13, 1908	May 5, 1910	3 50 per day.
Rodman	Walter J. Willis	May 5, 1910	May 5, 1910	3 50 per day.
Rodman	Herbert J. Stevens	June 25, 1906	April 15, 1908	3 50 per day.
Rodman	Harry J. Stabile	June 1, 1908	Aug. 10, 1909	3 50 per day.
Rodman	J. C. Sophian	May 1, 1909	April 1, 1910	3 50 per day.
Rodman	Reynold W. Smith	April 20, 1908	April 20, 1908	3 50 per day.
Rodman	C. E. Smith	May 23, 1910	May 23, 1910	3 50 per day.
Rodman	Raymond Shelley	April 1, 1910	April 1, 1910	3 50 per day.
Rodman	Edward Schramm	May 16, 1910	May 16, 1910	3 50 per day.
Rodman	L. H. Rutherford	June 17, 1910	June 17, 1910	3 50 per day.
Rodman	William Robinson	May 25, 1909	May 16, 1910	3 50 per day.
Rodman	Mott Palmer	May 16, 1910	May 16, 1910	3 50 per day.
Rodman	H. P. O'Bryan	Oct. 11, 1905	April 1, 1910	3 50 per day.
Rodman	William N. Niles	Aug. 23, 1909	Aug. 23, 1909	3 50 per day.
Rodman	A. Roger Mulligan	April 6, 1908	May 5, 1910	3 50 per day.
Rodman	W. W. Moyer	May 16, 1910	May 16, 1910	3 50 per day.
Rodman	Dana M. Miner	Jan. 1, 1908	April 1, 1910	3 50 per day.
Rodman	Lawrence Y. Meneely	Sept. 9, 1907	April 7, 1910	3 50 per day.
Rodman	Frank J. Martin	May 1, 1910	May 1, 1910	3 50 per day.

Rodman	Arthur T. Madison	April 21, 1908	April 21, 1908	$3 50 per day.
Rodman	Thomas J. Loonie	Sept. 20, 1907	May 5, 1910	3 50 per day.
Rodman	George B. Kelley	Oct. 30, 1907	Oct. 30, 1907	3 50 per day.
Rodman	A. D. Hyman	May 11, 1909	Oct. 27, 1909	3 50 per day.
Rodman	William H. Hilborn	June 12, 1907	June 12, 1907	3 50 per day.
Rodman	Seward D. Hendricks	June 12, 1907	Sept. 13, 1907	3 50 per day.
Rodman	R. W. Heerlein	April 23, 1908	April 23, 1908	3 50 per day.
Rodman	Frederick B. Hall	Sept. 24, 1907	May 5, 1910	3 50 per day.
Rodman	Bruce L. Hall	June 13, 1910	June 13, 1910	3 50 per day.
Rodman	W. H. Ginnity	April 6, 1908	April 6, 1908	3 50 per day.
Rodman	Robert C. Georger	April 7, 1908	April 7, 1908	3 50 per day.
Rodman	John J. Gawkins	Oct. 31, 1907	April 11, 1910	3 50 per day.
Rodman	Ely Gamse	June 7, 1909	June 7, 1909	3 50 per day.
Rodman	Fred C. Facer	May 13, 1907	April 1, 1910	3 50 per day.
Rodman	John B. Doyle	Jan. 13, 1908	May 2, 1910	3 50 per day.
Rodman	William B. Cook	April 19, 1910	April 19, 1910	3 50 per day.
Rodman	Edmund J. Clohess	June 16, 1910	June 16, 1910	3 50 per day.
Rodman	William Waldo Brown	June 10, 1909	June 10, 1909	3 50 per day.
Rodman	C. E. Anderson	May 5, 1910	May 5, 1910	3 50 per day.
Rodman	R. S. Bennett	May 17, 1910	May 17, 1910	3 50 per day.
Rodman	Jacob Bendel	May 13, 1910	May 13, 1910	3 50 per day.
Rodman	C. H. Adams	April 15, 1907	April 1, 1910	3 50 per day.
Rodman	Harold Bills	July 6, 1908	April 18, 1910	3 50 per day.
Chainman	Henry C. Little	May 2, 1905	Mar. 8, 1906	3 00 per day.
Chainman	Arthur A. Laughlin	April 6, 1908	May 14, 1909	3 00 per day.
Chainman	L. Kavanaugh	July 18, 1894	July 18, 1894	3 00 per day.
Chainman	Raymond Jerrell	April 6, 1908	April 6, 1908	3 00 per day.
Chainman	Arthur O. Hollenbeck	May 14, 1909	May 14, 1909	3 00 per day.
Chainman	William M Griffith	April 6, 1908	April 6, 1908	3 00 per day.
Chainman	E. J. Greiner	Jan. 3, 1896	Jan. 3, 1896	3 00 per day.
Chainman	Fred E. Gillen	Sept. 4, 1906	Mar. 24, 1908	3 00 per day.
Chainman	H. F. Eagan	Oct. 2, 1905	April 15, 1907	3 00 per day.
Chainman	James L. Doyle	June 15, 1908	June 15, 1908	3 00 per day.
Chainman	W. H. Dodd	April 15, 1907	April 15, 1707	3 00 per day.
Chainman	William M. Bronk	April 6, 1908	April 6, 1908	3 00 per day.
Chainman	M. H. Boigeol	April 4, 1908	April 4, 1908	3 00 per day.

ENGINEER AND SURVEYOR—(*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Chainman	Frank C. Armstrong	April 11, 1907	April 11, 1907	$3 00 per day.
Chainman	Carl Anderson	Mar. 10, 1908	Mar. 10, 1908	3 00 per day.
Chainman	James C. Adams	April 13, 1908	April 13, 1908	3 00 per day.
Chainman	Don A. Wilcox	April 19, 1907	April 19, 1907	3 00 per day.
Chainman	Clarence A. Wilbur	June 2, 1908	June 2, 1908	3 00 per day.
Chainman	John R. Tighe	April 3, 1908	April 3, 1908	3 00 per day.
Chainman	Charles B. Tebo	April 6, 1908	April 6, 1908	3 00 per day.
Chainman	Fred L. Teall	April 18, 1907	April 18, 1907	3 00 per day.
Chainman	Fred B. Stoddard	Sept. 24, 1906	Sept. 24, 1906	3 00 per day.
Chainman	Harry C. Smith	April 22, 1907	April 22, 1907	3 00 per day.
Chainman	Delos T. Simpson	Feb. 18, 1907	April 3, 1908	3 00 per day.
Chainman	Nathan B. Robbins	Aug. 23, 1909	Aug. 23, 1909	3 00 per day.
Chainman	Joseph T. Murphy	April 6, 1908	April 6, 1908	3 00 per day.
Chainman	K. Moulton	Sept. 7, 1909	Sept. 7, 1909	3 00 per day.
Chainman	H. S. Miller	Jan. 1, 1896	Mar. 21, 1910	3 00 per day.
Chainman	Albert D. Merrill	Aug. 20, 1909	Aug. 20, 1909	3 00 per day.
Chainman	Frank Lutz	Sept. 5, 1894	Sept. 5, 1894	3 00 per day.
Chainman	J. A. Young	Sept. 12, 1907	Sept. 12, 1907	3 00 per day.
Chainman	Myer Abramson	April 6, 1908	May 5, 1910	2 50 per day.
Chainman	Richard G. Williams	April 15, 1910	April 15, 1910	2 50 per day.
Chainman	H. J. Waldvogel	Nov. 1, 1907	Aug. 17, 1909	2 50 per day.
Chainman	J. F. Webster	April 11, 1908	April 11, 1908	2 50 per day.
Chainman	Meyer Tiefenbrun	June 6, 1910	June 6, 1910	2 50 per day.
Chainman	Joseph B. Sullivan	June 14, 1910	June 24, 1910	2 50 per day.
Chainman	John E. Smith	May 7, 1910	May 7, 1910	2 50 per day.
Chainman	Edgar N. Scott	June 6, 1910	June 6, 1910	2 50 per day.
Chainman	Jacob Scharf	April 15, 1910	April 15, 1910	2 50 per day.
Chainman	Jacob Rubin	Aug. 19, 1909	Aug. 19, 1909	2 50 per day.

Chainman	George R. Rankin	Jan. 18, 1910	April 15, 1910	2 50 per day.
Chainman	LeRoy G. Purday	June 1, 1910	June 1, 1910	2 50 per day.
Chainman	James T. Phalen	June 28, 1910	June 28, 1910	2 50 per day.
Chainman	John J. Phalan	Sept. 17, 1907	April 15, 1910	2 50 per day.
Chainman	Harry J. O'Connor	Nov. 1, 1907	April 4, 1910	2 50 per day.
Chainman	E. C. Neudecker	June 23, 1910	June 23, 1910	2 50 per day.
Chainman	James P. Mullen	May 20, 1910	May 20, 1910	2 50 per day.
Chainman	L. E. Moyer	April 25, 1910	April 25, 1910	2 50 per day.
Chainman	William H. MacMahon	Oct. 27, 1909	Oct. 27, 1909	2 50 per day.
Chainman	Thomas E. McGrath	April 27, 1908	April 27, 1908	2 50 per day.
Chainman	James J. MacDonald	May 29, 1910	May 29, 1910	2 50 per day.
Chainman	Philip K. Lighthall	Sept. 19, 1907	Sept. 19, 1907	2 50 per day.
Chainman	W. N. Langworthy	June 9, 1908	June 9, 1908	2 50 per day.
Chainman	J. A. Kelly	April 8, 1907	May 16, 1910	2 50 per day.
Chainman	H. A. Ingersoll	April 20, 1908	May 5, 1910	2 50 per day.
Chainman	Harold F. Hills	April 9, 1910	April 9, 1910	2 50 per day.
Chainman	Joseph Hilford	May 17, 1910	May 17, 1910	2 50 per day.
Chainman	Frank B. Faille	May 5, 1910	May 5, 1910	2 50 per day.
Chainman	L. V. Dunham	May 5, 1910	May 5, 1910	2 50 per day.
Chainman	Edward F. Dorsert	May 5, 1910	May 5, 1910	2 50 per day.
Chainman	George E. Deutschbein	April 6, 1908	April 6, 1908	2 50 per day.
Chainman	Perry E. Collette	May 5, 1910	May 5, 1910	2 50 per day.
Chainman	Henry V. Button	Jan. 4, 1908	Jan. 4, 1908	2 50 per day.
Chainman	J. G. Bushnell	Mar. 11, 1907	April 4, 1910	2 50 per day.
Chainman	C. N. Budlong	May 5, 1910	May 5, 1910	2 50 per day.
Chainman	Louis H. Brandt	April 27, 1908	April 4, 1910	2 50 per day.
Chainman	Eben A. Blakslee	May 16, 1910	May 16, 1910	2 50 per day.
Chainman	William J. Bissell	June 13, 1910	June 13, 1910	2 50 per day.
Chainman	Albert W. Balliett	April 28, 1908	May 5, 1910	2 50 per day.
Chainman	J. Leland Ames	July 27, 1909	Oct. 11, 1909	2 50 per day.
Chainman	James M. Wilson	Mar. 5, 1906	Mar. 5, 1906	2 50 per day.
Axeman	A. E. Williams	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Hugh J. Weir	April 7, 1908	April 7, 1908	2 00 per day.
Axeman	Earle J. Trimble	May 26, 1908	May 26, 1908	2 00 per day.
Axeman	Philip D. Ungerer	April 27, 1908	April 27, 1908	2 00 per day.

ENGINEER AND SURVEYOR — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — *(continued)*			
Axeman	Louis E. Thompson	April 13, 1908	April 13, 1908	$2 00 per day.
Axeman	George E. Sweeting	Sept. 10, 1907	July 1, 1908	2 00 per day.
Axeman	J. J. Sullivan	Dec 1, 1907	Dec. 1, 1907	2 00 per day.
Axeman	Frank N. Sisson	April 10, 1908	April 10, 1908	2 00 per day.
Axeman	H. Archie Shafer	April 27, 1908	April 27, 1908	2 00 per day.
Axeman	Thomas Ryan, Jr.	May 13, 1907	Nov. 1, 1907	2 00 per day.
Axeman	John J. Raup	April 18, 1906	Nov. 1, 1907	2 00 per day.
Axeman	Daniel I. O'Leary	April 13, 1908	April 13, 1908	2 00 per day.
Axeman	Frank J. O'Connor	July 5, 1907	Nov. 1, 1907	2 00 per day.
Axeman	James J. Murnane	May 4, 1908	May 4, 1908	2 00 per day.
Axeman	Nelson D. Mory	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Alfred Mossburger	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	S. A. Miller	April 22, 1908	April 22, 1908	2 00 per day.
Axeman	George E. Merry	June 5, 1908	June 5, 1908	2 00 per day.
Axeman	Ward T. Marriott	Jan. 20, 1908	Jan. 20, 1908	2 00 per day.
Axeman	William Mangan	April 22, 1907	Nov. 1, 1907	2 00 per day.
Axeman	W. T. Lysett	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Howard W. Loftus	April 13, 1908	April 13, 1908	2 00 per day.
Axeman	Frank Leyburn	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Fred Kimball	April 27, 1908	April 27, 1908	2 00 per day.
Axeman	Finla L. Jones	April 15, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Paul Howe	June 27, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Byron Houghtaling	May 3, 1906	Nov. 1, 1907	2 00 per day.
Axeman	Edward B. Hollenbeck	May 12, 1908	May 12, 1908	2 00 per day.
Axeman	F. G. Hempel	April 22, 1908	April 22, 1908	2 00 per day.
Axeman	Gerald B. Fitzgerald	May 5, 1908	May 5, 1908	2 00 per day.
Axeman	Charles J. Donaher	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	William A. Dawson	April 13, 1908	April 13, 1908	2 00 per day.

Axeman	A. J. Crowe, Jr.	June 27, 1910	June 27, 1910	2 00 per day.
Axeman	William Craham	April 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	John S. Burns	April 6, 1908	April 6, 1908	2 00 per day.
Axeman	W. V. Burke	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Thomas E. Bowen	Feb. 19, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Kenneth M. Boutelle	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Edward Bennett	May 2, 1908	May 2, 1908	2 00 per day.
Axeman	Theophilus Beaupre	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Alexander Bayly	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Lynn H. Barrows	April 3, 1907	Nov. 1, 1907	2 00 per day.
Axeman	William H. Barhite	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Albert J. Banker	April 8, 1908	April 8, 1908	2 00 per day.
Axeman	Michael E. Baker	April 6, 1908	April 6, 1908	2 00 per day.
Chief clerk	Arnold G. Chapman	Sept. 8, 1903	May 18, 1909	$3,000 00
Chief clerk (barge canal office)	J. H. McElroy	Dec. 26, 1902	May 16, 1910	2,400 00
Estimate clerk	P. D. Wendell	Jan. 13, 1896	Oct. 1, 1903	2,400 00
Estimate clerk	A. B. Williams	Aug. 28, 1899	Oct. 1, 1903	1,800 00
Estimate clerk	F. V. Searles	Dec. 5, 1896	Oct. 1, 1903	1,512 00
Estimate clerk	William S. Morris	Aug. 4, 1904	May 1, 1910	1,500 00
Land clerk	Merritt Peckham, Jr	June 21, 1899	Feb. 19, 1900	2,000 00
Index clerk	J. M. Smelzer	Sept. 18, 1900	June 1, 1907	1,620 00
Clerk	Lyman H. Hurd	Jan. 25, 1898	Jan. 1, 1908	1,350 00
Clerk	Charles B. Dunham, Jr	July 29, 1907	July 29, 1907	1,200 00
Clerk	John F. Gorman	Sept. 25, 1907	Sept. 25, 1907	1,200 00
Clerk	J. C. Guffin	Sept. 17, 1906	Sept. 17, 1906	1,200 00
Clerk	George W. Ruso	Nov. 1, 1899	Aug. 21, 1907	1,200 00
Clerk	G. T. Waterman	June 1, 1907	Feb. 25, 1908	960 00
Clerk	John E. F. Minnock	Nov. 7, 1906	Sept. 1, 1908	900 00
Clerk	Anna M. Lorscheider	Nov. 8, 1897	Nov. 8, 1897	1,200 00
Stenographer	Nelle Clark	May 17, 1900	May 17, 1900	1,200 00
Stenographer	Hattie A. Dell	Nov. 19, 1906	Dec. 16, 1907	1,200 00
Stenographer	Mabel Weinholz	Jan. 1, 1907	Jan. 1, 1907	1,200 00
Stenographer	Harvey Wagner	Feb. 1, 1906	Feb. 1, 1906	1,200 00
Stenographer	Cleora Van Vleck	Mar. 25, 1904	Mar. 25, 1904	1,200 00
Stenographer	L. J. Muhlhauser	July 13, 1908	July 13, 1908	1,200 00
Stenographer	S. C. MacNeil	Oct. 1, 1908	Oct. 1, 1908	1,200 00

ENGINEER AND SURVEYOR — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Stenographer	Alice M. Flanigan	Dec. 10, 1900	Dec. 10, 1900	$1,000 00
Stenographer	Mary G. Harrington	Jan. 15, 1908	April 27, 1908	1,000 00
Stenographer	Adele Hallenbeck	April 5, 1907	April 5, 1907	912 00
Stenographer	Grace Haswell	May 11, 1908	May 11, 1908	900 00
Stenographer	John A. Murray	Sept. 27, 1909	Sept. 27, 1909	900 00
Stenographer	Georgianna Pflaum	Mar. 11, 1907	Mar. 11, 1907	900 00
Stenographer	James E. Phinney, Jr	Jan. 29, 1906	Jan. 29, 1906	900 00
Stenographer	John J. Tobin	Feb. 25, 1907	July 20, 1908	900 00
Stenographer	Bertha E. Kirchner	June 8, 1908	June 8, 1908	720 00
Stenographer	A. Edith Schoelles	Feb. 18, 1910	Feb. 18, 1910	600 00
Stenographer	Patrick J. Gaffey	Mar. 28, 1910	Mar. 28, 1910	600 00
Stenographer	W. D. Gartland	Dec. 28, 1909	Dec. 28, 1909	600 00
Night-watchman	Edwin M. Chamberlain	Mar. 6, 1908	Mar. 6, 1908	960 00
Watchman	P. H. White	Mar. 13, 1907	Mar. 13, 1907	372 00
	NON-COMPETITIVE CLASS			
Automobile driver	Fred C. Batt	April 15, 1910	April 15, 1910	1,200 00

BARGE CANAL TERMINAL COMMISSION

	EXEMPT CLASS			
Secretary	Alexander R. Smith	Sept. 1, 1909	Sept. 1, 1909	2,400 00

ADVISORY BOARD OF CONSULTING ENGINEERS, IMPROVED CANALS

	UNCLASSIFIED SERVICE			
Chairman	Edward A. Bond	.....	Feb. 18, 1904	8,000 00
Consulting engineer	Alfred B. Fry	.....	Feb. 18, 1904	7,500 00

Consulting engineer	Thomas W. Symons	.....	April 14, 1904	7,500 00
Consulting engineer	Mortimer G. Barnes	.....	July 24, 1907	7,500 00
Consulting engineer	Joseph Ripley	.....	Jan. 19, 1910	7,500 00

SPECIAL EXAMINER AND APPRAISER OF CANAL LANDS

UNCLASSIFIED SERVICE

Appraiser	Harvey J. Donaldson	.....	April 14, 1904	4,000 00

COMPETITIVE CLASS

Clerk and stenographer	Henrietta Herkenham	Nov. 10, 1905	Nov. 10, 1905	900 00

DEPARTMENT OF EXCISE

UNCLASSIFIED SERVICE

Commissioner	Maynard N. Clement	April 4, 1896	May 3, 1906	7,000 00

EXEMPT CLASS

Deputy commissioner	Henry A. Soule	July 23, 1902	June 7, 1906	5,000 00
Second deputy commissioner	H. Walter Lee	June 7, 1906	June 7, 1906	3,500 00
Special deputy commissioner (Boroughs of Manhattan and The Bronx)	Moses M. McKee	Oct. 1, 1906	Oct. 1, 1906	5,000 00
Special deputy commissioner (Brooklyn)	William Watson	Oct. 23, 1908	Oct. 23, 1908	3,750 00
Special deputy commissioner (Buffalo)	John Grimm, Jr	June 16, 1906	June 16, 1906	3,000 00
Special deputy commissioner (Queens)	Edward Dowling	Jan. 1, 1900	Jan. 1, 1900	2,500 00
Special deputy commissioner (Monroe)	Lewis D. Clements	July 10, 1908	July 10, 1908	2,500 00
Special deputy commissioner (Westchester)	Henry C. Weeks	Jan. 1, 1909	Jan. 1, 1909	2,500 00
Special deputy commissioner (Onondaga)	Moses D. Rubin	Jan. 1, 1909	Jan. 1, 1909	2,000 00
Special deputy commissioner (Albany)	John P. McNab	Jan. 1, 1909	Jan. 1, 1909	2,000 00
Special deputy commissioner (Richmond)	George L. Nichol	April 7, 1898	April 7, 1898	2,000 00
Special deputy commissioner (Oneida)	John C. Evans	Jan. 1, 1909	Jan. 1, 1909	1,500 00
Special deputy commissioner (Niagara)	Willis A. Freer	Jan. 1, 1909	Jan. 1, 1909	1,500 00
Special deputy commissioner (Rensselaer)	Edward H. Lisk	Sept. 15, 1909	Sept. 15, 1909	1,500 00

DEPARTMENT OF EXCISE — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS — (*continued*)			
Special deputy commissioner (Schenectady)	Andrew J. McMillan	Jan. 1, 1910	Jan. 1, 1910	$1,500 00
Attorney	Herbert H. Kellogg	Jan. 10, 1900	Jan. 10, 1900	5,400 00
Attorney	Frederick W. Stelle	Sept. 1, 1905	Sept. 1, 1905	4,250 00
Attorney	Albert O. Briggs	Mar. 1, 1900	Mar. 1, 1900	4,250 00
Attorney	S. H. Salisbury	Oct. 1, 1896	Jan. 1, 1904	3,600 00
Attorney	Russel Headley	May 1, 1902	May 1, 1902	3,000 00
Attorney	Daniel A. Reed	July 1, 1905	July 1, 1905	3,000 00
Attorney	John F. Clark, Jr.	April 6, 1896	April 1, 1907	3,000 00
Attorney	Arthur H. Smith	Dec. 10, 1903	Dec. 10, 1903	2,700 00
Attorney	Floyd G. Hutchens	April 1, 1907	April 1, 1907	4,000 00
Attorney	Edward J. Halter	Nov. 16, 1899	Aug. 1, 1907	1,800 00
Assistant counsel	Porter L. Merriman	Dec. 1, 1907	Dec. 1, 1907	2,400 00
Secretary	Hervey E. Butcher	May 15, 1908	May 15, 1908	2,000 00
Cashier	E. W. Pitkin	April 11, 1896	April 11, 1896	3,500 00
Cashier	H. H. Frisbie	April 23, 1896	April 23, 1896	3,200 00
Cashier	Ira C. Miles	June 8, 1903	June 8, 1903	2,750 00
Cashier	Walter A. Fleming	April 1, 1903	April 1, 1903	2,000 00
Cashier	Richard H. Grosman	Jan. 1, 1900	Jan. 1, 1900	1,500 00
Auditor	Fred M. Bishop	Mar. 1, 1904	Dec. 1, 1905	2,500 00
Financial clerk	Thomas R. Colling	Nov. 7, 1899	Nov. 7, 1899	1,800 00
Confidential clerk	Holden M. Clement	Jan. 1, 1908	Jan. 1, 1908	2,000 00
Confidential clerk (Brooklyn)	Adam H. Leich	July 16, 1904	July 16, 1904	2,000 00
Confidential clerk (Manhattan and Bronx)	Alexander J. Stormont	Mar. 1, 1910	Mar. 1, 1910	2,000 00
Confidential clerk (Buffalo)	Ernest F. Bleeck, Jr	April 1, 1909	April 1, 1909	1,500 00
Property clerk and purchasing agent	C. B. Kniskern	April 7, 1903	Jan. 2, 1904	1,600 00
Detective	Francis Flynn	Jan. 1, 1907	Jan. 1, 1907	1,500 00
Bank messenger	Clifford Hale	Sept. 4, 1906	Oct. 1, 1907	1,200 00
Watchman	Matthew W. Needles	April 1, 1908	April 1, 1908	$3 00 per day.

COMPETITIVE CLASS

Assistant cashier and bookkeeper (New York city)	Seth Wilks	April 11, 1896	April 11, 1896	2,500 00
Instructor of county treasurers and special examiner	George N. Parmele	Dec. 1, 1906	Dec. 1, 1906	3,000 00
Supervisor of enumeration and excise taxation	A. J. Gilbert	Dec. 7, 1896	Feb. 13, 1903	3,000 00
Accountant and special examiner	Henry Gallien	April 13, 1896	June 1, 1903	3,000 00
Bookkeeper and special examiner	Thompson R. Temple	Dec. 6, 1897	Mar. 14, 1906	2,100 00
Second assistant cashier	John T. McNeill	April 25, 1896	Sept. 1, 1900	2,000 00
Chief bookkeeper	John F. Waters	Aug. 28, 1896	Dec. 1, 1901	2,000 00
Bookkeeper	George L. Robie	May 11, 1900	May 14, 1903	1,500 00
Bookkeeper	Chas. W. Sexsmith	May 1, 1897	May 1, 1897	1,500 00
Bookkeeper	Eugene D. Oaster	July 1, 1905	May 16, 1907	1,500 00
Bookkeeper	Joseph S. Germond	Dec. 15, 1904	June 26, 1905	1,350 00
Accountant and statistician	F. N. Mabee	Sept. 11, 1896	May 8, 1902	2,000 00
Sociologist and statistician	Charles B. Heisler	Dec. 21, 1907	Dec. 21, 1907	1,500 00
Auditor	James F. Loftus	April 23, 1896	April 23, 1896	1,800 00
Chief rebate clerk	E. A. Waugh	May 20, 1896	Oct. 1, 1904	2,250 00
Acting auditor and clerk	R. B. McCully	April 13, 1896	April 13, 1896	1,500 00
Examination and complaint clerk	Simon Kaufmann	April 25, 1896	Oct. 27, 1905	1,500 00
Messenger and mail clerk	E. P. Thorpe	April 7, 1896	June 1, 1906	1,500 00
Clerk	David Hoyle	April 13, 1896	April 13, 1896	1,500 00
Clerk	George E. Gaige	April 14, 1896	April 14, 1896	1,500 00
Clerk	M. W. Evers	April 23, 1896	April 23, 1896	1,500 00
Clerk	J. A. Wertheimer	April 25, 1896	April 25, 1896	1,500 00
Clerk	James Delaney	April 30, 1896	April 30, 1896	1,500 00
Clerk	Thomas F. Graham	April 13, 1896	April 13, 1896	1,500 00
Clerk	Joseph Kahn	April 25, 1896	April 25, 1896	1,500 00
Clerk	W. J. McEwan	April 25, 1896	April 25, 1896	1,500 00
Clerk	Carl H. Hackert	April 25, 1896	April 25, 1896	1,500 00
Clerk	William Fletcher	April 25, 1896	April 25, 1896	1,500 00
Clerk	Henry Isaacs	Oct. 9, 1908	Oct. 9, 1908	1,200 00
Clerk	Katharine S. Dermott	April 2, 1898	Oct. 23, 1905	1,140 00
Clerk	May E. Farrell	Jan. 27, 1903	Jan. 27, 1903	1,140 00
Clerk	William L. Markell	April 3, 1896	April 3, 1896	1,020 00
Clerk	Thomas F. Torley	Oct. 10, 1907	Oct. 10, 1907	900 00
Clerk	Cora B. Eigenmann	June 28, 1909	June 28, 1909	720 00
Clerk	Horace E. Donnelly	June 15, 1910	June 15, 1910	420 00

DEPARTMENT OF EXCISE — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Clerk	Louis Goldfarb	July 1, 1910	July 1, 1910	$420 00
Assistant cashier and stenographer	Laura R. Wilkie	Jan. 17, 1903	Feb. 5, 1910	1,500 00
Confidential messenger (New York)	Charles H. Radzinsky	Dec. 1, 1905	Dec. 1, 1905	1,400 00
Law stenographer	Clarence T. Dobson	Feb. 15, 1906	Dec. 1, 1907	1,680 00
Law stenographer	George R. M. Woodin	Sept. 22, 1904	April 1, 1907	1,680 00
Law stenographer	Frances E. Coughlin	July 7, 1896	Feb. 5, 1910	1,500 00
Law stenographer	Howard D. Van Benthuysen	Feb. 15, 1906	Feb. 15, 1906	1,500 00
Stenographer	Joseph Schwartz	Dec. 19, 1904	Dec. 19, 1904	1,500 00
Stenographer	Emily G. Pearsall	Dec. 5, 1899	Jan. 19, 1900	1,200 00
Stenographer	Caroline L. Herzog	Feb. 1, 1897	Dec. 15, 1901	1,200 00
Stenographer	Jennie A. Rouse	June 8, 1904	June 8, 1904	1,200 00
Stenographer	John J. Haggerty	Nov. 9, 1909	Nov. 9, 1909	1,200 00
Stenographer	Mary M. Flanagan	July 26, 1897	July 26, 1897	1,140 00
Stenographer	Eulalie Parke	Sept. 25, 1899	Sept. 25, 1899	1,140 00
Stenographer	Daisy E. Vande Bogert	Mar. 10, 1902	Mar. 10, 1902	1,080 00
Stenographer	K. F. Smith	June 25, 1906	June 25, 1906	960 00
Stenographer	Sadie R. Galicenstein	April 9, 1906	April 9, 1906	900 00
Stenographer	Helen I. Brown	Dec. 30, 1907	Dec. 30, 1907	900 00
Stenographer	Bridgie T. Kelley	Oct. 7, 1908	Oct. 7, 1908	900 00
Stenographer	John F. Canny	Oct. 1, 1909	Oct. 1, 1909	900 00
Stenographer	Mary J. Cangley	May 13, 1909	May 13, 1909	720 00
Stenographer	Eva Gibbons	April 4, 1910	April 4, 1910	720 00
Special agent	Henry C. Adee	April 22, 1896	April 22, 1896	1,500 00
Special agent	Andrew Benton	Sept. 15, 1896	Sept. 15, 1896	1,500 00
Special agent	Jacob M. Blatner	Jan. 22, 1897	Jan. 22, 1897	1,500 00
Special agent	Leon Bliss	July 30, 1896	July 30, 1896	1,500 00
Special agent	A. B. Bradley	July 29, 1896	July 29, 1896	1,500 00
Special agent	George B. Buttling	April 23, 1896	April 23, 1896	1,500 00

Special agent	George D. Chichester	May 11, 1897	May 11, 1897	1,500 00
Special agent	C. H. Churchill	Nov. 10, 1896	Nov. 10, 1896	1,500 00
Special agent	Erie A. Collar	May 2, 1898	May 2, 1898	1,500 00
Special agent	Ira N. Deyo	Aug. 4, 1896	Aug. 4, 1896	1,500 00
Special agent	Charles H. Dexter	Jan. 1, 1902	Nov. 1, 1905	1,500 00
Special agent	Charles A. Donnelly	Feb. 4, 1898	Feb. 4, 1898	1,500 00
Special agent	Ferdinand Dreyer	July 28, 1897	July 28, 1897	1,500 00
Special agent	Harlan M. Fisher	Jan. 11, 1897	Jan. 11, 1897	1,500 00
Special agent	Andrew Frank	April 23, 1896	April 23, 1896	1,500 00
Special agent	Glenn A. Frank	June 8, 1903	June 8, 1903	1,500 00
Special agent	Henry George	Mar. 15, 1897	Mar. 15, 1897	1,500 00
Special agent	William B. Graves	Aug. 28, 1900	Aug. 28, 1900	1,500 00
Special agent	B. G. Halsey	Nov. 24, 1896	Nov. 24, 1896	1,500 00
Special agent	G. C. Hibbard	July 28, 1896	July 28, 1896	1,500 00
Special agent	David T. Humphreys	Sept. 13, 1900	Sept. 13, 1900	1,500 00
Special agent	Walter G. Ingalls	July 1, 1908	July 1, 1908	1,500 00
Special agent	M. W. Johnston	Sept. 25, 1896	Sept. 25, 1896	1,500 00
Special agent	Edward Kendall	Aug. 28, 1896	Aug. 28, 1896	1,500 00
Special agent	E. S. King	Nov. 20, 1896	Nov. 20, 1896	1,500 00
Special agent	R. W. Larkin	April 23, 1896	April 23, 1896	1,500 00
Special agent	C. F. Lewis	Nov. 23, 1896	Nov. 23, 1896	1,500 00
Special agent	George A. Lord	Feb. 1, 1898	Feb. 1, 1898	1,500 00
Special agent	John C. McDonough	May 1, 1897	May 1, 1897	1,500 00
Special agent	Edward McLeer	May 11, 1897	May 11, 1897	1,500 00
Special agent	John R. McMurray	Aug. 1, 1899	Oct. 4, 1902	1,500 00
Special agent	M. J. McPhillips	April 30, 1897	April 30, 1897	1,500 00
Special agent	Joseph G. Mandel	April 1, 1902	April 1, 1902	1,500 00
Special agent	R. B. Maxfield	Aug. 28, 1896	Aug. 28, 1896	1,500 00
Special agent	Robert J. Mulligan	April 15, 1908	April 15, 1908	1,500 00
Special agent	Harvey K. Palmer	July 16, 1902	July 16, 1902	1,500 00
Special agent	G. W. Peck	Aug. 4, 1896	Aug. 4, 1896	1,500 00
Special agent	Frank Place	July 28, 1896	July 28, 1896	1,500 00
Special agent	Stephen Pollard	Feb. 1, 1898	Feb. 1, 1898	1,500 00
Special agent	Geno C. Rogers	Jan. 9, 1901	Dec. 1, 1901	1,500 00
Special agent	Harry S. Schwartz	Oct. 1, 1901	Oct. 1, 1901	1,500 00
Special agent	George Senn	May 6, 1896	May 6, 1896	1,500 00

EXCISE DEPARTMENT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Special agent	J. Henry Shalliers	May 26, 1898	May 26, 1898	$1,500 00
Special agent	E. W. Steele	July 29, 1896	July 29, 1896	1,500 00
Special agent	D. B. Stillman	Nov. 12, 1896	Nov. 12, 1896	1,500 00
Special agent	James Swart	Jan. 4, 1899	Jan. 4, 1899	1,500 00
Special agent	Alfred Tanner	July 27, 1896	July 27, 1896	1,500 00
Special agent	Charles H. Trask	Aug. 1, 1907	Aug. 1, 1907	1,500 00
Special agent	Charles W. Wasson	Mar. 15, 1902	Mar. 15, 1902	1,500 00
Special agent	H. Waterman	Nov. 2, 1896	Nov. 2, 1896	1,500 00
Special agent	C. A. Weaver	Aug. 17, 1896	Aug. 17, 1896	1,500 00
Special agent	George W. Weaver	Mar. 1, 1907	Mar. 1, 1907	1,500 00
Special agent	Henry S. Wilson	Aug. 31, 1900	Aug. 31, 1900	1,500 00
Special agent	R. G. Woods	Nov. 23, 1896	Nov. 23, 1896	1,500 00
Special agent	William C. Gould	Feb. 8, 1909	Feb. 8, 1909	1,250 00
Special agent	Louis Eilperin	May 12, 1910	May 12, 1910	1,000 00
	NON-COMPETITIVE CLASS			
Clerk (Detective bureau)	Agnes M. Cassidy	Dec. 12, 1907	Dec. 12, 1907	1,080 00
Stenographer (Detective bureau)	Loretta C. Cantwell	June 1, 1910	July 1, 1910	900 00

EXECUTIVE DEPARTMENT

	UNCLASSIFIED SERVICE			
Governor	Charles E. Hughes	Jan. 1, 1907	Jan. 1, 1907	10,000 00
	EXEMPT CLASS			
Secretary to the Governor	George C. Treadwell	Jan. 1, 1907	July 1, 1910	4,000 00
Counsel	Roger P. Clark	Jan. 5, 1910	Jan. 5, 1910	5,000 00

Executive stenographer	Benjamin W. Smith	Jan. 2, 1899	Jan. 10, 1906	2,500 00
Appointment clerk	Edgar L. Murlin	June 3, 1903	June 3, 1903	2,500 00
Military secretary	Frederick M. Crossett	July 2, 1910	July 2, 1910	2,000 00
COMPETITIVE CLASS				
Engrosser and record clerk	George B. Graves	Mar 16, 1897	Jan. 24, 1908	2,000 00
Deputy appointment clerk	John A. Waldron	Feb. 1, 1900	Feb. 1, 1900	1,700 00
Stenographer	Joseph J. McMullin, Jr.	Jan. 1, 1905	Jan. 1, 1905	1,500 00
Stenographer	Herbert W. Leversee	Jan. 15, 1906	Jan. 15, 1906	1,500 00
Stenographer	Earle D. Lynde	Feb. 1, 1909	Feb. 1, 1909	1,500 00
Messenger	William J. Lamborn	Jan. 9, 1899	Jan. 9, 1899	1,200 00
Messenger to secretary	W. J. Mothersell	Jan. 1, 1906	Jan. 1, 1906	1,200 00
Messenger	Joseph A. Wisely, Jr.	Dec. 19, 1906	Feb. 23, 1910	600 00

FIRE ISLAND STATE PARK COMMISSION

EXEMPT CLASS				
Secretary and treasurer	Elliot J. Smith	June 22, 1908	June 22, 1908	500 00
COMPETITIVE CLASS				
Superintendent	Smith Oakley	July 1, 1909	July 1, 1909	1,200 00

FISCAL SUPERVISOR OF STATE CHARITIES

UNCLASSIFIED SERVICE				
Fiscal supervisor	Dennis McCarthy	Nov. 4, 1909	Nov. 4, 1909	6,000 00
EXEMPT CLASS				
Deputy	Herbert F. Prescott	June 30, 1902	April 1, 1908	3,500 00
Chief clerk	George W. Hobbs	June 1, 1899	Sept. 12, 1902	2,750 00
Inspector of buildings, heating and lighting	James B. Kilbourn	Mar. 16, 1903	Mar. 16, 1903	2,000 00
COMPETITIVE CLASS				
Estimate clerk	F. B. Holmes	Jan. 13, 1902	Oct. 1, 1905	2,000 00
Bookkeeper	James Forsyth	Aug. 1, 1894	May 3, 1905	1,800 00
Assistant estimate clerk	Howard Watson	Aug. 25, 1905	June 15, 1907	1,800 00

FISCAL SUPERVISOR OF STATE CHARITIES — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensaton
	COMPETITIVE CLASS — (*continued*)			
Voucher clerk	Edward C. Eaton, Jr.	June 30, 1902	July 1, 1907	$1,500 00
Accountant	May F. Kelly	July 18, 1902	July 18, 1902	1,500 00
Secretary and stenographer to purchasing board	Rose C. Stevens	Dec. 19, 1902	Oct. 1, 1908	1,200 00
Confidential inspector	Ruth K. Child	Dec. 20, 1909	Dec. 20, 1909	1,200 00
Confidential inspector	Everett C. Countryman	Sept. 1, 1909	Jan. 17, 1910	1,200 00
Stenographer	Georgia L. Fanning	—— —, 1884	Aug. 1, 1905	900 00
Messenger	Richard F. Shelley	Sept. 1, 1905	July 1, 1907	900 00
Index and record clerk	Emma L. Wright	Aug. 15, 1904	Aug. 15, 1907	900 00
Stenographer	Mary E. O'Connor	Aug. 17, 1908	Aug. 17, 1908	900 00
Stenographer	Ida M. Marsh	Dec. 4, 1907	Mar. 9, 1910	900 00
Clerk	Harry J. Ryan	Sept. 11, 1907	Feb. 8, 1910	600 00

FOREST, FISH AND GAME COMMISSION

	UNCLASSIFIED SERVICE			
Commissioner	James S. Whipple	May 19, 1905	May 19, 1905	6,000 00
	EXEMPT CLASS			
Deputy	J. Duncan Lawrence	Aug. 8, 1895	Mar. 14, 1903	3,000 00
Secretary	John D. Whish	Oct. 1, 1900	May 10, 1906	2,400 00
Confidential secretary	Gurth A. Whipple	June 1, 1908	June 1, 1908	2,000 00
Attorney	John K. Ward	Feb. 1, 1906	Feb. 1, 1906	4,500 00
Attorney	John J. Inman	Jan. 1, 1907	Jan. 1, 1907	4,000 00
Attorney	Ellis J. Staley	Jan. 1, 1907	Jan. 1, 1907	3,000 00
Attorney	John O. Bates	April 26, 1909	April 26, 1909	1,500 00
Superintendent of marine fisheries	B. Frank Wood	June —, 1901	April 14, 1908	3,000 00
Deputy superintendent of marine fisheries	Clinton S. Dixon	April 22, 1908	April 22, 1908	2,000 00

Confidential secretary to superintendent of marine fisheries	Pierce Beswick	Aug. 1, 1908	Aug. 1, 1908	1,500 00
Auditor fire bills	L. S. Emmons	May 29, 1895	June 1, 1909	1,800 00
Chief game protector	John B. Burnham	Nov. 23, 1905	Jan. 9, 1906	2,500 00
Superintendent of fires	Maxwell C. Hutchins	July 15, 1904	June 1, 1909	1,500 00
Superintendent of fires	S. D. Todd	June 1, 1909	June 1, 1909	1,500 00
Superintendent of fires	Alfred D. Lowe	June 9, 1909	June 9, 1909	1,500 00
Superintendent of fires	James D. McBride	June 1, 1909	June 1, 1909	1.500 00

Competitive Class

Superintendent of State forests	C. R. Pettis	April 16, 1902	June 1, 1910	3,000 00
Assistant superintendent of State forests	Ernest H. Johnson	May 9, 1908	May 9, 1908	2,000 00
Engineer	Charles Wyeth	Nov. 10, 1896	April 14, 1908	2,000 00
Land appraiser	Edward Thomson, Jr.	Nov. 15, 1907	Nov. 15, 1907	1,080 00
Land appraiser	Frank Elliott	June 8, 1907	June 8, 1907	1,080 00
Pay clerk and auditor	A. J. Mulligan	June 7, 1895	June 7, 1895	2,200 00
Clerk and stenographer	John S. Casey	June 1, 1897	April 5, 1898	1,700 00
Clerk	Frank W. Traver	June 30, 1908	May 26, 1909	1,000 00
Stenographer and clerk	George M. Fayles	Feb. 1, 1903	June 1, 1903	1,600 00
Stenographer	Charles E. Glynn	Jan. 23, 1903	Oct. 21, 1905	1,200 00
Stenographer	Minnie Hormel	June 15, 1908	June 15, 1908	1,200 00
Stenographer	Clara E. Bailey	May 11, 1909	May 11, 1909	1,200 00
Stenographer	Archie K. Rider	Jan. 20, 1908	Jan. 20, 1908	900 00
Stenographer	Lillian C. Chase	Sept. 1, 1908	Sept. 1, 1908	900 00
Stenographer	John H. Cleary	Jan. 5, 1910	Jan. 5, 1910	720 00
Stenographer	Anna L. Van Valkenburgh	Feb. 14, 1910	Feb. 14, 1910	360 00
Stereoptican operator	Rodney E. Gooding	Aug. 9, 1909	Aug. 9, 1909	900 00
State fish culturist	Tarleton H. Bean	Jan. 10, 1906	Jan. 10, 1906	3,000 00
Secretary, bureau of marine fisheries	C. B. Kansier	Feb. 19, 1898	April 15, 1908	1,800 00
Superintendent, game bird farm	Harry T. Rogers	May 14, 1909	May 14, 1909	1,500 00
Forester	John W. Stephen	April 1, 1908	April 1, 1908	1,500 00
Forester	F. F. Moon	July 21, 1909	July 21, 1909	1,500 00
Forester	Ellsworth E. Aldrich	Aug. 7, 1907	Aug. 7, 1907	1,200 00
Forester	William S. Howard	Sept. 1, 1909	Sept. 1, 1909	1,200 00
First assistant protector	M. C. Worts	May 20, 1895	May 10, 1906	1,400 00
Second assistant protector	John E. Leavitt	May 7, 1895	May 10, 1906	1,200 00

FOREST, FISH AND GAME COMMISSION — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Third assistant protector	R. B. Nichols	Feb. 6, 1900	April 15, 1907	$1,200 00
Fourth assistant protector	B. H. McCullom	Oct. 8, 1895	April 15, 1908	1,200 00
Fifth assistant protector	Spencer Hawn	May 8, 1895	June 1, 1909	1,200 00
Fisheries protector	Edgar Hicks	Jan. 13, 1895	April 14, 1908	1,300 00
Marine fisheries protector	Elvin A. Dorlon	Mar. 1, 1902	Nov. 10, 1908	1,300 00
Jamaica Bay protector	Edmund Gallagher	June 25, 1907	April 14, 1908	1,300 00
Fisheries protector	Charles A. Squires	Dec. 1, 1907	April 14, 1908	1,300 00
Fisheries protector	Henry P. Haff	Mar. 18, 1909	Mar. 18, 1909	1,300 00
Chief protector	Llewellyn Legge	July 9, 1906	Oct. 1, 1909	1,000 00
Chief protector	Barnard Salisbury	May 15, 1903	Oct. 1, 1909	1,000 00
Protector	J. E. Ball	Oct. 22, 1906	Oct. 22, 1906	900 00
Protector	Charles T. Barnes	Oct. 1, 1902	Oct. 1, 1902	900 00
Protector	Carl A. Beebe	Aug. 14, 1909	Aug. 14, 1909	900 00
Protector	E. J. Birch	Aug. 23, 1907	Aug. 23, 1907	900 00
Protector	Samuel E. Bower	Aug. 9, 1909	Aug. 9, 1909	900 00
Protector	Sterling Boyd	Mar. 15, 1908	Mar. 15, 1908	900 00
Protector	John W. Broderick	June 21, 1906	June 21, 1906	900 00
Protector	Edwin Burhans	Mar. 6, 1900	Mar. 6, 1900	900 00
Protector	William H. Burnett	July 25, 1907	July 25, 1907	900 00
Protector	Lewis H. Burnside	July 1, 1908	July 1, 1908	900 00
Protector	Willis D. Cloyes	May 1, 1908	May 1, 1908	900 00
Protector	James A. Colloton	May 14, 1906	May 14, 1906	900 00
Protector	Chester D. Culver	July 11, 1908	July 11, 1908	900 00
Protector	Henry C. Dewolf	Aug. 15, 1909	Aug. 15, 1909	900 00
Protector	William J. Doty	July 11, 1908	July 11, 1908	900 00
Protector	Ellsworth J. Dougherty	Dec. 1, 1909	Dec. 1, 1909	900 00
Protector	Claude T. De Ville	May 3, 1902	May 3, 1902	900 00
Protector	William C. Farley	Feb. 14, 1908	Feb. 14, 1908	900 00

Protector	Philip S. Farnham	Feb. 14, 1908	eb. 14, 1908	900 00
Protector	I. E. Featherstone	July 11, 1908	July 11, 1908	900 00
Protector	A. C. Ferguson	Sept. 26, 1905	Sept. 26, 1905	900 00
Protector	William D. Ferree	June 8, 1905	June 8, 1905	900 00
Protector	Edward Geenan	July 27, 1907	July 27, 1907	900 00
Protector	R. Hume Grant	Dec. 17, 1908	Dec. 17, 1908	900 00
Protector	Joseph P. Grenon	May 3, 1902	May 3, 1902	900 00
Protector	Jay Hand	Nov. 28, 1906	Nov. 28, 1906	900 00
Protector	James Hayes	Sept. 13, 1907	Sept. 13, 1907	900 00
Protector	Miles Hazelton	Aug. 9, 1909	Aug. 9, 1909	900 00
Protector	Edwin A. Hazen	June 5, 1896	June 5, 1896	900 00
Protector	David G. Helms	May 22, 1907	May 22, 1907	900 00
Protector	Thurlow Hincher	Aug. 23, 1907	Aug. 23, 1907	900 00
Protector	William C. Hodge	Aug. 28, 1906	Aug. 28, 1906	900 00
Protector	Fred Hoffman	Jan. 5, 1910	Jan. 5, 1910	900 00
Protector	Herbert A. Horton	Sept. 23, 1908	Sept. 23, 1908	900 00
Protector	William H. Irons	Aug. 9, 1907	Aug. 9, 1907	900 00
Protector	Elmer Jones	Nov. 22, 1906	Nov. 22, 1906	900 00
Protector	Emery Kinsman	Oct. 1, 1902	Oct. 1, 1902	900 00
Protector	Willett Kidd	April 25, 1895	April 25, 1895	900 00
Protector	Willard H. Knapp	Aug. 9, 1909	Aug. 9, 1909	900 00
Protector	Charles E. Lee	Oct. 20, 1909	Oct. 20, 1909	900 00
Protector	W. J. Leavitt	Nov. 15, 1907	Nov. 15, 1907	900 00
Protector	John T. McCormack	Sept. 23, 1908	Sept. 23, 1908	900 00
Protector	Thomas E. Marsh	June 10, 1907	June 10, 1907	900 00
Protector	Edward Martin	Dec. 15, 1908	Dec. 15, 1908	900 00
Protector	S. G. Mattison	Mar. 1, 1900	Mar. 1, 1900	900 00
Protector	Alexander Moore	Mar. 1, 1909	Mar. 1, 1909	900 00
Protector	George R. Noble	Nov. 1, 1907	Nov. 1, 1907	900 00
Protector	Joseph Northup	June 5, 1906	June 5, 1906	900 00
Protector	Duane Norton	July 17, 1907	July 17, 1907	900 00
Protector	Wallace L. Reed	May 20, 1895	May 20, 1895	900 00
Protector	E. H. Reynolds	Oct. 7, 1902	Oct. 7, 1902	900 00
Protector	John G. Rice	Aug. 23, 1907	Aug. 23, 1907	900 00
Protector	Charles Riley	Aug. 15, 1908	Aug. 15, 1908	900 00
Protector	Joseph V. Sauter	Mar. 1, 1909	Mar. 1, 1909	900 00

FOREST, FISH AND GAME COMMISSION — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Protector	Winfield S. Sargent	Feb. 1, 1905	Feb. 1, 1905	$900 00
Protector	Newton A. Scott	June 6, 1898	June 6, 1898	900 00
Protector	Sherman A. Scott	Dec. 1, 1908	Dec. 1, 1908	900 00
Protector	Daniel Seckington	Feb. 1, 1907	Feb. 1, 1907	900 00
Protector	Jared Smith	Mar. 9, 1907	Mar. 9, 1907	900 00
Protector	Robert Somerville	Oct. 1, 1902	Oct. 1, 1902	900 00
Protector	D. C. Speenburgh	July 25, 1907	July 25, 1907	900 00
Protector	Frank Stanyon	Aug. 28, 1906	Aug. 28, 1906	900 00
Protector	Charles R. Stapley	Jan. 5, 1910	Jan. 5, 1910	900 00
Protector	George E. Sutton	Oct. 11, 1906	Oct. 11, 1906	900 00
Protector	Newton B. Tarbell	Feb. 14, 1908	Feb. 14, 1908	900 00
Protector	Henry H. Thompson	May 2, 1907	May 2, 1907	900 00
Protector	John B. Vann	May 4, 1903	May 4, 1903	900 00
Protector	Isaiah Vosburgh	Mar. 15, 1899	Mar. 15, 1899	900 00
Protector	Roswell E. Warren	Aug. 16, 1902	Aug. 16, 1902	900 00
Protector	W. J. Weed	Aug. 20, 1909	Aug. 20, 1909	900 00
Protector	William H. Weston	June 2, 1906	June 2, 1906	900 00
Protector	Alfred P. Williams	June 18, 1902	June 18, 1902	900 00
Protector	John Willis	Aug. 23, 1907	Aug. 23, 1907	900 00
Protector	Cassius Winch	Nov. 15, 1907	Nov. 15, 1907	900 00
Protector	Alvin Winslow	May 7, 1895	May 7, 1895	900 00
Protector	Orlando Wooff	June 2, 1906	June 2, 1906	900 00
Protector	Charles G. Worden	July 1, 1908	July 1, 1908	900 00
Protector	Luther S. Lakin	May 2, 1907	May 2, 1907	900 00
Foreman	Herbert E. Annin	Jan. 1, 1895	Jan. 1, 1895	1,080 00
Foreman	William H. Burke	Jan. —, 1893	July 10, 1909	1,080 00
Foreman	Henry Davidson	May —, 1899	Dec. 1, 1905	1,080 00
Foreman	Milo Otis	April —, 1896	July 10, 1909	1,080 00

Foreman	Frank Redband	Jan. 1, 1895	Jan. 1, 1895	1,080 00
Foreman	William D. Rhines	June 15, 1910	June 15, 1910	1,080 00
Foreman	George F. Scriba	April —, 1895	Feb. 1, 1901	1,080 00
Foreman	Charles H. Walters	Jan. 1, 1895	Jan. 1, 1895	1,080 00
Foreman	Grant E. Winchester	May —, 1896	Feb. 1, 1901	1,080 00
Inspector	Andrew B. Bruce	June 1, 1904	May 21, 1906	900 00
Inspector	Samuel B. Kellogg	June 1, 1904	May 21, 1906	900 00
Inspector	D. S. Lombard	Mar. 1, 1907	Mar. 1, 1907	900 00
Inspector	Walter G. Murray	Dec. 1, 1909	Dec. 1, 1909	900 00
Inspector	Charles J. Gibson	Sept. 21, 1909	Sept. 21, 1909	900 00

DEPARTMENT OF HEALTH

UNCLASSIFIED SERVICE

Commissioner	Eugene H. Porter	May 8, 1905	May 8, 1905	5,000 00

EXEMPT CLASS

Secretary	Alec H. Seymour	Aug. 28, 1905	Aug. 25, 1905	3,500 00
Director of cancer laboratory	H. R. Gaylord	June 1, 1898	Feb. 1, 1905	3,500 00
Medical expert on contagious diseases	William A. Howe	July 21, 1909	July 21, 1909	1,500 00

COMPETITIVE CLASS

Medical expert	F. C. Curtis	July 11, 1883	July 11, 1883	$15 per day.
Chief clerk	F. D. Beagle	Sept. 15, 1897	July 1, 1910	$2,700 00
Supply and record clerk	A. K. Cole	Jan. 1, 1896	Mar. 15, 1910	1,800 00
Clerk	I. H. Lindsay	Dec. 29, 1894	April 1, 1901	1,500 00
Clerk	William A. Wallace	June 1, 1901	June 1, 1901	1,500 00
Clerk	Jeremiah Grogan, Jr	Nov. 15, 1904	Nov. 15, 1905	1,500 00
Clerk	Ella H. Porter	Jan. 27, 1898	Dec. 4, 1905	1,200 00
Clerk	Cora B. Partridge	Oct. 1, 1901	Oct. 1, 1901	900 00
Clerk	Anna B. Byrne	Dec. 4, 1905	Dec. 4, 1905	900 00
Clerk	Meta E. Mills	April 4, 1906	April 4, 1906	900 00
Clerk	Rae Samuels	Aug. 15, 1907	Aug. 15, 1907	720 00
Clerk	Eleanor C. Gibb	Dec. 1, 1907	June 15, 1908	720 00
Clerk	Minnie S. Warner	June 5, 1908	June 5, 1908	480 00

DEPARTMENT OF HEALTH — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Clerk	Emma H. Kelly	Feb. 19, 1908	Jan. 10, 1910	$480 00
Stenographer	Edward C. Kenny	Oct. 23, 1902	June 16, 1906	1,800 00
Stenographer	Marion L. Peters	Jan. 7, 1907	June 10, 1907	1,080 00
Stenographer	Alice M. Fuller	Jan. 10, 1908	Jan. 10, 1908	900 00
Stenographer	Arthur D. Mills	May 9, 1910	May 9, 1910	720 00
Stenographer	Grace McCollum	Nov. 1, 1903	Nov. 1, 1903	600 00
Stenographer	Eleanor M. Roosa	Nov. 1, 1909	Nov. 1, 1909	600 00
Stenographer	Mary C. Cuthbert	Nov. 4, 1909	Nov. 4, 1909	600 00
Stenographer	Ruth Van Noy	Jan. 4, 1910	Jan. 4, 1910	360 00
Page	Harry Crotty	Dec. 12, 1905	Dec. 3, 1906	480 00
Telephone operator	Helen L. MacQuide	July 28, 1909	July 28, 1909	480 00
Director of antitoxin laboratory	William S. Magill	July 12, 1909	Oct. 1, 1909	3,000 00
Director of bureau of chemistry	Willis G. Tucker	.....	.....	1,500 00
Manager of the traveling tuberculosis exhibition	Charles W. Fetherolf	July 1, 1909	July 1, 1909	1,800 00
Chief engineer	Theodore Horton	Aug. 1, 1906	Oct. 1, 1907	4,500 00
Sanitary chemist	Leonard M. Wachter	Nov. 1, 1906	Nov. 1, 1906	2,100 00
Assistant consulting engineer	Henry B. Cleveland	May 26, 1906	Oct. 1, 1907	2,400 00
Assistant sanitary engineer	Henry N. Ogden	July 13, 1906	July 13, 1906	$10 per day.
Assistant sanitary engineer	Charles A. Holmquist	Dec. 1, 1908	Dec. 1, 1908	$1,500 00
Assistant sanitary engineer	Albert O. True	May 9, 1910	May 9, 1910	1,500 00
Assistant sanitary chemist	Albert J. Slack	Nov. 1, 1906	Nov. 1, 1906	1,080 00
Assistant bacteriologist	W. Guy Fellows	July 1, 1907	Aug. 1, 1909	1,200 00
Assistant bacteriologist	William A. Bing	Feb. 1, 1910	Feb. 1, 1910	1,000 00
Assistant bacteriologist	Charles L. Witbeck	Oct. 1, 1901	Oct. 1, 1901	$5 per day.
Smallpox expert	Elmer E. Larkin	Nov. 1, 1903	Nov. 1, 1903	10 per day.
Smallpox expert	Ozias W. Peck	April 27, 1904	April 27, 1904	10 per day.

Smallpox expert	Alfred G. Wilding	Dec. 23, 1903	Dec. 23, 1903	10 per day.
Smallpox expert	Wallace Clark	Sept. 13, 1904	Sept. 13, 1904	10 per day.
Sanitary agent	John H. Vogt	July 25, 1906	July 25, 1906	5 per day.

CANCER LABORATORY

Consulting chemist	G. H. A. Clowes	June 1, 1900	Jan. 1, 1910	$1,500 00
Consulting physiological chemist	Holmes C. Jackson	Aug. 29, 1906	Aug. 29, 1906	1,000 00
Secretary	Clara A. Maclay	April 20, 1900	April 20, 1900	900 00
Photo-chemist	Damon Averill	July 1, 1905	July 1, 1905	900 00
Janitor	F. A. Payne	Oct. 20, 1898	Oct. 20, 1898	360 00

HEALTH OFFICER, PORT OF NEW YORK

UNCLASSIFIED SERVICE

Health officer	Alvah H. Doty	Jan. 2, 1895	Jan 2, 1895	12,500 00

COMPETITIVE CLASS

Bacteriologist	Edwin C. Baldwin	Jan. 1, 1903	Jan. 1, 1903	2,500 00

DEPARTMENT OF HIGHWAYS

UNCLASSIFIED SERVICE

Commissioner	S. Percy Hooker	Jan. 9, 1909	Jan. 9, 1909	6,000 00
Commissioner	T. Warren Allen	Jan. 13, 1909	Jan. 13, 1909	5,000 00
Commissioner	Robert Earl	Feb. 17, 1909	Feb. 17. 1909	5,000 00

EXEMPT CLASS

First deputy	H. K. Bishop	Sept. 20, 1906	Feb. 18, 1909	3,500 00
Second deputy	Frank D. Lyon	Jan. 1, 1909	Feb. 18, 1909	3,500 00
Secretary	Irving J. Morris	Feb. 6, 1899	Mar. 1, 1909	3,500 00
Auditor	Sephrine D. Gilbert	May 1, 1909	May 1, 1909	2,750 00
Financial clerk	Frank Wenzel	July 9, 1909	July 9, 1909	1,500 00

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Chief, bureau plans and surveys	J. C. Finch	July 11, 1904	July 10, 1909	$3,000 00
Chief of the bureau of research	A. F. Armstrong	Mar. 8, 1909	Mar. 8, 1909	3,000 00
Assistant to second deputy	Fred Buck	April 6, 1908	Jan. 16, 1910	2,000 00
Division engineer	Spencer J. Stewart	Aug. 1, 1906	Mar. 1, 1909	3,000 00
Division engineer	H. P. Willis	Jan. 13, 1896	Feb. 18, 1909	3,000 00
Division engineer	Guy H. Miller	July 1, 1904	Mar. 1, 1909	3,000 00
Division engineer	Fred W. Sarr	Jan. 13, 1896	Feb. 18, 1909	3,000 00
Division engineer	M. W. Wilbur	Jan. 2, 1884	Feb. 18, 1909	3,000 00
Division engineer	Paul McLoud	Oct. 7, 1902	Mar. 1, 1909	3,000 00
Resident engineer	George R. Winslow	Mar 19, 1906	Nov. 1, 1907	2,400 00
Resident engineer	Howard E. Smith	July 20, 1906	Nov. 1, 1907	2,400 00
Resident engineer	R. J. Marcher	Dec. 17, 1897	Dec. 1, 1906	2,400 00
Resident engineer	James E. Kelley	June 7, 1904	June 1, 1906	2,400 00
Resident engineer	George T. Keith	May 3, 1904	May 3, 1904	2,400 00
Resident engineer	J. R. Kaley	Dec. 1, 1896	Aug. 1, 1904	2,400 00
Resident engineer	C. H. Hoyt	June 19, 1905	April 1, 1909	2,400 00
First assistant engineer	F. W. Bristow	Sept. 1, 1900	Mar. 7, 1910	$7 per day.
First assistant engineer	John Philo Kelley	Sept. 1, 1902	Mar. 7, 1910	7 per day.
First assistant engineer	George G. Miller	April 24, 1903	Mar. 7, 1910	7 per day.
First assistant engineer	Charles T. Fisher	Aug. 14, 1905	Mar. 7, 1910	7 per day.
First assistant engineer	Lewis Garbi, Jr	Oct. 16, 1905	Mar. 7, 1910	7 per day.
First assistant engineer	J. B. Wright	Mar. 12, 1906	Mar. 7, 1910	7 per day.
First assistant engineer	T. J. Schoenlaub	July 16, 1906	Mar. 7, 1910	7 per day.
First assistant engineer	Emerson H. Stewart	Aug. 1, 1906	Mar. 7, 1910	7 per day.
First assistant engineer	Ernest J. Howe	Aug. 13, 1906	Mar. 7, 1910	7 per day.
First assistant engineer	Arthur L. Northrup	April 8, 1907	Mar. 7, 1910	7 per day.
First assistant engineer	Milton J. Adams	Sept. 19, 1907	Mar. 7, 1910	7 per day.

First assistant engineer	Lovell H. Parker	Feb. 13, 1908	Mar. 7, 1910	7 per day.
First assistant engineer	Harold R. Starbird	July 1, 1908	Mar. 7, 1910	7 per day.
First assistant engineer	William C. Perkins	Sept. 17, 1906	Mar. 7, 1910	7 per day.
First assistant engineer	E. W. Sylvester	April 14, 1904	Mar. 7, 1910	7 per day.
First assistant engineer	Charles M. Edwards	Dec. 28, 1897	Jan. 17, 1910	7 per day.
Assistant engineer	C. R. Allen, Jr	July 23, 1906	July 23, 1906	6 per day.
Assistant engineer	George W. Bradley	April 19, 1907	Nov. 14, 1907	6 per day.
Assistant engineer	Joseph P. Burns	May 16, 1904	Mar. 1, 1906	6 per day.
Assistant engineer	J. Otis Burt	June 6, 1904	April 1, 1907	6 per day.
Assistant engineer	S. F. Carlisle	July 6, 1906	Oct. 28, 1909	6 per day.
Assistant engineer	R. V. Collins	Oct. 4, 1906	June 1, 1907	6 per day.
Assistant engineer	Martin A. Finch	Dec. 16, 1907	May 1, 1909	6 per day.
Assistant engineer	W. G. Harger	Dec. 26, 1906	June 1, 1907	6 per day.
Assistant engineer	Harvey F. Hawley	May 10, 1902	Aug. 6, 1906	6 per day.
Assistant engineer	John H. Huber	Sept. 1, 1904	May 14, 1906	6 per day.
Assistant engineer	Leland W. Irish	May 9, 1906	May 1, 1910	6 per day.
Assistant engineer	S. B. McDonald	June 25, 1906	Feb. 1, 1908	6 per day.
Assistant engineer	Franklin F. Miller	June 8, 1907	June 8, 1907	6 per day.
Assistant engineer	A. S. Mirich	Mar. 30, 1908	April 20, 1910	6 per day.
Assistant engineer	Foster B. Morss	Jan. 18, 1896	Nov. 11, 1897	6 per day.
Assistant engineer	F. J. Mulvaney	Aug. 17, 1903	July 1, 1906	6 per day.
Assistant engineer	C. J. Myers	Mar. 2, 1906	Mar. 2, 1906	6 per day.
Assistant engineer	George H. Penfield	Jan. 3, 1896	Mar. 1, 1906	6 per day.
Assistant engineer	Thomas D. Ringwood	Sept. 15, 1905	June 1, 1907	6 per day.
Assistant engineer	James T. Schuyler	Mar. 29, 1907	Jan. 1, 1908	6 per day.
Assistant engineer	George C. See	Mar. 30, 1908	Mar. 30, 1908	6 per day.
Assistant engineer	Oscar M. Severson	June 3, 1907	June 3, 1907	6 per day.
Assistant engineer	A. L. Simmons,	Mar. 15, 1906	Mar. 15, 1906	6 per day.
Assistant engineer	Joseph N. Slater	June 28, 1905	Mar. 1, 1906	6 per day.
Assistant engineer	M. S. Smith	Sept. 17, 1906	May 1, 1909	6 per day.
Assistant engineer	William H. Snyder	July 27, 1905	April 1, 1907	6 per day.
Assistant engineer	S. O. Steere	July 30, 1906	June 8, 1908	6 per day.
Assistant engineer	F. S. Strong	Nov. 7, 1894	July 1, 1902	6 per day.
Assistant engineer	Thomas R. Tetley, Jr	Dec. 18, 1908	May 1, 1910	6 per day.
Assistant engineer	James H. Sturdevant	July 1, 1902	Mar. 19, 1910	6 per day.
Assistant engineer	Frank T. Townsend	June 16, 1908	June 16, 1908	6 per day.

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Assistant engineer	N. E. Young	July 11, 1906	July 11, 1906	$6 per day.
Assistant engineer	Joseph H. Young	May 4, 1904	April 1, 1910	6 per day.
Assistant engineer	S. M. Witbeck	June 6, 1908	June 6, 1908	5 50 per day.
Assistant engineer	LeGrand Sterling	April 6, 1908	June 5, 1908	5 50 per day.
Assistant engineer	J. R. Rogers	April 9, 1908	June 5, 1908	5 50 per day.
Assistant engineer	R. E. Miller	Aug. 3, 1906	June 6, 1908	5 50 per day.
Assistant engineer	Elmer E. Kidder	April 13, 1908	Sept. 1, 1909	5 50 per day.
Assistant engineer	Joel M. Howard	June 3, 1907	Feb. 11, 1908	5 50 per day.
Assistant engineer	Robert B. Hoadley, Jr	June 8, 1908	June 8, 1908	5 50 per day.
Assistant engineer	Chapin E. C. Harris	June 11, 1908	June 11, 1908	5 50 per day.
Assistant engineer	Walter G. Craig	June 10, 1902	Aug. 1, 1906	5 50 per day.
Assistant engineer	H. E. Blake	April 1, 1907	June 1, 1907	5 50 per day.
Assistant engineer	L. G. Bayley	June 13, 1907	Mar. 16, 1908	5 50 per day.
Assistant engineer	Clarence I. Peckham	June 23, 1909	June 25, 1910	5 00 per day.
Assistant engineer	Alfred G. Slatcher	July 8, 1907	June 16, 1910	5 00 per day.
Assistant engineer	Elwin G. Speyer	June 1, 1910	June 1, 1910	5 00 per day.
Assistant engineer	Chester H. Stillman	April 13, 1908	April 1, 1910	5 00 per day.
Assistant engineer	Frank C. Woodward	Aug. 10, 1906	June 1, 1907	5 00 per day.
Assistant engineer	Ray M. Wheeler	April 4, 1910	April 4, 1910	5 00 per day.
Assistant engineer	C. E. Weed	April 1, 1910	April 1, 1910	5 00 per day.
Assistant engineer	Roy F. Hall	Aug. 1, 1904	April 1, 1910	5 00 per day.
Assistant engineer	H. R. Holmes	June 20, 1910	June 20, 1910	5 00 per day.
Assistant engineer	Philip L. Haas	May 1, 1908	May 1, 1908	5 00 per day.
Assistant engineer	Lowell Grossman	Sept. 17, 1906	April 1, 1910	5 00 per day.
Assistant engineer	S. W. Gage	May 11, 1904	April 1, 1910	5 00 per day.
Assistant engineer	George A. Ensign	Jan. 17, 1898	June 1, 1907	5 00 per day.
Assistant engineer	C. F. DeClercq	April 18, 1910	April 18, 1910	5 00 per day.

Assistant engineer	H. D. Darrow	April 1, 1910	April 1, 1910	5 00 per day.
Assistant engineer	LeRoy W. Clark	Oct. 7, 1905	June 8, 1908	5 00 per day.
Assistant engineer	Dan W. Chamberlin	April 16, 1908	April 1, 1910	5 00 per day.
Assistant engineer	Charles C. Cassel	April 13, 1908	April 1, 1910	5 00 per day.
Assistant engineer	Otto Brown	June 17, 1910	June 17, 1910	5 00 per day.
Assistant engineer	H. R. Holmes	June 20, 1910	June 20, 1910	5 00 per day.
Assistant engineer	J. S. Bixby	April 5, 1910	April 5, 1910	5 00 per day.
Assistant engineer	F. A. Biggi	June 5, 1906	Aug. 1, 1906	5 00 per day.
Assistant engineer	Dudley P. Babcock	June 29, 1908	April 1, 1910	5 00 per day.
Chief engineering draughtsman	Mark W. Nelson	Sept. 14, 1904	June 16, 1910	6 00 per day.
Draughtsman	Schuyler De Puy	Mar. 19, 1908	Mar. 19, 1908	5 00 per day.
Draughtsman	H. G. McKelvey	Jan. 20, 1896	Jan. 20, 1896	5 00 per day.
Draughtsman	B. E. Moses	Aug. 14, 1902	July 1, 1907	5 00 per day.
Draughtsman	Charles A. Carruth	Sept. 1, 1902	Nov. 1, 1906	5 00 per day.
Draughtsman	William E. Petty	Sept. 1, 1902	Aug. 6, 1906	5 00 per day.
Draughtsman	Edward A. Zorsch	July 1, 1905	July 1, 1905	5 00 per day.
Draughtsman	R. H. Sammons	Mar. 5, 1906	Aug. 1, 1909	5 00 per day.
Draughtsman	R. P. Campfield	Sept. 1, 1906	Mar. 16, 1908	5 00 per day.
Draughtsman	C. H. Chilvers	Sept. 4, 1906	Sept. 4, 1906	5 00 per day.
Draughtsman	William A. Treadwell	Jan. 2, 1908	Jan. 2, 1908	5 00 per day.
Draughtsman	W. J. Hager	Mar. 18, 1908	Mar. 18, 1908	5 00 per day.
Draughtsman	Elwood G. Blessing	Aug. 20, 1906	April 1, 1910	5 00 per day.
Draughtsman	Howard B. Coleman	Mar. 24, 1908	Mar. 24, 1908	4 50 per day.
Draughtsman	A. T. Paine	April 1, 1908	April 1, 1908	4 50 per day.
Draughtsman	J. Edward Mincher	July 22, 1908	July 22, 1908	4 50 per day.
Draughtsman	Albert W. Thayer	April 2, 1907	April 1, 1910	4 50 per day.
Draughtsman	Alphonse Carrera	May 6, 1907	June 22, 1907	4 00 per day.
Draughtsman	James B. Egbert	Dec. 16, 1907	Dec. 16, 1907	4 00 per day.
Draughtsman	George F. Bond, Jr	Mar. 23, 1908	Mar. 23, 1908	4 00 per day.
Draughtsman	C. H. Andros	May 18, 1908	May 18, 1908	4 00 per day.
Draughtsman	Emory E. Brandow	June 10, 1907	June 12, 1909	4 00 per day.
Draughtsman	E. C. Getty, Jr	Sept. 4, 1906	Oct. 25, 1909	4 00 per day.
Draughtsman	Harley Dunbar	May 23, 1910	May 23, 1910	4 00 per day.
Junior bridge draughtsman	Harry J. Clancy	Dec. 3, 1909	June 20, 1910	$1,200 00
Bridge designer	Lemuel Holmes	Mar. 1, 1904	Mar. 1, 1904	2,100 00
Superintendent of repairs	Jesse C. Patrick	Jan. 13, 1896	April 19, 1910	1,801 00

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
District supervisor	Ira P. Cribb	July 5, 1905	July 1, 1910	$1,600 00
District supervisor	Charles B. Perry	July 6, 1905	July 1, 1910	1,600 00
District supervisor	John Gick	May 1, 1906	July 1, 1910	1,600 00
District supervisor	Charles F. Chamberlain	June 11, 1906	July 1, 1910	1,600 00
District supervisor	Frank J. McGuire	April 1, 1907	July 1, 1910	1,600 00
District supervisor	Bernard M. Patten	April 1, 1907	July 1, 1910	1,600 00
District supervisor	J. W. C. Van Arsdale	April 1, 1907	July 1, 1910	1,600 00
District supervisor	John Gyer	Jan. 2, 1908	July 1, 1910	1,600 00
District supervisor	Addison G. Getman	April 14, 1909	July 1, 1910	1,600 00
Supervisor	William B. Reed	April 16, 1910	April 16, 1910	$5 00 per day.
Chemist	Joseph E. Myers	Mar. 12, 1906	Aug. 1, 1909	6 00 per day.
Chemist	Walter C. Chalker	July 26, 1909	July 26, 1909	4 00 per day.
Leveler	James K. Browne, Jr	Jan. 13, 1896	May 24, 1906	5 00 per day.
Leveler	James J. Doyle	April 6, 1908	April 6, 1908	5 00 per day.
Leveler	Walter W. Ewell	Aug. 1, 1906	Aug. 1, 1906	5 00 per day.
Leveler	G. A. Flynn	Nov. 10, 1908	April 12, 1909	5 00 per day.
Leveler	B. J. Finch	June 3, 1907	June 7, 1908	5 00 per day.
Leveler	Ralph J. Ferris	July 20, 1908	Jan. 18, 1910	5 00 per day.
Leveler	H. N. Haight	June 14, 1906	June 16, 1908	5 00 per day.
Leveler	J. J. Huber	Mar. 8, 1906	June 1, 1907	5 00 per day.
Leveler	Alfred J. Kaufman	Aug. 8, 1906	Aug. 1, 1907	5 00 per day.
Leveler	LeRoy J. McCarty	Sept. 12, 1906	Sept. 12, 1906	5 00 per day.
Leveler	Ralph Russell	Feb. 20, 1894	Aug. 1, 1903	5 00 per day.
Leveler	Louis Wachtel	April 9, 1907	June 16, 1908	5 00 per day.
Leveler	Glen E. Bates	Mar. 29, 1910	Mar. 29, 1910	4 50 per day.
Leveler	Ralph M. Bennett	June 13, 1907	June 17, 1908	4 50 per day.
Leveler	F. L. Bisbee	Sept. 8, 1902	June 1, 1907	4 50 per day.
Leveler	C. W. Brown	May 26, 1908	April 1, 1910	4 50 per day.

Leveler	Edmund C. Dollard	April 13, 1907	April 1, 1910	4 50 per day.
Leveler	E. A. Dahmen	Aug. 3, 1906	June 1, 1907	4 50 per day.
Leveler	Walter H. Clawson	April 14, 1908	April 14, 1908	4 50 per day.
Leveler	Albert R. Erskine	Feb. 17, 1908	Feb. 17, 1908	4 50 per day.
Leveler	Lynn T. Farnham	June 3, 1908	April 1, 1910	4 50 per day.
Leveler	Earl B. Fox	July 6, 1908	July 6, 1908	4 50 per day.
Leveler	J. S. Greenough	April 1, 1907	April 1, 1910	4 50 per day.
Leveler	Robert C. Hunter	April 1, 1910	April 1, 1910	4 50 per day.
Leveler	Frederick Lichenstein	May 26, 1910	May 26, 1910	4 50 per day.
Leveler	Harry Nathan	April 6, 1908	April 6, 1908	4 50 per day.
Leveler	P. F. Matteson	May 23, 1908	April 1, 1910	4 50 per day.
Leveler	Charles Osborne	June 22, 1908	June 22, 1908	4 50 per day.
Leveler	Vibert L. Ostrander	April 1, 1910	April 1, 1910	4 50 per day.
Leveler	Leigh Robartes	June 29, 1908	April 1, 1910	4 50 per day.
Leveler	W. R. Trumbull	June 27, 1904	Aug. 1, 1907	4 50 per day.
Leveler	James A. Small	April 13, 1908	April 13, 1908	4 50 per day.
Leveler	Walter F. Shaw	April 4, 1910	April 4, 1910	4 50 per day.
Leveler	J. D. Rutledge	Aug. 8, 1906	April 1, 1910	4 50 per day.
Leveler	Abram F. Van Horne	April 27, 1908	Sept. 1, 1909	4 50 per day.
Leveler	R. F. T. Wilke	June 20, 1906	April 1, 1910	4 50 per day.
Leveler	Warner G. White	Oct. 8, 1906	July 20, 1908	4 50 per day.
Leveler	Lee Walker	Feb. 10, 1906	April 6, 1908	4 50 per day.
Highway inspector	William E. Baron	June 17, 1907	April 13, 1908	4 50 per day.
Highway inspector	F. A. Bedell	Nov. 1, 1906	Nov. 1, 1906	4 50 per day.
Highway inspector	H. R. Bedell	June 27, 1904	Nov. 1, 1906	4 50 per day.
Highway inspector	S. J. Bennett	Sept. 1, 1906	Sept. 7, 1909	4 50 per day.
Highway inspector	George L. Blauvelt	Sept. 14, 1903	July 15, 1907	4 50 per day.
Highway inspector	H. D. Bowen	Nov. 1, 1906	Nov. 1, 1906	4 50 per day.
Highway inspector	Edward P. Boyle	Feb. 18, 1907	April 2, 1908	4 50 per day.
Highway inspector	James F. Brady	Jan. 13, 1896	June 2, 1902	4 50 per day.
Highway inspector	W. H. Breen	Sept. 1, 1904	April 15, 1907	4 50 per day.
Highway inspector	A. B. Culver	Nov. 12, 1906	Aug. 12, 1907	4 50 per day.
Highway inspector	R. J. Curtis	April 22, 1907	July 15, 1907	4 50 per day.
Highway inspector	James S. Douglass, Jr.	April 17, 1907	May 1, 1908	4 50 per day.
Highway inspector	John Duignan	Aug. 12, 1907	Aug. 12, 1907	4 50 per day.
Highway inspector	Charles Fostick	June 25, 1900	Sept. 1, 1906	4 50 per day.

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Highway inspector	G. J. Goehl	Nov 1, 1906	Nov. 1, 1906	$4 50 per day.
Highway inspector	Levi L. Gowdy	April 10, 1905	May 1, 1908	4 50 per day.
Highway inspector	G. H. Harter	Nov. 1, 1906	Nov. 1, 1906	4 50 per day.
Highway inspector	F. W. Hartwell	Sept. 1, 1902	Sept. 1, 1906	4 50 per day.
Highway inspector	R. D. Hollenbeck	Sept. 6, 1906	Sept. 6, 1906	4 50 per day.
Highway inspector	Abram M. Hollister	Aug. 5, 1907	Aug. 5, 1907	4 50 per day.
Highway inspector	Hiram G. Hotchkiss, Jr.	April 13, 1908	April 13, 1908	4 50 per day.
Highway inspector	C. A. Hulbert	July 15, 1907	July 15, 1907	4 50 per day.
Highway inspector	W. E. Lawrence Hunter	July 15, 1907	July 15, 1907	4 50 per day.
Highway inspector	Charles W. Johnson	April 13, 1908	April 13, 1908	4 50 per day.
Highway inspector	H. A. Knapp	Mar. 15, 1907	Mar. 15, 1907	4 50 per day.
Highway inspector	Thomas J. Love	Nov. 7, 1906	Nov. 7, 1906	4 50 per day.
Highway inspector	W. S. McLachlin	Oct. 12, 1906	Oct. 12, 1906	4 50 per day.
Highway inspector	W. E. McNasser	April 13, 1907	April 13, 1907	4 50 per day.
Highway inspector	William J. McVay	Dec. 1, 1907	Dec. 1, 1907	4 50 per day.
Highway inspector	C. R. Madden	Sept. 2, 1907	Sept. 2, 1907	4 50 per day.
Highway inspector	J. R. Mahan	April 16, 1902	Nov. 1, 1906	4 50 per day.
Highway inspector	H. S. Mattimore	May 3, 1900	Sept. 1, 1906	4 50 per day.
Highway inspector	Chauncey H. Mattison	Sept. 5, 1899	Oct. 1, 1906	4 50 per day.
Highway inspector	Walter J. O'Brien	July 22, 1908	July 22, 1908	4 50 per day.
Highway inspector	John J. O'Hara, Jr.	May 16, 1904	April 15, 1907	4 50 per day.
Highway inspector	F. H. Owens	Dec. 1, 1896	Aug. 12, 1907	4 50 per day.
Highway inspector	E. W. Parsons	Oct. 1, 1906	Oct. 1, 1906	4 50 per day.
Highway inspector	W. M. Payne	Nov. 1, 1906	Nov. 1, 1906	4 50 per day.
Highway inspector	Edward M. Poinan	Oct. 15, 1907	April 20, 1908	4 50 per day.
Highway inspector	George F. Poinan	April 23, 1907	Dec. 2, 1907	4 50 per day.
Highway inspector	Harry E. Poole	Oct. 1, 1906	Oct. 1, 1906	4 50 per day.
Highway inspector	Martin D. Poulsen	Aug. 6, 1907	Aug. 6, 1907	4 50 per day.

Highway inspector	John B. Ryder	Oct. 1, 1906	Oct. 1, 1906	4 50 per day.
Highway inspector	D. B. Stitt	Aug. 22, 1907	Aug. 22, 1907	4 50 per day.
Highway inspector	Thomas H. Thyer	April 6, 1908	April 6, 1908	4 50 per day.
Highway inspector	H. C. Titus	Jan. 3, 1896	June 2, 1902	4 50 per day.
Highway inspector	Alonzo E. Vosburgh	Feb. 1, 1910	Feb. 1, 1910	4 50 per day.
Highway inspector	W. E. Waterbury	Oct. 1, 1903	Nov. 1, 1906	4 50 per day.
Highway inspector	J. G. Wynkoop	Nov. 1, 1906	Nov. 1, 1906	4 50 per day.
Highway inspector	Edwin C. Altenburg	Sept. 5, 1905	April 6, 1908	4 00 per day.
Highway inspector	D. J. Brown	April 1, 1907	April 6, 1908	4 00 per day.
Highway inspector	F. M. Clark	Sept. 13, 1909	Sept. 13, 1909	4 00 per day.
Highway inspector	C. R. Cornwell	Aug. 12, 1907	Aug. 12, 1907	4 00 per day.
Highway inspector	Louis M. Cowen	Aug. 26, 1907	April 13, 1908	4 00 per day.
Highway inspector	William Dotie, Jr.	May 25, 1908	May 25, 1908	4 00 per day.
Highway inspector	F. W. Mills	June 11, 1908	June 11, 1908	4 00 per day.
Highway inspector	Harvey G. Eckler	July 15, 1907	July 15, 1907	4 00 per day.
Highway inspector	D. J. Fitzgerald	July 15, 1907	July 15, 1907	4 00 per day.
Highway inspector	E. B. Garrison	July 15, 1907	July 15, 1907	4 00 per day.
Highway inspector	J. V. Harrington	Sept. 26, 1907	Sept. 26, 1907	4 00 per day.
Highway inspector	J. W. Holler	May 1, 1908	May 1, 1908	4 00 per day.
Highway inspector	A. G. Horne	Oct. 9, 1907	April 6, 1908	4 00 per day.
Highway inspector	Bert D. Isenhour	May 1, 1908	May 1, 1908	4 00 per day.
Highway inspector	Herbert L. Michael	Sept. 12, 1906	July 15, 1907	4 00 per day.
Highway inspector	F. H. Mongin	May 6, 1907	July 15, 1907	4 00 per day.
Highway inspector	S. A. Patterson	June 21, 1907	June 21, 1907	4 00 per day.
Highway inspector	Richard G. Pellett	April 13, 1908	April 13, 1908	4 00 per day.
Highway inspector	C. A. Rice	July 23, 1908	July 23, 1908	4 00 per day.
Highway inspector	Charles H. Roberts	July 15, 1907	July 15, 1907	4 00 per day.
Highway inspector	A. H. Scheutzow	Mar. 12, 1906	Nov. 1, 1906	4 00 per day.
Highway inspector	Edwin M. Secrist	July 22, 1907	July 22, 1907	4 00 per day.
Highway inspector	Luke Van Valkenburg	Aug. 29, 1907	April 6, 1908	4 00 per day.
Highway inspector	E. F. Weeks	April 22, 1907	Aug. 12, 1907	4 00 per day.
Highway inspector	George F. Wilcox	April 8, 1908	April 8, 1908	4 00 per day.
Highway inspector	D. Barnard Willson	June 25, 1908	June 25, 1908	4 00 per day.
Highway inspector	George A. Wright	May 1, 1907	April 20, 1908	4 00 per day.
Highway inspector	A. E. Barnes	July 9, 1906	July 22, 1907	4 00 per day.
Highway inspector	John Adair	July 12, 1909	July 12, 1909	3 50 per day.

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Highway inspector	S. L. Adcook	May 27, 1909	May 27, 1909	$3 50 per day.
Highway inspector	Clarence C. Baker	July 15, 1907	July 15, 1907	3 50 per day.
Highway inspector	E. S. Benedict	Mar. 28, 1910	Mar. 28, 1910	3 50 per day.
Highway inspector	Harry A. Carroll	July 15, 1907	July 15, 1907	3 50 per day.
Highway inspector	Patrick S. Daly	April 1, 1910	April 1, 1910	3 50 per day.
Highway inspector	Frederick Easton, Jr.	June 1, 1910	June 1, 1910	3 50 per day.
Highway inspector	R. B. Evarts	Feb. 13, 1907	April 13, 1908	3 50 per day.
Highway inspector	H. L. Felch	April 24, 1907	April 4, 1910	3 50 per day.
Highway inspector	M. J. Finneran	May 1, 1910	May 1, 1910	3 50 per day.
Highway inspector	W. F. Gaffney	April 22, 1907	April 4, 1910	3 50 per day.
Highway inspector	A. P. Gallagher	July 21, 1909	July 21, 1909	3 50 per day.
Highway inspector	Adam Gervin	July 19, 1909	July 19, 1909	3 50 per day.
Highway inspector	W. Stanton Gray	July 15, 1907	July 15, 1907	3 50 per day.
Highway inspector	Charles F. Handrahan	April 1, 1910	April 1, 1901	3 50 per day.
Highway inspector	H. B. Harrison	May 16, 1907	April 20, 1908	3 50 per day.
Highway inspector	W. H. Hayes	Aug. 21, 1907	Aug. 21, 1907	3 50 per day.
Highway inspector	Burton E. Hodges	Sept. 19, 1907	Sept. 19, 1907	3 50 per day.
Highway inspector	Alan W. Hollenbeck	April 8, 1907	July 6, 1909	3 50 per day.
Highway inspector	George C. Hoyer	April 6, 1908	April 6, 1908	3 50 per day.
Highway inspector	H. K. Huested	June 1, 1910	June 1, 1910	3 50 per day.
Highway inspector	J. F. Hussey	May 4, 1908	May 4, 1908	3 50 per day.
Highway inspector	James J. Keenan	April 11, 1908	April 11, 1908	3 50 per day.
Highway inspector	George E. Kellogg	May 23, 1910	May 23, 1910	3 50 per day.
Highway inspector	Edward J. Kirk	Oct. 15, 1906	June 16, 1908	3 50 per day.
Highway inspector	Thomas M. Lawrence	April 17, 1907	April 5, 1908	3 50 per day.
Highway inspector	Hugh J. Lunny	Mar. 16, 1910	Mar. 16, 1910	3 50 per day.
Highway inspector	Alex M. McEnery	May 1, 1908	May 1, 1908	3 50 per day.

Highway inspector	D. F. McKean	May 12, 1910	May 12, 1910	3 50 per day.
Highway inspector	George H. Mahar	May 1, 1908	May 1, 1908	3 50 per day.
Highway inspector	Anthony V. Manley, Jr.	Mar. 26, 1910	Mar. 26, 1910	3 50 per day.
Highway inspector	F. C. Meade	May 23, 1910	May 23, 1910	3 50 per day.
Highway inspector	William G. Merritt	Dec. 1, 1907	Dec. 1, 1907	3 50 per day.
Highway inspector	Edward J. Orcutt	Mar. 7, 1910	Mar. 7, 1910	3 50 per day.
Highway inspector	Ray E. Palmer	Oct. 1, 1909	Oct. 1, 1909	3 50 per day.
Highway inspector	William Park	May 24, 1910	May 24, 1910	3 50 per day.
Highway inspector	B. A. Redington	June 3, 1907	July 15, 1907	3 50 per day.
Highway insyector	Herbert E. Reeves	April 11, 1907	Dec. 1, 1907	3 50 per day.
Highway inspector	H. Terry Rice	April 13, 1910	April 13, 1910	3 50 per day.
Highway inspector	George E. Schaefer	June 1, 1910	June 1, 1910	3 50 per day.
Highway inspector	John Schumann Jr.	May 1, 1908	May 1, 1908	3 50 per day.
Highway inspector	Willard Sheridan	July 12, 1909	July 12, 1909	3 50 per day.
Highway inspector	Nathan B. Smith	May 12, 1910	May 12, 1910	3 50 per day.
Highway inspector	J. E. Snyder	Nov. 1, 1907	April 1, 1910	3 50 per day.
Highway inspector	James A. Thompson	July 20, 1907	July 20, 1907	3 50 per day.
Highway inspector	Daniel R. Thornton	April 13, 1908	April 13, 1908	3 50 per day.
Highway inspector	Grant A. Tibbals	April 23, 1907	April 23, 1907	3 50 per day.
Highway inspector	L. S. Webster	April 18, 1907	April 18, 1907	3 50 per day.
Highway inspector	A. R. White	Aug. 26, 1909	Aug. 26, 1909	3 50 per day.
Highway inspector	Harry L. Whitney	April 6, 1908	April 6, 1908	3 50 per day.
Highway inspector	W. J. Wilds	April 5, 1904	April 9, 1907	3 50 per day.
Highway inspector	Charles F. Swain	Nov. 11, 1897	April 17, 1907	3 50 per day.
Rodman	John D. Rust	April 20, 1908	April 20, 1908	4 00 per day.
Rodman	E. DeV. Kelly	April 29, 1908	April 29, 1908	4 00 per day.
Rodman	Paul D. Jump	Mar. 10, 1906	April 16, 1908	4 00 per day.
Rodman	H. P. Condon	May 21, 1906	May 21, 1906	4 00 per day.
Rodman	A. J. Muench	May 21, 1906	May 21, 1906	4 00 per day.
Rodman	F. E. Reed	Aug. 2, 1906	Aug. 2, 1906	4 00 per day.
Rodman	David Noonan	Aug. 6, 1906	Aug. 6, 1906	4 00 per day.
Rodman	F. J. Kinney	Aug. 27, 1906	Aug. 27, 1906	4 00 per day.
Rodman	Harry T. Tuthill	Feb. 4, 1907	Dec. 15, 1907	4 00 per day.
Rodman	John E. De Lee	June 10, 1907	June 10, 1907	4 00 per day.
Rodman	James F. Scanlon	July 5, 1907	July 5, 1907	4 00 per day.
Rodman	George Fuller	Aug. 8, 1907	Aug. 8, 1907	4 00 per day.

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Rodman	Dennis P. O'Neil	Oct. 21, 1907	Oct. 21, 1907	$4 00 per day.
Rodman	Charles H. Swick	Sept. 23, 1909	Sept. 23, 1909	4 00 per day.
Rodman	R. E. Demming	Sept. 19, 1907	June 6, 1910	4 00 per day.
Rodman	Elda L. Kimmey	June 10, 1907	June 10, 1907	3 50 per day.
Rodman	John E. Walsh	June 10, 1907	June 10, 1907	3 50 per day.
Rodman	C. Edward Burleigh	June 17, 1907	April 1, 1910	3 50 per day.
Rodman	George W. Wright	July 26, 1907	July 26, 1907	3 50 per day.
Rodman	Ray D. Wiswell	Aug. 1, 1907	Aug. 1, 1907	3 50 per day.
Rodman	A. L. Bush	Sept. 6, 1907	Sept. 6, 1907	3 50 per day.
Rodman	Joseph C. Lutkenhaus	Nov. 1, 1907	May 2, 1910	3 50 per day.
Rodman	Jacob Erhardt	Jan. 2, 1908	April 15, 1908	3 50 per day.
Rodman	Michael D. Dugan	April 6, 1908	May 7, 1910	3 50 per day.
Rodman	Francis W. Burleigh	April 17, 1908	April 17, 1908	3 50 per day.
Rodman	Robert D. Cameron	April 20, 1908	April 1, 1910	3 50 per day.
Rodman	Benjamin F. Taylor	April 20, 1908	April 20, 1908	3 50 per day.
Rodman	Samuel Ehrenreich	May 4, 1908	May 4, 1908	3 50 per day.
Rodman	Amasa E. Stewart	May 7, 1908	May 7, 1908	3 50 per day.
Rodman	Jasper T. Crawford	May 11, 1908	April 1, 1910	3 50 per day.
Rodman	J. Henry Adolph	May 25, 1908	May 25, 1908	3 50 per day.
Rodman	Sampson Brettheimer	May 25, 1908	May 25, 1908	3 50 per day.
Rodman	Samuel Levine	May 25, 1908	May 25, 1908	3 50 per day.
Rodman	Arthur E. Aldrich	June 8, 1908	April 1, 1910	3 50 per day.
Rodman	H. A. Willis	June 8, 1908	June 8, 1908	3 50 per day.
Rodman	William Beiermeister	June 25, 1908	June 25, 1908	3 50 per day.
Rodman	W. C. Slayton	June 29, 1908	June 29, 1908	3 50 per day.
Rodman	B. A. Krotinger	June 11, 1908	Sept. 8, 1909	3 50 per day.
Rodman	Palmer F. Newell	Sept. 28, 1909	Sept. 28, 1909	3 50 per day.

Rodman	H. N. Armer	April 1, 1910	April 1, 1910	3 50 per day.
Rodman	Ralph B. Coe	April 1, 1910	April 1, 1910	3 50 per day.
Rodman	Frank W. Donovan	April 1, 1910	April 1, 1910	3 50 per day.
Rodman	William F. Holzschuh	April 1, 1910	June 20, 1910	3 50 per day.
Rodman	Walter F. Kelsey	April 1, 1910	April 1, 1910	3 50 per day.
Rodman	H. R. Leland	May 4, 1908	April 1, 1910	3 50 per day.
Rodman	Arthur Pearce	April 1, 1910	April 1, 1910	3 50 per day.
Rodman	Guy Pinck	April 1, 1910	April 1, 1910	3 50 per day.
Rodman	M. Rotschild	April 11, 1910	April 11, 1910	3 50 per day.
Rodman	Isador Walzer	April 12, 1910	April 12, 1910	3 50 per day.
Rodman	E. Everett Harkness	April 14, 1910	April 14, 1910	3 50 per day.
Rodman	J. C. Lewin	April 14, 1910	April 14, 1910	3 50 per day.
Rodman	J. H. Bolton	April 15, 1910	April 15, 1910	3 50 per day.
Rodman	T. E. Finucane	April 15, 1910	April 15, 1910	3 50 per day.
Rodman	John A. Wallace	April 15, 1910	April 15, 1910	3 50 per day.
Rodman	John L. Wissing	April 15, 1910	April 15, 1910	3 50 per day.
Rodman	W. G. Crandall	May 2, 1910	May 2, 1910	3 50 per day.
Rodman	Harold L. Crafts	May 3, 1910	May 3, 1910	3 50 per day.
Rodman	Ed. N. Jellinck	May 3, 1910	May 3, 1910	3 50 per day.
Rodman	Jesse F. Back	May 4, 1910	May 4, 1910	3 50 per day.
Rodman	John Lyons	May 4, 1910	May 4, 1910	3 50 per day.
Rodman	Walter Galloway	May 9, 1910	May 9, 1910	3 50 per day.
Rodman	Frank M. Harris	May 9, 1910	May 9, 1910	3 50 per day.
Rodman	Ralph T. Kilbourn	May 9, 1910	May 9, 1910	3 50 per day.
Rodman	A. A. Levison	May 16, 1910	May 16, 1910	3 50 per day.
Rodman	Edw. B. Whitcomb	May 19, 1910	May 19, 1910	3 50 per day.
Rodman	Jacob Gadlowitz	May 20, 1910	May 20, 1910	3 50 per day.
Rodman	William L. Blaum	May 23, 1910	May 23, 1910	3 50 per day.
Rodman	Burt C. Hayes	May 23, 1910	May 23, 1910	3 50 per day.
Rodman	F. M. Kuchar	May 25, 1910	May 25, 1910	3 50 per day.
Rodman	G. A. Wellman	June 1, 1910	June 1, 1910	3 50 per day.
Rodman	Wayland Dickens	June 4, 1910	June 4, 1910	3 50 per day.
Rodman	H. B. Parker	June 13, 1910	June 13, 1910	3 50 per day.
Rodman	L. A. Perrin	June 15, 1910	June 15, 1910	3 50 per day.
Rodman	J. G. Tallmadge	June 15, 1910	June 15, 1910	3 50 per day.
Rodman	H. H. Giles	June 16, 1910	June 16, 1910	3 50 per day.

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Rodman	F. Mosley	June 17, 1910	June 17, 1910	$3 50 per day.
Rodman	E. S. Overbough	June 17, 1910	June 17, 1910	3 50 per day.
Rodman	G. B. Banks	June 18, 1910	June 18, 1910	3 50 per day.
Rodman	H. G. Krom	June 20, 1910	June 20, 1910	3 50 per day.
Rodman	A. O. Nisenson	June 20, 1910	June 20, 1910	3 50 per day.
Rodman	J. T. Mockler	June 20, 1910	June 20, 1910	3 50 per day.
Rodman	L. P. Slode	June 20, 1910	June 20, 1910	3 50 per day.
Rodman	K. J. Spelman	June 25, 1910	June 25, 1910	3 50 per day.
Rodman	James Conley	June 27, 1910	June 27, 1910	3 50 per day.
Rodman	Herman Boettger	June 27, 1910	June 27, 1910	3 50 per day.
Rodman	Jesse L. Gibbs	June 27, 1910	June 27, 1910	3 50 per day.
Rodman	H. A. Helling	June 27, 1910	June 27, 1910	3 50 per day.
Chainman	E. H. Leggett	July 16, 1906	Aug. 28, 1907	3 00 per day.
Chainman	Russell B. Graham	Oct. 8, 1906	Oct. 8, 1906	3 00 per day.
Chainman	Erwin E. Babcock	July 8, 1907	July 8, 1907	3 00 per day.
Chainman	George S. Donohue	Nov. 1, 1907	April 3, 1908	3 00 per day.
Chainman	G. V. Sweet	April 6, 1908	Sept 21, 1909	3 00 per day.
Chainman	J. D. Ettinger	April 13, 1908	April 11, 1910	3 00 per day.
Chainman	Henry P. Pitcher	April 13, 1908	April 13, 1908	3 00 per day.
Chainman	Grove V. Purchase	April 20, 1908	April 20, 1908	3 00 per day.
Chainman	Harry J. Kingsley	April 28, 1908	April 28, 1908	3 00 per day.
Chainman	Edgar C. Nyles	June 19, 1905	Mar. 1, 1910	3 00 per day.
Chainman	Albert E. Wood	Sept. 11, 1906	April 1, 1910	3 00 per day.
Chainman	Charles McEllen	April 1, 1907	May 2, 1910	2 50 per day.
Chainman	Herbert C. Snelgrove	July 1, 1907	April 1, 1910	2 50 per day.
Chainman	Raymond C. Pugh	Sept. 24, 1906	Sept. 24, 1906	2 50 per day.
Chainman	Raymond Haverly	Sept. 6, 1902	Sept. 6, 1902	2 50 per day.

Chainman	Charles L. Gorman	Sept. 18, 1907	April 20, 1908	2 50 per day.
Chainman	William R. Davis	Nov. 1, 1907	April 1, 1910	2 50 per day.
Chainman	Earl J. Clark	July 24, 1908	July 24, 1908	2 50 per day.
Chainman	Walter R. Eggleston	Nov. 1, 1907	May 3, 1910	2 50 per day.
Chainman	George F. Eschwei	Nov. 1, 1907	May 1, 1910	2 50 per day.
Chainman	Frank E. Misner	Mar. 23, 1908	Mar. 23, 1908	2 50 per day.
Chainman	William H. Carnrike	April 6, 1908	April 6, 1908	2 50 per day.
Chainman	Dominick Dworsak	April 6, 1908	April 1, 1910	2 50 per day.
Chainman	Theodore C. Hazard	April 6, 1908	April 6, 1908	2 50 per day.
Chainman	Virgil Markle	April 6, 1908	April 20, 1908	2 50 per day.
Chainman	Thomas F. Tracey	April 6, 1908	April 1, 1910	2 50 per day.
Chainman	George H. Armstrong, Jr	April 20, 1908	April 1, 1910	2 50 per day.
Chainman	N. H. Whittemore	April 22, 1908	April 22, 1908	2 50 per day.
Chainman	John J. Coleman	April 27, 1908	April 27, 1908	2 50 per day.
Chainman	Fred M. Teel	April 27, 1908	April 27, 1908	2 50 per day.
Chainman	Roger Fitzpatrick	June 15, 1908	June 20, 1910	2 50 per day.
Chainman	Francis J. Lynch	June 15, 1908	June 15, 1908	2 50 per day.
Chainman	Edward K. Keneston	July 18, 1908	July 18, 1908	2 50 per day.
Chainman	Carlos F. Bidgood	July 20, 1908	July 20, 1908	2 50 per day.
Chainman	D. L. Palmer	July 26, 1909	April 1, 1910	2 50 per day.
Chainman	Byron Bisgood	July 27, 1909	July 27, 1909	2 50 per day.
Chainman	C. W. Knowles	Oct. 1, 1909	Oct. 1, 1909	2 50 per day.
Chainman	G. A. Abbott	Sept. 21, 1909	Sept. 21, 1909	2 50 per day.
Chainman	Harold J. Stevens	June 5, 1909	Mar. 21, 1910	2 50 per day.
Chainman	J. A. Carr	April 1, 1910	April 1, 1910	2 50 per day.
Chainman	A. S. Coombs	April 1, 1910	April 1, 1910	2 50 per day.
Chainman	F. L. Fuller	April 1, 1910	April 1, 1910	2 50 per day.
Chainman	Arthur M. Kelly	April 1, 1910	April 1, 1910	2 50 per day.
Chainman	Blaine Kelly	April 1, 1910	April 1, 1910	2 50 per day.
Chainman	F. R. Quackenbush	April 1, 1910	April 1, 1910	2 50 per day.
Chainman	Harry C. Seubert	April 1, 1910	April 1, 1910	2 50 per day.
Chainman	F. E. Simpson	April 1, 1910	April 1, 1910	2 50 per day.
Chainman	W. D. Yakeley	April 1, 1910	April 1, 1910	2 50 per day.
Chainman	N. D. Richardson	April 4, 1910	April 4, 1910	2 50 per day.
Chainman	Aaron Holmes	April 5, 1910	April 5, 1910	2 50 per day.

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Chainman	W. J. Healey	April 5, 1910	April 5, 1910	$2 50 per day.
Chainman	Kurt G. Rauer	April 8, 1910	April 8, 1910	2 50 per day.
Chainman	John G. Davis	April 11, 1910	April 11, 1910	2 50 per day.
Chainman	W. R. English	April 11, 1910	April 11, 1910	2 50 per day.
Chainman	Carl A. Daniel, Jr	April 11, 1910	April 11, 1910	2 50 per day.
Chainman	Edw. A. Thompson	April 13, 1910	April 13, 1910	2 50 per day.
Chainman	F. W. Gallagher	April 13, 1910	April 13, 1910	2 50 per day.
Chainman	L. J. Lambrix	April 13, 1910	April 13, 1910	2 50 per day.
Chainman	Philip Rapp	April 14, 1910	April 14, 1910	2 50 per day.
Chainman	M. F. Becker	April 15, 1910	April 15, 1910	2 50 per day.
Chainman	Earl H. Jayne	April 15, 1910	April 15, 1910	2 50 per day.
Chainman	F. X. Heyd	April 20, 1910	April 20, 1910	2 50 per day.
Chainman	Edw. D. Conroy	April 26, 1910	April 26, 1910	2 50 per day.
Chainman	J. E. Cuff	May 2, 1910	May 2, 1910	2 50 per day.
Chainman	L. F. French	May 5, 1910	May 5, 1910	2 50 per day.
Chainman	Clarence H. Lape	May 5, 1910	May 5, 1910	2 50 per day.
Chainman	Isador I. Katz	May 6, 1910	May 6, 1910	2 50 per day.
Chainman	L. Bernstein	May 9, 1910	May 9, 1910	2 50 per day.
Chainman	James F. Campbell	May 9, 1910	May 9, 1910	2 50 per day.
Chainman	Harvey Malcolm	May 9, 1910	May 9, 1910	2 50 per day.
Chainman	Sam Rosenberg	May 9, 1910	May 9, 1910	2 50 per day.
Chainman	Leopold Brady	May 12, 1910	May 12, 1910	2 50 per day.
Chainman	George Levy	May 16, 1910	May 16, 1910	2 50 per day.
Chainman	Vernon Vandeburg	May 16, 1910	May 16, 1910	2 50 per day.
Chainman	L. J. Bradley	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	M. G. Cain	June 20, 1910	Juue 20, 1910	2 50 per day.
Chainman	J. T. Brennan	June 20, 1910	June 20, 1910	2 50 per day.

Chainman	H. B. Campbell	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	E. F. Church	June 1, 1910	June 1, 1910	2 50 per day.
Chainman	S. A. Cheesman	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	H. M. Cox	June 15, 1910	June 15, 1910	2 50 per day.
Chainman	G. C. Baker	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	E. H. Hebert	June 15, 1910	June 15, 1910	2 50 per day.
Chainman	W. J. Freedman	June 4, 1910	June 4, 1910	2 50 per day.
Chainman	F. M. Hardiman	June 9, 1910	June 9, 1910	2 50 per day.
Chainman	J. G. Grossman	June 16, 1910	June 16, 1910	2 50 per day.
Chainman	R. B. Everett	June 6, 1910	June 6, 1910	2 50 per day.
Chainman	A. H. Emerson	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	L. O. Loomis	June 27, 1910	June 27, 1910	2 50 per day.
Chainman	A. M. Kennedy	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	J. T. Kiernan	June 15, 1910	June 15, 1910	2 50 per day.
Chainman	Jacob Krinsky	June 16, 1910	June 16, 1910	2 50 per day.
Chainman	H. D. Hynds	June 22, 1910	June 22, 1910	2 50 per day.
Chainman	H. W. Henderson	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	J. M. Holahan	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	J. B. Martin	June 15, 1910	June 15, 1910	2 50 per day.
Chainman	H. M. Merriman	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	Henry Heffernan	June 1, 1910	June 1, 1910	2 50 per day.
Chainman	H. E. Heissler	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	F. E. Mandel	June 2, 1910	June 2, 1910	2 50 per day.
Chainman	M. L. Mackey	June 8, 1910	June 8, 1910	2 50 per day.
Chainman	S. Steinberg	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	S. B. Shepard	June 1, 1910	June 1, 1910	2 50 per day.
Chainman	A. O. Rose	June 13, 1910	June 13, 1910	2 50 per day.
Chainman	M. H. Reegan	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	A. R. Reilly	June 15, 1910	June 15, 1910	2 50 per day.
Chainman	E. D. Parker	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	C. S. Petrie	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	H. J. O'Hara	June 6, 1910	June 6, 1910	2 50 per day.
Chainman	R. V. O'Brien	June 13, 1910	June 16, 1910	2 50 per day.
Chainman	M. E. Noyes	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	D. F. Noyes	June 20, 1910	June 20, 1910	2 50 per day.

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Chainman	John D. Northrop	June 11, 1908	June 9, 1910	$2 50 per day.
Chainman	H. L. Moreland	June 20, 1910	June 20, 1910	2 50 per day.
Chainman	Chester Moore	June 6, 1910	June 6, 1910	2 50 per day.
Chainman	F. L. Van Patten	June 17, 1910	June 17, 1910	2 50 per day.
Chainman	Harry L. Goodwin	June 28, 1910	June 28, 1910	2 50 per day.
Chainman	J. C. Heckles	June 28, 1910	June 28, 1910	2 50 per day.
Chainman	Francis E. Culver	June 29, 1910	June 29, 1910	2 50 per day.
Chainman	A. J. Mantica	July 1, 1910	July 1, 1910	2 50 per day.
Axeman	Joseph Baumwoll	April 6, 1910	April 6, 1910	2 00 per day.
Axeman	J. H. Maloney	Mar. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	A. B. Roberts	Mar. 5, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Harry W. Driher	Mar. 18, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Warren Luther	April 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Carroll I. Stratton	April 16, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Louis Heineman	April 22, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Edward A. McCullough	April 22, 1907	Nov. 1, 1907	2 00 per day.
Axeman	F. M. Douglass	May 6, 1907	Nov. 1, 1907	2 00 per day.
Axeman	William J. Ryan	May 6, 1907	Nov. 1, 1907	2 00 per day.
Axeman	George A. Green	May 13, 1907	Nov. 1, 1907	2 00 per day.
Axeman	J. H. Wallace	May 13, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Charles B. Seib	May 20, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Robert Gallivan	May 22, 1907	Nov. 1, 1907	2 00 per day.
Axeman	E. J. Fitzmartin	June 20, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Fred M. Cronin	June 24, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Francis O'Neill	Aug. 5, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Dwight C. Howard	Sept. 18, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Harry A. Bayly	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.

Axeman	John J. Brennan	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Seneca J. Cleveland	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Charles O. Conger	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	J. J. Craven	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Roy W. Crawford	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Richard E. Faust	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Martin D. Hanlon	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	R. T. Kelly	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	John J. Kinney	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	H. F. Lynch	Nov. 1, 1907	Nov. 1, 1907	2 00 per day
Axeman	C. A. Porter	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	George R. Shea	Nov. 1, 1907	Nov. 1, 1907	2 00 per day.
Axeman	Andrew A. Carroll	April 6, 1908	April 6, 1908	2 00 per day.
Axeman	John H. Garland	April 6, 1908	April 6, 1908	2 00 per day.
Axeman	Charles H. Harken	April 6, 1908	April 6, 1908	2 00 per day.
Axeman	Albert J. Keating	April 6, 1908	April 6, 1908	2 00 per day.
Axeman	Isaac C. LeFevre	April 6, 1908	April 6, 1908	2 00 per day.
Axeman	George L. Van Hagen	April 6, 1908	April 6, 1908	2 00 per day.
Axeman	John F. Jahn	April 8, 1908	April 8, 1908	2 00 per day.
Axeman	Hugh J. O'Brien	April 8, 1908	April 8, 1908	2 00 per day.
Axeman	Henry V. Humphrey	April 13, 1908	April 13, 1908	2 00 per day.
Axeman	Ray F. Mott	April 13, 1908	April 13, 1908	2 00 per day.
Axeman	James A. Daly	April 20, 1908	April 20, 1908	2 00 per day.
Axeman	L. Spencer Edwards	April 20, 1908	April 20, 1908	2 00 per day.
Axeman	Irving F. Storm	April 20, 1908	April 20, 1908	2 00 per day.
Axeman	James A. Brennan	April 22, 1908	April 22, 1908	2 00 per day.
Axeman	William E. McCarthy	April 27, 1908	April 27, 1908	2 00 per day.
Axeman	John C. Mitchell	April 28, 1908	April 28, 1908	2 00 per day.
Axeman	John A. Palmer	May 1, 1908	May 1, 1908	2 00 per day.
Axeman	William C. Fox	May 8, 1908	May 8, 1908	2 00 per day.
Axeman	William B. Anderson	May 11, 1908	May 11, 1908	2 00 per day.
Axeman	John B. Carroll	May 11, 1908	May 11, 1908	2 00 per day.
Axeman	George W. Cook, Jr.	May 11, 1908	May 11, 1908	2 00 per day.
Axeman	F. Gehan	May 11, 1908	May 11, 1908	2 00 per day.
Axeman	Thomas F. Guidera	May 1, 1908	May 1, 1908	2 00 per day.

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Axeman	George McKenna	May 12, 1908	May 12, 1908	$2 00 per day.
Axeman	Michael W. Hughes	May 13, 1908	May 13, 1908	2 00 per day.
Axeman	J. Raymond Curtin	May 18, 1908	May 18, 1908	2 00 per day.
Axeman	Joseph M. Kells	May 18, 1908	May 18, 1908	2 00 per day.
Axeman	J. Raymond Michaels	May 21, 1908	May 21, 1908	2 00 per day.
Axeman	Frank F. Johnston	May 25, 1908	May 25, 1908	2 00 per day.
Axeman	William Flattery	May 26, 1908	May 26, 1908	2 00 per day.
Axeman	Harry J. Remde	May 26, 1908	May 26, 1908	2 00 per day.
Axeman	Roy S. Barton	June 8, 1908	June 8, 1908	2 00 per day.
Axeman	Leo M. Butler	June 15, 1908	June 15, 1908	2 00 per day.
Axeman	Robert J. Tuohy	June 22, 1908	June 22, 1908	2 00 per day.
Axeman	John J. Carrol	June 23, 1908	June 23, 1908	2 00 per day.
Axeman	Harold J. Haley	June 23, 1908	June 23, 1908	2 00 per day.
Axeman	W. L. Millias	June 26, 1908	June 26, 1908	2 00 per day.
Axeman	William J. Knauer	April 20, 1908	May 24, 1909	2 00 per day.
Axeman	B. J. Morrison	May 20, 1909	Sept. 8, 1909	2 00 per day.
Axeman	Leroy S. Reeves	April 20, 1910	April 20, 1910	2 00 per day.
Axeman	Ernest J. Wakefield	April 1, 1910	April 1, 1910	2 00 per day.
Axeman	J. A. Shanahan	April 14, 1910	April 14, 1910	2 00 per day.
Axeman	Harold Taafee	April 15, 1910	April 15, 1910	2 00 per day.
Axeman	Franklin H. Thomas	Nov. 1, 1907	April 21, 1910	2 00 per day.
Axeman	D. B. Trowbridge	April 1, 1910	April 1, 1910	2 00 per day.
Axeman	John Pitz	April 4, 1910	April 4, 1910	2 00 per day.
Axeman	I. R. Noble	April 1, 1910	April 1, 1910	2 00 per day.
Axeman	L. Mayersohn	April 15, 1910	April 15, 1910	2 00 per day.
Axeman	Rudolph Mehrman	April 5, 1910	April 5, 1910	2 00 per day.
Axeman	E. J. Maguire	April 14, 1910	April 14, 1910	2 00 per day.
Axeman	L. G. Lord	April 14, 1910	April 14, 1910	2 00 per day.

Axeman	J. E. Lynch, Jr.	April 11, 1910	April 11, 1910	2 00 per day.
Axeman	Michael J. Kelly	April 1, 1910	April 1, 1910	2 00 per day.
Axeman	V. H. Jenner	April 15, 1910	April 15, 1910	2 00 per day.
Axeman	J. W. Hilliard	April 1, 1910	April 1, 1910	2 00 per day.
Axeman	H. F. Harken	April 1, 1910	April 1, 1910	2 00 per day.
Axeman	F. V. Green	April 15, 1910	April 15, 1910	2 00 per day.
Axeman	D. P. Crowley	April 15, 1910	April 15, 1910	2 00 per day.
† Axeman	F. J. Croissant	April 11, 1910	April 11, 1910	2 00 per day.
Axeman	Henry A. Conway	April 1, 1910	April 1, 1910	2 00 per day.
Axeman	William J. Ward	May 17, 1910	May 17, 1910	2 00 per day.
Axeman	Philip Schwartz	May 11, 1910	May 11, 1910	2 00 per day.
Axeman	Thomas O'Reilly	May 1, 1910	May 1, 1910	2 00 per day.
Axeman	Joseph A. Mullin	May 5, 1910	May 5, 1910	2 00 per day.
Axeman	Ernest D. Nelson	May 1, 1910	May 1, 1910	2 00 per day.
Axeman	James H. Managh	May 4, 1910	May 4, 1910	2 00 per day.
Axeman	John K. Meneely	May 24, 1910	May 24, 1910	2 00 per day.
Axeman	W. D. McKenna	May 16, 1910	May 16, 1910	2 00 per day.
Axeman	Herbert Klaila	May 9, 1910	May 9, 1910	2 00 per day.
Axeman	Sidney H. Haas	May 4, 1910	May 4, 1910	2 00 per day.
Axeman	Allan A. Griffin	May 6, 1910	May 6, 1910	2 00 per day.
Axeman	Noah T. Clark	May 16, 1910	May 16, 1910	2 00 per day.
Axeman	P. H. Brigham	May 4, 1910	May 4, 1910	2 00 per day.
Axeman	Morris Alter	May 9, 1910	May 9, 1910	2 00 per day.
Axeman	Clarence E. Aldridge	May 16, 1910	May 16, 1910	2 00 per day.
Axeman	H. E. Sutherland	June 20, 1910	June 20, 1910	2 00 per day.
Axeman	R. S. Wait	June 20, 1910	June 20, 1910	2 00 per day.
Axeman	F. C. Selfnow	June 27, 1910	June 27, 1910	2 00 per day.
Axeman	William Maloney	Dec. 1, 1907	June 1, 1910	2 00 per day.
Axeman	Dudley B. Mattice	Nov. 1, 1907	June 27, 1910	2 00 per day.
Axeman	N. J. Mahoney	June 20, 1910	June 20, 1910	2 00 per day.
Axeman	L. W. McHenry	June 20, 1910	June 20, 1910	2 00 per day.
Axeman	I. H. McFalls	June 20, 1910	June 20, 1910	2 00 per day.
Axeman	Jacob Labishiner	June 15, 1910	June 15, 1910	2 00 per day.
Axeman	W. C. Harrington	June 20, 1910	June 20, 1910	2 00 per day.
Axeman	Arthur C. Grace	June 13, 1910	June 13, 1910	2 00 per day.
Axeman	Edward Futterer	June 20, 1910	June 20, 1910	2 00 per day.

DEPARTMENT OF HIGHWAYS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Axeman	C. R. Failing	June 4, 1910	June 4, 1910	$2 00 per day.
Axeman	E. M. Dwyer	June 20, 1910	June 20, 1910	2 00 per day.
Axeman	Francis Coughlin	June 20, 1910	June 20, 1910	2 00 per day.
Axeman	M. W. Brooks, Jr.	June 20, 1910	June 20, 1910	2 00 per day.
Axeman	W. J. Broderick	June 17, 1910	June 17, 1910	2 00 per day.
Axeman	B. F. Betts	June 20, 1910	June 20, 1910	2 00 per day.
Axeman	W. W. Phalan	July 1, 1910	July 1, 1910	2 00 per day.
Axeman	Howard Paddock	May 9, 1908	May 9, 1910	2 00 per day.
Laboratory assistant	John S. Heath	Sept. 25, 1905	Nov. 12, 1906	$900 00
Tracer	G. M. Quackenbush	May 25, 1909	Dec. 1, 1909	780 00
Tracer	Frank W. Sharpe	Aug. 13, 1909	Jan. 1, 1910	600 00
Tracer	A. C. Thomas	April 1, 1910	April 1, 1910	600 00
Tracer	E. T. Hughes	Sept. 30, 1908	April 22, 1910	900 00
Tracer	Charles G. Lamphere	July 1, 1907	May 1, 1910	900 00
Tracer	W. B. Strong	Jan. 13, 1896	Oct. 1, 1903	1,800 00
Estimate clerk	Howard U. Lyon	July 1, 1899	Oct. 1, 1903	1,800 00
Estimate clerk	Leo A. MacSweeney	July 15, 1907	Sept. 1, 1909	1,800 00
Estimate clerk	David W. Scripture	Mar. 12, 1906	Sept. 1, 1909	1,500 00
Estimate clerk	Daniel M. Edgerton	Mar. 29, 1909	Mar. 29, 1909	1,500 00
Office accountant	Walter G. Edgerton	April 6, 1908	July 1, 1910	$4 50 per day.
Auditor of highway accounts	John J. Glynn	Mar. 5, 1907	May 1, 1909	4 00 per day.
Clerk	Jacob H. Mann	Oct. 1, 1905	April 7, 1909	$1,200 00
Clerk	Marianna Brother	Sept. 16, 1907	Sept. 16, 1907	900 00
Clerk	Harold D. Stephens	Mar. 7, 1907	July 15, 1909	900 00
Clerk	Wayne Willmarth	Sept. 1, 1908	Nov. 1, 1909	900 00
Clerk	William L. Johnson	Mar. 9, 1908	July 1, 1910	720 00
Clerk	Hiram W. Cowlbeck	May 24, 1906	May 24, 1906	1,500 00
Stenographer				

Stenographer	B. L. Fredendall	Nov. 3, 1906	April 13, 1909	1,500 00
Stenographer	F. C. Sweet	April 1, 1888	April 1, 1888	1,200 00
Stenographer	Valentina Brothers	Jan. 8, 1906	Jan. 8, 1906	1,200 00
Stenographer	C. H. Morgan	Aug. 22, 1906	Aug. 22, 1906	1,200 00
Stenographer	Elizabeth A. Crowl	Sept. 12, 1907	Sept. 12, 1907	1,200 00
Stenographer	Mary MacArthur	Dec. 2, 1907	Mar. 8, 1909	1,080 00
Stenographer	Margaret J. Buckley	Jan. 13, 1908	Jan. 13, 1908	900 00
Stenographer	Lucy MacCormack	Jan. 15, 1908	Jan. 15, 1908	900 00
Stenographer	James S. Clair	April 20, 1908	April 20, 1908	900 00
Stenographer	Marguerite A. Marshall	Mar. 3, 1909	Mar. 3, 1909	900 00
Stenographer	Bessie Reiner	Mar. 3, 1909	Mar. 3, 1909	900 00
Stenographer	Helen A. Dolan	Oct. 1, 1908	Mar. 16, 1909	900 00
Stenographer	Lena N. Lewis	Aug. 2, 1909	Aug. 2, 1909	720 00
Stenographer	Bessie G. Healey	Sept. 9, 1909	Sept. 9, 1909	720 00
Stenographer	M. A. Devlin	May 17, 1909	May 17, 1909	600 00
Stenographer	Beth Carroll	June 7, 1909	June 7, 1909	600 00
Stenographer	Christine M. Criddle	April 14, 1910	April 14, 1910	600 00
Stenographer	Mildred M. Knott	April 5, 1910	April 5, 1910	600 00
Stenographer	Jennie A. McDonough	June 4, 1910	June 4, 1910	600 00
Stenographer	Rhea Conway	May 17, 1910	May 17, 1910	300 00
Messenger	Thomas F. Smyth	Nov. 1, 1907	Mar. 17, 1910	600 00
Page	Earl Denning	Dec. 23, 1907	Mar. 8, 1909	480 00
Watchman	Patrick McGuire	Oct. 1, 1908	July 15, 1909	720 00

NON-COMPETITIVE CLASS

Automobile driver	Stephen Chesley	April 1, 1910	April 1, 1910	1,200 00
Automobile driver	John C. Dayton	Aug. 19, 1909	Aug. 19, 1909	1,200 00
Automobile driver	Arthur W. Powers	Mar. 29, 1910	Mar. 29, 1910	1,200 00
Automobile driver	J. F. Tanner	April 7, 1910	April 7, 1910	1,200 00
Automobile driver	Walter A. Phillips	Aug. 19, 1909	Aug. 19, 1909	$18 per week.

COUNTY SUPERINTENDENTS OF HIGHWAYS

COMPETITIVE CLASS

County superintendent (Albany)	Edward J. Bedell	May 12, 1909	May 12, 1909	$2,400 00
County superintendent (Allegany)	Benjamin J. Rice	Mar. 24, 1909	Mar. 24, 1909	1,500 00
County superintendent (Broome)	Charles Van Amburgh	May 13, 1908	May 13, 1908	1,500 0

COUNTY SUPERINTENDENTS OF HIGHWAYS— (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
County superintendent (Cattaraugus)	Alexander Bird	April 9, 1909	April 9, 1909	$1,000 00
County superintendent (Cayuga)	John C. Dayton	July 1, 1909	July 1, 1909	1,000 00
County superintendent (Chautauqua)	Willis D. Leet	April 1, 1909	April 1, 1909	1,000 00
County superintendent (Chemung)	Wells Hollenbeck	April 8, 1909	April 8, 1909	1,000 00
County superintendent (Chenango)	Charles M. Stone	Jan. 1, 1909	Jan. 1, 1909	1,000 00
County superintendent (Clinton)	Richard T. Mace	April 8, 1909	April 8, 1909	1,500 00
County superintendent (Columbia)	Lester J. Bashford	April 12, 1909	April 12, 1909	2,000 00
County superintendent (Cortland)	Dwight B. Coleman	April 2, 1909	April 2, 1909	800 00
County engineer (Delaware)	Alton L. Van Tassle	Dec. 16, 1908	Dec. 16, 1908	1,800 00
County engineer (Dutchess)	A. C. Rapelje	Feb. 3, 1908	Feb. 3, 1908	1,500 00
County superintendent (Essex)	Clinton H. Simonds	Dec. 23, 1908	Dec. 23, 1908	1,000 00
County superintendent (Franklin)	S. A. Howard, Jr	April 20, 1909	April 20, 1909	1,500 00
County superintendent (Genesee)	William M. Torrance	May 3, 1909	May 3, 1909	1,500 00
County superintendent (Greene)	Michael O'Hara	Dec. 24, 1908	Dec. 24, 1908	1,200 00
County engineer (Hamilton)	Edgar Call	Nov. 24, 1908	Nov. 24, 1908	1,200 00
County engineer (Herkimer)	Will H. Corey	Dec. 4, 1907	Dec. 4, 1907	1,200 00
County superintendent (Jefferson)	Henry S. Ball	April 16, 1909	April 16, 1909	1,000 00
County superintendent (Lewis)	Clarence E. Putman	April 1, 1909	April 1, 1909	1,000 00
County superintendent (Livingston)	Alfred B. Kent	May 1, 1909	May 1, 1909	1,600 00
County superintendent (Madison)	George S. Tibbits	April 1, 1909	April 1, 1909	1,500 00
County superintendent (Montgomery)	Charles Scott	April 13, 1909	April 13, 1909	1,000 00
County superintendent (Nassau)	William H. Seaman	Jan. 25, 1909	Jan. 25, 1909	1,800 00
County superintendent (Niagara)	Thomas M. Brennan	April 15, 1909	April 15, 1909	1,400 00
County superintendent (Ontario)	George W. Powell	April 19, 1909	April 19, 1909	1,650 00
County superintendent (Orange)	C. H. Smith	Mar. 1, 1906	Mar. 10, 1909	1,500 00
County superintendent (Orleans)	Harry D. Waldo	April 6, 1909	April 6, 1909	1,350 00
County superintendent (Oswego)	Elbert A. Howard	Jan. 21, 1909	Jan. 21, 1909	1,000 00

County superintendent (Otsego)	Samuel R. Lewis	Jan. 29, 1909	Jan. 29, 1909	1,600 00
County superintendent (Putnam)	Lewis I. Haynes	Feb. 20, 1909	Feb. 20, 1909	900 00
County superintendent (Rockland)	Charles M. Hilton	May 3, 1909	May 3, 1909	1,500 00
County superintendent (Saratoga)	John E. Hodgman	April 8, 1909	April 8, 1909	1,000 00
County superintendent (Schenectady)	Harry W. Cregier	April 12, 1909	April 12, 1909	1,500 00
County superintendent (Schoharie)	Van E. Lawyer	Jan. 2, 1909	Jan. 2, 1909	1,000 00
County superintendent (Schuyler)	James P. Frost	Jan. 5, 1909	Jan. 5, 1909	650 00
County superintendent (Seneca)	John H. Youndt	June 6, 1910	June 6, 1910	1,000 00
County superintendent (St. Lawrence)	Walter F. Willson	April 20, 1909	April 20, 1909	1,300 00
County superintendent (Steuben)	Charles E. Bower	April 2, 1909	April 2, 1909	1,200 00
County superintendent (Sullivan)	Monroe H. Wright	April 21, 1909	April 21, 1909	900 00
County superintendent (Tioga)	John M. Clifford	Jan. 15, 1909	Jan. 15, 1909	800 00
County superintendent (Tompkins)	Fred C. Evans	April 1, 1909	April 1, 1909	1,200 00
County superintendent (Warren)	Bertram E. Murray	April 7, 1909	April 7, 1909	1,500 00
County superintendent (Washington)	Orson C. Richards	April 13, 1909	April 13, 1909	1,600 00
County superintendent (Wayne)	W. G. Sisson	April 10, 1909	April 10, 1909	1,000 00
County superintendent (Wyoming)	Robert Holmes	April 15, 1909	April 15, 1909	1,200 00
Time keeper (Saratoga)	William H. Randall	July 16, 1909	July 16, 1909	$3 00 per day.

STATE HISTORIAN

Unclassified Service

Historian	Victor H. Paltsits	July 24, 1907	July 24, 1907	$4,500 00

Competitive Class

Chief clerk	Richard E. Day	June 28, 1899	Oct. 14, 1904	1,500 00
Stenographer and expert copyist	Wilmer R. Leech	Mar. 8, 1907	Mar. 8, 1907	1,200 00
Page	Joseph F. Dwyer	Nov. 10, 1909	Nov. 10, 1909	360 00

INSURANCE DEPARTMENT

Unclassified Service

Superintendent	William H. Hotchkiss	Feb. 18, 1909	Feb. 18, 1909	7,000 00

Exempt Class

Counsel	Alfred Hurrell	Mar. 4, 1909	Mar. 4, 1909	5,000 00
First deputy superintendent	Henry D. Appleton	June 1, 1883	May 1, 1908	5,000 00
Second deputy superintendent (New York)	Charles S. Fowler	Jan, 1, 1896	Mar. 17, 1909	4,500 00

INSURANCE DEPARTMENT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS — (*continued*)			
Third deputy superintendent	George E. Merigold	Mar. 24, 1910	Mar. 24, 1910	$4,000 00
Cashier and tax clerk	John T. Wilkins	May 1, 1900	Dec. 28, 1908	3,500 00
Private secretary and confidential stenographer	Catherine Hurcomb	Mar. 16, 1909	Mar. 16, 1909	1,800 00
Appraiser	Charles H. Mowry	Jan. 1, 1903	Jan. 1, 1903	$15 per day.
Appraiser	William Coure	July 3, 1902	July 3, 1902	15 per day.
Appraiser	William G. Taggart	Nov. 15, 1904	Nov. 15, 1904	15 per day.
	COMPETITIVE CLASS			
Auditor and assistant actuary	Joseph H. Woodward	June 5, 1908	June 5, 1908	$5,000 00
Assistant auditor	Nathan Beckwith	Feb. 14, 1907	April 13, 1910	3,000 00
Chief actuary	John S. Paterson	May 1, 1896	May 1, 1896	4,500 00
Assistant actuary	David H. Keefer	June 1, 1889	June 1, 1889	3,200 00
Assistant actuary	James E. Cross	Jan. 13, 1893	Jan. 13, 1893	2,400 00
Chief, liquidation bureau	Frederic G. Dunham	April 18, 1910	April 18, 1910	4,000 00
Assistant chief, liquidation bureau	Edward P. Ward	May 12, 1910	May 12, 1910	3,000 00
Chief clerk	Thomas F. Behan	May 28, 1883	Mar. 24, 1910	3,600 00
Registrar	John S. Andrews	Jan. 1, 1899	Oct. 1, 1908	2,500 00
Statistician	Charles S. Crippen	Jan. 1, 1890	Oct. 1, 1900	2,400 00
Assistant statistician	F. Clifford Willis	Feb. 18, 1904	Nov. 25, 1908	1,800 00
Assistant chief clerk	Edwin M. Cadman	Aug. 1, 1897	Oct. 26, 1906	2,000 00
General clerk	George B. Fowler	June 7, 1899	Oct. 11, 1907	1,800 00
Actuarial clerk	Thomas J. Judge	July 1, 1891	Oct. 11, 1907	1,500 00
Actuarial clerk	C. Mortimer Odell	Jan. 23, 1888	Oct. 11, 1907	1,500 00
Actuarial clerk	Campbell W. Witbeck	Dec. 27, 1898	Oct. 11, 1907	1,500 00
Actuarial clerk	Robert D. Kennedy	May 21, 1896	Oct. 11, 1907	1,500 00
Actuarial clerk	W. E. Howard	Mar. 16, 1903	Feb. 17, 1908	1,500 00
Statistical clerk	Solon M. Becker	Dec. 16, 1904	Mar. 16, 1908	1,500 00

Collator and index clerk	Alice E. White	Jan. 23, 1899	June 1, 1909	1,100 00
Clerk	Charles A. Nicholl	Feb. 1, 1891	Feb. 1, 1891	1,500 00
Clerk	Helen C. Titcomb	Aug. 1, 1897	Sept. 1, 1901	1,500 00
Clerk	Emma C. Mayerink	June 22, 1908	June 22, 1908	1,200 00
Clerk	Alexander Clarke	Feb. 27, 1883	Feb. 27, 1883	1,200 00
Clerk	Leon M. Shapiro	June 22, 1908	June 22, 1908	1,200 00
Clerk	M. Elizabeth McEntee	July 20, 1908	July 20, 1908	1,050 00
Clerk	Madeline Woodcock	April 25, 1904	Jan. 17, 1910	1,140 00
Clerk	Laura A. Tallmadge	Feb. 7, 1900	Mar. 16, 1908	1,100 00
Clerk	Mayme M. Styles	Jan. 17, 1910	Jan. 17, 1910	950 00
Clerk	Harriet B. Kennedy	Oct. 5, 1891	Sept. 1, 1908	900 00
Clerk	Bertha G. Thom	Sept. 10, 1906	Sept. 1, 1908	900 00
Clerk	Fannie G. Schlesinger	Dec. 19, 1899	Nov. 1, 1909	900 00
Clerk	Agnes Kenny	Oct. 11, 1898	Jan. 15, 1910	720 00
Clerk	Ada N. Laut	Dec. 5, 1905	Nov. 20, 1909	720 00
Clerk	Mary W. Kearney	Jan. 13, 1908	Aug. 15, 1908	720 00
Clerk	Louise H. Tracy	Nov. 15, 1909	Nov. 15, 1909	600 00
Clerk	Florence E. Bentley	Jan. 23, 1899	Mar. 28, 1910	600 00
Clerk	Grace L. Pearsall	April 11, 1910	April 11, 1910	480 00
Clerk	Mabel C. Stackhouse	Nov. 1, 1908	Jan. 15, 1910	480 00
Bookkeeper	Thomas W. Meany	June 15, 1894	Mar. 1, 1901	2,000 00
Stenographer	Mary L. Waite	Aug. 9, 1893	Aug. 9, 1893	1,500 00
Stenographer	Mary C. Newton	Nov. 14, 1906	Nov. 14, 1906	1,500 00
Stenographer	Edith I. Sill	Mar. 14, 1906	Mar. 14, 1906	1,200 00
Stenographer	Kate F. Cahill	Dec. 1, 1906	Dec. 1, 1906	1,200 00
Stenographer	Viola P. Sherrill	Nov. 5, 1902	July 10, 1907	1,200 00
Stenographer	Grace Dorn	Jan. 11, 1904	Aug. 23, 1909	1,200 00
Stenographer	Minnie L. Vanderzee	Oct. 18, 1890	Dec. 20, 1909	1,200 00
Stenographer	Maybelle A. L. Neilson	July 1, 1908	July 1, 1908	1,100 00
Stenographer	Hattie M. Wentworth	Mar. 12, 1907	April 1, 1909	1,100 00
Stenographer	Lillian G. Sullivan	Dec. 7, 1909	Dec. 7, 1909	960 00
Stenographer	Sara L. Weller	Jan. 1, 1908	July 1, 1909	900 00
Stenographer	Edna R. Gordon	June 6, 1910	June 6, 1910	900 00
Typewriter and copyist	Margaret E. McWilliams	April 1, 1891	April 1, 1891	1,200 00
Clerk and stenographer	Adelaide Y. Heath	Aug. 1, 1897	July 31, 1906	1,200 00
Proofreader	Schuyler C. Phillips	Dec. 1, 1906	Dec. 1, 1906	1,500 00

INSURANCE DEPARTMENT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Proofreader and clerk	Charles Maar	Sept. 10, 1907	Oct. 1, 1907	$1,500 00
Proofreader	Frederick E. Johnson	Mar. 15, 1910	Mar. 15, 1910	1,200 00
Chief examiner of fire insurance companies	Daniel F. Gordon	Feb. 11, 1891	Mar. 30, 1908	5,000 00
Chief examiner of life insurance companies	Nelson B. Hadley	July 15, 1907	July 15, 1907	5,000 00
Chief examiner of fraternal and co-operative insurance companies	Charles Hughes	July 5, 1907	May 1, 1910	5,000 00
Examiner	A. F. Saxton	April 1, 1898	Oct. 4, 1906	3,000 00
Examiner	Seth C. McArthur	May 1, 1898	July 30, 1906	3,000 00
Examiner	Isaac Fuld	June 7, 1899	July 30, 1906	3,000 00
Examiner	Charles H. Gardner	Feb. 3, 1904	July 30, 1906	3,000 00
Examiner	John E. Diefendorf	Feb. 21, 1898	Oct. 5, 1907	3,000 00
Examiner	Leon S. Senior	Nov. 1, 1907	Nov. 1, 1907	3,000 00
Examiner	Wm. B. B. Smith	Nov. 13, 1907	Nov. 13, 1907	3,000 00
Examiner	Richard A. Elmer	June 7, 1899	July 30, 1906	2,800 00
Examiner	Henry A. Watkins	Jan. 21, 1907	Jan. 21, 1907	2,800 00
Assistant examiner	Samuel Deutschberger	Aug. 1, 1908	Aug. 1, 1908	2,500 00
Assistant examiner	Charles E. Heath	Nov. 29, 1899	Aug. 1, 1908	2,500 00
Assistant examiner	Wilbur H. Nangle	Mar. 1, 1897	Aug. 1, 1908	2,500 00
Assistant examiner	Clarence J. Norton	Nov. 1, 1907	Nov. 1, 1907	2,500 00
Assistant examiner	Albert E. Smith	Aug. 1, 1908	Aug. 1, 1908	2,500 00
Assistant examiner	George E. Talmage	Jan. 21, 1907	Jan. 21, 1907	2,500 00
Assistant examiner	John L. Train	Aug. 1, 1905	Mar. 16, 1908	2,500 00
Assistant examiner	William A. Billingham	Aug. 1, 1908	Aug. 1, 1908	2,500 00
Assistant examiner	Charles E. Woodman	June 16, 1909	June 16, 1909	2,100 00
Assistant examiner	Dillion F. Broderick	June 1, 1909	June 1, 1909	2,100 00
Assistant examiner	Herbert C. Clark	June 10, 1909	June 10, 1909	1,950 00
Assistant examiner	John J. Cunningham	Jan. 1, 1895	July 30, 1906	1,800 00

Assistant examiner	Morris Finkelstone	July 1, 1908	Dec. 22, 1909	1,800 00
Assistant examiner	C. A. Wheeler	May 16, 1904	Dec. 22, 1909	1,800 00
Assistant examiner	Christian Rebman, Jr.	Jan. 29, 1910	Jan. 29, 1910	1,800 00
Assistant examiner	Hiram O. Van Tuyl	Dec. 22, 1909	April 1, 1910	1,800 00
Assistant examiner	J. Le Verne Wood	Dec. 22, 1909	Dec. 22, 1909	1,800 00
Assistant examiner	John E. Watson	Dec. 22, 1909	Dec. 22, 1909	1,800 00
Assistant examiner	Thomas L. Lynch	April 1, 1910	April 1, 1910	1,800 00
Assistant examiner	Jesse Bacharach	April 4, 1910	April 4, 1910	1,800 00
Assistant examiner	Albert Z. Banta	April 4, 1910	April 4, 1910	1,800 00
Assistant examiner	William H. Derrick	April 25, 1910	April 25, 1910	1,800 00
Assistant examiner	Wilbur F. German	April 11, 1910	April 11, 1910	1,800 00
Assistant examiner	Arthur E. Peat	July 1, 1910	July 1, 1910	1,800 00
Assistant examiner	Ernest Willoonseder	July 1, 1910	July 1, 1910	1,800 00
Telephone operator	Gertrude M. McPike	Aug. 20, 1909	Aug. 20, 1909	600 00
Messenger	William E. Stackman	June 18, 1900	Jan. 1, 1907	1,000 00
Messenger	William C. Geisel, Jr.	Aug. 1, 1906	Aug. 1, 1908	720 00
Messenger	Edmund J. Flinn	Sept. 1, 1909	June 1, 1910	600 00
Night-watchman	John B. Haskins	April 1, 1897	Dec. 28, 1908	900 00

DEPARTMENT OF LABOR

UNCLASSIFIED SERVICE

Commissioner	John Williams	May 1, 1899	Oct. 3, 1907	5,000 00

EXEMPT CLASS

First deputy commissioner and factory inspector	William W. Walling	Aug. 1, 1899	Oct. 4, 1907	3,000 00
Second deputy commissioner	John Lundrigan	Mar. 12, 1901	Mar. 12, 1901	3,000 00
Mediator of industrial disputes	Michael J. Reagan	April 1, 1889	Dec. 1, 1906	2,500 00
Assistant factory inspector	Thomas A. Keith	May 27, 1903	Oct. 1, 1904	2,400 00
Counsel	Frederick H. Cunningham	Jan. 1, 1908	Jan. 1, 1908	2,400 00
Mercantile inspector	James L. Gernon	Oct. 1, 1908	Oct. 1, 1908	2,000 00
Assistant mediator	Patrick J. Downey	Oct. 1, 1907	Oct. 1, 1907	1,500 00
Assistant mediator	James McManus	Oct. 1, 1907	Oct. 1, 1907	1,500 00
Confidential agent	Henry B. Whitney	Oct. 1, 1909	Oct. 1, 1909	1,200 00
Confidential clerk	John R. Willis	Jan. 8, 1908	Jan. 8, 1908	1,200 00

DEPARTMENT OF LABOR — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Superintendent of licenses	Daniel O'Leary	May 1, 1896	July 1, 1899	$2,400 00
Assistant factory inspector	Henry L. Schnur	Dec. 1, 1897	July 22, 1907	2,400 00
Medical inspector of factories	C. T. Graham-Rogers	Nov. 1, 1907	Nov. 1, 1907	2,400 00
Chief statistician	Leonard W. Hatch	Sept. 23, 1897	Nov. 16, 1907	2,700 00
Statistician	George A. Stevens	June 4, 1888	Oct. 25, 1901	2,400 00
Statistician	Joseph H. Middleton	Jan. 11, 1904	Oct. 1, 1907	1,800 00
Statistician	David J. Naughtin	Sept. 23, 1897	Sept. 23, 1897	1,500 00
Statistician	Daniel A. Hausmann	Dec. 28, 1908	Dec. 28, 1908	1,200 00
Junior statistician	Loring D. Jones	Aug. 1, 1909	Aug. 1, 1909	1,200 00
Expert	E. Stagg Whitin	Dec. 8, 1908	Dec. 8, 1908	1,800 00
Expert	John A. Fitch	May 1, 1909	May 1, 1909	1,500 00
Special agent	William E. Pettit	June 7, 1898	June 7, 1898	1,440 00
Special agent	Thomas J. Hammill	Mar. 1, 1898	Oct. 1, 1906	1,440 00
Special agent	Charles Whelan	May 14, 1906	Oct. 1, 1908	1,400 00
Special agent	Daniel W. O'Connor	Mar. 1, 1898	Mar. 1, 1898	1,300 00
Special agent	John J. Bealin	June 26, 1896	May 1, 1906	1,500 00
Special agent	Joseph F. Bolin	Oct. 1, 1907	Oct. 1, 1907	1,200 00
Special agent	Patrick J. Honan	Oct. 1, 1907	Oct. 1, 1907	1,200 00
Tunnel inspector	Gustav Werner	Oct. 1, 1907	Oct. 1, 1907	1,500 00
Librarian	Pierre J. B. Haegy	Feb. 1, 1907	Feb. 1, 1907	1,000 00
Auditing clerk	James S. Lyons	Jan. 27, 1899	Oct. 1, 1907	1,800 00
Clerk	Kate Shaffer	Sept. 14, 1886	Sept. 14, 1886	1,500 00
Clerk	Jessie M. Sweeney	Jan. 9, 1894	Jan. 9, 1894	1,500 00
Clerk	Electa R. Lockwood	Jan. 15, 1894	June 1, 1901	1,200 00
Clerk	Ambrose J. O'Neil	April 3, 1894	Aug. 1, 1907	1,200 00
Clerk	George E. Dayton	April 1, 1900	April 1, 1900	1,000 00
Clerk	Mabel L. Crounse	Oct. 1, 1906	Oct. 1, 1906	900 00
Clerk	Jennie M. Wickham	Aug. 8, 1905	Oct. 1, 1908	900 00

Clerk	Annie Schlesinger	Oct. 1, 1908	Oct. 1, 1908	900 00
Clerk	Charles E. Force	Oct. 20, 1908	Oct. 20, 1908	720 00
Clerk	Estelle Jarvis	July 3, 1905	Nov. 1, 1909	720 00
Stenographer	Mary L. Stiegelmaier	July 1, 1905	July 1, 1905	1,500 00
Stenographer	Mary H. Lockwood	Feb. 3, 1902	Aug. 19, 1907	1,000 00
Stenographer	Winifred E. Lockrow	Mar. 10, 1902	Mar. 10, 1902	900 00
Stenographer	Mary L. Honner	Oct. 1, 1908	Oct. 1, 1908	900 00
Stenographer	Ida B. Frank	Feb. 1, 1910	Feb. 1, 1910	720 00
Deputy factory inspector	Louis A. Havens	Aug. 1, 1899	Oct. 1, 1908	1,500 00
Deputy factory inspector	M. J. Flanagan	Aug. 17, 1897	Aug. 17, 1897	1,500 00
Deputy factory inspector	Joseph S. Altschul	Nov. 26, 1906	Nov. 26, 1906	1,200 00
Deputy factory inspector	Charles B. Ash	May 16, 1896	May 16, 1896	1,200 00
Deputy factory inspector	Anna C. Bannon	Aug. 1, 1899	Aug. 1, 1899	1,200 00
Deputy factory inspector	Maurice Barshell	July 1, 1906	July 1, 1906	1,200 00
Deputy factory inspector	Solomon N. Brenner	July 1, 1906	July 1, 1906	1,200 00
Deputy factory inspector	George S. Cangialosi	July 1, 1906	July 1, 1906	1,200 00
Deputy factory inspector	George C. Daniels	Jan. 15, 1908	Jan. 15, 1908	1,200 00
Deputy factory inspector	James Davie	May 1, 1895	May 1, 1895	1,200 00
Deputy factory inspector	Mrs. May G. Davies	Jan. 14, 1907	Jan. 14, 1907	1,200 00
Deputy factory inspector	William H. Donahue	July 1, 1906	July 1, 1906	1,200 00
Deputy factory inspector	Margaret Finn	July 1, 1890	July 1, 1890	1,200 00
Deputy factory inspector	William S. Finney	Oct. 1, 1907	Oct. 1, 1907	1,200 00
Deputy factory inspector	Lily F. Foster	Sept. 13, 1897	Sept. 13, 1897	1,200 00
Deputy factory inspector	R. B. Gourlie	Sept. 16, 1896	Sept. 16, 1896	1,200 00
Deputy factory inspector	William H. Guyett	July 1, 1906	July 1, 1906	1,200 00
Deputy factory inspector	Nathan Herzstein	Mar. 4, 1907	Mar. 4, 1907	1,200 00
Deputy factory inspector	Hiram Blanchard	July 31, 1895	June 4, 1905	1,200 00
Deputy factory inspector	George L. Horn	June 1, 1900	June 1, 1900	1,200 00
Deputy factory inspector	James W. Ireland	Feb. 1, 1897	Feb. 1, 1897	1,200 00
Deputy factory inspector	Kate L. Kane	July 11, 1895	July 11, 1895	1,200 00
Deputy factory inspector	Charles M. Lessels	Aug. 1, 1899	Aug. 1, 1899	1,200 00
Deputy factory inspector	Willard G. Lounsberry	Aug. 1, 1899	Aug. 1, 1899	1,200 00
Deputy factory inspector	Charles F. Miller, Jr	May 16, 1904	Oct. 1, 1906	1,200 00
Deputy factory inspector	Ella Nagle	Mar. 23, 1893	Mar. 23, 1893	1,200 00
Deputy factory inspector	Frank S. Nash	Feb. 1, 1895	Feb. 1, 1895	1,200 00
Deputy factory inspector	William J. Neely	Aug. 1, 1896	Aug. 1, 1896	1,200 00

DEPARTMENT OF LABOR— (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Deputy factory inspector	Joseph O'Rourke	May 1, 1895	May 1, 1895	$1,200 00
Deputy factory inspector	Silas Owen	Aug. 1, 1899	Aug. 1, 1899	1,200 00
Deputy factory inspector	William Pearson	Sept. 23, 1905	Sept. 23, 1905	1,200 00
Deputy factory inspector	Josie A. Reilly	Oct. 1, 1896	Oct. 1, 1896	1,200 00
Deputy factory inspector	William M. Rich	July 1, 1906	July 1, 1906	1,200 00
Deputy factory inspector	Abraham Sirota	July 1, 1906	July 1, 1906	1,200 00
Deputy factory inspector	Jefferson B. Sliter	Aug. 1, 1899	Aug. 1, 1899	1,200 00
Deputy factory inspector	Dennis C. Sullivan	Oct. 1, 1892	Oct. 1, 1892	1,200 00
Deputy factory inspector	William E. Tibbs	June 1, 1896	June 1, 1896	1,200 00
Deputy factory inspector	John H. Vogt	Oct. 1, 1908	Dec 1, 1909	1,200 00
Deputy factory inspector	Ernest M. Wilber	Aug. 15, 1907	Aug. 15, 1907	1,200 00
Deputy factory inspector	Sidney T. Wilson	July 15, 1907	July 15, 1907	1,200 00
Deputy factory inspector	David S. Yard	Aug. 1, 1899	Aug. 1, 1899	1,200 00
Deputy factory inspector	John W. Andrews	May 1, 1910	May 1, 1910	1,000 00
Deputy factory inspector	Jessie M. Bolin	Feb. 1, 1902	Feb. 1, 1910	1,000 00
Deputy factory inspector	George C. Ward	April 11, 1910	April 11, 1910	1,000 00
Deputy factory inspector	Florence C. Wilkinson	Oct. 1, 1907	Oct. 1, 1907	1,000 00
Mine inspector	Charles M. Gilmore	April 1, 1903	April 1, 1903	1,200 00
Bakery inspector	Dennis J. Hanlon	April 9, 1896	April 9, 1896	1,500 00
Bakery inspector	Gilbert I. Harmon	Aug. 1, 1896	Aug. 1, 1896	1,200 00
Deputy mercantile inspector	Nathan Schwartz	May 21, 1908	Dec. 1, 1909	1,000 00
Deputy mercantile inspector	Edward Quigley	Oct. 1, 1908	Oct. 1, 1908	1,000 00
Deputy mercantile inspector	Robert Northrup	Oct. 1, 1908	Oct. 1, 1908	1,000 00
Deputy mercantile inspector	Alexander J. McKenzie	Oct. 1, 1908	Oct. 1, 1908	1,000 00
Deputy mercantile inspector	Jesse P. Harsha	Oct. 1, 1908	Oct. 1, 1908	1,000 00
Deputy mercantile inspector	Eunice Burton	July 1, 1910	July 1, 1910	1,000 00
Deputy mercantile inspector	Mary L. Carbon	Oct. 1, 1908	Oct. 1, 1908	1,000 00

Deputy mercantile inspector	Frank L. Fisher	Oct. 1, 1908	Oct. 1, 1908	1,000 00
Page	James J. Shelley, Jr.	June 1, 1908	June 1, 1910	360 00

COMMISSIONERS OF THE LAND OFFICE

EXEMPT CLASS

Appraiser	Datus Clark	Feb. 9, 1909	Feb. 9, 1909	1,500 00
Appraiser	Irving Freeman	Feb. 9, 1909	Feb. 9, 1909	1,500 00
Appraiser	William H. Vicary	Feb. 9, 1909	Feb. 9, 1909	1,500 00

LAW LIBRARY, NEWBURG

COMPETITIVE CLASS

Librarian	N. D. Belknap	July 22, 1903	July 22, 1903	600 00

COMMISSION IN LUNACY

UNCLASSIFIED SERVICE

President	Albert W. Ferris	Sept. 23, 1907	Sept. 23, 1907	7,500 00
Commissioner	Sheldon T. Viele	June 20, 1906	June 20, 1906	5,000 00
Commissioner	William Cary Sanger	Feb. 18, 1910	Feb. 18, 1910	5,000 00

EXEMPT CLASS

Secretary	T. E. McGarr	June 5, 1889	June 5, 1889	5,000 00
Assistant examiner board of alienists	Geo. B. Campbell	Aug. 2, 1904	Aug. 2, 1904	5,000 00
Assistant examiner board of alienists	W. E. Sylvester	Aug. 2, 1904	Aug. 2, 1904	5,000 00

COMPETITIVE CLASS

Treasurer, state hospitals	Carroll F. Smith	July 18, 1889	Oct. 1, 1906	4,600 00
Examiner state hospital accounts	Stephen A. Ulman	July 13, 1903	July 13, 1903	$8 per day.
Examiner state hospital accounts	Charles E. Johnston	Nov. 21, 1905	Nov. 21, 1905	8 per day.
Auditor	George D. Sanford	April 1, 1893	April 1, 1893	$4,000 00
Assistant to auditor	Helen H. Betzinger	Dec. 3, 1896	Oct. 1, 1897	1,500 00
Special agent	W. S. Augsbury	June 29, 1895	June 29, 1895	$5 per day.
Special agent	W. J. Bedenkapp	May 1, 1896	May 1, 1896	5 per day.

COMMISSION IN LUNACY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Special agent	Murray Benham	Mar. 1, 1898	Mar. 1, 1898	$5 per day.
Special agent	A. B. Hause	May 10, 1906	May 10, 1906	5 per day.
Special agent	Homer C. Babcock	July 2, 1906	July 2, 1906	5 per day.
Special agent	Norman A. Crumb	Jan. 25, 1909	Jan. 25, 1909	5 per day.
Statistician and editor	Carlton H. Sears	April 8, 1909	April 8, 1909	$2,000 00
Interpreter	William Blonder	Dec. 7, 1908	Dec. 7, 1908	900 00
Bookkeeper	Fred W. Kyte	May 9, 1898	Oct. 8, 1906	2,500 00
Clerk	Margaret D. Gibb	Oct. 10, 1898	Oct. 10, 1898	1,500 00
Clerk	Lillian A. Walker	July 9, 1894	July 9, 1894	1,500 00
Clerk	Z. Francis Shafer	June 1, 1894	Nov. 13, 1902	1,500 00
Clerk	Adelaide M. Conklin	Dec. 26, 1900	Dec. 26, 1900	1,200 00
Clerk	John H. Flinn	May 5, 1895	Nov. 13, 1902	1,200 00
Clerk	William J. Fisher	Nov. 1, 1904	Oct. 1, 1907	700 00
Clerk	Daniel P. Hoffman	Oct. 15, 1906	Aug. 1, 1908	480 00
Indexer	Minnie G. Sennett	July 11, 1892	June 1, 1900	1,200 00
Stenographer	Frank P. Hoffman	Oct. 10, 1898	Oct. 10, 1898	1,800 00
Stenographer	Dorothy E. Dorn	Jan. 22, 1906	Dec. 24, 1906	1,200 00
Stenographer	Maud G. Conklin	Jan. 7, 1903	Oct. 5, 1906	1,200 00
Stenographer	Grace E. Hobbs	Jan. 23, 1903	Oct. 1, 1908	900 00
Messenger	Frank O. Bauer	Dec. 16, 1907	July 1, 1909	540 00

NEW YORK MONUMENTS COMMISSION

UNCLASSIFIED SERVICE

Commissioner	Daniel E. Sickles	.....	.....	.....
Commissioner	Alex S. Webb	.....	.....	.....
Commissioner	Anson G. McCook	.....	.....	.....
Commissioner	Lewis R. Stegman	.....	.....	.....
Commissioner	Clinton Beckwith	.....	.....	.....

Commissioner	Charles A. Richardson	.....	.....	.....
Commissioner	Thomas W. Bradley	.....	.....	.....
Commissioner	Nelson H. Henry	.....	.....	.....

COMPETITIVE CLASS

Engineer and secretary	A. J. Zabriskie	Jan. 1, 1890	Jan. 1, 1890	3,000 00
Stenographer	Ida M. V. Neilson	Jan. 2, 1904	Jan. 2, 1904	1,200 00

NIAGARA RESERVATION

UNCLASSIFIED SERVICE

Commissioner	Eugene Cary	June 11, 1908	June 11, 1908	.....
Commissioner	Charles M. Dow	Mar. 2, 1898	Mar. 2, 1898	.....
Commissioner	Thomas P. Kingsford	Mar. 2, 1898	Mar. 2, 1898	.....
Commissioner	Alexander G. Porter	Mar. 2, 1898	Mar. 2, 1898	.....

EXEMPT CLASS

Police superintendent	Robert C. Shoebridge	June 1, 1907	June 1, 1907	1,200 00

COMPETITIVE CLASS

Acting superintendent	William E. Harries	May 1, 1910	June 1, 1910	1,800 00
Police constable	Jacob J. Anthony	July 16, 1885	July 16, 1885	900 00
Police constable	Tracy G. Levee	May 14, 1908	May 14, 1908	900 00
Police constable	John Spaulding	May 14, 1908	Jan. 1, 1909	900 00
Police constable	Charles J. Martin	April 12, 1909	April 12, 1909	900 00
Police constable	Arthur R. Alexander	July 1, 1909	July 1, 1909	900 00
Police constable	Thomas Harrington	Oct. 15, 1909	Oct. 15, 1909	900 00
Assistant electrical engineer	Sylvester E. Ludemann	Feb. 5, 1910	Feb. 5, 1910	900 00
Gardener and foreman	James Cassidy	Sept. 16, 1908	Sept. 16, 1908	$2 50 per day.
Elevatorman	James J. Lord	Mar. 2, 1910	Mar. 2, 1910	$600 00
Watchman	Charles Conley	June 3, 1909	June 3, 1909	720 00
Watchman	Henry Knapp	Aug. —, 1900	July 1, 1907	720 00
Ticketman	Frank Diemer	June 5, 1903	June 5, 1903	$1 75 per day.
Ticketman	Parkhurst W. Jerauld	May 11, 1903	May 11, 1903	1 75 per day.

ONONDAGA SALT WORKS

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Superintendent	Hoyt H. Freeman	Nov. 12, 1903	Nov. 12, 1903	$1,500 00
	EXEMPT CLASS			
Deputy superintendent	Thomas F. O'Neil	July 18, 1896	Jan. 1, 1909	1,200 00
	COMPETITIVE CLASS			
Engineer	Patrick O'Day	Mar. 25, 1907	Mar. 25, 1907	$1 80 per day.
Engineer	Thomas Ford	Mar. 1, 1906	July 24, 1907	1 80 per day.
Engineer	Wm. P. Maloughney	Aug. 15, 1907	Aug. 15, 1907	1 80 per day.
Engineer	William W. Fuller	May 20, 1907	May 20, 1907	1 80 per day.
Engineer	James Rachford	July —, 1896	July —, 1896	1 80 per day.
Engineer	James Parkinson	July —, 1896	July —, 1896	$600 00
Engineer	Martin Kerwin	July —, 1896	Dec. 1, 1899	$1 80 per day.
Engineer	Matthew Maloney	July —, 1896	Dec. 1, 1899	$600 00
Salt inspector	Dan Matthews	July —, 1896	July —, 1896	500 00

NEW YORK AND NEW JERSEY INTERSTATE BRIDGE COMMISSION

	UNCLASSIFIED SERVICE			
Commissioner	McDougall Hawkes	May 23, 1906	May 23, 1906	.....
Commissioner	Alexander J. Shamberg	May 23, 1906	May 23, 1906	.....
Commissioner	Emanuel W. Bloomingdale	May 23, 1906	May 23, 1906	.....
	EXEMPT CLASS			
Secretary	Frederick P. Flanagan	Oct. 30, 1908	Oct. 30, 1908	1,200 00
Counsel	Martin Saxe	Oct. 30, 1908	Oct. 30, 1908	.....

BOARD OF PHARMACY

UNCLASSIFIED SERVICE

Chairman (east branch)	Clarence O. Bigelow	Jan. 1, 1903	Jan. 1, 1903	150 00
Member (east branch)	Frederic P. Tuthill	Jan. 1, 1905	Jan. 1, 1905	150 00
Member (east branch)	George C. Diekman	Jan. 1, 1903	Jan. 1, 1903	150 00
Member (east branch)	William Muir	Jan. 1, 1904	Jan. 1, 1904	150 00
Secretary (east branch)	Jos. Weinstein	Sept. —, 1904	Sept. —, 1904	2,000 00
Chairman (middle branch)	Judson B. Todd	Jan. 1, 1903	Jan. 1, 1903	150 00
General secretary and treasurer (middle branch)	Warren L. Bradt	Jan. 1, 1901	Jan. 1, 1901	2,300 00
Member (middle branch)	John Hurley	Jan. 1, 1906	Jan. 1, 1906	150 00
Member (middle branch)	Byron M. Hyde	Jan. 1, 1902	Jan. 1, 1902	150 00
Member (middle branch)	Arthur S. Wardle	.....	.....	150 00
Chairman (west branch)	Herbert M. Groves	Jan. 1, 1905	Jan. 1, 1905	150 00
Secretary (west branch)	George Reiman	Jan. 1, 1904	Jan. 1, 1904	500 00
Member (west branch)	James A. Lackie	.....	.....	150 00
Member (west branch)	S. A. Grove	Jan. 1, 1903	Jan. 1, 1903	150 00
Member (west branch)	John C. Kreiger	Jan. 1, 1906	Jan. 1, 1906	150 00

COMPETITIVE CLASS

Inspector	John A. Dixon	Feb. 20, 1902	Feb. 20, 1902	1,200 00
Inspector	Frank Rapecis	Mar. 4, 1903	Mar. 4, 1903	1,200 00
Inspector	Charles E. Abbott	June 15, 1901	June 15, 1901	780 00
Inspector	William F. Davey	June 13, 1908	June 13, 1908	900 00

BOARD OF PORT WARDENS

UNCLASSIFIED SERVICE

President	John H. Gunner	Mar. 16, 1895	May 10, 1907	Fees.
Vice-President	James F. Pegnam	May 9, 1907	May 9, 1907	Fees.
Port warden	Wilbur W. Capron	Mar. 16, 1895	Mar. 16, 1895	Fees.
Port warden	Robert M. Johnston	Mar. 30, 1895	Mar. 30, 1895	Fees.
Port warden	William O'Connor	July 15, 1895	July 15, 1895	Fees.
Port warden	John H. Boland	Dec. 5, 1895	Dec. 5, 1895	Fees.
Port warden	John S. Kidder	April 15, 1896	April 15, 1896	Fees.

BOARD OF PORT WARDENS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE — (*continued*)			
Port warden	Isaac W. Edsall	April 28, 1896	April 28, 1896	Fees.
Port warden	Robert B. Miller	Aug. 14, 1896	Aug. 14, 1896	Fees.
Port warden	Hiram Calkins	May 13, 1897	May 13, 1897	Fees.
	EXEMPT CLASS			
Secretary	Albert W. Dodge	Jan. 4, 1894	Jan. 4, 1894	$1,600 00
Collector	John Regan	April 2, 1894	April 2, 1894	1,400 00

STATE COMMISSION OF PRISONS

	UNCLASSIFIED SERVICE			
President	Charles F. Howard	June 17, 1907	June 17, 1907	2,500 00
Vice-President	Henry Solomon	Oct. 29, 1907	Oct. 29, 1907	Expenses.
Commissioner	Mrs. Sarah L. Davenport	June 17, 1907	June 17, 1907	Expenses.
Commissioner	Francis C. Huntington	June 17, 1907	June 17, 1907	Expenses.
Commissioner	Edgar A. Newell	Sept. 9, 1907	Sept. 9, 1907	Expenses.
Commissioner	Simon P. Quick	April 15, 1909	April 15, 1909	Expenses.
Commissioner	John McNamee	April 15, 1909	April 15, 1909	Expenses.
	EXEMPT CLASS			
Secretary	George McLaughlin	Jan. 3, 1899	Jan. 3, 1899	$3,000 00
	COMPETITIVE CLASS			
Chief clerk	Philip G. Roosa	Sept 19, 1897	Feb. 6, 1909	1,800 00
Stenographer	Clifford M. Young	May 14, 1903	Oct. 16, 1908	1,200 00
Stenographer	May P. Silvernail	Oct. 29, 1908	Oct. 29, 1908	1,000 00

SUPERINTENDENT OF STATE PRISONS

UNCLASSIFIED SERVICE

Superintendent	C. V. Collins	April 18, 1898	April 18, 1898	6,000 00

EXEMPT CLASS

Electrocutioner	E. F. Davis	.....	.....	$250 per execution.
Confidential agent	Ducan C. Kaye	Sept. 23, 1909	Sept. 23, 1909	$2,000 00

COMPETITIVE CLASS

Clerk	Charles K. Baker	April 1, 1882	April 1, 1882	4,000 00
Sales and collecting agent	F. H. Mills	Jan. 8, 1897	Jan. 8, 1897	4,000 00
Master mechanic	George S. Coutie	May 4, 1898	May 4, 1898	3,000 00
Clerk, manufacturing department	Frederick H. Duel	Feb. 1, 1888	Mar. 1, 1904	3,600 00
Statistician	James H. Parke	June 1, 1903	June 1, 1903	2,400 00
Indexer, bertillon system	Florence De Forest	June 28, 1893	June 28, 1893	1,500 00
Indexer, bertillon system	Katherine Shetland	June 12, 1902	June 12, 1902	1,000 00
Indexer, bertillon system	Nora M. Steers	Sept. 23, 1908	Sept. 23, 1908	720 00
Indexer, bertillon system	Mary H. Morton	Sept. 15, 1909	Sept. 15, 1909	600 00
Indexer, bertillon system	Charlotte Pangburn	April 1, 1910	April 1, 1910	480 00
Confidential messenger	Henry L. Bonesteel	Aug. 1, 1906	Dec. 28, 1908	1,000 00
Stenographer	Elsa P. Becker	Dec. 7, 1908	Dec. 7, 1908	1,000 00
Stenographer	Bessie O. Wright	Nov. 29, 1909	Nov. 29, 1909	1,000 00
Stenographer	Clara L. Parsons	June 22, 1908	June 22, 1908	900 00

STATE PROBATION COMMISSION

UNCLASSIFIED SERVICE

President	Homer Folks	July 2, 1907	July 2, 1907	.....
Vice-President	Chas. F. McKenna	July 2, 1907	July 2, 1907	.....
Commissioner	Frank E. Wade	July 29, 1908	July 29, 1908	.....
Commissioner	Francis C. Huntington	Jan. 5, 1909	Jan. 5, 1909	.....
Commissioner	Alphonso T. Clearwater	April 21, 1909	April 21, 1909	.....
Commissioner	Horace McGuire	Nov. 17, 1909	Nov. 17, 1909	.....
Commissioner	Andrew S. Draper, *ex-officio*	.....	.....	.....

STATE PROBATION COMMISSION — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS			
Secretary	Arthur W. Towne	Sept. 1, 1907	Sept. 1, 1907	$3,000 00
	COMPETITIVE CLASS			
Assistant secretary	Richard A. Flinn	April 1, 1910	April 1, 1910	1,500 00
Stenographer	Clement A. Munger	Oct. 14, 1907	Oct. 14, 1907	1,200 00
Stenographer	Mildred Clark	April 1, 1910	April 1, 1910	720 00

DEPARTMENT OF PUBLIC BUILDINGS

	EXEMPT CLASS			
Superintendent	Daniel W. Cahill	June 1, 1906	June 1, 1906	5,000 00
Deputy	Elmer Blair	April 3, 1896	Aug. 1, 1909	3,500 00
Clerk to the trustees of public buildings	Charles V. Merrick	July 27, 1908	July 27, 1908	4,000 00
Paymaster	Miller Hay	Feb. 15, 1907	Feb. 15, 1907	2,000 00
Custodian of assembly property	Benjamin H. Winters	Mar. 14, 1910	Mar. 4, 1910	1,080 00
Custodian senate property	Mark H. Bell	Jan. 15, 1909	Jan. 15, 1909	1,200 00
	COMPETITIVE CLASS			
Clerk and bookkeeper	Edgar J. Hazelton	June 11, 1897	July 1, 1905	1,800 00
Stenographer	Stephen Smith	Sept. 1, 1909	Sept. 1, 1909	900 00
Janitor State House	John H. Berard	June 1, 1898	June 1, 1898	1,200 00
Janitor Geological Hall	Anson J. Osborn	June 1, 1899	June 1, 1899	1,200 00
Keeper senate house (Kingston)	Julius Schoonmaker	Jan. 17, 1894	Jan. 17, 1894	700 00
Chief engineer	Jesse F. Miller	Oct. 3, 1904	April 1, 1907	2,500 00
Assistant steam engineer	A. K. Vradenburgh	Dec. 30, 1906	Dec. 30, 1906	1,100 00
Assistant steam engineer	William H. Allen	Nov. 18, 1904	Dec. 17, 1906	1,000 00
Assistant steam engineer	Joseph A. Dugan	Dec. 18, 1905	Oct. 24, 1906	1,100 00

Electrical engineer	Leonard F. Boom	Dec. 28, 1896	Jan. 1, 1907	1,300 00
Engineer	Lewis F. Fisher	Feb. —, 1895	Feb. —, 1895	1,100 00
Assistant engineer	Fred Hahn	Sept. —, 1896	Sept. —, 1896	1,100 00
Assistant engineer	Claude Horton	Jan. 5, 1896	Jan. 5, 1896	1,000 00
Chief fireman	Gilbert H. Mull	Oct. 31, 1899	Dec. 15, 1906	960 00
Chief fireman	John J. Hopkins	Mar. 10, 1895	Mar. 10, 1895	960 00
Chief fireman	Chester D. Campbell	Dec. 29, 1900	July 16, 1904	960 00
Fireman	Michael F. Hughes	Jan. 23, 1904	Jan. 23, 1904	900 00
Fireman	Samuel McCombe	Dec. 16, 1903	Dec. 16, 1903	900 00
Fireman	Edward Maher	Jan. 4, 1896	Jan. 4, 1896	900 00
Fireman	John J. O'Brien	Nov. 6, 1895	Nov. 6, 1895	900 00
Fireman	C. A. Williams	Sept. 18, 1907	Sept. 18, 1907	900 00
Fireman	Fred A. Russell, Jr	Sept. 24, 1907	Sept. 24, 1907	900 00
Fireman	R. S. Hodge	Oct. 1, 1904	May 1, 1910	840 00
Fireman	Garrett B. Brower	Oct. 21, 1899	Oct. 21, 1899	840 00
Fireman	Patrick Guider	May 15, 1894	May 15, 1894	792 00
Elevatorman	Fred D. Luby	Jan. 15, 1903	Dec. 28, 1908	960 00
Elevatorman	Andrew J. Lynch	May 7, 1909	May 7, 1909	960 00
Elevatorman	William Matot	Jan. 6, 1902	Jan. 6, 1902	960 00
Elevatorman	Matthew McCourt	April 16, 1902	Jan. 1, 1906	960 00
Elevatorman	Charles A. Schlientz	Jan. 13, 1902	Jan. 13, 1902	960 00
Elevatorman	Ellsworth Turner	Oct. 20, 1898	Feb. 1, 1903	960 00
Elevatorman	Norman J. Terry	April 4, 1905	Mar. 7, 1910	960 00
Elevatorman	William F. Utech	May 16, 1899	July 1, 1907	960 00
Elevatorman	Edward Waite	July 25, 1905	Dec. 17, 1905	960 00
Elevatorman	Harry Kauffmann	May 8, 1905	July 1, 1907	960 00
Elevatorman	Charles Hand	Feb. 1, 1895	Feb. 1, 1895	960 00
Elevatorman	Harry Bissell	Aug. 1, 1904	Mar. 7, 1907	960 00
Elevatorman	Scott Barton	Nov. 21, 1901	Jan. 1, 1902	960 00
Elevatorman	M. Broderick	Jan. 3, 1887	Jan. 3, 1887	960 00
Watchman	Fred Whiler	Mar. —, 1895	Mar. —, 1895	960 00
Watchman	J. W. Mullens	Jan. —, 1896	Jan. —, 1896	960 00
Watchman	John E. Jones	Oct. 23, 1899	Oct. 1, 1905	960 00
Watchman	John Henderer	Mar. 15, 1895	Dec. 21, 1901	960 00
Watchman	George E. Mink	June 1, 1895	June 1, 1895	960 00
Orderly	George D. Bartlett	Nov. 16, 1899	Nov. 16, 1899	792 00

DEPARTMENT OF PUBLIC BUILDINGS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Orderly	Thomas J. Behan	Jan. —, 1897	Nov. 16, 1899	$792 00
Orderly	Theodore Brink	Feb. —, 1895	Feb. —, 1895	792 00
Orderly	Leonard S. Carter	Nov. 16, 1899	Nov. 16, 1899	792 00
Orderly	David Fitzgerald	Nov. 18, 1886	Nov. 18, 1886	792 00
Orderly	Otis Guffin	Mar. —, 1895	Mar. —, 1895	792 00
Orderly	A. B. Hadley	Mar. —, 1895	Mar. —, 1895	792 00
Orderly	Howard H. Harris	Nov. 16, 1899	Nov. 16, 1899	792 00
Orderly	John J. Jones	Mar. 1, 1895	Mar. 1, 1895	792 00
Orderly	E. L. Ryan	Sept. 5, 1895	Sept. 5, 1895	792 00
Orderly	Charles H. Smith	April 16, 1903	April 16, 1903	792 00
Orderly	G. G. Waldron	Feb. 1, 1896	Feb. 1, 1896	792 00
	NON-COMPETITIVE CLASS			
Stone cutter and tile setter	Charles T. Bartlett	Jan. 1, 1909	Jan. 1, 1909	1,200 00
Gardener	George King	Feb. 15, 1895	Feb. 15, 1895	1,200 00
Assistant machinist	Charles E. Bulger	Aug. 17, 1904	Aug. 17, 1904	1,100 00
Chief orderly	Leonard Colvin	Aug. 6, 1906	July 20, 1909	1,500 00
Chief carpenter	Charles E. Filkins	Feb. 6, 1905	Feb. 6, 1905	1,000 00
Chief carpenter and shade maker	Thomas O. Jones	April 8, 1908	April 8, 1908	1,000 00
Carpenter	Peter Radley	April 1, 1907	May 17, 1907	950 00
Messenger and weigher	Glen Dunham	July —, 1895	July —, 1895	1,200 00
Machinist and locksmith	Charles E. Tinney	Feb. —, 1895	Feb. —, 1895	1,200 00
Upholsterer	Edward P. Topf	June 1, 1900	June 1, 1900	900 00
Painter	John Bohner	Feb. 15, 1895	Feb. 15, 1895	900 00
Steamfitter	W. H. Bahn	Mar. 16, 1899	Mar. 16, 1899	$4 per day.
Plumber and gas fitter	John Girvin	Jan. 1, 1897	Jan. 1, 1897	4 per day.
Plumber and gas fitter	James H. Coulter	Feb. —, 1895	Feb. —, 1895	4 per day.

PUBLIC SERVICE COMMISSION, FIRST DISTRICT

UNCLASSIFIED SERVICE

Commissioner	William R. Willcox	July 1, 1907	July 1, 1907	$15,000 00
Commissioner	William McCarroll	July 1, 1907	July 1, 1907	15,000 00
Commissioner	Milo R. Maltbie	July 1, 1907	July 1, 1907	15,000 00
Commissioner	Edward M. Bassett	July 1, 1907	July 1, 1907	15,000 00
Commissioner	John E. Eustis	July 1, 1907	July 1, 1907	15,000 00

EXEMPT CLASS

Secretary to commission	Travis H. Whitney	July 2, 1907	July 2, 1907	6,000 00
Assistant secretary	William J. Norton	July 18, 1907	July 18, 1907	4,200 00
Counsel	George S. Coleman	Dec. 31, 1907	Dec. 31, 1907	10,000 00
Assistant counsel	Oliver C. Semple	July 25, 1907	July 25, 1907	7,500 00
Assistant counsel	Henry H. Whitman	Aug. 12, 1907	Aug. 12, 1907	6,000 00
Assistant counsel	LeRoy T. Harkness	Sept 12, 1907	July 1, 1908	4,200 00
Assistant counsel	Grosvenor H. Backus	Oct. 9, 1907	Oct. 9, 1907	4,200 00
Assistant counsel	Albert H. Walker	July 29, 1907	July 29, 1907	3,500 00
Assistant counsel	Arthur DuBois	Sept. 19, 1907	Dec. 1, 1907	3,600 00
Chief statistician	Adna F. Weber	Nov. 14, 1907	Nov. 14, 1907	4,800 00
Auditor	Herman A. D. Hollman	May 10, 1900	May 10, 1900	3,300 00
Secretary to commissioner Willcox	Charles W. Farnham	Sept. 19, 1907	Sept. 19, 1907	3,600 00
Secretary to commissioner Maltbie	Jesse F. Orton	May 1, 1909	May 1, 1909	2,100 00
Secretary to commissioner Eustis	Charles V. Halley, Jr.	Nov. 15, 1907	Nov. 15, 1907	2,100 00
Secretary to commissioner McCarroll	Lyman Beecher Stowe	Jan. 17, 1910	Jan. 17, 1910	2,100 00
Secretary to commissioner Bassett	Alfred C. Duncan	Aug. 1, 1907	Aug. 1, 1907	2,100 00
Stenographer to commissioner Willcox	Emily L. Vetter	Oct. 14, 1907	Oct. 14, 1907	1,080 00
Stenographer to commissioner Bassett	Marie H. Stauché	Jan. 13, 1908	Jan. 13, 1908	1,080 00
Stenographer to commissioner McCarroll	Juliet A. McAuliffe	Sept. 20, 1907	Sept. 20, 1907	1,080 00
Stenographer to commissioner Maltbie	E. Maud Holt	Sept. 30, 1907	Dec. 2, 1907	1,080 00
Stenographer to commissioner Eustis	Elizabeth Hess	Oct. 1, 1907	Dec. 2, 1907	1,080 00
Stenographer to counsel	Rose Braunhut	July 29, 1907	July 29, 1907	1,080 00
Chief engineer	Henry B. Seaman	Dec. 1, 1907	Dec. 1, 1907	15,000 00
Secretary of bureau of gas and electricity inspection	Thomas D. Hoxsey	Aug. 14, 1905	July 5, 1907	3,300 00
Engineer of subway construction	George S. Rice	May 25, 1905	Nov. 25, 1907	10,000 00
Transportation engineer	Edward C. Connette	Sept. 1, 1909	Sept. 1, 1909	8,000 00

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS — *(continued)*			
Deputy engineer subway construction	Alfred Craven	May 1, 1900	Nov. 25, 1907	$7,000 00
Principal assistant engineer	Sverre Dahm	June 1, 1905	June 1, 1909	5,000 00
General inspector	Daniel L. Turner	June 1, 1905	June 1, 1905	4,000 00
Division engineer	Cornelius V. V. Powers	Feb. 19, 1903	Feb. 19, 1903	4,000 00
Division engineer	J. H. Myers	May 3, 1906	May 3, 1906	4,000 00
Division engineer	Frederick C. Noble	Sept. 1, 1905	Sept. 1, 1905	4,000 00
Division engineer	Louis D. Fouquet	Jan. 1, 1908	Jan. 1, 1908	3,600 00
Assistant electrical engineer	William J. Whiteside	Dec. 13, 1909	Dec. 13, 1909	1,800 00
	COMPETITIVE CLASS			
Chief bureau of franchises	Delos F. Wilcox	Dec. 9, 1907	Dec. 9, 1907	4,000 00
Second assistant secretary	James B. Walker	Jan. 4, 1908	Jan. 4, 1908	3,300 00
Third assistant secretary	Arthur McKinney	Oct. 1, 1907	Oct. 1, 1907	1,800 00
Chief clerk bureau of complaints and accidents	George F. Daggett	Aug. 20, 1907	Nov. 25, 1907	3,000 00
Secretary to chief engineer	Milton J. Farrell	Mar. 1, 1900	July 1, 1907	2,500 00
Junior assistant counsel	Harry M. Chamberlain	Dec. 16, 1907	Dec. 16, 1907	3,600 00
Junior assistant counsel	Richard C. Harrison	April 17, 1908	April 17, 1908	2,400 00
Junior assistant counsel	Russell B. Burnside	Feb. 2, 1909	Feb. 2, 1909	2,000 00
Junior assistant counsel	Howard A. Butler	Feb. 1, 1908	Feb. 1, 1908	1,800 00
Junior assistant counsel	Jacob H. Goetz	Dec. 18, 1908	Dec, 18, 1908	1,800 00
Junior assistant counsel	Edward M. Deegan	April 1, 1908	April 1, 1908	1,500 00
Accountant	Ellwood T. Baker	Feb. 17, 1908	Feb. 17, 1908	2,400 00
Accountant	Louis Stander	Sept. 7, 1908	Sept. 7, 1908	2,100 00
Accountant	Charles Frank	May 24, 1909	May 24, 1909	1,800 00
Librarian and statistician	Robert H. Whitten	Oct. 10, 1907	Oct. 10, 1907	3,000 00
Statistician	George P. Watkins	April 14, 1908	April 14, 1908	2,100 00
Junior statistician	Mills E. Case	June 26, 1908	June 26, 1908	2,000 00

Statistician	Harry G. Friedman	Feb. 1, 1910	Feb. 1, 1910	1,800 00
Statistician	Joseph C. Freehoff	Sept. 8, 1908	Sept. 8, 1908	1,500 00
Statistician	Mayne S. Howard	June 16, 1910	June 16, 1910	1,500 00
Statistician	Marcy Feder	April 1, 1909	Sept. 1, 1909	1,200 00
Librarian and file clerk	Sadie E. Maguire	Nov. 6, 1907	Nov. 6, 1907	1,080 00
Assistant librarian	Mary F. Lindholm	Jan. 6, 1908	Jan. 6, 1908	1,020 00
Purchasing agent	John F. Lilly	Oct. 4, 1901	Sept. 11, 1908	1,500 00
Law clerk	Robert J. Farrington	June 14, 1910	June 14, 1910	1,201 00
Filing clerk	Bessie Brock	Feb. 6, 1908	Feb. 6, 1908	1,080 00
Filing clerk	Carrie E. Davis	Feb. 10, 1908	Feb. 10, 1908	1,080 00
Filing clerk	Grace A. Jones	Feb. 10, 1908	Feb. 10, 1908	1,080 00
Filing clerk	Sarah M. Andrews	Feb. 26, 1908	Feb. 26, 1908	1,080 00
Filing clerk	Zella Sitterly	Feb. 26, 1908	Feb. 26, 1908	1,080 00
Filing clerk	Ethel W. Youngblood	May 1, 1908	May 1, 1908	1,080 00
Filing clerk	Mrs. Willie D. House	June 1, 1908	June 1, 1908	1,080 00
Correspondence clerk	Charles F. Smollin	May 18, 1910	May 18, 1910	960 00
Clerk	William E. Dalton	Feb. 18, 1901	Nov. 1, 1903	1,200 00
Clerk	William Goldstein	June 9, 1902	Aug. 1, 1906	1,200 00
Clerk	Alexander H. Manes	Oct. 1, 1907	Oct. 1, 1907	1,200 00
Clerk	DeForest Drake	Oct. 23, 1907	Oct. 23, 1907	1,200 00
Clerk	Erastus N. Root	Aug. 17, 1907	Aug. 17, 1907	840 00
Clerk	Thomas I. Minahan	July 27, 1908	July 27, 1908	840 00
Clerk	William D. Milligan	Sept. 2, 1907	Sept. 2, 1907	720 00
Clerk	Aaron Rosner	Oct. 21, 1907	Oct. 21, 1907	720 00
Clerk	Julius Finn	Oct. 22, 1907	Oct. 22, 1907	720 00
Junior clerk	Samuel D. Weissbuch	Oct. 18, 1907	Oct. 18, 1907	600 00
Junior clerk	William E. Armstrong	Feb. 26, 1908	Feb. 26, 1908	600 00
Junior clerk	William F. Fay	Feb. 26, 1908	Feb. 26, 1908	600 00
Junior clerk	William E. Moore	Feb. 26, 1908	Feb. 26, 1908	600 00
Junior clerk	Jones Muller	Aug. 17, 1907	Aug. 17, 1907	540 00
Junior clerk	Edward Ginzler	Nov. 15, 1909	Nov. 15, 1909	492 00
Junior clerk	Joseph Zink	Mar. 7, 1907	May 1, 1910	480 00
Junior clerk	Joseph Baradel	Feb. 3, 1908	May 1, 1910	480 00
Junior clerk	Herman Kraus	June 28, 1909	June 28, 1909	480 00
Junior clerk	Charles Segal	June 28, 1909	June 28, 1909	480 00
Junior clerk	Jacob Rosenberg	Mar. 16, 1910	Mar. 16, 1910	480 00

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Junior clerk	William Ginsburg	Mar. 21, 1910	Mar. 21, 1910	$480 00
Stenographer	Benjamin S. Blatteis	April 23, 1903	April 23, 1903	1,650 00
Stenographer	Robert S. Wright	Nov. 1, 1907	Nov. 1, 1907	1,650 00
Stenographer	John C. Griffin	Aug. 2, 1909	Aug. 2, 1909	1,500 00
Stenographer	Frederick W. Abell	July 28, 1902	July 28, 1902	1,350 00
Stenographer	Hugh J. Canty	July 28, 1902	July 28, 1902	1,350 00
Stenographer	Jesse A. Peck	Aug. 30, 1909	Aug. 30, 1909	1,212 00
Stenographer	Arthur J. Connolly	Mar. 7, 1907	Mar. 7, 1907	1,200 00
Stenographer	Wilhelmina E. Hess	July 31, 1907	July 31, 1907	1,080 00
Stenographer	Cathrine Dunker	July 22, 1907	July 22, 1907	1,080 00
Stenographer	Lillian F. Conway	Sept. 4, 1907	Sept. 4, 1907	1,080 00
Stenographer	Alice Betts	Sept. 30, 1907	Sept. 30, 1907	1,080 00
Stenographer	Florence E. Chilmark	Dec. 3, 1907	Dec. 3, 1907	1,080 00
Stenographer	Lydia E. Kaufman	Dec. 10, 1907	Dec. 10, 1907	1,080 00
Stenographer	Myrtle M. Marvin	Dec. 16, 1907	Dec. 16, 1907	1,080 00
Stenographer	Gertrude M. L. Lavin	Aug. 3, 1908	Aug. 3, 1908	1,080 00
Stenographer	Eva A. Reinke	Aug. 3, 1908	Aug. 3, 1908	1,080 00
Stenographer	Harry A. Guiremand	Feb. 4, 1910	Feb. 4, 1910	1,080 00
Stenographer	Ernest Wildbrett	Feb. 4, 1910	Feb. 4, 1910	1,080 00
Stenographer	Albert E. Ludwig	Feb. 14, 1910	Feb. 14, 1910	1,080 00
Stenographer	Carlton S. Reynolds	May 10, 1907	May 10, 1907	1,050 00
Stenographer	S. Sidney Rich	Jan. 25, 1909	Jan. 25, 1909	1,000 00
Stenographer	Lydia M. Brewster	Jan. 21, 1908	Jan. 21, 1908	960 00
Stenographer	Theresa Makay	Jan. 22, 1908	Jan. 22, 1908	960 00
Stenographer	Susan Adler	Feb. 1, 1908	Feb. 1, 1908	960 00
Stenographer	Hannah Gottfried	Feb. 1, 1908	Feb. 1, 1908	960 00
Stenographer	Gertrude S. Mayo	Feb. 4, 1908	Feb. 4, 1908	960 00

Stenographer	Rebecca Langerman	Feb. 7, 1908	Feb. 7, 1908	960 00
Stenographer	Mrs. Louise E. Reed	Mar. 24, 1908	Mar. 24, 1908	960 00
Stenographer	Charles T. Bryan	Aug. 9, 1909	Aug. 9, 1909	960 00
Stenographer	Henry C. Maguire	Dec. 14, 1909	Dec. 14, 1909	960 00
Stenographer	Robert Kunz	Jan. 4, 1910	Jan. 4, 1910	960 00
Stenographer	William E. Rockstroh	Jan. 4, 1910	Jan. 4, 1910	960 00
Stenographer	Herman Scheimberg	Feb. 1, 1910	Feb. 1, 1910	960 00
Stenographer	John J. F. Newman	Feb. 15, 1910	Feb. 15, 1910	960 00
Stenographer	Howard C. Carlisle	April 12, 1910	April 12, 1910	960 00
Stenographer	George Loesch	April 12, 1910	April 12, 1910	960 00
Stenographer	Joseph F. Heeg	April 25, 1910	April 25, 1910	960 00
Stenographer	George R. Leonard	May 2, 1910	May 2, 1910	960 00
Stenographer	George Hoerr	June 1, 1910	June 1, 1910	960 00
Stenographer	Lena Spinred	Mar. 29, 1909	Oct. 15, 1909	900 00
Stenographer	Arthur J. Lyons	April 25, 1910	April 25, 1910	900 00
Stenographer	Fannie A. Hart	Oct. 1, 1906	July 1, 1910	900 00
Stenographer	Lilla E. Newton	Mar. 30, 1908	Mar. 30, 1908	840 00
Stenographer	Rose Reich	Mar. 31, 1908	Mar. 31, 1908	840 00
Stenographer	Cecilia W. Feale	April 1, 1908	April 1, 1908	840 00
Stenographer	Teresita Grant	Dec. 11, 1908	Dec. 11, 1908	720 00
Stenographer	Phoebe Grant	Mar. 10, 1909	Mar. 10, 1909	720 00
Stenographer	Selma Zeisler	Mar. 10, 1909	Mar. 10, 1909	720 00
Stenographer	Jayne E. Jillson	Mar. 22, 1909	Mar. 22, 1909	720 00
Stenographer	Kate L. Canny	Nov. 15, 1909	Nov. 15, 1909	600 00
Skilled photographer	Pierre P. Pullis	May 24, 1900	May 24, 1900	2,100 00
Proofreader	E. B. Sylvester	July 26, 1909	July 26, 1909	1,080 00
Proofreader	Alfred L. Starkweather	Jan. 11, 1910	Jan. 11, 1910	912 00
Telephone operator	Katherine B. Mullins	Aug. 21, 1907	Aug. 21, 1907	840 00
Telephone operator	Mary L. K. Murphy	Jan. 6, 1908	Jan. 6, 1908	720 00
Messenger	Theodore Kolber	July 19, 1909	July 19, 1909	720 00
Messenger	Harold Jackson	July 19, 1909	July 19, 1909	600 00
Page	Louis Sherman	Aug. 3, 1909	Aug. 3, 1909	360 00
Page	James D. J. Flannigan	June 28, 1909	June 28, 1909	360 00
Page	Abraham Belaief	Sept. 15, 1909	Sept. 15, 1909	360 00
Page	Samuel Cohen	Oct. 11, 1909	Oct. 11, 1909	360 00
Page	Jacob Zucker	Feb. 4, 1909	Oct. 15, 1909	360 00

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — *(continued)*			
Page	Charles E. Keller	Oct. 25, 1909	Oct. 25, 1909	$360 00
Page	Abraham Linde	Mar. 12, 1909	Oct. 25, 1909	360 00
Page	Aaron Schwimmer	Oct. 26, 1909	Oct. 26, 1909	360 00
Page	Adolph Bergbom, Jr	Nov. 17, 1909	Nov. 17, 1909	360 00
Page	Samuel Wohl	Nov. 18, 1909	Nov. 18, 1909	360 00
Page	Louis Rathowsky	Mar. 7, 1910	Mar. 7, 1910	360 00
Page	Harry Ferber	April 2, 1910	April 2, 1910	360 00
Page	Vincent Savarese	May 2, 1910	May 2, 1910	360 00
Page	Frank R. Haley	May 1, 1906	May 1, 1906	360 00
Page	John J. Hanrahan, Jr.	Mar. 21, 1907	Mar. 21, 1907	360 00
Page	Edward Biele	Aug. 30, 1907	Aug. 30, 1907	360 00
Page	Francis P. Crowley	Mar. 3, 1908	Mar. 3, 1908	360 00
Page	William J. Whittlesey	Oct. 15, 1908	Oct. 15, 1908	360 00
Page	Isador Kessler	Feb. 1, 1909	Feb. 1, 1909	360 00
Watchman and caretaker	Alexander F. Dugan	Mar. 28, 1910	Mar. 28, 1910	600 00
Watchman	Robert Wallace	June 24, 1910	June 24, 1910	600 00
Traffic inspector	Robert T. Donahue	April 1, 1908	April 1, 1908	1,500 00
Complaint inspector	Emil J. Schwarz	June 28, 1900	Feb. 17, 1908	1,350 00
Complaint inspector	Sumner B. Tooker	Sept. 16, 1907	Oct. 1, 1909	1,200 00
Chemist, steel	R. L. Oberholser	Nov. 11, 1900	Nov. 11, 1900	1,980 00
Designing engineer	William J. Duncan	June 24, 1901	April 1, 1910	3,300 00
Designing engineer	Jasper T. Kane	May 7, 1900	April 1, 1910	3,300 00
Designing engineer	Ralph Cranmer	July 3, 1900	April 1, 1910	3,300 00
Designing engineer	Charles E. Conover	Dec. 1, 1900	April 1, 1910	3,300 00
Designing engineer	Charles Rodenburg	May 22, 1900	April 1, 1910	3,000 00
Designing engineer	Maurice J. Allen	July 25, 1901	April 1, 1910	3,000 00
Designing engineer	Charles N. Green	Mar. 1. 1901	April 1, 1910	2,700 00
Designing engineer	Harry D. Appleby	July 9, 1904	April 1, 1910	2,700 00

Designing engineer	Aaron I. Raisman	April 1, 1903	April 1, 1910	3,300 00
Designing engineer	John Cooperstock	Nov. 7, 1902	April 1, 1910	2,550 00
Assistant designing engineer	George F. Simpson	Feb. 7, 1901	April 1, 1910	2,700 00
Designing architect	Squire J. Vickers	May 25, 1906	May 25, 1906	3,012 00
Designing architect	W. Herbert Dole	Aug. 1, 1908	April 1, 1910	3,000 00
Electrical engineer	Clifton W. Wilder	April 1, 1908	April 1, 1908	3,000 00
Electrical engineer	William C. Whiston	Nov. 19, 1907	Nov. 19, 1907	2,400 00
Senior assistant division engineer	Robert H. Jacobs	May 9, 1900	April 1, 1910	3,000 00
Senior assistant division engineer	Henry L. Oesterich	May 14, 1900	April 1, 1910	3,000 00
Senior assistant division engineer	F. W. Carpenter	June 6, 1900	April 1, 1910	3,000 00
Senior assistant division engineer	Jesse O. Shipman	Mar. 25, 1897	April 1, 1910	3,000 00
Senior assistant division engineer	Stephen U. Hopkins	Sept. 15, 1900	April 1, 1910	3,000 00
Senior assistant division engineer	William F. Stevenson	Oct. 24, 1901	April 1, 1910	3,000 00
Senior assistant division engineer	Arthur D. Prince	Sept. 15, 1900	April 1, 1910	2,700 00
Senior assistant division engineer	Thad L. Wilson	Mar. 11, 1903	April 1, 1910	2,700 00
Assistant division engineer	Charles D. Searle	Aug. 23, 1900	April 1, 1910	3,000 00
Assistant division engineer	James P. Locke	Jan. 5, 1901	April 1, 1910	3,000 00
Assistant division engineer	Michael H. Ryan	Sept. 20, 1900	April 1, 1910	2,700 00
Assistant division engineer	John H. Madden	May 29, 1901	April 1, 1910	2,700 00
Assistant division engineer	Henry J. Alexander	May 23, 1901	April 1, 1910	2,550 00
Assistant division engineer	Charles A. Hunt	Dec. 19, 1900	April 1, 1910	2,550 00
Architectural designer	Henry Kamp	Dec. 12, 1902	April 1, 1910	2,100 00
Assistant architectural designer	Rudolph H. Peppmuller	July 2, 1906	April 1, 1910	2,700 00
Mechanical engineer	John L. Murrie	Nov. 11, 1907	Nov. 11, 1907	2,400 00
Electrical engineer	John N. Dodd	June 23, 1908	June 23, 1908	2,400 00
Electrical engineer	Randolph H. Nexsen	April 1, 1908	April 1, 1908	2,200 00
Electrical engineer	William C. Boyrer	July 21, 1908	July 21, 1908	1,950 00
Assistant engineer	Louis P. DeLuze	Mar 14, 1901	Mar. 14, 1901	2,400 00
Assistant engineer	Joseph L. Hunt	Sept. 22, 1900	Sept. 1, 1904	2,400 00
Assistant engineer	Abraham Lodholz	Jan. 4, 1901	Jan. 4, 1901	2,400 00
Assistant engineer	Frederick E. Ferris	Aug. 17, 1904	Aug. 17, 1904	2,250 00
Assistant engineer	Samuel D. Bleich	Nov. 12, 1903	Nov. 12, 1903	2,250 00
Assistant engineer	Edmund O. Cox	June 20, 1904	Nov. 1, 1906	2,250 00
Assistant engineer	George S. Frost	Nov. 11, 1900	Nov. 11, 1900	2,250 00
Assistant engineer	Eugene G. Haines	Sept. 8, 1904	Sept. 8, 1904	2,250 00
Assistant engineer	Milton Kempner	Mar. 9, 1903	Mar. 9, 1903	2,250 00
Assistant engineer	George L. Lucas	Sept. 20, 1900	Feb. 1, 1908	2,250 00

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Assistant engineer	Albert J. Mayell	Oct. 14, 1901	Mar. 1, 1903	$2,250 00
Assistant engineer	John M. Steinmetz	Jan. 27, 1904	Aug. 15, 1904	2,250 00
Assistant engineer	Andrew Veitch	Nov. 1, 1900	Mar. 1, 1903	2,250 00
Assistant engineer	Israel V. Werbin	Aug. 6, 1901	Mar. 1, 1903	2,250 00
Assistant engineer	Frederick Wilcock	Mar. 14, 1901	Mar. 14, 1901	2,250 00
Assistant engineer	Alfred M. Wyman	Dec. 17, 1903	Dec. 17, 1903	2,250 00
Assistant engineer	Arthur E. Clark	Oct. 20, 1903	Oct. 20, 1903	2,100 00
Assistant engineer	Julius Glaser	Sept. 1, 1905	June 15, 1907	2,100 00
Assistant engineer	John F. Sullivan	April 20, 1908	April 1, 1910	2,100 00
Assistant engineer	Frederick B. Barshell	Aug. 1, 1906	Aug. 1, 1906	1,950 00
Assistant engineer	Joseph Brady	Oct. 1, 1905	Oct. 1, 1905	1,950 00
Assistant engineer	Lee H. Cummings	April 1, 1906	Aug. 1, 1909	1,950 00
Assistant engineer	James R. Ferris	July 29, 1902	Aug. 15, 1904	1,950 00
Assistant engineer	Cornelius J. Gaffney	Sept. 22, 1900	Sept. 16, 1902	1,950 00
Assistant engineer	Albert Goertz	April 23, 1903	Aug. 15, 1907	1,950 00
Assistant engineer	William G. Golden	May 10, 1904	Aug. 1, 1906	1,950 00
Assistant engineer	John L. Hogan	Aug. 16, 1904	Aug. 1, 1905	1,950 00
Assistant engineer	Percy E. Lyon	Mar. 2, 1901	Mar. 1, 1903	1,950 00
Assistant engineer	R. A. Pike	April 27, 1908	April 1, 1910	1,950 00
Assistant engineer	William L. Selmer	April 25, 1907	Mar. 1, 1909	1,950 00
Assistant engineer	Cornelius Mulcahy	Sept. 22, 1900	Nov. 1, 1906	1,860 00
Assistant engineer	Edward Pfortner	Sept. 16, 1902	Sept. 1, 1903	1,812 00
Assistant engineer	W. S. Coulter	June 1, 1906	June 1, 1910	1,801 00
Assistant engineer	Charles N. Henderson	May 16, 1910	May 16, 1910	1,801 00
Designer	John H. Quimby	April 5, 1907	April 1, 1910	2,100 00
Designer	L. R. Shellenberger	April 27, 1908	April 1, 1910	2,100 00
Designer	Maurice E. Griest	May 1, 1908	April 1, 1910	2,100 00

Designer	Harry C. Hutchins	Aug. 28, 1908	April 1, 1910	2,100 00
Designer	Bjorulf Hauklid	April 21, 1908	April 1, 1910	1,950 00
Designer	Albert E. Hill	Nov. 4, 1908	April 1, 1910	1,950 00
Designer	Erling Holtzmark	April 27, 1908	April 1, 1910	1,950 00
Designer	Diedrich W. Krellwitz	April 4, 1910	June 16, 1910	1,801 00
Designer	W. E. Jackson	May 25, 1908	April 1, 1910	1,950 00
Designer	Gerardo Immediato	Mar. 7, 1910	June 16, 1910	1,801 00
Designer	Olof A. Nilson	May 5, 1908	April 1, 1910	1,950 00
Designer	Fred J. Dulude	June 16, 1910	June 16, 1910	1,801 00
Designer	Charles Stikeman	April 27, 1908	April 1, 1910	1,950 00
Designer	Harry S. Rinker	June 16, 1910	June 16, 1910	1,801 00
Designer	Albert C. Snead	April 15, 1908	April 1, 1910	1,950 00
Designer	George J. Seebach	Mar. 16, 1910	June 16, 1910	1,801 00
Junior railway engineer	Edward T. Fitzgerald	June 7, 1909	April 1, 1910	1,800 00
Junior railway engineer	William W. Mason, Jr.	June 16, 1909	April 7, 1910	1,800 00
Junior railway engineer	George W. Kuhn	Mar. 26, 1909	April 1, 1910	1,500 00
Junior railway engineer	W. H. Freeman	Mar. 25, 1909	April 1, 1910	1,350 00
Junior railway engineer	Harry E. Carver	April 1, 1909	April 1, 1910	1,350 00
Junior railway engineer	George C. Millar	April 1, 1909	April 1, 1910	1,350 00
Junior railway engineer	Robert H. Mitchell	April 1, 1909	April 1, 1910	1,350 00
Junior railway engineer	Harry A. Emery	April 8, 1909	April 1, 1910	1,350 00
Junior railway engineer	J. S. Alderfer	April 30, 1909	April 1, 1910	1,350 00
Junior railway engineer	William R. Bowes	April 1, 1910	April 1, 1910	1,201 00
Junior railway engineer	L. Frank Kohler	April 1, 1910	April 1, 1910	1,201 00
Junior railway engineer	Edwin B. Lefferts	April 1, 1910	April 1, 1910	1,201 00
Junior railway engineer	Edward Niemann	April 1, 1910	April 1, 1910	1,201 00
Junior railway engineer	Charles W. Merritt	April 1, 1910	April 1, 1910	912 00
Junior engineer	Richard A. Berry	Sept. 22, 1900	April 1, 1910	1,800 00
Junior engineer	Edgar S. Closson	May 17, 1906	April 1, 1910	1,800 00
Junior engineer	Joseph A. Connelly	May 11, 1906	April 1, 1910	1,800 00
Junior engineer	A. W. Connor	May 22, 1908	April 1, 1910	1,800 00
Junior engineer	Harry L. Coyne	Sept. 5, 1903	April 1, 1910	1,800 00
Junior engineer	Benjamin A. Hodgdon	Sept. 1, 1904	April 1, 1910	1,800 00
Junior engineer	William Hotter	Aug. 16, 1904	April 1, 1910	1,800 00
Junior engineer	Charles C. Jabureck	Aug. 30, 1904	April 1, 1910	1,800 00
Junior engineer	William C. Kochendoerffer	Aug. 11, 1905	April 1, 1910	1,800 00

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — *(continued)*			
Junior engineer	John R. McGrath	July 26, 1900	April 1, 1910	$1,800 00
Junior engineer	James J. McGuire, Jr.	Aug. 1, 1900	April 1, 1910	1,800 00
Junior engineer	William W. Mills	May 20, 1901	April 1, 1910	1,800 00
Junior engineer	Charles D. Thomas	Aug. 9, 1909	April 1, 1910	1,800 00
Junior engineer	Alex. S. Solow	Jan. 1, 1907	April 1, 1910	1,800 00
Junior engineer	Philip Sachs	Nov. 1, 1905	April 1, 1910	1,800 00
Junior engineer	Stephen Schmidt	May 9, 1904	April 1, 1910	1,800 00
Junior engineer	Claude J. E. Rich	Aug. 7, 1902	April 1, 1910	1,800 00
Junior engineer	Richard H. Burton	Dec. 27, 1906	April 1, 1910	1,650 00
Junior engineer	Albert E. Comstock	Sept. 16, 1902	April 1, 1910	1,650 00
Junior engineer	Charles M. Cornelius	Sept. 13, 1902	April 1, 1910	1,650 00
Junior engineer	Paul M. Entenmann	Aug. 18, 1904	April 1, 1910	1,650 00
Junior engineer	Clifford M. Holland	May 11, 1906	April 1, 1910	1,650 00
Junior engineer	Charles W. McInenly	July 26, 1905	April 1, 1910	1,650 00
Junior engineer	Frederick H. Mellert	June 17, 1905	April 1, 1910	1,650 00
Junior engineer	George Murgatroyd	Oct. 20, 1903	April 1, 1910	1,650 00
Junior engineer	Conrad Trubenbach	May 11, 1906	April 1, 1910	1,650 00
Junior engineer	Charles J. Slipper	May 11, 1906	April 1, 1910	1,650 00
Junior engineer	Edw. Pendlebury	Aug. 11, 1904	April 1, 1910	1,650 00
Junior engineer	Chas. P. E. Peugnet	April 7, 1908	April 1, 1910	1,650 00
Junior engineer	Charles F. Rohde	July 28, 1905	April 1, 1910	1,650 00
Junior engineer	Charles E. Thomson	May 10, 1904	April 1, 1910	1,650 00
Junior engineer	Fred P. Volckmann	April 7, 1903	April 1, 1910	1,650 00
Junior engineer	Robert F. Brushaber	May 10, 1904	April 1, 1910	1,512 00
Junior engineer	Charles P. Madden	June 15, 1906	April 1, 1910	1,512 00
Junior engineer	Leo C. F. Devery	Aug. 2, 1904	April 1, 1910	1,512 00
Junior engineer	Charles G. Guttinger	Nov. 1, 1905	April 1, 1910	1,512 00

Junior engineer	Aksel H. Jorgensen	Oct. 30, 1905	April 1, 1910	1,512 00
Junior engineer	Melville S. Miller	July 28, 1905	April 1, 1910	1,512 00
Junior engineer	David J. Tonkonagy	April 1, 1907	April 1, 1910	1,512 00
Junior engineer	Charles A. Schastey	Aug. 7, 1905	April 1, 1910	1,512 00
Junior engineer	Richard A. Frisel	July 25, 1905	April 1, 1910	1,500 00
Junior engineer	Willard T. Chevalier	Jan. 1, 1910	April 1, 1910	1,500 00
Junior engineer	Harry C. Child	Jan. 21, 1910	April 1, 1910	1,500 00
Junior engineer	Joseph J. Elkins	Aug. 3, 1905	April 1, 1910	1,500 00
Junior engineer	James F. Fouhy	June 1, 1907	April 1, 1910	1,500 00
Junior engineer	Jacob Friedland	Dec. 21, 1909	April 1, 1910	1,500 00
Junior engineer	Stephen Koronski	April 1, 1910	April 1, 1910	1,500 00
Junior engineer	Bruno C. Lechler	Jan. 1, 1910	April 1, 1910	1,500 00
Junior engineer	Charles M. Torpey	April 20, 1903	April 1, 1910	1,500 00
Junior engineer	James J. Clarkin	Aug. 3, 1905	April 1, 1910	1,350 00
Junior engineer	John E. F. Higgins	April 6, 1903	April 1, 1910	1,350 00
Junior engineer	Isidor Jacobs	Jan. 10, 1907	April 1, 1910	1,350 00
Junior engineer	Victor Mishkin	June 23, 1910	June 23, 1910	1,350 00
Junior engineer	James Pearce, Jr	Mar. 19, 1903	April 1, 1910	1,350 00
Junior engineer	Morris A. Steinberg	July 28, 1905	April 1, 1910	1,350 00
Junior engineer	Benjamin Ascher	Dec. 3, 1909	April 1, 1910	1,201 00
Junior engineer	William A. Spelman	Nov. 22, 1909	April 1, 1910	1,201 00
Junior engineer	Howard Fitzpatrick	July 26, 1905	April 1, 1910	1,201 00
Junior engineer	Sol Kronberg	Dec. 3, 1909	April 1, 1910	1,201 00
Junior engineer	Jerry P. Lynch	Nov. 22, 1909	April 1, 1910	1,201 00
Junior engineer	Edward P. Palmer	Jan. 28, 1910	April 1, 1910	1,201 00
Junior engineer	Nial Sherwood	Dec. 7, 1909	April 1, 1910	1,201 00
Junior engineer	David D. Thompson	Dec. 6, 1909	April 1, 1910	1,201 00
Junior engineer	Willis E. Thompson	Dec. 3, 1909	April 1, 1910	1,201 00
Junior engineer	Joseph Smith	Dec. 3, 1909	April 1, 1910	1,201 00
Junior engineer	Harry S. Silvester	Dec. 1, 1909	April 1, 1910	1,201 00
Junior engineer	George Van Nostrand	Nov. 22, 1909	April 1, 1910	1,201 00
Junior engineer	Jacob B. Rothberg	Nov. 20, 1909	April 1, 1910	1,201 00
Junior engineer	John S. Ryan	Aug. 18, 1905	April 1, 1910	1,201 00
Draughtsman	George Abraitys	Dec. 1, 1905	April 1, 1910	1,800 00
Draughtsman	Henry Auerbach	April 27, 1908	April 1, 1910	1,800 00
Draughtsman	Emil Bie	Jan. 9, 1908	April 1, 1910	1,800 00

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Draughtsman	Walter H. Bittman	July 12, 1909	April 1, 1910	$1,800 00
Draughtsman	Alfred Brady	Aug. 15, 1908	April 1, 1910	1,800 00
Draughtsman	Frederick W. Chamberlain	Aug. 17, 1908	April 1, 1910	1,800 00
Draughtsman	William A. Collins	April 26, 1900	April 1, 1910	1,800 00
Draughtsman	William R. Crawford	Mar. 17, 1910	June 21, 1910	1,800 00
Draughtsman	Sidney Diamant	July 12, 1909	April 1, 1910	1,800 00
Draughtsman	Max Feldman	Dec. 3, 1909	April 1, 1910	1,800 00
Draughtsman	Vincent Ferri	April 8, 1908	April 1, 1910	1,800 00
Draughtsman	Richard C. Fransden	April 28, 1908	April 1, 1910	1,800 00
Draughtsman	Arthur F. Frost	April 8, 1908	April 1, 1910	1,800 00
Draughtsman	Leo Haber	Mar. 7, 1910	April 1, 1910	1,800 00
Draughtsman	George H. Davis	June 21, 1910	June 21, 1910	1,800 00
Draughtsman	Harold R. Hanson	Mar. 21, 1910	June 21, 1910	1,800 00
Draughtsman	William W. Havens	Aug. 17, 1908	April 1, 1910	1,800 00
Draughtsman	Grover Hughes	July 25, 1905	April 1, 1910	1,800 00
Draughtsman	J. P. B. Hyndman	April 7, 1908	April 1, 1910	1,800 00
Draughtsman	Norman P. Massey	Mar. 1, 1910	April 1, 1910	1,800 00
Draughtsman	George F. Mueden	April 9, 1908	April 1, 1910	1,800 00
Draughtsman	E. D. Pildain	Mar. 28, 1910	June 21, 1910	1,800 00
Draughtsman	Geo. M. Purver	July 12, 1909	April 1, 1910	1,800 00
Draughtsman	Theodore P. Scates	Mar. 1, 1910	April 1, 1910	1,800 00
Draughtsman	Tyrrell B. Shertzer	July 12, 1909	April 1, 1910	1,800 00
Draughtsman	Henry Steindler	July 12, 1909	April 1, 1910	1,800 00
Draughtsman	O. Von Voightlander	May 16, 1910	June 9, 1910	1,800 00
Draughtsman	Rudolph Welcker	April 20, 1908	April 1, 1910	1,800 00
Draughtsman	J. C. Wolfe	Oct. 1, 1908	April 1, 1910	1,800 00
Draughtsman	John E. Worsley	July 12, 1909	April 1, 1910	1,800 00

Draughtsman	Lewis S. Benton	Aug. 15, 1908	April 1, 1910	1,650 00
Draughtsman	Albert Bersin	Feb. 23, 1910	April 1, 1910	1,650 00
Draughtsman	Oscar G. Bloomquist	July 12, 1909	April 1, 1910	1,650 00
Draughtsman	Joseph Courter	July 26, 1905	April 1, 1910	1,650 00
Draughtsman	Jacob Hayman	May 2, 1906	April 1, 1910	1,650 00
Draughtsman	Henry Hyman	Aug. 24, 1908	April 1, 1910	1,650 00
Draughtsman	Eugene Silber	April 6, 1908	April 1, 1910	1,650 00
Draughtsman	Nathaniel Weisel	June 16, 1908	April 1, 1910	1,650 00
Draughtsman	Franklin E. Belmont	July 12, 1909	April 1, 1910	1,501 00
Draughtsman	John H. Feigel	July 12, 1909	April 1, 1910	1,501 00
Draughtsman	Howard B. Gates	July 12, 1909	April 1, 1910	1,501 00
Draughtsman	Hyman E. Helfand	July 19, 1909	April 1, 1910	1,501 00
Draughtsman	Martin Korn	April 8, 1908	April 1, 1910	1,501 00
Draughtsman	Charles A. McCullogh	July 12, 1909	April 1, 1910	1,501 00
Draughtsman	Haybard D. I. Ekerold	April 12, 1910	June 16, 1910	1,501 00
Draughtsman	Leo Freitag	Feb. 23, 1910	April 1, 1910	1,501 00
Draughtsman	Henry W. Aplington	April 1, 1910	June 16, 1910	1,500 00
Draughtsman	Elie Cannes	Jan. 1, 1910	April 1, 1910	1,500 00
Draughtsman	Horace Corbin	July 12, 1909	April 1, 1910	1,500 00
Draughtsman	Robert E. Denike	Aug. 15, 1908	April 1, 1910	1,500 00
Draughtsman	Wm. P. Falkenstein	May 15, 1907	May 9, 1910	1,500 00
Draughtsman	Francis W. Furlong	June 28, 1909	April 1, 1910	1,500 00
Draughtsman	Berge B. Furre	June 15, 1908	April 1, 1910	1,500 00
Draughtsman	Joseph Glascheib	Mar. 7, 1910	April 1, 1910	1,500 00
Draughtsman	James N. Keenan	Aug. 17, 1908	April 1, 1910	1,500 00
Draughtsman	Andreas G. Kelstrup	April 13, 1910	June 15, 1910	1,500 00
Draughtsman	Samuel N. Polishook	July 12, 1909	April 1, 1910	1,500 00
Draughtsman	Ward Hall Ream	June 16, 1910	June 16, 1910	1,500 00
Draughtsman	Emanuel Scheyer	May 4, 1908	April 1, 1910	1,500 00
Draughtsman	David A. Sealey	Mar. 21, 1910	June 16, 1910	1,500 00
Draughtsman	Morris Serating, Jr	Mar. 15, 1910	April 1, 1910	1,500 00
Draughtsman	Ole Singstad	Mar. 21, 1910	June 16, 1910	1,500 00
Draughtsman	Carl T. Steiner	June 21, 1910	June 21, 1910	1,500 00
Draughtsman	Herbert A. Temple	Mar. 28, 1910	April 1, 1910	1,500 00
Draughtsman	Nathaniel A. Thayer	Dec. 27, 1909	April 1, 1910	1,500 00
Draughtsman	Adolph R. Ulbrich	Dec. 10, 1909	April 1, 1910	1,500 00

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Draughtsman	Leon B. Woolf	Aug. 2, 1909	April 1, 1910	$1,500 00
Draughtsman	Anders H. Bull	Aug. 2, 1909	April 1, 1910	1,350 00
Draughtsman	James H. Dugan	July 2, 1909	April 1, 1910	1,350 00
Draughtsman	Charles Feddern	July 19, 1905	April 1, 1910	1,350 00
Draughtsman	Edward T. Hurley	Mar. 10, 1910	June 16, 1910	1,350 00
Draughtsman	Jacobus Kappeyne	Nov. 1, 1908	April 1, 1910	1,350 00
Draughtsman	Lepold Leer	April 1, 1910	April 1, 1910	1,350 00
Draughtsman	Fred C. Odencrantz	Mar. 7, 1910	April 1, 1910	1,350 00
Draughtsman	Louis Oppenheim	Mar. 7, 1910	June 16, 1910	1,350 00
Draughtsman	George Paaswell	July 12, 1909	April 1, 1910	1,350 00
Draughtsman	Allen J. Peck	June 16, 1910	June 16, 1910	1,350 00
Draughtsman	William H. Redlein	Mar. 1, 1910	April 1, 1910	1,350 00
Draughtsman	John R. Scott	Feb. 21, 1910	April 1, 1910	1,350 00
Draughtsman	Jones A. Stewart	July 12, 1909	April 1, 1910	1,350 00
Draughtsman	William Stroebel	July 21, 1905	April 1, 1910	1,350 00
Draughtsman	Percy Waller	July 12, 1909	April 1, 1910	1,350 00
Draughtsman	Victor G. Zoltan	Dec. 2, 1909	April 1, 1910	1,350 00
Draughtsman	Ira D. Lovin	July 2, 1909	April 1, 1910	1,350 00
Draughtsman	Herbert S. Austin	July 12, 1909	April 1, 1910	1,201 00
Draughtsman	Robert F. Carmichael	Dec. 6, 1909	April 1, 1910	1,201 00
Draughtsman	Joseph Eleston	April 1, 1910	April 1, 1910	1,201 00
Draughtsman	Percy J. Peters	July 12, 1909	April 1, 1910	1,201 00
Draughtsman	Frederick M. Beer	Mar. 7, 1910	April 1, 1910	1,200 00
Draughtsman	Frank W. Blair	April 6, 1908	April 1, 1910	1,200 00
Draughtsman	Harold L. English	Mar. 7, 1910	April 1, 1910	1,200 00
Draughtsman	Henry B. Hasselberg, Jr.	April 13, 1908	April 1, 1910	1,200 00
Draughtsman	Frank R. Hebard	Mar. 7, 1910	April 1, 1910	1,200 00

Franchise draughtsman	Francis G. Russell	Nov. 1, 1908	April 1, 1910	1,350 00
Franchise draughtsman	A. A. Breitenberger	Nov. 19, 1909	Nov. 19, 1909	1,200 00
Franchise draughtsman	Benjamin Lorber	June 29, 1909	April 1, 1910	900 00
Franchise draughtsman	Edward H. Wells, Jr.	Nov. 22, 1909	Nov. 22, 1909	1,200 00
Junior assistant	Eldred W. Barnhart	Dec. 3, 1909	April 1, 1910	1,200 00
Junior assistant	Raymond J. Bieth	Dec. 3, 1909	April 1, 1910	1,200 00
Junior assistant	Robert I. Blackman	June 16, 1910	June 16, 1910	1,200 00
Junior assistant	Elzear P. DePoix	April 1, 1910	June 16, 1910	1,200 00
Junior assistant	William T. Doyle	Oct. 6, 1905	April 1, 1910	1,200 00
Junior assistant	Julius Eckman	Mar. 7, 1910	April 1, 1910	1,200 00
Junior assistant	A. B. Green	Mar. 14, 1910	June 16, 1910	1,200 00
Junior assistant	August C. Hillman	Mar. 9, 1910	June 16, 1910	1,200 00
Junior assistant	Robert Hoppen	Dec. 3, 1909	April 1, 1910	1,200 00
Junior assistant	A. Nicola	Mar. 16, 1910	June 16, 1910	1,200 00
Junior assistant	Louis Peyser	June 16, 1910	June 16, 1910	1,200 00
Junior assistant	William L. Rau	Aug. 22, 1908	April 1, 1910	1,200 00
Junior assistant	Alfred A. Scheuer	Aug. 22, 1909	April 1, 1910	1,200 00
Junior assistant	Samuel Singer	Aug. 13, 1903	April 1, 1910	1,200 00
Junior assistant	Karl C. Strenge	Mar. 14, 1910	April 1, 1910	1,200 00
Junior assistant	Arthur Weindorf	May 11, 1908	April 1, 1910	1,200 00
Junior assistant	Irwin W. Whittemore	Jan. 1, 1910	April 1, 1910	1,200 00
Junior assistant	Hyman Zirulick	June 16, 1910	June 16, 1910	1,200 00
Junior assistant	Edw. Bergman, Jr	July 19, 1905	April 1, 1910	1,080 00
Junior assistant	John P. Byrne	Aug. 3, 1905	April 1, 1910	1,080 00
Junior assistant	Arthur J. Carson	Dec. 27, 1906	April 1, 1910	1,080 00
Junior assistant	Harry J. Denny	Sept. 5, 1905	April 1, 1910	1,080 00
Junior assistant	John M. Dunbar	April 10, 1906	April 1, 1910	1,080 00
Junior assistant	Arthur C. Tyffe	Aug. 3, 1905	April 1, 1910	1,080 00
Junior assistant	Morris Goodkind	June 2, 1910	June 16, 1910	1,080 00
Junior assistant	Ludwig A. Jauss	Sept. 5, 1905	April 1, 1910	1,080 00
Junior assistant	Frank C. McGuire	June 28, 1901	April 1, 1910	1,080 00
Junior assistant	Samuel H. Manning	May 1, 1907	April 1, 1910	1,080 00
Junior assistant	John R. Monaghan	July 26, 1905	April 1, 1910	1,080 00
Junior assistant	Thomas E. Raymond	Mar. 4, 1902	April 1, 1910	1,080 00
Junior assistant	Edmond Ryan	May 7, 1904	April 1, 1910	1,080 00

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Junior assistant	Leonard Schollderfer	May 9, 1904	April 1, 1910	$1,080 00
Junior assistant	Ernest F. Schurman	April 23, 1903	April 1, 1910	1,080 00
Junior assistant	Louis W. Seiferd	Mar. 30, 1903	April 1, 1910	1,080 00
Junior assistant	Harry M. Sheldon	Jan. 2, 1907	April 1, 1910	1,080 00
Junior assistant	John E. Simmons	Oct. 14, 1903	April 1, 1910	1,080 00
Junior assistant	Rudolph R. Smith	Mar. 9, 1910	June 16, 1910	1,080 00
Junior assistant	Henry Sunkle	Oct. 14, 1885	April 1, 1910	1,080 00
Junior assistant	Arthur C. Schanz	Mar. 8, 1909	April 1, 1910	1,000 00
Junior assistant	Morris Spaet	Mar. 14, 1910	April 1, 1910	1,000 00
Junior assistant	Bernard J. Bleistein	Mar. 11, 1910	April 1, 1910	960 00
Junior assistant	Henry Cash	June 5, 1908	April 1, 1910	960 00
Junior assistant	Abe A. Chaimson	Dec. 27, 1909	April 1, 1910	960 00
Junior assistant	Anthony J. Daino	Dec. 27, 1909	April 1, 1910	960 00
Junior assistant	Arthur V. Denehy	Dec. 27, 1909	April 1, 1910	960 00
Junior assistant	Robert L. Dixon	Dec. 27, 1909	April 1, 1910	960 00
Junior assistant	James Dolan	Dec. 5, 1906	April 1, 1910	960 00
Junior assistant	Samuel Fine	June 16, 1910	June 16, 1910	960 00
Junior assistant	Paul Greenwald	Mar. 28, 1910	June 16, 1910	960 00
Junior assistant	Morton W. Huttenlock	Feb. 1, 1910	April 1, 1910	960 00
Junior assistant	Otto H. Jaeger	June 6, 1904	April 1, 1910	960 00
Junior assistant	John McKeon	June 5, 1903	April 1, 1910	960 00
Junior assistant	Frank B. McLean	Jan. 28, 1910	April 1, 1910	960 00
Junior assistant	Vincent Macoluso	June 16, 1910	June 16, 1910	960 00
Junior assistant	Joseph A. Mauser	Aug. 3, 1905	April 1, 1910	960 00
Junior assistant	Joseph Meltzer	June 16, 1910	June 16, 1910	960 00
Junior assistant	Alfred G. Purgold	Nov. 7, 1906	April 1, 1910	960 00
Junior assistant	Ira Ramus	May 1, 1908	April 1, 1910	960 00

Junior assistant	Harry W. Schulman	June 16, 1910	June 16, 1910	960 00
Junior assistant	Raymond J. Van Wagner	Dec. 27, 1909	April 1, 1910	960 00
Junior assistant	Henry M. Weitzner	June 16, 1910	June 16, 1910	960 00
Junior assistant	Arthur J. Carr	April 12, 1910	April 12, 1910	912 00
Junior assistant	Alex. Asrikan	June 16, 1910	June 16, 1910	901 00
Junior assistant	Harry A. Augenblick	June 16, 1910	June 16, 1910	901 00
Junior assistant	John W. Baskerville	June 16, 1910	June 16, 1910	901 00
Junior assistant	Urian Bernstein	June 16, 1910	June 16, 1910	901 00
Junior assistant	James Blanchfield	June 16, 1910	June 16, 1910	901 00
Junior assistant	Charles William Dean	June 16, 1910	June 16, 1910	901 00
Junior assistant	John Dryshpel	June 16, 1910	June 16, 1910	901 00
Junior assistant	Leon T. King	June 16, 1910	June 16, 1910	901 00
Junior assistant	Victor J. Milkawski	June 16, 1910	June 16, 1910	901 00
Junior assistant	David Oberstein	June 16, 1910	June 16, 1910	901 00
Junior assistant	Michael Ascher	Feb. 21, 1910	April 1, 1910	900 00
Junior assistant	Joseph Bleich	Feb. 1, 1910	April 1, 1910	900 00
Junior assistant	Abraham Bloom	May 16, 1910	May 16, 1910	900 00
Junior assistant	Armin Boehm	Nov. 16, 1908	April 1, 1910	900 00
Junior assistant	Thomas A. Brennan	Mar. 14, 1910	April 1, 1910	900 00
Junior assistant	J. Nathan Cahan	May 16, 1910	May 16, 1910	900 00
Junior assistant	Lynde H. Coit	June 14, 1910	June 14, 1910	900 00
Junior assistant	Samuel Cohen	Feb. 9, 1910	April 1, 1910	900 00
Junior assistant	Harry L. Davis	Feb. 1, 1910	April 1, 1910	900 00
Junior assistant	William H. Friedman	May 16, 1910	May 16, 1910	900 00
Junior assistant	Everett E. Hebert	June 20, 1910	June 20, 1910	900 00
Junior assistant	Charles A. Herrmann	Mar. 7, 1910	April 1, 1910	900 00
Junior assistant	Frederick C. Hinsberg	Feb. 14, 1910	April 1, 1910	900 00
Junior assistant	Murtland Kincaid	Jan. 25, 1910	April 1, 1910	900 00
Junior assistant	Harry W. Levy	Feb. 1, 1910	April 1, 1910	900 00
Junior assistant	Joseph A. Lewis	Sept. 20, 1906	April 7, 1910	900 00
Junior assistant	Walter L. Michel	Mar. 28, 1910	April 7, 1910	900 00
Junior assistant	George M. Rodger	Feb. 23, 1910	Feb. 23, 1910	900 00
Junior assistant	Samuel Samkin	April 25, 1910	April 25, 1910	900 00
Junior assistant	Morris Savitz	May 18, 1910	May 18, 1910	900 00
Junior assistant	John Scheuring	Jan. 18, 1910	April 1, 1910	900 00
Junior assistant	Floy T. Sheldon	May 16, 1910	May 16, 1910	900 00

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Junior assistant	Thomas L. Way	Mar. 8, 1910	April 1, 1910	$900 00
Junior assistant	Carl T. Neil	May 16, 1910	May 16, 1910	900 00
Junior assistant	William D. Zielly	May 18, 1910	May 18, 1910	900 00
Junior assistant	Felix P. Carroll, Jr	May 11, 1906	April 1, 1910	840 00
Junior assistant	George A. Healy	Jan. 30, 1907	April 1, 1910	840 00
Junior assistant	Martin M. Chambers	Jan. 21, 1907	April 1, 1910	720 00
Junior assistant	David J. Cohn	Feb. 1, 1910	April 1, 1910	720 00
Junior assistant	Thomas F. Colgan	May 24, 1910	May 24, 1910	720 00
Junior assistant	James L. Corcoran	June 5, 1908	April 1, 1910	720 00
Junior assistant	John A. Denehy	June 5, 1908	April 1, 1910	720 00
Junior assistant	John W. Diack	June 30, 1909	April 1, 1910	720 00
Junior assistant	Geyza Dubrasky	May 5, 1908	May 3, 1910	720 00
Junior assistant	Walter A. Fitzgerald	June 19, 1908	April 1, 1910	720 00
Junior assistant	John G. Flynn	Nov. 1, 1907	April 1, 1910	720 00
Junior assistant	Frank Gallagher	Feb. 1, 1907	April 1, 1910	720 00
Junior assistant	James C. Gallagher	April 24, 1906	April 1, 1910	720 00
Junior assistant	Joseph Harber	June 28, 1909	April 1, 1910	720 00
Junior assistant	H. F. Harken	May 18, 1910	May 18, 1910	720 00
Junior assistant	John J. Harrington, Jr	May 5, 1908	April 1, 1910	720 00
Junior assistant	Leo A. Hickey	Mar. 21, 1910	April 1, 1910	720 00
Junior assistant	Nathan Levy	May 20, 1909	April 1, 1910	720 00
Junior assistant	Edward A. McSorley	Jan. 11, 1910	April 1, 1910	720 00
Junior assistant	V. Harold Maddox	Feb. 1, 1910	April 1, 1910	720 00
Junior assistant	Herman R. Maier	June 15, 1910	June 15, 1910	720 00
Junior assistant	Walter A. D. Merry	Jan. 2, 1907	April 1, 1910	720 00
Junior assistant	Julius Mishkin	May 12, 1908	April 22, 1910	720 00
Junior assistant	F. E. Moore	April 6, 1908	April 1, 1910	720 00

Junior assistant	Julius N. Muehlenthal	June 5, 1908	April 1, 1910	720 00
Junior assistant	Edward F. Netterfield	April 13, 1908	April 1, 1910	720 00
Junior assistant	Clarence A. Ritchie	June 2, 1909	May 9, 1910	720 00
Junior assistant	William D. Shanahan	Jan. 22, 1907	April 1, 1910	720 00
Junior assistant	Julius Soman	April 17, 1908	April 1, 1910	720 00
Junior assistant	Michael F. Sullivan	April 6, 1908	April 18, 1910	720 00
Junior assistant	Edmund J. Tighe	May 11, 1906	April 1, 1910	720 00
Junior assistant	W. H. Underhill	May 5, 1908	April 1, 1910	720 00
Junior assistant	Abraham Waltzer	Nov. 11, 1908	April 1, 1910	720 00
Junior assistant	George H. Savarese	Nov. 1, 1907	April 22, 1910	720 00
Junior assistant	Jesse Frankel	Nov. 5, 1909	April 1, 1910	600 00
Junior assistant	Charles Montag	May 25, 1908	April 1, 1910	600 00
Junior assistant	Harvey F. Reed	Nov. 5, 1909	April 1, 1910	600 00
Inspector steel	Charles B. Thomas	Oct. 1, 1901	Oct. 1, 1901	1,500 00
Inspector steel	J. E. Newlands	Dec. 30, 1902	Dec. 30, 1902	1,500 00
Inspector steel	Peter J. Hahn	April 9, 1910	April 9, 1910	1,212 00
Inspector steel	Norwood P. Wartman	June 24, 1910	June 24, 1910	1,212 00
Cement tester	Robert F. Walker	Oct. 3, 1900	Oct. 3, 1900	2,100 00
Cement tester	W. A. Langdon	Aug. 8, 1902	Aug. 8, 1902	1,500 00
Cement tester	Thadeus Judson	April 5, 1910	April 5, 1910	1,500 00
Architectural draughtsman	Harry M. Taylor	June 9, 1904	June 9, 1904	2,100 00
Architectural draughtsman	Stephen L. Bower	May 25, 1906	May 25, 1906	1,800 00
Architectural draughtsman	Henry O. Huntting	May 25, 1906	May 25, 1906	1,800 00
Architectural draughtsman	Ralph R. Clark	June 1, 1906	June 1, 1906	1,800 00
Architectural draughtsman	Oscar F. Untervinger	Oct. 1, 1906	Oct. 1, 1906	1,800 00
Architectural draughtsman	Charles N. Kent	Aug. 1, 1908	Aug. 1, 1908	1,800 00
Architectural draughtsman	Samuel Landsman	May 4, 1907	May 4, 1907	1,650 00
Architectural draughtsman	Harold E. Martin	May 6, 1907	May 6, 1907	1,650 00
Architectural draughtsman	Fred D. Gardner	April 25, 1907	April 25, 1907	1,650 00
Architectural draughtsman	Fred Vollweiler	Jan. 16, 1907	Jan. 16, 1907	1,650 00
Architectural draughtsman	Fred W. Horenburger	Dec. 12, 1902	Dec. 12, 1902	1,650 00
Architectural draughtsman	Nivard A. Habersack	Mar. 2, 1910	Mar. 2, 1910	1,500 00
Architectural draughtsman	Carl C. Hehl	Mar. 2, 1910	Mar. 2, 1910	1,500 00
Architectural draughtsman	William Huenerberd	Mar. 2, 1910	Mar. 2, 1910	1,500 00
Architectural draughtsman	Clemens Deisler	Mar. 2, 1910	Mar. 2, 1910	1,500 00
Architectural draughtsman	William M. Halley	June 1, 1908	June 1, 1908	1,500 00

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — *(continued)*			
Architectural draughtsman	Bayard W. Corson	June 21, 1910	June 21, 1910	$1,500 00
Architectural draughtsman	Frank T. Fellner	Oct. 12, 1908	Oct. 12, 1908	1,350 00
Supervisor of transit inspection	Leo E. Gannon	Dec. 2, 1907	April 1, 1910	1,500 00
Supervisor of transit inspection	Edward D. Hutchinson	Dec. 2, 1907	April 1, 1910	1,500 00
Supervisor of transit inspection	Chas. J. Pommerer	Dec. 5, 1907	April 1, 1910	1,500 00
Supervisor of transit inspection	Chas. A. Standfast	Jan. 2, 1908	April 1, 1910	1,500 00
Assistant supervisor of transit inspection	Robert E. Anthony	Dec. 2, 1907	May 10, 1910	1,350 00
Assistant supervisor of transit inspection	Frank Bennett	Dec. 2, 1907	May 10, 1910	1,350 00
Assistant supervisor of transit inspection	William J. Donovan	Dec. 2, 1907	May 10, 1910	1,350 00
Assistant supervisor of transit inspection	Frederick V. B. Goodwin	Dec. 5, 1907	May 10, 1910	1,350 00
Assistant supervisor of transit inspection	George McLeod	Dec. 5, 1907	May 10, 1910	1,350 00
Assistant supervisor of transit inspection	Avery M. Schermerhorn	Dec. 9, 1907	May 10, 1910	1,350 00
Assistant supervisor of transit inspection	Leonard P. Burnham	Dec. 23, 1907	May 10, 1910	1,350 00
Assistant supervisor of transit inspection	Louis Zeientz	Jan. 2, 1908	May 10, 1910	1,350 00
Assistant supervisor of transit inspection	William O. Smith	Jan. 3, 1908	May 10, 1910	1,350 00
Assistant supervisor of transit inspection	Philip J. O'Connor	Jan. 13, 1908	May 10, 1910	1,350 00
Transit inspector	Charles Steul	Dec. 10, 1907	Dec. 10, 1907	1,200 00
Transit inspector	Philip Rosenthal	Dec. 10, 1907	Dec. 10, 1907	1,200 00
Transit inspector	John J. Rorke	Dec. 2, 1907	Dec. 2, 1907	1,200 00
Transit inspector	Emil F. Prantner	Dec. 2, 1907	Dec. 2, 1907	1,200 00
Transit inspector	Ralph R. Monroe	Dec. 10, 1907	Dec. 10, 1907	1,200 00
Transit inspector	Walter H. McClure	Dec. 10, 1907	Dec. 10, 1907	1,200 00
Transit inspector	Herman C. Leonhardi	Dec. 21, 1907	Dec. 21, 1907	1,200 00
Transit inspector	Chester A. Heitman	Dec. 2, 1907	Dec. 2, 1907	1,200 00
Transit inspector	Thomas A. Kinsley	Dec. 3, 1907	Dec. 3, 1907	1,200 00

Transit inspector	Frederick Eisen	Dec. 2, 1907	Dec. 2, 1907	1,200 00
Transit inspector	William H. Elliott	Dec. 20, 1907	Dec. 20, 1907	1,200 00
Transit inspector	Sidney W. Gay	Dec. 2, 1907	Dec. 2, 1907	1,200 00
Transit inspector	John F. Callahan	Dec. 2, 1907	Dec. 2, 1907	1,200 00
Transit inspector	Michael J. Corcoran	Jan. 13, 1908	Jan. 13, 1908	1,200 00
Transit inspector	John W. Cavanaugh	Jan. 13, 1908	Jan. 13, 1908	1,200 00
Transit inspector	John C. Dieckert	Jan. 7, 1908	Jan. 7, 1908	1,200 00
Transit inspector	Walter T. Edgerton	Jan. 13, 1908	Jan. 13, 1908	1,200 00
Transit inspector	George P. Hammond, Jr.	Feb. 1, 1908	Feb. 1, 1908	1,200 00
Transit inspector	Frank A. Larkin	Jan. 28, 1908	Jan. 28, 1908	1,200 00
Transit inspector	Irving C. Pardee	Feb. 1, 1908	Feb. 1, 1908	1,200 00
Transit inspector	William H. Pearsall	Jan. 2, 1908	Jan. 2, 1908	1,200 00
Transit inspector	James E. Ramsey	Jan. 2, 1908	Jan, 2, 1908	1,200 00
Transit inspector	Felix D. Unger	Jan. 9, 1908	Jan. 9, 1908	1,200 00
Transit inspector	Nathan Danziger	Dec. 3, 1909	Dec. 3, 1909	912 00
Transit inspector	Daniel J. Foley, Jr.	Dec. 3, 1909	Dec. 3, 1909	912 00
Transit inspector	James L. McCarthy	Dec. 3, 1909	Dec. 3, 1909	912 00
Transit inspector	Thomas F. Murray	Dec. 3, 1909	Dec. 3, 1909	912 00
Transit inspector	William H. Murphy	Dec. 3, 1909	Dec. 3, 1909	912 00
Transit inspector	John R. Vass	Dec. 3, 1909	Dec. 3, 1909	912 00
Inspector of masonry	John J. Devery	May 14, 1902	May 14, 1902	$9 50 per day.
Inspector of masonry	William McElroy	June 19, 1901	June 19, 1901	9 50 per day.
Inspector of masonry	Patrick W. Corcoran	Sept. 27, 1900	Sept. 27, 1900	5 00 per day.
Inspector of masonry	Thomas Costello	May 6, 1902	May 6, 1902	5 00 per day.
Inspector of masonry	Patrick J. Crennan	Aug. 1, 1901	Aug. 1, 1901	5 00 per day.
Inspector of masonry	Michael Dooley	Sept. 11, 1900	Sept. 11, 1900	5 00 per day.
Inspector of masonry	Henry C. Duncan	Sept. 16, 1902	Sept. 16, 1902	5 00 per day.
Inspector of masonry	Denis Duggan	June 5, 1902	June 5, 1902	5 00 per day.
Inspector of masonry	Joseph M. Egan	April 16, 1902	April 16, 1902	5 00 per day.
Inspector of masonry	Thomas F. Fagan	April 6, 1908	May 16, 1910	5 00 per day.
Inspector of masonry	Frank C. Fox	Mar. 25, 1901	April 16, 1902	5 00 per day.
Inspector of masonry	Joseph J. Gaffney	May 6, 1901	May 6, 1901	5 00 per day.
Inspector of masonry	Louis H. B. Haase	April 18, 1902	April 18, 1902	5 00 per day.
Inspector of masonry	Benjamin F. Hannan	Oct. 31, 1900	Oct. 31, 1900	5 00 per day.
Inspector of masonry	Stephen Harrington	Aug. 28, 1901	Aug. 28, 1901	5 00 per day.

PUBLIC SERVICE COMMISSION, FIRST DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Inspector of masonry	Isaac L. Joralemon	Aug. 16, 1900	Aug. 16, 1900	$5 00 per day.
Inspector of masonry	John J. Kennedy	May 14, 1902	May 14, 1902	5 00 per day.
Inspector of masonry	Edward W. Lynch	Aug. 1, 1901	Aug. 1, 1901	5 00 per day.
Inspector of masonry	Thomas S. McPherson	Mar. 21, 1902	Mar. 21, 1902	5 00 per day.
Inspector of masonry	Lawrence C. Manuell	April 1, 1902	April 1, 1902	5 00 per day.
Inspector of masonry	John Miles	Jan. 7, 1901	Jan. 7, 1901	5 00 per day.
Inspector of masonry	Peter O'Flinn	Mar. 2, 1901	Mar. 2, 1901	5 00 per day.
Inspector of masonry	Daniel P. O'Keefe	Sept. 25, 1901	Sept. 25, 1901	5 00 per day.
Inspector of masonry	Charles E. Richards	April 1, 1901	April 1, 1901	5 00 per day.
Inspector of masonry	Joseph Ridgway	Jan. 22, 1901	Jan. 22, 1901	5 00 per day.
Inspector of masonry	Henry C. Smith	June 20, 1901	June 20, 1901	5 00 per day.
Inspector of masonry	Alexander Austin	June 6, 1900	June 6, 1900	5 00 per day.
Inspector of masonry	James Walsh	May 24, 1906	May 24, 1906	5 00 per day.
Inspector of masonry	William Walsh	May 24, 1906	May 24, 1906	5 00 per day.
Inspector of masonry	Rollin B. Vose	April 7, 1902	April 7, 1902	5 00 per day.
Inspector of masonry	John Thornton	Nov. 10, 1900	Nov. 10, 1900	5 00 per day.
Inspector of masonry	Harry W. Dyer	May 12, 1910	May 12, 1910	4 50 per day.
Inspector of masonry	Harold L. Fitzpatrick	June 21, 1910	June 21, 1910	4 50 per day.
Inspector of masonry	George Schley	Aug. 24, 1906	Aug. 24, 1906	4 50 per day.
Inspector of masonry	Henry L. Kennedy	Aug. 7, 1908	May 1, 1910	4 00 per day.
Inspector of masonry	William H. Snow	April 1, 1910	April 1, 1910	4 00 per day.
Inspector of conduits	Henry Altemeier	Nov. 1, 1908	Nov. 1, 1908	$1,200 00
Chief electrical meter inspector	Albert E. Allen	May 12, 1908	June 25, 1910	1,350 00
Chief gas meter inspector	William P. Smith	Sept. 16, 1907	Mar. 17, 1908	1,200 00
Inspector of electric meters	Frank L. Moore	May 25, 1908	May 25, 1908	1,200 00
Inspector of electric meters	William F. Brown	Dec. 1, 1908	Dec. 1, 1908	1,200 00
Inspector of electric meters	Lawrence J. Corsa	Feb. 9, 1909	Feb. 9, 1909	1,080 00

Inspector of electric meters	Robert J. Geddes	Mar. 15, 1909	Mar. 15, 1909	1,080 00
Gas meter tester	Martin E. Fox	Sept. 19, 1907	Sept. 19, 1907	1,200 00
Gas meter tester	Harry H. Arthur	Sept. 19, 1907	Sept. 19, 1907	1,080 00
Gas meter tester	Michael Brady	July 13, 1900	July 13, 1900	1,080 00
Gas meter tester	William J. Brady	Sept. 18, 1907	Sept. 18, 1907	1,080 00
Gas meter tester	Alexander K. Gorski	Sept. 25, 1907	Sept. 25, 1907	1,080 00
Gas meter tester	Frank R. Hammond	Sept. 14, 1907	Sept. 14, 1907	1,080 00
Gas meter tester	Louis Jacobs	July 18, 1900	July 18, 1900	1,080 00
Gas meter tester	William H. De Revere	Aug. 6, 1907	Aug. 6, 1907	1,080 00
Gas meter tester	Thomas R. Lucas	Mar. 27, 1905	Mar. 27, 1905	1,080 00
Gas meter tester	Daniel H. Lynch	Sept. 18, 1907	Sept. 18, 1907	1,080 00
Gas meter tester	John F. McMahon	Nov. 25, 1907	Nov. 25, 1907	1,080 00
Gas meter tester	William G. McNicol	Sept. 19, 1907	Sept. 19, 1907	1,080 00
Gas meter tester	Ernest B. Rich	Sept. 16, 1907	Sept. 16, 1907	1,080 00
Gas meter tester	James H. Reynolds	Sept. 30, 1907	Sept. 30, 1907	1,080 00
Gas meter tester	James Rogers	Oct. 15, 1908	Oct. 15, 1908	1,080 00
Gas meter tester	Levi Stout	July 16, 1907	July 16, 1907	1,080 00
Gas meter tester	Charles Vollbracht	Aug. 12, 1907	Aug. 12, 1907	1,080 00
Gas meter tester	John J. Warttinger	Sept. 16, 1907	Sept. 16, 1907	1,080 00
Gas meter tester	Joseph J. Zizibin	Oct. 28, 1908	Oct. 28, 1908	1,080 00
Gas meter tester	Henry J. Gleim	Nov. 6, 1908	Nov. 6, 1908	1,080 00
Gas meter tester	Edward F. McKee	Mar. 17, 1910	Mar. 17, 1910	960 00
Gas meter tester	John Armstrong	April 18, 1910	April 18, 1910	960 00

PUBLIC SERVICE COMMISSION, SECOND DISTRICT

UNCLASSIFIED SERVICE

Commissioner	Frank W. Stevens	July 1, 1907	July 1, 1907	15,000 00
Commissioner	Martin S. Decker	July 1, 1907	July 1, 1907	15,000 00
Commissioner	James E. Sague	July 1, 1907	July 1, 1907	15,000 00
Commissioner	John B. Olmsted	April 20, 1908	April 20, 1908	15,000 00
Commissioner	J. N. Carlisle	Feb. 1, 1910	Feb. 1, 1910	15,000 00

EXEMPT CLASS

Counsel	Ledyard P. Hale	April 20, 1908	April 20, 1908	10,000 00
Secretary	John S. Kennedy	Aug. 28, 1905	Aug. 28, 1905	6,000 00
Assistant secretary	George R. Grant	Nov. 17, 1909	Nov. 17, 1909	3,000 00

PUBLIC SERVICE COMMISSION, SECOND DISTRICT — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS — *(continued)*			
Statistician	William J. Meyers	Sept. 15, 1907	Sept. 15, 1907	$5,000 00
Chief of division of light, heat and power	Henry C. Hazzard	Oct. 23, 1905	July 1, 1907	4,000 00
Engineer, division of light, heat and power	Howard H. Crowell	Dec. 1, 1906	July 1, 1907	5,000 00
Secretary to Commissioner Decker	John J. Farley	Mar. 27, 1895	Oct. 1, 1907	2,000 00
Secretary to Commissioner Sague	Peter C. Schermerhorn	Nov. 15, 1909	Nov. 15, 1909	1,800 00
Secretary to Commissioner Carlisle	Helen A. Scopes	Oct. 28, 1907	Feb. 1, 1910	1,400 00
Secretary to Commissioner Olmsted	Maude M. Simmons	Oct. 5, 1905	May 4, 1908	1,400 00
Secretary to Commissioner Stevens	Howard C. Hopson	Nov. 16, 1908	Nov. 16, 1908	2,000 00
Confidential stenographer to chairman	Clara A. Campbell	Oct. 1, 1907	Oct. 1, 1907	1,400 00
Chief, division of tariffs	Walter E. Griggs	Aug. 1, 1907	Aug. 1, 1907	4,000 00
Inspector, division of transportation	William L. Derr	June 8, 1909	June 8, 1909	3,000 00
Inspector, division of transportation	Charles R. Vanneman	Mar. 1, 1910	Mar. 1, 1910	3,000 00
	COMPETITIVE CLASS			
Executive clerk	E. C. McEntee	Mar. 10, 1883	Aug. 1, 1907	4,000 00
Electrical expert	Charles R. Barnes	July 18, 1896	July 18, 1896	4,000 00
Engineer, grade crossings	A. H. Sutermeister	July 1, 1898	July 1, 1907	4,000 00
Supervisor of equipment	A. Buchanan, Jr.	Oct. 1, 1907	Oct. 1, 1907	3,500 00
Assistant supervisor of equipment	John A. Talty	Mar. 1, 1910	Mar. 1, 1910	2,400 00
Inspector of locomotive boilers	Garland P. Robinson	July 3, 1906	July 3, 1906	3,000 00
Mechanical engineer	George J. Mack	July 9, 1908	July 9, 1908	1,500 00
Traffic inspector	George V. Horgan	Jan. 14, 1908	Jan. 14, 1908	2,400 00
Chief clerk of records	Edward H. Wells	Aug. 22, 1905	Aug. 22, 1905	2,500 00
Chief gas inspector	Charles H. Stone	Oct. 1, 1906	Oct. 1, 1906	2,500 00
Assistant chief division of statistics and accounts	F. Lincoln Hutchins	Oct. 18, 1907	Oct. 18, 1907	2,500 00
Chief inspector of electric meters	Charles F. Hunter	Mar. 18, 1907	Jan. 6, 1908	2,000 00
Superintendent of publication and compilation	T. Z. Root	Mar. 30, 1908	Aug. 14, 1908	2,000 00

Accident inspector	Henry N. Rockwell	Dec. 13, 1909	Dec. 13, 1909	1,800 00
Inspector grade crossings	James E. Brazee	May 25, 1899	May 25, 1899	1,800 00
Chief clerk tariff division	Albert Moore	Oct. 21, 1907	Oct. 21, 1907	1,800 00
Clerk	William H. Terrill	May 1, 1883	Nov. 1, 1907	1,500 00
Clerk	Charles E. Gantz	Aug. 27, 1897	Nov. 1, 1907	1,500 00
Clerk	William McNeilly	Mar. 15, 1892	Nov. 1, 1907	1,500 00
Clerk	William H. Taaffe	Aug. 1, 1902	Jan. 1, 1908	1,200 00
Clerk	Fred L. Jacqmein	April 19, 1909	April 19, 1909	1,200 00
Clerk	Sidney G. Edwards, Jr.	Oct. 12, 1907	Dec. 1, 1907	900 00
Clerk	Patrick J. Doyle	April 1, 1892	April 1, 1892	1,500 00
Proofreader	Henry L. Case	July 13, 1900	Feb. 10, 1908	1,500 00
Bookkeeper	Carl D. Taylor	Oct. 1, 1909	Oct. 1, 1909	1,200 00
Bookkeeper	Vernon Becker	Mar. 19, 1908	Mar. 19, 1908	900 00
Bookkeeper	Thomas H. Jones	Feb. 1, 1910	Feb. 1, 1910	900 00
Bookkeeper	J. Harry Reynolds	June 22, 1910	June 22, 1910	900 00
Bookkeeper	James T. Taaffe	Mar. 1, 1900	Oct. 16, 1907	1,500 00
Stenographer	William M. Davis	Feb. 4, 1897	Nov. 11, 1898	1,500 00
Stenographer	Mary E. Dell	April 23, 1895	Nov. 16, 1907	1,500 00
Stenographer	Mae Mandeville	Jan. 1, 1900	Nov. 1, 1907	1,200 00
Stenographer	Edna Van Valkenburgh	Mar. 12, 1906	Mar. 12, 1906	1,200 00
Stenographer	Ellen G. Tobin	Oct. 1, 1900	Dec. 21, 1907	1,200 00
Stenographer	Florence P. Scherrer	Dec. 21, 1907	Dec. 21, 1907	1,200 00
Stenographer	Edmund S. Witbeck	Aug. 17, 1908	Aug. 17, 1908	1,200 00
Stenographer	Mary Riley	Jan. 6, 1908	Jan. 6, 1908	900 00
Stenographer	Phoebe M. Smith	Aug. 17, 1908	Aug. 17, 1908	900 00
Stenographer	Milton B. Ignatius	Oct. 12, 1908	Oct. 12, 1908	900 00
Stenographer	Charles Kunz, Jr.	Dec. 1, 1908	Dec. 1, 1908	900 00
Stenographer	Mary C. Treanor	June 1, 1907	Jan. 6, 1908	900 00
Stenographer	E. H. Treanor	Nov. 1, 1908	Nov. 1, 1908	900 00
Stenographer	Harriet L. Davis	Jan. 1, 1908	April 15, 1909	900 00
Stenographer	Edna F. Bates	Nov. 2, 1908	Dec. 1, 1909	900 00
Junior clerk	John A. Dolan	Oct. 12, 1905	Oct. 1, 1909	720 00
Junior clerk	John J. Anglum, Jr.	Feb. 12, 1906	Oct. 1, 1909	600 00
Junior clerk	William F. Toole, Jr.	Dec. 19, 1908	June 1, 1910	480 00
Junior clerk	John J. Lyons	Nov. 1, 1909	July 1, 1910	480 00
Statistician	Louis A. Abbott	Oct. 1, 1909	Oct. 1, 1909	1,250 00

PUBLIC SERVICE COMMISSION, SECOND DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Junior statistician	Henry C. Hasbrouck	April 1, 1908	April 1, 1908	$1,200 00
Junior statistician	Henry S. Lyon	Jan. 14, 1909	Jan. 14, 1909	1,200 00
Tariff clerk	Charles B. Woodward	May 1, 1909	May 1, 1909	1,400 00
Filing clerk	Elsie L. Pepper	May 18, 1908	May 18, 1909	1,200 00
Filing clerk	Elsie E. Betts	Feb. 17, 1908	Feb. 17, 1908	1,200 00
Filing clerk	Gertrude R. Galicenstein	Feb. 10, 1908	Feb. 10, 1908	1,200 00
Filing clerk	Grace E. Spier	Feb. 26, 1908	Jan. 1, 1910	900 00
Inspector of electric meters	Fred W. Schiller	Nov. 25, 1907	Nov. 25, 1907	1,200 00
Inspector of electric meters	John P. Gebelein	Nov. 25, 1907	Nov. 25, 1907	1,200 00
Inspector of electric meters	Guy G. Mattern	Feb. 1, 1908	Feb. 1, 1908	1,200 00
Inspector of electric meters	Leo E. Northshield	Nov. 25, 1907	Nov. 25, 1907	1,200 00
Inspector of electric meters	George W. Polson	Nov. 1, 1909	Nov. 1, 1909	900 00
Assistant gas inspector	Joseph K. Pettingill	Jan. 14, 1907	Jan. 14, 1707	1,200 00
Assistant gas inspector	Clyde E. Cheeseman	April 22, 1907	April 22, 1907	1,200 00
Assistant gas inspector	Walter L. Newton	Aug. 14, 1907	Aug. 14, 1907	1,200 00
Assistant gas inspector	Milton Jacobs	May 7, 1910	May 7, 1910	1,080 00
Gas meter tester	Timothy D. Lyons	Aug. 12, 1907	Aug. 12, 1907	1,080 00
Gas meter tester	William N. Henning	Sept. 16, 1907	Sept. 16, 1907	1,080 00
Gas meter tester	Andrew B. Newell	Oct. 7, 1907	Oct. 7, 1907	1,080 00
Gas meter tester	David B. Law	Nov. 22, 1907	Nov. 22, 1907	1,080 00
Gas meter tester	William Percival	Feb. 3, 1908	Feb. 3, 1908	1,080 00
Gas meter tester	James McC. Shillinglaw	Mar. 26, 1908	Mar. 26, 1908	1,080 00
Gas meter tester	Aubrey L. Franklin	Mar. 1, 1909	Mar. 1, 1909	1,080 00
Messenger	Joseph P. Delaney	Oct. 16, 1905	June 25, 1907	900 00
Messenger	Franklin D. Thomas	June 6, 1910	June 6, 1910	480 00
Tracer	William F. Pritchard	Jan. 8, 1909	July 1, 1910	600 00
Page	Lloyd E. Fuller	June 1, 1910	June 1, 1910	360 00

DEPARTMENT OF PUBLIC WORKS

UNCLASSIFIED SERVICE

Superintendent	Frederick C. Stevens	Jan. 23, 1907	Jan. 23, 1907	6,000 00

EXEMPT CLASS

Deputy superintendent	Winslow M. Mead	April 1, 1895	Aug. 26, 1901	4,000 00
Financial clerk	P. J. McWeeney	Feb. 1, 1895	Feb. 1, 1899	3,600 00
Special agent	Matthew A. Heeran	May 1, 1905	July 1, 1905	3,500 00
Assistant superintendent	Henry A. Kunze	Jan. 15, 1897	Jan. 16, 1909	3,000 00
Assistant superintendent	David H. Lewis	Feb. 3, 1897	Feb. 14, 1907	3,000 00
Assistant superintendent	Charles C. Barrett	Jan. 6, 1897	Mar. 1, 1907	3,000 00
Paymaster	James A. North	July 22, 1907	July 22, 1907	2,500 00
Superintendent of canal repairs	W. J. Kingston	April 23, 1907	April 23, 1907	2,000 00
Superintendent of canal repairs	Jacob Allmersth	May 15, 1909	May 15, 1909	1,500 00
Superintendent of canal repairs	Daniel F. Breitenstein	Dec. 28, 1901	Aug. 1, 1906	1,500 00
Superintendent of canal repairs	David S. Burleigh	Mar. 1, 1900	Mar. 1, 1900	1,500 00
Superintendent of canal repairs	Elmer J. Clark	Jan. 7, 1902	Jan. 7, 1902	1,500 00
Superintendent of canal repairs	Olin E. Emens	Aug. 1, 1907	Aug. 1, 1907	1,500 00
Superintendent of canal repairs	Jerry A. Fiske	Mar. 11, 1907	Mar. 11, 1907	1,500 00
Superintendent of canal repairs	Jacob M. Grass	Sept. 10, 1908	Sept. 10, 1908	1,500 00
Superintendent of canal repairs	Albert B. Hallett	May 1, 1904	May 1, 1904	1,500 00
Superintendent of canal repairs	Oliver Hurst	June 16, 1907	June 16, 1907	1,500 00
Superintendent of canal repairs	George Neddo	Mar. 5, 1895	Mar. 5, 1895	1,500 00
Superintendent of canal repairs	P. O'Grady	—— —, 1895	Mar. 1, 1901	1,500 00
Superintendent of canal repairs	Charles L. Papworth	Mar. 4, 1907	Mar. 4, 1907	1,500 00
Superintendent of canal repairs	John Richmond	May —, 1895	Mar. 8, 1905	1,500 00
Superintendent of canal repairs	James Scanlon	April 1, 1907	April 1, 1907	1,500 00
Superintendent of canal repairs	Richard A. Vanderboget	May. 1, 1906	May 1, 1906	1,500 00
Superintendent of canal repairs	Charles Wallace	Mar. 11, 1907	Mar. 11, 1907	1,500 00
Private secretary	V. B. Deyber	Jan. 17, 1907	Jan. 17, 1907	1,200 00
Disbursing clerk	L. J. Talman	April 1, 1889	April 1, 1899	900 00
Disbursing clerk	Harry S. Bogue	July 1, 1899	July 1, 1899	900 00
Disbursing clerk	Robert M. Clarkson	April 1, 1896	April 1, 1896	900 00
Disbursing clerk	George D. Cusick	May 1, 1904	May 1, 1904	900 00
Disbursing clerk	A. E. Turner	April 20, 1905	April 20, 1905	900 00

DEPARTMENT OF PUBLIC WORKS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS — (*continued*)			
Disbursing clerk	W. L. Knapp	May 1, 1906	May 1, 1906	$900 00
Disbursing clerk	John C. Dillon	April 15, 1907	April 15, 1907	900 00
Disbursing clerk	P. D. McDermott	April 1, 1907	April 1, 1907	900 00
Disbursing clerk	Morris Dey	June 17, 1907	June 17, 1907	900 00
Disbursing clerk	Robert P. Burleigh	April 1, 1908	April 1, 1908	900 00
Disbursing clerk	Martin Noonan	May 1, 1908	May 1, 1908	900 00
Disbursing clerk	George A. Dobson	May 12, 1908	May 12, 1908	900 00
Disbursing clerk	Henry G. Cook	Oct. 1, 1909	Oct. 1, 1909	900 00
Disbursing clerk	W. E. Thompson	Dec. 1, 1909	Dec. 1, 1909	900 00
Disbursing clerk	H. O. Folger	April 7, 1895	April 7, 1895	720 00
Disbursing clerk	L. D. Tefft	April 18, 1895	April 18, 1895	720 00
Disbursing clerk	William F. Bentley	April 1, 1907	April 1, 1907	720 00
Disbursing clerk	Selden C. Clobridge	April 1, 1907	April 1, 1907	720 00
	COMPETITIVE CLASS			
Assistant financial clerk	Edward L. Walsh	Jan. 30, 1890	Jan. 30, 1890	2,700 00
Statistician	John E. Winne	May 15, 1895	Jan. 22, 1901	2,200 00
Clerk to assistant superintendent	William H. Bradt	Dec. 1, 1904	Dec. 1, 1904	1,600 00
Collector of canal statistics	Asa M. Williams	April 2, 1895	June 1, 1906	1,500 00
Collector of canal statistics	Hiram A. Blodgett	April 21, 1899	May 1, 1905	1,200 00
Collector of canal statistics	E. Luther Evans	May 2, 1901	May 2, 1901	1,200 00
Collector of canal statistics	William F. Cody	May 21, 1896	May 7, 1901	960 00
Collector of canal statistics	Thomas J. McNamara	July 10, 1900	Oct. 1, 1902	960 00
Collector of canal statistics	James R. Stevens	May 1, 1905	June 1, 1906	960 00
Collector of canal statistics	Neil E. Gordon	June 7, 1910	June 7, 1910	960 00
Collector of canal statistics	William A. Lenway	May 21, 1896	May 21, 1896	1,500 00
Collector of canal statistics	Ernest U. Smith	May 21, 1896	April 21, 1899	1,200 00

Collector of canal statistics	T. K. Williams	May 21, 1896	May 21, 1896	1,200 00
Collector of canal statistics	T. S. Croley	May 21, 1896	May 21, 1896	1,200 00
Collector of canal statistics	Thomas H. Jones	June 1, 1908	June 1, 1908	960 00
Clerk to collector and boat inspector	Henry C. Jillson	June 3, 1896	June 3, 1896	900 00
Clerk to collector and boat inspector	George D. Cull	June 10, 1896	June 10, 1896	900 00
Clerk to collector of canal statistics	Eugene Pitass	June 1, 1893	May 1, 1907	960 00
Clerk to collector of canal statistics	Andrew Shiels	April 2, 1895	April 2, 1895	960 00
Clerk to collector of canal statistics	John R. Conklin	June 13, 1910	June 13, 1910	900 00
Clerk to collector of canal statistics	D. D. Cameron	May 21, 1896	May 21, 1896	900 00
Clerk to collector of canal statistics	Julius H. Higley	May 1, 1905	May 1, 1905	900 00
Clerk to collector of canal statistics	H. E. Howe	May 1, 1907	May 1, 1907	840 00
Clerk to collector of canal statistics	James F. Steward	Oct. 15, 1902	Oct. 15, 1902	840 00
Clerk to collector of canal statistics	Edgar J. Doolittle	June 6, 1910	June 6, 1910	840 00
Clerk	Frank J. Kniskern	Mar. 11, 1897	April 1, 1902	1,800 00
Clerk	Michael Claffey	April 29, 1895	July 11, 1899	1,500 00
Clerk	Frank S. Harder	Feb. 18, 1896	May 6, 1899	1,300 00
Clerk	Mabel C. Keehn	April 1, 1907	June 1, 1909	1,200 00
Clerk	L. M. Howe	April 30, 1886	July 14, 1902	1,000 00
Chief stenographer and clerk	Alfred M. O'Neill	Jan. 18, 1899	April 1, 1909	2,000 00
Stenographer	Mary E. Kirker	Oct. 6, 1900	Oct. 6, 1900	900 00
Stenographer	Jessie E. Holmes	Aug. 1, 1900	Aug. 1, 1900	1,000 00
Stenographer	Katherine B. Allis	Oct. 3, 1902	Oct. 1, 1908	900 00
Stenographer	Elbert L. Kemp	May 27, 1907	May 27, 1907	900 00
Stenographer	Howard G. Nobles	Aug. 19, 1909	Aug. 19, 1909	900 00
Stenographer	Sarah E. Clark	Sept. 16, 1908	Sept. 16, 1908	720 00
Messenger	Frank Langwig	Aug. 1, 1898	Aug. 1, 1898	1,200 00
Inspector of steam vessels	William L. Van Kuren	July 15, 1897	July 15, 1897	3,000 00
Inspector of boilers and engines	Gustavus C. Wehling	April 1, 1907	April 1, 1907	3,000 00
Inspector	Oscar H. Peacock	Dec. 15, 1897	Jan. 16, 1909	1,800 00
Inspector	Clarence C. Barber	May 18, 1899	May 18, 1899	1,500 00
Inspector	B. S. Abrams	May 21, 1896	Mar. 1, 1908	1,500 00
Inspector	Alfred Evans	Jan. 5, 1897	Jan. 5, 1897	$5 per day.
Inspector	Fred C. Trangott	Jan. 9, 1901	Jan. 9, 1901	4 per day.
Inspector	Peter I. Mynderse	April 1, 1895	April 1, 1895	4 per day.
Inspector	Emmett Flagler	Jan. 11, 1898	Jan. 11, 1898	4 per day.
Supervisor of bridges	William H. Swanker	Nov. 1, 1902	Nov. 1, 1902	$900 00

DEPARTMENT OF PUBLIC WORKS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Special agent	William R. Hotaling	May 2, 1895	May 2, 1895	$1,800 00
Special agent	Harry M. Hulsapple	April 26, 1895	April 26, 1895	1,600 00
Special agent	William D. Odell	July 1, 1895	July 1, 1895	1,600 00
Special agent	Charles W. Barnes	May 1, 1895	May 1, 1895	$5 per day.
Special agent	Dudley D. N. Marvin	Jan. 5, 1897	Feb. 1, 1902	$1,200 00
Special agent	W. N. Tubbs	July 9, 1900	June 16, 1902	$4 per day.
Special agent	J. M. Aikenhead	April 30, 1895	April 30, 1895	4 per day.
General foreman	William F. Botsford	Mar. 7, 1898	Dec. 1, 1904	$1,500 00
Foreman	Charles H. Shoemaker	Feb. 1, 1882	Mar. 1, 1890	1,800 00
Foreman	W. A. Bennett	May 15, 1895	May 15, 1895	1,500 00
Foreman	William Carberry	Aug. 1, 1897	Aug. 1, 1897	1,200 00
Foreman	Asa F. Mead	July 22, 1907	July 22, 1907	1,200 00
Foreman	Christ Schweinger	July 1, 1897	July 1, 1897	900 00
Foreman	Hugh McParland	May 8, 1898	May 1, 1899	720 00
Foreman	Joseph W. Hart	Jan. 13, 1896	Jan. 13, 1896	600 00
Foreman	Thomas Heaver	June 1, 1895	June 1, 1895	600 00
Foreman	John McKenzie	July 22, 1907	July 22, 1907	$5 00 per day.
Foreman	W. D. Dodge	Aug. 25, 1907	Aug. 25, 1907	5 00 per day.
Foreman	Maurice J. Sheahan	Feb. 28, 1901	Feb. 28, 1901	5 00 per day.
Foreman	Joseph Theisen	May 17, 1895	May 17, 1895	5 00 per day.
Foreman	Thomas M. Lynn	June 18, 1900	Feb. 28, 1901	4 00 per day.
Foreman	David Brown	Jan. 29, 1902	Jan. 29, 1902	4 00 per day.
Foreman	J. B. Hardy	June 18, 1900	Jan. 15, 1901	4 00 per day.
Foreman	Thomas Hucknall	Oct. 11, 1901	Oct. 11, 1901	4 00 per day.
Foreman	William H. Shaver	Dec. 16, 1903	Dec. 16, 1903	4 00 per day.
Foreman	Lu L. Sherman	Nov. 9, 1907	Nov. 9, 1907	4 00 per day.
Foreman	George H. Stalker	May 17, 1910	May 17, 1910	4 00 per day.

Foreman	Joseph Heibler	Mar. 1, 1909	Mar. 1, 1910	3 50 per day.
Foreman	Mark D. Welscher	April 1, 1895	April 1, 1895	3 50 per day.
Foreman	Nat Carswell	April 1, 1896	April 1, 1896	3 50 per day.
Foreman	Byron E. Woods	May 6, 1907	May 6, 1907	3 50 per day.
Foreman	William Lamphere	April 1, 1897	April 1, 1897	3 25 per day.
Foreman	Edward F. Carney	Jan. 22, 1901	Jan. 22, 1901	3 00 per day.
Foreman	A. Ruthenberg	April 1, 1887	April 1, 1887	3 00 per day.
Foreman	William Stewart	Feb. 27, 1895	Feb. 27, 1895	3 00 per day.
Foreman	Emmett R. Sweet	Jan. 9, 1901	Jan. 9, 1901	3 00 per day.
Foreman	B. E. Taber	April 1, 1895	April 1, 1895	3 00 per day.
Foreman	Wales Wasson	May 1, 1895	May 1, 1895	3 00 per day.
Foreman	J. I. Winne	April 16, 1895	April 16, 1895	3 00 per day.
Foreman	George Williamson	.....	.....	$780 00
Engineer power house				

NON-COMPETITIVE CLASS

Harbor master	John B. Garman	April 4, 1895	April 4, 1895	1,800 00
Harbor master	J. H. McCotter	May 1, 1899	May 1, 1899	900 00
Harbor master	William B. Alston	April 1, 1895	April 1, 1895	600 00
Harbor master	Albert McCoubrey	April 1, 1895	April 1, 1895	600 00
Harbor master	A. L. Dahl	April 24, 1902	June 27, 1902	600 00
Harbor master	James Thomas	June 22, 1896	June 22, 1896	480 00
Harbor master and lighthouse keeper, Ithaca	Joseph Sutton	Mar. 29, 1905	Mar. 29, 1905	960 00
Engineer on tug in Buffalo harbor and Niagara river	John W. Pettingill	Nov. 13, 1900	Nov. 13, 1900	960 00
Engineer on tug in Buffalo harbor and Niagara river				

STATE RACING COMMISSION

UNCLASSIFIED SERVICE

Commissioner	Harry K. Knapp	May 2, 1906	May 2, 1906	.....
Commissioner	John Sanford	May 2, 1906	May 2, 1906	.....
Commissioner	James W. Wadsworth	May 2, 1906	May 2, 1906	.....

EXEMPT CLASS

Secretary	Welton C. Percy	May 20, 1895	Jan. 1, 1908	2,500 00

SECRETARY OF STATE

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Secretary	Samuel S. Koenig	Jan. 1, 1909	Jan. 1, 1909	$5,000 00
	EXEMPT CLASS			
Deputy	Thomas F. Fennell	Jan. 1, 1909	Jan. 1, 1909	4,000 00
Assistant to deputy	Morris Einstein	July 1, 1910	July 1, 1910	2,000 00
Chief clerk	Horace G. Tennant	Jan. 1, 1909	Jan. 1, 1909	3,300 00
Chief, automobile bureau	Spencer G. Prime, Jr.	Jan. 11, 1909	June 16, 1910	2,700 00
Confidential clerk	Samuel Hoffman	Jan. 11, 1909	Jan. 11, 1909	2,200 00
Cashier and bookkeeper	Leroy L. Luther	Jan. 12, 1909	Jan. 12, 1909	1,500 00
Confidential messenger	Mark Nathiel	July 1, 1910	July 1, 1910	1,200 00
Stenographer to secretary	James J. Neville	Jan. 1, 1907	Jan. 1, 1907	1,200 00
Stenographer to deputy	Jay A. Seaman	Mar. 17, 1910	Mar. 17, 1910	900 00
	COMPETITIVE CLASS			
Land clerk	Charles V. Hooper	Jan. 1, 1886	Jan. 1, 1886	2,700 00
Clerk and statistician	Isaac La Grange	Jan. 1, 1894	Nov. 1, 1901	2,000 00
Clerk	William S. Hale	Sept. 2, 1894	Oct. 1, 1900	1,600 00
Clerk	William T. Fletcher	July 11, 1900	Oct. 1, 1902	1,500 00
Clerk	Henry G. Adams	Sept. 16, 1902	Jan. 1, 1908	1,200 00
Clerk	James R. Murray	Nov. 9, 1901	June 1, 1906	1,100 00
Clerk	Mary H. O'Brien	Oct. 23, 1900	Jan. 4, 1908	1,000 00
Clerk	Minnie I. Bull	June 25, 1894	Feb. 1, 1909	1,000 00
Clerk	Marguerite Murray	May 11, 1905	April 14, 1908	900 00
Clerk	Elizabeth Fagan	Dec. 13, 1899	Dec. 16, 1907	900 00
Clerk	Joseph A. McGraw	Oct. 8, 1906	July 26, 1909	900 00
Clerk	Ward M. Tibbits	June 20, 1910	June 20, 1910	900 00
Correspondence clerk	W. H. Clark	June 27, 1910	June 27, 1910	900 00

Correspondence clerk	W. S. Ward	June 27, 1910	June 27, 1910	900 00
Correspondence clerk	John H. Feily	June 27, 1910	June 27, 1910	900 00
Clerk	Mary D. Cleary	Nov. 26, 1907	July 1, 1908	720 00
Clerk	Stanley B. Covert	June 27, 1910	June 27, 1910	600 00
Clerk	Janet Samuels	Sept. 20, 1909	June 22, 1910	480 00
Clerk	Frederica Knapp	July 15, 1896	Jan. 23, 1899	1,200 00
Clerk and stenographer	Mabel Dorn	Dec. 13, 1894	Dec. 13, 1894	1,000 00
Clerk and typewriter	Maurice Muschel	June 21, 1910	June 21, 1910	1,000 00
Bookkeeper	William F. White	Feb. 1, 1909	Jan. 1, 1910	1,200 00
Stenographer	Elizabeth Murray	April 1, 1897	Mar. 14, 1898	1,000 00
Stenographer	Bertha M. Keegan	Mar. 18, 1907	Jan. 1, 1909	900 00
Stenographer	Elizabeth A. Carroll	May 15, 1902	May 15, 1902	900 00
Stenographer	William E. Connors	April 11, 1910	April 11, 1910	900 00
Stenographer	Estelle A. Healey	Mar. 1, 1909	Mar. 1, 1909	900 00
Stenographer	Anna M. Heenan	June 20, 1904	June 20, 1904	900 00
Stenographer	Adele Brewster	Jan. 18, 1905	Jan. 18, 1905	900 00
Stenographer	Margaret V. Maynes	Jan. 11, 1907	Jan. 11, 1907	900 00
Stenographer	Katherine Moore	Jan. 27, 1903	Jan. 27, 1903	900 00
Stenographer	Mary L. Hendee	Mar. 4, 1904	Mar. 4, 1904	900 00
Stenographer	Katherine A. Cox	Jan. 1, 1905	Jan. 1, 1905	900 00
Stenographer	Julia K. Reilly	April 17, 1905	April 17, 1905	900 00
Stenographer	Roy S. Foster	June 14, 1910	June 14, 1910	900 00
Stenographer	Francis R. Overend	June 14, 1910	June 14, 1910	900 00
Stenographer	Ethel M. Waugh	Jan. 1, 1910	Jan. 1, 1910	720 00
Stenographer	Grace C. Davis	April 12, 1909	April 12, 1909	720 00
Stenographer	Helen A. Hanlon	Mar. 8, 1909	Mar. 8, 1909	600 00
Stenographer	Elizabeth A. Murphy	June 7, 1909	June 7, 1909	600 00
Stenographer	Ruth I. Trask	July 27, 1909	July 27, 1909	600 00
Stenographer	Mildred Crounse	April 6, 1910	April 6, 1910	420 00
Stenographer	E. Louise Goffe	May 2, 1910	May 2, 1910	420 00
Stenographer	Marie J. F. Loughlin	June 23, 1910	June 23, 1910	420 00
Stenographer	Olga E. Horle	June 13, 1910	June 13, 1910	420 00
Stenographer	Jennie M. Sammon	June 27, 1910	June 27, 1910	420 00
Stenographer	Ethel B. Finehout	June 23, 1910	June 23, 1910	420 00
Stenographer	Clara Moore	June 29, 1910	June 29, 1910	420 00
Stenographer	Mary F. Connor	April 1, 1910	April 1, 1910	420 00

SECRETARY OF STATE — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — *(continued)*			
Corporation examiner	Frank S. Sharp	Mar. 1, 1902	Mar. 1, 1910	$2,200 00
Corporation clerk	Charles McKallor	Jan. 1, 1894	Jan. 1, 1894	1,500 00
Proofreader	Elizabeth G. Kenny	Dec. 16, 1907	Dec. 16, 1907	900 00
Messenger	Jacob R. Terwilliger	Jan. 1, 1894	Jan. 1, 1894	1,200 00
Messenger	Harry C. Moody	May 1, 1906	Nov. 10, 1908	720 00
Telephone operator	Margaret A. Corcoran	July 1, 1908	July 1, 1908	900 00
Page	William A. Sivers	May 9, 1910	May 9, 1910	360 00
Page	Hugh K. Tobias	June 1, 1910	June 1, 1910	360 00

STATE FAIR COMMISSION

	UNCLASSIFIED SERVICES			
Commissioner	C. A. Wieting	April 21, 1908	April 21, 1908	3,000 00
Commissioner	A. E. Perren	April 21, 1908	April 21, 1908	3,000 00
Commissioner	Ira Sharp	April 21, 1908	April 21, 1908	3,000 00
Commissioner	De Forest Settle	April 21, 1908	April 21, 1908	3,000 00
Commissioner	William Pitkin	April 21, 1908	April 21, 1908	3,000 00
	EXEMPT CLASS			
Secretary	S. C. Shaver	May 18, 1900	May 18, 1900	2,500 00
Treasurer	A. E. Brown	May 18, 1900	May 18, 1900	2,000 00
Superintendent	John D. Jaquins	May 1, 1908	May 1, 1908	1,200 00
Superintendent of races	H. S. Nealley	May —, 1906	May —, 1906	1,000 00
Secretary of horse show	Samuel W. Taylor	Aug. 1, 1907	Aug. 1, 1907	750 00
	NON-COMPETITIVE CLASS			
Gardener	Louis C. Klein	May 1, 1908	May 1, 1908	900 00

SUPERINTENDENT OF WEIGHTS AND MEASURES

UNCLASSIFIED SERVICE

Superintendent	Fritz Reichmann	Dec. 3, 1906	Dec. 3, 1906	2,500 00

COMPETITIVE CLASS

Stenographer	L. C. Damarell	Aug. 30, 1909	Aug. 30, 1909	720 00
Inspector	Hyman S. Marks	July 13, 1909	July 13, 1909	1,200 00
Inspector	Robert Lang, Jr.	Aug. 16, 1909	Aug. 16, 1909	1,200 00
Inspector	Maurice Block	Aug. 25, 1909	Aug. 25, 1909	1,200 00
Inspector	George A. Dasney	Dec. 1, 1909	Dec. 1, 1909	1,200 00
Inspector	Milton J. Jacobson	Oct. 1, 1909	Oct. 1, 1909	750 00
Inspector	B. M. Blumenthal	Nov. 12, 1909	Nov. 12, 1909	750 00

BOARD OF TAX COMMISSIONERS

UNCLASSIFIED SERVICE

Commissioner	Benjamin E. Hall	Jan. 18, 1907	Jan. 18, 1907	6,000 00
Commissioner	Frank E. Perley	Dec. 11, 1906	Dec. 11, 1906	6,000 00
Commissioner	Egbury E. Woodbury	Jan. 1, 1906	Jan. 1, 1906	6,000 00

EXEMPT CLASS

Secretary	W. R. Weed	Feb. 18, 1903	Mar. 19, 1908	3,500 00
Expert examiner	P. B. Wittmer	Jan. 1, 1901	Feb. 1, 1909	4,000 00
Expert examiner of special franchises	Ralph R. Rumery	Nov. 1, 1907	Nov. 1, 1907	4,000 00
Expert appraiser	E. J. Griswold	Jan. 1, 1903	Jan. 1, 1910	3,600 00
Confidential special agent	De Witt P. Foster	April 1, 1902	April 1, 1902	2,400 00
Confidential special agent	Allen A. Billings	Nov. 1, 1907	Nov. 1, 1907	2,400 00
Confidential special agent	Philip Reece	Jan. 7, 1908	Jan. 7, 1908	2,400 00
Confidential special agent	Arthur H. Tully	Mar. 17, 1908	Mar. 17, 1908	2,400 00
Confidential special agent	Joseph Green	April 1, 1908	April 1, 1908	2,400 00
Confidential special agent	George N. Kilner	April 1, 1908	April 1, 1908	2,400 00
Confidential special agent	John W. Bingham	Oct. 5, 1909	Oct. 5, 1909	2,400 00

COMPETITIVE CLASS

Mortgage tax clerk	R. E. Thompson	May 1, 1900	Feb. 7, 1907	3,500 00
Chief clerk	Marshall M. France	April 14, 1896	Oct. 1, 1899	2,400 00
Clerk	Charles J. Tobin	June 6, 1900	June 6, 1900	1,800 00

BOARD OF TAX COMMISSIONERS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Clerk	Helen P. Huested	July 1, 1910	July 1, 1910	$600 00
Filing clerk	Florence R. I. Derby	Oct. 1, 1908	Oct. 1, 1908	1,000 00
Statistician	Frederick D. Bidwell	Jan. 1, 1900	June 3, 1909	2,000 00
Bookkeeper	William Milroy	June 23, 1909	June 23, 1909	1,450 00
Statistician and bookkeeper	John A. Cromie	Aug. 11, 1908	Nov. 17, 1909	1,450 00
Stenographer	John M. Turner	May 26, 1904	Jan. 15, 1909	1,500 00
Stenographer	Mary C. Fitzpatrick	Nov. 17, 1904	Mar. 18, 1908	1,000 00
Stenographer	Anna M. Byrne	April 9, 1907	Mar. 18, 1909	1,000 00
Stenographer	Margaret Ewing	Jan. 17, 1910	Jan. 17, 1910	600 00
Special examiner	Seth T. Cole	Aug. 1, 1907	Jan. 20, 1909	1,800 00
Special examiner	John F. Andrews	Feb. 1, 1909	Feb. 1, 1909	1,800 00
Messenger	Harris Parr	April 5, 1907	Oct. 1, 1909	720 00
	S ATE TREASURER			
	UNCLASSIFIED SERVICE			
State treasurer	Thomas B. Dunn	Jan. 1, 1909	Jan. 1, 1909	5,000 00
	EXEMPT CLASS			
Deputy	H. H. Pryor	Jan. 1, 1909	Jan. 1, 1909	4,000 00
Cashier	L. D. Field	Sept. 1, 1909	Sept. 1, 1909	2,700 00
Confidential clerk	L. L. Silverman	Jan. 1, 1909	Jan. 1, 1909	1,400 00
	COMPETITIVE CLASS			
Accountant and transfer officer	Richard G. Milks	Dec. 28, 1894	Dec. 28, 1894	2,400 00
Check clerk	Isaac Blauvelt	July 16, 1894	July 16, 1894	2,700 00
Chief clerk	Ellsworth Crum	Jan. 1, 1907	Jan. 1, 1907	1,500 00
Assistant cashier	John J. Caldwell	July 1, 1907	July 1, 1907	1,800 00

Clerk	Mitchell McFarland	Mar. 1, 1894	June 1, 1908	1,400 00
Clerk	Frank S. Learnan	Mar. 15, 1904	June 15, 1906	900 00
Stenographer	Frank H. Pierce	May 16, 1910	May 16, 1910	720 00
Messenger	George Markel	June 15, 1905	June 15, 1905	1,000 00

WASHINGTON'S HEADQUARTERS, NEWBURG

UNCLASSIFIED SERVICE

Trustee	Howard Thornton	April 26, 1905	April 26, 1905	.....
Trustee	Alenson Y. Weller	Mar. 14, 1906	Mar. 14, 1906	.....
Trustee	William Cook Belknap	April 20, 1906	April 20, 1906	.....
Trustee	James G. Graham	June 13, 1907	June 13, 1907	.....
Trustee	Charles D. Robinson	June 13, 1907	June 13, 1907	.....
Trustee	John Deyo	Jan. 13, 1908	Jan. 13, 1908	.....
Trustee	William F. Cassidy	April 26, 1909	April 26, 1909	.....
Trustee	Samuel V. Schoonmaker	April 26, 1909	April 26, 1909	.....
Trustee	Henry C. Hasbrouck	April 26, 1909	April 26, 1909	.....
Trustee	David A. Morrison	April 26, 1909	April 26, 1909	.....

COMPETITIVE CLASS

Superintendent	Stephen J. Gregory	June 1, 1906	June 1, 1906	500 00
Custodian and curator	Agnes E. Farrington	Mar. 1, 1910	Mar. 1, 1910	900 00

WATER SUPPLY COMMISSION

UNCLASSIFIED SERVICE

Commissioner	Henry H. Persons	June 5, 1905	June 5, 1905	5,000 00
Commissioner	Robert H. Fuller	Jan. 1, 1907	July 1, 1910	5,000 00
Commissioner	Charles Davis	June 5, 1905	June 5, 1905	5,000 00
Commissioner	Milo M. Acker	June 5, 1905	June 5, 1905	5,000 00
Commissioner	John A. Sleicher	June 5, 1905	June 5, 1905	5,000 00

WATER SUPPLY COMMISSION — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS			
Secretary	David R. Cooper	June 1, 1908	Feb. 1, 1910	$2,500 00
Consulting engineer	Walter McCulloh	Oct. 1, 1907	Oct. 1, 1907	4,500 00
	COMPETITIVE CLASS			
Clerk	Grace Munsell	June 27, 1898	Sept. 15, 1908	900 00
Stenographer	Carolyn A. Stremple	Dec. 14, 1907	May 18, 1908	900 00
Stenographer	Carolyn A. Degen	Aug. 1, 1909	Aug. 1, 1909	900 00
Page	Thomas E. O'Connor	Aug. 1, 1909	Aug. 1, 1909	480 00
Division engineer	Albert H. Perkins	June 5, 1909	Jan. 1, 1910	3,300 00
Consulting engineer	John R. Freeman	.....	.....	2,500 00
Assistant engineer	Anson H. Higley	July 1, 1910	July 1, 1910	2,400 00
Assistant engineer	Russell Suter	July 1, 1910	July 1, 1910	2,400 00
Engineering draughtsman	Edward H. Sargent	Sept. 1, 1909	Sept. 1, 1909	1,500 00
Tracer	Max Liebhaber	June 26, 1908	June 26, 1908	900 00
Tracer	William L. Jones	Aug. 2, 1909	Aug. 2, 1909	600 00
Leveler	B. F. Vandervoort	June 19, 1908	June 19, 1908	$5 00 per day.
Leveler	N. Mitchell	June 15, 1908	June 15, 1908	5 00 per day.
Leveler	Roie S. Bristol	May 25, 1908	May 25, 1908	5 00 per day.
Rodman	Frank H. Macy	July 1, 1910	July 1, 1910	3 50 per day.
Rodman	Roy G. Baker	July 1, 1910	July 1, 1910	3 50 per day.
Chainman	E. R. Scrafford	July 15, 1908	July 15, 1908	3 00 per day.
Chainman	William D. Wilson	June 5, 1909	June 5, 1909	2 50 per day.
Chainman	John L. Hatfield	Sept. 3, 1907	Sept. 3, 1907	2 50 per day.
Chainman	William C. Stuart	June 5, 1909	June 5, 1909	2 50 per day.
Axeman	E. S. Austin	June 2, 1909	June 2, 1909	2 00 per day.
Axeman	George S. Terry	June 5, 1909	June 5, 1909	2 00 per day.
Axeman	M. N. Bruce	May 19, 1908	May 19, 1908	2 00 per day.

STATE COURTS

COURT OF APPEALS

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Chief judge	Edgar M. Cullen	Jan. 1, 1895	Sept. —, 1904	$10,500 00
Associate judge	Albert Haight	Jan. 1, 1895	Jan. 1, 1895	10,000 00
Associate judge	John Clinton Gray	Jan. 25, 1888	Jan. 25, 1888	10,000 00
Associate judge	Irving G. Vann	Dec. 31, 1895	Dec. 31, 1895	10,000 00
Associate judge	William E. Werner	Jan. 1, 1895	Jan. 1, 1895	10,000 00
Associate judge	Emory A. Chase	Jan. 1, 1897	Jan. 1, 1897	10,000 00
Associate judge	Frank H. Hiscock	Jan. 1, 1897	Jan. 1, 1897	10,000 00
Associate judge	Willard Bartlett	Jan. 1, 1898	Jan. 1, 1898	10,000 00
	EXEMPT CLASS			
Clerk	Richard M. Barber	Mar. 1, 1868	Mar. 4, 1909	5,000 00
Deputy clerk	John H. Reynolds	Nov. 22, 1895	Mar. 5, 1909	3,000 00
Librarian, stenographer and confidential clerk	Alfred S. Brolley	Jan. 1, 1882	Jan. 1, 1882	3,300 00
Assistant librarian and stenographer	Buell C. Andrews	June 1, 1883	June 1, 1883	2,200 00
Remittitur clerk	William J. Armstrong	Feb. 1, 1895	Oct 1, 1908	2,500 00
Clerk to Judge Cullen	Edward J. Carey	April 1, 1900	April 1, 1900	2,500 00
Confidential stenographer to Judge Haight	Eleanor C. Evans	June 30, 1902	June 30, 1902	840 00
Clerk to Judge Gray	Annie Ghio	Jan. 25, 1898	Jan. 25, 1898	1,200 00
Clerk to Judge Werner	Pauline R. Wick	Jan. 1, 1901	Jan. 1, 1901	1,200 00
Clerk to Judge Chase	Georgina A. Jackson	Jan. 1, 1897	Jan. 1, 1897	840 00
Clerk to Judge Hiscock	William A. Comstock	April 1, 1897	April 1, 1897	1,200 00
Chancery clerk	Edmund H. Smith	Oct. 13, 1903	Oct. 13, 1903	2,100 00
Certificate clerk	Rufus Kimball	Jan. 8, 1906	April 8, 1909	2,000 00
Assistant law clerk	W. B. Estabrook	Dec. 30, 1896	Oct. 1, 1907	2,000 00

COURT OF APPEALS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS — (*continued*)			
Court attendant	George R. R. Turner	Oct. 15, 1898	Jan. 23, 1903	$1,800 00
Court attendant	Walter L. Childs	Mar. 5, 1895	Mar. 5, 1895	1,500 00
Stenographer	John Ludden	Oct. 1, 1908	April 10, 1909	1,500 00
Attendant acting as assistant law clerk	Clarence A. Wood	Mar. 20, 1902	Feb. 1, 1910	1,800 00
Attendant acting as stenographer	Harry R. Armour	April 1, 1906	Feb. 1, 1910	1,800 00
Attendant	William J. Lecompte	Dec. 3, 1894	Dec. 3, 1894	1,500 00
Attendant	Harry B. Case	Oct. 4, 1909	Oct. 4, 1909	1,000 00
Law clerk	G. Herbert Cone	Dec. 30, 1896	May 1, 1905	2,300 00
Law examiner	Franklin M. Danaher	Oct. 3, 1894	Oct. 3, 1894	2,500 00
Law examiner	William P. Goodelle	Oct. 3, 1894	Oct. 3, 1894	2,500 00
Porter	Alexander P. Simpson	Mar. 1, 1910	Mar. 1, 1910	800 00
	COMPETITIVE CLASS			
Crier	Frederick W. Harris	Jan. 1, 1900	Jan. 1, 1900	1,800 00
Court messenger	Isaac H. Benjamin	Mar. 19, 1891	Mar. 19, 1891	1,000 00

COURT OF CLAIMS

	UNCLASSIFIED SERVICE			
Judge	Theodore H. Swift	Oct. 15, 1902	Oct. 15, 1902	8,000 00
Judge	Adolph J. Rodenbeck	Nov. 23, 1903	Nov. 23, 1903	8,000 00
Judge	Charles H. Murray	Feb. 2, 1905	Feb. 2, 1905	8,000 00
	EXEMPT CLASS			
Clerk	Charles E. Palmer	Jan. 1, 1902	Jan. 1, 1902	4,000 00
Deputy clerk	Worth Chamberlain	June 1, 1903	June 1, 1903	3,000 00

COMPETITIVE CLASS

Stenographer	George L. Thomas	July 1, 1899	April 22, 1907	2,500 00
Marshall and messenger	J. Fremont Thompson	Jan. 1, 1899	Jan. 1, 1899	1,200 00
Clerk and stenographer	Catherine J. Crowe	Aug. 17, 1903	Oct. 1, 1904	1,200 00
Recording clerk	Matthew J. Kendrick	May 1, 1898	Oct. 1, 1904	720 00
Stenographer	Alice A. Lyons	Nov. 23, 1906	Sept. 10, 1908	600 00

SUPREME COURT, FIRST DISTRICT

UNCLASSIFIED SERVICE

Justice	P. Henry Dugro	Jan. 1, 1887	Jan. 1, 1887	10,000 00
Justice	Leonard A. Giegerich	Jan. 1, 1896	Jan. 1, 1896	10,000 00
Justice	Henry Bischoff	Jan. 1, 1896	Jan. 1, 1896	10,000 00
Justice	James Fitzgerald	Jan. 1, 1899	Jan. 1, 1899	10,000 00
Justice	James A. O'Gorman	Jan. 1, 1900	Jan. 1, 1900	10,000 00
Justice	James A. Blanchard	Sept. 1, 1900	Sept. 1, 1900	10,000 00
Justice	Samuel Greenbaum	Jan. 1, 1902	Jan. 1, 1902	10,000 00
Justice	Edward McCall	Jan. 1, 1903	Jan. 1, 1903	10,000 00
Justice	Edward B. Amend	Jan. 1, 1903	Jan. 1, 1903	10,000 00
Justice	Vernon M. Davis	Jan. 1, 1903	Jan. 1, 1903	10,000 00
Justice	Joseph E. Newburger	Jan. 1, 1905	Jan. 1, 1905	10,000 00
Justice	Charles W. Dayton	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	John W. Goff	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	Samuel Seabury	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	M. Warley Platzek	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	Peter A. Hendrick	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	John Ford	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	John J. Brady	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	Mitchell L. Erlanger	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	Charles L. Guy	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	James W. Gerard	Jan. 1, 1908	Jan. 1, 1908	10,000 00
Justice	Irving Lehman	Jan. 1, 1909	Jan. 1, 1909	10,000 00
Justice	Edward B. Whitney	Dec. 3, 1909	Dec. 3, 1909	10,000 00
Justice	Edward J. Gavegan	Jan. 1, 1910	Jan. 1, 1910	10,000 00
Justice	Nathan Bijur	Jan. 1, 1910	Jan. 1, 1910	10,000 00
Justice	Alfred R. Page	Jan. 1, 1910	Jan. 1, 1910	10,000 00

SUPREME COURT, FIRST DISTRICT — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS			
Clerk to Justice Fitzgerald	Joseph P. McDonough	Jan. 1, 1899	Jan. 1, 1899	$2,500 00
Clerk to Justice O'Gorman	Michael B. Stanton	Feb. 23, 1907	Feb. 23, 1907	2,500 00
Clerk to Justice Dugro	Frederick Kropp	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Clerk to Justice Blanchard	Medbery Blanchard	June 15, 1908	June 15, 1908	2,500 00
Clerk to Justice Greenbaum	Arthur Ofner	Nov. 9, 1909	Nov. 9. 1909	2,500 00
Clerk to Justice McCall	Charles A. Hickey	Jan. 1, 1903	Jan. 1, 1903	2,500 00
Clerk to Justice Amend	Alphonse G. Koelble	Jan. 1, 1903	Jan. 1, 1903	2,500 00
Clerk to Justice Davis	Gustavus W. Rawson	Jan. 1, 1903	Jan. 1, 1903	2,500 00
Clerk to Justice Dayton	Edward J. Hinch	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Clerk to Justice Bischoff	William J. A. McKim	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Clerk to Justice Goff	LeGrand Benedict	Oct. 1, 1909	Oct. 1, 1909	2,500 00
Clerk to Justice Newberger	Patrick J. Walsh	Jan. 1, 1906	Jan. 1, 1906	2,500 00
Clerk to Justice Giegerich	David R. Daly	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Clerk to Justice Seabury	John Z. Lowe	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Clerk to Justice Platzek	Frank J. Scannell	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Clerk to Justice Hendrick	Gabriel L. Hess	Oct. 11, 1909	Oct. 11, 1909	2,500 00
Clerk to Justice Ford	Jeremiah J. Coughlan	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Clerk to Justice Brady	Thomas C. Patterson	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Clerk to Justice Erlanger	John J. Murphy	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Clerk to Justice Guy	John L. Goldwater	June 1, 1909	June 1, 1909	2,500 00
Clerk to Justice Lehmann	Richard Steel	Jan. 1, 1909	Jan. 1, 1909	2,500 00
Clerk to Justice Page	Frederick C. Gladden	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Clerk to Justice Gerard	John H. Doscher	Jan. 1, 1908	Jan. 1, 1908	2,500 00
Clerk to Justice Whitney	Abraham Tulin	Dec. 3, 1909	Dec. 3, 1909	2,500 00
Clerk to Justice Gavegan	Joseph L. Dougherty	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Clerk to Justice Bijur	George B. Francis	Jan. 1, 1910	Jan. 1, 1910	2,500 00

Telephone operator	Catharine Lynch	Jan. 1, 1909	Jan. 1, 1909	1,000 00
Confidential attendant to Justice Fitzgerald	John J. Connolly	Nov. 1, 1907	Nov. 1, 1907	1,500 00
Confidential attendant to Justice O'Gorman	Roderick J. Kennedy	Jan. 5, 1909	Jan. 5, 1909	1,500 00
Confidential attendant to Justice Dugro	James J. Cunningham	July 1, 1908	July 1, 1908	1,500 00
Confidential attendant to Justice Greenbaum	John Kelly	Sept. 15, 1907	Sept. 15, 1907	1,500 00
Confidential attendant to Justice McCall	William Wallace McLaughlin	June 1, 1907	June 1, 1907	1,500 00
Confidential attendant to Justice Amend	John McCourt	April 4, 1910	April 4, 1910	1,500 00
Confidential attendant to Justice Davis	Denis J. Buckley	June 11, 1907	June 11, 1907	1,500 00
Confidential attendant to Justice Dayton	John Lehman	Nov. 1, 1909	Nov. 1, 1909	1,500 00
Confidential attendant to Justice Giegerich	Edward A. Bernholz	May 16, 1910	May 16, 1910	1,500 00
Confidential attendant to Justice Seabury	Robert S. Mullen	Jan. 12, 1909	Jan. 12, 1909	1,500 00
Confidential attendant to Justice Platzek	Arthur J. McMenomy	June 13, 1907	June 13, 1907	1,500 00
Confidential attendant to Justice Hendrick	Francis P. Murphy	June 1, 1907	June 1, 1907	1,500 00
Confidential attendant to Justice Brady	Peter Schulz	June 1, 1907	June 1, 1907	1,500 00
Confidential attendant to Justice Erlanger	Timothy McCarthy	June 1, 1907	June 1, 1907	1,500 00
Confidential attendant to Justice Guy	William H. Quinn	June 1, 1907	June 1, 1907	1,500 00
Confidential attendant to Justice Lehman	Timothy Sullivan	Jan. 1, 1909	Jan. 1, 1909	1,500 00
Confidential attendant to Justice Bijur	C. Cushman Vail	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Confidential attendant to Justice Page	Cyril S. Snider	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Confidential attendant to Justice Goff	Edward F. Maloney	June 15, 1907	June 15, 1907	1,500 00
Confidential attendant to Justice Gavegan	John J. Towers	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Confidential attendant to Justice Gerard	Thomas D. McCarthy	Jan. 1, 1908	Jan. 1, 1908	1,500 00
	Competitive Class			
Special deputy clerk	J. Lewis Lyon	Jan. 1, 1896	Jan. 1, 1896	4,000 00
Special deputy clerk	Clifford Boese	Jan. 1, 1896	Jan. 1, 1896	4,000 00
Special deputy clerk	James L. McNeirny	Jan. 1, 1896	Jan. 1, 1896	4,000 00
Special deputy clerk	James B. F. Smith	Jan. 1, 1896	Jan. 1, 1896	4,000 00
Special deputy clerk	Henry C. Reilly	Jan. 1, 1896	Jan. 1, 1896	4,000 00
Special deputy clerk	John Lerscher	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	Walter A. Brady	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	Thomas F. McDevitt	Oct. 1, 1905	Oct. 1, 1905	2,500 00
Special deputy clerk	Michael F. Tobin	May 1, 1896	May 1, 1896	2,500 00
Special deputy clerk	Willis P. Miner	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	Morris H. Brown	Jan. 1, 1896	Jan. 1, 1896	2,500 00

SUPREME COURT, FIRST DISTRICT — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — *(continued)*			
Special deputy clerk	Frank W. McGurk	April 19, 1905	April 19, 1905	$2,500 00
Special deputy clerk	Hugh Donnelly	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	William H. Gledhill	Feb. 1, 1903	Feb. 1, 1903	2,500 00
Special deputy clerk	Andrew B. McDonald	April 7, 1892	June 12, 1905	2,500 00
Special deputy clerk	James J. Duffy	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	Patrick H. Dunn	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Special deputy clerk	Joseph H. Jones	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Special deputy clerk	John F. Dalton	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Special deputy clerk	Edward P. McGuire	April 15, 1908	April 15, 1908	2,500 00
Special deputy clerk	James A. Delehy	June 1, 1904	June 4, 1904	2,500 00
Special deputy clerk	Morgan M. O'Brien	Nov. 15, 1907	Nov. 15, 1907	2,500 00
Special deputy clerk	Edmund Bodine	Dec. 1, 1908	Dec. 1, 1908	2,500 00
Special deputy clerk	Edward R. Carroll	Nov. 11, 1898	Nov. 11, 1898	2,500 00
Special deputy clerk	William N. Penny	Jan. 1, 1896	Jan. 1, 1896	2,000 00
Special deputy clerk	John P. Brophy	Dec. 1, 1905	Dec. 1, 1905	2,000 00
Special deputy clerk	William J. Hill	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	James R. O'Beirne	Nov. 10, 1902	Nov. 10, 1902	2,500 00
Special deputy clerk	Edwin M. Coe	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	Edward R. Watson	Jan. 1, 1896	June 1, 1908	2,100 00
Special deputy clerk	James R. Cherry	May 14, 1896	Jan. 1, 1907	2,500 00
Special deputy clerk	John W. Jones	Dec. 1, 1891	Dec. 1, 1908	2,500 00
Special deputy clerk	James J. Duffy	Jan. 1, 1896	Jan. 1, 1907	2,500 00
Special deputy clerk	George W. Sweeney	Feb. 26, 1897	Feb. 26, 1897	2,500 00
Special deputy clerk	James R. Kiernan	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	Stephen H. Keating	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	Daniel P. Sullivan	Mar. 1, 1902	Mar. 1, 1902	2,500 00

Special deputy clerk	Walter R. Gorman	Oct. 1, 1899	Mar. 1, 1902	2,500 00
Special deputy clerk	John J. Breen	April 25, 1894	May 9, 1906	2,500 00
Special deputy clerk	J. Louis Strahan	Jan. 9, 1896	Nov. 9, 1906	2,500 00
Special deputy clerk	William L. Taylor	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	Thomas F. O'Connor	Sept. 20, 1893	Nov. 1, 1906	2,500 00
Special deputy clerk	Joseph F. Early	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Special deputy clerk	Theodore M. Gibbons	Feb. 27, 1901	May 13, 1909	2,500 00
Special deputy clerk	James Gilliland	Jan. 21, 1907	Mar. 22, 1909	2,500 00
Special deputy clerk	Michael F. Looby	Jan. 1, 1907	Mar. 18, 1909	2,500 00
Special deputy clerk	James Owens, Jr	Jan. 2, 1896	May 13, 1909	2,500 00
Special deputy clerk	Charles E. Bensel, Jr.	May 1, 1897	Jan. 1, 1907	2,500 00
Special deputy clerk	Robert Blum	Jan. 14, 1896	Jan. 1, 1907	2,500 00
Special deptuy clerk	John J. Farrell	Feb. 1, 1898	Jan. 1, 1907	2,500 00
Special deputy clerk	Robert E. Nicholls	Feb. 27, 1901	Jan. 1, 1907	2,500 00
Special deputy clerk	Henry Richter	Nov. 1, 1899	Jan. 1, 1907	2,500 00
Special deputy clerk	William G. Clark	Jan. 9, 1896	Jan. 1, 1907	2,500 00
Special deputy clerk	Albert F. Wehle	Jan. 1, 1896	Jan. 1, 1907	2,500 00
Special deputy clerk	Albert Elterich, Jr.	Dec. 23, 1898	Nov. 1, 1909	2,500 00
Special deputy clerk and supreme court jury clerk	George F. Lyon	Jan. 1, 1896	Dec. 1, 1900	4,000 00
Naturalization clerk	Joseph H. Brown	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Naturalization clerk	John H. Loos	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Law clerk	Edward J. Stapleton	Dec. 23, 1889	Dec. 23, 1889	3,500 00
Equity clerk	Daniel J. Begley	Jan. 1, 1908	Jan. 1, 1908	3,500 00
Assistant librarian	Harry E. Griswold	July 14, 1880	May 12, 1898	3,000 00
Assistant crier	William J. Lynch	Jan. 1, 1896	Jan. 1, 1896	2,500 00
Interpreter	Joseph L. Langbank	Dec. 12, 1899	Dec. 12, 1899	2,750 00
Interpreter	Andrea Palmeri	May 20, 1903	May 20, 1903	2,500 00
Interpreter	Gustave Simonson	Jan. 1, 1909	Jan. 1, 1909	2,500 00
Interpreter	Peter R. Scarpa	Feb. 16, 1909	Feb. 16, 1909	2,500 00
Stenographer	Bartholomew Moynahan	Jan. 1, 1896	Jan. 1, 1896	3,000 00
Stenographer	Harry S. Van Demark	Nov. 16, 1903	Nov. 16, 1903	3,000 00
Stenographer	Sidney C. Ormsby	April 1, 1905	April 1, 1905	3,000 00
Stenographer	Edwin A. Kingsley	Jan. 1, 1896	Jan. 1, 1896	3,000 00
Stenographer	Charles A. Morrison	Feb. 1, 1898	Feb. 1, 1898	3,000 00
Stenographer	Peter J. Laughlin	Jan. 1, 1896	Jan. 1, 1896	3,000 00
Stenographer	Richard F. July	Dec. 1, 1901	Dec. 1, 1901	3,000 00

SUPREME COURT, FIRST DISTRICT — *(continued)*

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — *(continued)*			
Stenographer	Willard B. Bottome	April 17, 1905	April 17, 1905	$3,000 00
Stenographer	Edwin J. Shalvey	Jan. 1, 1896	Jan. 1, 1896	3,000 00
Stenographer	Richard W. Ryan	April 16, 1901	April 16, 1901	3,000 00
Stenographer	Edwin N. Robbins	Jan. 1, 1896	Jan. 1, 1896	3,000 00
Stenographer	Philip B. Sheridan	Jan. 1, 1907	Jan. 1, 1907	3,000 00
Stenographer	James E. Keese	Jan. 1, 1907	Jan. 1, 1907	3,000 00
Stenographer	Eugene L. Curtis	Jan. 1, 1907	Jan. 1, 1907	3,000 00
Stenographer	Harry W. Wood	Jan. 1, 1907	Jan. 1, 1907	3,000 00
Stenographer	Charles J. O'Callaghan	July 1, 1900	July 1, 1900	3,000 00
Stenographer	B. Sterling Bottome	Nov. 1, 1907	Nov. 1, 1907	3,000 00
Stenographer	Clifton B. Bull	Jan. 1, 1896	Jan. 1, 1896	3,000 00
Stenographer	John Standfast	Jan. 1, 1896	Jan. 1, 1896	3,000 00
Stenographer	John P. Martin	Jan. 1, 1896	Jan. 1, 1896	3,000 00
Stenographer	Benjamin F. Keinard	April 16, 1909	April 16, 1909	3,000 00
Stenographer	Henry L. Davis	Dec. 11, 1905	Oct. 3, 1906	3,000 00
Stenographer	Frederick T. Harris	Jan. 1, 1909	Jan. 1, 1909	3,000 00
Stenographer	Roy L. Randall	Jan. 1, 1909	Jan. 1, 1909	3,000 00
Attendant	John H. Bambach	April 1, 1888	April 1, 1888	1,500 00
Attendant	John F. Berrigan	Dec. 5, 1891	Dec. 5, 1891	1,500 00
Attendant	Jacob Blumenthal	Nov. 6, 1893	Dec. 1, 1901	1,500 00
Attendant	Michael L. Burke	Jan. 25, 1894	Jan. 25, 1894	1,500 00
Attendant	Thomas Brennan	April 1, 1888	April 1, 1888	1,500 00
Attendant	Joseph F. Blackgrove	Mar. 1, 1902	Mar. 1, 1902	1,500 00
Attendant	William Byrne	May 1, 1889	April 1, 1905	1,500 00
Attendant	Robert J. Browne	Feb. 15, 1896	Feb. 15, 1896	1,500 00
Attendant	David Cahn	Dec. 22, 1892	Dec. 22, 1892	1,500 00

Attendant	Richard Couch	Jan. 1, 1898	Feb. 6, 1903	1,500 00
Attendant	James M. Cannon	Nov. 1, 1904	June 1, 1909	1,500 00
Attendant	Thomas F. Cummiskey	Jan. 1, 1907	Jan. 1, 1907	1,500 00
Attendant	John J. Carroll	Jan. 1, 1898	Dec. 1, 1909	1,500 00
Attendant	Thomas Daly	Feb. 1, 1892	Jan. 1, 1904	1,500 00
Attendant	John J. Doyle	Jan. 2, 1896	Jan. 2, 1896	1,500 00
Attendant	John A. Dooley	Jan. 21, 1907	Jan. 21, 1907	1,500 00
Attendant	James P. Doyle	Jan. 21, 1907	Jan. 21, 1907	1,500 00
Attendant	John J. Dillon	Jan. 21, 1907	Jan. 21, 1907	1,500 00
Attendant	Michael J. Delehanty	Oct. 20, 1903	July 1, 1909	1,500 00
Attendant	Cornelius L. Dugan	Jan. 7, 1904	Jan. 7, 1904	1,500 00
Attendant	Henry W. Eilperin	April 14, 1909	April 14, 1909	1,500 00
Attendant	Edward H. Finney	Feb. 13, 1896	Feb. 13, 1896	1,500 00
Attendant	John E. Fitzpatrick	Jan. 2, 1896	Jan. 2, 1896	1,500 00
Attendant	Michael B. Fitzpatrick	Oct. 24, 1900	Oct. 24, 1900	1,500 00
Attendant	John F. Farrington	Jan. 1, 1907	Jan. 1, 1907	1,500 00
Attendant	Sylvester Ford	Jan. 1, 1907	Jan. 1, 1907	1,500 00
Attendant	Charles Freedman	Jan. 8, 1898	Mar. 21, 1906	1,500 00
Attendant	Charles A. Grant	Feb. 1, 1908	June 16, 1909	1,500 00
Attendant	Charles J. Geiger	Dec. 1, 1906	Dec. 1, 1906	1,500 00
Attendant	Henry B. Henze	Jan. 14, 1896	Jan. 14, 1896	1,500 00
Attendant	Theodore J. Henry	June 1, 1875	June 1, 1875	1,500 00
Attendant	Henry Q. Howe	Mar. 26, 1891	Mar. 26, 1891	1,500 00
Attendant	Eugene J. Hughes	Mar. 26, 1908	Mar. 26, 1908	1,500 00
Attendant	Redmond Keating	Nov. 3, 1894	Nov. 3, 1894	1,500 00
Attendant	Edward Kenny	Aug. 10, 1888	Mar. 1, 1902	1,500 00
Attendant	Charles Knight	April 23, 1897	April 23, 1897	1,500 00
Attendant	Daniel J. Kelly	May 24, 1894	Jan. 1, 1907	1,500 00
Attendant	Denis A. Kelly	June 1, 1908	May 11, 1909	1,500 00
Attendant	James B. Kavanaugh	Jan. 1, 1898	July 1, 1902	1,500 00
Attendant	Thomas E. Kearney	Jan. 1, 1895	Jan. 1, 1907	1,500 00
Attendant	James W. Ledwith	Jan. 1, 1896	Jan. 1, 1896	1,500 00
Attendant	Cornelius Leary	Jan. 1, 1898	Feb. 16, 1906	1,500 00
Attendant	John W. Martin	Oct. 1, 1870	Oct. 1, 1870	1,500 00
Attendant	John J. Mackin	Feb. 14, 1898	Mar. 1, 1901	1,500 00

SUPREME COURT, FIRST DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Attendant	John Murphy	Dec. 31, 1895	Dec. 31, 1895	$1,500 00
Attendant	Garrett J. Moore	Jan. 1, 1907	Jan. 1, 1907	1,500 00
Attendant	William A. Maguire	Oct. 19, 1899	May 18, 1906	1,500 00
Attendant	William S. Marrin	Jan. 21, 1907	Jan. 21, 1907	1,500 00
Attendant	R. F. Montgomery	April 15, 1900	June 1, 1909	1,500 00
Attendant	John F. McCabe	April 20, 1896	April 20, 1896	1,500 00
Attendant	John J. McCarthy	June 25, 1889	June 25, 1889	1,500 00
Attendant	Alex. J. McConnell	Oct. 31, 1894	Oct. 31, 1894	1,500 00
Attendant	Thomas J. McCormick	Jan. 18, 1896	Jan. 18, 1896	1,500 00
Attendant	John J. McDermott	June 1, 1892	June 1, 1892	1,500 00
Attendant	Richard McLaughlin	Jan. 7, 1901	Jan. 7, 1901	1,500 00
Attendant	Willian J. McLaren	Jan. 27, 1907	Jan. 27, 1907	1,500 00
Attendant	George W. Nash	June 10, 1884	June 10, 1884	1,500 00
Attendant	Rudolf Proll	Jan. 14, 1896	Jan. 14, 1896	1,500 00
Attendant	Adam Pregenzer	Jan. 21, 1907	Jan. 21, 1907	1,500 00
Attendant	Thomas J. Quinn	Jan. 1, 1907	Jan. 1, 1907	1,500 00
Attendant	Edward C. Quigg	April 22, 1907	June 1, 1909	1,500 00
Attendant	Michael J. Rush	June 1, 1907	June 1, 1907	1,500 00
Attendant	John G. Roesch	Nov. 22, 1890	Nov. 22, 1890	1,500 00
Attendant	John Rottkamp	Dec. 7, 1892	Dec. 7, 1892	1,500 00
Attendant	John F. Reilly	Jan. 10, 1891	Jan. 10, 1891	1,500 00
Attendant	Edward F. Roche	Jan. 1, 1909	Jan. 1, 1909	1,500 00
Attendant	Morris Streicher	Jan. 1, 1907	Jan. 1, 1907	1,500 00
Attendant	Samuel Scheuer	May 1, 1896	May 1, 1896	1,500 00
Attendant	Charles J. Stewart	Jan. 22, 1906	Mar. 9, 1910	1,500 00
Attendant	James H. Scott	Jan. 2, 1896	Jan. 2, 1896	1,500 00

Attendant	Daniel A. Sheehan	Nov. 17, 1891	Nov. 17, 1891	1,500 00
Attendant	Thomas Shiels	Jan. 1, 1902	Jan. 1, 1902	1,500 00
Attendant	Albert Stern	Jan. 14, 1896	Jan. 14. 1896	1,500 00
Attendant	Alexander B. Smith	Jan. 1, 1896	Jan. 1, 1896	1,500 00
Attendant	Thomas Sweeney	Feb. 18, 1868	Feb. 18, 1868	1,500 00
Attendant	Franklin J. Sheridan	Jan. 20, 1904	June 1, 1909	1,500 00
Attendant	Carl H. Smith	April 9, 1907	April 9, 1907	1,500 00
Attendant	William Turk	June 1, 1907	June 1, 1907	1,500 00
Attendant	Henry Trott	May 15, 1888	Jan. 1, 1907	1,500 00
Attendant	William H. Tisdale	Jan. 2, 1896	Jan. 2, 1896	1,500 00
Attendant	George Kelly	June 15, 1900	April 15, 1910	1,500 00
Attendant	Michael J. Walsh	Dec. 2, 1889	Feb. 1, 1903	1,500 00
Attendant	John C. Ward	Jan. 1, 1907	Jan. 1, 1907	1,500 00
Attendant	Philip V. Walsh	Jan. 1, 1898	Jan. 21, 1907	1,500 00
Attendant	James L. Doyle	Mar. 15, 1907	Mar. 15, 1907	1,500 00
Attendant	Michael F. Healy	May 1, 1906	May 10, 1910	1,200 00
Attendant	William H. O'Brien	Oct. 1, 1898	June 1, 1910	1,200 00
Attendant	Gardner H. O'Donnell	Jan. 21, 1907	Jan. 21, 1907	1,500 00
Attendant	Frank J. Gurrin	Jan. 1, 1898	June 1, 1910	1,200 00
Attendant	Adolph Schillinger	Jan. 2, 1896	Jan. 2, 1896	1,500 00

SUPREME COURT, SECOND DISTRICT

UNCLASSIFIED SERVICE

Justice	Samuel T. Maddox	Jan. 1, 1897	Jan. 1, 1897	10,000 00
Justice	Garrett J. Garretson	Jan. 1, 1897	Jan. 1, 1897	10,000 00
Justice	Josiah T. Marean	Jan. 1, 1899	Jan. 1, 1899	10,000 00
Justice	William J. Kelly	Dec. 16, 1903	Dec. 16, 1903	10,000 00
Justice	Walter H. Jaycox	April 20, 1906	April 20, 1906	10,000 00
Justice	Joseph Aspinall	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	Frederick E. Crane	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	Lester W. Clark	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	Townsend Scudder	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	Abel E. Blackmar	Jan. 14, 1908	Jan. 14, 1908	10,000 00
Justice	Luke D. Stapleton	Jan. 1, 1909	Jan. 1, 1909	10,000 00
Justice	Harrington Putnam	Nov. 19, 1909	Nov. 19, 1909	10,000 00
Justice	Isaac M. Kapper	Jan. 1, 1910	Jan. 1, 1910	10,000 00

SUPREME COURT, SECOND DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS			
General clerk	James F. McGee	Mar. 1, 1893	Jan. 9, 1904	$5,000 00
Clerk to Justice Maddox	William E. Stevens	Feb. 1, 1900	Feb. 1, 1900	2,500 00
Clerk to Justice Garretson	John J. Mulligan	Jan. 1, 1897	Jan. 1, 1897	2,500 00
Clerk to Justice Marean	John T. Kelly	May 17, 1902	May 17, 1902	2,500 00
Clerk to Justice Kelly	Austin O. Sherwood	Jan. 1, 1904	Jan. 1, 1904	2,500 00
Clerk to Justice Jaycox	Joseph T. Losee	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Clerk to Justice Aspinall	Morrison Mott	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Clerk to Justice Crane	Richard J. Kent	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Clerk to Justice Clark	John B. Stephens	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Clerk to Justice Scudder	Charles J. Osborn	Jan. 2, 1907	Jan. 2, 1907	2,500 00
Clerk to Justice Blackmar	Lucius E. Judson	Jan. 14, 1908	Jan. 14, 1908	2,500 00
Clerk to Justice Stapleton	Lawrence C. Fish	Mar. 18, 1908	Mar. 18, 1908	2,500 00
Clerk to Justice Putnam	William H. Griffin	Nov. 19, 1909	Nov. 19, 1909	2,500 00
Clerk to Justice Kapper	Christopher J. Dalton	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Confidential typewriter operator	Minetta C. Reichart	June 1, 1909	June 1, 1909	1,500 00
	COMPETITIVE CLASS			
Clerk	John P. Hudson	June 28, 1892	June 28, 1892	4,500 00
Clerk	William P. Leggett	Jan. 2, 1896	Jan. 2, 1896	4,000 00
Clerk	Charles H. Farrell	Jan. 2, 1896	July 1, 1900	3,500 00
Clerk	Arthur E. Cable	Jan. 4, 1896	Jan. 1, 1907	3,500 00
Clerk	Lorenzo J. Farrell	Jan. 2, 1896	April 22, 1899	3,000 00
Clerk	Robert Merchant	May 1, 1878	May 1, 1878	3,000 00
Clerk	E. Stillman Doubleday	July 1, 1894	April 1, 1897	3,000 00
Clerk	Charles G. Hall	April 22, 1899	May 3, 1905	3,000 00
Clerk	Albert J. Buttling	July 1, 1901	June 1, 1905	3,000 00

Clerk	Frank L. Chadwick	Mar. 23, 1899	June 1, 1905	3,000 00
Clerk	Frederick H. Barre	Mar. 20, 1899	June 1, 1905	3,000 00
Clerk	Frank M. Rooney	Mar. 20, 1899	June 1, 1905	3,000 00
Clerk	John J. McQuade	Mar. 20, 1899	Jan. 1, 1906	3,000 00
Clerk	George C. Manning	Mar. 20, 1899	June 1, 1905	3,000 00
Clerk	George McHenry	Jan. 1, 1903	Mar. 1, 1906	3,000 00
Clerk	James McMullan	Mar. 20, 1899	June 1, 1905	2,500 00
Clerk	Richard E. Jackson	Mar. 20, 1899	June 1, 1905	2,500 00
Clerk	John J. O'Connell	June 4, 1896	April 1, 1908	2,500 00
Clerk	Louis A. Cohn	Jan. 1, 1903	April 1, 1908	2,500 00
Clerk	Timothy S. Casey	June 6, 1898	April 1, 1908	2,500 00
Clerk	Augustus W. Nicoll	Jan. 1, 1904	April 1, 1908	2,000 00
Clerk	George D. Van Hoesen	June 1, 1905	April 1, 1908	2,000 00
Stenographer	Watt L. Ormsby	June 1, 1884	June 1, 1884	3,600 00
Stenographer	John B. Carey	Oct. 1, 1879	Oct. 1, 1879	3,600 00
Stenographer	Harvey Husted	Dec. 18, 1900	Dec. 18, 1900	3,600 00
Stenographer	Charles H. Requa	Sept. 1, 1870	Sept. 1, 1870	3,600 00
Stenographer	John E. Norcross	Dec. 1, 1870	Dec. 1, 1870	3,600 00
Stenographer	William P. Cherry	Dec. 7, 1896	Dec. 7, 1896	3,600 00
Stenographer	Frederick Meakin	June 1, 1905	June 1, 1905	3,600 00
Stenographer	Frank Rawlings	June 1, 1905	June 1, 1905	3,600 00
Stenographer	Michael J. Cronin	Oct. 12, 1905	Oct. 12, 1905	3,600 00
Stenographer	Charles F. H. Pagan	Feb. 21, 1907	Feb. 21, 1907	3,600 00
Stenographer	Clarence J. Tobin	Mar. 5, 1907	Mar. 5, 1907	3,600 00
Stenographer	Charles J. Joyce	Feb. 1, 1896	April 15, 1907	3,600 00
Stenographer	John Happel	Oct. 1, 1907	Oct. 1, 1907	3,000 00
Stenographer	Frank Gardiner	June 1, 1907	June 1, 1907	2,750 00
Stenographer	Frank P. Curtin	Mar. 4, 1907	Mar. 4, 1907	2,750 00
Stenographer	John L. Webb	April 1, 1907	Mar. 1, 1910	2,750 00
Stenographer	John S. Laughlin	Nov. 18, 1907	Nov. 18, 1907	$10 per day.
Chief interpreter	Frank Mann	Dec. 12, 1889	April 1, 1899	$2,500 00
Hebrew interpreter	Baruch Miller	June 1, 1895	June 1, 1895	2,500 00
Italian interpreter	Vincent D'Agrosa	Jan. 15, 1898	Jan. 15, 1898	2,500 00
German interpreter	John Lederhilger	Nov. 1, 1907	Nov. 1, 1907	2,000 00
Slavonic interpreter	Bernard Wolff	Jan. 1, 1897	July 1, 1907	2,000 00
Scandinavian interpreter	John Jacobson	June 1, 1895	June 1, 1895	1,500 00

SUPREME COURT, SECOND DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Chief attendant	Thomas Shevlin	Jan. 2, 1896	July 1, 1900	$3,000 00
Attendant	William P. Dillon	Nov. 1, 1881	June 1, 1901	1,800 00
Attendant	James Shannon	Jan. 2, 1896	July 1, 1901	1,800 00
Attendant	Frederick Brink	Dec. 15, 1892	Jan. 1, 1901	1,800 00
Attendant	Hugh B. O'Connor	Feb. 1, 1890	Jan. 1, 1901	1,800 00
Attendant	James Donavan	Jan. 2, 1896	Jan. 1, 1901	1,800 00
Attendant	John Brosman	June 1, 1905	June 1, 1905	1,800 00
Attendant	John G. Soden	July 1, 1901	July 1, 1901	1,800 00
Attendant	Sylvester J. Tormey	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	George M. Conrady	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	Harry M. Burtis	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	James Flaherty	Jan. 2, 1896	Jan. 1, 1901	1,800 00
Attendant	Nicholas Doyle	Jan. 2, 1896	Jan. 1, 1901	1,800 00
Attendant	Edward Bell	Oct. 16, 1891	Jan. 1, 1901	1,800 00
Attendant	Daniel S. Murphy	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	Edward W. Grant	Jan. 2, 1896	Jan. 1, 1901	1,800 00
Attendant	John J. Rush	Feb. 1, 1907	Feb. 1, 1907	1,800 00
Attendant	Lorenzo H. Washburn	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	Philip A. Bird	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	Frederick E. Haskins	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	Isaac Wood	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	William W. Sargent	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	Edward S. Wilson	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	William H. Hatch	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	Joseph Gilbert	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	Andrew J. Higgins	Jan. 1, 1907	Jan. 1, 1907	1,800 00

Attendant	William Roesch	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	James S. Feeney	Jan. 1, 1907	Jan. 1, 1907	1,800 00
Attendant	Thomas J. White	Feb. 1, 1907	Feb. 1, 1907	1,800 00
Attendant	John McMullan	Feb. 1, 1907	Feb. 1, 1907	1,800 00
Attendant	William S. Gibbs	Feb. 1, 1907	Feb. 1, 1907	1,800 00
Attendant	William P. Griffith	May 16, 1907	May 16, 1907	1,800 00
Attendant	Henry A. Cozzins	May 16, 1907	May 16, 1907	1,800 00
Attendant	Thomas E. Holt	May 16, 1907	May 16, 1907	1,800 00
Attendant	Bert E. Odell	Oct. 1, 1909	Oct. 1, 1909	1,800 00
Attendant	Christian J. Bode	Oct. 1, 1909	Oct. 1, 1909	1,800 00
Attendant	Nathan M. Brown	Oct. 1, 1909	Oct. 1, 1909	1,800 00
Attendant	Walter S. A. McGuire	Oct. 1, 1909	Oct. 1, 1909	1,800 00
Attendant	William A. Wallace	Oct. 1, 1909	Oct. 1, 1909	1,800 00
Attendant	John J. McBride	Oct. 1, 1909	Oct. 1, 1909	1,800 00
Attendant	Edmund J. Pickup	Oct. 1, 1909	Oct. 1, 1909	1,800 00
Attendant	Frank J. Lynch	April 1, 1907	April 1, 1907	1,500 00
Attendant	Charles A. Schueller	Oct. 1, 1909	Oct. 1, 1909	1,000 00

SUPREME COURT, THIRD DISTRICT

UNCLASSIFIED SERVICE

Justice	Randall J. LeBoeuf	Dec. 27, 1909	Dec. 27, 1909	10,000 00
Justice	James A. Betts	Jan. 1, 1899	Jan. 1, 1899	10,000 00
Justice	Wesley O. Howard	Nov. 11, 1902	Nov. 11, 1902	10,000 00
Justice	Alden Chester	Jan. 1, 1896	Jan. 1, 1896	10,000 00

EXEMPT CLASS

Stenographer to Justice Howard	Belle Haywood	May 26, 1909	May 26, 1909	1,200 00
Clerk to Justice Chester	Louis F. O'Neill	Jan. 1, 1896	Jan. 1, 1896	1,200 00
Stenographer to Justice Le Boeuf	Helen Martin	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Clerk to Justice Betts	John T. Cahill	Jan. 1, 1899	Jan. 1, 1899	1,200 00

COMPETITIVE CLASS

Stenographer	Spencer C. Rodgers	June 27, 1882	June 27, 1882	2,500 00
Stenographer	James M. Ruso	June 27, 1882	June 27, 1882	2,500 00
Stenographer	John E. Kelly	Dec. 1, 1891	Dec. 1, 1891	2,500 00
Stenographer	George A. Murray	Mar. 28, 1904	Mar. 28, 1904	2,500 00

SUPREME COURT, FOURTH DISTRICT

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Justice	Edgar L. Spencer	Jan. 1, 1902	Jan. 1, 1902	$10,000 00
Justice	H. T. Kellogg	Dec. 31, 1903	Dec. 31, 1903	10,000 00
Justice	C. W. Van Kirk	Jan. 1, 1906	Jan. 1, 1906	10,000 00
	EXEMPT CLASS			
Stenographer to Justice Spencer	Effa H. Spencer	May 1, 1905	May 1, 1905	1,200 00
Stenographer to Justice Van Kirk	C. F. King	Jan. 1, 1906	Jan. 1, 1906	1,200 00
Clerk to Justice Kellogg	Charles F. Halligan	Oct. 1, 1896	Oct. 1, 1896	1,200 00
	COMPETITIVE CLASS			
Stenographer	Robert R. Law	June 14, 1888	June 14, 1888	3,000 00
Stenographer	James Thompson	Feb. 5, 1881	Feb. 5, 1881	3,000 00
Stenographer	Karl F. Colson	Sept. 1, 1908	Sept. 1, 1908	3,000 00

SUPREME COURT, FIFTH DISTRICT

	UNCLASSIFIED SERVICE			
Justice	William S. Andrews	Jan. 1, 1901	Jan. 1, 1901	10,000 00
Justice	Watson M. Rogers	Jan. 1, 1903	Jan. 1, 1903	10,000 00
Justice	Irving R. Devendorf	Jan. 1, 1906	Jan. 1, 1906	10,000 00
Justice	P. C. J. DeAngelis	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	Edgar S. K. Merrell	Jan. 1, 1910	Jan. 1, 1910	10,000 00
	EXEMPT CLASS			
Confidential clerk to Justice Andrews	W. D. Newell	July 26, 1896	Mar. 27, 1900	1,200 00
Confidential clerk to Justice Rogers	Edna May Rodgers	Mar. 31, 1906	Mar. 31, 1906	1,200 00

Confidential clerk to Justice Devendorf	Ward W. Helligas	Jan. 1, 1906	Jan. 1, 1906	1,800 00
Confidential clerk to Justice De Angelis	Russell H. Brennan	Nov. 1, 1907	Nov. 1, 1907	1,200 00
Confidential clerk to Justice Merrell	George S. Reed	Jan. 1, 1910	Jan. 1, 1910	1,800 00

COMPETITIVE CLASS

Stenographer	Charles F. Earle	June 24, 1884	June 24, 1884	3,000 00
Stenographer	Henry R. Carrier	May 30, 1895	July 1, 1897	3,000 00
Stenographer	A. L. Woodward	June 24, 1884	June 24, 1884	3,000 00
Stenographer	Fred J. Morgan	June 24, 1884	June 24, 1884	3,000 00
Stenographer	John C. Uhlein	Sept. 1, 1903	Sept. 1, 1903	3,000 00

SUPREME COURT, SIXTH DISTRICT

UNCLASSIFIED SERVICE

Justice	Albert F. Gladding	Nov. 27, 1906	Nov. 27, 1906	10,000 00
Justice	George F. Lyon	Jan. 1, 1896	Jan. 1, 1896	10,000 00
Justice	Henry B. Coman	Jan. 1, 1907	Jan. 1, 1907	10,000 00

EXEMPT CLASS

Confidential clerk to Justice Gladding	Gertrude Gladding	Nov. 1, 1909	Nov. 1, 1909	1,200 00
Confidential clerk to Justice Lyon	William F. Van Cleve	May 4, 1898	May 4, 1898	1,200 00
Confidential clerk to Justice Coman	Herbert N. Sterling	Oct. 1, 1908	Oct. 1, 1908	1,200 00

COMPETITIVE CLASS

Stenographer	Henry L. Beach	Dec. 21, 1886	Dec. 21, 1886	3,000 00
Stenographer	John B. Murray	Aug. 1, 1882	Aug. 1, 1882	3,000 00
Stenographer	Theodore C. Rose	Aug. 1, 1882	Aug. 1, 1882	3,000 00

SUPREME COURT, SEVENTH DISTRICT

UNCLASSIFIED SERVICE

Justice	Nathaniel Foote	Jan. 1, 1905	Jan. 1, 1905	10,000 00
Justice	Arthur E. Sutherland	Jan. 1, 1906	Jan. 1, 1906	10,000 00
Justice	William W. Clark	Mar. 21, 1906	Mar. 21, 1906	10,000 00
Justice	S. Nelson Sawyer	Jan. 1, 1908	Jan. 1, 1908	10,000 00
Justice	George A. Benton	Jan. 1, 1907	Jan. 1, 1907	10,000 00

SUPREME COURT, SEVENTH DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS			
Confidential clerk to Justice Foote	Mary E. Jennings	Jan. 7, 1905	Jan. 7, 1905	$1,200 00
Confidential clerk to Justice Sutherland	Anna E. Shannon	Jan. 1, 1906	Jan. 1, 1906	1,200 00
Confidential clerk to Justice Clark	Emma P. Beals	Mar. 21, 1906	Mar. 21, 1906	1,200 00
Confidential clerk to Justice Sawyer	Isabel A. Sawyer	Nov. 1, 1908	Nov. 1, 1908	1,200 00
Confidential clerk to Justice Benton	Ursula M. O'Grady	Jan. 1, 1907	Jan. 1, 1907	1,200 00
	COMPETITIVE CLASS			
Stenographer	Thomas R. Griffith	Mar. —, 1887	Mar. —, 1887	3,000 00
Stenographer	William W. Osgoodby	May 29, 1871	May 29, 1871	3,000 00
Stenographer	Herbert C. Soule	Dec. 31, 1896	Dec. 31, 1896	3,000 00
Stenographer	Irving C. Hutchins	Jan. 1, 1893	Jan. 1, 1893	3,000 00
Stenographer	George W. Munson	Sept. 1, 1899	April 1, 1907	3,000 00

SUPREME COURT, EIGHTH DISTRICT

	UNCLASSIFIED SERVICE			
Justice	Truman C. White	Jan. 1, 1892	Jan. 1, 1892	10,000 00
Justice	Warren B. Hooker	Dec. —, 1885	Dec. —, 1885	10,000 00
Justice	John S. Lambert	Dec. —, 1889	Dec. —, 1889	10,000 00
Justice	Louis W. Marcus	Nov. 10, 1905	Nov. 10, 1905	10,000 00
Justice	Cuthbert W. Pound	May 28, 1906	May 28, 1906	10,000 00
Justice	Charles B. Wheeler	Nov. 27, 1906	Nov. 27, 1906	10,000 00
Justice	Charles H. Brown	Jan. 1, 1907	Jan. 1, 1907	10,000 00
Justice	Edward K. Emery	Jan. 1, 1907	Jan. 1, 1907	10,000 00

EXEMPT CLASS

Confidential clerk to Justice White	Carleton H. White	May 31, 1906	May 31, 1906	1,200 00
Confidential clerk to Justice Hooker	Edna A. Hooker	Oct. 1, 1909	Oct. 1, 1909	1,200 00
Confidential clerk to Justice Lambert	Bradley H. Phillips	Aug. 21, 1899	Aug. 21, 1899	1,200 00
Confidential clerk to Justice Pound	Donald S. Moore	Nov. 9, 1906	Nov. 9, 1906	1,200 00
Confidential clerk to Justice Wheeler	Nelson S. Hallett	Oct. 15, 1908	Oct. 15, 1908	1,200 00
Confidential clerk to Justice Brown	Eldyn Reynolds	Jan. 1, 1907	Jan. 1, 1907	1,200 00
Attendant and telephone operator	Mrs. M. I. Green	May 1, 1908	May 1, 1908	1,000 00

COMPETITIVE CLASS

Stenographer	Frank T. Haggerty	Oct. 1, 1908	Oct. 1, 1908	3,000 00
Stenographer	Mark F. Bensley	Jan. 3, 1896	Jan. 3, 1896	3,000 00
Stenographer	Robert C. Chapin	Jan. 3, 1896	Jan. 3, 1896	3,000 00
Stenographer	Irving F. Cragin	Jan. 3, 1896	Jan. 3, 1896	3,000 00
Stenographer	Henry F. Glisan	Jan. 3, 1896	Jan. 3, 1896	3,000 00
Stenographer	Richard W. Walsh	Jan. 14, 1897	Jan. 14, 1897	3,000 00
Stenographer	George H. Thornton	Jan. 3, 1896	Jan. 3, 1896	3,000 00
Stenographer	Charles H. Bailey	Jan. 3, 1896	Jan. 3, 1896	3,000 00
Crier	George Pugsley	Jan. 3, 1896	Jan. 3, 1896	1,200 00
Crier	Frank W. Hess	Jan. 3, 1896	Jan. 3, 1896	1,200 00
Crier	Warren A. Woodson	Oct. 1, 1907	Oct. 1, 1907	1,200 00
Crier	Levi Vallier	Jan. 3, 1896	Jan. 3, 1896	1,200 00
Officer	William N. Carlton	Jan. 3, 1893	April 1, 1900	1,200 00
Officer	John Devine	Jan. 6, 1896	April 1, 1900	1,200 00
Officer	Porter A. Bird	Jan. 7, 1896	Sept. 1, 1904	1,200 00

SUPREME COURT, NINTH DISTRICT

UNCLASSIFIED SERVICE

Justice	Isaac N. Mills	Jan. 1, 1907	Jan. 1, 1907	17,500 00
Justice	Arthur S. Tompkins	Jan. 1, 1907	Jan. 1, 1907	17,500 00
Justice	Joseph Morschauser	Jan. 1, 1907	Jan. 1, 1907	17,500 00
Justice	Martin J. Keogh	Jan. 1, 1896	Jan. 1, 1896	17,500 00

SUPREME COURT, NINTH DISTRICT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS			
Confidential clerk to Justice Mills	H. Drummond Brown	Jan. 1, 1907	Jan. 1, 1907	$2,500 00
Confidential clerk to Justice Tompkins	Adolph D. Turnau	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Confidential clerk to Justice Morschauser	Frank G. Cunley	July 2, 1907	July 2, 1907	2,500 00
Confidential clerk to Justice Keogh	Helen J. Nolan	Jan. 1, 1910	Jan. 1, 1910	2,500 00
	COMPETITIVE CLASS			
Stenographer	Isaac H. Smith	Jan. 1, 1907	Jan. 1, 1907	2,750 00
Stenographer	Chester A. Smith	June 29, 1907	June 29, 1907	3,000 00

SUPREME COURT — APPELLATE DIVISION, FIRST DEPARTMENT

	UNCLASSIFIED SERVICE			
Justice (Presiding)	George L. Ingraham	Jan. 1, 1891	Jan. 1, 1891	10,000 00
Justice	Victor J. Dowling	Jan. 1, 1905	Jan. 1, 1905	10,000 00
Justice	Chester B. McLaughlin	Jan. 1, 1896	Jan. 1, 1896	10,000 00
Justice	Frank C. Laughlin	Jan. 1, 1896	Jan. 1, 1896	10,000 00
Justice	John P. Clarke	Jan. 1, 1901	Jan. 1, 1901	10,000 00
Justice	Nathan L. Miller	Nov. 12, 1903	Nov. 12, 1903	10,000 00
Justice	Francis M. Scott	Jan. 1, 1898	Jan. 1, 1898	10,000 00
	EXEMPT CLASS			
Clerk	Alfred Wagstaff	Jan. 1, 1896	Jan. 1, 1896	6,000 00
Confidential clerk	Stanley H. Bevins	Jan. 1, 1899	Oct. 1, 1904	4,000 00
Crier	George T. Campbell	Feb. 4, 1910	Feb. 4, 1910	3,000 00
Clerk to Justice Ingraham	Samuel D. Davis	Dec. 31, 1895	Dec. 31, 1895	2,500 00
Clerk to Justice Dowling	Eugene E. Ford	Jan. 1, 1905	Jan. 1, 1905	2,500 00
Clerk to Justice McLaughlin	Helen B. Jackson	Mar. 1, 1906	Mar. 1, 1906	2,500 00

Clerk to Justice Clarke	James A. Hatch	Nov. 1, 1908	Nov. 1, 1908	2,500 00
Confidential clerk to Justice Miller	Mary B. Miller	July 1, 1908	July 1, 1908	2,500 00
Confidential clerk to Justice Laughlin	Daniel S. Murphy	Mar. 4, 1909	Mar. 24, 1910	2,500 00
Confidential clerk to Justice Scott	James J. Furey	Jan. 1, 1898	Jan. 1, 1898	2,500 00
Confidential attendant to Justice Ingraham	Matthew A. Raftery	Jan. 23, 1905	Nov. 4, 1906	1,500 00
Confidential attendant to Justice Dowling	Stephen J. Navin	Dec. 23, 1907	Dec. 23, 1907	1,500 00
Confidential attendant to Justice McLaughlin	Harry W. Forbes	Mar. 5, 1907	Mar. 5, 1907	1,500 00
Confidential attendant to Justice Clarke	Arnold C. Sayer	May 22, 1906	May 22, 1906	1,500 00
Confidential attendant to Justice Scott	Howard B. Sands	May 12, 1908	May 12, 1908	1,500 00
Telephone operator	Etta K. Williams	Dec. 15, 1902	Dec. 15, 1902	1,000 00
Custodian, Court House	John J. Horan	June 5, 1900	June 5, 1900	1,500 00
Chief engineer	John F. McDonough	Dec. 5, 1900	Oct. 1, 1906	1,800 00
	COMPETITIVE CLASS			
Librarian	Thomas S. Hume	Jan. 1, 1896	Jan. 1, 1896	4,000 00
Special deputy clerk	William Lamb, Jr.	Jan. 1, 1896	Jan. 1, 1896	3,500 00
Special deputy clerk	James J. Green	Nov. 31, 1894	July 1, 1907	3,000 00
Assistant deputy clerk	Dennis A. McLaughlin	May 1, 1896	May 1, 1896	3,000 00
Assistant deputy clerk	Peter L. Halpin	May 1, 1896	May 1, 1896	3,000 00
Stenographer	Frederick D. Storey	Jan. 1, 1896	Jan. 1, 1896	3,000 00
Stenographer	Benjamin H. Doane	Jan. 1, 1896	Jan. 1, 1896	3,000 00
Stenographer	Emilie M. Rautenberg	May 9, 1896	May 9, 1896	3,000 00
Typewriter	Julia F. Walsh	May 1, 1896	May 1, 1896	1,500 00
Attendant	James Campbell	Jan. 2, 1896	Jan. 2, 1896	1,500 00
Attendant	Jay A. Gibbs	Jan. 8, 1896	Jan. 8, 1896	1,500 00
Attendant	Edmund R. Gibbons	April 15, 1902	April 15, 1902	1,500 00
Attendant	Nathaniel A. Jarvis	Jan. 5, 1892	Jan. 5, 1892	1,500 00
Attendant	Thomas A. Keenan	April 17, 1907	April 17, 1907	1,500 00
Attendant	Thomas Kane	May 18, 1893	May 18, 1893	1,500 00
Attendant	A. H. Murphy	Jan. 1, 1888	Jan. 1, 1888	1,500 00
Attendant	Matthew J. Murphy	Jan. 1, 1898	July 1, 1901	1,500 00
Attendant	James E. Ricketts	Jan. 23, 1896	Jan. 23, 1896	1,500 00
Attendant	Michael Sullivan	1888	1888	1,500 00
Attendant	Hiram Van Tassel	June 10, 1895	June 10, 1895	1,500 00
Attendant	Charles W. Floyd, Jr.	Mar. 22, 1905	May 1, 1910	1,200 00

SUPREME COURT — APPELLATE DIVISION, FIRST DEPARTMENT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Engineer	William H. Humphrey	July 21, 1900	July 21, 1900	$1,500 00
Engineer	John McLaughlin	Feb. 18, 1904	Jan. 1, 1908	1,500 00
Fireman	Oscar Frey	Nov. 9, 1903	Nov. 9, 1903	1,095 00
Fireman	Frank Delaney	Jan. 4, 1906	Jan. 4, 1906	1,095 00
Elevator operator	Caspar Schutz	May 12, 1902	May 12, 1902	900 00

SUPREME COURT—APPELLATE DIVISION, SECOND DEPARTMENT

	UNCLASSIFIED SERVICE			
Justice (Presiding)	Michael H. Hirschberg	Jan. 1, 1897	Jan. 1, 1897	17,500 00
Justice	Almet F. Jenks	Jan. 1, 1899	Jan. 1, 1899	17,500 00
Justice	Edward B. Thomas	Jan. 1, 1907	Jan. 1, 1907	17,500 00
Justice	Joseph A. Burr	Jan. 1, 1905	Jan. 1, 1905	17,500 00
Justice	William J. Carr	Jan. 1, 1907	Jan. 1. 1907	17,500 00
Justice	John Woodward	Jan. 1, 1898	Jan. 1, 1898	17,500 00
Justice	Adelbert P. Rich	Jan. 1, 1901	Jan. 1, 1901	17,500 00
	EXEMPT CLASS			
Clerk	John B. Byrne	Jan. 3, 1896	Jan. 3, 1896	5,000 00
Deputy clerk	Clarence A. Barrow	Mar. 7, 1901	Mar. 7, 1901	3,500 00
Confidential clerk to Justice Hirschberg	George A. Morse	Dec. 8, 1896	Jan. 1, 1906	2,500 00
Confidential clerk to Justice Woodward	Benjamin S. Dean	Feb. 1, 1908	Feb. 1, 1908	2,500 00
Confidential clerk to Justice Jenks	Daniel Ephraim Ewald	Nov. 11, 1908	Nov. 11, 1908	2,500 00
Confidential clerk to Justice Thomas	Eugene F. O'Connor, Jr	Jan. 1, 1907	Jan. 1, 1907	2,500 00
Confidential clerk to Justice Burr	John T. Bladen	Jan. 5, 1905	Jan. 5, 1905	2,500 00
Confidential clerk to Justice Rich	Lavern A. Pierce	Oct. 1, 1909	Oct. 1, 1909	2,500 00
Confidential clerk to Justice Carr	John P. Carroll	Mar. 1, 1907	Mar. 1, 1907	2,500 00

Case and consultation clerk	Henry R. Lydecker	April 1, 1907	April 1, 1907	2,400 00
Attendant and crier	Robert Arnold	June 1, 1896	April 1, 1909	1,800 00
Confidential attendant	Owen Macauley	Sept. 1, 1908	Sept. 1, 1908	1,800 00
Confidential attendant	George Palmer	June 1, 1905	Mar. 16, 1909	1,800 00
Typewriter operator	Amanda Mabel Taber	April 9, 1906	April 9, 1906	1,500 00
Typewriter operator	Marie L. Barre	May 1, 1908	May 1, 1908	1,500 00

COMPETITIVE CLASS

Confidential clerk	George L. Betts	Jan. 2, 1896	Oct. 1, 1907	3,500 00
Confidential clerk	Herbert A. Briggs	July 30, 1897	Oct. 1, 1907	3,500 00
Attendant	John Connell	April 30, 1896	April 30, 1896	1,800 00
Attendant	Thomas C. Elliott	April 30, 1896	April 30, 1896	1,800 00
Attendant	Andrew Reed	April 30, 1896	April 30, 1896	1,800 00
Attendant	Charles W. Strout	Jan. 1, 1897	Jan. 1, 1897	1,800 00

SUPREME COURT—APPELLATE DIVISION, THIRD DEPARTMENT

UNCLASSIFIED SERVICE

Justice (Presiding)	Walter L. Smith	Jan. 1, 1889	Jan. 1, 1889	12,500 00
Justice	James W. Houghton	Dec. 11, 1899	Dec. 11, 1899	12,000 00
Justice	John M. Kellogg	Oct. 16, 1902	Oct. 16, 1902	12,000 00
Justice	Aaron V. S. Cochrane	Jan. 1, 1902	Jan. 1, 1902	12,000 00
Justice	Albert H. Sewell	Sept. 1, 1899	Sept. 1, 1899	12,000 00

EXEMPT CLASS

Clerk	Joseph H. Hollands	Jan. 1, 1891	Jan. 1, 1891	3,000 00
Stenographer to Justice Smith	Jennie L. Evans	Feb. 1, 1910	Feb. 1, 1910	1,200 00
Stenographer to Justice Houghton	Josiah G. Salisbury	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Stenographer to Justice Cochrane	Anna J. Lamesure	Jan. 1, 1906	Jan. 1, 1906	1,000 00
Clerk to Justice Kellogg	P. R. McMonagle	Jan. 1, 1892	Jan. 1, 1892	1,200 00
Clerk to Justice Sewell	L. E. Sewell	Mar. 10, 1902	Mar. 10, 1902	1,200 00
Confidential attendant	Francis Kimball	July 1, 1900	July 1, 1900	1,500 00
Confidential attendant	John S. Herrick	April 1, 1907	April 1, 1907	900 00
Confidential attendant to Justice Houghton	Robert Russell	Oct. 9, 1907	Oct. 9, 1907	1,500 00

SUPREME COURT — APPELLATE DIVISION, THIRD DEPARTMENT — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Deputy clerk and librarian	John W. McClelland	Jan. 1, 1896	May 16, 1900	$2,000 00
Crier	Edward Jones	Feb. 1, 1896	Feb. 1, 1896	900 00

SUPREME COURT—APPELLATE DIVISION, FOURTH DEPARTMENT

	UNCLASSIFIED SERVICE			
Justice (Presiding)	Peter B. McLennan	Jan. 1, 1893	Jan. 1, 1893	12,500 00
Justice	Pardon C. Williams	Jan. 1, 1892	Jan. 1, 1892	12,000 00
Justice	Alfred Spring	Jan. 1, 1896	Jan. 1, 1896	12,000 00
Justice	Frederick W. Kruse	Jan. 1, 1901	Jan. 1, 1901	12,000 00
Justice	James A. Robson	Oct. 20, 1903	Oct. 20, 1903	12,000 00
	EXEMPT CLASS			
Clerk	Newell C. Fulton	Feb. 1, 1896	Feb. 1, 1896	3,000 00
Deputy clerk	Edwin C. Redfern	Nov. 1, 1905	June 4, 1907	1,500 00
Consultation clerk	Robert E. Wilcox	Jan. 1, 1908	Jan. 1, 1908	2,100 00
Confidential clerk to Justice McLennan	Ralph Shulman	Jan. 1, 1908	Jan. 1, 1908	1,200 00
Confidential clerk to Justice Spring	Archibald McVey Little	Dec. 1, 1905	Dec. 1, 1905	1,200 00
Confidential clerk to Justice Robson	Harry I. Dunton	Sept. 16, 1905	Sept. 16, 1905	1,200 00
Stenographer to Justice Williams	Robert P. Williams	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Stenographer to Justice Kruse	Irving W. Earle	Feb. 9, 1907	Feb. 9, 1907	1,200 00
Confidential attendant	James W. Clarke	Dec. 1, 1903	Dec. 1, 1903	900 00
Confidential attendant	G. Bert Allen	Oct. 1, 1904	Oct. 1, 1904	900 00

STATE REPORTER

	UNCLASSIFIED SERVICE			
State reporter	J. Newton Fiero	Jan. 1, 1909	Jan. 1, 1909	5,000 00

EXEMPT CLASS

Assistant state reporter	Alvah S. Newcomb	June 8, 1900	June 8, 1900	3,700 00
Confidential law stenographer	Mary M. Tedford	Jan. 1, 1909	Jan. 1, 1909	1,000 00

COMPETITIVE CLASS

Clerk	Dickinson Courtney	Feb. 1, 1872	Feb. 1, 1872	2,100 00
Law clerk	Louis J. Rezzemini	June —, 1888	Oct. 1, 1908	2,000 00
Page	William J. Dolan	July 1, 1910	July 1, 1910	300 00

SUPREME COURT REPORTER

EXEMPT CLASS

Reporter	Jerome B. Fisher	Nov. 10, 1905	Nov. 10, 1905	5,000 00
Deputy	F. W. Battershall	Nov. 10, 1905	Nov. 10, 1905	3,000 00
Secretary	Harry Cook	Nov. 16, 1908	Nov. 16, 1908	1,500 00

COMPETITIVE CLASS

Clerk	Harriet B. Quintana	Nov. 20, 1905	Nov. 20, 1905	1,800 00
Clerk	William R. Whitfield	Nov. 10, 1905	Nov. 10, 1905	1,800 00
Clerk	Margaret Van Nouhuys	Nov. 20, 1905	Nov. 20, 1905	1,200 00
Clerk	Anna T. Wansboro	Nov. 13, 1900	Dec. 15, 1906	900 00
Clerk	Alexander T. Selkirk	Aug. 15, 1907	Aug. 15, 1907	450 00
Stenographer	Helen E. Brown	May 1, 1908	May 1, 1908	720 00

MISCELLANEOUS REPORTER

UNCLASSIFIED SERVICE

Reporter	Charles C. Lester	Nov. 15, 1905	Nov. 15, 1905	4,500 00

COMPETITIVE CLASS

Assistant reporter	John T. Cook	Mar. 1, 1905	Mar. 1, 1905	1,700 00
Assistant reporter	E. G. Day	Feb. 1, 1893	Feb. 1, 1893	1,200 00
Stenographer	Anna S. Lawler	April 17, 1899	April 17, 1899	1,200 00

NORMAL SCHOOLS

STATE NORMAL COLLEGE, ALBANY

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSFIED SERVICE			
Board of trustees	A. S. Draper	.....	.....	.....
	Samuel B. Ward, Treasurer	.....	.....	$400 00
	Thomas E. Finegan	.....	.....	.....
	James B. McEwan	.....	.....	.....
	Ledyard Cogswell	.....	.....	.....
President	William J. Milne	—— —, 1889	—— —, 1889	4,500 00
Teacher	Albert N. Huested	Sept. 17, 1855	Sept. 17, 1855	2,500 00
Teacher	Edward W. Wetmore	June 30, 1891	June 30, 1891	2,500 00
Teacher	Leonard W. Richardson	Sept. 7, 1895	Sept. 7, 1895	2,500 00
Teacher	A. W. Risley	Sept. 1, 1909	Sept. 1, 1909	2,500 00
Teacher	William V. Jones	July 12, 1869	July 12, 1869	2,300 00
Teacher	William B. Aspinwall	Sept. 1, 1903	Sept. 1, 1903	2,000 00
Teacher	John M. Sayles	Oct. 1, 1905	Oct. 1, 1905	2,000 00
Teacher	R. H. Kirtland	Sept. 1, 1909	Sept. 1, 1909	1,800 00
Teacher	Clifford Woodard	Sept. 1, 1907	Sept. 1, 1907	1,500 00
Teacher	Winfred C. Decker	Sept. 1, 1907	Sept. 1, 1907	1,500 00
Teacher	Harry Birchenough	Sept. 1, 1907	Sept. 1, 1907	1,500 00
Teacher	David Hutchison	Sept. 1, 1908	Sept. 1, 1908	1,500 00
Teacher	Adam A. Walker	Sept. 1, 1908	Sept. 1, 1908	1,400 00
Teacher	Barnard S. Bronson	Sept. 1, 1908	Sept. 1, 1908	1,400 00

Teacher	Alfred E. Regall	Sept. 1, 1909	Sept. 1, 1909	1,300 00
Teacher	M. Harriet Bishop	Sept. —, 1893	Sept. —, 1893	1,100 00
Teacher	Fanny A. Dunsford	Sept. 1, 1909	Sept. 1, 1909	1,200 00
Teacher	Margaret S. Mooney	May 31, 1887	May 31, 1887	1,100 00
Teacher	Mary A. McClelland	July 12, 1869	July 12, 1869	1,000 00
Teacher	Anna E. Pierce	July 23, 1886	July 23, 1886	1,000 00
Teacher	Eunice Perine	Sept. 1, 1900	Sept. 1, 1900	1,000 00
Teacher	E. Helen Hannahs	Feb. —, 1888	Feb. —, 1888	1,000 00
Teacher	H. Louise McCutcheon	Sept. 1, 1904	Sept. 1, 1904	1,000 00
Teacher	Caroline Ruth Horn	Nov. 11, 1906	Nov. 11, 1906	900 00
Teacher	Edith M. Bodley	Sept. 10, 1887	Sept. 10, 1887	900 00
Teacher	Helen L. Sewell	June 19, 1888	June 19, 1888	800 00
Teacher	Samuel B. Belding	May 26, 1886	May 26, 1886	800 00
Teacher	Anna L. Cushing	Sept. 1, 1908	Sept. 1, 1908	800 00
Teacher	Arline Dennison	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Charlotte Loeb	Oct. 1, 1905	Oct. 1, 1905	750 00
Teacher	Louise Ward Clement	Sept. 1, 1907	Sept. 1, 1907	750 00
Teacher	Ruth A. Cook	Sept. 1, 1907	Sept. 1, 1907	700 00
Teacher	Elizabeth F. Shaver	Sept. 1, 1908	Sept. 1, 1908	600 00
Teacher	Angeline Finney	Jan. 3, 1908	Jan. 3, 1908	600 00
Teacher	Kathleen A. Philip	Jan. 3, 1908	Jan. 3, 1908	600 00
Teacher	Jennie E. Doyle	Jan. 3, 1908	Jan. 3, 1908	600 00
Teacher	Mabel A. Bryce	Sept. 1, 1908	Sept. 1, 1908	600 00

Exempt Class

Clerk to president	Anna M. Burbank	June 16, 1905	June 16, 1905	500 00

Competitive Class

Janitor and fireman	Charles Wurthmann	Dec. 1, 1891	Dec. 1, 1891	900 00
Chief engineer	Edward R. Lord	Sept. 1, 1909	Sept. 1, 1909	1,400 00

NORMAL SCHOOL, BROCKPORT

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Local board	John D. Burns, President	.....	.....	.....
	Daniel Holmes (Secretary and treasurer)	.....	.....	$200 00
	Henry Harrison	.....	.....	.....
	Edward Harrison	.....	.....	.....
	George B. Harmon	.....	.....	.....
	Thomas H. Dobson	.....	.....	.....
	Alfred M. White	.....	.....	.....
	Henry S. Madden	.....	.....	.....
	Wilson H. Moore	.....	.....	.....
Principal	Charles T. McFarlane	Sept. 1, 1901	Sept. 1, 1901	3,500 00
Teacher	William H. Lennon	Sept. 1, 1869	Sept. 1, 1869	1,800 00
Teacher	Charles D. Seely	Aug. 1, 1885	Aug. 1, 1885	1,800 00
Teacher	William L. Vosburgh	Sept. 1, 1906	Sept. 1, 1906	1,800 00
Teacher	Fred A. Belland	Sept. 1, 1906	Sept. 1, 1906	1,400 00
Teacher	Mary P. Rhoades	June 1, 1880	June 1, 1880	1,200 00
Teacher	Sara A. Saunders	July 1, 1895	July 1, 1895	1,100 00
Teacher	Flora C. Willsea	Nov. 1, 1877	Nov. 1, 1877	900 00
Teacher	Mabel Wombough	Sept. 1, 1906	Sept. 1, 1906	850 00
Teacher	Mabel W. Vanderhoof	Sept. 1, 1907	Sept. 1, 1907	850 00
Teacher	Ruth K. Todd	Sept. 1, 1906	Sept. 1, 1906	850 00
Teacher	Alletta C. Edwards	Sept. 1, 1908	Sept. 1, 1908	800 00
Teacher	Nellie A. Lewis	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Caroline E. Blodgett	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Nina M. Gage	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Eleanor B. Forman	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Lucy N. Tompkins	Sept. 1, 1908	Sept. 1, 1908	800 00

Teacher	Catherine Cavanaugh	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Margaret Lawrence Barnard	Sept. 1, 1909	Sept. 1, 1909	700 00
Teacher	S. Janette Reynolds	July 22, 1895	Sept. 1, 1900	600 00
	EXEMPT CLASS			
Clerk to principal	H. E. Kirby	Sept. 1, 1903	Sept. 1, 1903	800 00
	COMPETITIVE CLASS			
Engineer and janitor	Silas L. Holbrook	June 30, 1897	June 30, 1897	1,200 00
Assistant engineer and janitor	William Elwell	Sept. 5, 1895	Sept. 5, 1895	600 00

NORMAL SCHOOL, BUFFALO

UNCLASSIFIED SERVICE

Local board	Edward H. Butler, President	.....	.....	.....
	Henry W. Hill (Secretary and treasurer)	.....	.....	200 00
	Henry Lapp	.....	.....	.....
	Charles W. Goodyear	.....	.....	.....
	Robert L. Fryer	.....	.....	.....
	Stephen M. Clement	.....	.....	.....
	George A. Davis	.....	.....	.....
Principal	Daniel Upton	Sept. 1, 1909	Sept. 1, 1909	3,500 00
Teacher	Marcus A. G. Meads	May 28, 1875	May 28, 1875	2,300 00
Teacher	Mark M. Maycock	Sept. 1, 1871	Sept. 1, 1871	2,100 00
Teacher	Irving P. Bishop	Sept. 1, 1888	Sept. 1, 1888	2,100 00
Teacher	Gertrude M. Bacon	Sept. 3, 1895	Sept. 3, 1895	1,500 00
Teacher	Isabella Gibson	Sept. 10, 1893	Sept. 10, 1893	1,400 00
Teacher	Helen L. Dunston	Sept. 15, 1883	Sept. 15, 1883	1,300 00
Teacher	Susan F. Chase	Sept. 1, 1898	Sept. 1, 1898	1,300 00
Teacher	Louise M. Cassety	Sept. 23, 1897	Sept. 23, 1897	1,100 00
Teacher	Mark E. Reed	Sept. 1, 1902	Sept. 1, 1902	1,100 00
Teacher	Lucy C. Mott	Sept. 1, 1900	Sept. 1, 1900	1,000 00
Teacher	Grace Viele	Sept. 1, 1908	Sept. 1, 1908	1,000 00
Teacher	Ida L. Kempke	Sept. 1, 1907	Sept. 1, 1907	1,000 00
Teacher	Maud T. Lovejoy	Sept. 1, 1901	Sept. 1, 1901	800 00

NORMAL SCHOOL, BUFFALO — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE — (*continued*)			
Teacher	Georgina E. Chamot	Aug. 18, 1897	Aug. 18, 1897	$700 00
Teacher	Bessie L. Bishop	Sept. 1, 1901	Sept. 1, 1901	800 00
Teacher	Joseph Mischka	Sept. 17, 1873	Sept. 17, 1873	700 00
Teacher	Ernina S. Smith	Sept. 1, 1905	Sept. 1, 1905	350 00
Teacher	Mary E. Janes	Sept. 1, 1905	Sept. 1, 1905	200 00
Teacher	Edith L. Huson	Sept. 3, 1895	Sept. 3, 1895	200 00
Teacher	Carrie Benson	Oct. 17, 1893	Oct. 17, 1893	100 00
	EXEMPT CLASS			
Clerk to principal	Dean R. Hill	Aug. 1, 1909	Aug. 1, 1909	720 00
	COMPETITIVE CLASS			
Janitor	Frank H. Smith	Nov. 21, 1901	Nov. 21, 1901	800 00

NORMAL SCHOOL, CORTLAND

	UNCLASSIFIED SERVICE			
Local board	William H. Clark, Pres.	.....	.....	.....
	Israel T. Deyo	.....	.....	.....
	Hugh Duffey	.....	.....	.....
	Lawrence J. Fitzgerald, Treas.	.....	.....	$200 00
	Orris U. Kellogg	.....	.....	.....
	John W. Suggett	.....	.....	.....
	Theodore H. Wickwire, Sec.	.....	.....	.....
	James M. Gilbert	.....	.....	.....

Principal	Francis J. Cheney	Aug. 5, 1891	Aug. 5, 1891	3,800 00
Teacher	W. A. Cornish	Sept. 12, 1893	Sept. 12, 1893	2,400 00
Teacher	Charles B. Robertson	Sept. 1, 1903	Sept. 1, 1903	2,000 00
Teacher	R. Elliott Owens	Sept. 1, 1906	Sept. 1, 1906	1,800 00
Teacher	Layton S. Hawkins	Sept. 1, 1904	Sept. 1, 1904	1,600 00
Teacher	Ulysses F. Axtel	Sept. 1, 1909	Sept. 1, 1909	1,600 00
Teacher	George O. Moore	April 16, 1906	April 16, 1906	1,400 00
Teacher	Mary W. Butler	Sept. 1, 1905	Sept. 1, 1905	1,400 00
Teacher	Agnes Orr Carson	Sept. 1, 1905	Sept. 1, 1905	1,000 00
Teacher	Ella M. Van Hoesen	Sept. 1, 1903	Sept. 1, 1903	1,100 00
Teacher	Helen M. Goodhue	Sept. 1, 1906	Sept. 1, 1906	1,200 00
Teacher	Caroline M. Hawkins	May 29, 1893	May 29, 1893	1,200 00
Teacher	Clara E. Booth	July 19, 1872	July 19, 1872	1,100 00
Teacher	Ella Gale	Aug. 28, 1895	Aug. 28, 1895	1,100 00
Teacher	Ellen C. Lombard	Sept. 1, 1907	Sept. 1, 1907	1,100 00
Teacher	Minnie M. Alger	May 29, 1893	May 29, 1893	1,000 00
Teacher	Mary E. Mason	April 2, 1906	April 2, 1906	1,000 00
Teacher	Katherine E. Moran	Sept. 1, 1907	Sept. 1, 1907	1,000 00
Teacher	Grace Edith PerLee	Feb. 7, 1910	Feb. 7, 1910	1,000 00
Teacher	Mary Lattimer	Sept. 1, 1907	Sept. 1, 1907	900 00
Teacher	Jennie Lind Robinson	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Jean Y. Ayer	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Alice Chloe Gifford	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Bertha L. Hill	Sept. 1, 1899	Sept. 1, 1899	800 00
Teacher	Emma J. Davies	Sept. 1, 1907	Sept. 1, 1907	250 00
Exempt Class				
Clerk to principal	Edith F. Rainey	Sept. 1, 1906	Sept. 1, 1906	800 00
Competitive Class				
Janitor	Fred E. Seeber	Feb. 24, 1893	Sept. 1, 1908	1,500 00

NORMAL SCHOOL, FREDONIA

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Local board	Samuel H. Albro, President	.....	.....	.....
	Howard M. Clarke, Secretary and Treasurer	.....	.....	$200 00
	Winfield A. Holcomb	.....	.....	.....
	William S. Stearns	.....	.....	.....
	Samuel C. Crandall	.....	.....	.....
Principal	Myron T. Dana	Sept. —, 1881	Sept. 1, 1906	3,800 00
Teacher	Andrew Y. Freeman	Sept. —, 1880	Sept. —, 1880	1,800 00
Teacher	Franklin N. Jewett	Mar. —, 1886	Mar. —, 1886	1,800 00
Teacher	Homer L. Holcomb	Sept. —, 1894	Sept. —, 1894	1,700 00
Teacher	George McEwan	Nov. 1, 1906	Nov. 1, 1906	1,500 00
Teacher	John L. Dahl	Sept. 1, 1908	Sept. 1, 1908	1,300 00
Teacher	Anna McLawry	Sept. —, 1887	Sept. —, 1887	1,300 00
Teacher	Edna Fuller	Sept. —, 1894	Sept. —, 1894	1,000 00
Teacher	Carrie L. Record	Sept. 1, 1901	Sept. 1, 1901	1,000 00
Teacher	Julia D. Sherman	Sept. —, 1896	Sept. —, 1896	1,000 00
Teacher	Edith Graves	Sept. 1, 1906	Sept. 1, 1906	900 00
Teacher	Jennie Merrill	Sept. 1, 1905	Sept. 1, 1905	900 00
Teacher	Margaret Start	Sept. 1, 1908	Sept. 1, 1908	900 00
Teacher	Julia J. Shepard	Sept. —, 1892	Sept. —, 1892	900 00
Teacher	Rachel M. Jerrold	Sept. 1, 1909	Sept. 1, 1909	900 00
Teacher	Mina L. Nitzschke	Sept. 1, 1909	Sept. 1, 1909	850 00
Teacher	Frances H. Killen	Mar. 1, 1906	Mar. 1, 1906	850 00
Teacher	Laura E. Treadway	Sept. 1, 1903	Sept. 1, 1903	850 00
Teacher	Harriet Putnam	Sept. 1, 1906	Sept. 1, 1906	800 00
Teacher	Clara Dailey	Nov. 1, 1905	Nov. 1, 1905	800 00
Teacher	Jessamine Ellison	Oct. 22, 1906	Oct. 22, 1906	800 00

Teacher	Ethel Kilts	Sept. 1, 1907	Sept. 1, 1907	800 00
Teacher	Anna L. Lester	Sept. —, 1896	Sept. —, 1896	800 00
Teacher	Edith Curtis	Sept. 1, 1907	Sept. 1, 1907	500 00
Teacher	Jessie E. Hillman	Jan. —, 1887	Jan. —, 1887	300 00
	EXEMPT CLASS			
Clerk to principal	C. A. Ross	Sept. 1, 1905	Sept. 1, 1905	700 00
	COMPETITIVE CLASS			
Janitor	Silas S. Gibbs	Sept 10, 1906	Sept. 10, 1906	800 00

NORMAL SCHOOL, GENESEO

UNCLASSIFIED SERVICE

	William A. Brodie, President	.....	.....	.....
	L. W. Crossett, Treasurer	.....	.....	$200 00
	Lockwood R. Doty, Secretary	.....	.....	200 00
	George B. Adams	.....	.....	.....
Local board	Otto Kelsey	.....	.....	.....
	Walter E. Lauderdale	.....	.....	.....
	James W. Wadsworth	.....	.....	.....
	William A. Wadsworth	.....	.....	.....
Principal	James V. Sturges	Sept. 1, 1905	Sept. 1, 1905	3,800 00
Teacher	W. Fowler Bucke	Sept. 1, 1905	Sept. 1, 1905	2,000 00
Teacher	Frank E. Welles	Oct. —, 1889	Oct. —, 1889	1,900 00
Teacher	R. L. Countryman	Sept. 1, 1908	Sept. 1, 1908	1,600 00
Teacher	Guy A. Bailey	Sept. 1, 1905	Sept. 1, 1905	1,400 00
Teacher	Lydia I. Jones	Sept. 1, 1904	Sept. 1, 1904	1,300 00
Teacher	Charles J. Campbell	Sept. 1, 1908	Sept. 1, 1908	1,200 00
Teacher	Roy H. Otterson	Sept. 1, 1909	Sept. 1, 1909	1,200 00
Teacher	Ida M. Mendenhall	Sept. 1, 1906	Sept. 1, 1906	1,100 00
Teacher	Mary Louise Russell	Sept. 1, 1906	Sept. 1, 1906	1,100 00
Teacher	Georgia H. Reeve	Sept. 1, 1906	Sept. 1, 1906	1,100 00

NORMAL SCHOOL, GENESEO — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE — (*continued*)			
Teacher	Mary E. Day	Sept. 1, 1907	Sept. 1, 1907	$1,050 00
Teacher	Afaretta L. Curry	Sept. 1, 1906	Sept. 1, 1906	1,050 00
Teacher	Christabel Abbott	Sept. 1, 1906	Sept. 1, 1906	1,050 00
Teacher	Cassandra Harmon	Sept. 1, 1905	Sept. 1, 1905	1,000 00
Teacher	May E. Lanpher	Sept. 1, 1907	Sept. 1, 1907	1,000 00
Teacher	Maude Bussing	Sept. 1, 1907	Sept. 1, 1907	1,000 00
Teacher	Annie O. Collins	Sept. 1, 1907	Sept. 1, 1907	950 00
Teacher	Elizabeth J. Burlingame	Sept. 1, 1906	Sept. 1, 1906	900 00
Teacher	Florence Piper Tuttle	Sept. 1, 1908	Sept. 1, 1908	900 00
Teacher	Emily A. Beseler	Sept. 1, 1903	Sept. 1, 1903	900 00
Teacher	Alta E. Thompson	Sept. 1, 1909	Sept. 1, 1909	850 00
Teacher	Grace V. Frechette	Sept. 1, 1908	Sept. 1, 1908	850 00
Teacher	Edith Marshall	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Grace A. Simms	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Edith Perkins	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Marion Hamilton	Sept. 1, 1909	Sept. 1, 1909	750 00
Teacher	Anna W. Hayward	Dec. 1, 1909	Dec. 1, 1909	840 00
Teacher	James C. Kimball	Oct. 14, 1909	Oct. 14, 1909	840 00
Teacher	Alice C. Campbell	Sept. 1, 1909	Sept. 1, 1909	600 00
Teacher	Mary E. Coddington	Sept. 1, 1909	Sept. 1, 1909	300 00
	EXEMPT CLASS			
Clerk to principal	Anna D. Beitzel	Aug. 1, 1905	Aug. 1, 1905	800 00
	COMPETITIVE CLASS			
Janitor	L. C. Morey	July —, 1876	July —, 1876	800 00
Assistant janitor	William Bradley	Aug. —, 1896	Aug. —, 1896	700 00

NORMAL SCHOOL, NEW PALTZ

Unclassified Service

Local board	A. K. Smiley, President	.....	.....	.....
	J. J. Hasbrouck, Treasurer	.....	.....	$200 00
	Alton B. Parker	.....	.....	.....
	Jacob D. Wurts	.....	.....	.....
	G. D. B. Hasbrouck	.....	.....	.....
	John Schmid, Secretary	.....	.....	200 00
	Charles M. Harcourt	.....	.....	.....
	Frank J. Lefevre	.....	.....	.....
	Daniel Smiley	.....	.....	.....
Principal	John C. Bliss	Feb. 26, 1900	Oct. 1, 1908	3,500 00
Teacher	Anna B. Herrig	Sept. 1, 1908	Sept. 1, 1908	1,500 00
Teacher	John B. Corcoran	Sept. 1, 1908	Sept. 1, 1908	1,350 00
Teacher	Elmer Ellsworth Arnold	Feb. 15, 1909	Feb. 15, 1909	1,300 00
Teacher	William C. Greenwalt	Sept. 1, 1909	Sept. 1, 1909	1,300 00
Teacher	Arthur Bruce Bennett	Sept. 1, 1909	Sept. 1, 1909	1,300 00
Teacher	William Grant Fuller	Sept. 1, 1906	Sept. 1, 1906	1,300 00
Teacher	K. A. Gage	Sept. 1, 1888	Sept. 1, 1888	1,200 00
Teacher	Angie E. Badger	Sept. 1, 1908	Sept. 1, 1908	1,050 00
Teacher	Sarah A. Nichols	Sept. 1, 1901	Sept. 1, 1901	1,000 00
Teacher	Grace V. Brown	Jan. 1, 1909	Jan. 1, 1909	900 00
Teacher	Charlotte E. Reeve	Sept. 1, 1892	Sept. 1, 1892	900 00
Teacher	Cora M. Littlefield	Sept. 1, 1908	Sept. 1, 1908	900 00
Teacher	Nanette E. Williamson	Sept. 1, 1909	Sept. 1, 1909	850 00
Teacher	Anna L. Darling Swan	Sept. 1, 1909	Sept. 1, 1909	850 00
Teacher	Anne Eunice Scott	Sept. 1, 1909	Sept. 1, 1909	850 00
Teacher	Addie D. Scott	Sept. 1, 1909	Sept. 1, 1909	850 00
Teacher	F. Elvira Martin	Sept. 1, 1909	Sept. 1, 1909	850 00
Teacher	Maude Keator	Sept. 1, 1902	Sept. 1, 1902	800 00
Teacher	Blanche B. Shelp	Sept. 1, 1905	Sept. 1, 1905	700 00

Exempt Class

Clerk to principal	Grace M. Drake	Sept. 1, 1898	Sept. 1, 1898	850 00

Competitive Class

Janitor	Irving D. Kortright	Sept. 1, 1901	April 1, 1903	1,240 00

NORMAL SCHOOL, ONEONTA

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Local board	George I. Wilber, President	.....	.....	.....
	Henry Bull, Sec. and Treas.	.....	.....	$240 00
	Walter L. Brown	.....	.....	.....
	George Kirkland	.....	.....	.....
	Hobart Krum	.....	.....	.....
	Frederick A. Mead	.....	.....	.....
	Hartford D. Nelson	.....	.....	.....
	Eugene Raymond	.....	.....	.....
	James Stewart	.....	.....	.....
	Willard E. Yager	.....	.....	.....
	Harry W. Lee	.....	.....	.....
Principal	Percy I. Bugbee	Sept. 1, 1898	Sept. 1, 1898	3,800 00
Teacher	Arthur M. Curtis	Aug. 19, 1895	Aug. 19, 1895	2,300 00
Teacher	Frank D. Blodgett	——, 1893	——, 1893	2,200 00
Teacher	Charles A. Schumacher	——, 1895	——, 1895	2,200 00
Teacher	Frank G. Sanford	Sept. 1, 1906	Sept. 1, 1906	1,400 00
Teacher	Edwin F. Bacon	——, 1889	——, 1889	1,200 00
Teacher	Kate M. Denison	——, 1895	——, 1895	1,150 00
Teacher	Cora H. Pettit	Oct. 27, 1894	Oct. 27, 1894	1,150 00
Teacher	Eliza E. Gee	Sept. 1, 1903	Sept. 1, 1903	1,150 00
Teacher	Florence M. Matteson	Sept. 1, 1901	Sept. 1, 1901	1,100 00
Teacher	Jessie Scott Himes	Sept. 1, 1906	Sept. 1, 1906	1,100 00
Teacher	Caroline Jenkins	Dec. 1, 1908	Dec. 1, 1908	1,000 00
Teacher	Frances A. Terrill	Sept. 1, 1904	Sept. 1, 1904	1,000 00
Teacher	Vesta Nina Scoby	Nov. 1, 1909	Nov. 1, 1909	1,000 00
Teacher	Helen C. Fritts	Sept. 1, 1898	Sept. 1, 1898	1,000 00
Teacher	Caroline D. Hurlbutt	Sept. 1, 1904	Sept. 1, 1904	950 00
Teacher	Addie E. Hatfield	Jan. 26, 1907	Jan. 26, 1907	950 00

Teacher	Ada K. Smith	Sept. 1, 1909	Sept. 1, 1909	950 00
Teacher	Lotta A. Jones	Jan. 1, 1909	Jan. 1, 1909	850 00
Teacher	Kate B. Cristman	Sept. 1, 1906	Sept. 1, 1906	850 00
Teacher	Louisa P. Hicks	Sept. 1, 1908	Sept. 1, 1908	800 00
Teacher	Mary Donnelan	Sept. 1, 1908	Sept. 1, 1908	800 00
Teacher	Sarah M. Walker	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Mabel Parsons	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Elizabeth Gleason	Sept. 1, 1909	Sept. 1, 1909	700 00
Teacher	Katherine B. Tobey	Sept. 1, 1909	Sept. 1, 1909	700 00
Teacher	Edith H. Murray	Sept. 1, 1907	Sept. 1, 1907	700 00
Teacher	Blanche Fuller	Sept. 1, 1908	Sept. 1, 1908	650 00
Teacher	Anna B. Seaver	Sept. 1, 1908	Sept. 1, 1908	650 00
Teacher	Mabelle M. Boynton	Sept. 1, 1907	Sept. 1, 1907	650 00
Teacher	Ellen Hitchcock	Nov. 1, 1906	Nov. 1, 1906	650 00
Teacher	Claire Hurlbutt	Nov. 1, 1906	Nov. 1, 1906	500 00
	EXEMPT CLASS			
Clerk to principal	E. May Hurlbutt	June 1, 1906	June 1, 1906	700 00
	COMPETITIVE CLASS			
Janitor	Wilber H. Lare	Mar. 1, 1905	Mar. 1, 1905	800 00
Assistant steam engineer	James J. Lynch	Feb. 11, 1903	Feb. 11, 1903	960 00

NORMAL SCHOOL, OSWEGO

UNCLASSIFIED SERVICE

Local board	Gilbert Mollison, President	.....	.....	.....
	John Dowdle, Secretary	.....	.....	.....
	Lawrence Clancy	.....	.....	.....
	Frederick O. Clark	.....	.....	.....
	S. Mortimer Coon	.....	.....	.....
	Cadwell B. Benson	.....	.....	.....
	Merrick Stowell	.....	.....	.....
	Thomas D. Lewis	.....	.....	.....
	Patrick W. Cullinan	.....	.....	.....
	Francis E. Cullen	.....	.....	.....

NORMAL SCHOOL, OSWEGO — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE — (*continued*)			
Principal	Isaac B. Poucher	—— —, 1862	—— —, 1862	$3,800 00
Teacher	W. G. Rappleye	Feb. 2, 1898	Feb. 2, 1898	2,000 00
Teacher	C. S. Sheldon	—— —, 1893	—— —, 1893	2,000 00
Teacher	A. W. Farnham	—— —, 1894	Sept. 1, 1899	1,900 00
Teacher	Richard K. Piez	Sept. 1, 1900	Sept. 1, 1900	1,900 00
Teacher	Chester H. Tether	Sept. 1, 1904	Sept. 1, 1904	1,700 00
Teacher	Joseph C. Park	Sept. 1, 1902	Sept. 1, 1902	1,700 00
Teacher	Caroline L. G. Scales	—— —, 1884	—— —, 1884	1,500 00
Teacher	Amanda P. Funnelle	—— —, 1889	—— —, 1889	1,500 00
Teacher	David Gibbs	Sept. 1, 1908	Sept. 1, 1908	1,500 00
Teacher	L. Ellen Phoenix	Sept. 1, 1903	Sept. 1, 1903	1,400 00
Teacher	Herbert J. Smith	Nov. 1, 1899	Nov. 1, 1899	1,300 00
Teacher	Mary H. McElroy	—— —, 1884	—— —, 1884	1,200 00
Teacher	Elizabeth G. Holmes	Sept. 1, 1906	Sept. 1, 1906	900 00
Teacher	Jeannette Grossen	Sept. 1, 1898	Sept. 1, 1898	900 00
Teacher	Florence Bunker	Sept. 1, 1908	Sept. 1, 1908	800 00
Teacher	Katharine A. Hayes	Sept. 1, 1897	Sept. 1, 1897	625 00
Teacher	Harriet E. Stevens	Sept. 1, 1897	Sept. 1, 1897	570 00
Teacher	Mary L. O'Geran	—— —, 1894	—— —, 1894	550 00
Teacher	Carrie V. Sinnamon	—— —, 1896	—— —, 1896	500 00
Teacher	Sarah I. Brown	Sept. 1, 1906	Sept. 1, 1906	450 00
Teacher	E. E. Favreau	Sept. 1, 1905	Sept. 1, 1905	180 00
Teacher	James W. Johnson	Sept. 1, 1907	Sept. 1, 1907	100 00
Teacher	Roswell L. Snody	Sept. 1, 1909	Sept. 1, 1909	100 00
	EXEMPT CLASS			
Clerk to principal	Allen W. Poucher	Sept. 1, 1900	Sept. 1, 1900	800 00

COMPETITIVE CLASS

Janitor	Frederick H. Cyrenius	Sept. 1, 1889	Sept. 1, 1889	684 00

NORMAL SCHOOL, PLATTSBURG

UNCLASSIFIED SERVICE

Local board	John B. Riley, President	.....	.....	.....
	Everett C. Baker, Secretary and Treasurer	.....	.....	$200 00
	David S. Kellogg	.....	.....	.....
	Rowland C. Kellogg	.....	.....	.....
	James J. Rogers	.....	.....	.....
	John H. Moffitt	.....	.....	.....
	Lucian L. Shedden	.....	.....	.....
	John M. Weaver	.....	.....	.....
	George S. Weed	.....	.....	.....
	John F. O'Brien	.....	.....	.....
Principal	George K. Hawkins	Sept.—, 1890	Sept. 1, 1898	3,800 00
Vice-principal	George H. Hudson	Sept.—, 1890	Sept.—, 1890	1,800 00
Teacher	Alonzo N. Henshaw	Sept. 1, 1898	Sept. 1, 1898	1,800 00
Teacher	O. W. Kitchell	Sept. 1, 1903	Sept. 1, 1903	1,700 00
Teacher	Guy W. Shallies	Sept. 1, 1905	Sept. 1, 1905	1,600 00
Teacher	Edward A. Parks	Sept. 1, 1900	Sept. 1, 1900	1,500 00
Teacher	Edwin L. Taylor	Sept. 1, 1906	Sept. 1, 1906	1,400 00
Teacher	Sarepta E. Ross	Feb. 1, 1903	Feb. 1, 1903	960 00
Teacher	Henry F. Feuering	Sept. 1, 1907	Sept. 1, 1907	900 00
Teacher	Elizabeth W. Bump	Sept. 1, 1900	Sept. 1, 1900	800 00
Teacher	Alice L. O'Brien	Sept.—, 1890	Sept.—, 1890	800 00
Teacher	Margaret M. Garrity	Feb. 1, 1897	Feb. 1, 1897	800 00
Teacher	Louise A. Perry	Sept.—, 1892	Sept.—, 1892	800 00
Teacher	Harriette A. Ingalls	Sept. 1, 1908	Sept. 1, 1908	800 00
Teacher	Anna L. Carroll	Feb. 1, 1903	Feb. 1, 1903	800 00
Teacher	Genevieve Andrews	Sept. 1, 1908	Sept. 1, 1908	800 00

NORMAL SCHOOL, PLATTSBURG — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE — (*continued*)			
Teacher	Alice A. Crouch	Sept. 1, 1906	Sept. 1, 1906	$800 00
Teacher	Annie J. O'Brien	Sept. —, 1892	Sept. —, 1892	800 00
Teacher	Lucy E. Tracy	Sept. 1, 1903	Sept. 1, 1903	800 00
Teacher	Charlotte E. Chase	Jan. 1, 1906	Jan. 1, 1906	800 00
Teacher	Anna M. Powers	Sept. 1, 1909	Sept. 1, 1909	750 00
Teacher	Kate E. Hull	Sept. 1, 1909	Sept. 1, 1909	750 00
	EXEMPT CLASS			
Clerk to principal	Ollie H. Amsden	Nov. 1, 1907	Nov. 1, 1907	750 00
	COMPETITIVE CLASS			
Janitor	John E. Blanchard	Sept. —, 1890	Sept. —, 1890	600 00
Special policeman	James M. Atwood	Nov. 7, 1908	Nov. 7, 1908	600 00

NORMAL SCHOOL, POTSDAM

	UNCLASSIFIED SERVICE			
Local board	Edwin A. Merritt, President	.....	.....	.....
	George H. Sweet, Secretary	.....	.....	200 00
	G. W. F. Smith, Treasurer	.....	.....	200 00
	Charles H. Leete	.....	.....	.....
	Frederick L. Dewey	.....	.....	.....
	Thomas Spratt	.....	.....	.....
	William R. Weed	.....	.....	.....

Principal	J. M. Thompson	July 1, 1909	July 1, 1909	3,500 00
Teacher	Edward W. Flagg	—— —, 1883	—— —, 1883	1,600 00
Teacher	Nelson L. Coleman	Sept. 1, 1909	Sept. 1, 1909	1,500 00
Teacher	Fayette T. Owen	Sept. 1, 1905	Sept. 1, 1905	1,500 00
Teacher	Willis E. Bond	—— —, 1893	—— —, 1893	1,500 00
Teacher	Ernest A. Blood	Sept. 1, 1906	Sept. 1, 1906	1,400 00
Teacher	William Butler Chriswell	Jan. 24, 1910	Jan. 24, 1910	1,400 00
Teacher	Katherine Kellas	Sept. 1, 1901	Sept. 1, 1901	1,400 00
Teacher	Julia E. Crane	Sept. 1, 1908	Sept. 1, 1908	1,400 00
Teacher	John F. Hummer	Sept. 1, 1909	Sept. 1, 1909	1,200 00
Teacher	Edward D. Curtis	Sept. 1, 1905	Sept. 1, 1905	1,100 00
Teacher	Hattie May Smith	Sept. 1, 1906	Sept. 1, 1906	1,000 00
Teacher	Adelaide Norris	—— —, 1896	—— —, 1896	1,000 00
Teacher	Wilhelmina Caldwell	Sept. 1, 1899	Sept. 1, 1899	1,000 00
Teacher	Alice H. Damon	Mar. 1, 1906	Mar. 1, 1906	1,000 00
Teacher	Jessie M. Leith	Sept. 1, 1906	Sept. 1, 1906	1,000 00
Teacher	Anna P. Draime	Sept. 1, 1906	Sept. 1, 1906	900 00
Teacher	Myrtle G. Bond	Jan. 1, 1909	Jan. 1, 1909	900 00
Teacher	Rose E. Reeve	Sept. 1, 1905	Sept. 1, 1905	800 00
Teacher	Jennie C. Johnson	Sept. 1, 1905	Sept. 1, 1905	800 00
Teacher	Dessalee Ryan	Sept. 1, 1905	Sept. 1, 1905	800 00
Teacher	Margaret B. Hawley	Sept. 1, 1908	Sept. 1, 1908	800 00
Teacher	Clara C. Russell	Sept. 1, 1905	Sept. 1, 1905	800 00
Teacher	Myra F. Hitchcock	Jan. 1, 1909	Jan. 1, 1909	700 00

EXEMPT CLASS

Clerk to principal	Minnie E. Plank	Nov. 15, 1906	Nov. 15, 1906	750 00

COMPETITIVE CLASS

Engineer and janitor	George A. White	—— —, 1887	—— —, 1887	800 00
Assistant steam engineer	John Foster	Dec. 10, 1902	Dec. 10, 1902	960 00

STATE HOSPITALS FOR THE INSANE

BINGHAMTON STATE HOSPITAL

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Board of managers	Jervis Langdon, President	.....	.....	.....
	Harry N. Gardner Secretary	.....	.....	.....
	Mrs. Katherine Ely	.....	.....	.....
	Lavinia R. Davis	.....	.....	.....
	Jerome DeWitt	.....	.....	.....
	Lynn J. Arnold	.....	.....	.....
	Merritt J. Corbett	.....	.....	.....
	EXEMPT CLASS			
Attorney	Harvey Hinman	Oct. 1, 1900	Oct. 1, 1900	$1,200 00
	COMPETITIVE CLASS			
Superintendent	Charles G. Wagner	Feb. 8, 1892	Feb. 8, 1892	4,500 00
First assistant physician	H. Wardner Eggleston	May 1, 1896	Dec. 1, 1903	2,500 00
Assistant physician	Edward Gillespie	Oct. 1, 1896	May 1, 1901	1,500 00
Assistant physician	James V. May	Oct. 15, 1902	Dec. 1, 1903	1,500 00
Assistant physician	William Tiffany	July 1, 1906	Nov. 1, 1907	1,400 00
Assistant physician	William A. Harris	Aug. 1, 1906	July 1, 1908	1,400 00
Assistant physician	Russell E. Blaisdell	Aug. 15, 1904	Feb. 1, 1908	1,400 00
Assistant physician	John I. McKelway	Aug. 19, 1903	Feb. 1, 1904	1,500 00
Junior physician	Ross McClure Chapman	Dec. 26, 1907	Dec. 26, 1907	1,100 00
Junior physician	Ernest H. Wiedrich	June 1, 1909	Dec. 1, 1909	900 00
Junior physician	Clarence L. Russell	July 1, 1910	July 1, 1910	900 00
Woman physician	Eloise Walker	Sept. 1, 1906	Sept. 1, 1906	1,300 00

Steward	Edward S. Graney	Dec. 1, 1893	Oct. 1, 1909	1,500 00
Apothecary	Burt Nelson	April 1, 1892	April 1, 1892	900 00
Accountant	Robert J. Powers	Oct. 1, 1894	Oct. 1, 1894	1,050 00
Bookkeeper	Henry L. Weber	Nov. 22, 1909	Nov. 22, 1909	1,050 00
Stenographer	Peter P. Lineen	Oct. 16, 1901	Oct. 16, 1901	900 00
Stenographer	Claude G. Moreland	Aug. 23, 1909	Aug. 23, 1909	750 00
Stenographer	Margaret M. Bloxham	May 1, 1896	May 1, 1896	750 00
Stenographer	Stephen A. Spellman	April 5, 1910	April 5, 1910	750 00
Stenographer	Grover L. Swink	July 30, 1909	July 30, 1909	750 00
Stenographer	Grace E. Thompson	Oct. 31, 1908	Oct. 31, 1908	624 00
Stenographer	Camilla M. Fitzgerald	July 1, 1909	July 1, 1909	624 00
Storekeeper	Samuel McCormick	July 1, 1890	Mar. 1, 1901	750 00
Supervising carpenter	Truman Guyon	Sept. 1, 1885	Oct. 1, 1907	1,200 00
Chef	Charles Besant	Jan. 1, 1896	Jan. 1, 1896	1,125 00
Engineer	Zina G. Shoemaker	April 1, 1891	Jan. —, 1899	900 00
Assistant engineer	Eugene Bogart	Oct. 1, 1887	Dec. 1, 1900	900 00
Assistant engineer	John H. Sherer	Jan. —, 1896	Aug. 17, 1904	750 00

NON-COMPETITIVE CLASS

Medical interne	Clarence L. Russell	June 1, 1909	June 1, 1909	600 00
Medical interne	Raymond G. Wearne	July 1, 1910	July 1, 1910	600 00

BUFFALO STATE HOSPITAL

UNCLASSIFIED SERVICE

Board of managers	Nathan Wolff, President	.....	.....	.....
	Mrs. Tracy C. Becker, Sec'y	.....	.....	.....
	Mrs. Walter Platt Cooke	.....	.....	.....
	George H. Kennedy	.....	.....	.....
	H. A. Meldrum	.....	.....	.....
	Howard M. Witbeck	.....	.....	.....
	Dr. A. V. V. Raymond	.....	.....	.....

EXEMPT CLASS

Attorney	Martin Clark	May 10, 1904	May 10, 1904	2,500 00

BUFFALO STATE HOSPITAL — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Superintendent	Arthur W. Hurd	Aug. 7, 1895	Aug. 7, 1895	$4,500 00
First assistant physician	Henry P. Frost	Aug. 1, 1891	Mar. 1, 1897	2,500 00
Second assistant physician	George G. Armstrong	Jan. 18, 1895	Jan. 18, 1895	2,000 00
Assistant physician	George W. Gorrill	Jan. 8, 1902	Nov. 1, 1904	1,500 00
Assistant physician	Joseph B. Betts	Dec. 5, 1895	Dec. 5, 1895	1,500 00
Assistant physician	Edward G. Aldrich	Dec. 6, 1897	Jan. 1, 1903	1,500 00
Assistant physician	William W. Wright	Sept. 12, 1906	April 1, 1908	1,400 00
Junior physician	John L. Eckel	Jan. 1, 1909	Jan. 1, 1909	1,000 00
Junior physician	John C. Calhoun	June 1, 1907	Dec. 1, 1908	1,000 00
Woman physician	Helene Kuhlmann	Dec. 1, 1892	Dec. 1, 1892	1,500 00
Steward	John E. Culp	Aug. 17, 1891	April 1, 1898	2,000 00
Apothecary	Erwin L. Fish	Jan. 11, 1901	Jan. 11, 1901	900 00
Accountant	Dennis W. Seymour	Dec. 31, 1889	Dec. 31, 1889	1,050 00
Stenographer	Lydia M. Traenkle	July 7, 1903	July 7, 1903	750 00
Stenographer	Wava M. Adee	Nov. 5, 1902	July 21, 1904	750 00
Stenographer	Elsie M. Lytle	Sept. 6, 1905	Feb. 1, 1907	672 00
Bookkeeper	Anne R. Meldrum	Aug. 12, 1909	Aug. 12, 1909	450 00
Chef	Alfred H. Lester	June 12, 1905	Aug. 1, 1906	1,125 00
Overseer of laundry	Frank W. Wilkie	July 11, 1908	July 11, 1908	750 00
Chief engineer	Thomas Sutcliff	Feb. 24, 1887	Feb. 24, 1887	1,500 00
Assistant engineer	William Goudy	Nov. 15, 1880	Nov. 15, 1880	900 00
Assistant engineer	Alvin M. Creenan	Mar. 29, 1903	Mar. 24, 1906	750 00
Electrical engineer	James D. Leonhard	Mar. 8, 1894	Mar. 8, 1894	1,125 00
Assistant electrical engineer	H. L. Leonard	May 1, 1896	May 1, 1896	900 00

CENTRAL ISLIP STATE HOSPITAL

UNCLASSIFIED SERVICE

Board of managers	James MacGregor Smith, President	.....	.....	.....
	Mrs. Augustus Floyd, Secretary	.....	.....	.....
	William M. V. Hoffman	.....	.....	.....
	Maximilian Toch	.....	.....	.....
	Richard O'Gorman	.....	.....	.....
	Frank S. Williams	.....	.....	.....

COMPETITIVE CLASS

Superintendent	G. A. Smith	Feb. 25, 1882	Nov. 1, 1909	6,000 00
First assistant physician	Marcus B. Heyman	Jan. 12, 1895	Dec. 1, 1901	2,500 00
Second assistant physician	Horatio C. Gibson	June 29, 1892	Oct. 1, 1907	1,700 00
Second assistant physician	Charles M. Burdick	Mar. 15, 1909	Mar. 15, 1909	1,600 00
Assistant physician	Theodore W. Simon	Feb. 27, 1901	Dec. 1, 1907	1,500 00
Assistant physician	Charles L. Vaux	Jan. 8, 1904	April 1, 1906	1,500 00
Assistant physician	Frank Hinkley	April 27, 1903	April 1, 1905	1,500 00
Assistant physician	Calvin B. West	May 10, 1903	June 1, 1905	1,500 00
Assistant physician	George W. Mills	April 21, 1906	Oct. 1, 1907	1,400 00
Assistant physician	Goeffrey C. H. Burns	Feb. 19, 1906	Oct. 1, 1907	1,400 00
Assistant physician	David Corcoran	Oct. 1, 1907	Nov. 1, 1908	1,300 00
Assistant physician	Joseph W. Moore	June 5, 1906	Jan. 1, 1909	1,400 00
Assistant physician	Chester Waterman	Mar. 21, 1908	Feb. 1, 1909	1,300 00
Assistant physician	Albert E. Ullman	June 4, 1902	Mar. 1, 1910	1,200 00
Junior physician	Ralph G. Reed	Aug. 12, 1908	Nov. 1, 1909	900 00
Junior physician	Arthur G. Lane	May 21, 1910	May 21, 1910	900 00
Junior physician	John J. Harrington	Feb. 1, 1910	Feb. 1, 1910	900 00
Junior physician	Edward H. Ende	Feb. 10, 1909	Feb. 10, 1909	900 00
Woman physician	Sara L. Smalley	July 21, 1908	Dec. 15, 1909	1,000 00
Resident steward	William J. McKee	June 1, 1900	June 1, 1900	1,500 00
Apothecary	Walter Tyler	Nov. 9, 1908	Nov. 9, 1908	900 00
Bookkeeper	E. J. Murray	Nov. 1, 1894	July 1, 1896	1,200 00
Clerk	Mary A. McDonough	July 7, 1902	July 7, 1902	750 00

CENTRAL ISLIP STATE HOSPITAL — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Stenographer	Moses A. Serby	Sept. 3, 1907	Sept. 3, 1907	$798 00
Stenographer	James F. Tracey	Dec. 14, 1908	Dec. 14, 1908	774 00
Stenographer	Ella F. McLaughlin	April 12, 1898	April 12, 1898	750 00
Stenographer	William B. Scheiber	Jan. 16, 1907	Jan. 1, 1910	750 00
Stenographer	Fannie A. Hart	Nov. 8, 1905	Oct. 1, 1906	796 00
Stenographer	Frances J. Garin	Mar. 6, 1906	Mar. 6, 1906	648 00
Stenographer	Elizabeth A. McNeilly	April 23, 1910	April 23, 1910	600 00
Storekeeper	Patrick J. Bradley	Sept. 20, 1898	Oct. 26, 1906	750 00
Chef	Henry G. Perry	Nov. 1, 1901	Aug. 1, 1902	1,125 00
Chef	William Miller	May 27, 1890	Aug. 1, 1906	1,125 00
Laundry supervisor	Thomas S. Patterson	April 11, 1910	April 11, 1910	900 00
Chief engineer	H. S. L'Hommedieu	Aug. 23, 1897	May 12, 1910	1,500 00
Assistant engineer	Charles Bollinger	Nov. 1, 1901	Sept. 1, 1904	900 00
Assistant steam engineer	George B. Smith	July 1, 1910	July 1, 1910	750 00
Assistant steam engineer	John Bentley	Oct. 15, 1895	Mar. 19, 1908	750 00
Assistant electrical engineer	John J. Mulligan	Nov. 7, 1899	Jan. 1, 1900	900 00
Assistant electrical engineer	William Eckler	April 9, 1903	April 9, 1903	900 00
Band instructor	Henry J. Rall	May 24, 1900	May 24, 1900	600 00

DANNEMORA STATE HOSPITAL

	COMPETITIVE CLASS			
Superintendent	Charles H. North	Nov. 1, 1900	Dec. 16, 1904	4,000 00
First assistant physician	Robert S. Macdonald	July 25, 1904	Jan. 1, 1910	2,000 00
Assistant physician	Roger Dexter	Nov. 15, 1907	May 1, 1910	1,200 00
Assistant physician	Raymond Kieb	Mar. 3, 1905	June 1, 1910	1,500 00
Steward	James H. Kurtz	Jan. 15, 1901	Jan. 1, 1907	1,800 00

Stenographer	Lulu M. Hubbard	Nov. 22, 1909	Nov. 22, 1909	840 00
Trained nurse	W. F. McNaught	April 1, 1910	April 1, 1910	480 00
Chief engineer	Fred Chappel	Oct. 31, 1900	June 1, 1907	1,308 00
Assistant steam engineer	Collins Chappell	Mar. 8, 1901	May 10, 1905	972 00
Assistant electrical engineer	George B. Myers	June 16, 1910	June 16, 1910	750 00

GOWANDA STATE HOMEOPATHIC HOSPITAL

UNCLASSIFIED SERVICE

Board of managers	Edwin H. Wolcott, President.	.....	.....	.....
	Fred J. Blackmon, Secretary.	.....	.....	.....
	Mary B. Shepard	.....	.....	.....
	Eugene H. Porter	.....	.....	.....
	Albert J. Frantz	.....	.....	.....
	William N. Wallace	.....	.....	.....
	Laura K. Larmouth	.....	.....	.....

EXEMPT CLASS

Attorney	George E. Spring	April 1, 1904	April 1, 1904	1,200 00

COMPETITIVE CLASS

Superintendent	Daniel H. Arthur	Mar. 9, 1898	Mar. 9, 1898	4,500 00
First assistant physician	Clarence A. Potter	Dec. 8, 1897	Sept. 1, 1904	2,500 00
Assistant physician	Frederick C. Robbins	Mar. 26, 1904	July 1, 1906	1,500 00
Assistant physician	Carl von A. Schneider	July 19, 1906	Sept. 1, 1908	1,400 00
Junior physician	Judson F. Browne	Sept. 1, 1908	Oct. 6, 1909	900 00
Junior physican	Earle V. Gray	May 1, 1909	Mar. 1, 1910	900 00
Woman physician	Anna E. Perkins	Nov. 1, 1906	Aug. 1, 1908	1,200 00
Bookkeeper	Francis U. Burke	Nov. 4, 1893	Aug. 1, 1898	1,200 00
Matron	Olive A. Carpenter	July 27, 1898	July 27, 1898	900 00
Steward	Earl R. Quackenbush	Aug. —, 1898	Aug. —, 1898	2,000 00
Pharmacist	Andrew W. McLaughlin	June 4, 1906	June 4, 1906	900 00
Stenographer	Robert Webster	Mar. 17, 1902	Mar. 17, 1902	900 00
Stenographer	Lynn A. Rew	July 24, 1901	Oct. 1, 1903	900 00
Junior clerk	Leon E. Chandler	Sept. 8, 1908	Sept. 8, 1908	486 00
Special attendant and telephone operator	Gladys D. Lavender	Jan. 25, 1906	Aug. 1, 1908	423 00

GOWANDA STATE HOMEOPATHIC HOSPITAL — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Chef	Abel G. Long	Dec. 27, 1906	Dec. 27, 1906	$1,125 00
Laundry overseer	George A. Winne	April 24, 1909	April 24, 1909	750 00
Chief engineer	John D. Hallock	Sept. 29, 1902	Sept. 29, 1902	1,500 00
Assistant steam engineer	William H. Andres	June 3, 1901	April 1, 1904	750 00
Assistant steam engineer	James J. Gaffney	Aug. 1, 1898	Oct. 1, 1901	900 00
Assistant steam engineer	Claude L. Sherman	Feb. 20, 1899	Nov. 1, 1905	600 00
Assistant electrical engineer	John Engle, Jr.	April 20, 1897	April 16, 1910	900 00

HUDSON RIVER STATE HOSPITAL, POUGHKEEPSIE

	UNCLASSIFIED SERVICE			
Board of managers	Isaac W. Sherrill, President	.....	.....	.....
	Reginald W. Rives, Secretary	.....	.....	.....
	Catherine A. Newbold	.....	.....	.....
	Myra Avery	.....	.....	.....
	George M. Hine	.....	.....	.....
	William D. Granger	.....	.....	.....
	William F. Gurley	.....	.....	.....
	EXEMPT CLASS			
Attorney	Harry C. Barker	Jan. 1, 1909	Jan. 1, 1909	1,200 00
	COMPETITIVE CLASS			
Superintendent	Charles W. Pilgrim	May 1, 1893	May 1, 1893	4,500 00
First assistant physician	Isham G. Harris	Nov. 16, 1891	Dec. 1, 1904	2,500 00

Second assistant physician	Frederick W. Parsons	June 15, 1902	Dec. 1, 1905	1,900 00
Assistant physician	Samuel F. Mellen	Oct. 1, 1894	Oct. 8, 1901	1,500 00
Assistant physician	William J. Cavanaugh	Jan. 8, 1901	Feb. 1, 1906	1,500 00
Assistant physician	Willis E. Merriman, Jr.	July 10, 1899	Oct. 1, 1909	1,300 00
Assistant physician	Adelbert C. Matthews	Nov. 1, 1905	Oct. 1, 1908	1,300 00
Assistant physician	Mortimer W. Raynor	Mar. 2, 1907	Nov. 1, 1908	1,300 00
Pathologist	Howard Carpenter	Aug. 8, 1907	April 1, 1910	1,300 00
Woman physician	Emma Putnam	April 1, 1894	Oct. 1, 1908	1,500 00
Woman physician	Blanche M. Dennis	Jan. 1, 1909	Jan. 1, 1909	1,100 00
Woman physician	Barbara L. Curtis	Sept. 1, 1908	Sept. 1, 1908	1,200 00
Junior physician	William C. Porter	July 6, 1908	July 6, 1908	1,000 00
Junior physician	Stephen J. H. Reed	May 10, 1909	May 10, 1909	1,000 00
Junior physician	Walton Hovey	Jan. 21, 1908	July 1, 1909	1,000 00
Junior physician	Milton W. Platt	Jan. 1, 1909	Nov. 24, 1909	900 00
Steward	George R. Finton	Oct. 1, 1893	Aug. 1, 1906	1,800 00
Bookkeeper	William R. Wright	Jan. 26, 1886	Aug. 1, 1906	1,146 00
Apothecary	Howard E. Hoag	Sept. 14, 1891	Sept. 14, 1891	900 00
Accountant	John R. Heilman	June 1, 1904	Jan. 8, 1907	972 00
Stenographer and voucher clerk	Mary A. Gallagher	Jan. 25, 1901	Oct. 1, 1904	750 00
Stenographer	Albert D. Spencer	Feb. 22, 1904	Nov. 8, 1908	900 00
Stenographer	Mary T. Loughlin	May 24, 1909	May 24, 1909	624 00
Stenographer	Johanna Tillema	Oct. 29, 1908	July 15, 1909	600 00
Chief engineer	Louis J. Cobey	May 18, 1896	Jan. 1, 1897	1,500 00
Assistant engineer	Paul Faivre	Oct. 9, 1894	Oct. 9, 1894	900 00
Assistant engineer	John W. Rownan	Jan. 29, 1889	Jan. 29, 1889	600 00
Assistant engineer	John Shea	Jan. 5, 1880	Jan. 5, 1880	900 00
Chief electrical engineer	L. A. Krum	Aug. 14, 1900	Aug. 1, 1902	1,125 00
Assistant electrical engineer	James Smith	Aug. 22, 1890	Aug. 22, 1890	750 00
Assistant electrical engineer	William T. Latimer	July 26, 1896	Aug. 1, 1902	750 00
Supervising carpenter	John Nuhn	April 8, 1907	April 8, 1907	1,200 00
	NON-COMPETITIVE CLASS			
Medical interne	Frederick E. Vaughan	June 7, 1909	June 7, 1909	600 00
Medical interne	Paul O. Winslow	July 17, 1909	July 17, 1909	600 00

KINGS PARK STATE HOSPITAL

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Board of managers	John Thatcher, President			
	Helen J. McKeen; Secretary			
	Charles E. Teale			
	Mary M. Ackerly			
	John Rooney			
	Alexander C. Snyder			
	John T. Rafferty			
	COMPETITIVE CLASS			
Superintendent	W. A. Macy	Jan. 1, 1897	June 1, 1904	$4,500 00
First assistant physician	C. Floyd Haviland	Dec. 29, 1896	April 26, 1910	2,000 00
Second assistant physician	A. J. Rosanoff	Oct. 22, 1901	June 1, 1908	1,700 00
Second assistant physician	William H. Montgomery	Sept. 27, 1901	May 16, 1910	1,500 00
Assistant physician	Walter H. Sanford	Sept. 6, 1902	Aug. 1, 1904	1,500 00
Assistant physician	Donald L. Ross	Mar. 23, 1898	Oct. 17, 1907	1,400 00
Assistant physician	William H. Hagenbuch	June 15, 1896	June 15, 1896	1,500 00
Assistant physician	Sherman Brown	Aug. 10, 1909	Mar. 1, 1910	1,200 00
Assistant physician	Harriet F. Coffin	Sept. 1, 1907	Oct. 1, 1908	1,300 00
Assistant physician	Percy L. Dodge	April 16, 1909	July 1, 1910	1,200 00
Assistant physician	Sylvester L. Leahy	Aug. 5, 1909	July 1, 1910	1,200 00
Junior physician	John R. Ross	July 6, 1908	Nov. 24, 1908	900 00
Woman physician	Anna Craig	May 6, 1898	May 6, 1898	1,500 00
Woman physician	Inez A. Bentley	Dec. 16, 1907	Dec. 16, 1907	1,200 00
Woman physician	Nell G. Wright Bartram	June 6, 1909	Mar. 1, 1910	900 00
Resident steward	Charles S. Pitcher	July 16, 1901	July 16, 1901	1,500 00
Apothecary	George E. Ferguson	Nov. 3, 1903	Nov. 3, 1903	900 00
Bookkeeper	Oliver F. Reed	May 12, 1899	June 19, 1907	1,122 00

Stenographer	M. I. Hogan	July 16, 1900	May 31, 1902	900 00
Stenographer	Harry A. Hecox	Oct. 16, 1902	Oct. 16, 1902	900 00
Stenographer	Leo Siegel	June 1, 1909	June 1, 1909	774 00
Stenographer	Catherine MacKenzie	Mar. 16, 1904	Jan. 1, 1906	796 00
Stenographer	Sara H. Sloane	May 25, 1910	May 25, 1910	600 00
Storekeeper	Jay D. Powell	Jan. 8, 1906	Nov. 6, 1906	796 00
Physical instructor	Theresa Gollhofer	Aug. 23, 1909	Aug. 23, 1909	387 00
Special attendant—clerk	Rose L. Mendelsohn	April 5, 1910	April 5, 1910	375 00
Chef	William Golden	April 20, 1899	Sept. 1, 1904	1,125 00
Laundry supervisor	William Shannon	Nov. 1, 1882	Dec. 16, 1907	900 00
Supervising carpenter	Thorwald Anderson	Nov. 16, 1899	Jan. 1, 1905	1,200 00
Chief engineer	James McGiveran	Sept. 6, 1898	Sept. 3, 1902	1,500 00
Assistant engineer	Louis B. Phillips	June 1, 1906	June 1, 1906	900 00
Assistant electrical engineer	John J. McCarthy	April 26, 1900	April 26, 1900	900 00
Assistant engineer	Walter Dalton	Feb. 6, 1908	April 14, 1910	900 00
	NON-COMPETITIVE CLASS			
Medical interne	Harry I. Partridge	Mar. 28, 1910	Mar. 28, 1910	600 00
Medical interne	Jennie Dean	June 20, 1910	June 20, 1910	600 00
Medical interne	Norman P. Bentley	May 16, 1910	May 16, 1910	600 00
Medical interne	Alice Elizabeth Kelly	Jan. 8, 1909	Jan. 8, 1909	600 00
Medical interne	John V. Reilly	Oct. 23, 1908	Oct. 23, 1908	600 00
Medical interne	John I. Wiseman	June 16, 1908	June 16, 1908	600 00

LONG ISLAND STATE HOSPITAL, BROOKLYN

UNCLASSIFIED SERVICE

Board of managers	Alexander E. Orr, President	.....	.....	.....
	Rt. Rev. Wm. J. White, Sec.	.....	.....	.....
	Mrs. Mary G. Burtis	.....	.....	.....
	Hugo Hirsh	.....	.....	.....
	James McMahon	.....	.....	.....
	J. Edward Swanstrom	.....	.....	.....
	Mabel L. Hastings	.....	.....	.....
	EXEMPT CLASS			
Attorney	Marcus D. Campbell	Dec. 1, 1897	Dec. 1, 1897	2,750 00

LONG ISLAND STATE HOSPITAL, BROOKLYN — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Superintendent	William L. Russell	Oct. 1, 1903	May 15, 1910	$3,500 00
First assistant physician	Ira O. Tracy	July 28, 1890	July 28, 1890	2,500 00
Second assistant physician	Paul G. Taddiken	Jan. 1, 1900	Mar. 19, 1905	2,000 00
Physician	Anna M. Agnew	April 16, 1907	April 16, 1907	1,300 00
Junior physician	Joseph Smith	July 19, 1905	Oct. 1, 1906	1,300 00
Resident steward	William L. Buck	June 1, 1900	June 1, 1900	1,500 00
Apothecary	F. W. Scott, Jr	Dec. 3, 1906	Dec. 3, 1906	900 00
Stenographer	Mary E. Patterson	Dec. 1, 1895	Dec. 1, 1895	750 00
Stenographer	Grace M. Propson	April 23, 1906	April 23, 1906	696 00
Stenographer	Jennie H. Hall	Aug. 1, 1900	Oct. 1, 1902	750 00
Bookkeeper	Mary H. Clay	Feb. 17, 1892	July 1, 1900	1,200 00
Storekeeper	Lee C. Johnson	June 13, 1910	June 13, 1910	600 00
Chief steam engineer	Herbert Brand	June 17, 1903	Mar. 1, 1910	1,500 00
Electrical engineer	A. H. Stoeff	Feb. 6, 1908	Oct. 1, 1908	900 00
Assistant engineer	Rudolph W. Heutschel	Nov. 1, 1909	Nov. 1, 1909	900 00
Electrical engineer	Frederick W. Seymour	July 28, 1909	July 28, 1909	750 00
Laundry overseer	Gustav Alfred Edelman	Mar. 24, 1903	Mar. 24, 1903	750 00

MANHATTAN STATE HOSPITAL

	UNCLASSIFIED SERVICE			
Board of managers	William A. Keener, President	.....	.....	.....
	Samuel L. Fuller, Secretary	.....	.....	.....
	Grace Gillette Bird	.....	.....	.....
	Eleonora Kinnicutt	.....	.....	.....
	Thomas M. Mulry	.....	.....	.....
	Whitman V. White	.....	.....	.....
	Gustav Scholer	.....	.....	.....

EXEMPT CLASS				
Counsel	Harry W. Mack	Mar. 1, 1909	Mar. 1, 1909	4,000 00
Chaplain	Alvin P. Knell	Nov. 22, 1907	Nov. 22, 1907	450 00
Chaplain	Rufus C. Duff	April 1, 1903	April 1, 1903	450 00
COMPETITIVE CLASS				
Superintendent	William Mabon	Oct. 1, 1896	April 24, 1906	6,000 00
Director in clinical psychiatry	George H. Kirby	Oct. 4, 1902	May 1, 1908	2,600 00
First assistant physician	Herman C. Evarts	Feb. 22, 1889	June 1, 1900	2,500 00
First assistant physician	John T. W. Rowe	July 9, 1885	July 9, 1885	2,500 00
Second assistant physician	Dwight S. Spellman	Dec. —, 1889	Oct. 1, 1906	2,000 00
Assistant physician	John R. Knapp	June —, 1896	Nov. 16, 1901	1,500 00
Assistant physician	Arthur M. Phillips	April 1, 1904	May 12, 1906	1,500 00
Assistant physician	Morris J. Karpas	Nov. 1, 1904	June 16, 1907	1,300 00
Assistant physician	Edward Miltimore	Aug. 1, 1905	Dec. 1, 1909	1,200 00
Assistant physician	Ralph P. Folsom	June 2, 1908	June 1, 1910	1,200 00
Assistant physician	Philip Smith	Mar. 28, 1904	Jan. 1, 1905	1,500 00
Assistant physician	John L. Washburn	June 2, 1904	Feb. 1, 1905	1,500 00
Assistant physician	Philip C. Washburn	Mar. 31, 1904	Oct. 1, 1905	1,500 00
Assistant physician	Frank R. Haviland	Oct. 15, 1903	Oct. 1, 1908	1,300 00
Assistant physician	Thomas D. Macdonald	Mar. 9, 1907	Dec. 1, 1908	1,300 00
Assistant physician	William C. Garvin	Oct. 12, 1905	Oct. 1, 1908	1,300 00
Junior physician	James J. Shea	June 4, 1907	Aug. 1, 1909	900 00
Junior physician	Ernest M. Poate	Jan. 27, 1908	April 15, 1910	900 00
Junior physician	Harold W. Wright	Nov. 4, 1908	Mar. 1, 1910	900 00
Woman physician	Anna E. Hutchinson	July 1, 1896	July 1, 1896	1,500 00
Assistant steward	George P. Watson	Feb. 1, 1908	Feb. 1, 1910	2,000 00
Resident steward	Edward F. Lawrence	April 1, 1904	April 1, 1904	1,500 00
Supervisor of stores	Thomas Carroll	Jan. 1, 1895	Feb. 1, 1909	900 00
Bookkeeper	Michael F. Bradley	Dec. 1, 1899	June 13, 1900	1,200 00
Apothecary	Harry McG. King	Dec. 3, 1906	Dec. 3, 1906	1,200 00
Matron and director of women's industries	Annie F. Jestley	Nov. 3, 1896	Feb. 1, 1909	1,200 00
Stenographer and secretary	Lewis M. Farrington	Feb. 1, 1905	Aug. 1, 1909	1,000 00
Stenographer	Owen F. Darcy	Mar. 16, 1904	Mar. 16, 1904	900 00

MANHATTAN STATE HOSPITAL — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Stenographer	Francis X. Carroll	Oct. 22, 1906	Oct. 22, 1906	$822 00
Stenographer	William R. Wiener	Mar. 5, 1910	Mar. 5, 1910	750 00
Stenographer	Katherine L. McCracken	Dec. 26, 1901	Dec. 26, 1901	750 00
Stenographer	Halcydine S. Whittington	May 13, 1903	June 19, 1903	750 00
Stenographer	Clementine E. Dunbar	Jan. 2, 1907	Jan. 2, 1907	648 00
Stenographer	May A. Hulbert	Oct. 1, 1908	Oct. 1, 1908	624 00
Stenographer	Anna V. Clune	Mar. 1, 1909	Mar. 1, 1909	624 00
Stenographer	Mae M. Clune	Mar. 1, 1909	Mar. 1, 1909	624 00
Stenographer	Dolores C. Brock	Sept. 28, 1908	Mar. 12, 1910	576 00
Special attendant—stenographer	Mary V. Fulton	April 7, 1910	April 7, 1910	375 00
Clerk	Katharine I. Smith	Oct. 5, 1891	June 23, 1909	600 00
Telephone operator	Laura B. McDowell	Feb. 10, 1909	Feb. 10, 1909	399 00
Laundry supervisor	Harry Berkowitz	Sept. 20, 1906	July 1, 1907	1,000 00
Chief engineer	Randell S. Dedrick	Aug. 29, 1903	Oct. 1, 1903	1,500 00
Chief engineer	William H. McDowell	Mar. 5, 1900	Mar. 5, 1900	1,500 00
Assistant engineer	Thomas Carroll	May —, 1890	Dec. 1, 1906	900 00
Assistant steam engineer	Franklin S. Whitman	Nov. 26, 1906	Nov. 26, 1906	900 00
Assistant steam engineer	Frank Lowe	Feb. 14, 1904	April 7, 1906	900 00
Electrical engineer	Thomas Leonard	Nov. 1, 1900	Oct. 1, 1906	1,125 00
Electrical engineer	Charles E. McKane	June 20, 1902	Jan. 1, 1908	900 00
Electrical engineer	Elmer L. Jones	Nov. 9, 1905	Nov. 13, 1909	900 00
Marine engineer	John J. Barry	Sept. 18, 1899	Jan. 7, 1903	1,050 00
Assistant marine engineer	Richard F. Gormley	June 1, 1908	Mar. 22, 1909	900 00
Electrical engineer	Henry W. Justus	Nov. 23, 1909	Nov. 23, 1909	750 00
Chef	Edward Boylan	Sept. 17, 1901	May 21, 1907	1,125 00
Marine engineer	George Leach	Sept. 27, 1909	Sept. 27, 1909	840 00

NON-COMPETITIVE CLASS

Medical interne	Elizabeth S. Hellweg	May 18, 1909	May 18, 1909	600 00
Medical interne	Clarence B. Obendorf	May 31, 1909	May 31, 1909	600 00
Medical interne	Francis J. Lennon	Jan. 10, 1910	Jan. 10, 1910	600 00

MATTEAWAN STATE HOSPITAL

COMPETITIVE CLASS

Superintendent	Robert B. Lamb	July 1, 1900	Dec. 1, 1904	4,400 00
First assistant physician	A. T. Baker	Oct. 1, 1906	Oct. 1, 1906	2,300 00
Assistant physician	Keith Sears	Sept. 11, 1903	Mar. 1, 1906	1,500 00
Junior assistant physician	Herman G. May	June 10, 1910	July 5, 1910	900 00
Stenographer	Blanche H. Manion	July 1, 1908	July 1, 1908	624 00
Steward	Wm. A. L. Thomas	May 4, 1897	Aug. 15, 1901	2,000 00
Storekeeper	John J. Murphy	April 4, 1906	Nov. 6, 1906	696 00
Chief steam engineer	David Clark	July 5, 1900	July 5, 1900	1,500 00
Assistant steam engineer	Horace F. Johnson	Nov. 5, 1901	Nov 5, 1901	900 00
Assistant steam engineer	Thomas Malloy	Aug. 14, 1906	Aug. 14, 1906	750 00
Electrician	Patrick Keating	Sept. 25, 1899	Oct. 1, 1905	900 00

MIDDLETOWN STATE HOMEOPATHIC HOSPITAL

UNCLASSIFIED SERVICE

Board of managers	William H. Rogers, President.	.....	.....	.....
	Ira L. Case, Secretary	.....	.....	.....
	George B. Adams	.....	.....	.....
	James B. Carson	.....	.....	.....
	William A. Lawrence	.....	.....	.....
	Anna D. Hoe	.....	.....	.....
	Julia M. Carey	.....	.....	.....

EXEMPT CLASS

Attorney	William B. Royce	Feb. 1, 1908	Feb. 1, 1908	1,200 00

MIDDLETOWN STATE HOMEOPATHIC HOSPITAL — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Superintendent	Maurice C. Ashley	April 1, 1891	July 25, 1902	$4,200 00
First assistant physician	Robert C. Woodman	June 1, 1898	Oct. 1, 1902	2,500 00
Second assistant physician	George F. Brewster	June 1, 1902	Oct. 1, 1905	1,900 00
Assistant physician	Roy E. Mitchell	Mar. 23, 1903	Oct. 1, 1904	1,500 00
Assistant physician	Arthur S. Moore	Mar. 3, 1904	Oct. 1, 1906	1,500 00
Junior physician	Harry V. Bingham	July 1, 1905	Oct. 1, 1906	1,200 00
Junior physician	Harry B. Ballou	Jan. 1, 1908	Jan. 1, 1908	1,100 00
Junior physician	Nelson W. Thompson	Oct. 1, 1905	Jan. 1, 1908	1,100 00
Woman physician	Julia F. Fish	July 24, 1906	Nov. 1, 1909	1,000 00
Steward	Henry J. Leonard	June 1, 1896	June 1, 1896	2,000 00
Matron	Lucy F. Judson	June 1, 1896	June 1, 1896	900 00
Apothecary	Dan W. Rich	Sept. 10, 1903	Sept. 10, 1903	900 00
Stenographer	Elizabeth F. Moran	Aug. 1, 1883	Aug. 1, 1883	750 00
Stenographer	Rebecca M. Woodruff	Sept. 15, 1907	Dec. 1, 1908	624 00
Bookkeeper	Seth R. Leonard	Feb. 4, 1883	Feb. 4, 1883	1,200 00
Accountant	Charles S. McKnight	Nov. 14, 1896	Nov. 14, 1896	1,050 00
Voucher clerk	Wesley D. Robinson	April 1, 1896	April 1, 1896	750 00
Storekeeper	Charles S. Warner	Oct. 1, 1885	Oct. 1, 1885	750 00
Stenographer	Charles H. Coon	Nov. 1, 1896	Nov. 1, 1896	900 00
Laundry overseer	David Arnoys	Nov. 1, 1883	Nov. 1, 1883	750 00
Chief engineer	Willis A. Roth	Feb. 2, 1903	Feb. 2, 1903	1,500 00
Engineer	Charles L. Green	Aug. 1, 1889	Aug. 1, 1889	900 00
Electrical engineer	Thomas J. Morris	April 1, 1891	April 1, 1891	1,125 00
Assistant electrical engineer	Eugene Merrill	May 15, 1905	Aug. 8, 1906	750 00
	NON-COMPETITIVE CLASS			
Medical interne	F. P. Schenkelberger	Mar. 15, 1910	Mar. 15, 1910	600 00

PATHOLOGICAL INSTITUTE

COMPETITIVE CLASS				
Director	August Hoch	Feb. 1, 1910	Feb. 1, 1910	6,500 00
Chief associate in neuro-pathology	Charles B. Dunlap	May 1, 1902	May 1, 1902	3,000 00
Associate in clinical psychiatry	C. Macfie Campbell	Aug. 8, 1908	Aug. 8, 1908	2,500 00
Assistant in neuro-pathology	Charles I. Lambert	May 23, 1904	Sept. 11, 1907	1,800 00
Autopsy physician	Glanville Y. Rusk	April 1, 1903	April 1, 1903	1,600 00
Secretary	William R. Van Koughnet	May 1, 1897	July —, 1902	1,200 00
Medical stenographer	Cora C. Holcomb	May 1, 1897	May 1, 1897	1,200 00
Junior physician	D. K. Henderson	Feb. 1, 1909	Dec. 1, 1909	900 00
Photographic assistant	J. S. Halupka	Nov. 29, 1909	Nov. 29, 1909	720 00
Office helper	Johanna A. M. Dahme	Oct. 10, 1904	Oct. 10, 1904	700 00
NON-COMPETITIVE CLASS				
Attendant	Mrs. Mary Wier	Jan. 25, 1908	Jan. 25, 1908	348 00
Special attendant	Patrick May	June 1, 1902	June 1, 1902	750 00
Special attendant	Jennie Kruszewski	May 1, 1904	May 1, 1904	740 00
Medical interne	J. B. Murphy	Oct. 17, 1909	Oct. 17, 1909	600 00
Laboratory helper	Fanny C. Hirsig	Mar. 20, 1905	Mar. 20, 1905	640 00
Laboratory helper	Pauline A. Latschar	Mar. 20, 1905	Mar. 20, 1905	640 00
Laboratory helper	Margaret Darvas	Feb. 1, 1906	Feb. 1, 1906	600 00
Laboratory helper	Nathalie M. Busch	Oct. 14, 1907	Oct. 14, 1907	600 00
Laboratory helper	Willis Power Baker	Mar. 5, 1909	Mar. 5, 1909	600 00

PURCHASING STEWARD, MANHATTAN, LONG ISLAND, KINGS PARK AND CENTRAL ISLIP STATE HOSPITALS

COMPETITIVE CLASS				
Purchasing steward	Frederick A. Wheeler	Oct. 1, 1895	June 12, 1900	4,000 00
Clerk	Elizabeth L. Young	June 18, 1902	June 18, 1902	1,140 00
Clerk	Ida Hauf	Oct. 4, 1906	Oct. 4, 1906	1,164 00
Clerk	Christine I. Cunz	Dec. 28, 1906	Dec. 28, 1906	1,140 00
Clerk	Ellen F. Kelly	Oct. 4, 1902	Oct. 3, 1907	960 00
Stenographer and clerk	Miriam Wiener	June 1, 1910	June 1, 1910	900 00
Stenographer and clerk	Sara Lichtenstein	Oct. 10, 1906	Oct. 22, 1907	840 00
Stenographer	Helen L. Pennamacoor	Sept. 3, 1907	Sept. 3, 1907	1,080 00
NON-COMPETITIVE CLASS				
Special attendant—clerk	Elbridge G. Toombs	Mar. 1, 1910	Mar. 1, 1910	525 00

ROCHESTER STATE HOSPITAL

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Board of managers	Jane Rochester, President	.....	.....	.....
	George H. Smith, Secretary	.....	.....	.....
	William Miller	.....	.....	.....
	Thomas A. O'Hare	.....	.....	.....
	Lillie B. Werner	.....	.....	.....
	Frederick C. Malling	.....	.....	.....
	John H. Gregory	.....	.....	.....
	EXEMPT CLASS			
Attorney	James G. Greene	Jan. 1, 1908	Jan. 1, 1908	$1,200 00
	COMPETITIVE CLASS			
Superintendent	E. H. Howard	April 1, 1885	April 1, 1885	4,500 00
First assistant physician	E. B. Potter	May 1, 1883	May 1, 1883	2,500 00
Second assistant physician	C. T. LaMoure	Sept. 4, 1894	Oct. 1, 1902	2,000 00
Assistant physician	Edward L. Hanes	Nov. 16, 1899	Jan. 1, 1906	1,500 00
Assistant physician	Irving L. Walker	May 15, 1900	Mar. 1, 1906	1,500 00
Junior physician	Willard H. Veeder	Oct. 1, 1905	Oct. 1, 1906	1,200 00
Junior physician	Mary A. Nickerson	Oct. 1, 1908	Oct. 1, 1908	1,000 00
Junior physician	Sarah Pierson	Oct. 1, 1908	Oct. 1, 1908	1,000 00
Woman physician	E. P. Ballantine	July 1, 1891	July 1, 1891	1,500 00
Steward	W. S. Remington	July 1, 1891	July 1, 1891	2,000 00
Bookkeeper	Thomas F. Brown	Mar. 7, 1902	Feb. 5, 1910	1,050 00
Superintendent, hospital training school	Mary E. Bell	July 1, 1891	Oct. 10, 1908	1,200 00
Apothecary	John Ballagh	April 1, 1899	Mar. 24, 1902	900 00

Voucher clerk	Ellen F. Hennessy	Aug. 26, 1902	Oct. 22, 1906	750 00
Stenographer	William J. Gibson	July 11, 1906	Sept. 1, 1909	774 00
Stenographer	Francis McHugh	April 1, 1905	Sept. 1, 1909	750 00
Stenographer	Katherine F. Murray	Jan. 28, 1904	Nov. 1, 1908	624 00
Storekeeper	James W. Sullivan	July 1, 1891	July 1, 1891	750 00
Laundry overseer	Thomas Burns	Aug. 27, 1898	Nov. 1, 1906	750 00
Steam and mechanical engineer	George Hennegan	Sept. 30, 1893	Sept. 30, 1893	1,500 00
Engineer	Edward Finnerty	July 1, 1891	Aug. 1, 1905	900 00
Electrical engineer	Joseph Cook	July 1, 1891	July 1, 1891	900 00

ST. LAWRENCE STATE HOSPITAL, OGDENSBURG

UNCLASSIFIED SERVICE

Board of managers	S. Mortimer Coon, President	.....	.....	.....
	Mary S. Goodale, Secretary	.....	.....	.....
	George W. Dustin	.....	.....	.....
	John J. Robinson	.....	.....	.....
	Annie E. Daniels	.....	.....	.....
	Leonard A. Saxer	.....	.....	.....
	Frank M. Bosworth	.....	.....	.....

EXEMPT CLASS

Attorney	George R. Malby	Sept. 27, 1897	Sept. 27, 1897	1,200 00

COMPETITIVE CLASS

Medical superintendent	Richard H. Hutchings	May 20, 1892	Sept. 10, 1903	4,100 00
First assistant physician	E. M. Somers, Jr.	Dec. 23, 1894	Sept. 12, 1903	2,500 00
Second assistant physician	Roy L. Leak	Nov. 4, 1898	Sept. 20, 1903	2,000 00
Assistant physician	Walter G. Ryon	Aug. 24, 1896	Oct. 1, 1903	1,500 00
Assistant physician	Robert King	Oct. 1, 1908	April 7, 1910	1,200 00
Assistant physician	John L. Van Demark	Feb. 17, 1906	April 1, 1909	1,300 00
Assistant physician	James M. O'Neill	Dec. 3, 1903	Dec. 1, 1908	1,300 00
Woman physician	Caroline S. Pease	Dec. 1, 1890	Dec. 1, 1890	1,500 00
Junior physician	A. Merriman Brown	Jan. 23, 1909	Mar. 10, 1910	900 00
Steward	Lewis Webb	June 4, 1900	Jan. 1, 1910	2,000 00

ST. LAWRENCE STATE HOSPITAL, OGDENSBURG — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Matron	Kate M. Sherry	April 2, 1891	April 2, 1891	$900 00
Apothecary	William Tompkins	Oct. 1, 1895	Dec. 1, 1906	900 00
Superintendent, hospital training school	Josephine A. Callahan	Aug. 15, 1909	Aug. 15, 1909	1,200 00
Bookkeeper	Martin M. Houlihan	Sept. 2, 1905	Sept. 2, 1905	1,200 00
Stenographer	Daniel J. O'Connor	July 13, 1907	July 13, 1907	900 00
Stenographer	Lynn A. Rowell	April 19, 1909	April 19, 1909	774 00
Stenographer	Joseph P. O'Connor	Feb. 21, 1909	Feb. 21, 1909	774 00
Stenographer	Thomas A. Glennon	Mar. 1, 1910	Mar. 1, 1910	750 00
Stenographer	E. Anna Rowland	April 9, 1901	Mar. 15, 1910	750 00
Stenographer	Bertha M. Callaghan	Aug. 9, 1904	Aug. 9, 1904	720 00
Stenographer	Florence P. Kearns	Aug. 1, 1909	Aug. 1, 1909	624 00
Stenographer	Ethel E. Dolph	Mar. 21, 1910	Mar. 21, 1910	600 00
Storekeeper	Harry A. Buck	Oct. 1, 1909	Oct. 1, 1909	600 00
Special attendant, manual training	Marsella Colnon	Aug. 5, 1909	April 1, 1910	420 00
Chef	Ralph Briggs	Feb. 22, 1895	Jan. 11, 1902	1,125 00
Laundry overseer	John McKittrick	July 1, 1897	Dec. 14, 1898	750 00
Supervising carpenter	George Hensby	Feb. 1, 1892	Dec. 1, 1904	1,200 00
Chief engineer	Ernest S. Brown	Feb. 3, 1900	Oct. 10, 1902	1,500 00
Electrical engineer	J. Howard Dalzell	Jan. 1, 1896	Mar. 1, 1903	1,125 00
Assistant electrical engineer	John Cartin	Jan. 1, 1891	Jan. 1, 1891	750 00
Assistant steam engineer	Harry Irvine	May 2, 1906	July 1, 1909	750 00
	NON-COMPETITIVE CLASS			
Medical interne	Aaron T. Colnon	June 26, 1909	June 26, 1909	600 00
Medical interne	Alice Baxter	April 4, 1908	April 4, 1908	600 00
Medical interne	Henry L. Trenkle	April —, 1910	April —, 1910	600 00

UTICA STATE HOSPITAL

UNCLASSIFIED SERVICE

Board of managers	George E. Dunham, President.	.....	.....	.....
	Edward H. Coley, Secretary.	.....	.....	.....
	John D. Kernan	.....	.....	.....
	Thomas F. Baker	.....	.....	.....
	Maryette D. Cox	.....	.....	.....
	Lizzie W. Constable	.....	.....	.....
	William G. Mayer	.....	.....	.....

EXEMPT CLASS

Attorney	H. J. Cookinham, Jr	Sept. 10, 1908	Sept. 10, 1908	1,200 00

COMPETITIVE CLASS

Superintendent	H. L. Palmer	Oct. 11, 1893	Oct. 25, 1899	4,500 00
First assistant physician	George H. Torney, Jr	June 22, 1896	July 13, 1900	2,500 00
Second assistant physician	Edward G. Stout	July 21, 1897	July 13, 1900	2,000 00
Second assistant physician	Samuel W. Hamilton	Mar. 1, 1905	May 1, 1909	1,600 00
Assistant physician	Julius E. Haight	Aug. 19, 1900	Nov. 1, 1906	1,500 00
Junior physician	William Leavitt	Oct. 25, 1909	Oct. 25, 1909	900 00
Junior physician	Christopher Fletcher	Jan. 3, 1910	Feb. 21, 1910	900 00
Woman physician	Clara Smith	May 15, 1891	May 15, 1891	1,500 00
Steward	Charles A. Mosher	Oct. 15, 1889	Jan. 1, 1899	2,500 00
Matron	Emma Barker	Oct. 1, 1867	Oct. 1, 1867	750 00
Apothecary	Roy P. Riley	July 3, 1899	July 3, 1899	900 00
Stenographer	James A. Sanford	Feb. 15, 1904	Feb. 15, 1904	900 00
Stenographer	Ada W. Lighthall	Dec. 26, 1901	Sept. 1, 1908	648 00
Stenographer	Jennie Miller	Oct. 1, 1903	Aug. 1, 1908	648 00
Stenographer	Agnes B. McKie	May 19, 1909	May 19, 1909	624 00
Superintendent, hospital training school	Bessie Tibbets	Sept. 1, 1909	Oct. 20, 1909	1,200 00
Storekeeper	J. R. Miller	April 16, 1897	Aug. 16, 1898	750 00
Chef	Simon S. Hahn	Feb. 13, 1893	July 1, 1903	1,125 00
Chief engineer	Edward Hungerford	Oct. 27, 1890	Oct. 27, 1890	1,500 00

UTICA STATE HOSPITAL — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Assistant engineer	Johnson G. Somers	April 18, 1887	April 18, 1887	$900 00
Assistant engineer	Frederick T. Cono	Nov. 24, 1890	Nov. 24, 1890	750 00
Chief electrical engineer	Frederick H. Ellsworth	Oct. 1, 1894	June 1, 1903	1,125 00
Assistant electrical engineer	Judson S. Coonrad	Aug. 1, 1892	April 1, 1907	900 00
Supervising carpenter	Nicholas Weber	Nov. 1, 1904	Nov. 1, 1904	1,200 00
Special attendant—stenographer	Cornelia McIntyre	July 7, 1909	July 7, 1909	399 00
Accountant	Roscoe C. Griffith	Dec. 1, 1908	Mar. 21, 1910	756 00
Clerk, department of joint purchase of supplies	Eva Morey	Feb. 25, 1903	May 1, 1909	600 00
	NON-COMPETITIVE CLASS			
Medical interne	Thomas J. Collinson	Sept. 4, 1909	Sept. 4, 1909	600 00

WILLARD STATE HOSPITAL

	UNCLASSIFIED SERVICE			
Board of managers	Abram S. Stothoff, President	.....	.....	.....
	Fred J. Manro, Secretary	.....	.....	.....
	Annie Laurie Stewart	.....	.....	.....
	E. C. Dwelle	.....	.....	.....
	Mary C. Acker	.....	.....	.....
	Joseph Cameron	.....	.....	.....
	William S. MacDonald	.....	.....	.....
	EXEMPT CLASS			
Attorney	E. B. Partridge	Jan. 1, 1905	Jan. 1, 1905	1,200 00

COMPETITIVE CLASS

Superintendent	R. M. Elliott	Dec. 1, 1895	June 1, 1904	4,500 00
First assistant physician	Robert E. Doran	Feb. 20, 1895	Nov. 1, 1903	2,500 00
Second assistant physician	Thomas J. Currie	Dec. 1, 1891	Mar. 16, 1898	2,000 00
Second assistant physician	John W. Russell	Nov. 15, 1896	Jan. 19, 1909	1,600 00
Assistant physician	Erving Holley	Dec. 2, 1897	Dec. 1, 1901	1,500 00
Assistant physician	Louis T. Waldo	Nov. 14, 1898	Aug. 1, 1904	1,500 00
Assistant physician	Chester L. Carlisle	Jan. 1, 1901	Sept. 15, 1905	1,500 00
Assistant physician	J. Albert Pritchard	Aug. 22, 1907	June 11, 1910	1,400 00
Junior physician	William A. Smith	Mar. 1, 1908	April 1, 1909	1,100 00
Woman physician	Charlotte MacArthur	July 20, 1903	July 20, 1903	1,500 00
Steward	Frank L. Warne	Sept. 23, 1899	May 19, 1902	2,000 00
Apothecary	Henry Schmelz	June 8, 1907	June 8, 1907	900 00
Bookkeeper	Jesse B. Fordham	Mar. 16, 1908	Mar. 16, 1908	1,098 00
Voucher clerk	Stuart F. Wheater	Jan. 3, 1910	Jan. 3, 1910	600 00
Storekeeper and telephone operator	Miller I. McHenry	July 5, 1893	Jan. 20, 1910	870 00
Stenographer	F. Van Thompson	Sept. 7, 1907	Sept. 7, 1907	774 00
Stenographer	Elizabeth A. Knight	Feb. 2, 1896	June 15, 1899	750 00
Special attendant—stenographer	Eleanor R. Latimer	Nov. 12, 1906	Nov. 12, 1906	450 00
Special attendant—stenographer	Ellen G. Tierney	Dec. 16, 1904	Dec. 16, 1904	450 00
Special attendant—stenographer	Carrie Van Duyn	Aug. 10, 1903	Aug. 10, 1903	450 00
Special attendant—medical clerk	Julia Murphy	Aug. 11, 1909	Aug. 11, 1909	387 00
Supervising carpenter	D. Clinton Mattison	Jan. 3, 1901	June 1, 1905	1,200 00
Chef	William G. M. Koehler	April 25, 1899	Sept. 1, 1903	1,125 00
Laundry overseer	Charles S. Parcells	Dec. 26, 1897	Aug. 24, 1898	750 00
Chief engineer	Lewis C. Reynolds	Aug. 3, 1907	Aug. 3, 1907	1,500 00
Assistant engineer	Richard K. Roach	Aug. 22, 1887	Aug. 22, 1887	900 00
Assistant steam engineer	Thomas H. Martin	July 7, 1893	Dec. 1, 1909	750 00
Electrical engineer	John K. Williams	Sept. 1, 1887	Sept. 1, 1887	1,125 00
Assistant electrical engineer	Clarence A. Hamlin	May 1, 1910	May 1, 1910	750 00
Assistant electrical engineer	Jeremiah W. Black	Sept. 1, 1887	Sept. 1, 1887	750 00
Assistant electrical engineer	Leroy G. Sheldon	Aug. 29, 1907	June 15, 1910	750 00

NON-COMPETITIVE CLASS

Medical interne	Mary H. Smith	Aug. 1, 1909	Aug. 1, 1909	600 00
Medical interne	David Robb	Aug. 20, 1909	Aug. 20, 1909	600 00

STATE CHARITABLE, PENAL AND REFORMATORY INSTITUTIONS

AUBURN PRISON

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	EXEMPT CLASS			
Agent and warden	George W. Benham	Dec. 15, 1905	Dec. 15, 1905	$3,500 00
Clerk	Henry Howes	May 17, 1909	May 17, 1909	2,500 00
Assistant clerk	Harry R. Kidney	May 24, 1909	May 24, 1909	1,800 00
Chaplain	Rev. C. Herrick	Oct. 18, 1897	Oct. 18, 1897	2,300 00
Religious instructor	John J. Hickey	Mar. 1, 1895	Mar. 1, 1895	500 00
Religious instructor	A. Guttman	Jan. 1, 1895	Jan. 1, 1895	300 00
	COMPETITIVE CLASS			
Physician	John Gerin	Feb. 24, 1898	Feb. 24, 1898	2,300 00
Principal keeper	Allen P. Tupper	May 1, 1897	Feb. 1, 1899	2,000 00
Correspondence censor	B. F. Winegar	Feb. 1, 1894	May 14, 1907	1,800 00
Bertillon clerk	John M. Shetland	Jan. 1, 1906	Sept. 1, 1907	1,500 00
Stenographer	George W. Jones	Oct. 21, 1907	Oct. 21, 1907	1,500 00
Teacher	Philetus M. Helfer	Sept. 15, 1905	Nov. 15, 1907	1,500 00
Apothecary	Morey J. Balcome	June 1, 1900	June 1, 1900	1,500 00
Storekeeper	Albert S. Carlton	Oct. 15, 1900	April 1, 1906	1,500 00
Hospital steward	William C. Patterson	Aug. 2, 1888	Aug. 2, 1888	1,200 00
Parole officer	William P. Powers	Dec. 26, 1908	Dec. 26, 1908	1,200 00
Yard keeper	William Gard	July 18, 1892	April 1, 1907	1,500 00
Hall keeper	John C. Hiser	May 4, 1897	Nov. 1, 1905	1,200 00
Kitchen keeper	William F. McCabe	July 16, 1892	April 1, 1910	1,200 00
Bakery keeper	Valentine Barthelman	Dec. 13, 1904	Dec. 13, 1904	900 00
Quarry foreman	Patrick Flynn	Nov. 1, 1891	Nov. 1, 1891	$2 25 per day.

Guard	William S. Neville	Jan. 19, 1905	Jan. 19, 1905	$900 00
Guard	John H. Van Vliet	Feb. 1, 1898	Feb. 1, 1898	900 00
Guard	W. B. Topping	Jan. 4, 1895	June 1, 1904	900 00
Guard	H. M. Tiffany	July 13, 1892	April 1, 1910	900 00
Guard	J. T. Sullivan	July 19, 1892	June 1, 1904	900 00
Guard	A. D. Stryker	July 14, 1902	Oct. 20, 1902	900 00
Guard	H. F. Saxton	Sept. 27, 1891	June 1, 1904	900 00
Guard	Milton J. Rythers	July 17, 1905	July 17, 1905	900 00
Guard	Fred I. Roe	Oct. 20, 1899	Nov. 1, 1907	900 00
Guard	Frank Roach	July 26, 1893	June 1, 1904	900 00
Guard	H. J. Rhodes	April 1, 1896	April 1, 1896	900 00
Guard	M. S. Walsh	Aug. 10, 1893	June 1, 1904	900 00
Guard	F. E. Murphy	April 27, 1893	April 27, 1893	900 00
Guard	D. J. Winne	Sept. 16, 1898	Jan. 10, 1899	900 00
Guard	N. H. Brill	Aug. 22, 1893	Aug. 22, 1893	900 00
Guard	David Kling	April 5, 1902	Nov. 7, 1906	900 00
Guard	George B. Runyan	Sept. 10, 1904	Sept. 10, 1904	900 00
Guard	Eugene G. Lamb	Dec. 30, 1903	Dec. 30, 1903	900 00
Guard	John J. Murray	May 4, 1893	June 1, 1904	900 00
Guard	A. J. Macken	May 21, 1907	Oct. 1, 1907	900 00
Guard	Peter Hahn	Jan. 9, 1894	June 1, 1904	900 00
Guard	Elmer E. Marlowe	May 14, 1898	May 14, 1898	900 00
Guard	Thomas Limner	June 18, 1891	June 1, 1904	900 00
Guard	Frank Martin	Jan. 1, 1891	Jan. 1, 1891	900 00
Guard	Patrick Foley	Jan. 17, 1905	Jan. 17, 1905	900 00
Guard	John Martin	June 18, 1891	June 1, 1904	900 00
Guard	Ray E. Hine	Sept. 11, 1893	Sept. 11, 1893	900 00
Guard	J. J. McGreggan	Nov. 4, 1893	Nov. 4, 1893	900 00
Guard	John Flaherty	July 13, 1892	July 13, 1892	900 00
Guard	James Nangle	May 2, 1894	June 1, 1904	900 00
Guard	Patrick White	April 17, 1894	April 17, 1894	900 00
Guard	C. H. Edwards	Sept. 27, 1893	June 1, 1904	900 00
Guard	J. H. Donnelly	July 1, 1893	June 1, 1904	900 00
Guard	Dennis Ganey	Dec. 31, 1894	Dec. 31, 1894	900 00
Guard	Thomas H. Gorman	Aug. 16, 1890	June 1, 1904	900 00
Guard	D. J. Grant	July 13, 1892	June 1, 1904	900 00

AUBURN PRISON — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Guard	James Griffin	Aug. 1, 1883	Aug. 1, 1883	$900 00
Guard	Christian Haas	May 1, 1897	May 1, 1897	900 00
Guard	Joseph Herman	Sept. 1, 1894	Sept. 1, 1894	900 00
Guard	Patrick Holihan	Dec. 19, 1893	June 1, 1904	900 00
Guard	J. J. Holmes	Oct. 29, 1888	June 1, 1904	900 00
Guard	Royal L. Eaton	June 11, 1900	Nov. 10, 1904	900 00
Guard	James B. Durnin	July 8, 1906	June 1, 1907	900 00
Guard	C. W. Douglass	April 5, 1902	Sept. 25, 1905	900 00
Guard	Lawrence Donlan	Oct. 1, 1876	June 1, 1904	900 00
Guard	Myron De Waters	May 1, 1896	May 1, 1896	900 00
Guard	John Crowley	June 13, 1892	June 1, 1904	900 00
Guard	George B. Crane	Sept. 7, 1904	Sept. 7, 1904	900 00
Guard	Thomas F. Coultry	Dec. 20, 1889	June 1, 1904	900 00
Guard	James H. Cook	Dec. 16, 1903	Dec. 16, 1903	900 00
Guard	M. W. Chapman	June 22, 1898	Jan. 10, 1899	900 00
Guard	Loring B. Carter	July 16, 1902	April 1, 1903	900 00
Guard	George N. Carr	May 1, 1897	May 1, 1897	900 00
Guard	John Beachman	July 15, 1893	June 1, 1904	900 00
Guard	Fred Barber	Mar. 31, 1893	June 1, 1904	900 00
Guard	G. W. Allen	June 1, 1882	June 1, 1904	900 00
Guard	E. W. Allen	Oct. 1, 1887	June 1, 1904	900 00
Guard	Fred Alger	Sept. 5, 1902	Dec. 11, 1905	900 00
Guard	Edward F. Adams	Sept. 3, 1894	Jan. 21, 1901	900 00
Guard	Charles W. Ockenfels	June 10, 1908	June 10, 1908	820 00
Guard	Edward B. Beckwith	July 13, 1908	July 13, 1908	820 00
Guard	George F. Seibert	May 14, 1908	May 14, 1908	820 00
Guard	William J. Rolan	Dec. 2, 1907	June 11, 1908	820 00

Guard	G. W. Stoyell	July 1, 1908	May 6, 1909	740 00
Guard	Martin L. Angst	Mar. 1, 1909	May 3, 1909	740 00
Guard	L. W. Atwater	May 29, 1908	Feb. 27, 1909	740 00
Guard	Raymond L. Hunter	May 5, 1909	May 5, 1909	740 00
Guard	Walter E. Markham	Oct. 1, 1908	Nov. 3, 1909	740 00
Guard	Michael T. Murphy	Oct. 1, 1908	Mar. 16, 1909	740 00
Guard	Allan Stahlnecker	May 1, 1909	Jan. 3, 1910	740 00
Guard	H. A. Tripp	May 1, 1909	Mar. 7, 1910	740 00
Guard	Frank G. Moreau	Sept. 1, 1908	Aug. 1, 1909	740 00
Guard	Michael J. Elliott	Dec. 8, 1909	Mar. 8, 1910	660 00
Guard	Thomas L. Flanders	Oct. 1, 1909	Oct. 1, 1909	660 00
Guard	M. P. Nolan	Dec. 19, 1909	April 1, 1910	660 00
Guard	Ira K. Vosburgh	Aug. 16, 1909	Aug. 16, 1909	660 00
Superintendent of industries	John D. Murray	May 1, 1897	June 1, 1903	3,600 00
Assistant superintendent of industries	Fred Duryea	July 9, 1903	July 9, 1903	1,800 00
Financial agent	John H. Calhoun	Mar. 1, 1903	Mar. 1, 1903	2,400 00
Superintendent of clothmaking	Cleophas Corbett	Mar. 12, 1897	Mar. 12, 1897	2,000 00
Instructor in upholstering and wood finishing	James H. Crutchley	Sept. 13, 1906	Sept. 13, 1906	$3 50 per day.
Dyer	James Williamson	June 1, 1907	June 1, 1907	$1,200 00
Chief engineer	John W. Hulbert, Jr	May 3, 1900	Feb. 5, 1906	1,500 00
Foreman	J. H. Bean	May 1, 1897	Jan. 1, 1903	2,000 00
Foreman	Charles N. Swift	Mar. 16, 1908	Mar. 16, 1908	1,800 00
Foreman	Arthur M. Gaylord	May 1, 1897	May 1, 1897	1,500 00
Foreman	James G. Noakes	Feb. 25, 1901	Feb. 25, 1901	1,500 00
Foreman	John W. Hubbard	Feb. 4, 1898	Feb. 4, 1898	$3 50 per day.
Foreman	John Sauerborn	April 10, 1905	April 10, 1905	3 50 per day.
Foreman	Andrew Magnusson	Aug. 1, 1897	Aug. 1, 1897	3 50 per day.
Foreman	Hugh Fulton	Sept. 6, 1897	Sept. 6, 1897	3 50 per day.
Foreman	E. W. Potter	April 20, 1903	April 20, 1903	3 50 per day.
Foreman	William Fulton	May 1, 1897	May 1, 1897	3 50 per day.
Foreman	Andrew E. Corbett	Oct. 1, 1897	Oct. 1, 1897	3 50 per day.
Foreman	Ashley R. Wroath	Sept. 15, 1903	Sept. 15, 1903	3 50 per day.
Foreman	Levi T. Davis	Oct. 18, 1897	Oct. 18, 1897	3 50 per day.
Foreman	Charles A. McAlpine	Aug. 20, 1902	Aug. 20, 1902	3 50 per day.
Foreman	E M. Roberts	Oct. 20, 1902	Oct. 20, 1902	3 50 per day.

AUBURN PRISON FOR WOMEN

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Matron	Annie M. Welshe	May 27, 1893	May 27, 1893	$1,200 00
Engineer	M. C. Sullivan	May 2, 1893	May 2, 1893	900 00
Guard	Charles H. Westover	May 27, 1893	May 27, 1893	600 00
Guard	B. W. Freshow	June 21, 1893	June 21, 1893	600 00
Guard	William E. Dean	July 1, 1895	July 1, 1895	600 00
Guard	John P. Betts	Oct. 2, 1893	Oct. 2, 1893	600 00
Night-watchman	Louis H. Kirkpatrick	Oct. 1, 1897	Oct. 1, 1897	600 00

CLINTON PRISON

	EXEMPT CLASS			
Agent and warden	Frank D. Cole	Feb. 16, 1907	Feb. 16, 1907	3,500 00
Clerk	James H. Signor	Dec. 1, 1899	Oct. 1, 1900	2,000 00
Assistant clerk	Lance M. Parsons	Mar. 20, 1907	Mar. 20, 1907	1,500 00
Chaplain	Francis H. Pierce	May 2, 1904	May 2, 1904	2,000 00
Religious instructor	G. Belanger	May 1, 1883	May 1, 1883	500 00
Religious instructor	S. Judelsohn	June 1, 1894	June 1, 1894	500 00
	COMPETITIVE CLASS			
Physician	Julius B. Ransom	May 5, 1889	May 5, 1889	2,000 00
Assistant physician	Walter N. Thayer, Jr	June 1, 1904	June 1, 1904	1,500 00
Principal keeper	Elijah G. Vogan	Aug. 12, 1896	Aug. 12, 1896	2,000 00
Receiving officer	Emerson E. Davis, Jr	Sept. 1, 1896	Sept. 1, 1896	1,800 00
Head teacher	Jay R. Crowley	Nov. 23, 1907	July 1, 1910	1,500 00
Chief engineer	Robert G. Elliott	Mar. 1, 1898	Mar. 1, 1906	1,500 00
Pharmacist	Robert A. Sloss	April 18, 1900	Nov. 21, 1901	1,200 00
Stenographer	William Lundell	June 30, 1898	June 30, 1898	1,200 00

Assistant bertillon clerk	Norman L. Burdick	Feb. 25, 1899	Oct. 1, 1907	1,200 00
Parole officer	John B. Mooers	Nov. 1, 1901	Nov. 1, 1901	1,200 00
Storekeeper	William H. Farrington	July 9, 1904	Oct. 1, 1909	1,200 00
Kitchen keeper	Edward H. White	Oct. 8, 1902	Sept. 1, 1907	1,200 00
Hall keeper	Joseph S. Nash	Feb. 15, 1881	Jan. 11, 1898	1,200 00
Yard keeper	John Foy	June 1, 1881	June 1, 1904	1,200 00
Sergeant of guard	John H. Healey	May 1, 1897	Jan. 1, 1906	900 00
Guard	Stephen H. Allen	May 1, 1896	May 1, 1896	900 00
Guard	George C. Buck	April 23, 1893	April 23, 1893	900 00
Guard	J. W. C. Burdick	Feb. 1, 1893	Feb 1, 1893	900 00
Guard	George H. Brown	May 1, 1897	May 1, 1897	900 00
Guard	Henry W. Burnham	Jan. 7, 1892	June 1, 1904	900 00
Guard	Thomas L. Barrett	May 11, 1907	May 11, 1907	900 00
Guard	James Clancey	Jan. 1, 1894	June 1, 1904	900 00
Guard	Patrick H. Cooney	Jan. 7, 1892	June 1, 1904	900 00
Guard	John Dormer	Feb. 1, 1893	Feb. 1, 1909	900 00
Guard	C. Henry Everleth	June 17, 1907	June 17, 1907	900 00
Guard	David E. Gay	April 18, 1889	June 1, 1904	900 00
Guard	Elmer D. Graves	April 1, 1906	April 1, 1906	900 00
Guard	Marcus L. Heading	Sept. 1, 1893	Sept. 1, 1893	900 00
Guard	Jeremiah Haley	Aug. 1, 1899	Nov. 15, 1900	900 00
Guard	P. D. Hillard	April 26, 1897	Nov. 16, 1901	900 00
Guard	George Hiscott	May 4, 1904	Aug. 1, 1904	900 00
Guard	Oren F. Henry	Sept. 21, 1895	Sept. 21, 1895	900 00
Guard	Walter V. Haskell	June 7, 1906	July 1, 1907	900 00
Guard	J. F. Keenan	Jan. 7, 1892	June 1, 1904	900 00
Guard	Thomas Kelly	Sept. 1, 1901	June 1, 1906	900 00
Guard	Lewis M. Knapp	Jan. 1, 1906	Mar. 3, 1910	900 00
Guard	John H. North	July 1, 1896	June 1, 1904	900 00
Guard	John O'Leary	Oct. 1, 1891	June 1, 1904	900 00
Guard	Seymour Myers	Oct. 1, 1884	Oct. 1, 1884	900 00
Guard	William L. Mead	Jan. 12, 1882	June 1, 1904	900 00
Guard	Michael J. O'Neil	June 15, 1893	June 15, 1893	900 00
Guard	George W. Olmstead	Mar. 14, 1894	Mar. 14, 1894	900 00
Guard	William L. Parsons	Nov. 20, 1899	Oct. 2, 1902	900 00

CLINTON PRISON — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Guard	Louis Priest	May 25, 1895	May 25, 1895	$900 00
Guard	Richard J. Powers	May 9, 1898	May 9, 1898	900 00
Guard	Albert E. Robinson	June 11, 1900	Oct. 27, 1900	900 00
Guard	William H. Sheehey	May 10, 1892	May 10, 1892	900 00
Guard	Frank Sutton	Dec. 1, 1904	Dec. 1, 1904	900 00
Guard	James E. Signor	Jan. 19, 1904	Jan. 19, 1904	900 00
Guard	Thomas Tierney	May 9, 1898	May 9, 1898	900 00
Guard	Howard Bates	Dec. 14, 1894	Nov. 7, 1906	900 00
Guard	Morgan Van Gorder	Feb. 1, 1892	June 1, 1904	900 00
Guard	Henry D. Kingsley	July 1, 1896	Jan. 17, 1907	900 00
Guard	Edward W. Cumm	Mar. 9, 1892	Mar. 9, 1892	900 00
Guard	Patrick E. Rowan	Aug. 29, 1903	Aug. 29, 1903	900 00
Guard	Wilbur E. Foote	April 1, 1906	April 1, 1906	900 00
Guard	William H. Connors	June 5, 1894	June 5, 1894	900 00
Guard	Dellmont C. Churchill	Sept. 1, 1907	Nov. 1, 1907	820 00
Guard	L. W. Fitzpatrick	July —, 1907	Oct. 1, 1907	820 00
Guard	William A. O'Brien	Aug. 1, 1907	June 5, 1908	820 00
Guard	Charles H. Seavey	Feb. 24, 1908	Sept. 3, 1908	820 00
Guard	Albert W. Bement	April 1, 1909	April 1, 1909	740 00
Guard	Ethan A. Bobria	May 4, 1909	May 4, 1909	740 00
Guard	Hugh O' N. Courneen	April 1, 1909	April 1, 1909	740 00
Guard	Ernest H. Goodspeed	Oct. 2, 1908	April 1, 1909	740 00
Guard	Roy B. Hill	May 1, 1909	Oct. 1, 1909	740 00
Guard	Henry G. Millington	Feb. 29, 1908	Sept. 1, 1908	740 00
Guard	Thomas J. Reid	Aug. 12, 1908	Aug. 12, 1908	740 00
Guard	Louis B. Snowden	Aug. 1, 1908	Aug. 1, 1908	740 00
Guard	William D. Willett	Aug. 14, 1908	Aug. 14, 1908	740 00
Guard	Edward W. Wilson	Jan. 2, 1908	Oct. 1, 1908	740 00

Guard	Jacob C. Zuck	Dec. 17, 1908	Oct. 1, 1909	740 00
Guard	Patrick Conboy	Sept. 1, 1909	Sept. 1, 1909	660 00
Guard	John G. Collins	Sept. 17, 1908	Dec. 1, 1909	660 00
Guard	William J. Crowder	Sept. 1, 1909	Mar. 13, 1910	660 00
Guard	Alfred H. Douglass	Oct. 15, 1909	May 1, 1910	660 00
Guard	John C. Farrel	Aug. 1, 1907	July 1, 1910	660 00
Guard	Charles O. Lynam	Oct. 1, 1909	Oct. 1, 1909	660 00
Guard	George Manley	July 31, 1909	Oct. 1, 1909	660 00
Guard	Frank J. Manley	Aug. 1, 1907	April 1, 1910	660 00
Guard	Arthur Spence	Feb. 8, 1908	Nov. 1, 1909	660 00
Guard	Rutherford H. Thompson	July 1, 1910	July 1, 1910	660 00
Guard	Thomas J. Hart	June 27, 1910	June 27, 1910	660 00
Superintendent of industries	William H. Gilbert	Feb. 6, 1907	Feb. 6, 1907	2,500 00
Financial agent	J. H. Calhoun	Dec. 28, 1908	Dec. 28, 1908	2,400 00
Bookkeeper	J. Scott Nichols	June 1, 1907	June 1, 1907	1,200 00
Guard and dyer	John F. Macksey	Feb. 5, 1892	Jan. 1, 1908	1,200 00
Machinist	Peter Brown	Dec. 1, 1894	Dec. 1, 1894	900 00
Foreman	Walter L. Cosgrave	Mar. 1, 1898	Mar. 1, 1898	1,200 00
Foreman	Alonzo Goodwin	Mar. 14, 1898	Mar. 14, 1898	1,200 00
Foreman	F. C. Riese	May 28, 1901	Jan. 1, 1910	1,200 00
Foreman	Henry F. Thayer	Mar. 1, 1900	May 7, 1900	1,200 00
Foreman	Edward Norris	Dec. 4, 1888	Dec. 4, 1888	1,200 00
Foreman	James A. Gorman	Aug. 12, 1902	Jan. 16, 1904	900 00
Engineer	Patrick T. Moynihan	June 1, 1893	June 1, 1893	900 00
Watchman	Jerome H. Gay	Mar. 7, 1892	Mar. 7, 1892	600 00

SING SING PRISON

EXEMPT CLASS

Agent and warden	Jesse D. Frost	July 15, 1907	July 15, 1907	3,500 00
Chaplain	S. Ernest Jones	Jan. 1, 1905	Jan. 1, 1905	2,000 00
Clerk	Augustine Sackett	May 27, 1906	May 27, 1906	2,000 00
Assistant clerk	John E. Holla	Feb. 1, 1909	Feb. 1, 1909	1,500 00
Religious instructor	J. Ludwig Stern	Feb. 1, 1907	Feb. 1, 1907	500 00
Religious instructor	J. D. Braverman	Oct. 1, 1905	Oct. 1, 1905	500 00
Religious instructor	Cornelius V. Mahoney	Jan. 1, 1903	Jan. 1, 1903	500 00

SING SING PRISON — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Physician	Fred E. Lettice	Aug. 13, 1908	Aug. 13, 1908	$2,000 00
Principal keeper	James Connaughton	Jan. 10, 1876	Jan. 10, 1876	2,000 00
Assistant principal keeper	Samuel W. Hammond	April 17, 1908	April 17, 1908	1,500 00
Superintendent of industries	John P. Powers	Oct. 16, 1892	Mar. 1, 1906	3,600 00
Financial agent	Frank G. Wood	Feb. 1, 1903	Feb. 1, 1903	1,800 00
State detective	James Jackson	Jan. 1, 1873	Jan. 1, 1873	1,800 00
Receiving officer	H. C. Westlake	Sept. 15, 1878	Sept. 15, 1878	1,650 00
Stenographer	Daniel J. Hickey	June 13, 1893	June 13, 1893	2,100 00
Head teacher	Lee N. Taplin	Sept. 15, 1905	Nov. 15, 1907	1,500 00
Parole officer	James Keenholtz	Nov. 1, 1901	Nov. 1, 1901	1,200 00
Correspondence censor	Sanders B. Nellis	Nov. 18, 1900	Aug. 1, 1908	1,200 00
Druggist	Van Kleeck Smith	Aug. 10, 1901	Nov. 16, 1901	1,500 00
Electrician	W. Arthur Neafie	Mar. 12, 1901	Dec. 4, 1902	1,500 00
Bertillon clerk	Louis Powers	Jan. 1, 1906	Jan. 1, 1906	1,500 00
Bertillon clerk	Edward S. Parke	Sept. 1, 1907	Sept. 1, 1907	1,200 00
Hall keeper	John J. Lynch	Aug. 1, 1891	Aug. 1, 1891	1,200 00
Storekeeper	Lyman S. Gibbs	Dec. 24, 1894	April 1, 1906	1,200 00
Kitchen keeper	Frederick J. Hahn	Aug. 13, 1906	Aug. 13, 1906	1,200 00
Yard keeper	Charles Hilbert	Jan. 1, 1869	Jan. 1, 1869	1,200 00
Head farmer	William H. Harvey	May —, 1901	May —, 1901	900 00
Blacksmith and wagon assembler	Edward P. Morrison	Aug. 1, 1906	Feb. 1, 1908	1,200 00
Instructor, shoe department	Patrick W. Walsh	May 2, 1910	May 2, 1910	1,050 00
Guard and dyer	Edward F. Barrett	May 8, 1897	June 1, 1904	1,200 00
Foreman	Robert H. Kennedy	Mar. 15, 1899	Mar. 1, 1902	2,400 00
Foreman	James A. Collins	May 24, 1898	May 24, 1898	2,400 00
Foreman	John V. Hayes	Mar. 18, 1896	Feb. 1, 1900	1,800 00
Foreman	John Hayden	June 18, 1891	June 18, 1891	1,500 00
Foreman	James Sands	April 8, 1908	April 8, 1908	1,300 00

Foreman	Maguler Butler	Mar. 1, 1905	Mar. 23, 1906	$6 00 per day.
Foreman	Edward Irvine	May 16, 1901	May 16, 1901	5 00 per day.
Foreman	Albert Englehardt	Jan. 1, 1905	Jan. 1, 1905	4 50 per day.
Foreman	Joseph C. Taylor	June 21, 1906	June 21, 1906	3 50 per day.
Foreman	Emmet L. Woodworth	May 24, 1898	May 24, 1898	3 50 per day.
Watchman	W. L. Mead	Jan. 5, 1895	Jan. 5, 1895	2 00 per day.
Watchman	A. J. Biglin	April 8, 1876	April 14, 1910	2 00 per day.
Watchman	Samuel Judge	Feb. 18, 1910	Feb. 18, 1910	2 00 per day.
Watchman	Henry Owens	May 13, 1904	July 1, 1907	2 00 per day.
Prison guard	Wilfred V. Webster	July 1, 1901	July 1, 1901	$900 00
Guard	Thomas S. Wheeler	Sept. 7, 1891	June 1, 1904	900 00
Guard	C. H. Vaughn	Jan. 28, 1891	June 1, 1904	900 00
Guard	Alexander Van Wart	April 18, 1898	April 18, 1898	900 00
Guard	Garwood T. Smith	July 8, 1891	Sept. 1, 1900	900 00
Guard	Edward Reilly	Aug. 13, 1894	June 1, 1904	900 00
Guard	C. E. Orne	Dec. 18, 1894	Dec. 18, 1894	900 00
Guard	Edward O'Toole	Sept. 1, 1889	Sept. 1, 1889	900 00
Guard	Abner A. New	July 25, 1894	July 25, 1894	900 00
Guard	A. J. Nearn	July 24, 1891	Dec. 1, 1897	900 00
Guard	Thomas McInerney	April 1, 1907	April 1, 1907	900 00
Guard	Edward McEneny	July 1, 1894	June 1, 1904	900 00
Guard	Michael A. Mullins	June 5, 1893	June 5, 1893	900 00
Guard	Carlos E. Mory	June 13, 1893	Dec. 26, 1904	900 00
Guard	George B. Meserole	Sept. 2, 1891	June 1, 1904	900 00
Guard	Alex. Meginly	May 26, 1896	May 26, 1896	900 00
Guard	John L. Marsden	Mar. 1, 1892	May 1, 1908	900 00
Guard	Robert J. Martin	July 5, 1895	July 5, 1895	900 00
Guard	D. M. Lynch	Feb. 2, 1894	June 1, 1904	900 00
Guard	Charles R. Kruse	Dec. 1, 1899	Jan. 1, 1905	900 00
Guard	Walter Kenyon	Sept. 1, 1907	Sept. 1, 1907	900 00
Guard	J. T. Heaney	Dec. 29, 1894	Dec. 29, 1894	900 00
Guard	C. P. Guernsey	Mar. 14, 1897	June 1, 1904	900 00
Guard	William J. Gormley	Mar. 19, 1894	Mar. 19, 1894	900 00
Guard	Michael Eustace	Oct. 22, 1889	Dec. 1, 1897	900 00
Guard	Martin Deely	Dec. 3, 1891	June 1, 1904	900 00

SING SING PRISON — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Guard	James Duffey	Dec. 29, 1894	June 1, 1904	$900 00
Guard	Fred Dorner	Oct. 19, 1893	June 1, 1904	900 00
Guard	J. D. Derrenbacher	June 3, 1889	June 1, 1904	900 00
Guard	M. J. Darby	Nov. 4, 1891	June 1, 1904	900 00
Guard	Alfred Conyes	April 30, 1883	June 1, 1904	900 00
Guard	J. J. Rowe	Oct. 29, 1894	Oct. 29, 1894	900 00
Guard	Charles W. Cary	Aug. 21, 1894	June 1, 1904	900 00
Guard	W. J. Burton	Jan. 6, 1892	June 1, 1904	900 00
Guard	James Bulger	May 11, 1880	May 11, 1880	900 00
Guard	William D. Blanchard	Oct. 1, 1902	Oct. 1, 1902	900 00
Guard	Philip Shoemaker	Sept. 19, 1891	April 1, 1910	900 00
Sergeant of guard	E. J. Kinnane	Nov. 5, 1891	June 1, 1904	900 00
Guard	O. E. Helmes	June 7, 1892	June 1, 1904	900 00
Guard	Hugh A. Lavery	May 14, 1894	June 1, 1904	900 00
Guard	Michael Mack	July 6, 1889	June 1, 1904	900 00
Guard	James Parke	June 22, 1898	July 1, 1906	900 00
Guard	Lawrence T. Murphy	Mar. 16, 1892	Jan. 5, 1898	900 00
Guard	Edward D. Burby	June 1, 1895	June 1, 1904	900 00
Guard	John P. O'Hare	July 18, 1904	July 18, 1904	900 00
Guard	A. W. McClelland	Nov. 21, 1909	May 1, 1910	900 00
Guard	Fred H. Benedict	July 14, 1908	July 14, 1908	820 00
Guard	Harry R. Purnhagen	May 1, 1909	Oct. 1, 1909	740 00
Guard	Edward B. Vail	Oct. 1, 1908	April 1, 1909	740 00
Guard	Cecil J. Smith	June 1, 1909	June 1, 1909	740 00
Guard	Henry Rigney	Mar. 22, 1909	Mar. 22, 1909	740 00
Guard	Samuel Miller	May 27, 1909	May 27, 1909	740 00
Guard	James C. Mangan	Nov. 14, 1908	Nov. 14, 1908	740 00

Guard	Harry G. Lincoln	Nov. 9, 1908	Nov. 9, 1908	740 00
Guard	Bert Sears	Sept. 10, 1908	Sept. 10, 1908	740 00
Guard	Dennis J. Gray	May 6, 1909	May 6, 1909	740 00
Guard	John J. Farrell	Aug. 14, 1908	Aug. 14, 1908	740 00
Guard	George J. Barrett	Dec. 15, 1908	Dec. 15, 1908	740 00
Guard	Benjamin J. Fieseler	Aug. 17, 1908	Aug. 17, 1908	740 00
Guard	Robert R. Westover	Oct. 15, 1909	Oct. 15, 1909	660 00
Guard	Frank B. Way	Oct. 1, 1909	Oct. 1, 1909	660 00
Guard	George J. Tate	Oct. 13, 1909	Oct. 13, 1909	660 00
Guard	Martin J. Sharkey	Nov. 3, 1909	Nov. 3, 1909	660 00
Guard	Milton Schoonmaker	June 16, 1910	June 16, 1910	660 00
Guard	Joseph H. Shaw	Oct. 26, 1909	Oct. 26, 1909	660 00
Guard	George Rohn	Oct. 22, 1909	Oct. 22, 1909	660 00
Guard	Albert M. Peffers	Sept. 11, 1909	Sept. 11, 1909	660 00
Guard	William F. O'Neill	Jan. 1, 1910	Jan. 1, 1910	660 00
Guard	William E. Nesbitt	Oct. 15, 1909	April 18, 1910	660 00
Guard	Horatio E. Hickok	June 14, 1909	June 14, 1909	660 00
Guard	Fred A. Moreau	June 15, 1910	June 15, 1910	660 00
Guard	Charles F. McWilliams	Oct. 28, 1909	Oct. 28, 1909	660 00
Guard	Joseph L. McCartin	Jan. 24, 1910	Jan. 24, 1910	660 00
Guard	Forest J. Mattison	Dec. 20, 1909	Dec. 20, 1909	660 00
Guard	John F. Lawler	May 1, 1910	May 1, 1910	660 00
Guard	William F. Kelly	Sept. 12, 1909	Sept. 12, 1909	660 00
Guard	Joseph L. Hydorn	Aug. 23, 1909	Aug. 23, 1909	660 00
Guard	William J. Halpin	Sept. 11, 1909	Sept. 11, 1909	660 00
Guard	Joseph P. Geisler	June 6, 1910	June 6, 1910	660 00
Guard	Bryan Fitzpatrick	June 9, 1910	June 9, 1910	660 00
Guard	John C. Dixon	Dec. 17, 1909	Dec. 17, 1909	660 00
Guard	Edward J. Foley	June 20, 1910	June 20, 1910	660 00
Guard	Clarence E. Daly	Sept. 2, 1909	Sept. 2, 1909	660 00
Guard	Edgar H. Drumm	May 23, 1910	May 23, 1910	660 00
Guard	John H. Cameron	Jan. 24, 1910	Jan. 24, 1910	660 00
Guard	George A. Durnford	Oct. 15, 1909	Oct. 15, 1909	660 00
Guard	August F. Dressler	Oct. 9, 1909	Oct. 9, 1909	660 00

AGRICULTURAL AND INDUSTRIAL SCHOOL

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Board of managers	John D. Burns	May 2, 1906	May 2, 1906	.....
	Evangeline M. O'Connor	May 2, 1906	May 2, 1906	.....
	Thomas B. Dunn	July 2, 1906	July 2, 1906	.....
	William Bausch	Feb. 21, 1907	Feb. 21, 1907	.....
	Uriel B. Moses	Feb. 21, 1907	Feb. 21, 1907	.....
	George F. Roth	Feb. 21, 1907	Feb. 21, 1907	.....
	John F. White	Feb. 21, 1907	Feb. 21, 1907	.....
	Lura E. Aldridge	April 22, 1908	April 22, 1908	.....
	Andrew H. Bown	April 22, 1908	April 22, 1908	.....
	J. Willis Candee	April 22, 1908	April 22, 1908	.....
	Patrick H. Cochrane	April 22, 1908	April 22, 1908	.....
	Frederick R. Smith	April 22, 1908	April 22, 1908	.....
	Albert H. Tracy, Jr	April 22, 1908	April 22, 1908	.....
	Roger B. Williams	April 22, 1908	April 22, 1908	.....
	EXEMPT CLASS			
Catholic chaplain	Michael J. Krieg	Oct. 1, 1906	Oct. 1, 1906	$1,200 00
Protestant chaplain	Alexander M. Stewart	May 19, 1909	May 19, 1909	900 00
Rabbi	Max S. Moll	Nov. 13, 1907	Nov. 13, 1907	480 00
Custodian	Edward E. Van Buskirk	July 1, 1907	July 1, 1907	1,000 00
	COMPETITIVE CLASS			
Superintendent	Franklin H. Briggs	July 1, 1890	July 1, 1890	3,500 00
Assistant superintendent	David Bruce	May 1, 1891	Mar. 1, 1906	1,600 00
Resident physician	Frederick L. Wright	Oct. 13, 1909	Oct. 13, 1909	1,200 00
Protestant parole agent	J. A. Hanvey	Feb. 25, 1896	Dec. 12, 1906	1,200 00
Parole officer	Charles H. Goff	Jan. 1, 1910	Jan. 1, 1910	900 00
Parole officer	Lewis H. Mott	Jan. 1, 1910	Jan. 1, 1910	900 00
Parole officer	Charles E. Ewing	Jan. 1, 1910	Jan. 1, 1910	900 00

Inspector	James R. Robertson	Oct. 7, 1888	Mar. 1, 1909	1,000 00
Chief clerk	Jesse J. Herbison	May 28, 1903	Feb. 1, 1906	840 00
Clerk	Mary C. Sprague	May 6, 1907	May 6, 1907	600 00
Clerk	Florence C. E. Walling	Dec. 7, 1903	Oct. 1, 1908	600 00
Clerk	Charlotte O'Grady	May 1, 1896	May 1, 1901	420 00
Superintendent's clerk	Lula A. Van Brunt	Nov. 1, 1909	Nov. 1, 1909	420 00
Storekeeper	Thomas J. Curtin	July 1, 1873	Jan. 1, 1901	660 00
Stenographer	Lillian Belle Banks	Nov. 9, 1908	Nov. 9, 1908	480 00
Stenographer	Anna Bluestone	April 4, 1910	April 4, 1910	480 00
Organist and guide	George H. Stell	May 1, 1907	May 1, 1907	500 00
Catholic organist	M. F. O'Laughlin	July 1, 1895	Jan. 1, 1901	250 00
Matron	C. L. Collson	Oct. 1, 1892	Feb. 21, 1899	1,000 00
Assistant matron	L. A. Reilly	Mar. 19, 1895	Oct. 1, 1908	420 00
Supervisor of colony farms	James D. Edwards	July 10, 1907	July 10, 1907	1,200 00
Supervisor of cottage, disciplinary	L. A. Reilly	Feb. 2, 1895	Oct 1, 1908	720 00
Supervisor of farm cottage	Ulysses G. Spink	Sept. 11, 1907	Sept. 11, 1907	600 00
Supervisor of farm cottage	R. A. Putney	Mar. 1, 1905	Mar. 1, 1905	600 00
Supervisor of farm cottage	Fred L. Beals	June 1, 1907	June 1, 1907	600 00
Supervisor of farm cottage	Erastus McPhee	Oct. 6, 1906	Oct. 6, 1906	600 00
Supervisor of farm cottage	Harry Vaughn	Jan. 1, 1906	Jan. 1, 1906	600 00
Supervisor of farm cottage	Harry J. Murphy	Mar. 1, 1909	Mar. 1, 1909	600 00
Supervisor of farm cottage	Scott O. Neilson	Sept. 16, 1907	Sept. 16, 1907	600 00
Supervisor of farm cottage	George F. Brandow	June 16, 1906	June 16, 1906	600 00
Supervisor of farm cottage	James Murphy	Aug. 1, 1906	Aug. 1, 1906	600 00
Supervisor of farm cottage	Thomas Murphy	Dec. 19, 1894	Feb. 1, 1905	600 00
Supervisor of farm cottage	William H. Anderson	July 15, 1906	July 15, 1906	600 00
Supervisor of farm cottage	Andrew T. Whalen	Nov. 1, 1906	Nov. 1, 1906	600 00
Supervisor of farm cottage	Charles H. Armstrong	April 1, 1905	April 1, 1905	600 00
Supervisor of farm cottage	Frank F. Herrick	Jan. 4, 1909	Sept. 1, 1909	600 00
Supervisor of farm cottage	Bert S. McNinch	Feb. 1, 1907	Feb. 1, 1907	600 00
Supervisor of farm cottage	Floyd I. Pratt	Mar. 16, 1908	Mar. 16, 1908	600 00
Supervisor of farm cottage	George S. Wilkinson	May 27, 1908	May 27, 1908	600 00
Supervisor of farm cottage	Bernard J. O'Brien	April 16, 1907	April 16, 1907	600 00
Supervisor of farm cottage	George E. Howell	Oct. 1, 1907	Oct. 1, 1907	600 00
Supervisor of farm cottage	Deyo W. Wagner	Dec. 10, 1906	Dec. 10, 1906	600 00
Supervisor of farm cottage	Joseph Loeffel	Jan. 1, 1910	Jan. 1, 1910	600 00

AGRICULTURAL AND INDUSTRIAL SCHOOL — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Supervisor of farm cottage	Manley C. Oakes	Mar. 1, 1909	Mar. 1, 1909	$600 00
Chief engineer	Warren B. Graves	Sept. 3, 1904	Mar. 27, 1906	1,000 00
Assistant engineer	George B. Carroll	Oct. 1, 1907	Oct. 1, 1907	720 00
Assistant steam engineer	Earl L. Rittenhouse	April 16, 1906	April 16, 1906	780 00
Assistant engineer	Bernard Anderson	April 1, 1910	April 1, 1910	600 00
Superintendent of schools	Helen M. Shattuck	Sept. 1, 1892	Jan. 1, 1901	1,000 00
Teacher	Annie V. Finegan	Oct. 14, 1907	Oct. 14, 1907	600 00
Teacher	Julia C. Gainard	Sept. 1, 1894	Sept. 1, 1894	720 00
Teacher	Nellie E. Hayner	Sept. 1, 1892	Sept. 1, 1892	720 00
Teacher	Mary E. Cullen	April 1, 1909	April 1, 1909	540 00
Teacher	Elizabeth C. Trussell	Jan. 1, 1909	Jan. 1, 1909	540 00
Teacher	Lovina Cox	Feb. 20, 1893	Feb. 20, 1893	720 00
Teacher	Jennie Howell	Sept. 1, 1893	Sept. 1, 1893	720 00
Teacher	Jennie McAuliffe	May 18, 1891	May 18, 1891	720 00
Teacher	Laura Wilson	Dec. 1, 1893	Dec. 1, 1893	720 00
Teacher	Eleanor E. Miller	Sept. 1, 1898	Sept. 1, 1898	600 00
Teacher	Maude Ellis	Sept. 1, 1908	Sept. 1, 1909	480 00
Teacher	Gertrude L. Douglass	Feb. 1, 1905	Feb. 1, 1905	720 00
Teacher	Anna L. Breen	April 17, 1899	April 17, 1899	720 00
Teacher	Ella A. Woodward	Sept. 12, 1903	Sept. 12, 1903	720 00
Teacher	Martha J. Conway	Mar. 1, 1909	Mar. 1, 1909	540 00
Teacher	Anna M. Dowling	Nov. 1, 1909	Nov. 1, 1909	480 00
Teacher	Mary E. George	Jan 3, 1910	Jan. 3, 1910	480 00
Instructor in baking and supervisor of cottage	Fred A. Smith	Nov. 12, 1909	Nov. 12, 1909	720 00
Instructor in blacksmithing and supervisor of cottage	Adolph F. Kohler	Nov. 18, 1907	Nov. 18, 1907	900 00
Instructor, carpentry	J. H. Van Dyne	Sept. 1, 1887	Sept. 1, 1887	900 00
Instructor, carpentry	James R. Howard	Aug. 1, 1906	Mar. 1, 1909	840 00
Instructor in masonry and supervisor of cottage	Flavius G. Coe	Mar. 21, 1910	Mar. 21, 1910	780 00

Instructor in tailoring and supervisor of cottage	Jacob M. Gilbert	Jan. 15, 1910	Jan. 15, 1910	780 00
Instructor in tailoring	Llewlyn McKenna	Mar. 1, 1909	Mar. 1, 1909	840 00
Instructor in electrical construction	J. F. Flanagan	Feb. 1, 1893	Feb. 1, 1893	720 00
Instructor in laundering	Edwin Robinson	Jan. 1, 1908	Jan. 1, 1908	720 00
Instructor in machinery	George T. Lockman	June 14, 1889	June 14, 1889	900 00
Instructor in printing	Egbert Hockstra	Sept. 1, 1890	Sept. 1, 1890	900 00
Instructor in painting	Charles A. Dutcher	Feb. 2, 1886	Feb. 2, 1886	900 00
Instructor, band	F. B. Remington	April 1, 1895	April 1, 1895	780 00
Matron	Mary E. Guinan	Sept. 1, 1909	Sept. 1, 1909	600 00
Chief nurse	Loretto MacDonald	April 28, 1910	April 28, 1910	480 00
Optical surgeon	Nathaniel D. McDowell	April 24, 1901	April 24, 1901	480 00
Butcher	Frank F. Gillett	Feb. 1, 1910	Feb. 1, 1910	720 00
Guard	Caleb W. Hayes	Nov. 15, 1909	Nov. 15, 1909	540 00
Guard	Sylvester W. Matthews	Sept. 6, 1908	Sept. 6, 1908	540 00
Guard	Newton H. Baldwin	Mar. 10, 1906	Sept. 23, 1907	540 00
Guard	George H. MacClary	Dec. 31, 1907	Dec. 31, 1907	540 00
Guard	John Harper Garlock	July 1, 1909	July 1, 1909	540 00
Guard	Herbert F. Wunder	Oct. 1, 1909	Oct. 1, 1909	540 00
Guard	William F. Grady	June 7, 1899	Jan. 1, 1901	540 00
Guard	Elmer E. Washburn	Feb. 15, 1903	Mar. 24, 1907	540 00
Guard	Hervey Walkley	July 14, 1909	July 14, 1909	540 00
Guard	J. R. McKinley	Nov. 8, 1893	Jan. 1, 1901	540 00
Guard	John Grady	Sept. 13, 1909	Sept. 13, 1909	540 00
Guard	Arthur B. Howard	Jan. 1, 1910	Jan. 1, 1910	540 00
Guard	Lloyd M. Badger	May 18, 1909	May 18, 1909	540 00
Guard	Daniel S. Kelly	Mar. 8, 1909	Mar. 8, 1909	540 00
Guard	John Andrew Penn	June 18, 1907	June 18, 1907	540 00
Guard	Theodore Coe, Jr	Oct. 18, 1908	Oct. 18, 1908	540 00
Guard	John H. Sharpe	Aug. 1, 1899	Jan. 1, 1901	540 00
Guard	Samuel Leddin	Mar. 9, 1910	Mar. 9, 1910	540 00
Guard	John M. Weidman	Dec. 1, 1908	Mar. 1, 1910	540 00
Guard	Chester M. Greene	Aug. 6, 1909	Aug. 6, 1909	540 00
Guard	Henry L. Wirly	Sept. 1, 1909	Sept. 1, 1909	540 00
Guard	Edward W. Holm	Mar. 15, 1910	Mar. 15, 1910	540 00
Guard	Raymond A. Mooney	Mar. 18, 1910	Mar. 18, 1910	540 00
Attendant	Margaret Hickey	April 16, 1895	Jan. 1, 1901	300 00

CRAIG COLONY, SONYEA

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Board of managers	William P. Biggs	May 1, 1906	May 1, 1906	.....
	Hulbert E. Brown	May 1, 1906	May 1, 1906	.....
	George E. Gorham	May 1, 1906	May 1, 1906	.....
	Stanley E. Hunting	May 1, 1906	May 1, 1906	.....
	Percy L. Lang	May 22, 1907	May 22, 1907	.....
	Daniel B. Murphy	May 22, 1907	May 22, 1907	.....
	Frederick Peterson	May 22, 1907	May 22, 1907	.....
	William A. Douglas	April 17, 1908	April 17, 1908	.....
	Abbott Low Dow	April 17, 1908	April 17, 1908	.....
	Jeannette R. Hawkins	April 17, 1908	April 17, 1908	.....
	James H. Loomis	April 17, 1908	April 17, 1908	.....
	EXEMPT CLASS			
Agent and treasurer	John F. Connor	May 24, 1895	Oct. 8, 1895	$1,200 00
Chaplain	J. R. Jeffrey	Oct. 12, 1909	Oct. 12, 1909	800 00
Chaplain	George Jones	Aug. 10, 1907	Aug. 10, 1907	800 00
	COMPETITIVE CLASS			
Superintendent	William T. Shanahan	Feb. 11, 1901	Oct. 12, 1909	3,500 00
Pathologist	J. F. Munson	June 1, 1906	June 1, 1906	2,500 00
First assistant physician	G. Kirby Collier	Mar. 25, 1903	Oct. 12, 1909	2,000 00
Second assistant physician	William N. Trader	May 1, 1906	May 1, 1910	1,500 00
Third assistant physician	Barton F. Andrews	Aug. 1, 1906	May 1, 1910	1,200 00
Junior assistant physician	Arthur L. Shaw	Nov. 6, 1909	Mar. 25, 1910	900 00
Junior physician	L. H. Pinco	Nov. 12, 1909	May 10, 1910	900 00
Woman physician	Nancy B. Craighead	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Bookkeeper	William C. Cooper	Oct. 22, 1902	July 1, 1905	1,200 00
Bookkeeper	Archibald C. McFetridge	Feb. 17, 1896	Jan. 1, 1901	1,200 00
Steward	Truman L. Stone	Oct. 1, 1897	Oct. 1, 1897	1,800 00

Storekeeper	Harry R. Porter	Oct. 1, 1898	Oct. 1, 1898	720 00
Stenographer	Mary E. McEvoy	Sept. 27, 1909	Sept. 27, 1909	480 00
Stenographer	Bertha S. Jewett	July 15, 1909	July 15, 1909	480 00
Druggist	Constantine M. Seifert	Nov. 1, 1907	Nov. 1, 1907	600 00
Teacher	Elizabeth Lincoln	April 6, 1908	April 6, 1908	480 00
Teacher	Laura K. Metzger	Dec. 4, 1908	Dec. 4, 1908	420 00
Matron	Ida E. Wright	Aug. 5, 1909	Aug. 5, 1909	900 00
Chief nurse	Catherine M. Murphy	July 1, 1902	May 1, 1908	480 00
Nurse	Maude B. Westcott	May 16, 1905	Sept. 1, 1907	420 00
Nurse	Mabel Edwards	Oct. 8, 1902	Sept. 1, 1905	420 00
Nurse	Mason H. De Lano	April 10, 1897	July —, 1902	420 00
Nurse	Angela L. Sanford	Mar. 28, 1898	Mar. 28, 1898	420 00
Nurse	Ellen B. Updike	Aug. 15, 1899	July —, 1902	420 00
Nurse	Pearl O. Hall	May 28, 1906	Oct. 1, 1908	420 00
Nurse	Nora Finnican	Jan. 31, 1903	Sept. 1, 1905	420 00
Nurse	Edward Whitcher	July 21, 1900	Nov. 16, 1903	420 00
Nurse	Edward J. Hally	Sept. 1, 1904	Sept. 1, 1907	420 00
Nurse	James L. Cuffney	April 16, 1905	Sept. 1, 1907	420 00
Nurse	John S. Stilwell	Jan. 18, 1906	Dec. 1, 1908	420 00
Nurse	Richard Ellis	Mar. 1, 1901	Oct. 1, 1905	420 00
Nurse	Lena M. Crocker	Sept. 5, 1906	Nov. 1, 1908	420 00
Nurse	Mary E. Conlon	Sept. 16, 1903	Sept. 1, 1905	420 00
Nurse	Jennie McCarthy	May 1, 1905	Sept. 1, 1907	420 00
Engineer	Edward M. Logan	Mar. 19, 1896	Oct. 1, 1904	1,200 00
Assistant engineer	Arthur J. Porter	Jan. 4, 1900	Oct. 1, 1904	900 00

CUSTODIAL ASYLUM, NEWARK

UNCLASSIFIED SERVICE

Board of trustees	Gertrude A. Moss	.....	Feb. 18, 1903	.....
	Augusta R. Beach	.....	May 2, 1906	.....
	Robert Dey	.....	July 24, 1907	.....
	Sarah F. Armstrong	.....	July 24, 1907	.....
	Albert P. Fowler	.....	July 24, 1907	.....
	Peter Kemper, Jr.	.....	Jan. 19, 1910	.....
	Henry H. Stebbins	.....	Jan. 19, 1910	.....

CUSTODIAL ASYLUM, NEWARK — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Superintendent	Ethan A. Nevin	Feb. 20, 1900	Dec. 17, 1909	$2,500 00
Physician	Anna Warneck	Dec. 3, 1901	Dec. 3, 1901	1,200 00
Chief clerk	Belle R. Norton	Oct. 1, 1894	Jan. 1, 1901	600 00
Clerk	Maria Gray	May 21, 1906	July 1, 1908	360 00
Clerk	Maude C. Miller	April 1, 1910	April 1, 1910	240 00
Stenographer	Anna T. Dugan	Mar. 25, 1902	Nov. 1, 1906	480 00
Bookkeeper	Gertrude G. Lally	Sept. 14, 1895	Mar. 1, 1902	480 00
Steward-storekeeper	Edward T. Dunn	June 1, 1909	June 1, 1909	1,000 00
Sewing instructor	Adah Phillips	Jan. 29, 1897	Oct. 9, 1904	360 00
Sewing instructor	Mary A. Bishop	Feb. 1, 1907	Feb. 1, 1907	360 00
Sewing instructor	Mary Sweeny	Oct, 1. 1909	Oct. 1, 1909	360 00
Sewing instructor	Helena Thoms	Feb. 11, 1907	May 1, 1907	360 00
Matron	Gertrude M. Palmer	June 26, 1910	June 26, 1910	900 00
Assistant matron	Mary A. Mahoney	Nov. 14, 1908	Dec. 16, 1908	360 00
Assistant matron	Lena C. Tremaine	Dec. 14, 1907	Dec. 14, 1907	360 00
Assistant matron	Cora Williams	May 18, 1898	Mar. 20, 1905	360 00
Assistant matron	Orlina M. Pritchard	Nov. 9, 1909	Nov. 9, 1909	360 00
Assistant matron	Alice M. Cosgrove	May 24, 1909	Sept. 1, 1909	360 00
Assistant matron	Mabel K. Mallory	Oct. 22, 1908	Oct. 22, 1908	360 00
Assistant matron	Inez M. Klingensmith	Oct. 27, 1901	April 16, 1909	360 00
Assistant matron	Irva A. Smith	Mar. 6, 1896	Mar. 1, 1906	360 00
Assistant matron	Rosa Mestler	July 1, 1907	Mar. 1, 1910	360 00
Nurse	Inez T. L. Tolsma	Sept. 1, 1909	Sept. 1, 1909	480 00

Nurse	Fannie C. McGory	April 28, 1909	April 28, 1909	450 00
Engineer	John Van Vlack	Mar. 13, 1906	Mar. 13, 1906	900 00

CUSTODIAL ASYLUM, ROME

UNCLASSIFIED SERVICE

Board of managers	Rodolphus C. Briggs	.....	May 3, 1905	.....
	Archer D. Babcock	.....	June 6, 1907	.....
	James A. Douglass	.....	June 6, 1907	.....
	Thomas W. Singleton	.....	June 6, 1907	.....
	Edwin F. Torrey, Jr.	.....	April 21, 1908	.....
	Cyrus J. Severance	.....	April 7, 1909	.....
	Stoddard M. Stevens	.....	July 22, 1909	.....

COMPETITIVE CLASS

Superintendent	Charles Bernstein	Jan. 1, 1895	Aug. 1, 1904	4,000 00
Physician	M. C. Montgomery	Dec. 1, 1905	Nov. 1, 1906	1,500 00
Physician	Austin G. Morris	April 15, 1910	April 15, 1910	1,200 00
Assistant physician	Mortimer G. Brown	Jan. 26, 1910	Jan. 26, 1910	900 00
Stenographer	Emma N. Jones	Jan. 1, 1907	Jan. 1, 1907	480 00
Stenographer	Lorna A. Ward	June 6, 1907	June 6, 1907	480 00
Sewing instructor	Harriette Durell	April 18, 1904	Dec. 12, 1906	360 00
Storekeeper and bookkeeper	F. W. Hitchcock	April 1, 1908	April 1, 1908	720 00
Bookkeeper	K. S. Putnam	Feb. 1, 1907	Feb. 1, 1907	720 00
Storekeeper and steward	Fred S. Smith	Dec. 6, 1897	Dec. 6, 1897	1,500 00
Teacher	Mary I. Douglass	May 22, 1900	Oct. 1, 1908	600 00
Teacher	Cicelee M. Hannon	Sept. 1, 1907	Sept. 1, 1907	480 00
Teacher	Matie M. Samson	Jan. 20, 1907	Feb. 1, 1907	480 00
Matron	Marianna Bayne	Mar. 14, 1904	June 15, 1905	720 00
Nurse	Charles F. Hyde	July 20, 1909	Aug. 1, 1909	420 00
Nurse	Elizabeth N. Connor	Nov. 6, 1907	Nov. 6, 1907	480 00
Nurse	C. Minnie McPhee	Mar. 7, 1909	June 1, 1910	420 00
Engineer and electrician	Soren P. Anderson	Mar. 4, 1903	Feb. 15, 1910	1,200 00
Assistant engineer	Franz B. Kellogg	Feb. 1, 1909	April 15, 1910	600 00

NEW YORK STATE REFORMATORY, ELMIRA, AND EASTERN NEW YORK REFORMATORY, NAPANOCH

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Board of managers	William N. Eastabrook	.....	Feb. 8, 1905	.....
	John F. Herbert	.....	June 13, 1907	.....
	Frank B. Hoornbeek	.....	June 13, 1907	.....
	Henry Melville	.....	June 13, 1907	.....
	Maurice M. Wall	.....	Jan. 13, 1908	.....
	Marvin Olcott	.....	April 16, 1908	.....
	Charles J. Liebmann	.....	Jan. 20, 1909	.....
	EXEMPT CLASS			
Superintendent of reformatories	Joseph F. Scott	Dec. 1, 1903	Dec. 1, 1903	$5,000 00

NEW YORK STATE REFORMATORY, ELMIRA

	EXEMPT CLASS			
Parole agent	Prison Association of New York	.....	.....	1,500 00
Chaplain	W. H. Chapman	Jan. 1, 1901	Jan. 1, 1901	1,000 00
Chaplain	Arthur Ginzler	Nov. 1, 1909	Nov. 1, 1909	600 00
Chaplain	J. A. Conway	Jan. 1, 1907	Jan. 1, 1907	1,000 00
	COMPETITIVE CLASS			
Assistant superintendent	Patrick J. McDonnell	July 1, 1900	July 1, 1900	3,000 00
Superintendent of trade schools	E. E. Clark	July 18, 1892	Jan. 1, 1901	1,800 00
Superintendent of education	Ivan T. Smith	July 15, 1908	July 15, 1908	1,500 00
Resident physician	Frank L. Christian	June 15, 1901	June 15, 1901	2,000 00

Assistant physician	John R. Harding	Dec. 6, 1909	Dec. 6, 1909	900 00
Visiting dentist	H. B. Mitchell	Sept. 16, 1905	Sept. 15, 1905	144 00
Chief clerk	J. R. Robinson	Aug. 4, 1894	Dec. 1, 1900	1,500 00
Clerk	Guy E. Meeker	Mar. 1, 1909	Mar. 1, 1909	600 00
Clerk	E. B. Hawks	May 18, 1907	May 18, 1907	600 00
Clerk	A. J. Penney	Feb. 20, 1908	Feb. 20, 1908	600 00
Clerk	Lafayette Hoffman	Aug. 24, 1908	Aug. 24, 1908	600 00
Transfer agent	Byron W. Vosburgh	Sept. 16, 1903	Sept. 16, 1903	1,200 00
Bertillon measurer	C. A. McCollum	Mar. 21, 1895	Oct. 1, 1907	900 00
Steward	Frank W. Newton	Oct. 1, 1903	Oct. 1, 1906	1,500 00
Bookkeeper	Ernest D. Pritchard	May 25, 1907	May 25, 1907	900 00
Bookkeeper	Thomas Murphy	Nov. 9, 1887	Dec. 16, 1907	900 00
Storekeeper	C. S. Beckwith	Jan. 5, 1893	Jan. 1, 1901	900 00
Storekeeper	Albert W. Brown	Jan. 18, 1909	Jan. 18, 1909	740 00
Stenographer	Fred C. Allen	Oct. 25, 1900	Oct. 25, 1900	900 00
Instructor, military	V. M. Masten	Nov. 7, 1896	Nov. 7, 1896	1,500 00
Instructor, physical	W. D. Taylor	Dec. 26, 1905	Dec. 12, 1906	960 00
Instructor, machinery	R. H. Pearch	Aug. 5, 1903	Aug. 5, 1903	900 00
Instructor, molding	James A. Ryan	Oct. 5, 1897	Oct. 5, 1897	900 00
Instructor, bricklaying	A. H. Keeler	June 12, 1901	June 12, 1901	900 00
Instructor, carpentry	James S. Wheeler	July 9, 1906	July 9, 1906	900 00
Instructor, carpentry	Oscar Thompson	Nov. 23, 1886	Jan. 1, 1901	900 00
Instructor, bookbinding	William W. Dibble	Jan. 21, 1899	Jan. 21, 1899	900 00
Instructor, upholstering	A. Von Hoeffen	Mar. 19, 1890	Mar. 19, 1890	900 00
Instructor, tailoring	John T. Whitely	April 1, 1907	April 1, 1907	900 00
Instructor, tailoring	E. H. Haberlau	Nov. 25, 1901	Nov. 25, 1901	900 00
Instructor, tinsmithing	S. T. Napier	Aug. 20, 1907	Aug. 20, 1907	900 00
Instructor, shoemaking	James P. McCanna	Mar. 3, 1886	Mar. 3, 1886	900 00
Instructor, printing	C. F. Sullivan	Oct. 22, 1906	Oct. 22, 1906	900 00
Instructor, plumbing	William Espey	Aug. 31, 1896	Jan. 1, 1901	900 00
Instructor, painting	Samuel L. Hurly	Mar. 19, 1902	April 1, 1905	900 00
Instructor, blacksmithing	Fred Gehbauer	Oct. 16, 1909	Oct. 16, 1909	780 00
Instructor, cabinet making and machine woodworking	John T. Richter	Mar. 15, 1910	Mar. 15, 1910	780 00
Teacher of music	Arnold F. Hager	April 1, 1899	Jan. 1, 1901	720 00
Gardener	W. M. Purdy	Dec, —, 1901	Mar. 1, 1903	480 00

NEW YORK STATE REFORMATORY, ELMIRA — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Chief engineer	G. A. Shepardson	Sept. 22, 1902	Dec. 1, 1906	$1,200 00
Assistant engineer and electrician	P. S. Tompkins	Nov. 19, 1900	Oct. 1, 1908	780 00
Assistant electrical engineer	Charles L. Argetsinger	Jan. 3, 1903	Jan. 3, 1903	780 00
Assistant engineer and electrician	Ernest I. Negus	July 17, 1909	July 1, 1910	720 00
Guard	P. McLaughlin	Feb. 1, 1888	Jan. 1, 1901	900 00
Guard	A. M. Wolf	Jan. 1, 1901	May 1, 1901	900 00
Guard	J. H. Gunderman	April 15, 1895	Jan. 1, 1901	900 00
Guard	James Riffe	Dec. 2, 1895	Jan. 1, 1901	900 00
Guard	D. M. Espey	April 7, 1896	April 7, 1896	900 00
Guard	Richard S. Chatfield	Nov. 7, 1898	Nov. 7, 1898	900 00
Guard	Glen I. Pitts	Jan. 6, 1899	Jan. 6, 1899	900 00
Guard	John D. Driscoll	July 25, 1902	July 25, 1902	500 00
Guard	B. Spencer	July 24, 1876	July 24, 1876	900 00
Guard	F. A. Bowman	July 10, 1888	July 10, 1888	900 00
Guard	B. D. Fuller	Sept. 21, 1891	Jan. 1, 1901	900 00
Guard	P. O'Rourke	April 9, 1892	Jan. 1, 1901	900 00
Guard	Dennis Burns	Mar. 11, 1893	Mar. 11, 1893	900 00
Guard	G. W. Smith	May 1, 1893	Jan. 1, 1901	900 00
Guard	Samuel Manning	Sept. 12, 1893	Sept. 12, 1893	900 00
Guard	William Prendergast	Mar. 16, 1894	Mar. 16, 1894	900 00
Guard	W. H. Newman	April 8, 1895	Jan. 1, 1901	900 00
Guard	Jacob Butterfuss	April 13, 1896	April 13, 1896	900 00
Guard	H. M. Riffe	April 17, 1896	April 17, 1896	900 00
Guard	J. E. Gardner	June 22, 1896	June 22, 1896	900 00
Guard	Edward L. Parshall	Aug. 1, 1899	Aug. 1, 1899	900 00
Guard	Ralph M. Newell	Sept. 25, 1899	Sept. 25, 1899	900 00

Guard	John H. Clark	May 8, 1900	May 8, 1900	900 00
Guard	George J. Zepp	June 15, 1900	June 15, 1900	900 00
Guard	Benjamin W. Topping	Mar. 6, 1901	Mar. 6, 1901	900 00
Guard	Lee W. Card	April 17, 1901	April 17, 1901	900 00
Guard	George W. Brewer	May 27, 1901	May 27, 1901	900 00
Guard	J. C. Laughlin	Oct. 23, 1901	Oct. 23, 1901	900 00
Guard	Frank O. Hill	Nov. 8, 1901	Nov. 8, 1901	900 00
Guard	George C. Hart	Jan. 29, 1902	Jan. 29, 1902	900 00
Guard	Charles C. Wood	May 1, 1902	May 1, 1902	900 00
Guard	Fred J. Knapp	Oct. 8, 1903	Oct. 8, 1903	900 00
Guard	William J. Bartlett	Sept. 5, 1904	Sept. 5, 1904	900 00
Guard	James F. Lamoreau	April 11, 1905	April 11, 1905	900 00
Guard	Samuel L. Meddaugh	May 10, 1906	May 10, 1906	900 00
Guard	Lewis B. Grimes	Aug. 19, 1902	Aug. 19, 1902	900 00
Guard	Garrie E. Suffern	Jan. 28, 1903	Jan. 28, 1903	900 00
Guard	Herman M. Stoddard	Mar. 20, 1903	Mar. 20, 1903	900 00
Guard	William H. McNevin	May 23, 1900	May 23, 1900	900 00
Guard	J. F. Loughlin	July 30, 1903	July 30, 1903	900 00
Guard	Simon Wingender	Sept. 3, 1903	Sept. 3, 1903	900 00
Guard	William H. Whitmore	Mar. 14, 1904	Mar. 14, 1904	900 00
Guard	Frank A. Brown	Mar. 14, 1904	Mar. 14, 1904	900 00
Guard	E. N. McCarty	June 11, 1904	June 11, 1904	900 00
Guard	Edward E. Wallace	July 8, 1904	July 8, 1904	900 00
Guard	Floyd C. Springer	Aug. 29, 1904	Aug. 29, 1904	900 00
Guard	Hazard F. Shultz	Sept. 29, 1904	Sept. 29, 1904	900 00
Guard	Abel S. Fisher	Feb. 3, 1905	Feb. 3, 1905	900 00
Guard	Patrick Mitchell	Sept. 13, 1900	Sept. 13, 1900	900 00
Guard	William H. Nash	June 1, 1905	June 1, 1905	900 00
Guard	Louis E. Lawes	Sept. 17, 1906	Sept. 17, 1906	900 00
Guard	E. L. Fuller	July 11, 1907	July 11, 1907	900 00
Guard	Walter Dowdle	Sept. 2, 1902	Sept. 2, 1902	900 00
Guard	Hiram Updyke	Nov. 5, 1908	Nov. 5, 1908	900 00
Guard	James H. Murphy	April 9, 1906	April 9, 1906	900 00
Guard	John G. Courtwright	Mar. 24, 1906	Mar. 24, 1906	900 00
Guard	Thomas B. Chambers	May 5, 1906	May 5, 1906	900 00

NEW YORK STATE REFORMATORY, ELMIRA — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Guard	Claude E. Graves	Oct. 4, 1906	Oct. 4, 1906	$900 00
Guard	William Woodley	Jan. 5, 1906	Jan. 5, 1906	900 00
Guard	James Lochren	Feb. 6, 1907	Feb. 6, 1907	900 00
Guard	Thaddeus V. Ferris	Oct. 3, 1905	Oct. 3, 1905	740 00
Guard	Weaver C. Moss	May 4, 1909	May 4, 1909	740 00
Guard	Ralph Bonnell	Oct. 2, 1909	Oct. 2, 1909	660 00

EASTERN NEW YORK REFORMATORY, NAPANOCH

	EXEMPT CLASS			
Chaplain	C. Morton Sciple	Nov. 1, 1907	Nov. 1, 1907	600 00
Chaplain	Theodore Bamberg	Oct. 1, 1906	Oct. 1, 1906	600 00
Rabbi	Isadore Bernstein	Oct. 1, 1906	Oct. 1, 1906	600 00
	COMPETITIVE CLASS			
Assistant superintendent	George Deyo	Oct. 15, 1906	Oct. 15, 1906	3,000 00
Assistant physician	Frank L. Heacox	Oct. 24, 1906	Oct. 24, 1906	900 00
Chief clerk	DeVere E. Smith	Oct. 27, 1906	Oct, 27, 1906	1,500 00
Bookkeeper	George F. Brackley	Jan. 3, 1910	Jan. 3, 1910	600 00
Storekeeper	G. R. Crissey	Aug. 11, 1891	April 1, 1906	900 00
Teacher	Abram Deyo	Oct. 26, 1905	Oct. 26, 1905	1,200 00
Building inspector	William Kleitz	Sept. 20, 1903	April 1, 1908	$7 per day.
Instructor in masonry and bricklaying	Joseph Hannon	July 1, 1909	July 1, 1909	$840 00
Instructor in carpentry	John N. Stowe	Sept. 9, 1907	Sept. 9, 1907	900 00
Assistant steam engineer	Benjamin F. Wilkinson	Sept. 16, 1908	Sept. 16, 1908	660 00
Captain of the guard	Burgar M. Bailey	Oct. 20, 1899	Jan. 1, 1909	1,200 00
Guard	Charles Ainsley	May 11, 1903	May 11, 1903	900 00

Guard	Byron Kortright	June 28, 1901	June 9, 1902	900 00
Guard	Sheridan Phillips	May 27, 1901	Oct. 21, 1902	900 00
Guard	Cloys N. Hurd	Jan. —, 1889	Aug. 20, 1901	900 00
Guard	William W. Graham	Aug. 20, 1901	Mar. 18, 1904	900 00
Guard	Patrick T. Gordon	April 1, 1894	Dec. 20, 1900	900 00
Guard	William T. Glass	June 22, 1898	Dec. 5, 1900	900 00
Guard	John S. Suffern	July 7, 1903	July 7, 1903	900 00
Guard	William H. Delaney	Sept. 10, 1903	Sept. 10, 1903	900 00
Guard	Herbert Kelder	Aug. 28, 1903	April 4, 1905	900 00
Guard	William R. Palen	Sept. 22, 1903	Mar. 11, 1904	900 00
Guard	George Burchard	Nov. 25, 1899	Mar. 11, 1904	900 00
Guard	John L. Hoffman	Aug. 9, 1902	April 7, 1904	900 00
Guard	Lewis L. Filkins	May 9, 1898	Oct. 16, 1906	900 00
Guard	Thomas S. Fowler	May 11, 1901	July 1, 1906	900 00
Guard	Louis E. Westbrook	April 1, 1904	Sept. 1, 1904	900 00
Guard	Patrick J. Honan	May 12, 1907	May 12, 1907	900 00
Guard	H. H. Townsend	June 1, 1903	Aug. 1, 1907	900 00
Guard	Robert Wager	May 30, 1908	May 30, 1908	820 00
Guard	Leonard M. O'Bryan	April 11, 1908	April 11, 1908	820 00
Guard	William P. Duggan	April 1, 1908	April 1, 1908	820 00
Guard	James G. Jones	Dec. 10, 1907	Dec. 10, 1907	820 00
Guard	Lawrence E. Osborne	Sept. 14, 1907	Sept. 14, 1907	820 00
Guard	W. C. Derby Elting	Oct. 25, 1907	Oct. 25, 1907	820 00
Guard	Blaine Wright	April 20, 1908	April 20, 1908	820 00
Guard	William C. Johnson	May 11, 1909	May 11, 1909	740 00
Guard	Philip B. Opdenbrouw	June 8, 1909	June 8, 1908	740 00
Guard	Frank Smith	Oct. 28, 1908	Oct. 28, 1908	740 00
Guard	Fred Dewitt	June 1, 1910	June 1, 1910	660 00
Guard	Herbert Selmser	Sept. 15, 1908	Sept. 15, 1908	740 00
Guard	James E. Shappee	April 16, 1909	April 16, 1909	660 00
Guard	Nicholas Mentnech	Sept. 3, 1908	Sept. 3, 1908	740 00
Guard	Chester L. Miller	May 25, 1908	May 25, 1908	660 00
Guard	Frederick Schurstedt	May 21, 1908	May 21, 1908	740 00
Guard	Michael Joseph	June 14, 1910	June 14, 1910	660 00

HOSPITAL FOR CRIPPLED AND DEFORMED CHILDREN, WEST HAVERSTRAW

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Board of managers	George Blagden, Jr.	.....	May 1, 1908	.....
	John J. Nutt	.....	Sept. 26, 1906	.....
	Henry W. Hardon	.....	April 15, 1909	.....
	Alice C. Dewey	.....	April 15, 1909	.....
	Charles B. Hubbell	.....	April 15, 1909	.....
	Auguste M. Thiery	.....	April 15, 1909	.....
	Urban G. Hitchcock	.....	April 15, 1909	.....
	EXEMPT CLASS			
First assistant surgeon	P. Henry Fitzhugh	Mar. 11, 1901	Mar. 11, 1901	.....
Assistant surgeon	F. D. Weisse	April 22, 1902	April 22, 1902	.....
	COMPETITIVE CLASS			
Surgeon-in-chief and superintendent	Newton M. Schaffer	Nov. 9, 1900	Nov. 9, 1900	.....
Assistant physician	O. Howard Cobb	Dec. 23, 1909	Dec. 23, 1909	$900 00
Storekeeper	James H. Thompson	May 24, 1909	May 24, 1909	720 00
Stenographer	Jessie A. Smith	Jan. 1, 1907	Jan. 1, 1907	480 00
Matron	Gertrude A. Hoxie	Dec. 1, 1900	Dec. 1, 1900	720 00
Teacher	Helen M. Pecor	Dec. 26, 1905	Sept. 1, 1907	480 00
Nurse	Katherine Lehane	Oct. 1, 1909	Oct. 1, 1909	480 00
Nurse	Helen McLean	June 10, 1910	June 10, 1910	420 0
Nurse	Irene D. Seddon	Nov. 1, 1909	Nov. 1, 1909	420 00
Watchman	F. C. Lockwood	Dec. 1, 1907	Dec. 1, 1907	420 00
Watchman	Kryn Kievit	Nov. 1, 1909	Nov. 1, 1909	336 00

HOSPITAL FOR INCIPIENT TUBERCULOSIS, RAY BROOK

UNCLASSIFIED SERVICE

Board of trustees	John Bancroft Devins	.....	Mar. 8, 1905	.....	
	John H. Pryor	.....	June 6, 1907	.....	
	Martin E. McClary	.....	June 6, 1907	.....	
	Willis G. Macdonald	.....	Jan. 20, 1909	.....	
	Martin Van Buren Ives	.....	Jan. 20, 1909	.....	
	Charles Stover	.....	Jan. 20, 1909	.....	

COMPETITIVE CLASS

Superintendent	Albert H. Garvin	June 5, 1906	Dec. 21, 1909	3,500 00
First assistant physician	Harry A. Bray	Sept. 1, 1906	Mar. 8, 1910	1,500 00
Stenographer and bookkeeper	Edna MacFarlane	Mar. 25, 1910	Mar. 25, 1910	600 00
Stenographer	Frances F. Cox	April 26, 1908	April 26, 1908	480 00
Purchase clerk	J. J. Farrington	June 16, 1909	June 16, 1909	1,200 00
Matron	Linda Cleland	Oct. 25, 1906	Feb. 17, 1908	720 00
Nurse	E. Helena Hoeppner	Oct. 15, 1908	Oct. 15, 1908	450 00
Nurse	Llwellyn MacNeil	Sept. 15, 1908	Sept. 15, 1908	450 00
Nurse	Nellie A. Sullivan	Mar. 27, 1909	Mar. 27, 1909	450 00
Nurse	Eva H. Coppin	April 1, 1910	April 1, 1910	420 00
Nurse	Maud E. Mohan	April 1, 1910	April 1, 1910	420 00
Nurse	Lillian Brand	Oct. 12, 1909	Oct. 12, 1909	420 00
Nurse	Fulton McAllister	Sept. 8, 1909	Sept. 8, 1909	720 00
Engineer and electrician	M. J. Getman	Nov. 1, 1906	Nov. 1, 1906	420 00
Watchman				

HOUSE OF REFUGE FOR WOMEN, ALBION

UNCLASSIFIED SERVICE

Board of managers	Jane L. Armstrong	.....	Jan. 25, 1904	.....	
	Thomas A. Kirby	.....	Jan. 24, 1906	.....	
	Etta Elsna Falker	.....	Jan. 25, 1906	.....	
	John W. LeSeur	.....	Jan. 22, 1908	.....	
	Caroline H .Bliss	.....	April 17, 1908	.....	

HOUSE OF REFUGE FOR WOMEN, ALBION — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS			
Superintendent	Alice E. Curtin	Sept. 30, 1895	Mar. 1, 1902	$1,500 00
Assistant superintendent	Sarah J. Allen	April 1, 1899	Oct. 15, 1902	1,000 00
Resident physician	Mary H. Robinson	Feb. 1, 1910	Feb. 1, 1910	1,000 00
Parole officer	Mary E. Connor	Jan. 1, 1902	Aug. 1, 1907	720 00
Steward	Minnie E. Doty	Jan. 1, 1899	Feb. 1, 1906	1,020 00
Bookkeeper and storekeeper	Clara L. Mason	June 1, 1909	June 1, 1909	540 00
Stenographer	Agnes B. Johnstone	July 1, 1899	Aug. 12, 1909	420 00
Cook and housekeeper	Kate E. Kearney	May 30, 1895	July 11, 1898	420 00
Cook and housekeeper	Annie T. Hill	Nov. 22, 1899	Nov. 1, 1907	420 00
Teacher	May E. Crothers	Dec. 1, 1903	Dec. 1, 1903	600 00
Teacher	Julia F. Bailey	Aug. 29, 1904	Aug. 29, 1904	600 00
Dressmaker	Isabella O. Tyler	June 4, 1901	May 1, 1903	480 00
Sewing instructor	Alice L. Cole	May 1, 1907	May 1, 1907	360 00
Dressmaking instructor	Helen McConnell	Nov. —, 1899	Nov. —, 1899	288 00
Matron	Nettie M. Leonard	Nov. 1, 1907	Nov. 1, 1908	840 00
Matron	Helen La Duke	Feb. 1, 1893	Oct. 23, 1902	480 00
Matron	Ada I. Rivenburgh	June 1, 1906	Nov. 1, 1907	480 00
Matron	Mary L. McShea	Dec. 1, 1893	Dec. 1, 1893	480 00
Matron	Elizabeth Eagan	May 5, 1908	Jan. 1, 1910	480 00
Matron	Annie E. Proseus	May 28, 1906	Nov. 1, 1907	480 00
Matron	Margaret Daly	Jan. 18, 1903	Sept. 20, 1905	480 00
Matron	Jennie Mourin	Nov. 1, 1906	Nov. 1, 1906	480 00
Matron	Frances C. Preston	May 13, 1907	July 11, 1907	480 00
Assistant matron	Bertha B. Maker	Nov. 1, 1906	Nov. 1, 1906	420 00
Assistant matron	Ada E. Baker	June 1, 1908	June 1, 1908	420 00
Assistant matron	Mattie M. Wright	April 10, 1903	Mar. 1, 1908	360 00
Assistant matron	Belle Lewis	Aug. 8, 1905	Oct. 23, 1909	360 00

Assistant matron	Aurilla T. Desmond	Feb. 1, 1910	Feb. 1, 1910	300 00
Assistant matron	Amanda Morrison	Feb. 1, 1910	Feb. 1, 1910	300 00
Assistant matron	Lora E. Sweet	June 10, 1909	June 10, 1909	360 00
Assistant matron	Ida Conklin	Sept. 1, 1905	May 7, 1907	360 00
Assistant matron	Julia C. Klippel	May 3, 1910	May 3, 1910	300 00
Assistant matron	Emma H. Jacobus	June 28, 1910	June 28, 1910	300 00
Engineer	Eugene Mahony	Nov. 1, 1893	April 1, 1903	840 00
Watchman	William Pigott	June 1, 1910	June 1, 1910	540 00

INSTITUTION FOR FEEBLE-MINDED CHILDREN, SYRACUSE

UNCLASSIFIED SERVICE

Board of trustees	Edward S. Van Duyn	.....	Feb. 24, 1904	.....
	Alta Pease Crouse	.....	Jan. 18, 1905	.....
	Charles G. Baldwin	.....	Jan. 31, 1906	.....
	Rt. Rev. Patrick A. Ludden	.....	June 10, 1908	.....
	Mead Van Zile Belden	.....	Mar. 24, 1909	.....
	Ralph S. Bowen	.....	Mar. 24, 1909	.....
	William W. Wiard	.....	Mar. 24, 1909	.....
	Walter W. Cheney	.....	Jan. 14, 1910	.....

COMPETITIVE CLASS

Superintendent	James C. Carson	Oct. 8, 1884	Oct. 8, 1884	4,000 00
Physician	Schuyler P. Richmond	June 20, 1907	June 20, 1907	1,200 00
Steward	W. B. Farrington	Jan. 15, 1903	Jan. 15, 1903	1,200 00
Storekeeper	Norell E. Smith	Sept. 1, 1896	Sept. 1, 1896	660 00
Bookkeeper	George W. Scism	Mar. 16, 1910	Mar. 16, 1910	600 00
Stenographer	Julia E. Church	Feb. 1, 1901	Feb. 1, 1901	480 00
Junior clerk	Ruth A. Weeden	June 22, 1908	June 22, 1908	300 00
Teacher	C. Elma Broad	Sept. 1, 1907	May 11, 1910	600 00
Teacher	Mary E. Hoover	Oct. 1, 1908	Oct. 1, 1908	600 00
Teacher	Genetta Williams	Oct. 1, 1906	Oct. 1, 1906	480 00
Teacher	Ethel M. Crawford	April 9, 1906	April 9, 1906	480 00
Teacher	Elsie M. Collins	Sept. 1, 1906	Sept. 1, 1906	480 00
Teacher	Kathryn Featherstone	June 21, 1900	June 21, 1900	400 00
Teacher	Julia R. Kennedy	Jan. 13, 1903	Jan. 13, 1903	400 00

INSTITUTION FOR FEEBLE-MINDED CHILDREN, SYRACUSE — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Teacher	Jennie B. Longcor	April 1, 1910	April 1, 1910	$360 00
Teacher	Eda M. Terwilliger	Sept. 1, 1909	Sept. 1, 1909	300 00
Matron	Louise C. Richards	Nov. 1, 1888	Nov. 5, 1907	900 00
Assistant matron	Flora E. Martin	April 8, 1895	June 1, 1905	420 00
Assistant matron	Frances C. Crawford	Aug. 1, 1898	Jan. 1, 1901	420 00
Assistant matron	Alida B. Plant	Oct. 7, 1905	April 1, 1906	300 00
Assistant matron	Rosina Pruyn	Dec. 16, 1907	Dec. 16, 1907	300 00
Trained nurse	Agnes L. Toomey	June 8, 1910	June 8, 1910	420 00
Chief engineer	Harry A. Munyan	Nov. 15, 1906	Nov. 15, 1906	900 00

LETCHWORTH VILLAGE

	UNCLASSIFIED SERVICE			
Board of managers	L. Pierce Clark	.....	Jan. 19, 1910	.....
	Thomas J. Colton	.....	Jan. 19, 1910	.....
	Franklin B. Kirkbride	.....	Jan. 19, 1910	.....
	Cassity E. Mason	.....	Jan. 19, 1910	.....
	Leopold Sondheim	.....	Jan. 19, 1910	.....
	Frank A. Vanderlip	.....	Jan. 19, 1910	.....
	Marion R. Taber	.....	Jan. 19, 1910	.....
	COMPETITIVE CLASS			
Superintendent	Charles S. Little	July 1, 1910	July 1, 1910	4,500 00

REFORMATORY FOR WOMEN, BEDFORD

UNCLASSIFIED SERVICE

Board of managers	James Wood	.....	Mar. 30, 1904	.....
	Charles H. Turner	.....	Feb. 8, 1905	.....
	M. Allen Starr	.....	Mar. 14, 1906	.....
	Joseph Barrett	.....	Feb. 21, 1907	.....
	Katharine C. Marquand	.....	Jan. 15, 1908	.....
	Harriet Munsey Griffin	.....	Jan. 20, 1909	.....
	Florence J. Harriman	.....	Jan. 20, 1909	.....

COMPETITIVE CLASS

Superintendent	Katharine B. Davis	Jan. 1, 1901	Jan. 1, 1901	1,800 00
Assistant superintendent	Mary R. Moore	Sept. 1, 1906	Sept. 1, 1906	1,000 00
Parole agent	Susan A. Ellison	April 15, 1901	April 18, 1907	720 00
Marshal	Ella J. Skeahan	Dec. 15, 1902	April 18, 1907	720 00
Physician	Margaret S. Halleck	April 1, 1901	April 1, 1901	1,200 00
Steward	Mary A. Farley	Mar. 1, 1901	Mar. 1, 1901	1,000 00
Stenographer	Edna E. Quirin	May 19, 1908	May 19, 1908	480 00
Bookkeeper and storekeeper	Vesta M. Tucker	June 11, 1910	June 11, 1910	540 00
Physical instructor	M. Beulah Griswold	Dec. 28, 1907	Dec. 28, 1907	540 00
Sewing instructor	Carrie E. Winspear	Mar. 31, 1910	Mar. 31, 1910	360 00
Teacher	Ida J. Murphy	June 22, 1903	July 1, 1904	600 00
Teacher	Harriet D. Newcombe	Aug. 27, 1906	Aug. 27, 1906	480 00
Teacher	Cornelia J. Lillibridge	April 18, 1907	April 18, 1907	480 00
Teacher	Mary F. Burt	Jan. 6, 1908	Jan. 6, 1908	420 00
Matron	Jennie M. O'Hern	Oct. 1, 1902	Oct. 1, 1902	840 00
Matron	Mary Hennessy	July 8, 1905	July 8, 1905	720 00
Matron	Emma Evertson	Jan. 10, 1901	Oct. 1, 1902	500 00
Matron	Margaret H. Harrington	Oct. 11, 1902	Mar. 1, 1910	480 00
Matron	Katharine E. Judge	Mar. 25, 1907	Sept. 1, 1908	480 00
Matron	Minnie Pierce	July 24, 1901	May 13, 1903	480 00
Matron	Sara J. Gardner	Mar. 15, 1902	Sept. 15, 1902	480 00
Matron	Ellen E. Humphrey	Feb. 8, 1902	Aug. 8, 1902	480 00
Matron	Elvira A. Weed	Dec. 11, 1908	May 23, 1910	480 00
Matron	Josephine Williams	Aug. 9, 1906	Oct. 1, 1909	480 00

REFORMATORY FOR WOMEN, BEDFORD — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Assistant matron	Alice E. Baldwin	May 10, 1907	May 10, 1907	$420 00
Assistant matron	Lillian A. S. Ross	Sept. 2, 1909	Sept. 2, 1909	420 00
Assistant matron	Clara Kain	Aug. 1, 1908	Aug. 1, 1908	420 00
Assistant matron	Mary E. Pells	May 20, 1908	May 20, 1908	420 00
Assistant matron	Bertha A. Newcomb	Jan. 9, 1908	Jan. 9, 1908	420 00
Assistant matron	Anna L. Cooley	Mar. 5, 1907	May 17, 1909	420 00
Assistant matron	Lizzie A. Rossman	Sept. 1, 1903	Sept. 1, 1903	420 00
Assistant matron	Mary E. Gillchrist	Aug. 1, 1907	Aug. 1, 1907	420 00
Assistant matron	Mary E. Breen	April 1, 1908	April 1, 1908	420 00
Assistant matron	Mary Kaine	July 20, 1908	July 20, 1908	420 00
Assistant matron	Mary A. Riley	May 6, 1907	June 23, 1910	420 00
Assistant matron	Sarah A. Gillchrist	Jan. 3, 1910	May 6, 1910	360 00
Assistant matron	Anna V. Mangan	Mar. 28, 1908	Mar. 28, 1908	360 00
Assistant matron	Elizabeth Schlechtenway	Mar. 26, 1910	Mar. 26, 1910	360 00
Assistant matron	Martha A. McCrossen	Oct. 20, 1904	Oct. 20, 1904	300 00
Assistant matron	Eliza Garland	Oct. 13, 1908	Oct. 13, 1908	420 00
Assistant matron	Elizabeth M. Allaart	Dec. 27, 1909	Dec. 27, 1909	420 00
Supply officer	Edith M. Van Orman	April 18, 1910	May 27, 1910	360 00
Supply officer	May G. Wilber	April 15, 1910	April 15, 1910	360 00
Cook and housekeeper	Mrs. Nellie T. Shortell	Mar. 1, 1910	Mar. 1, 1910	420 00
Laundry officer	Ada S. Emerson	April 8, 1908	May 27, 1910	360 00
Chief engineer	Ira M. Fish	May 23, 1905	May 22, 1906	900 00
Assistant steam engineer	Ensign D. Emerson	Oct. 7, 1906	Oct. 7, 1906	600 00
Assistant engineer	William Shortell	Aug. 19, 1897	Feb. 1, 1910	600 00
Fireman	Charles H. Mead	Aug. 5, 1908	Aug. 5, 1908	480 00
Guard	Peter Quinn	May 22, 1906	May 22, 1906	600 00
Guard	Thomas Mangen	July 1, 1909	July 1, 1909	600 00
Guard	Victor Venne	Aug. 28, 1907	Aug. 28, 1907	600 00

SCHOOL FOR THE BLIND, BATAVIA

UNCLASSIFIED SERVICE

Board of trustees	F. Park Lewis	.....	April 2, 1894	.....
	Cortland Crosman	.....	Mar. 29, 1898	.....
	George E. Perrin	.....	May 29, 1907	.....
	George F. Wheelock	.....	May 29, 1907	.....
	Frank W. Severne	.....	May 29, 1907	.....
	Hannah M. Humphrey	.....	April 27, 1909	.....
	William Collins Casey	.....	April 27, 1909	.....

COMPETITIVE CLASS

Superintendent	Charles A. Hamilton	Sept. 1, 1907	Sept. 1, 1907	2,500 00
Ophthalmic examiner	Lorenzo Burrows	Nov. 2, 1901	Nov. 2, 1901	100 00
Physician	J. W. LeSeur	May 8, 1906	May 8, 1906	300 00
Steward	Jesse Yerman	June 1, 1908	June 1, 1908	1,000 00
Stenographer	Katharine H. McClintock	Oct. 1, 1908	Oct. 1, 1908	420 00
Teacher of music	Julia S. Loomis	Feb. 1, 1909	Feb. 1, 1909	960 00
Teacher	Frank S. Harris	Mar. 21, 1901	Mar. 21, 1901	900 00
Teacher	Ralph W. Eldridge	Sept. 1, 1909	Sept. 1, 1909	800 00
Teacher	Joseph West	Jan. 1, 1910	Jan. 1, 1910	720 00
Teacher	Ellen L. Chittenden	Sept. 1, 1904	Sept. 1, 1904	720 00
Teacher	C. H. Weed	Nov. —, 1890	Nov. —, 1890	600 00
Teacher	Mary A. Dooley	April 11, 1901	April 11, 1901	600 00
Teacher	Augustus Fricker	Dec. —, 1895	Dec. —, 1895	600 00
Teacher	Cornelia Phelan	Sept. —, 1889	Sept. —, 1889	600 00
Teacher	Nita F. Dustin	Jan. 28, 1901	Nov. 1, 1902	600 00
Teacher	Lena B. Miller	Sept. 27, 1899	Jan. 1, 1901	500 00
Teacher	G. E. Bartlett	Jan. —, 1894	Jan. —, 1894	500 00
Teacher	Harriet A. Lownsbury	Jan. 1, 1908	Jan. 1, 1908	500 00
Teacher	Mary E. Scarff	Sept. 1, 1901	Sept. 1, 1901	500 00
Teacher	E. Maude Hazen	Nov. 12, 1902	Sept. 1, 1904	500 00
Teacher	H. E. Pierson	Sept. —, 1896	Sept. —, 1896	500 00
Stereotyper	Jennie Hinsdale	Sept. 1, 1908	Sept. 1, 1908	600 00
Physical instructor	Charles R. Beeman	June 17, 1908	June 17, 1908	780 00

SCHOOL FOR THE BLIND, BATAVIA — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Matron	Minnie Gould	Sept. 1, 1897	Aug. 1, 1905	$550 00
Assistant matron	Jessie D. Hinsdale	Jan. 25, 1902	Jan. 25, 1902	300 00
Assistant matron	Marion S. Humphrey	Sept. 7, 1905	Sept. 7, 1905	300 00
Chief engineer	Elmer L. Alger	Mar. 27, 1905	Mar. 27, 1905	900 00
Watchman	B. C. Wilber	Sept. 18, 1907	Sept. 18, 1907	420 00

SOLDIERS AND SAILORS' HOME, BATH

	UNCLASSIFIED SERVICE			
Board of trustees	Charles E. Hughes	.....	.....	.....
	Edward R. O'Malley	.....	.....	.....
	William H. Nichols	.....	June 3, 1907	.....
	Joseph A. Goulden	.....	April 27, 1909	.....
	Benton McConnell	.....	April 27, 1909	.....
	Clinton D. McDougall	.....	April 27, 1909	.....
	Charles A. Orr	.....	April 27, 1909	.....
	William W. Robacher	.....	April 27, 1909	.....
	John H. Swift	.....	April 27, 1909	.....
	EXEMPT CLASS			
Commandant	Joseph E. Ewell	Dec. 15, 1902	Dec. 15, 1902	3,500 00
Cashier	Lyman H. Balcom	Sept. 1, 1905	Sept. 1, 1905	1,500 00
Chaplain	E. B. Furbish	May 16, 1902	May 16, 1902	1,200 00
Chaplain	John F. Farrell	June 1, 1902	June 1, 1902	1,200 00

COMPETITIVE CLASS

Quartermaster	C. L. West	Feb. 1, 1910	Feb. 1, 1910	1,800 00
Assistant quartermaster	S. S. Fairchild	Jan. 1, 1890	Jan. 1, 1890	900 00
Adjutant	Samuel M. Morgan	Nov. 11, 1897	Oct. 1, 1909	1,500 00
Brooklyn agent	George H. Jackson	April 1, 1900	April 1, 1900	200 00
Inspector	William M. Ware	Dec. 1, 1897	Nov. 1, 1909	1,200 00
Surgeon	Clayton K. Haskell	June 5, 1903	June 1, 1904	1,800 00
Assistant surgeon	Alexander L. Smith	Dec. 1, 1905	Nov. 15, 1908	1,200 00
Assistant physician	R. C. Hill	May 1, 1907	May 1, 1907	1,200 00
Optical surgeon	Leonard W. Jones	Jan. 1, 1910	Jan. 1, 1910	300 00
Pharmacist	F. L. Tallman	Nov. 1, 1909	Nov. 1, 1909	660 00
Bookkeeper and treasurer's clerk	Fred McConnell	Sept. 1, 1894	Jan. 1, 1901	1,500 00
Stenographer	Elizabeth W. Brown	Jan. 15, 1900	May 14, 1900	480 00
Stenographer	Nellie A. Brennan	June 22, 1910	June 22, 1910	480 00
Stenographer	Jess A. Cotter	Mar. 22, 1906	April 13, 1906	540 00
Chef	Harold Dawson	Dec. 18, 1903	Dec. 18, 1903	900 00
Bandmaster	Carl H. Richter	May —, 1893	July 1, 1905	840 00
Matron	Laura A. Weller	Feb. 28, 1909	April 1, 1910	480 00
Superintendent of mess hall and kitchen	Isaac T. Cross	Mar. 10, 1910	Mar. 10, 1910	780 00
Florist	Henry L. Drummer	Nov. 28, 1884	Nov. 28, 1884	720 00
Engineer and electrician	Chauncey C. Cornwell	June 1, 1899	Jan. 1, 1901	1,400 00
Assistant electrical engineer	Charles H. Goodwin	Nov. 1, 1901	Nov. 1, 1901	780 00
Chief nurse	James Fagan	June 1, 1907	June 9, 1910	600 00
Nurse	C. B. Whittaker	Nov. 30, 1906	Nov. 30, 1906	480 00
Nurse	Goodwin G. Mott	Sept. 18, 1908	Sept. 18, 1908	480 00
Nurse	George I. Crocker	Jan. 11, 1900	Nov. 1, 1903	480 00
Nurse	Leon Kemp	Nov. 16, 1903	Nov. 16, 1903	480 00
Nurse	William Johnston	July 2, 1902	Nov. 16, 1903	480 00
Nurse	Louis A. Garrison	Sept. 3, 1905	Sept. 3, 1905	480 00
Nurse	Jessie M. Pridmore	Oct. 1, 1906	Oct. 1, 1906	480 00
Nurse	John Delahoyde	Dec. 24, 1909	Dec. 24, 1909	480 00
Nurse	John K. Hubbell	May 15, 1910	May 15, 1910	480 00
Nurse	Albert A. Denize	Mar. 29, 1910	Mar. 29, 1910	420 00
Nurse	Guy Sherwood	May 23, 1910	May 23, 1910	420 00
Nurse	D. Roy Allen	June 27, 1910	June 27, 1910	420 00

THOMAS INDIAN SCHOOL, IROQUOIS

POSITION	Name.	Date of entrance into civil service	Date of entrance into present position	Compensation
	UNCLASSIFIED SERVICE			
Board of managers	Newton A. Chaffee	.....	June 3, 1907	.....
	William Hatch	.....	June 3, 1907	.....
	Henry R. Howland	.....	June 3, 1907	.....
	Alfred L. Jimeson	.....	June 3, 1907	.....
	William S. Lawton	.....	June 3, 1907	.....
	Theodore L. Jimerson	.....	July 24, 1907	.....
	Samuel G. Keyes	.....	Jan. 13, 1908	.....
	James E. Bixby	.....	April 17, 1908	.....
	Mate C. Grezinger	.....	April 17, 1908	.....
	COMPETITIVE CLASS			
Superintendent	Emily P. Lincoln	April —, 1895	July 23, 1907	$2,000 00
Physician	A. D. Lake	April —, 1895	April —, 1895	400 00
Bookkeeper	Ida L. Bunn	Nov. 10, 1904	Jan. 1, 1907	480 00
Stenographer	Alta J. Alden	Mar. 15, 1907	Mar. 15, 1907	480 00
Instructor in carpentry	Anton F. Lorenz	Sept. 1, 1903	Sept. 1, 1903	900 00
Music teacher	Nettie Reynolds	Sept. —, 1896	Sept. —, 1896	450 00
Kindergartner	Donna I. Collins	Oct. 1, 1899	Oct. 1, 1899	450 00
Teacher	John C. Brennan	Sept. 1, 1905	Sept. 1, 1905	720 00
Teacher	Mary S. Morgan	Oct. 28, 1899	Sept. 1, 1900	540 00
Teacher	Alice M. Hill	Sept. 1, 1909	Sept. 1, 1909	420 00
Teacher	Louise A. Courtney	Sept. 1, 1909	Sept. 1, 1909	420 00
Matron	Halla Wells	April —, 1895	Aug. 26, 1907	800 00
Assistant matron	Gertrude Ehle	Sept. 11, 1909	Sept. 11, 1909	300 00
Nurse	Bertha R. Knight	Dec. 3, 1909	Dec. 3, 1909	420 00
Engineer	Fred Russell	April 8, 1895	April 8, 1895	900 00
Assistant steam engineer	Samuel C. Dunham	Mar. 8, 1909	Mar. 8, 1909	540 00

TRAINING SCHOOL FOR GIRLS, HUDSON

UNCLASSIFIED SERVICE				
Board of managers	Charles H. Strong	.....	Feb. 9, 1905	.....
	Annie W. Allen	.....	Jan. 31, 1906	.....
	Henry L. K. Shaw	.....	June 6, 1907	.....
	Nathaniel H. Levi	.....	Jan. 13, 1908	.....
	Marcia Chase Powell	.....	Jan. 22, 1908	.....
	Loomis Burrell	.....	April 13, 1909	.....
	Thomas Wilson	.....	April 15, 1909	.....
EXEMPT CLASS				
Superintendent	Kathryn I. Hewitt	Aug. 5, 1905	July 1, 1910	1,500 00
COMPETITIVE CLASS				
Resident physician	Anne T. Bingham	Dec. 1, 1906	Dec. 1, 1906	1,200 00
Stenographer	Helen Hughes	June 14, 1909	June 14, 1909	480 00
Stenographer	Margaret M. Groat	Aug. 2, 1909	Aug. 2, 1909	480 00
Marshall	Sarah E. Henry	Nov. 1, 1905	Aug. 15, 1906	720 00
Parole agent	Mary A. Ginnane	Sept. 18, 1900	June 1, 1905	720 00
Parole Agent	Lenna J. Craddock	Oct. 25, 1909	Oct. 25, 1909	720 00
Steward	Grace W. Sullivan	Nov. 20, 1905	Dec. 25, 1908	1,000 00
Housekeeper and cook	Sarah E. Joiner	Jan. 30, 1909	Aug. 1, 1909	420 00
Physical instructor	Marion L. Young	May 1, 1909	May 1, 1909	600 00
Cooking instructor	Bessie Ferguson	April 10, 1903	Jan. 7, 1905	480 00
Sewing instructor	Helen M. Herman	April 1, 1910	April 1, 1910	420 00
Sewing instructor	Janet Breckenridge	Oct. 13, 1906	Oct. 13, 1906	420 00
Dressmaking instructor	Ellen M. Burke	June 15, 1902	Aug. 15, 1906	480 00
Laundry instructor	Mary E. Litster	July 1, 1903	Oct. 1, 1909	420 00
Teacher	Edwin C. Rowley	July 1, 1897	July 1, 1897	540 00
Teacher	Mary E. Donovan	June 6, 1908	June 6, 1908	480 00
Teacher	Edith A. Culver	Aug. 15, 1907	Aug. 15, 1907	480 00
Teacher	Frances L. Delling	Aug. 4, 1906	Aug. 4, 1906	480 00
Teacher	Mary D. Dusinberre	Jan. 17, 1909	Jan. 17, 1909	480 00
Teacher	Olive E. Dake	Mar. 9, 1910	Mar. 9, 1910	480 00
Teacher	Lucie M. Carmody	April 18, 1910	April 18, 1910	480 00
Bookkeeper and storekeeper	Lena G. King	June 18, 1910	June 18, 1910	540 00
Bookkeeper	Rachel A. Gueldenapfel	Jan. 18, 1909	Jan. 18, 1909	540 00

TRAINING SCHOOL FOR GIRLS, HUDSON — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COMPETITIVE CLASS — (*continued*)			
Prison matron	Adelia Whitaker	May 13, 1903	July 30, 1909	$840 00
Hospital matron	Harriet V. Daugherty	Sept. 1, 1909	Sept. 22, 1909	720 00
Matron	Lucy W. Hunt	June 5, 1902	June 18, 1904	540 00
Matron	Clara Van Wagner	June 10, 1909	May 1, 1910	480 00
Matron	Louisa M. Snyder	Aug. 28, 1908	Oct. 21, 1909	480 00
Matron	Hettey B. Townley	Jan. 31, 1910	Jan. 31, 1910	480 00
Matron	Mrs. Frances W. Thomson	Jan. 3, 1910	Jan. 3, 1910	480 00
Matron	Charlotte Nash	Oct. 20, 1902	July 1, 1903	480 00
Matron	Nora McCarthy	Feb. 8, 1909	May 1, 1910	480 00
Matron	Mary Vallette	Oct. 21, 1895	June 1, 1905	480 00
Matron	Mary F. Little	Dec. 5, 1897	July 1, 1906	480 00
Cottage matron	Adelaide E. Baumgras	Sept. 28, 1908	April 8, 1909	500 00
Cottage matron	Alice A. Clark	Jan. 9, 1900	Jan. 1, 1901	500 00
Cottage matron	Nellie J. Easland	June 1, 1906	May 1, 1909	480 00
Garden matron	Lizzie E. Eggleston	Nov. 30, 1909	April 18, 1910	480 00
Assistant matron	Susan A. Slade	Sept. 26, 1908	Sept. 26, 1908	420 00
Assistant matron	Mary P. Gaul	Mar. 1, 1897	Jan. 1, 1901	420 00
Assistant matron	Anna P. Morey	Nov. 1, 1909	Nov. 1, 1909	420 00
Assistant matron	M. Agnes Lynch	June 15, 1905	June 15, 1905	420 00
Assistant matron	Isabella S. Disbrow	Sept. 28, 1905	Sept. 28, 1905	420 00
Assistant matron	Jessie H. Foster	Sept. 16, 1907	Sept. 16, 1907	420 00
Assistant matron	Christine Brereton	Aug. 24, 1909	Aug. 24, 1909	420 00
Assistant matron	Sarah H. Hoftalling	April 23, 1906	April 23, 1906	420 00
Assistant matron	Grace L. Dobie	Aug. 1, 1909	Aug. 1, 1909	420 00
Assistant matron	Grace Spicer	May 10, 1909	May 10, 1909	420 00
Assistant matron	Adelaide Herrick	Oct. 25, 1901	Oct. 25, 1901	420 00
Assistant matron	Abbie M. Twitchell	April 29, 1903	Feb. 23, 1910	360 00
Assistant matron	Adelaide R. Nugent	Feb. 1, 1910	Feb. 1, 1910	360 00
Assistant matron	Alma E. Willbarger	May 3, 1910	May 3, 1910	360 00

Assistant matron	Nellie E. Walters	Jan. 13, 1910	Jan. 13, 1910	360 00
Assistant matron	Mrs. Ellen F. McNamara	Jan. 28, 1910	Jan. 28, 1910	360 00
Assistant matron	Mrs. Mary G. Wilber	April 19, 1910	April 19, 1910	360 00
Assistant matron	E. Marie Perry	June 29, 1910	June 29, 1910	360 00
Assistant matron	Catherine Boland	Jan. 13, 1910	Jan. 13, 1910	360 00
Assistant matron	Julia L. Warren	Mar. 22, 1910	Mar. 22, 1910	360 00
Assistant matron	Marian S. Tuger	Sept. 17, 1907	Sept. 17, 1907	360 00
Guard	William H. Churchill	June 4, 1903	June 4, 1903	540 00
Guard	Peter B. Cook	Feb. 19, 1908	Feb. 19, 1908	540 00
Guard	Peter H. Link	May 1, 1910	May 1, 1910	540 00
Engineer and electrician	A. W. Van Vliet	Mar. 25, 1908	Mar. 25, 1908	900 00
Assistant Engineer	Caleb F. Coe	April 1, 1900	Jan. 1, 1901	600 00

WOMAN'S RELIEF CORPS HOME, OXFORD

UNCLASSIFIED SERVICE

Board of managers	Georgiana Griffith	.....	Mar. 30, 1904	.....
	Laura B. Clark	.....	April 17, 1906	.....
	Mary E. Seeley	.....	April 17, 1906	.....
	Allan C. Bakewell	.....	April 17, 1906	.....
	Susan E. Atkins	.....	June 11, 1908	.....
	George W. Ray	.....	June 11, 1908	.....
	Ella F. B. Scott	.....	April 15, 1909	.....

EXEMPT CLASS

Superintendent	P. J. O'Connor	April 12, 1906	April 12, 1906	2,500 00
Stenographer	Grace L. Tollett	July 1, 1909	July 1, 1909	420 00
Housekeeper	Jennie Colton	Aug. 15, 1904	April 6, 1906	360 00

COMPETITIVE CLASS

Resident physician	Douw L. Vanderzee	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Cashier and stenographer	Harriette Carmichael	Oct. 12, 1899	Jan. 26, 1910	720 00
Storekeeper	Arthur W. Anderson	Mar. 11, 1910	Mar. 11, 1910	480 00
Nurse	Mary I. Vedder	Mar. 1, 1910	Mar. 1, 1910	420 00
Engineer and electrician	William E. Dunn	Mar. 10, 1898	Oct. 1, 1904	900 00
Assistant engineer and electrician	Charles H. Blood	Oct. 27, 1904	Nov. 13, 1906	600 00
Fireman	William H. Purdy	Nov. 13, 1906	Nov. 13, 1906	480 00
Night watchman	Nathan Pirosh	Jan. 15, 1910	Jan. 15, 1910	420 00

COUNTIES

ALBANY COUNTY

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
ALMSHOUSE				
UNCLASSIFIED SERVICE				
Superintendent	W. H. Storrs	Jan. 1, 1902	Jan. 1, 1902	$2,500 00
EXEMPT CLASS				
Deputy superintendent	C. E. Rockenstyre	Mar. 15, 1900	Mar. 15, 1900	1,500 00
Chaplain	Raymond Werdge	April 1, 1909	April 1, 1909	250 00
Chaplain	Andrew M Vanderwart	June 1, 1908	June 1, 1908	250 00
COMPETITIVE CLASS				
Physician	J. H. Blatner	Jan. 1, 1904	Jan. 1, 1904	800 00
Clerk	W. H. Erwin	Jan. 15, 1900	Jan. 15, 1900	1,500 00
Overseer	L. R. Oliver	Jan. 15, 1900	Jan. 15, 1900	1,020 00
Engineer	George M. Porter	Oct. 16, 1908	Oct. 16, 1908	480 00
Matron	Susan Finn	Sept. 9, 1900	Sept. 9, 1900	300 00
Matron	Mary A. Winne	July 1, 1905	July 1, 1905	360 00
Watchman	Thomas Ray	Jan. 15, 1900	Jan. 15, 1900	600 00
CITY HALL COMMISSION				
EXEMPT CLASS				
Superintendent	David E. Pugh	Jan. 1, 1902	Jan. 1, 1902	1,200 00

COMPETITIVE CLASS

Assistant superintendent	Charles Hoffman	Jan. 20, 1902	Jan. 20, 1902	900 00
Engineer	James Johnston	Feb. 1, 1910	Feb. 1, 1910	900 00
Elevatorman	Fred J. McGue	Dec. 1, 1909	Dec. 1, 1909	900 00
Night watchman	George L. Brown	Jan. 1, 1902	Jan. 1, 1902	900 00

COUNTY CLERK

UNCLASSIFIED SERVICE

County clerk	John Franey	Jan. 1, 1902	Jan. 1, 1902	Fees.

COMPETITIVE CLASS

Special deputy court clerk	William J. Coughtry	Jan. 1, 1905	Jan. 1, 1908	1,000 00
Special deputy court clerk	Augustus Kullman	Jan. 1, 1905	Jan. 1, 1908	1,000 00
Docket clerk	Charles M. Barlow	Jan. 1, 1902	Jan. 1, 1902	900 00
Copyist	George Waltz	July 1, 1904	July 1, 1904	1,080 00
Copyist	Thomas Barker	Jan. 1, 1905	Jan. 1, 1905	1,080 00
Superintendent of indexing	Frank Burnap	April 1, 1904	Nov. 16, 1906	1,500 00
Deputy superintendent of indexing	Sanford Frye	Mar. 1, 1905	May 15, 1908	1,200 00
Proofreader	Mary Hearley	Jan. 1, 1902	Jan. 1, 1902	600 00
Proofreader	Mary J. Hennessy	Jan. 1, 1902	Jan. 1, 1902	600 00
Proofreader	Mrs. Anna Walsh	Dec. 1, 1904	Dec. 1, 1904	600 00
Proofreader	Margaret I. Stanton	Jan. 1, 1902	Jan. 1, 1902	600 00
Proofreader	May Van Zandt	Oct. 1, 1904	Oct. 1, 1904	600 00
Typewriter copyist	Margaret E. Mattimore	April 15, 1908	April 15, 1908	600 00
Bookbinder	Charles Platt	Jan. 1, 1902	Jan. 1, 1902	$20 per week.
Bookbinder	Ralph Blakelock	Jan. 1, 1904	Jan. 1, 1904	$3 per day.
Watchman	Joseph Pedlow	Jan. 1, 1902	Jan. 1, 1902	$1,200 00

COUNTY COURT

UNCLASSIFIED SERVICE

Judge	George Addington	Jan. 1, 1905	Jan. 1, 1908	6,000 00

EXEMPT CLASS

Clerk to county judge	Isaac G. Braman	Jan. 1, 1896	Jan. 1, 1896	2,000 00

ALBANY COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY COURT — (*continued*)				
COMPETITIVE CLASS				
Court crier	Harvey Bouton	—— —, 1896	—— —, 1896	$3 per day.
Janitor	Morris Coplon	—— —, 1896	—— —, 1896	$1,600 00
Night watchman	John Travesonno	Sept. 1, 1905	Sept. 1, 1905	1,000 00
Elevatorman	Jacob Crispell	Sept. 1, 1905	Sept. 1, 1905	900 00
COMMISSIONER OF JURORS				
EXEMPT CLASS				
Commissioner	Thomas J. Woods	Jan. 1, 1900	Jan. 1, 1900	1,500 00
CORONERS				
UNCLASSIFIED SERVICE				
Coroner	Walter F. Van Guysling	Jan. 1, 1903	Jan. 1, 1903	1,200 00
Coroner	Michael J. Ray	Jan. 1, 1904	Jan. 1, 1904	1,200 00
Coroner	William C. Baxter	Jan. 1, 1903	Jan. 1, 1903	1,200 00
Coroner	William Hillson	Jan. 1, 1908	Jan. 1, 1908	1,200 00
COMPETITIVE CLASS				
Coroner's physician	William E. Silcocks	Jan. 1, 1905	Jan. 1, 1905	Fees.
Coroner's physician	John F. Heffernan	Jan. 1, 1908	Jan. 1, 1908	Fees.
Coroner's physician	Alvah H. Traver	Jan. 1, 1905	Jan. 1, 1905	Fees.
Coroner's physician	Charles L. Whitbeck	Jan. 1, 1905	Jan. 1, 1905	Fees.
DISTRICT ATTORNEY				
UNCLASSIFIED SERVICE				
District attorney	Rollin B. Sanford	Jan. 1, 1908	Jan. 1, 1908	4,500 00

EXEMPT CLASS

Assistant district attorney	Harold D. Alexander	Jan. 1, 1908	Jan. 1, 1908	2,500 00
Assistant district attorney	Frank W. Neary	Nov. 7, 1908	Nov. 7, 1908	1,200 00
Stenographer	Charles W. Bentley	Jan. 1, 1905	Jan. 1, 1905	1,200 00

COMPETITIVE CLASS

Officer	William H. Williams	Jan. 1, 1905	Jan. 1, 1905	1,200 00
Officer	Hiram Walk	Jan. 1, 1905	Jan. 1, 1905	1,200 00

BOARD OF SUPERVISORS

UNCLASSIFIED SERVICE

Clerk	Sebastian W. Pitts	Jan. 14, 1908	Jan. 14, 1908	3,000 00
Journal clerk	Thomas C. Smith	Jan. 10, 1905	Jan. 10, 1905	500 00
Committee clerk	James D. Taylor	Nov. 15, 1905	Nov. 15, 1905	500 00
Doorkeeper	John Stickney	Jan. 10, 1905	Jan. 10, 1905	200 00
Page	Alexander Kaley	Nov. 15, 1905	Nov. 15, 1905	100 00
Page	Marvin T. Endres	Nov. 15, 1905	Nov. 15, 1905	100 00

EXEMPT CLASS

County attorney	Luther C. Warner	Jan. 10, 1905	Jan. 14, 1908	3,000 00
Superintendent of soldiers' burial	John Heinmiller	Jan. 1, 1907	Jan. 1, 1907	60 00
Sealer of weights and measures	John J. Mann	Jan. 1, 1907	Jan. 1, 1907	Fees.

COMPETITIVE CLASS

County superintendent of highways	Edward J. Bedell	May 12, 1909	May 12, 1909	$2,400 00
County physician	Gebhard L. Ullman	Jan. 10, 1905	Jan. 10, 1905	1,200 00
Jail physician	William E. Curtin	Dec. 20, 1904	Dec. 20, 1904	150 00

SURROGATE

UNCLASSIFIED SERVICE

Surrogate	Newton B. Vanderzee	Jan. 1, 1906	Jan. 1, 1906	5,000 00

EXEMPT CLASS

Clerk	Quentin S. McNeill	May 1, 1905	May 1, 1905	2,000 00

ALBANY COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SURROGATE — *continued.*				
COMPETITIVE CLASS				
Stenographer	Charles C. Finch	May 1, 1905	May 1, 1905	$1,800 00
Transfer tax clerk	Charles M. Nadeau	April 17, 1901	April 17, 1901	1,200 00
Recording clerk	Clarence H. Harrison	Aug. 22, 1903	Aug. 22, 1903	1,200 00
SHERIFF				
UNCLASSIFIED SERVICE				
Sheriff	Lansing I. Platt	Feb. 1, 1907	Jan. 1, 1910	.....
COMPETITIVE CLASS				
Clerk	Warren S. Gardner	Jan. 1, 1904	Jan. 1, 1904	1,200 00
Watchman	James F. Quinlan	Sept. 29, 1904	Sept. 29, 1904	900 00
EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).				
Under sheriff	James D. Patton	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Jailer	Michael J. Ray	Feb. 1, 1910	Feb. 1, 1910	1,200 00
PENITENTIARY				
EXEMPT CLASS				
Deputy custodian	William C. DeRouville	July 27, 1895	July 27, 1895	2,000 00
Chaplain	Alphonso Lehrscholl	July 1, 1899	July 1, 1899	500 00
Chaplain	Andrew M. Vanderwart	Dec. 1, 1903	Dec. 1, 1903	500 00

COMPETITIVE CLASS

Clerk	George W. Kirkland	May 1, 1904	May 1, 1904	1,100 00
Hall keeper	Robert M. Edwards	Oct. 6, 1896	Oct. 6, 1896	1,100 00
Keeper	Edward C. Coon	April 8, 1904	April 8, 1904	840 00
Keeper	William J. Fonda	Mar. 1, 1896	Mar. 1, 1896	840 00
Keeper	Frank Leonard	Jan. 20, 1896	Jan. 20, 1896	840 00
Keeper	Patrick J. McTigue	April 26, 1904	April 26, 1904	840 00
Keeper	Charles B. Smith	Dec. 1, 1897	Dec. 1, 1897	840 00
Keeper	John Smith	Oct. 26, 1904	Aug. 15, 1907	840 00
Keeper	Michael Cosgrove	Oct. 7, 1905	Oct. 7, 1905	840 00
Keeper	Bernhard Simon	Oct. 26, 1905	Oct. 26, 1905	840 00
Keeper	Henry R. Clark	Jan. 7, 1907	Jan. 7, 1907	840 00
Keeper	Michael Tomars	Sept. 11, 1904	Sept. 11, 1904	840 00
Keeper	John M. Hoben	Sept. 1, 1908	Sept. 1, 1908	840 00
Transfer officer	James Adams	Oct. 2, 1905	Jan. 1, 1908	840 00
Photographer	William Holloran	May 1, 1904	May 1, 1904	840 00
Matron	Anna Clark	Sept. 1, 1899	Sept. 1, 1899	540 00
Matron	Nellie L. Teahan	Feb. 1, 1907	Feb. 1, 1907	360 00
Matron	Matilda Dunn	Dec. 1, 1907	Dec. 1, 1907	360 00
Watchman	William J. Prior	Mar. 24, 1909	Mar. 24, 1909	840 00
Night watchman	Robert Kotasky	April 8, 1904	April 8, 1904	840 00
Night watchman	Daniel G. Bradley	Feb. 15, 1907	Aug. 15, 1907	840 00

LAW LIBRARY

COMPETITIVE CLASS

Librarian	Peter Schumacher	Jan. 1, 1897	Jan. 1, 1897	1,800 00

TREASURER

UNCLASSIFIED SERVICE

Treasurer	John W. Wheelock	Jan 1, 1909	Jan. 1, 1909	5,000 00

EXEMPT CLASS

Deputy county treasurer	Frederick J. Barends	April 17, 1907	April 17, 1907	2,500 00
Cashier and bookkeeper	James A. McClure	Jan. 1, 1906	Jan. 1, 1906	1,600 00

CHAUTAUQUA COUNTY

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY CLERK				
UNCLASSIFIED SERVICE				
County clerk	Luther S. Lakin, Jr.	Jan. 1, 1910	Jan. 1, 1910	$2,000 00
EXEMPT CLASS				
Deputy	Henry D. Shepard	Jan. 1, 1898	Jan. 1, 1898	1,200 00
COMPETITIVE CLASS				
Special deputy clerk	Guy L. Mills	Oct. 15, 1895	Oct. 15, 1895	1,080 00
Index clerk	M. A. Keyes	July 1, 1890	July 1, 1890	1,200 00
Mortgage tax clerk	Roy A. Douglass	July 1, 1905	July 1, 1905	900 00
Typewriter	Donald S. Chase	April 1, 1909	April 1, 1909	780 00
Typewriter	Edward H. Peterson	Jan. 1, 1907	Jan. 1, 1907	800 00
Searcher	S. Dwight Thum	Aug. 1, 1899	Aug. 1, 1899	1,200 00
Searcher	Herbert C. Herron	Jan. 15, 1902	Jan. 15, 1902	1,000 00
Recorder	Austin J. McConnell	April 1, 1907	April 1, 1907	700 00
Recorder	Lou H. Rublee	Jan. 1, 1907	Jan. 1, 1907	700 00
Recorder	Frank M. Waite	May 1, 1905	May 1, 1905	700 00
Recorder	Seth Scriven	Dec. 27, 1908	Dec. 27, 1908	700 00
Janitor	Michael J. Hanselman	Oct. 1, 1909	Oct. 1, 1909	900 00
COUNTY JUDGE				
UNCLASSIFIED SERVICE				
County judge	Arthur B. Ottaway	Jan. 1, 1907	Jan. 1, 1907	2,000 00
Special county judge	Frank S. Wheeler	Jan. 1, 1908	Jan. 1, 1908	400 00
DISTRICT ATTORNEY				
UNCLASSIFIED SERVICE				
District attorney	John K. Patterson	Jan. 1, 1908	Jan. 1, 1908	1,200 00

SHERIFF

UNCLASSIFIED SERVICE

Sheriff	L. E. Button	Jan. 1, 1907	Jan. 1, 1907	5,000 00

SUPERINTENDENT OF POOR

UNCLASSIFIED SERVICE

Superintendent of poor	Charles E. Dodge	Jan. 1, 1909	Jan. 1, 1909	.....

BOARD OF SUPERVISORS

UNCLASSIFIED SERVICE

Clerk	Joseph A. McGinnies	.....	.....	1,500 00

SURROGATE

UNCLASSIFIED SERVICE

Surrogate	Harley N. Crosby	Jan. 1, 1907	Jan. 1, 1907	2,000 00
Special surrogate	Albert E. Nugent	Jan. 1, 1909	Jan. 1, 1909	400 00

EXEMPT CLASS

Clerk	Will D. Parker	Jan. 1, 1907	Jan. 1, 1907	1,200 00

COMPETITIVE CLASS

Recording clerk and librarian	Newton Lincoln	Jan. 1, 1907	Oct. 14, 1909	750 00
Recording clerk	Earle S. Scriven	Oct. 14, 1909	Oct. 14, 1909	700 00
Court stenographer	Bertha V. I. Johnson	Oct. 11, 1909	Oct. 11, 1909	900 00
Special examiner of guardians' accounts	Frank S. Wheeler	Jan. 1, 1909	Jan. 1, 1909	400 00

TREASURER

UNCLASSIFIED SERVICE

Treasurer	Emmons J. Swift	Jan. 1, 1909	Jan. 1, 1909	3,500 00

ERIE COUNTY

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY MEDICAL EXAMINERS				
UNCLASSIFIED SERVICE				
County medical examiner	Earl G. Danser	April 27, 1902	April 27, 1902	$3,000 00
EXEMPT CLASS				
Deputy medical examiner	John D. Howland	April 27, 1902	April 27, 1902	2,000 00
Chaplain of morgue	Rev. G. P. Michel	Jan. 1, 1907	Jan. 1, 1907	100 00
COMPETITIVE CLASS				
Secretary to medical examiner	Russell B. Clark	July 1, 1904	July 1, 1904	1,200 00
Morgue keeper	George R. Shanley	Jan. 4, 1906	Jan. 4, 1906	$2 50 per day.
Morgue keeper	William E. Burke	Jan. 4, 1906	Jan. 4, 1906	2 50 per day.
Morgue keeper	Joseph Thries	Jan. 4, 1906	Jan. 4, 1906	2 50 per day.
BOARD OF SUPERVISORS				
UNCLASSIFIED SERVICE				
Deputy clerk	Fred W. Voss	Jan. 1, 1909	Jan. 1, 1909	.....
Clerk	Henry P. Fink	Jan. 7, 1907	Jan. 7, 1907	$1,800 00
Sergeant-at-arms	John Frass	Jan. 1, 1908	Jan. 1, 1908	300 00
EXEMPT CLASS				
Attorney	Thomas A. Sullivan	Jan. 1, 1908	Jan. 1, 1908	2,500 00
Messenger	Frederick Measel	Jan. 1, 1908	Jan. 1, 1908	300 00
Burial agent for deceased soldiers	John J. Graves	Nov. 7, 1903	Nov. 7, 1903	150 00

COMPETITIVE CLASS

County superintendent of highways	George C. Diehl	Jan. 3, 1899	June 1, 1909	3,000 00
Leveler	Earl P. North	April 1, 1908	April 1, 1908	1,500 00
Highway inspector	Bernard L. Bird	April 10, 1906	April 10, 1906	1,200 00
Highway inspector	Ralph E. Brooks	July 27, 1906	July 27, 1906	1,200 00
Tracer	Howard S. Parsons	Dec. 1, 1909	Dec. 1, 1909	$3 per day.

COMMISSIONER OF ELECTIONS

UNCLASSIFIED SERVICE

Commissioner	George D. Emerson	.....	.....	$3,000 00

EXEMPT CLASS

Secretary	Frank L. Gummer	June 1, 1908	June 1, 1908	1,000 00

COMPETITIVE CLASS

Election deputy	Neil Connors, Jr.	Sept. 17, 1904	April 10, 1906	1,400 00
Stenographer	Floyd B. Allen	July 17, 1905	July 17, 1905	1,000 00
Bookkeeper	Allen M. Smith	Dec. 1, 1905	Dec. 1, 1905	$3 per day.

COUNTY CLERK

UNCLASSIFIED SERVICE

County clerk	John H. Price	Jan. 1, 1901	Jan. 1, 1901	$5,000 00

EXEMPT CLASS

Deputy clerk	Carl J. Seymour	Nov. 21, 1900	Nov. 21, 1900	2,500 00
Special deputy clerk	Perry E. Wurst	Jan. 1, 1901	Jan. 1, 1901	2,500 00
Special deputy clerk	Garret V. Laughlin	Jan. 1, 1901	Jan. 1, 1901	2,000 00
Special deputy clerk	Edward Oberkircher	Jan. 1, 1901	Dec. 1, 1901	2,000 00
Special deputy clerk	Frederick Becker	Jan. 1, 1904	Jan. 1, 1904	2,000 00
Special deputy clerk	J. G. Harrington	Jan. 1, 1901	Jan. 1, 1901	2,000 00
Special deputy clerk	John C. Webb	Jan. 1, 1901	Jan. 1, 1901	2,000 00
Secretary	Albert C. Koepf	Dec. 1, 1901	Dec. 1, 1901	1,300 00
Cashier	Charles Roesser	Mar. 1, 1907	Mar. 1, 1907	1,200 00

ERIE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COUNTY CLERK — (*continued*)			
	COMPETITIVE CLASS			
Deputy clerk	Chester W. Chapin	Nov. 15, 1902	Nov. 15, 1902	$2,000 00
General clerk	Joseph J. Lyons	April 10, 1899	April 10, 1899	1,200 00
General clerk	James P. Hassett	July 1, 1898	July 1, 1898	1,200 00
General clerk	John Czolgosz	Jan. 1, 1898	Jan. 1, 1898	1,200 00
General clerk	Henry Kreiss	Feb. 15, 1898	Feb. 15, 1898	1,200 00
General clerk	James Oswald	Jan. 1, 1898	Jan. 1, 1898	1,200 00
General clerk	William B. Held	Jan. 1, 1898	Jan. 1, 1898	1,800 00
Index clerk	John Coleman, Jr	July 16, 1908	Aug. 1, 1909	1,400 00
Index clerk	D. J. Sheehan	Feb. 1, 1890	Feb. 1, 1890	1,400 00
Index clerk	Alfred S. Burgard	Jan. 1, 1898	Jan. 1, 1898	1,400 00
Index clerk	M. J. Numan	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Index clerk	George H. Small	Feb. 1, 1908	Feb. 1, 1908	1,200 00
Index clerk	Katherine Boland	April 1, 1890	April 1, 1890	624 00
Index clerk	Louisa Reinning	April 22, 1893	Dec. 29, 1908	624 00
Index clerk	Helen Feldman	May —, 1891	April 11, 1904	624 00
Index clerk	Harry W. Lauer	Mar. 14, 1910	Mar. 14, 1910	1,200 00
Clerk	John J. Snyder	April 2, 1895	Oct. 1, 1905	1,200 00
Clerk, charge of records	Henry Weyand	Jan. 1, 1900	May 1, 1904	1,200 00
Judgment clerk	Alice L. Bartlett	Jan. 1, 1875	Jan. 1, 1875	1,000 00
Proceeding in action clerk	James E. Wells	Jan. 1, 1898	Jan. 1, 1898	1,800 00
Transcript clerk	Florence Fitton	June 30, 1909	June 30, 1909	25 cents an hour.
Transcript clerk	Jennie L. Wood	July 8, 1909	July 8, 1909	25 cents an hour.
Transcript clerk	Gertrude C. Sanderson	Aug. 2, 1909	Aug. 2, 1909	25 cents an hour.
Transcript clerk	Florence Clements	Aug. 2, 1909	Aug. 2, 1909	25 cents an hour.
Title searcher	Fred Freyer	Jan. 1, 1882	Jan. 1, 1882	$1,400 00
Superintendent of records	Minnie M. P. Hulburd	April 1, 1902	April 1, 1902	1,000 00
Comparer	Nellie Bennett	Oct. 16, 1892	Mar. 15, 1906	520 00
Comparer	Alice Pferd	June 4, 1894	June 4, 1894	520 00

Comparer	Anna Higham	Jan. 10, 1898	Oct. 15, 1907	520 00
Comparer	Nellie Guy	April 23, 1906	Oct. 1, 1908	520 00
Comparer	Dade Duffy	Jan. 10, 1889	July 16, 1909	520 00
Comparer	Melvina Greenough	Feb. 1, 1899	July 16, 1909	520 00
Copyist	Clara Goodenough	Jan. 1, 1892	Jan. 1, 1892	4 cents a folio.
Coypist	Freda Gabriel	May 16, 1892	May 16, 1892	4 cents a folio.
Copyist	Josephine Allman	July 1, 1892	July 1, 1892	4 cents a folio.
Copyist	Maria L. Ryan	Jan. 3, 1893	Jan. 3, 1893	4 cents a folio.
Copyist	Agnes Colgan	Jan. 1, 1898	Jan. 1, 1898	4 cents a folio.
Copyist	Eunice M. Scanlon	July 11, 1899	July 11, 1899	4 cents a folio.
Copyist	Mary Holden	May 22, 1900	May 1, 1902	4 cents a folio.
Copyist	Mary E. Bautz	Sept. 1, 1895	May 15, 1906	4 cents a folio.
Copyist	Margaret E. Muckler	June 22, 1908	June 22, 1908	4 cents a folio.
Copyist	Nelen D. Traenkle	Oct. 5, 1908	Oct. 5, 1908	4 cents a folio.
Copyist	Tessie M. Whalen	May 16, 1900	June 5, 1909	4 cents a folio.
Copyist	Catherine Flynn	Jan. 3, 1899	Jan. 3, 1899	4 cents a folio.
Copyist	Elizabeth B. Swift	Feb. 8, 1909	Feb. 8, 1909	4 cents a folio.
Typewriter copyist	Maud E. Wise	Feb. 20, 1905	Feb. 20, 1905	35 cents an hour.
Stenographer	Katherine T. Colmey	July —, 1910	July —, 1910	35 cents an hour.
Stenographer	Andrew Kurtz	Aug. 1, 1905	Aug. 1, 1905	$1,200 00
Bookkeeper mortgage tax bureau	George B. Lautz	May 1, 1896	May 1, 1896	$3 00 per day.
Bookbinder	Ella C. Possell	Jan. 11, 1909	Jan. 11, 1909	4 cents a folio.
Recorder	Stella M. Herold	Oct. 5, 1908	Oct. 5, 1908	4 cents a folio.
Recorder	Anna M. Deutscher	Jan. 1, 1898	Oct. 15, 1907	4 cents a folio.
Recorder	Alice Williams	May 7, 1902	May 7, 1902	4 cents a folio.
Messenger	Edwin Smith	Sept. 24, 1903	Sept. 24, 1903	$2 50 a day.

COUNTY COURT

UNCLASSIFIED SERVICE

County judge	Harry L. Taylor	Dec. —, 1906	Dec. —, 1906	$5,000 00

COMPETITIVE CLASS

Stenographer	Leonard Van Benthuysen	Oct. 2, 1908	Oct. 2, 1908	2,100 00
Court officer	John W. Storck	Jan. 1, 1906	Jan. 1, 1906	1,200 00

ERIE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY COURT — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Probation officer	Edwin J. Cooley	Mar. 29, 1909	Mar. 29, 1909	$1,500 00
Assistant probation officer	Lewis D. Platt	July 1, 1910	July 1, 1910	1,200 00
Stenographer	Clarence J. Murphy	July 1, 1910	July 1, 1910	600 00
DISTRICT ATTORNEY				
UNCLASSIFIED SERVICE				
District attorney	Wesley C. Dudley	Jan. 1, 1909	Jan. 1, 1909	5,000 00
EXEMPT CLASS				
Assistant district attorney	Guy B. Moore	Jan. 1, 1909	Jan. 1, 1909	4,000 00
Assistant district attorney	Herbert B. Lee	Mar. 10, 1909	Mar. 10, 1909	2,500 00
Assistant district attorney	James Craig Roberts	Jan. 1, 1909	Jan. 1, 1909	2,500 00
Assistant district attorney	Bart J. Shanahan	Jan. 1, 1909	Jan. 1, 1909	2,000 00
Assistant district attorney	Clifford McLaughlin	Jan. 1, 1909	Jan. 1, 1909	2,000 00
Assistant district attorney	George W. Woltz	Jan. 1, 1909	Jan. 1, 1909	1,500 00
Stenographer	Horace E. Story	Jan. 19, 1899	Jan. 19, 1899	2,000 00
Stenographer	Franklin A. Dearing	Jan. 1, 1909	Jan. 1, 1909	1,500 00
SHERIFF				
UNCLASSIFIED SERVICE				
Sheriff	Henry F. Jerge	Jan. 1, 1909	Jan. 1, 1909	5,000 00
EXEMPT CLASS				
Deputy sheriff	Frank J. Illig	Jan. 1, 1909	Jan. 1, 1909	2,000 00
Deputy sheriff	Bernard J. Pitass	Jan. 1, 1908	Jan. 1, 1908	1,500 00
Deputy sheriff	James J. Lannen	Jan. 1, 1909	Jan. 1, 1909	1,200 00

Deputy sheriff	Joseph F. Suttner	Jan. 1, 1903	Jan. 1, 1903	1,200 00
Deputy sheriff	Lincoln Hemstreet	Jan. 1, 1903	Jan. 1, 1903	1,200 00
Deputy sheriff	Joseph P. Dobson	Jan. 1, 1909	Jan. 1, 1909	1,000 00
Deputy sheriff	John T. Regan	Aug. 1, 1907	Aug. 1, 1907	900 00
Deputy sheriff	Harry Farrell	Jan. 1, 1906	Jan. 1, 1906	$3 per day.
Deputy sheriff	John A. Reilly	April 1, 1906	April 1, 1906	3 per day.
Deputy sheriff	Bernard P. Weise	Jan. 1, 1909	Jan. 1, 1909	3 per day.
Deputy sheriff	Thomes Fletcher	Jan. 1, 1903	Jan. 1, 1903	$900 00
Deputy sheriff	David Herbold	Jan. 1, 1909	Jan. 1, 1909	900 00
Deputy sheriff	John Eimer	Jan. 1, 1909	Jan. 1, 1909	900 00
Deputy sheriff	Charles Williams	Jan. 1, 1906	Jan. 1, 1906	900 00
Deputy sheriff	George J. Klein	Jan. 1, 1909	Jan. 1, 1909	900 00
Deputy sheriff	Edwin J. Hameister	Jan. 1, 1909	Jan. 1, 1909	900 00
Deputy sheriff	J. F. Berry	Jan. 29, 1909	Jan. 29, 1909	$4 per day.
Deputy sheriff	George Blanchard	Jan. 1, 1903	Jan. 1, 1903	4 per day.
Deputy sheriff	Antonio Campinello	Jan. 1, 1903	Jan. 1, 1903	4 per day.
Deputy sheriff	Peter J. Cleary	Jan. 1, 1903	Jan. 1, 1903	4 per day.
Deputy sheriff	Maurice Cohen	Feb. 1, 1909	Feb. 1, 1909	4 per day.
Deputy sheriff	Frank Conroy	Jan. 1, 1909	Jan. 1, 1909	4 per day.
Deputy sheriff	Martin Coyne	Jan. 1, 1909	Jan. 1, 1909	4 per day.
Deputy sheriff	Louis Diebold	Jan. 1, 1909	Jan. 1, 1909	4 per day.
Deputy sheriff	Andrew Dietrich	May 4, 1909	May 4, 1909	4 per day.
Deputy sheriff	Charles P. Donohue	Jan. 1, 1906	Jan. 1, 1906	4 per day.
Deputy sheriff	James Duggan	April 27, 1909	April 27, 1909	4 per day.
Deputy sheriff	John Engle	Jan. 1, 1903	Jan. 1, 1903	4 per day.
Deputy sheriff	Michael J. Garry	Jan. 1, 1906	Jan. 1, 1906	4 per day.
Deputy sheriff	Frank J. Haas	Jan. 1, 1909	Jan. 1, 1909	4 per day.
Deputy sheriff	William J. Hanley	Jan. 1, 1909	Jan. 1, 1909	4 per day.
Deputy sheriff	Theodore Hardleben	Jan. 1, 1903	Jan. 1, 1903	4 per day.
Deputy sheriff	Joseph Jerge	Jan. 1, 1909	Jan. 1, 1909	4 per day.
Deputy sheriff	John McGivney	Jan. 1, 1909	Jan. 1, 1909	4 per day.
Deputy sheriff	Fred Mathews	Jan. 29, 1908	Jan. 29, 1908	4 per day.
Deputy sheriff	George Mueller	Jan. 1, 1909	Jan. 1, 1909	4 per day.
Deputy sheriff	Fred Peek	Jan. 23, 1906	Jan. 23, 1906	4 per day.
Deputy sheriff	Charles L. Popple	Jan. 1, 1909	Jan. 1, 1909	4 per day.
Deputy sheriff	George N. Reimer	Jan. 1, 1909	Jan. 1, 1909	4 per day.

ERIE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	SHERIFF — (*continued*)			
	EXEMPT CLASS — (*continued*)			
Deputy sheriff	Frank Seiner	Jan. 1, 1903	Jan. 1, 1903	$4 per day.
Deputy sheriff	James Smith, Jr	Jan. 1, 1906	Jan. 1, 1906	4 per day.
Deputy sheriff	Frank M. Steinbach	Jan. 1, 1903	Jan. 1, 1903	4 per day.
Deputy sheriff	John B. Walters	Jan. 1, 1909	Jan. 1, 1909	4 per day.
Deputy sheriff	James P. Constantine	Jan. 1, 1909	Jan. 1, 1909	2 50 per day.
Bookkeeper acting as cashier	Louis E. Riley	Jan. 1, 1909	Jan. 1, 1909	$1,000 00
Deputy sheriff (secretary)	Edward F. Coughlin	Jan. 1, 1903	Jan. 1, 1903	1,000 00
	COMPETITIVE CLASS			
Physician at jail	Prescott Le Breton	Mar. 1, 1903	Mar. 1, 1903	300 00
Assistant, court of records	Frank P. Murray	—— —, 1895	—— —, 1895	$4 per day.
Matron	Mary Danahy	Dec. 1, 1899	Dec. 1, 1899	$400 00
Matron	Sara I. Briggs	Nov. 2, 1903	Nov. 2, 1903	400 00
	EM LC NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).			
Under sheriff	Charles L. Wright	Mar. 17, 1903	Jan. 1, 1909	2,500 00
	COUNTY AUDITOR			
	UNCLASSIFIED SERVICE			
Auditor	Charles F. Sturm	Jan. 1, 1904	Jan. 1, 1904	4,000 00
	COMPETITIVE CLASS			
Clerk	Philip Fisher	Jan. 1, 1896	Jan. 1, 1896	1,200 00
Clerk	Fred Distel	Jan. 1, 1900	Jan. 1, 1906	1,200 00

LODGING HOUSE

COMPETITIVE CLASS

Superintendent	George B. Krug	Jan. 1, 1908	Jan. 1, 1908	1,500 00
Watchman	George W. Reibold	Nov. 23, 1908	Nov. 23, 1908	720 00
Watchman	Albert C. Emmerick	May 18, 1910	May 18, 1910	600 00

TREASURER

UNCLASSIFIED SERVICE

Treasurer	Frank A. Beyer	Jan. 1, 1910	Jan. 1, 1910	5,000 00

EXEMPT CLASS

Deputy	E. J. Kreinheder	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Cashier	F. E. Thieroff	Jan. 1, 1910	Jan. 1, 1910	2,000 00
Secretary	Thomas Cantlin	July 23, 1903	July 23, 1903	1,200 00

COMPETITIVE CLASS

Chief bookkeeper	Samuel J. Lynch	Jan. 1, 1891	Jan. 1, 1891	2,000 00
Assistant bookkeeper	Freelon Chaffee	Jan. 1, 1894	Jan. 1, 1894	1,500 00
Tax sales clerk	Charles H. Wood	Jan. 1, 1894	Jan. 1, 1894	1,500 00
Assistant tax sales clerk	Samuel W. Hofheins	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Clerk	Louis H. Graeber	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Certificate clerk	A. F. Wahl	Jan. 7, 1901	Aug. 4, 1909	1,200 00
Clerk	Peter J. Regan	July 21, 1909	July 21, 1909	1,000 00
Tax clerk and bank messenger	Thomas Mangan	Jan. 17, 1906	Aug. 4, 1909	1,000 00

SURROGATE

UNCLASSIFIED SERVICE

Surrogate	Louis B. Hart	Jan. 1, 1896	Nov. 23, 1905	6,000 00

EXEMPT CLASS

Clerk of court	William R. Pooley	Jan. 1, 1907	Jan. 1, 1907	3,000 00

ERIE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	SURROGATE — (*continued*)			
	COMPETITIVE CLASS			
Court stenographer	James P. Moore	Jan. 1, 1895	Jan. 1, 1895	$2,000 00
Transfer tax clerk	Frederick M. Pierce	Jan. 1, 1896	Jan. 1, 1901	1,800 00
Clerk	Will H. Cary	Jan. 1, 1896	Jan. 1, 1908	1,800 00
Clerk	Hiram C. Marcus	July 12, 1898	Oct. 1, 1903	1,500 00
Clerk	Henry G. Coester	Jan. 1, 1897	Oct. 1, 1903	1,200 00
Clerk	Ernest W. Chandler	Oct. 15, 1903	Oct. 15, 1903	1,200 00
Clerk	Harry Forrester	Jan. 22, 1901	Jan. 1, 1908	1,200 00
Court officer	Reinhard M. Lotz	Jan. 1, 1906	Jan. 1, 1906	1,200 00
Typewriter	John F. Whalen	April 1, 1909	April 1, 1909	1,000 00
	TRUSTEES OF CITY AND COUNTY HALL			
	EXEMPT CLASS			
Secretary	C. T. Chester	Oct —, 1886	Oct. —, 1886	1,020 00
	COMPETITIVE CLASS			
Superintendent	W. F. Fisher	July —, 1890	July —, 1890	2,500 00
Janitor	William Walz	Aug. 1, 1890	Aug. 1, 1890	900 00
Janitor	Earl Folsom	Mar. —, 1897	Feb. 1, 1904	900 00
Janitor	Fred Wedig	April —, 1891	Feb. 1, 1904	840 00
Janitor	William Seebach	April —, 1900	Feb. 1, 1904	840 00
Janitor	Edward Masterson	Sept. 5, 1900	Feb. 1, 1904	840 00
Janitor	Edward Adler	Aug. —, 1890	Feb. 1, 1904	840 00
Janitor	John Hammell	Aug. 8, 1902	Feb. 1, 1904	840 00
Janitor	Robert McGarland	Feb. —, 1900	Feb. 1, 1904	840 00
Janitor	Ambrose J. Nusstein	April 7, 1904	July 1, 1905	780 00
Janitor	George Cowell	Oct. 1, 1903	Feb. 1, 1904	720 00

Janitor	Edward Christenson	Feb. —, 1900	Feb. 1, 1904	720 00
Janitor	John Shortel	Oct. —, 1899	Feb. 1, 1904	720 00
Janitor	Fred Hecker	May 3, 1905	Feb. 1, 1906	720 00
Janitor	William Medrow	July 1, 1905	April 1, 1910	720 00
Janitor	Peter Schnerle	April 1, 1906	May 13, 1907	720 00
Janitor	Edward A. Rinehart	May 13, 1907	July 8, 1907	720 00
Janitor	John Mahany	May 6, 1907	June 1, 1907	720 00
Janitor	Jacob Simon	June 25, 1907	Oct. 1, 1909	720 00
Janitor	John Hoehmann	Feb. 10, 1903	Sept. 30, 1905	600 00
Janitor	James Rowley	May —, 1892	May —, 1892	1,800 00
Engineer	Charles Hazen	Feb. —, 1882	Feb. —, 1882	1,200 00
Assistant engineer	John Fisher	April —, 1891	Dec. 1, 1909	1,020 00
Second assistant engineer	Augustus Hamel	Sept. —, 1892	Sept. —, 1892	840 00
Fireman	Frank Demler	April —, 1896	April —, 1896	840 00
Fireman	Mathew J. Ramsey	Dec. 21, 1909	Dec. 21, 1909	840 00
Fireman	John Hottinger	Aug. —, 1890	Aug. —, 1890	1,140 00
Cabinet repairer	William O'Brien	June 25, 1907	June 25, 1907	600 00
Elevatorman	William A. Fraas	Oct. 1, 1909	Oct. 1, 1909	600 00
Elevatorman	Harry J. Francelemont	Feb. 1, 1910	Feb. 1, 1910	600 00

COMMISSIONER OF JURORS

Unclassified Service

Commissioner	Henry H. Seymour	May —, 1895	Jan. 1, 1910	4,500 00

Exempt Class

Deputy commissioner	Shirrell N. McWilliams	Jan. 1, 1910	Jan. 1, 1910	3,500 00

Competitive Class

Clerk and stenographer	May Ryan	Sept. 23, 1901	Sept. 23, 1901	1,200 00

SUPERINTENDENT OF THE POOR

Unclassified Service

Superintendent	Herbert S. Sisson	.....	.....	4,200 00

ERIE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SUPERINTENDENT OF THE POOR — (*continued*)				
EXEMPT CLASS				
Deputy	Sherwood Welch	Jan. 1, 1907	Jan. 1, 1907	$1,800 00
COMPETITIVE CLASS				
Record clerk	George G. Prince	Dec. 1, 1898	Dec. 1, 1898	1,400 00
Inspector	Edward L. De Fields	Jan. 1, 1895	Jan. 1, 1895	1,300 00
Secretary and stenographer	Albert G. Geuder	April 20, 1906	April 20, 1906	1,200 00
County agent	Jennie R. House	Jan. 1, 1901	Jan. 1, 1901	1,000 00
County agent	Henrietta Wurtenburg	Sept. 15, 1903	Sept. 15, 1903	1,000 00
County agent	Julia Scoltic	Jan. 1, 1901	Jan. 1, 1901	1,000 00
County agent	Margaret Cullen	April 30, 1901	April 30, 1901	1,000 00
ALMSHOUSE				
UNCLASSIFIED SERVICE				
Superintendent	C. P. Bartholomy	Jan. 1, 1910	Jan. 1, 1910	2,500 00
EXEMPT CLASS				
Deputy keeper	William J. Richter	Jan. 1, 1910	Jan. 1, 1910	1,800 00
COMPETITIVE CLASS				
Clerk	Henry J. Schulz	June 1, 1904	Nov. 15, 1907	900 00
Clerk	Winifred Crowe	July 1, 1906	July 1, 1906	780 00
Pharmacist	Edward D. P. Hetz	Nov. —, 1893	Oct. 1, 1901	1,000 00
Superintendent of nurses	Nellie Davis	Dec. 11, 1906	Dec. 11, 1906	1,200 00
Superintendent of nurses	Anna J. Jones	June 8, 1909	June 8, 1909	600 00
Housekeeper	Mary Demming	Mar. 3, 1910	Mar. 3, 1910	360 00
Assistant matron	Lillian A. Burns	Nov. 23, 1906	Nov. 23, 1906	324 00
Orderly	Dennis Gleason	Feb. —, 1879	Feb. —, 1879	540 00

Orderly	William H. Young	Nov. 15, 1907	Nov. 15, 1907	540 00
Orderly	Fred F. M. Roloff	May 9, 1907	May 9, 1907	540 00
Orderly	Walter Klinger	Mar. 1, 1908	Mar. 1, 1908	540 00
Orderly	Martin Kuhn	Feb. 25, 1908	Feb. 25, 1908	540 00
Orderly	Thomas J. Reilly	Mar. 3, 1910	Mar. 3, 1910	540 00
Orderly	Emile Held	Mar. 7, 1910	Mar. 7, 1910	540 00
Chief engineer	Albert Simpson	Dec. 1, 1904	Dec. 1, 1904	$4 50 per day.
Assistant engineer	Frank Shoemaker	Jan. —, 1898	Jan. —, 1898	3 00 per day.
Assistant engineer	James Fox	Jan. 30, 1910	Jan. 30, 1910	3 00 per day.
Fireman	Arthur W. Lumbard	Feb. 4, 1907	Feb. 4, 1907	$720 00
Fireman	Arthur J. Watts	Nov. 4, 1909	Nov. 4, 1909	720 00
Fireman	Richard O'Toole	Nov. 16, 1906	Nov. 16, 1906	720 00
Fireman	Paul Kabel	Dec. —, 1893	Dec. —, 1893	720 00
Butcher	Conrad M. Maisel	Feb. 8, 1907	Feb. 8, 1907	900 00
Watchman	Edward Hudspith	Jan. 7, 1909	Jan. 7, 1909	600 00
Laundryman	Henry Boday	May —, 1888	May —, 1888	780 00

PENITENTIARY

UNCLASSIFIED SERVICE

Superintendent	J. George Haffa	Jan. 1, 1908	Jan. 1, 1908	2,500 00

EXEMPT CLASS

Deputy superintendent	Chauncey W. Rykert	Aug. 1, 1900	Aug. 1, 1900	1,200 00

COMPETITIVE CLASS

Superintendent, bertillon system	Louis H. Plogsted	April —, 1896	April —, 1896	1,200 00
Physician	Edward L. Frost	Mar. 1, 1903	Mar. 1, 1903	600 00
Clerk	John Lang	May —, 1899	Aug. 1, 1908	1,200 00
Chief engineer	Edward Smith	Nov. —, 1892	Nov. —, 1892	1,200 00
Assistant engineer	William Leonard	Oct. —, 1892	Nov. 1, 1900	$3 per day.
Assistant engineer	William M. Scott	Aug. 6, 1904	Aug. 6, 1904	3 per day.
Head keeper	Frederick Davenport	Dec. —, 1893	Dec. —, 1893	$1,300 00
Keeper	William Cannon	Jan. —, 1896	Jan. —, 1896	900 00
Keeper	Dennis Lenehan	Jan. —, 1896	Jan. —, 1896	900 00
Keeper	George Wannamacher	Jan. —, 1897	Jan. —, 1897	900 00
Keeper	William S. Brown	April —, 1895	April —, 1895	900 00
Keeper	Albert H. Bell	Jan. —, 1899	Jan. —, 1899	900 00

ERIE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
PENITENTIARY — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Keeper	Edward Berryman	April —, 1896	April —, 1896	$900 00
Keeper	G. A. Duerstein	Jan. —, 1895	Jan. —, 1895	900 00
Keeper	John Hannon	April —, 1887	April —, 1887	900 00
Keeper	John W. Gerlach	Aug. —, 1896	Aug. —, 1896	900 00
Keeper	John Foudy	July —, 1891	July —, 1891	900 00
Keeper	William G. Record	Sept. —, 1898	Sept. —, 1889	900 00
Keeper	John Eckert	Jan. —, 1899	Jan. —, 1899	900 00
Keeper	Charles Sparling	Feb. —, 1899	Feb. —, 1899	900 00
Keeper	John Elliott	Aug. —, 1894	Aug. —, 1894	900 00
Keeper	Arthur G. Sparling	Jan. 16, 1908	Jan. 16, 1908	900 00
Keeper	James La Matre	June 1, 1910	June 1, 1910	900 00
Keeper	Edward H. Lemme	Mar. 9, 1908	Mar. 9, 1908	900 00
Keeper	John C. Voelker	Feb. 27, 1910	Feb. 27, 1910	900 00
Keeper	Edward Langbein	June 15, 1910	June 15, 1910	900 00
Cutter	John M. Jank	May 1, 1905	May 1, 1905	$3 per day.
KINGS COUNTY				
COUNTY COURT				
UNCLASSIFIED SERVICE				
Judge	Norman S. Dike	Jan. 1, 1907	Jan. 1, 1907	$10,000 00
Judge	Lewis L. Fawcett	Jan. 1, 1907	Jan. 1, 1907	10,000 00
EXEMPT CLASS				
Chief clerk	Charles S. Devoy	Nov. 7, 1902	Nov. 7, 1902	7,500 00
Deputy clerk	John D. Acker	Feb. 1, 1896	Feb. 1, 1896	3,600 00
Confidential clerk	Benjamin Cohn	Jan. 1, 1908	Jan. 1, 1908	2,000 00
Confidential clerk	Harry W. Smith	Jan. 1, 1907	Jan. 1, 1907	2,000 00
Warden grand jury	Michael J. Wheeler	Sept. 1, 1903	Sept. 1, 1903	3,000 00

COMPETITIVE CLASS

Court stenographer	Dudley J. Fagan	April 16, 1907	April 16, 1907	3,600 00
Clerk	John F. Moore	Feb. 1, 1883	May 1, 1906	3,400 00
Clerk	Charles H. Foley	June 21, 1877	Jan. 1, 1905	3,400 00
Clerk	Thomas P. Crowne	Mar. 21, 1899	Dec. 1, 1906	3,300 00
Clerk	John J. Gartland	Jan. 1, 1898	Mar. 1, 1908	3,300 00
Clerk	Benjamin F. Childs	Feb. 1, 1896	Mar. 1, 1908	3,100 00
Clerk	George H. Murphy	Jan. 1, 1898	Feb. 15, 1904	2,900 00
Clerk	John H. Meehan	Jan. 1, 1898	Mar. 1, 1908	2,600 00
Clerk	James G. Fitzgerald	Jan. 1, 1898	Mar. 1, 1908	2,400 00
Clerk	John J. Pyburn	Jan. 1, 1898	Mar. 1, 1908	2,400 00
Clerk	George W. McCloskey	Aug. 1, 1897	Mar. 1, 1908	2,400 00
Interpreter	Joseph G. Giambalvo	Feb. 1, 1896	Feb. 1, 1896	2,500 00
Interpreter	Joseph Bochner	Oct. 1, 1908	Oct. 1, 1908	2,500 00
County detective	Erastus P. Backus	May 1, 1900	May 1, 1900	2,400 00
County detective	Joseph Bagnerello	Jan. 1, 1897	Jan. 1, 1897	2,400 00
Probationary officer	John F. Davis	Mar. 1, 1898	Jan. 1, 1910	2,500 00
Probationary officer	Nicholas Klaboe	April 15, 1907	Jan. 1, 1910	2,500 00
Chief court attendant	Thomas F. Buttling	Feb. 1, 1896	Dec. 1, 1906	3,300 00
Court attendant	George C. Shevlin	May 12, 1890	May 12, 1890	1,800 00
Court attendant	John Graham	Oct. —, 1872	Oct. —, 1872	1,800 00
Court attendant	John T. O'Brien	July 1, 1889	July 1, 1889	1,800 00
Court attendant	William G. Ten Eyck	Dec. 1, 1894	Dec. 1, 1894	1,800 00
Court attendant	John P. Hayes	Feb. 1, 1896	Feb. 1, 1896	1,800 00
Court attendant	James Scanlon	Feb. 1, 1896	Feb. 1, 1896	1,800 00
Court attendant	Simon B. Crane	Feb. 1, 1896	Feb. 1, 1896	1,800 00
Court attendant	John H. Westervelt	Feb. 1, 1896	Feb. 1, 1896	1,800 00
Court attendant	Henry Mittag	Feb. 1, 1896	Feb. 1, 1896	1,800 00
Court attendant	William H. Sharkey	Feb. 1, 1896	Feb. 1, 1896	1,800 00
Court attendant	George Jaquillard	Feb. 1, 1896	Feb. 1, 1896	1,800 00
Court attendant	Thomas Stapleton	Feb. 1, 1896	Feb. 1, 1896	1,800 00
Court attendant	George F. Hyde	Oct. 1, 1897	Oct. 1, 1897	1,800 00
Court attendant	Byron C. Belknap	Oct. 1, 1897	Oct. 1, 1897	1,800 00
Court attendant	Francis J. Pearn	Mar. 1, 1898	Mar. 1, 1898	1,800 00
Court attendant	Peter J. Marryatt	Feb. 1, 1901	Feb. 1, 1901	1,800 00
Court attendant	John J. Harrington	July 21, 1899	July 21, 1899	1,800 00

KINGS COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY COURT — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Court attendant	Rudolph W. Gross	April 15, 1907	April 15, 1907	$1,800 00
Court attendant	James E. McKenna	April 15, 1907	April 15, 1907	1,800 00
Court attendant	William Hemstreet	Mar. 4, 1871	June 1, 1910	1,800 00
Court attendant	Robert Welwood	July 17, 1899	June 1, 1910	1,500 00
Messenger	Jesse C. Rogers	Mar. 16, 1908	May 1, 1910	720 00
COUNTY CLERK				
UNCLASSIFIED SERVICE				
County clerk	Henry P. Molloy	Jan. 1, 1910	Jan. 1, 1910	8,000 00
EXEMPT CLASS				
Deputy county clerk	Thomas F. Wogan	Jan. 1, 1910	Jan. 1, 1910	5,000 00
Counsel	Robert H. Roy	April 1, 1910	April 1, 1910	3,500 00
Assistant deputy	Herman M. Hessberg	Jan. 18, 1910	Jan. 18, 1910	2,500 00
Cashier	Herman H. Torborg	Jan. 1, 1910	Jan. 1, 1910	2,000 00
Secretary	Frank W. Foley	Jan. 18, 1910	Jan. 18, 1910	1,500 00
COMPETITIVE CLASS				
Expert clerk	John Harrington	Jan. 1, 1898	Jan. 1, 1898	3,000 00
Notarial clerk	William Ferris	Mar. 1, 1895	Mar. 1, 1895	2,000 00
Chief law clerk	Samuel Wulff	Jan. 1, 1906	Jan. 1, 1906	1,500 00
Chief clerk of certificates, satisfactions and mechanic's liens	John A. Williamson	Jan. 1, 1908	Jan. 1, 1908	1,500 00
Equity clerk	Dennis J. Clare	April 1, 1902	Jan. 29, 1907	1,500 00
Equity clerk	Hubert F. Kelly	Jan. 20, 1902	Mar. 1, 1907	1,500 00
Equity clerk	James McIntyre	Jan. 20, 1902	Mar. 1, 1907	1,500 00
Equity clerk	Isidore Dresdner	Aug. 23, 1899	Sept. 1, 1908	1,500 00

Docket clerk	George J. Kauth	July 6, 1899	Jan. 11, 1909	1,500 00
Docket clerk	Thomas M. Burke	April 1, 1902	April 1, 1902	1,500 00
Docket clerk	Osborn E. Toombs	April 9, 1902	April 9, 1902	1,500 00
Index clerk	Max J. Rosenberg	Feb. 1, 1906	Dec. 28, 1908	1,500 00
Index clerk	James Jackson	April 2, 1902	April 2, 1902	1,500 00
Index clerk	John F. Houghton	April 11, 1902	April 11, 1902	1,500 00
Chief clerk, marriage license bureau	Edwin L. Rowland	Feb. —, 1900	Sept. 1, 1909	1,200 00
Clerk, marriage license bureau	Spencer Baker	June 21, 1902	April 1, 1908	1,200 00
Bookkeeper	George Loader	Jan. 1, 1902	Jan. 1, 1902	2,000 00
Stenographer	Joseph Epstein	Jan. 1, 1909	Jan. 1, 1909	1,200 00
Document searcher	Charles Pease	Jan. 1, 1908	Jan. 1, 1908	1,200 00
Document searcher	Charles R. Phillips	April 1, 1902	April 1, 1902	1,200 00
Chief of old records	Lawrence O'Reilly	April 2, 1902	Jan. 6, 1909	1,100 00
Assistant clerk of old records	S. Marks	April 1, 1908	April 1, 1908	1,000 00
Assistant clerk of old records	Joseph Obmann	Jan. 1, 1900	Sept. 16, 1907	1,000 00
Clerk	Asa Hiller	Sept. 15, 1908	Sept. 15, 1908	1,200 00
Clerk	Clarence E. Mulford	Aug. 1, 1906	Sept. 15, 1908	1,200 00
Copyist of mutilated records	Thomas F. Sullivan	Feb. 15, 1909	Nov. 15, 1909	1,200 00
Copyist of mutilated records	Adelbert Cramer	Jan. 18, 1900	Jan. 18, 1900	1,200 00
Copyist of mutilated records	Francis P. Gallagher	June 10, 1900	June 10, 1900	1,200 00
Copyist of mutilated records	A. J. Carey	April 2, 1900	April 2, 1900	1,200 00
Copyist of mutilated records	William Golden	Jan. 18, 1900	Jan. 18, 1900	1,200 00
Copyist of mutilated records	Oliver E. Wright	Jan. 18, 1900	Jan. 18, 1900	1,200 00
Copyist	William H. Ahrens	Sept. 26, 1907	April 1, 1908	5 cents per folio.
Copyist	Annie L. Manasse	Sept. 17, 1906	May 1, 1908	5 cents per folio.
Copyist	Joseph P. Bennet	June 7, 1906	Feb. 1, 1909	5 cents per folio.
Copyist	William Morris	Aug. 6, 1906	Feb. 1, 1909	5 cents per folio.
Copyist	John E. Bane	Feb. 21, 1910	Feb. 21, 1910	5 cents per folio.
Copyist	Louis J. Owens	Mar. 1, 1908	May 31, 1910	5 cents per folio.
Copyist	Adele B. Amrath	Jan. 1, 1902	Aug. 1, 1907	$1,000 00
Comparer	John F. Anderson	Feb. 1, 1909	Nov. 16, 1909	1,000 00
Comparer	Charles A. Halstead	July 17, 1899	Oct. 7, 1902	1,000 00
Custodian	George Wagner	July 17, 1899	July 17, 1902	1,000 00
Custodian	Walter Robinson	Jan. 10, 1900	June 1, 1907	1,000 00
Custodian	Edward J. Stein	Feb. 15, 1909	Feb. 15, 1909	800 00
Messenger	James M. McKenna	June 6, 1910	June 6, 1910	800 00
Messenger				

KINGS COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	DISTRICT ATTORNEY			
	UNCLASSIFIED SERVICE			
District attorney	John F. Clarke	Jan. 1, 1900	Jan. 1, 1900	$10,000 00
	EXEMPT CLASS			
Assistant district attorney	Robert H. Elder	Jan. 1, 1900	Jan. 1, 1900	7,000 00
Assistant district attorney	Frank X. McCaffrey	Jan. 1, 1900	Jan. 1, 1900	6,000 00
Assistant district attorney	Mitchell May	April 1, 1910	April 1, 1910	6,000 00
Assistant district attorney	George W. Martin, Jr	April 15, 1907	April 15, 1907	6,000 00
Assistant district attorney	William Van Wyck	Jan. 1, 1900	Jan. 1, 1900	5,000 00
Assistant district attorney	William H. White	Jan. 1, 1904	Jan. 1, 1904	5,000 00
Assistant district attorney	Peter P. Smith	Jan. 1, 1904	Sept. 1, 1905	5,000 00
Assistant district attorney	Charles K. Terry	May 4, 1910	May 4, 1910	5,000 00
Assistant district attorney	Leroy W. Ross	May 1, 1909	May 1, 1909	5,000 00
Assistant district attorney	Fred B. Bailey	Jan. 1, 1900	May 1, 1909	5,000 00
Chief clerk	Arthur H. Walkley	Jan. 1, 1900	Jan. 1, 1900	5,000 00
Deputy assistant district attorney	Peter Mahoney	Jan. 1, 1906	June 20, 1910	2,000 00
County detective	James Jacobs	Mar. 8, 1909	Mar. 8, 1909	1,200 00
County detective	James E. Keefe	May 12, 1909	May 12, 1909	1,200 00
	COMPETITIVE CLASS			
Clerk	Frederick Rummel	Jan. 1, 1900	Jan. 1, 1900	1,500 00
Clerk	Oscar D. Mott	June 1, 1904	June 1, 1904	1,500 00
Clerk	Joseph B. Cummings	Oct. 4, 1906	Oct. 4, 1906	1,500 00
Clerk	Timothy O'Shea, Jr	April 19, 1904	June 9, 1909	1,200 00
Stenographer	Fidele A. Driscole	Jan. 1, 1900	Jan. 1, 1900	1,700 00
Stenographer	Stephen A. Rudd	Jan. 1, 1904	Jan. 1, 1904	1,700 00
Stenographer and private secretary	Katharine J. Boyle	Jan. 1, 1900	June 1, 1908	1,500 00

Stenographer and private secretary	Julia A. Brady	Jan. 1, 1900	Jan. 1, 1908	1,500 00
Stenographer and clerk	William M. Cahill	June 1, 1909	June 1, 1909	1,500 00
Messenger	Charles J. Dougherty	Jan. 1, 1900	Jan. 1, 1900	1,200 00
Doorkeeper	Joseph Hayes	Jan. 1, 1900	Jan. 1, 1900	1,200 00
County detective	Jeremiah Mahoney	Jan. 1, 1900	Jan. 1, 1900	1,200 00
County detective	James F. Mulcahy	Jan. 1, 1900	Jan. 1, 1900	1,200 00
County detective	James S. Lee	Feb. 11, 1909	Feb. 11, 1909	1,200 00
County detective	John Dee	Jan. 1, 1900	Jan. 1, 1900	1,200 00
County detective	Charles V. Bowerhan	Jan. 1, 1900	Jan. 1, 1900	1,200 00
County detective	Jacob Diehm	June 1, 1906	June 1, 1906	1,200 00
County detective	William H. Kenmore	Jan. 1, 1904	Jan. 1, 1904	1,200 00
County detective	Michael F. Reilly	Jan. 1, 1900	Jan. 1, 1900	1,200 00
County detective	John Worth	Jan. 1, 1900	Jan. 1, 1900	1,200 00
County detective	Timothy J. Carey	April 12, 1904	April 12, 1904	1,200 00
County detective	Myrtle S. Leigh	Jan. 1, 1909	Jan. 1, 1909	720 00
Telephone operator	Ruth Howell	—— —, 1898	—— —, 1898	$8 per day.
Stenographer to take testimony before grand juries				

COMMISSIONER OF JURORS

UNCLASSIFIED SERVICE

Commissioner	Jacob Brenner	May 1, 1902	May 1, 1902	$6,000 00

EXEMPT CLASS

Deputy commissioner	Jacob A. Livingston	Jan. 1, 1905	Jan. 1, 1905	3,500 00
Secretary	Albert B. Waldron	May 6, 1902	May 6, 1902	2,500 00

COMPETITIVE CLASS

Clerk	Daniel F. M. Furguson	Oct. 4, 1883	Oct. 4, 1883	1,800 00
Clerk	Joseph Bookman	Aug. 1, 1890	Aug. 1, 1890	1,500 00
Clerk	Christopher Byrnes	July 23, 1899	July 23, 1899	1,500 00
Clerk	John W. Walker, Jr.	Oct. 6, 1896	Oct. 6, 1896	1,500 00
Clerk	Winfield S. Reamer	July 6, 1899	Jan. 1, 1907	1,500 00
Clerk	Oscar Hauck	June 4, 1900	Jan. 5, 1909	1,350 0
Clerk	August Spaeth	July 6, 1899	July 1, 1909	1,200 00
Clerk	John R. Carroll	Sept. 1, 1892	Jan. 23, 1909	1,800 0
Fine and exempt clerk				

KINGS COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COMMISSIONER OF JURORS — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Jury notice server	Henry Jones	Sept. 23, 1890	Sept. 23, 1890	$1,200 00
Jury notice server	Conrad Bechtoldt	Sept. 1, 1894	Sept. 1, 1894	1,200 00
Jury notice server	William Elbert	Sept. 23, 1890	Sept. 23, 1890	1,200 00
Jury notice server	Edward M. Crofton	Oct. 6, 1896	Dec. 1, 1900	1,200 00
Jury notice server	Miles J. Riley	July 18, 1899	July 18, 1899	1,200 00
Jury notice server	Nathan H. Beck	April 1, 1906	Mar. 1, 1907	1,200 00
Jury notice server	William B. Hermance	July 1, 1906	April 1, 1907	1,200 00
Jury notice server	Elvius V. A. O'Hea	Feb. 1, 1909	Feb. 1, 1909	1,200 00
Process server	John S. Laffey	Feb. 4, 1909	Feb. 4, 1909	1,200 00
Stenographer	Elizabeth F. Tefft	Oct. 4, 1904	Oct. 4, 1904	840 00
COMMISSIONER OF RECORDS				
UNCLASSIFIED SERVICE				
Commissioner	Lewis M. Swasey	Aug. 1, 1908	Aug. 1, 1908	5,000 00
EXEMPT CLASS				
Deputy	D. H. Ralston	July 26, 1907	July 26, 1907	4,000 00
Superintendent	Thomas D. Mosscrop	May 26, 1899	May 26, 1899	3,500 00
Secretary	William H. Burgess	June 1, 1904	June 1, 1904	1,700 00
COMPETITIVE CLASS				
Assistant superintendent	John H. Campbell	July 6, 1899	Jan. 1, 1910	3,000 00
Chief clerk	Richard S. Steves	May 26, 1899	May 26, 1899	2,100 00
Chief, first division	Fred W. Beers	July 6, 1899	July 6, 1899	2,100 00
Chief, second division	Jonas M. Farrington	May 26, 1899	May 26, 1899	1,800 00
Chief, third division	Samuel O. Mosscrop	June 5, 1900	June 5, 1900	1,800 00
Chief, fourth division	David McQueen	July 6, 1899	July 6, 1899	1,800 00
Chief, fifth division	John H. Johnson	July 6, 1899	Mar. 7, 1904	1,800 00

Chief, sixth division and translator	Frank L. Van Cleef	July 10, 1899	Jan. 1, 1910	1,800 00
Chief, seventh division	Timothy C. Mayher	June 5, 1899	July 1, 1909	1,600 00
Assistant chief, first division	Smith H. Stebbins	July 6, 1899	July 6, 1899	1,800 00
Assistant chief, second division	Warren H. Doolittle	July 6, 1899	April 18, 1904	1,525 00
Assistant chief, fourth division	Franklin G. Cubberly	July 6, 1899	June 1, 1910	1,500 00
Assistant chief, fifth division	James Williamson	July 6, 1899	June 1, 1910	1,500 00
Assistant chief, sixth division	Albert E. Hamilton	July 6, 1899	July 6, 1899	1,500 00
Assistant chief, seventh division	Charles W. Maynard	July 17, 1899	Jan. 1, 1910	1,500 00
Supervisor, copying mutilated records	William E. Soper	May 26, 1899	May 26, 1899	1,800 00
Supervisor, copying mutilated records	Frank F. Schulz	May 26, 1899	May 26, 1899	1,800 00
Chief clerk of old records	William Doggrell	June 12, 1899	Sept. 16, 1905	1,600 00
Map clerk	Charles S. Hellawell	Aug. 7, 1899	Aug. 7, 1899	1,600 00
Map clerk and searcher	Edward Balz	July 24, 1899	July 24, 1899	1,300 00
Clerk	Theodore Totten	Feb. 5, 1900	Jan. 16, 1908	1,200 00
Clerk	Patrick O'K. McGauran	Aug. 16, 1907	Aug. 16, 1907	1,000 00
Stenographer	Marie E. Van Tassell	June 5, 1899	June 5, 1899	1,100 00
Stenographer	Cornelia S. Reybert	May 26, 1899	May 26, 1899	1,000 00
Indexer	Ferdinand Frischkorn	Aug. 1, 1899	Aug. 1, 1899	1,525 00
Indexer	Percival C. Elliott	July 6, 1899	July 6, 1899	1,225 00
Indexer	Charles H. Johnson	Aug. 1, 1899	Aug. 1, 1899	1,225 00
Indexer	John H. Smith	Jan. 3, 1900	Jan. 3, 1900	1,225 00
Indexer	Hugo Caro	July 6, 1899	July 6, 1899	1,200 00
Indexer	Frank F. Holmes	Aug. 1, 1899	Aug. 1, 1899	1,000 00
Indexer	William Schellback	July 7, 1899	July 7, 1899	1,000 00
Indexer and general utility man	James Trimmer	Sept. 1, 1899	Sept. 1, 1899	1,000 00
Locater	John G. Gilluly	July 24, 1899	July 24, 1899	1,300 00
Locater	Alfred C. Ostrander	July 6, 1899	July 6, 1899	1,300 00
Locater	Henry A. Stone	Aug. 15, 1899	Aug. 15, 1899	1,000 00
Locater	Edwin A. Hoffner	July 6, 1899	July 6, 1899	1,000 00
Locater and abstracter	Frank H. Van Duyn	Aug. 22, 1899	Aug. 22, 1899	1,225 00
Locater	Maxwell C. Burger	July 21, 1899	July 21, 1899	1,225 00
Locater	Alfred Cassanese	Aug. 21, 1899	Aug. 21, 1899	1,225 00
Abstracter and indexer	Edward A. Kelly	April 2, 1900	July 12, 1900	1,000 00
Abstracter and indexer	Mortimer J. Wohl	Mar. 1, 1910	Mar. 1, 1910	1,000 00
Abstracter	Albert J. Disney	July 17, 1899	July 17, 1899	1,225 00
Abstracter	Charles G. McManus	July 5, 1899	July 5, 1899	1,000 00

KINGS COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COMMISSIONER OF RECORDS — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Comparer and abstracter	Edward Berliner	Nov. 15, 1909	Nov. 15, 1909	$1,000 00
Comparer and abstracter	William A. O'Connell	July 15, 1909	July 15, 1909	1,000 00
Comparer and abstracter	Morton Rosenthal	July 12, 1909	July 12, 1909	1,000 00
Comparer	Adolph Levy	July 6, 1899	July 6, 1899	1,500 00
Comparer	James B. Gourlay	July 6, 1899	July 6, 1899	1,300 00
Comparer	Robert B. Hilliard	July 6, 1899	Jan. 1, 1909	1,300 00
Comparer	Frederick H. Bange	July 6, 1899	July 6, 1899	1,225 00
Draftsman	Otto Nehring	Nov. 18, 1909	Nov. 18, 1909	1,000 00
Draftsman	George M. Sprague	June 8, 1904	Nov. 1, 1908	1,200 00
Tracer	August J. Uhl	Mar. 16, 1908	Mar. 1, 1909	1,100 00
Bookbinder	David Harned	May 26, 1899	May 26, 1899	1,200 00
Bookbinder	John J. O'Brien	Sept. 5, 1899	Sept. 5, 1899	1,000 00
Bookbinder	Joseph H. Loesch	Aug. 8, 1899	Aug. 8, 1899	1,000 00
Bookbinder	Jeremiah T. Ryan	Jan. 11, 1909	Jan. 11, 1909	1,000 00
Custodian	Julius D. Winne	Sept. 5, 1899	Sept. 5, 1899	1,000 00
Custodian	William H. Wadsworth	April 2, 1900	April 2, 1900	1,000 00
Messenger	Owen A. Gaffney	Mar. 16, 1908	June 1, 1910	750 00
REGISTER				
UNCLASSIFIED SERVICE				
Register	Fred Lundy	Jan. 1, 1910	Jan. 1, 1910	8,000 00
EXEMPT CLASS				
Counsel	M. J. Grady	Jan. 1, 1910	Jan. 1, 1910	3,500 00
Deputy register	James S. Regan	Jan. 1, 1910	Jan. 1, 1910	5,000 00
Assistant deputy register	James A. Thompson	April 18, 1910	April 18, 1910	2,500 00

Cashier, mortgage tax bureau	James W. Coyne	Jan. 1, 1910	Jan. 1, 1910	1,800 00
Secretary	William W. Maxwell	Jan. 1, 1910	Jan. 1, 1910	1,500 00
	COMPETITIVE CLASS			
Deputy, mortgage tax bureau	Philip T. Williams	Jan. 1, 1908	Jan. 1, 1908	3,500 00
Expert clerk	William M. Winans	Jan. 1, 1900	July 1, 1908	3,500 00
Chief clerk	Louis Miller	Feb. 1, 1909	Aug. 1, 1909	2,500 00
Examiner of mortgages	Oscar Thonet	April 1, 1902	Jan. 1, 1909	1,800 00
Tickler clerk	Joseph Swan	Jan. 1, 1902	Jan. 1, 1902	2,500 00
First assistant tickler clerk	Elbert H. Hand	Oct. 5, 1903	June 1, 1906	1,500 00
Second assistant tickler clerk	John H. Thomas	Dec. 1, 1903	Nov. 1, 1906	1,200 00
Second assistant tickler clerk	Walter S. Tuley	July 16, 1906	Feb. 5, 1909	1,200 00
Assistant chattel mortgage clerk	Michael Raphael	Mar. 1, 1906	Mar. 1, 1906	1,200 00
Chief block index clerk	Lewis L. Sanford	Jan. 1, 1908	Mar. 1, 1909	2,500 00
Chief clerk of records	Edwin Hammond	Jan. 1, 1906	Jan. 1, 1906	1,800 00
Tickler, certificate, registration and entry clerk	Ed. H. Dunne	July 1, 1902	Sept. 28, 1909	1,800 00
Notice clerk	Patrick V. Hickey	Dec. 1, 1905	Sept. 28, 1909	1,500 00
Delivery clerk	Charles F. Watkins	April 21, 1902	Nov. 1, 1906	1,200 00
Clerk	George S. Hulin	April 1, 1900	Sept. 28, 1909	1,200 00
General clerk and searcher	William E. Frank	Mar. 4, 1909	Sept. 28, 1909	1,200 00
Map and filing clerk	Edward T. Gittins	July 1, 1906	Feb. 1, 1909	1,200 00
Assistant cashier	James A. Gamble	Dec. 16, 1905	Feb. 1, 1909	1,200 00
Chief current index clerk	William Russell	Jan. 1, 1900	April 16, 1909	1,800 00
Assistant index clerk	Alonzo Ameli	Jan. 13, 1900	Jan. 13, 1900	1,500 00
Assistant index clerk	Henry A. Austin	Jan. 13, 1900	Jan. 13, 1900	1,500 00
Assistant index clerk	James C. Coleman	April 1, 1902	Mar. 10, 1907	1,500 00
Assistant index clerk	Walter B. Danforth	Mar. 11, 1903	July 12, 1909	1,500 00
Assistant index clerk	Joseph J. Jacobs	June —, 1900	June —, 1900	1,500 00
Assistant index clerk	Richard C. Lamb	Dec. 1, 1905	Jan. 25, 1910	1,500 00
Assistant index clerk	Henry O. Luchesi	Jan. 1, 1902	Jan. 1, 1902	1,500 00
Abstract clerk	Lawrence J. Brothers	April 1, 1902	Feb. 1, 1905	1,500 00
Abstract clerk	Arthur M. Milligan	Dec. 26, 1905	Sept. 28, 1909	1,500 00
Abstract clerk	John R. Smith	Jan. 13, 1900	Jan. 13, 1900	1,500 00
Entry clerk	Albert Barrett	Jan. 1, 1906	Jan. 1, 1906	1,500 00
Satisfaction clerk	Andrew Conrad	Jan. 9, 1904	Jan. 9, 1904	1,500 00
Chattel mortgage clerk	Clarence E. Hauser	Feb. 1, 1906	Feb. 1, 1906	1,500 00

KINGS COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	REGISTER — (*continued*)			
	COMPETITIVE CLASS — (*continued*)			
Mailing clerk	Felix Letts	Jan. 1, 1900	Jan. 1, 1900	$1,500 00
Bookkeeper	William B. Vernam	Mar. 3, 1906	Mar. 3, 1906	1,500 00
Comparer	Margaret Bourman	April 10, 1902	Dec. 1, 1905	1,500 00
Comparer	James W. Glenister	Jan. 13, 1900	Jan. 13, 1900	1,500 00
Comparer	James F. O'Donnell	April 1, 1902	Oct. 15, 1903	1,500 00
Comparer	William F. Wendt	April 3, 1902	Sept. 28, 1909	1,500 00
Comparer	Charles Bossert	May 17, 1900	July 1, 1909	1,500 00
Comparer	Daniel O. Gillespie	Mar. 3, 1903	July 1, 1909	1,500 00
Comparer	Edward J. McCarthy	Dec. 8, 1905	July 1, 1909	1,500 00
Stenographer	Edith Egan	July 24, 1906	Jan. 4, 1910	1,200 00
Clerk	Wm. J. A. Rooney	Aug. 1, 1903	June 6, 1907	1,500 00
Clerk	Edward C. Burke	Jan. 23, 1905	June 1, 1906	1,200 00
Clerk	August Von Glahn	Aug. 1, 1903	June 1, 1906	1,200 00
Clerk	Stephen S. McCormack	April 19, 1904	April 1, 1907	1,200 00
Clerk	Adolph Lutz	July 24, 1899	July 12, 1909	1,200 00
Clerk	Felix G. Kernan	Aug. 21, 1899	June 16, 1906	1,200 00
Clerk	Albert D. Ecke	July 1, 1902	June 6, 1907	1,200 00
Clerk	Charles G. Du Flon	Aug. 15, 1899	July 1, 1906	1,200 00
Clerk	Joseph J. Devlin	Aug. 19, 1903	June 1, 1906	1,200 00
Clerk	John F. Carney	July 17, 1899	Jan. 17, 1906	1,200 00
Copyist	Daniel F. Graham	July 1, 1902	July 1, 1902	1,200 00
Copyist	Mabel E. Gohlinghorst	Aug. 20, 1906	April 21, 1908	1,200 00
Copyist	Jeannette Asher	Sept. 10, 1906	Sept. 10, 1906	1,200 00
Copyist	John W. Bourke	Aug. 2, 1906	Aug. 2, 1906	1,200 00
Copyist	John J. Bradley	Aug. 1, 1903	Aug. 1, 1903	1,200 00
Copyist	John A. Bulger	Aug. 3, 1906	Aug. 3, 1906	1,200 00
Copyist	James A. Byrne	Aug. 16, 1906	Aug. 16, 1906	1,200 00

Copyist	James J. Campbell	May 16, 1902	May 16, 1902	1,200 00
Copyist	Sarah B. Carter	April 2, 1902	April 2, 1902	1,200 00
Copyist	Harry Coburn	July 1, 1902	July 1, 1902	1,200 00
Copyist	William H. Cogan	Aug. 20, 1906	Aug. 20, 1906	1,200 00
Copyist	Charles R. Cooke	Jan. 29, 1900	Jan. 16, 1907	1,200 00
Copyist	Alfred W. Field	Aug. 1, 1903	Aug. 1, 1903	1,200 00
Copyist	Magdalene Harloe	July 3, 1906	July 3, 1906	1,200 00
Copyist	John A. Heyny	Mar. 5, 1908	Mar. 5, 1908	1,200 00
Copyist	George B. Houston	Nov. 26, 1906	Nov. 26, 1906	1,200 00
Copyist	Louis T. Huisking	April 2, 1902	April 2, 1902	1,200 00
Copyist	Winifred J. Hyland	Sept. 7, 1906	Sept. 7, 1906	1,200 00
Copyist	Dana E. Jenison	July 10, 1905	Dec. 1, 1906	1,200 00
Copyist	Charles I. Kauffer	July 31, 1906	July 31, 1906	1,200 00
Copyist	Edward B. Ladd	Aug. 16, 1906	Aug. 16, 1906	1,200 00
Copyist	John C. McDermott	May 1, 1907	Jan. 25, 1910	1,200 00
Copyist	Gustave Maag	Feb. 1, 1902	Feb. 1, 1902	1,200 00
Copyist	Florence B. Miller	July 23, 1906	July 23, 1906	1,200 00
Copyist	Alfred A. Mitchell	Aug. 16, 1906	Aug. 16, 1906	1,200 00
Copyist	Hugh A. McCloskey	June 11, 1906	June 11, 1906	1,200 00
Copyist	William G. Morgan	Dec. 23, 1905	Dec. 23, 1905	1,200 00
Copyist	Margaret E. Mylod	June 11, 1906	June 11, 1906	1,200 00
Copyist	Frank B. Potter	Jan. 29, 1900	Mar. 25, 1902	1,200 00
Copyist	Harold O. Purvis	July 30, 1906	July 30, 1906	1,200 00
Copyist	Bailey Quick	May 1, 1902	May 1, 1902	1,200 00
Copyist	George C. Schnitzer	Aug. 16, 1906	Aug. 16, 1906	1,200 00
Copyist	Harry H. Shutte	July 18, 1906	July 18, 1906	1,200 00
Copyist	George F. Smith	Dec. 26, 1905	Dec. 1, 1906	1,200 00
Copyist	John H. Smith	Dec. 1, 1905	Dec. 1, 1905	1,200 00
Copyist	Eugene J. Conway	Aug. 21, 1906	Aug. 21, 1906	1,200 00
Copyist	Edward J. Cranley	April 2, 1900	May 29, 1902	1,200 00
Copyist	Denis W. Corrigan	Aug. 6, 1906	Aug. 6, 1906	1,200 00
Copyist	Charles P. McCloskey	Aug. 1, 1906	Aug. 1, 1906	1,200 00
Copyist	Joseph E. O'Connor	Jan. 7, 1907	Jan. 7, 1907	1,200 00
Copyist of mutilated records	George Bell	Jan. 1, 1900	Jan. 1, 1900	1,200 00

KINGS COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	REGISTER — (*continued*)			
	COMPETITIVE CLASS — (*continued*)			
Copyist of mutilated records	Paul S. Croley	April 30, 1902	Jan. 1, 1907	$1,200 00
Copyist of mutilated records	George F. Foran	Feb 5, 1900	Feb. 5, 1900	1,200 00
Copyist of mutilated records	F. H. Mickleborough	Feb. 5, 1900	Feb. 5, 1900	1,200 00
Copyist of mutilated records	Jacob Morris	Aug. 16, 1906	April 1, 1907	1,200 00
Copyist of mutilated records	Edmund Smith	May 14, 1900	Jan. 30, 1903	1,200 00
Copyist of mutilated records	Henry P. Wardle	June 7, 1900	Feb. 26, 1903	1,200 00
Copyist	Fannie Abramson	Sept. 17, 1906	Sept. 17, 1906	5 cents per folio.
Copyist	Luella W. Stewart	July 30, 1906	July 30, 1906	5 cents per folio.
Copyist	Helen F. Boulton	July 26, 1906	July 26, 1906	5 cents per folio.
Copyist	George W. Breuker	Nov. 20, 1906	Nov. 20, 1906	5 cents per folio.
Copyist	Joseph H. Burdett	Aug. 2, 1906	Aug. 2, 1906	5 cents per folio.
Copyist	Edna Corr	Sept. 17, 1906	Sept. 17, 1906	5 cents per folio.
Copyist	Ella Donigan	Aug. 16, 1906	Aug. 16, 1906	5 cents per folio.
Copyist	Joseph L. Bien	June 5, 1906	June 5, 1906	5 cents per folio.
Copyist	Elizabeth M. Healy	Aug. 20, 1906	Aug. 20, 1906	5 cents per folio.
Copyist	Anton Hyde	July 23, 1906	July 23, 1906	5 cents per folio.
Copyist	Henry Rein	Feb. 15, 1907	April 16, 1910	5 cents per folio.
Copyist	Lawrence S. Kane	July 31, 1906	July 31, 1906	5 cents per folio.
Copyist	James A. Kelly	Aug. 6, 1906	Aug. 6, 1906	5 cents per folio.
Copyist	Marie M. King	Sept. 24, 1906	Sept. 24, 1906	5 cents per folio.
Copyist	Tillie E. Leyer	July 19, 1906	July 19, 1906	5 cents per folio.
Copyist	Annie R. Madden	Sept. 24, 1906	Sept. 24, 1906	5 cents per folio.
Copyist	Adelaide Marks	Sept. 19, 1906	Sept. 19, 1906	5 cents per folio.
Copyist	Frances B. Mason	July 23, 1906	July 23, 1906	5 cents per folio.
Copyist	Mamie L. McCloskey	Sept. 10, 1906	Sept. 10, 1906	5 cents per folio.
Copyist	Mary C. Murray	Sept. 17, 1906	Sept. 17, 1906	5 cents per folio.

Copyist	Edward F. Price	Aug. 3, 1906	Jan. 17, 1910	5 cents per folio.
Copyist	Orrie P. Quail	Sept. 17, 1906	Sept. 17, 1906	5 cents per folio.
Copyist	Emma Rennie	Sept. 12, 1906	Sept. 12, 1906	5 cents per folio.
Copyist	Frederick A. Roeder	Feb. 18, 1908	Feb. 18, 1908	5 cents per folio.
Copyist	Estelle A. Smith	Sept. 10, 1906	Sept. 10, 1906	5 cents per folio.
Copyist	Jacob Spiegel	July 31, 1906	July 31, 1906	5 cents per folio.
Copyist	Fannie V. Sprague	June 11, 1906	June 11, 1906	5 cents per folio.
Copyist	Lena Straus	June 11, 1906	June 11, 1906	5 cents per folio.
Copyist	Jacob Stutsky	Aug. 16, 1906	Aug. 16, 1906	5 cents per folio.
Copyist	Lillian Van Bussum	July 23, 1906	July 23, 1906	5 cents per folio.
Copyist	Winifred M. Wallace	Aug. 23, 1906	Aug. 23, 1906	5 cents per folio.
Copyist	Stella B. Weinstein	July 30, 1906	July 30, 1906	5 cents per folio.
Telephone operator	Florence L. Wilcox	Aug. 16, 1906	Aug. 16, 1906	5 cents per folio.
Custodian	Nona C. Hart	Feb. 5, 1908	Feb. 5, 1908	$900 00
Custodian	Walter J. Clough	Sept. 1, 1903	June 1, 1906	1,000 00
Custodian	Joseph Daniels	Jan. 1, 1900	Jan. 1, 1900	1,000 00
Custodian	William T. O'Brien	June 16, 1907	Mar. 3, 1910	1,000 00
Custodian	Merton C. Proctor	Nov. 13, 1906	June 22, 1909	1,000 00
Custodian	Leon N. Salmon	Oct. 1, 1907	Feb. 1, 1909	1,000 00
Custodian	James J. Dooley	Mar. 16, 1908	April 7, 1910	750 00
Custodian	Hugh T. Farrell	Mar. 19, 1908	July 20, 1909	720 00
Custodian	Alfred J. Galvin	Aug. 23, 1909	Aug. 23, 1909	720 00
Custodian	Abraham Richman	Aug. 15, 1907	Aug. 15, 1907	720 00
Messenger	John M. Gillan	Sept. 1, 1909	Sept. 1, 1909	720 00
Messenger	Paul D. Cahill	June 16, 1907	Mar. 14, 1910	800 00
Messenger	William Ladd	Mar. 16, 1908	June 22, 1909	800 00
Messenger	David E. Van Giesen	Aug. 15, 1907	Feb. 1, 1909	800 00
Messenger	Francis G. Casey	July 13, 1908	July 13, 1908	720 00
Messenger	Ralph S. Crawshaw	July 14, 1908	July 14, 1908	720 00
Messenger	Sylvester A. Kenny	Mar. 19, 1908	Mar. 19, 1908	720 00

SHERIFF

UNCLASSIFIED SERVICE

Sheriff	Patrick H. Quinn	Jan. 1, 1910	Jan. 1, 1910	15,000 00

KINGS COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	SHERIFF — (*continued*)			
	EXEMPT CLASS			
Warden	John J. Bridges	Jan. 1, 1910	Jan. 1, 1910	$3,000 00
Chief clerk	Thomas Fitzgerald	May 1, 1910	May 1, 1910	2,500 00
Assistant clerk	Grover C. Flaherty	Feb. 11, 1907	Feb. 11, 1907	2,000 00
Equity clerk	William Schack	Jan. 1, 1910	Jan. 1, 1910	2,000 00
Secretary	Ernest Eggert	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Confidential stenographer	William R. Foley	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Deputy sheriff	Crowley Wentworth	Oct. 20, 1909	Oct. 20, 1909	$3 per day.
	COMPETITIVE CLASS			
Matron	Nellie M. Trinneer	Feb. 1, 1902	Feb. 1, 1908	$1,000 00
Telephone operator	Margaret M. Thompson	Nov. 13, 1907	Nov. 13, 1907	750 00
	EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).			
Under sheriff	John M. Gray	Jan. 1, 1910	Jan. 1, 1910	6,000 00
Deputy warden	John J. Wilson	Jan. 1, 1902	Jan. 1, 1910	2,000 00
Deputy sheriff	Cornelius J. Cronin	Jan. 1, 1910	Jan. 1, 1910	2,200 00
Deputy sheriff	Joseph E. Wainwright	Jan. 1, 1910	Jan. 1, 1910	2,200 00
Deputy sheriff	William P. Murphy	Jan. 1, 1910	Jan. 1, 1910	2,200 00
Deputy sheriff	Jacob J. Velton	Jan. 1, 1910	Jan. 1, 1910	2,200 00
Deputy sheriff	John J. Gabay	Jan. 1, 1910	Jan. 1, 1910	2,200 00
Deputy sheriff	William F. Callan	Jan. 1, 1910	Jan. 1, 1910	2,200 00
Deputy sheriff	William J. Connolly	Jan. 1, 1910	Jan. 1, 1910	2,200 00
Deputy sheriff	John T. Hagan	Jan. 1, 1910	Jan. 1, 1910	2,200 00
Assistant deputy sheriff	John J. Carr	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Assistant deputy sheriff	George R. Henry	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Assistant deputy sheriff	William H. North	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Assistant deputy sheriff	Charles J. Peterson	Jan. 1, 1910	Jan. 1, 1910	1,000 00

Assistant deputy sheriff	John Blackmore	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Assistant deputy sheriff	James W. Byrnes	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Assistant deputy sheriff	Joseph Hart	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Assistant deputy sheriff	Charles N. Hibbard	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Assistant and equity clerk	Christian P. Haesloop	Mar. 1, 1910	Mar. 1, 1910	1,800 00
Bookkeeper	Angelo C. Moran	Mar. 1, 1910	Mar. 1, 1910	1,500 00
Keeper	Frank C. Weil	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Keeper	Henry M. Voss	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Keeper	Hugh McBride	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Keeper	John Smith	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Keeper	Patrick Cogavin	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Keeper	Edward J. McMahon	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Matron	Ellen F. Waters	Feb. 1, 1910	Feb. 1, 1910	1,000 00

SURROGATE

UNCLASSIFIED SERVICE

Surrogate	Herbert T. Ketcham	Jan. 1, 1908	Jan. 1, 1908	10,000 00

EXEMPT CLASS

Clerk of the court and chief clerk	Edward J. Bergen	Jan. 1, 1883	Jan. 1, 1908	7,000 00
Clerk or stenographer to surrogate	John H. Schmid	Jan. 5, 1905	Jan. 5, 1905	2,100 00

COMPETITIVE CLASS

Transfer tax assistant	Daniel O'Reilly	May 1, 1902	May 1, 1902	4,000 00
Probate clerk	John V. Cain	Jan. 16, 1905	Nov. 28, 1905	3,500 00
Administration clerk	Daniel J. Griffin	Jan. 1, 1908	Jan. 1, 1908	3,500 00
Accounting clerk	John F. Regan	Jan. 1, 1908	Jan. 1, 1908	3,500 00
Guardian accounting clerk	J. Frank Belford	May 26, 1903	May 26, 1903	2,700 00
Chief of records and interpreter	Peter Beilman	Nov. 30, 1889	Nov. 28, 1905	2,500 00
Assistant probate clerk	John F. Kidd	Nov. 15, 1892	Nov. 28, 1905	2,300 00
Transfer tax clerk	Peter J. McEwen	Sept. 2, 1902	Sept. 2, 1902	2,000 00
Certificate clerk	John R. McDonald	May 1, 1893	Dec. 23, 1905	1,950 00
Index clerk	Henry J. Wall	Jan. 2, 1891	Jan. 2, 1891	1,800 00
Assistant administration clerk	Martin R. Kays	June 1, 1895	June 1, 1895	1,800 00
Calendar clerk	Eugene F. Bannigan	Jan. 1, 1904	Jan. 1, 1904	1,700 00

KINGS COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SURROGATE — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Assistant transfer tax clerk	Andrew R. Grady	April 1, 1908	April 1, 1908	$1,500 00
Assistant accounting clerk	James A. Rooney	Nov. 29, 1899	Dec. 23, 1905	1,500 00
Clerk	Louis People	Dec. 30, 1899	Nov. 28, 1905	1,400 00
Clerk	George B. Keenan	Dec. 30, 1899	Nov. 28, 1905	1,400 00
Clerk	Benjamin N. Dorman	Aug. 1, 1908	Aug. 1, 1908	1,200 00
Clerk	Lewis W. Faubel	Nov. 13, 1905	Sept. 1, 1907	1,200 00
Assistant chief of records	Edward F. Duffy	April 25, 1892	Dec. 23, 1905	1,250 00
Chief recording clerk	Edward J. Gough	Jan. 5, 1907	Jan. 5, 1907	1,200 00
Recording clerk	Arthur W. Dainard	May 14, 1906	May 14, 1906	1,200 00
Recording clerk	Patrick H. Dalton	Jan. 24, 1904	July 26, 1909	1,200 00
Recording clerk	Patrick L. Dunne	Nov. 29, 1899	Nov. 29, 1899	1,100 00
Recording clerk	Madge Miller	Nov. 10, 1904	Nov. 10, 1904	1,100 00
Recording clerk	David S. Brower	Nov. 13, 1905	Nov. 13, 1905	1,100 00
Recording clerk	John R. Moore	Nov. 13, 1905	Nov. 13, 1905	1,100 00
Recording clerk	Edith Tomes	Jan. 1, 1906	Jan. 1, 1906	1,100 00
Recording clerk	Morton Morris	July 6, 1899	Feb. 1, 1906	1,100 00
Recording clerk	Frederick Evans	April 23, 1906	April 23, 1906	1,100 00
Recording clerk	Arthur C. J. Woods	May 1, 1906	May 1, 1906	1,100 00
Clerk and stenographer to chief clerk	Ethel L. Frost	April 16, 1906	April 16, 1906	1,100 00
Stenographer	Mary L. Murphy	Feb. 15, 1898	Feb. 15, 1898	1,100 00
Stenographer	Edward B. Dickinson	May 1, 1891	May 1, 1891	3,000 00
Chief court officer	John J. Heffernan	Mar. 1, 1899	April 14, 1908	1,750 00
Court officer	Lorenzo O'Connor	Jan. 1, 1877	Dec. 23, 1905	1,500 00
Court officer	John J. Fitzpatrick	Nov. 29, 1899	June 8, 1905	1,500 00
Court officer	Peter Flanagan	Jan. 3, 1899	June 8, 1905	1,500 00
Court officer	Hugh Gallagher	Aug. 1, 1898	Aug. 1, 1898	1,500 00
Court officer	Hugh O'Brien	Oct. 1, 1890	Oct. 1, 1890	1,500 00

Copyist	J. A. Schaumburg	July 14, 1908	July 14, 1908	1,200 00
Copyist	James S. Shields	Aug. 21, 1906	Aug. 1, 1908	1,200 00
Copyist	Florence S. Reeve	Feb. 15, 1898	Feb. 15, 1898	1,200 00
Chief custodian	John B. Scholl	Nov. 1, 1904	Mar. 1, 1906	1,200 00
Custodian	James F. Kavanagh	April 23, 1906	April 23, 1906	1,000 00
Custodian	Sidney Szerlip	April 23, 1906	April 23, 1906	1,000 00
Messenger	Jeremiah Costello	Oct. 12, 1905	Oct. 12, 1905	1,000 00
Telephone operator	Emma L. Henning	Sept. 9, 1904	Jan. 1, 1909	750 00

LAW LIBRARY

COMPETITIVE CLASS

Librarian	Otto Wetzel	Nov. 1, 1899	Feb. 14, 1907	4,200 00
Assistant librarian	William B. Cook	Feb. 1, 1910	Feb. 1, 1910	2,500 00
Clerk	Daniel E. Cubberly	Nov. 1, 1899	Nov. 1, 1899	1,200 00
Assistant clerk	William G. Martin	Jan. 1, 1898	Jan. 1, 1898	900 00

MONROE COUNTY

BOARD OF SUPERVISORS

UNCLASSIFIED SERVICE

Clerk to board	B. N. Chamberlain	Jan. 1, 1909	Jan. 1, 1909	2,400 00
Deputy to clerk	Harriet B. Harrison	Jan. 2, 1905	Jan. 2, 1905	960 00
Bookkeeper	Clarence A. Smith	Jan. 2, 1905	Jan. 2, 1905	960 00
Messenger	Fred H. Hacker	Jan. 2, 1905	Jan. 2, 1905	660 00

COMPETITIVE CLASS

County sealer	W. A. Paine	Dec. 1, 1908	Dec. 1, 1908	1,800 00

COUNTY ATTORNEY

EXEMPT CLASS

County attorney	George Y. Webster	Sept. 1, 1909	Sept. 1, 1909	$2,000 00

MONROE COUNTY— (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
CORONERS				
UNCLASSIFIED SERVICE				
Coroner	Henry Kleindienst	Jan. 1, 1905	Jan. 1, 1905	$2,000 00
Coroner	Thomas A. Killip	Jan. 1, 1905	Jan. 1, 1905	2,000 00
COMPETITIVE CLASS				
Morgue attendant	C. R. Bennett	Feb. 2, 1905	Feb. 2, 1905	900 00
Morgue attendant	R. A. Stone	June 19, 1905	June 19, 1905	900 00
Coroner's physician	Thomas T. Mooney	Dec. 1, 1904	Dec. 1, 1904	500 00
Coroner's physician	C. V. C. Comfort	Dec. 1, 1904	Dec. 1, 1904	500 00
Coroner's physician	John L. Hazen	Jan. 1, 1906	Jan. 1, 1906	150 00
Coroner's physician	B. R. White	Dec. 1, 1904	Dec. 1, 1904	150 00
COUNTY CLERK				
UNCLASSIFIED SERVICE				
County clerk	James L. Hotchkiss	Jan. 1, 1904	Jan. 1, 1904	4,000 00
EXEMPT CLASS				
Deputy clerk	James Cochrane	Jan. 1, 1878	Jan. 1, 1878	2,000 00
First assistant deputy clerk	C. H. Jameson	Jan. 1, 1889	Jan. 1, 1889	1,300 00
Second assistant deputy clerk	Thomas F. Kearney	May —, 1905	May —, 1905	1,020 00
COMPETITIVE CLASS				
Supreme court clerk	H. V. Woodward	Feb. —, 1892	Feb. —, 1892	1,400 00
County court clerk	J. H. Gilmore	July 30, 1894	July 30, 1894	1,400 00
Naturalization and assistant court clerk	M. C. Roberts	Mar. —, 1898	Feb. 1, 1908	1,400 00

Assistant supreme court clerk	E. H. Slocum	Feb. 12, 1895	Feb. 12, 1895	1,250 00
General indexer	W. I. Burritt	Sept. —, 1889	Sept. —, 1889	1,200 00
Superintendent of recorders	Mary E. Drake	Jan. —, 1893	Jan. —, 1893	900 00
Clerk, mortgage tax bureau	H. H. Pyott	July 1, 1905	July 1, 1905	900 00
Chattel mortgage clerk	Martha M. Tait	Sept. 1, 1891	Sept. 1, 1891	780 00
Assistant indexer	Caroline R. White	Jan. 1, 1904	Nov. 15, 1906	780 00
Discharge clerk	Eugene T. Manning	Mar. 28, 1910	Mar. 28, 1910	780 00
Civil action clerk	Joseph Perkins	Nov. 1, 1904	Mar. 1, 1908	720 00
Court recorder	Alice M. Giddings	Jan. 1, 1889	Jan. 1, 1889	660 00
Comparer	Jennie Oliver	Sept 1, 1891	Sept. 1, 1891	660 00
Special indexer	Agnes M. Birmingham	Dec. 19, 1900	Dec. 19, 1900	660 00
Judgment clerk	H. M. Leader	July 1, 1907	July 15, 1908	600 00
Stenographer	Lena A. Betz	May —, 1891	May —, 1891	720 00
Clerk	Carrie Jones	Mar. 7, 1910	Mar. 7, 1910	$1 50 per day.
Recorder	M. Louise Crennell	May —, 1898	May —, 1898	$600 00
Recorder	Hattie C. Van Ness	April —, 1894	April —, 1894	600 00
Recorder	Luta B. Lettington	Feb. 1, 1898	Feb. 1, 1898	600 00
Recorder	Mary E. Rogers	April 2, 1894	April 2, 1894	600 00
Recorder	Margaret F. Kellerby	Sept. 15, 1905	Sept. 15, 1905	600 00
Recorder	Ida M. Salyerds	Jan. 1, 1904	Jan. 1, 1904	600 00
Recorder	M. I. Burlingame	Feb. 1, 1904	Jan. 1, 1907	600 00
Recorder	Jane C. Parry	April —, 1903	April —, 1903	600 00
Recorder	S. Corrinne Hill	Nov. 1, 1904	April 1, 1910	600 00
Copyist	Margaret Thompson	Dec. 4, 1905	Mar. 1, 1907	600 00
Copyist	Matie McCandlish	Nov. 1, 1904	Nov. 1, 1904	$1 50 per day.
Searcher	A. Louise Sperry	Feb. 24, 1879	Feb. 24, 1879	Fees.
Searcher	Anna E. Kavanagh	Jan. —, 1872	Jan. —, 1872	Fees.
Abstracter and searcher	A. Kapell	June 21, 1910	June 21, 1910	Fees.
Messenger	Jacob Rosenzweig	Jan. 24, 1910	Jan. 24, 1910	$480 00
Messenger	Frank B. Kane	June 1, 1910	June 1, 1910	480 00

COUNTY COURT

UNCLASSIFIED SERVICE

County judge	George A. Benton	.....	.....	5,000 00
Special county judge	J. B. M. Stephens	Jan. 1, 1904	Jan. 1, 1904	2,500 00

MONROE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COUNTY COURT			
	EXEMPT CLASS			
Court stenographer	Richard H. Lansing	Jan. 1, 1878	Jan. 1, 1878	$2,500 00
	COMPETITIVE CLASS			
Assistant court stenographer	G. W. Munson	Jan. 1, 1898	Jan. 1, 1898	$10 per day.
Court crier	James Breeze	Feb. 14, 1898	Feb. 14, 1898	3 per day.
	COUNTY COURT HOUSE			
	EXEMPT CLASS			
Superintendent	H. S. Redman	Dec. 1, 1896	Dec. 1, 1896	$1,500 00
	COMPETITIVE CLASS			
Electrician	B. A. Odell	May 1, 1898	May 1, 1898	1,200 00
Engineer	Fred Merkel	Dec. 1, 1896	Dec. 1, 1896	1,200 00
Assistant engineer	A. W. Fertig	Dec. 1, 1896	Dec. 1, 1896	900 00
Assistant engineer	Merton C. Hibbard	Jan. 1, 1910	Jan. 1, 1910	900 00
Watchman	E. L. Rockefeller	Dec. 1, 1896	Dec. 1, 1896	900 00
Carpenter and cabinet maker	Jacob Matthiessen	Jan. 1, 1902	Jan. 1, 1902	900 00
Fireman	Graham Rugroffe	June 1, 1909	June 1, 1909	780 00
Elevator conductor	J. Stott	Dec. 1, 1896	Dec. 1, 1896	720 00
Elevator conductor	A. L. Painter	June 1, 1904	June 1, 1904	720 00
Elevator conductor	George Franklin	Aug. 1, 1904	Aug. 1, 1904	720 00
	DISTRICT ATTORNEY			
	UNCLASSIFIED SERVICE			
District attorney	Howard H. Widener	Jan. 1, 1905	Jan. 1, 1908	4,000 00

EXEMPT CLASS

First assistant district attorney	C. B. Bechtold	Jan. 1, 1905	Jan. 1, 1908	2,400 00
Second assistant district attorney	F. F. Zimmerman	Jan. 1, 1905	Jan. 1, 1908	2,000 00
Third assistant district attorney	William B. Zimmer	Jan. 23, 1906	Sept. 23, 1907	1,800 00
First deputy assistant	A. G. Dutcher	Sept. 23, 1907	Jan. 1, 1908	1,600 00
Second deputy assistant	Joseph P. Hogan	Feb. 1, 1908	Feb. 1, 1908	1,350 00
Stenographer to grand jury	E. Darwin Smith	Sept. 9, 1895	Sept. 9. 1895	1,500 00
Stenographer	Katherine M. Brueck	April 5, 1906	April 5, 1906	780 00

COMPETITIVE CLASS

Stenographer	William J. Richter	Feb. 1, 1909	Feb. 1, 1909	1,500 00
Process server	Frank R. Burgess	Jan. 1, 1905	Jan. 1, 1905	1,200 00

COUNTY ENGINEER

COMPETITIVE CLASS

County superintendent	J. Y. McClintock	May 1, 1903	May 3, 1909	3,000 00

COMMISSIONER OF JURORS

UNCLASSIFIED SERVICE

Commissioner of jurors	John M. Steele	Mar. 5, 1898	Mar. 5, 1898	4,000 00

COMPETITIVE CLASS

Messenger and interpreter	John Boller	April 12, 1898	April 12, 1898	780 00
Clerk	Leah I. Sawyer	Oct. 8, 1903	Oct. 8, 1903	780 00
Clerk	Carrie H. Jones	Sept. 24, 1907	Sept. 24, 1907	624 00

LIBRARY APPELLATE DIVISION

COMPETITIVE CLASS

Librarian	Irwin Taylor	April 1, 1900	April 1, 1900	3,000 00
Assistant librarian	Ida May Lewis	April 1, 1910	April 1, 1910	720 00
Library attendant	Mary H. Campbell	April 1, 1910	April 1, 1910	600 00

MONROE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
PENITENTIARY				
EXEMPT CLASS				
Superintendent	William H. Craig	Jan. 1, 1909	Jan. 1, 1909	$2,000 00
Deputy	John J. Burns	April 1, 1895	April 1, 1895	1,000 00
Chaplain	William F. Frank	Jan. 1, 1910	Jan. 1, 1910	200 00
Chaplain	H. Clay Peeples	Oct. 1, 1901	Oct. 1, 1901	200 00
Overseer	Mrs. Nellie Craig	Jan. 1, 1909	Jan. 1, 1909	500 00
COMPETITIVE CLASS				
Physician	H. T. Williams	Jan. 7, 1889	Jan. 7, 1889	300 00
Clerk	William E. Hill	Jan. 1, 1891	Jan. 1, 1891	1,000 00
Outside overseer	James H. Bray	Mar. 20, 1895	Mar. 20, 1895	720 00
Gateman	A. F. Vandenburgh	April 3, 1897	April 3, 1897	480 00
Keeper	Thomas M. Wildey	Mar. 18, 1907	Mar. 18, 1907	480 00
Keeper	William Blair	May 13, 1907	May 13, 1907	480 00
Keeper	Rhae G. Battams	Feb. 1, 1907	Feb. 1, 1907	480 00
Keeper	William J. McCann	May 9, 1910	May 9, 1910	480 00
Keeper	Robert E. Weller	July 1, 1910	July 1, 1910	480 00
Chief engineer	Walter Mercel	April 20, 1889	April 20, 1889	1,200 00
Engineer	John P. Abel	Jan. 1, 1905	Jan. 1, 1905	900 00
Engineer	John J. Smith	April 1, 1905	April 1, 1905	900 00
Assistant engineer	William G. Schindler	July 8, 1908	April 1, 1910	900 00
ELECTIONS				
UNCLASSIFIED SERVICE				
Commissioner	H. A. Nichols	June 1, 1908	June 1, 1908	2,000 00

Exempt Class				
Deputy	Edgar F. Edwards	June 1, 1908	June 1, 1908	1,400 00
Secretary	Frank L. Gummer	June 1, 1908	June 1, 1908	1,000 00
Competitive Class				
Clerk	Mary Rae	Mar. 1, 1904	June 1, 1908	480 00
Stenographer	Emma M. Repp	Dec. 1, 1908	Dec. 1, 1908	600 00
SHERIFF				
Unclassified Service				
Sheriff	Willis K. Gillette	Jan. 1, 1909	Jan. 1, 1909	4,000 00
Exempt Class				
Chaplain	H. W. Annis	Jan. 1, 1909	Jan. 1, 1909	150 00
Undersheriff	Frank I. Hawley	Jan. 1, 1903	Jan. 1, 1908	1,400 00
Chief deputy	Herbert M. Abbott	Jan. 1, 1903	Jan. 1, 1908	1,200 00
Deputy	Homer C. Ely	Jan. 1, 1903	Jan. 1, 1903	1,200 00
Deputy	William H. Pollock	Jan. 1, 1903	Jan. 1, 1903	1,200 00
Deputy	Simon J. Bermingham	Jan. 1, 1909	Jan. 1, 1909	1,200 00
Deputy and attendant	James E. Smith	Jan. 1, 1905	Jan. 1, 1905	900 00
Employees not subject to examination: (Flaherty vs. State Civil Service Commission).				
Deputy	Andrew Berg	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Deputy and jailor	Joseph J. Legler	Mar. 20, 1907	Jan. 1, 1910	1,200 00
Jail physician	Julius S. Berkman	Jan. 1, 1906	Jan. 1, 1906	225 00
Supreme court attendant	E. C. Englehardt	Jan. 1, 1903	Jan. 1, 1903	900 00
Supreme court attendant	Alfred Wood	Jan. 1, 1903	Jan. 1, 1903	900 00
Supreme court attendant	John S. Stott, Jr.	Jan. 1, 1903	Jan. 1, 1903	900 00
Supreme court attendant	Frank J. Goodwin	Jan. 1, 1903	Jan. 1, 1903	900 00
Supreme court attendant	Bernard Helberg	Jan. 1, 1903	Jan. 1, 1903	900 00
Supreme court attendant	Thomas E. Atkin	Oct. 1, 1903	Oct. 1, 1903	900 00
Supreme court attendant	Thomas J. Lavin	Jan. 11, 1909	Jan. 11, 1909	900 00
Court attendant	John Cawthra	Jan. 1, 1903	Jan. 1, 1903	900 00
Court attendant				

MONROE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SHERIFF — (*continued*)				
EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).— (*continued*)				
Court attendant	Emmett Van Camp	Jan. 1, 1903	Jan. 1, 1903	$900 00
Court attendant	Frank G. Wagner	Jan. 1, 1903	Jan. 1, 1903	900 00
Court attendant	Thomas O. Grady	Jan. 1, 1903	Jan. 1, 1903	900 00
Court attendant	John F. Boyd	Jan. 1, 1903	Jan. 1, 1903	900 00
Court attendant	Alfred J. Masters	Jan. 1, 1903	Jan. 1, 1903	900 00
Court attendant	George F. Frank	Jan. 1, 1903	Jan. 1, 1903	900 00
Court attendant	Arie Roodenburg	Jan. 1, 1903	Jan. 1, 1903	900 00
Court attendant	Arthur S. Bostwick	April 10, 1906	April 10, 1906	900 00
Italian interpreter and attendant	Henry Mastradonata	April 10, 1906	April 10, 1906	900 00
Italian interpreter	George H. Truex	Nov. 1, 1906	Nov. 1, 1906	900 00
Italian interpreter	Lawrence W. Davis	Nov. 1, 1906	Nov. 1, 1906	900 00
Engineer at jail	M. Marvin Kelly	Jan. 1, 1903	Jan. 1, 1903	900 00
Assistant engineer at jail	John Wilson	Nov. 24, 1905	Nov. 24, 1905	900 00
Night watchman	William Ellison	April 1, 1906	Mar. 2, 1907	720 00
Assistant jailor and deputy	Judson H. Hurley	Jan. 1, 1903	Jan. 1, 1903	600 00
SUPERINTENDENT OF THE POOR				
UNCLASSIFIED SERVICE				
Superintendent	Herbert B. Cash	Jan. 1, 1910	Jan. 1, 1910	2,000 00
EXEMPT CLASS				
Deputy superintendent	J. B. McGonegal	April 1, 1882	April 1, 1882	1,000 00
Chaplain	O. N. Fletcher	—— —, 1900	—— —, 1900	200 00
Chaplain	William F. Frank	Jan. 1, 1910	Jan. 1, 1910	200 00
Matron	Rosabella Cash	Jan. 1, 1910	Jan. 1, 1910	420 00
Warden	Robert Hayes	Mar. 1, 1898	Feb. 1, 1910	900 00

COMPETITIVE CLASS

Resident medical superintendent	L. J. Somers	Oct. 1, 1899	Jan. 1, 1910	1,200 00
City physician	E. H. Wolcott	Jan. 1, 1887	Jan. 1, 1887	200 00
City physician	Thomas A. O'Hare	Jan. 1, 1878	Jan. 1, 1878	200 00
City physician	Charles R. Barber	Jan. 1, 1894	Jan. 1, 1894	200 00
City physician	L. W. Howk	Jan. 1, 1893	Jan. 1, 1893	200 00
City physician	Miss L. H. Woodruff	Oct. 1, 1896	Oct. 1, 1896	200 00
City physician	Lucy Flansburg	Dec. 1, 1895	Jan. 1, 1910	660 00
House superintendent	Alice G. Paul	Aug. 16, 1909	Aug. 16, 1909	600 00
Clerk and stenographer	H. G. Osborne	May 5, 1909	May 5, 1909	600 00
Clerk and utility man	Robert J. Campbell	May 18, 1908	Jan. 1, 1910	600 00
Clerk and utility man	J. B. Cowles	Jan. 20, 1896	Jan. 20, 1896	100 00
Town physician	Benjamin Zooman	May 5, 1909	May 5, 1909	480 00
Orderly				

SURROGATE

UNCLASSIFIED SERVICE

Surrogate	Seldon S. Brown	Jan. 1, 1906	Jan. 1, 1906	4,500 00

EXEMPT CLASS

Clerk to surrogate	Andrew Ludolf	Jan. 1, 1902	Jan. 1, 1902	2,000 00
Deputy clerk	Mary G. Fahy	Jan. 1, 1896	Dec. 2, 1907	1,200 00

COMPETITIVE CLASS

Stenographer	Fred W. Parkhurst	July 9, 1900	July 9, 1900	1,800 00
Court attendant	Benjamin Franklin	July 1, 1905	Jan. 1, 1906	900 00
Transfer tax clerk	Tillie G. Murphy	June 1, 1896	June 1, 1896	750 00
Transfer tax clerk	Cordelia S. Monroe	Aug. —, 1887	Oct. 1, 1906	750 00
Clerk	Mary A. Northum	—— —, 1882	—— —, 1882	720 00
Clerk	May E. Allen	April 1, 1896	April 1, 1896	720 00
Clerk	Bertha Vick	Sept. 1, 1903	Sept. 1, 1903	720 00
Clerk	Clara M. Siener	Jan. 1, 1910	Jan. 1, 1910	720 00
Stenographer and clerk				

MONROE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	TREASURER			
	UNCLASSIFIED SERVICE			
Treasurer	Frank M. Jones	Oct. 1, 1909	Oct. 1, 1909	$4,500 00
	EXEMPT CLASS			
Deputy treasurer	Arthur H. Jameson	Feb. 25, 1893	Jan. 1, 1910	1,500 00
Cashier	John A. Niven	Oct. 1, 1894	Oct. 1, 1894	1,500 00
	COMPETITIVE CLASS			
Clerk	George S. Harmon	Dec. 28, 1894	Dec. 28, 1894	1,200 00
Clerk	Henry G. Good	Jan. 15, 1905	Jan. 15, 1905	1,140 00
Clerk	Fred B. McGuire	Feb. 1, 1910	Feb. 1, 1910	900 00
Delinquent tax clerk	Charles D. Evans	April 1, 1867	Jan. 25, 1909	900 00
	PURCHASING AGENT			
	UNCLASSIFIED SERVICE			
Purchasing agent	Richard Gardiner	Jan. 1, 1905	Jan. 1, 1905	2,500 00
	COMPETITIVE CLASS			
Stenographer	Elizabeth A. Clark	Jan. 1, 1905	Jan. 1, 1905	840 00
	NASSAU COUNTY			
	COUNTY CLERK			
	UNCLASSIFIED SERVICE			
County clerk and registrar	Thomas S. Cheshire	Feb. 1, 1909	Feb. 1, 1909	900 00

EXEMPT CLASS				
Deputy registrar	Warren C. Seaman	Nov. 1, 1906	Feb. 1, 1909	600 00
COMPETITIVE CLASS				
Court clerk	Samuel C. Ransom	Jan. 1, 1899	Jan. 1, 1899	2,100 00
Clerk	George W. Weeks	Mar. 1, 1899	Mar. 1, 1899	1,100 00
Clerk	Gilson H. Raynor	Feb. 1, 1907	Feb. 1, 1907	1,100 00
Clerk	Charles E. Curtis	Aug. 1, 1907	Aug. 1, 1907	1,100 00
Clerk	Wilbur J. Kaylor	Sept. 1, 1907	Sept. 1, 1907	1,100 00
Clerk	W. Russell Vandervoort	Oct. 1, 1906	Oct. 1, 1906	1,100 00
Clerk	Emeline B. Baer	July 1, 1905	July 1, 1905	1,000 00
Clerk	Sara A. Holman	April 11, 1906	April 11, 1906	780 00
Clerk	George D. Clarke	April 1, 1910	April 1, 1910	780 00
Reading clerk	W. Bruce Thurston	July 1, 1901	July 1, 1901	4 cents per folio.
Copyist	Jesse F. Bedell	Aug. 1, 1904	Aug. 1, 1904	4 cents per folio.
Copyist	Daniel E. Sealey	Dec. 1, 1904	Dec. 1, 1904	4 cents per folio.
Copyist	Sidney T. Halsey	Aug. 1, 1905	Aug. 1, 1905	4 cents per folio.
Copyist	Ethel E. Starr	July 1, 1906	July 1, 1906	4 cents per folio.
Copyist	Charles A. P. Smith	Sept. 4, 1907	Sept. 4, 1907	4 cents per folio.

COUNTY JUDGE AND SURROGATE

UNCLASSIFIED SERVICE				
County judge and surrogate	Edgar Jackson	.....	.....	.....
EXEMPT CLASS				
Clerk	Samuel T. Wright	Nov. 25, 1907	Nov. 25, 1907	$1,500 00
COMPETITIVE CLASS				
Copyist	Margaret B. Wheeler	May 25, 1908	May 25, 1908	4 cents per folio.
Stenographer	Carsten Wendt	Jan. 1, 1905	Jan. 1, 1905	$10 per day.
Clerk	William H. E. Jay, Jr.	May 10, 1910	May 10, 1910	$1,100 00

DISTRICT ATTORNEY

UNCLASSIFIED SERVICE				
District attorney	Franklin A. Coles	.....	.....	.....

NASSAU COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
DISTRICT ATTORNEY — (*continued*)				
EXEMPT CLASS				
Assistant to the district attorney	Earl J. Bennett	Jan. 2, 1908	Jan. 2, 1908	$1,500 00
Stenographer	Donald A. Fraser	Jan. 2, 1908	Jan. 2, 1908	1,100 00
Process server	Phineas F. Seaman	Jan. 2, 1908	Jan. 2, 1908	1,100 00
COMPETITIVE CLASS				
Process server	Willis F. Seaman	Sept. 28, 1908	Sept. 28, 1908	$25 per week.
Process server	Otto G. Payne	June 14, 1909	June 14, 1909	25 per week.
SHERIFF				
UNCLASSIFIED SERVICE				
Sheriff	Joseph H. Foster	.....	.....	.....
COMPETITIVE CLASS				
Chief clerk	Arthur W. Edgar	Oct. 1, 1903	Oct. 1, 1903	$1,200 00
Warden	John J. Dunbar	Jan. 1, 1902	Jan. 1, 1902	1,080 00
Warden	John T. Mills	Mar. 1, 1902	Mar. 1, 1902	1,000 00
Jailer	Edwin Lewis	July 1, 1907	July 1, 1907	900 00
Jailer	Stephen Walker	Oct. 1, 1908	Oct. 1, 1908	900 00
Jailer	Gilbert Brush	Jan. 1, 1904	Jan. 1, 1904	720 00
Cook	Arthur Benton	Jan. 1, 1907	Jan. 1, 1907	700 00
Matron	Louise Foster	Jan. 1, 1908	Jan. 1, 1908	600 00
EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).				
Under sheriff	William E. Hults	Jan. 1, 1908	Jan. 1, 1908	1,500 00

SUPERVISORS

UNCLASSIFIED SERVICE

Clerk	William E. Luyster	April 9, 1907	April 9, 1907	1,200 00
Stenographer	Georgia C. Burrowes	May 10, 1901	May 10, 1901	1,200 00

COMPETITIVE CLASS

Superintendent of highways	William H. Seaman	April 5, 1909	April 5, 1909	1,800 00
Librarian	Sylvester D. Tuthill	Dec. 3, 1907	Dec. 3, 1907	780 00
Janitor	B. Burt Titus	April 12, 1904	April 12, 1904	780 00
Janitor	William Breen	April 22, 1907	April 22, 1907	780 00
Bridge keeper	Harry Hults	April 29, 1907	April 29, 1907	600 00
Bridge keeper	James Magee	April 29, 1907	April 29, 1907	600 00
Bridge keeper	George H. Brockett	May 1, 1910	May 1, 1910	600 00
Bridge keeper	Selden Pearsall	April 15, 1909	April 15, 1909	600 00
Bridge keeper	Robert Tilford	July 8, 1907	July 8, 1907	600 00
Bridge keeper	George S. Smith	April 22, 1907	April 22, 1907	1,080 00
Engineer	Robert Smith	Aug. 23, 1906	Aug. 23, 1906	900 00
Engineer	Ellsworth Lengdon	Jan. 21, 1907	Jan. 21, 1907	900 00
Engineer	William E. Seaman	April 12, 1904	April 12, 1904	720 00
Night watchman	Thomas McGuire	April 22, 1904	April 22, 1904	720 00
Fireman				

TREASURER

EXEMPT CLASS

Chief clerk	J. Frank Bankney	Feb. —, 1902	Feb. —, 1902	1,500 00

COMPETITIVE CLASS

Bookkeeper	William W. Rapelye	Jan. —, 1902	Jan. —, 1902	1,500 00
Clerk	L. C. Underhill	Jan. —, 1902	Jan. —, 1902	1,200 00
Clerk	George W. Van Sicklen	Sept. 1, 1908	Sept. 1, 1908	1,200 00
Clerk	William H. Snow	May 1, 1909	May 1, 1909	1,200 00
Clerk	Frank Hanneman	May 1, 1909	May 1, 1909	1,200 00

NEW YORK COUNTY

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COMMISSIONER OF JURORS				
UNCLASSIFIED SERVICE				
Commissioner	Thomas Allison	April 17, 1902	April 17, 1902	$6,000 00
EXEMPT CLASS				
Assistant commissioner	Frederick P. Simpson	Mar. 1, 1898	Mar. 1, 1898	3,000 00
Assistant commissioner	Frederick O'Byrne	Feb. 12, 1883	Feb. 12, 1883	3,000 00
COMPETITIVE CLASS				
Enrollment clerk	John T. Carmody	Mar. 7, 1895	Mar. 7, 1895	1,500 00
Clerk and typewriter	Charles H. Lindroth	Feb. 1, 1907	Jan. 1, 1910	1,500 00
Exempt clerk	George B. Loud	Sept. 1, 1895	Sept. 1, 1895	1,200 00
Clerk	Andrew Doyle	July 1, 1883	July 1, 1883	1,500 00
Clerk	Alfred S. Bugbee	Feb. 1, 1897	Feb. 1, 1897	1,500 00
Clerk	Daniel F. Crowley	Jan. 12, 1890	Jan. 12, 1890	1,200 00
Clerk	Thomas Crowley	June 1, 1891	June 1, 1891	1,200 00
Clerk	John J. Haughton	Jan. 1, 1895	Jan. 1, 1895	1,200 00
Clerk	James Mallon	Mar. 8, 1895	Mar. 8, 1895	1,200 00
Clerk	James Denholm	Mar. 8, 1895	Mar. 8, 1895	1,200 00
Clerk	Daniel Jerman	Dec. 1, 1895	Dec. 1, 1895	1,200 00
Clerk	Maxwell G. Neuhauser	Feb. 1, 1907	Feb. 1, 1907	1,200 00
Clerk	Matthew M. Blake	Mar. 15, 1907	April 1, 1908	1,200 00
Clerk	Frederick H. Cahoon	April 1, 1908	April 1, 1908	1,200 00
Clerk	Harry A. McNeill	Feb. 11, 1908	April 19, 1909	1,200 00
Clerk	Daniel Sullivan	July 3, 1889	July 3, 1889	1,200 00
Clerk	Michael Maharin	Aug. 3, 1892	Aug. 3, 1892	1,200 00
Clerk	William J. Myers	April 16, 1906	Jan. 18, 1910	1,200 00
Jury notice server	Sidney Livingston	Jan. 3, 1900	Jan. 3, 1900	1,200 00
Jury notice server	Samuel L. Feiner	July 13, 1900	July 13, 1900	1,200 00

Jury notice server	John M. Harding	Feb. 4, 1902	Feb. 4, 1902	1,200 00
Jury notice server	Daniel A. McVine	Feb. 4, 1902	Feb. 4, 1902	1,200 00
Messenger	Harry J. Callahan	Oct. 15, 1907	Oct. 15, 1907	1,200 00
Messenger	John E. Gleason	Dec. 8, 1904	Nov. 1, 1909	1,200 00
Messenger	John B. Brennan	Jan. 2, 1902	Feb. 1, 1910	1,200 00
Messenger	Joseph A. Maher	Feb. 27, 1900	April 1, 1908	1,200 00
Messenger	Frederick V. Sottong	April 1, 1908	April 1, 1908	1,200 00

COUNTY CLERK

UNCLASSIFIED SERVICE

County clerk	William F. Schneider	Jan. 1, 1910	Jan. 1, 1910	15,000 00

EXEMPT CLASS

Deputy county clerk	Charles E. Gehring	Jan. 1, 1910	Jan. 1, 1910	6,000 00
Second deputy county clerk	William B. Selden	Jan. 1, 1910	Jan. 1, 1910	4,000 00
Third deputy county clerk	Louis Schwartz	Jan. 1, 1910	Jan, 1, 1910	1,300 00
Secretary and confidential clerk	Herman J. Beyer	Jan. 1, 1910	Jan. 1, 1910	3,000 00
Cashier	John A. Wrede	Jan. 1, 1910	Jan. 1, 1910	2,600 00

COMPETITIVE CLASS

Assistant law and judgment roll docket clerk	Edward J. Atkinson	Jan. 1, 1886	Feb. 21, 1902	2,500 00
Clerk, common pleas and superior court records	Patrick Curley	May 10, 1889	May 10, 1889	2,500 00
Clerk, common pleas and superior court records	David Roche	Jan. 3, 1898	Jan. 3, 1898	2,500 00
Searcher	Matthew P. Halpin	April 1, 1902	May 10, 1904	2,400 00
Searcher	Charles E. Lewis	Mar. 13, 1903	May 10, 1904	2,000 00
Assistant cashier	Eugene A. Wise	May 15, 1908	May 15, 1908	1,600 00
Notary clerk	James F. Gilligan	Jan. 16, 1906	Jan. 16, 1906	1,500 00
Bookbinder	John F. Morris	Oct. 23, 1889	Oct. 23, 1889	1,200 00
Bookbinder	Frank L. Gilon	Oct. 14, 1905	Oct. 14, 1905	1,200 00
General clerk	John H. Conway	Feb. 7, 1889	Oct. 1, 1905	2,400 00
General clerk	Matthew Stripp, Jr	Jan. 4, 1898	Jan. 1, 1904	2,400 00
General clerk	Michael J. Deery	Jan. 1, 1886	Jan. 1, 1886	2,100 00
General clerk	Joseph E. Moss	May 1, 1886	Dec. 1, 1905	2,100 00
General clerk	Philip B. Benjamin	June 17, 1892	Jan. 1, 1904	2,100 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	COUNTY CLERK — (*continued*)			
	COMPETITIVE CLASS — (*continued*)			
General clerk	Henry W. Schneider	Nov. 14, 1898	Feb. 1, 1909	$1,500 00
General clerk	Charles B. O'Neill	July 1, 1898	Dec. 1, 1905	1,500 00
General clerk	Thomas J. McNeice	Feb. 6, 1899	Dec. 1, 1905	1,500 00
General clerk	Frank J. Gunner	May 10, 1904	May 1, 1910	1,500 00
General clerk	Daniel A. Bostwick, Jr	Jan. 12, 1898	Feb. 1, 1908	1,500 00
General clerk	Nicholas J. Eberhard	June 1, 1894	Dec. 1, 1905	1,500 00
General clerk	Thomas R. Fanning	April 1, 1898	April 1, 1898	1,500 00
General clerk	John F. Gerbrach	Dec. 1, 1898	Feb. 1, 1909	1,500 00
General clerk	Caesar Loforte	May 16, 1896	Feb 1, 1909	1,500 00
General clerk	Thomas Fitzsimmons	Jan. 1, 1898	Mar. 1, 1909	1,500 00
General clerk	Charles F. Engel	Feb. 10, 1900	Nov. 1, 1906	1,500 00
General clerk	William H. Driscoll	Jan. 3, 1896	Dec. 1, 1905	1,500 00
General clerk	Frederick C. Klinkler	April 3, 1893	Nov. 1, 1906	1,500 00
General clerk	John J. Buckley	Sept. 23, 1890	June 1, 1906	1,200 00
General clerk	Michael Whelan	Jan. 1, 1874	Dec. 1, 1906	1,200 00
General clerk	Joseph Meltsner	Feb. 11, 1909	Feb. 11, 1909	1,200 00
General clerk	Max Niedelman	Feb. 15, 1909	Feb. 15, 1909	1,200 00
General clerk	P. M. Friedman	May 1, 1910	May 1, 1910	1,000 00
General clerk	Samuel G. Litwin	May 1, 1910	May 1, 1910	1,000 00
General clerk	Jacob J. Dorman	May 1, 1910	May 1, 1910	1,000 00
General clerk	Edward H. McDermott	May 16, 1910	May 16, 1910	1,000 00
Clerk	Samuel Fishman	Oct. 7, 1908	Oct. 7, 1908	1,200 00
Clerk	Harry Slone	Oct. 7, 1908	Oct. 7, 1908	1,200 00
Clerk	Nathaniel W. Billig	Oct. 1, 1908	Oct. 1, 1908	1,200 00
Clerk	S. J. Brosnan	Oct. 6, 1908	Oct. 6, 1908	1,200 00
Clerk	John A. Monahan	Oct. 7, 1908	Oct. 7, 1908	1,200 00
Clerk	T. F. Haggblom	Oct. 1, 1908	Oct. 1, 1908	1,200 00

Clerk of old records	Clarence J. Irving	Dec. 15, 1898	Dec. 1, 1909	1,500 00
Assistant equity clerk	Michael Gassman	April 1, 1902	May 10, 1904	1,800 00
Chief docket clerk	William F. Schober	Feb. 1, 1906	Feb. 1, 1906	1,500 00
Docket clerk	Charles Comisky	May 11, 1904	May 11, 1904	1,500 00
Certificate clerk	Abraham L. Maynes	May 10, 1904	May 1, 1910	2,000 00
Custodian	Louis G. Hassett	Mar. 1, 1898	Dec. 1, 1906	1,200 00
Custodian	John Fitzpatrick	Dec. 4, 1889	Dec. 4, 1889	1,200 00
Custodian	August Krefft	Jan. 24, 1898	Jan. 24, 1898	1,200 00
Custodian	John W. Mott	Oct. 12, 1887	Oct. 12, 1887	1,200 00
Custodian and copying clerk	Peter J. Heinlein	Feb. 6, 1889	Feb. 6, 1889	1,200 00
Index clerk	Henry M. Jennings	Mar. 1, 1886	May 10, 1904	1,500 00
Index clerk	Joseph J. Williams	May 10, 1904	May 10, 1904	1,500 00
Index clerk	Franklin B. Miller	May 10, 1904	May 10, 1904	1,500 00
Index clerk	James A. Fogarty	Jan. 1, 1887	May 1, 1903	1,500 00
Recording and index clerk	Edward J. H. Rogers	Jan. 19, 1906	Jan. 19, 1906	1,500 00
Chief recording clerk	Edward J. Horn	June 17, 1889	June 17, 1889	2,000 00
Recording clerk	James F. Roon	Jan. 14, 1886	Jan. 14, 1886	1,500 00
Recording clerk	Edward T. Dalton	Mar. 23, 1900	Mar. 23, 1900	1,200 00
Recording clerk	James P. Lysaght	Feb. 17, 1898	Feb. 17, 1898	1,200 00
Recording clerk	Thomas Henry	Jan. 18, 1899	Jan. 18, 1899	1,200 00
Recording clerk	Nicholas P. Pugh	Dec. 29, 1909	Dec. 29, 1909	1,200 00
Recording clerk	Joseph E. Finn	Mar. 28, 1905	Jan. 1, 1908	1,200 00
Recording clerk	Henry Metzler	Jan. 3, 1898	Jan. 3, 1898	1,200 00
Recording clerk	John M. Willis	Jan. 1, 1886	Jan. 1, 1904	1,400 00
Recording clerk	William J. Martin	Jan. 16, 1888	Jan. 16, 1888	1,500 00
Recording clerk	Daniel O'Connell	Feb. 16, 1898	Feb. 16, 1898	1,500 00
Messenger	Andrew J. Dunlop	May 5, 1910	May 5, 1910	750 00
Messenger	Benjamin Harris	May 5, 1910	May 5, 1910	750 00
Messenger	Isidor Weintraub	May 5, 1910	May 5, 1910	750 00
Messenger	Patrick J. McMahon	May 1, 1910	May 1, 1910	750 00
Messenger	Norman Andruss	Jan. 2, 1889	Jan. 2, 1889	1,200 00

DISTRICT ATTORNEY

UNCLASSIFIED SERVICE

District attorney	Charles S. Whitman	Jan. 1, 1910	Jan. 1, 1910	15,000 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
DISTRICT ATTORNEY — (*continued*)				
EXEMPT CLASS				
Assistant district attorney	Frank Moss	Jan. 1, 1910	Jan. 1, 1910	$7,500 00
Assistant district attorney	R. L. Maynard	Jan. 1, 1910	Jan. 1, 1910	7,500 00
Assistant district attorney	Charles F. Bostwick	Jan. 1, 1910	Jan. 1, 1910	7,500 00
Assistant district attorney	Emory R. Buckner	Jan. 1, 1910	Jan. 1, 1910	7,500 00
Assistant district attorney	William A. DeFord	Jan. 1, 1910	Jan. 1, 1910	7,500 00
Assistant district attorney	Charles C. Nott, Jr	Jan. 1, 1910	Jan. 1, 1910	7,500 00
Assistant district attorney	Robert C. Taylor	Jan. 1, 1910	Jan. 1, 1910	7,500 00
Assistant district attorney	Charles A. Perkins	Jan. 1, 1910	Jan. 1, 1910	7,500 00
Assistant district attorney	John W. Hart	Jan. 1, 1910	Jan. 1, 1910	7,500 00
Assistant district attorney	Isidor Wasservogel	Jan. 1, 1910	Jan. 1, 1910	7,500 00
Deputy assistant district attorney	George W. Whiteside	July 25, 1904	Dec. 15, 1905	5,000 00
Deputy assistant district attorney	James B. Reynolds	Jan. 1, 1910	Jan. 1, 1910	5,000 00
Deputy assistant district attorney	Thomas E. Fitzgerald	Jan. 1, 1910	Jan. 1, 1910	4,500 00
Deputy assistant district attorney	T. Channon Press	Jan. 1, 1910	Jan. 1, 1910	4,000 00
Deputy assistant district attorney	Robert E. Manley	Jan. 1, 1910	Jan. 1, 1910	4,000 00
Deputy assistant district attorney	Robert J. Turnbull	Jan. 1, 1910	Jan. 1, 1910	4,000 00
Deputy assistant district attorney	Robert S. Johnstone	Jan. 1, 1910	Jan. 1, 1910	4,000 00
Deputy assistant district attorney	Robert C. McCormick	Jan. 1, 1910	Jan. 1, 1910	4,000 00
Deputy assistant district attorney	Joseph H. Adams	Jan. 1, 1910	Jan. 1, 1910	4,000 00
Deputy assistant district attorney	James A. Delehanty	Feb. 2, 1910	Feb. 2, 1910	4,000 00
Deputy assistant district attorney	W. H. A. Edwards	May 16, 1910	May 16, 1910	4,000 00
Deputy assistant district attorney	George A. Lavelle	May 16, 1910	May 16, 1910	4,000 00
Deputy assistant district attorney	John K. Clark	Jan. 1, 1910	Jan. 1, 1910	4,000 00
Deputy assistant district attorney	Oswald N. Jacoby	Jan. 1, 1910	Jan. 1, 1910	4,000 00
Deputy assistant district attorney	Leopold Leo	April 14, 1910	April 14, 1910	3,500 00
Deputy assistant district attorney	James O'Malley	Jan. 1, 1910	Jan. 1, 1910	3,500 00

Deputy assistant district attorney	Millard H. Ellison	Jan. 1, 1910	Jan. 1, 1910	3,500 00
Deputy assistant district attorney	James E. Smith	June 14, 1910	June 14, 1910	3,500 00
Deputy assistant district attorney	Lloyd P. Stryker	Jan. 1, 1910	Jan. 1, 1910	3,000 00
Deputy assistant district attorney	J. Robert Rubin	Jan. 1, 1910	Jan. 1, 1910	3,000 00
Deputy assistant district attorney	William Dean Embree	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy assistant district attorney	Joseph Du Viner	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy assistant district attorney	James E. McDonald	June 8, 1910	June 8, 1910	2,000 00
Deputy assistant district attorney	Lucian S. Breckinridge	June 4, 1910	June 4, 1910	2,000 00
Deputy assistant district attorney	William H. Breen	Jan. 1, 1910	Jan. 1, 1910	2,000 00
Deputy assistant district attorney	C. W. McDougald	Jan. 1, 1910	Jan. 1, 1910	2,000 00
Deputy assistant district attorney	Charles E. Rice, Jr	Jan. 1, 1910	Jan. 1, 1910	2,000 00
Deputy assistant district attorney	Floyd H. Wilmot	Jan. 1, 1910	Jan. 1, 1910	2,000 00
Deputy assistant district attorney	Harold S. Deming	May 16, 1910	May 16, 1910	2,000 00
Deputy assistant district attorney	Allen G. Wellman	Jan. 1, 1910	Jan. 1, 1910	2,000 00
Deputy assistant district attorney	George Z. Medalie	June 7, 1910	June 7, 1910	1,500 00
Deputy assistant district attorney	Theron R. Strong	June 7, 1910	June 7, 1910	1,500 00
Deputy assistant district attorney	Henry A. Stickney	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Deputy assistant district attorney	Morris Koenig	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Deputy assistant district attorney	M. B. Moskowitz	Jan. 3, 1910	Jan. 3, 1910	1,500 00
Deputy assistant district attorney	Robert C. Ten Eyck	Jan. 6, 1910	Jan. 6, 1910	1,500 00
Deputy assistant district attorney	Thomas H. O'Brien	Jan. 18, 1910	Jan. 18, 1910	1,500 00
Deputy assistant district attorney	Henry D. Sayer	Jan. 1, 1910	Jan. 1, 1910	5,000 00
Chief clerk	Clarke W. Crannell	Jan. 1, 1910	Jan. 1, 1910	3,800 00
Secretary	Arthur R. Smiley	Jan. 3, 1910	Jan. 3, 1910	1,500 00
Grand jury clerk	Louis O. Bergh	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Indictment clerk	Louis Fabricant	Feb. 24, 1910	Feb. 24, 1910	1,500 00
Indictment clerk	Marguerite Deterling	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Confidential clerk	James Hamill	Nov. 10, 1905	Nov. 10, 1905	2,500 00
Stenographer	Alfred David	Jan. 4, 1910	Jan. 4, 1910	1,800 00
Stenographer	Walter J. Jones	Jan. 4, 1910	Jan. 4, 1910	1,200 00
Stenographer	Fanchon E. Maddix	Jan. 16, 1901	Jan. 16, 1901	1,200 00
Stenographer	George Kemp	July 1, 1904	Jan. 7, 1907	$10 per day.
Stenographer to grand jury	Joseph Schulum	Jan. 5, 1910	Jan. 5, 1910	$1,200 00
Process server	Louis Zeltner	Jan. 4, 1910	Jan. 4, 1910	1,000 00
Process server	Howard Carter Dickinson	June 10, 1910	June 10, 1910	1,000 00
Process server	Hugh A. Curtin	Jan. 7, 1910	Jan. 7, 1910	1,000 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
DISTRICT ATTORNEY — (*continued*)				
EXEMPT CLASS — (*continued*)				
Process server	Richard Cummins	Mar. 15, 1909	Mar. 15, 1909	$1,000 00
Process server	James A. Doherty	Jan. 10, 1910	Jan. 10, 1910	1,000 00
Process server	John J. Wanmaker	Jan. 18, 1910	Jan. 18, 1910	1,000 00
Process server	John S. Brown	Mar. 3, 1910	Mar. 3, 1910	1,000 00
Process server	Herman Henigson	April 30, 1910	April 30, 1910	1,000 00
COMPETITIVE CLASS				
Auditor	John J. Buckley	Jan. 1, 1891	Feb. 1, 1906	3,500 00
Deputy chief clerk	Andrew Fay	Jan. 1, 1898	Jan. 1, 1906	3,500 00
Transfer tax assistant	John J. Connell	June 1, 1900	June 1, 1900	3,000 00
Transfer tax clerk	Philip P. Gardiner	June 1, 1900	June 1, 1900	2,400 00
Information clerk	Don C. Buell	July 1, 1904	Aug. 1, 1904	1,800 00
Information clerk	Frank C. Cooper	June 6, 1902	Aug. 1, 1904	2,400 00
Librarian	Rachel L. Bartlett	Jan. 1, 1902	Jan. 1, 1902	1,000 00
Clerk	Jeremiah F. Kennaly	Jan. 1, 1898	Feb. 17, 1906	2,100 00
Clerk	Charles Boylan	Jan. 1, 1898	Feb. 1, 1906	1,500 00
Clerk	Charles A. Smith	May 12, 1908	May 12, 1908	1,500 00
Clerk	Thomas A. McGee	July 1, 1898	Feb. 1, 1906	1,500 00
Clerk	Thomas F. Maguire	Jan. 1, 1898	Feb. 1, 1906	1,500 00
Clerk	John H. Eustace	Sept. 1, 1898	Feb. 1, 1906	1,500 00
Clerk	William R. McAuley	July 1, 1898	Feb. 1, 1906	1,500 00
Clerk	Francis Mullen	Jan. 9, 1902	Jan. 22, 1910	1,200 00
Clerk	Joseph T. Regan	Jan. 1, 1906	Dec. 1, 1909	1,200 00
Clerk	F. M. Donnelly	June 1, 1908	May 15, 1909	1,200 00
Clerk	Charles F. Dillon	Jan. 2, 1902	May 15, 1909	1,200 00
Clerk	James F. Keefe	Mar. 9, 1903	Oct. 18, 1907	1,200 00

Clerk	George Groden	June 15, 1903	Oct. 18, 1907	1,200 00
Clerk	Daniel J. O'Sullivan	April 1, 1908	April 1, 1908	1,200 00
Clerk	David Bentley	Jan. 1, 1898	Feb. 1, 1906	1,200 00
Clerk	Washington Hadley	Jan. 1, 1898	Feb. 1, 1906	1,200 00
Clerk	John H. Burns	July 1, 1904	Oct. 18, 1907	1,200 00
Stenographer	Felix C. Benvenga	Feb. 17, 1908	Feb. 17, 1908	1,500 00
Stenographer	Gustav A. Deuscher	July 1, 1908	July 1, 1908	1,500 00
Stenographer	Lynne L. Levegood	Oct. 23, 1907	Oct. 23, 1907	1,500 00
Stenographer	Joseph A. Zikmund	July 23, 1907	July 23, 1907	1,500 00
Stenographer	James Graham	Jan. 28, 1907	Jan. 28, 1907	1,500 00
Stenographer	Charles Pilatsky	April 24, 1906	April 24, 1906	1,500 00
Stenographer	Anna M. Reimer	Feb. 15, 1904	Oct. 15, 1907	1,200 00
Stenographer	Mary A. Daly	Oct. 14, 1907	Oct. 14, 1907	1,200 00
Stenographer	Benjamin Ehrlich	Feb. 7, 1910	Feb. 7, 1910	1,200 00
Stenographer	Harry H. Oshrin	Mar. 3, 1909	July 1, 1909	1,200 00
Stenographer	Robert J. Marshall	Aug. 2, 1909	Aug. 2, 1909	1,200 00
Stenographer	Nathan Birchall, Jr.	Aug. 10, 1908	Aug. 10, 1908	1,200 00
Stenographer	Henry J. Kapp	Aug. 28, 1907	Aug. 28, 1907	1,200 00
Telephone operator	Mamie Duffy	July 26, 1909	July 26, 1909	720 00
Telephone operator	Jeannette Kelly	July 26, 1909	July 26, 1909	720 00
Process server	Victor A. Fontana	Feb. 12, 1902	Jan. 1, 1906	1,200 00
Process server	Joseph Pell	Feb. 1, 1906	Feb. 1, 1906	1,200 00
Process server	John Roberts	April 1, 1902	Jan. 1, 1906	1,200 00
Process server	Daniel Rooney	April 1, 1902	Jan. 1, 1906	1,200 00
Process server	John F. Biggan	Mar. 1, 1902	Jan. 1, 1906	1,200 00
Process server	Joseph Frewen	Mar. 7, 1902	Jan. 1, 1906	1,200 00
Process server	Louis Hoffman	July 6, 1903	Jan. 1, 1906	1,200 00
Process server	William J. Dorgan	Jan. 1, 1906	Jan. 1, 1906	1,200 00
Process server	John M. Kearney	May 21, 1903	Jan. 1, 1906	1,200 00
Process server	Oscar Zinn	Mar. 11, 1902	Jan. 1, 1906	1,200 00
Process server	Thomas H. Qualls	Feb. 12, 1902	Jan. 1, 1906	1,200 00
Process server	Edward P. Shalvey	Nov. 15, 1905	Jan. 1, 1906	1,200 00
Process server	Daniel J. O'Connor	Sept. 1, 1904	Jan. 1, 1906	1,200 00
Process server	Edgar S. Longstreet	May 7, 1908	May 7, 1908	1,200 00
Process server	Louis Lustig	Oct. 1, 1908	Oct. 1, 1908	1,200 00
Process server	Phil B. McCaffray	Jan. 1, 1906	Jan. 1, 1906	1,000 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	DISTRICT ATTORNEY — (*continued*)			
	COMPETITIVE CLASS — (*continued*)			
Process server	William Cowans	Aug. 1, 1906	Aug. 1, 1906	$1,000 00
Process server	Peter C. Rasmussen	Jan. 18, 1902	Dec. 18, 1908	1,000 00
Process server	James F. Martin	Feb. 19, 1907	Dec. 28, 1908	1,000 00
Process server	James J. Fetherston	July 19, 1907	July 19, 1907	1,000 00
Process server	Paul Kaiser, Jr.	Feb. 14, 1910	Feb. 14, 1910	1,000 00
Process server	Joseph Davidson	Jan. 1, 1906	May 1, 1910	1,000 00
Process server	William L. Murphy	Mar. 1, 1908	Mar. 1, 1908	1,000 00
Process server	Emil Klinge	Oct. 8, 1907	Oct. 8, 1907	1,000 00
Process server	James D. Barry	Oct. 14, 1907	Oct. 14, 1907	1,000 00
Process server	William H. Masterson	Oct. 14, 1907	Oct. 14, 1907	1,000 00
Process server	William P. Perlmutter	Jan. 19, 1910	Jan. 19, 1910	1,000 00
Process server	Thomas Flood	Feb. 1, 1908	Feb. 1, 1908	1,000 00
Process server	James Fagan	April 1, 1908	April 1, 1908	1,000 00
Process server	James Sheridan	May 4, 1908	May 4, 1908	1,000 00
Process server	David L. Silberstein	Feb. 14, 1910	Feb. 14, 1910	1,000 00
Process server	James Kenny	Oct. 1, 1908	Oct. 1, 1908	1,000 00
Process server	John E. Kehoe	Sept. 3, 1908	Sept. 3, 1908	1,000 00
Process server	Madison S. Jones	Nov. 1, 1898	May 15, 1909	1,000 00
Process server	Frederick C. Thompson	Oct. 15, 1907	May 15, 1909	1,000 00
Process server	Harry Kestenbaum	June 1, 1904	Mar. 1, 1910	1,000 00
Process server	David Schwarz	Mar. 1, 1910	Mar. 1, 1910	1,000 00
Messenger	Louis Nieman	April 27, 1908	May 1, 1910	600 00
Messenger	Elias Reismann	June 4, 1906	Jan. 1, 1909	600 00
Messenger	Samuel Berger	May 20, 1907	July 24, 1909	600 00
Messenger	Simon Friedman	Jan. 22, 1906	July 1, 1909	720 00
Messenger	Richard A. Fennelly	Aug. 23, 1909	Aug. 23, 1909	720 00

Messenger	Richard S. Battersby	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Office boy	Andrew A. Knell	Oct. 16, 1907	Oct. 16, 1907	420 00
Office boy	Michael Weiss	July 21, 1908	July 21, 1908	420 00
Office boy	Walter A. Hoffman	April 18, 1910	April 18, 1910	420 00
Office boy	Pasquale J. Carbone	Oct. 26, 1907	Oct. 26, 1907	420 00

COMMISSIONER OF RECORDS

Unclassified Service

Commissioner of records	William S. Andrews	June 5, 1906	June 5, 1906	6,000 00

Exempt Class

Deputy	James O. Farrell	April 10, 1907	June 1, 1909	4,000 00
Superintendent	William Moores	June 1, 1909	June 1, 1909	3,500 00
Secretary	James J. Fleming, Jr	Dec. 1, 1907	Dec. 1, 1907	2,000 00

Competitive Class

Examiner of records	John Wesley Young	July 1, 1909	July 1, 1909	2,000 00
Record clerk	William A. Montague	Nov. 10, 1909	Nov. 10, 1909	1,500 00
Record clerk	Benjamin J. Levy	Jan. 1, 1910	Jan. 1, 1910	1,350 00
Record clerk	Edward F. Horan	Dec. 1, 1909	Dec. 1, 1909	1,200 00
Record clerk	Thomas F. Mulligan	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Record clerk	Edward A. McAllister	Feb. 1, 1910	Feb. 1, 1910	1,080 00
Record clerk	Louis W. Rosen	Feb. 1, 1910	Feb. 1, 1910	1,080 00
Record clerk	Isidore L. Hirscher	Feb. 1, 1910	Feb. 1, 1910	1,080 00
Record clerk	William F. Cronin	Feb. 1, 1910	Feb. 1, 1910	1,080 00
Record clerk	Isidor Goodman	Feb. 15, 1910	Feb. 15, 1910	1,080 00
Record clerk	William G. Fullen	Feb. 15, 1910	Feb. 15, 1910	1,080 00
Stenographer	Winifred Reidy	Sept. 1, 1909	Sept. 1, 1909	1,200 00
Stenographer	Margaret J. Patterson	Aug. 1, 1909	Aug. 1, 1909	1,200 00
Stenographer	Mary E. Crosby	Nov. 1, 1909	Nov. 1, 1909	1,200 00
Typewriter copyist	Ada E. J. Loos	June 1, 1908	Jan. 1, 1910	1,080 00
Typewriter copyist	Cecelia Bernstein	July 1, 1910	July 1, 1910	900 00
Typewriter copyist	Etta Schopp	July 1, 1910	July 1, 1910	900 00
Typewriter copyist	Sadie Frisch	July 1, 1910	July 1, 1910	900 00
Bookbinder	George W. Tucker	April 16, 1907	April 16, 1907	1,200 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COMMISSIONER OF RECORDS — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Bookbinder	Patrick H. McNamara	July 1, 1909	July 1, 1909	$1,200 00
Bookbinder	Ferdinand Schroeder	May 1, 1907	May 1, 1907	1,200 00
Bookbinder	Samuel J. Schaffer	July 3, 1909	July 3, 1909	1,200 00
Bookbinder	James P. J. Barrett	April 19, 1907	April 19, 1907	1,200 00
Clerk	Mrs. Barbara L. Horne	April 10, 1907	Oct. 1, 1908	1,500 00
Clerk	John M. Downes	April 15, 1908	April 15, 1908	1,500 00
Clerk	Henry M. Schiffer	May 14, 1907	May 14, 1907	1,350 00
Clerk	Jacob Weintraub	April 23, 1907	April 11, 1908	1,350 00
Clerk	Edna R. Dolan	Sept. 9, 1907	Nov. 1, 1908	1,350 00
Clerk	Mrs. Frances Gest	May 12, 1908	May 12, 1908	1,200 00
Clerk	Katherine C. Wylie	Oct. 4, 1909	Oct. 4, 1909	1,200 00
Clerk	Minnie Rottenberg	May 1, 1910	May 1, 1910	900 00
Messenger	Abraham Wilk	Oct. 9, 1908	Oct. 9, 1908	1,050 00
Laborer	Thomas J. Connolly	Nov. 1, 1909	Nov. 1, 1909	720 00
SHERIFF				
UNCLASSIFIED SERVICE				
Sheriff	John S. Shea	Jan. 1, 1910	Jan. 1, 1910	12,000 00
EXEMPT CLASS				
Counsel	William Chilvers	Jan. 1, 1910	Jan. 1, 1910	6,000 00
Warden	Thomas Rock	Jan. 1, 1910	Jan. 1, 1910	3,000 00
Cashier	George B. Gillis	Jan. 1, 1910	Jan. 1, 1910	2,400 00
Bond clerk	J. Irving Hanshe	Jan. 1, 1910	Jan. 1, 1910	1,800 00
Secretary	James J. Dover	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Confidential stenographer	Mary M. Pedrick	Aug. 14, 1905	Aug. 14, 1905	1,080 00

	Competitive Class			
Physician	James A. J. O'Brien	Dec. 31, 1900	Dec. 31, 1900	1,000 00
Auditor	Edward H. Warker	Jan. 1, 1891	Jan. 1, 1891	2,860 00
Assistant auditor	William K. Matthews	Dec. 29, 1909	Dec. 29, 1909	1,350 00
Accountant	August Fischer	Jan. 1, 1895	Jan. 1, 1895	600 00
Law clerk	George H. Engel	Mar. 1, 1904	Mar. 1, 1904	1,600 00
Jury clerk	William H. McCormick	Jan. —, 1877	Jan. —, 1877	2,000 00
Entry clerk	Henry McLaughlin	Jan. 24, 1898	Jan. 24, 1898	2,500 00
Assistant bond clerk	Louis F. Hettler	Nov. 15, 1905	Nov. 15, 1905	1,200 00
Assistant entry clerk	Thomas C. McNulty	Aug. 3, 1898	Aug. 3, 1898	1,500 00
Telephone operator	Irene T. Stapleton	Dec. 28, 1909	Dec. 28, 1909	1,050 00
Clerk	John McCue	July 1, 1898	July 1, 1898	1,200 00
Clerk	Albert Marmorstein	Jan. 19, 1910	Jan. 9, 1910	1,200 00
Clerk	Conrad Muehlhans	Feb. 1, 1898	Feb. 1, 1898	1,200 00
Clerk	Henry H. Connelly	Mar. 7, 1898	Mar. 7, 1898	1,200 00
Assistant deputy	Francis S. Lambert	Dec. 1, 1909	Dec. 1, 1909	1,000 00
Assistant deputy sheriff	Andrew J. McGivney	Jan. 14, 1895	Jan. 14, 1895	1,000 00
Assistant deputy sheriff	John C. Mayforth	Jan. 6, 1898	Jan. 6, 1898	1,000 00
Assistant deputy sheriff	John Zahn	Jan. 18, 1898	Jan. 18, 1898	1,000 00
Assistant deputy sheriff	Nathan Metzger	Feb. 1, 1898	Feb. 1, 1898	1,000 00
Assistant deputy sheriff	James A. Hayes	Jan. 5, 1898	Jan. 5, 1898	1,000 00
Assistant deputy sheriff	Daniel G. Terry	Jan. 4, 1898	Jan. 4, 1898	1,000 00
Prison guard	George F. Spillmann	Jan. 21, 1904	Jan. 21, 1904	1,200 00
Prison guard	Patrick A. Haley	Sept. 1, 1904	May 11, 1908	1,200 00
Guard	J. F. Breitenbach	Jan. 1, 1907	Jan. 1, 1907	1,200 00
Guard	Joseph McLoughlin	June 5, 1909	June 5, 1909	1,200 00
Guard	Edward J. Condon	July 1, 1909	July 1, 1909	1,200 00
Guard	Jacob Shmiedinger	June 14, 1909	June 14, 1909	1,200 00
Messenger	James Rickard	Jan. —, 1874	Jan. —, 1874	1,080 00
Keeper	David Murphy	April 2, 1898	April 2, 1898	1,000 00
Keeper	Edward Kennedy	Feb. 1, 1894	Feb. 1, 1894	1,000 00
Keeper	John Ferguson	April 16, 1898	April 16, 1898	1,000 00
Engineer	Luke Carroll	Jan. 13, 1898	Jan. 13, 1898	$4 50 per day.
Assistant steam engineer	Michael C. Dexter	Aug. 25, 1908	Aug. 25, 1908	4 50 per day.

NEW YORK COUNTY— (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SHERIFF — (*continued*)				
EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).				
Under sheriff	John B. Cartwright	Jan. 1, 1910	Jan. 1, 1910	$5,000 00
Deputy sheriff	Joseph F. Cook	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy sheriff	Carl Deutschberger	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy sheriff	William Hahn	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy sheriff	George A. Hyman	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy sheriff	Louis L. Harris	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy sheriff	Dennis McEvoy	May 16, 1910	May 16, 1910	2,500 00
Deputy sheriff	P. J. McDonnell	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy sheriff	Patrick Goss	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy sheriff	Frank Scherer, Jr	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy sheriff	Albert Katz	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy sheriff	M. G. Byrne	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Deputy sheriff	Charles B. Largy	Mar. 22, 1910	Mar. 22, 1910	2,500 00
Deputy sheriff	Joseph F. Shea	April 20, 1910	April 20, 1910	1,500 00
Deputy sheriff	Henry Ottes	May 1, 1910	May 1, 1910	1,000 00
Deputy sheriff	Robert J. Turley	May 10, 1910	May 10, 1910	1,000 00
Deputy sheriff	Benjamin Simon	May 1, 1910	May 1, 1910	1,000 00
Deputy sheriff	Henry J. Snyder	May 1, 1910	May 1, 1910	1,000 00
Keeper	John T. Glydon	June 1, 1910	June 1, 1910	1,000 00
Keeper	Benjamin Lederer	April 1, 1910	April 1, 1910	1,000 00
Keeper	Samuel C. Cohen	Mar. 18, 1910	Mar. 18, 1910	1,000 00
Keeper	Samuel C. Shim	April 1, 1910	April 1, 1910	1,000 00
Keeper	John Koopman	May 1, 1910	May 1, 1910	1,000 00
Keeper	John J. Morris	Feb. 20, 1909	Feb. 20, 1909	1,000 00
Keeper	Patrick O'Toole	July 1, 1910	July 1, 1910	1,000 00
Keeper	Max Toffler	Jan. 20, 1910	July 1, 1910	1,000 00

SURROGATE

UNCLASSIFIED SERVICE

Surrogate	Abner C. Thomas	Jan. 1, 1900	Jan. 1, 1900	15,000 00
Surrogate	John P. Cohalan	Jan. 1, 1909	Jan. 1, 1909	15,000 00

EXEMPT CLASS

Chief clerk	William V. Leary	—— —, 1882	—— —, 1882	10,000 00
Clerk of court	Daniel J. Dowdney	Feb. 8, 1906	Feb. 8, 1906	4,000 00
First law assistant	William R. DeLano	Feb. 1, 1893	Feb. 1, 1893	4,300 00
Second law assistant	Harold E. Lippincott	Jan. 1, 1900	Feb. 5, 1909	3,300 00
Third law assistant	Harold E. Nagle	Feb. 5, 1909	Feb. 5, 1909	3,300 00
Clerk to surrogate	Andrew L. Dalton	Jan. 1, 1901	Jan. 1, 1901	2,500 00
Clerk to additional surrogate	James B. Egan	Nov. 26, 1909	Nov. 26, 1909	2,500 00

COMPETITIVE CLASS

Deputy chief clerk	Edward W. Bonynge	Jan. 1, 1882	Jan. 1, 1882	5,000 00
Transfer tax assistant	Anthony J. Barrett	Sept. 8, 1904	Sept. 8, 1904	4,000 00
Transfer tax clerk	John Keenan	Mar. —, 1896	Mar. —, 1896	2,400 00
Assistant transfer tax clerk	Michael J. Ford	April 1, 1902	April 1, 1902	1,800 00
Probate clerk	Jacob Washburn	Aug. 23, 1893	Aug. 23, 1893	4,000 00
First assistant probate clerk	Benjamin A. Jackson	Jan. 1, 1895	Jan. 1, 1895	2,000 00
Second assistant probate clerk	James O'Hara	Jan. 1, 1895	Jan. 1, 1895	1,500 00
Third assistant probate clerk	Edward Roche	Jan. 1. 1899	June 6, 1907	1,000 00
Entry clerk	William H. Down	July 18, 1889	June 2, 1902	1,800 00
Clerk to additional part of court	Henry J. Comaskey	Feb. 1, 1893	Feb. 1, 1893	2,500 00
Accounting clerk	Bryan P. Henry	May 17, 1900	May 17, 1900	2,250 00
Calendar clerk and superintendent of supplies	William H. McIntire	Jan. 1, 1870	Jan. 1, 1870	2,250 00
Deputy clerk of court	John H. Nagle	Mar. 16, 1899	Mar. 16, 1899	2,250 00
Administration clerk	Ernest A. Wolff	Feb. —, 1894	Jan. 10, 1905	2,500 00
First assistant administration clerk	Andrew C. Otto	Feb. 1, 1888	Jan. 10, 1905	2,000 00
Second assistant administration clerk	Alexander J. Shields	May 17, 1900	May 1, 1906	1,500 00
Third assistant administration clerk	Lewis H. McCabe	Mar. 5, 1889	Jan. 10, 1906	1,200 00
Superintendent of preservation of public records	Terrance Sullivan	Jan. 24, 1888	May 14, 1907	1,800 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	SURROGATE — (*continued*)			
	COMPETITIVE CLASS — (*continued*)			
Assistant accounting clerk	Charles J. Donovan	May 17, 1900	May 17, 1900	$1,600 00
Guardian accounting clerk	Harry J. Sneudaira	Jan. 1, 1899	Jan. 12, 1906	1,700 00
Guardian clerk	John T. Mooney	June 1, 1891	June 1, 1891	1,700 00
Assistant guardian clerk	Hugh J. Begley	April 16, 1900	April 16, 1900	1,200 00
Certificate clerk	Gustav Gumprecht	Jan. 1, 1888	Jan. 1, 1888	1,500 00
Clerk	Francis X. Cassot	June 25, 1907	Feb. 17, 1909	1,000 00
Chief examiner	Thomas Early	Jan. 14, 1888	June 15, 1903	1,500 00
Examiner	Luke J. Hackett	Feb. 1, 1895	June 15, 1903	1,200 00
Special searcher	I. M. Gallaway	Jan. 15, 1893	Mar. 1, 1903	1,500 00
Bookkeeper	Henry C. Moore	Mar. 5, 1902	Mar. 5, 1902	1,500 00
Chief messenger and librarian	Thomas Connor	Jan. 14, 1888	Feb. 1, 1902	1,500 00
Interpreter	Julius Israel	April 10, 1899	Feb. 26, 1908	1,500 00
Correspondence searcher	A. F. Casey	May 1, 1898	July 10, 1906	1,400 00
Clerk of records	Thomas M. Marsac	Feb. 15, 1882	Feb. 15, 1882	1,500 00
Recording clerk	Eugene F. McGinniss	Jan. 12, 1898	Jan. 10, 1907	1,300 00
Recording clerk	John J. Lenton	Feb. 16, 1888	Feb. 16, 1888	1,200 00
Recording clerk	Horatio J. Pooton	May 1, 1899	May 1, 1899	1,200 00
Recording clerk	Sylvester W. Nafew	Feb. 1, 1888	Feb. 1, 1888	1,200 00
Recording clerk	William E. Quinn	Sept. 16, 1898	Jan. 2, 1906	1,200 00
Recording clerk	John W. Burns	Jan. 1, 1898	Feb. 20, 1903	1,200 00
Recording clerk	Abram Finkelstein	Mar. 7, 1900	May 14, 1907	1,200 00
Recording clerk	Samuel E. Bernstein	Jan. 1, 1898	Jan. 2, 1902	1,200 00
Recording clerk	Harry A. Smith	Jan. 1, 1890	Jan. 1, 1890	1,200 00
Recording clerk	Joseph H. Garvey	May 17, 1900	May 17, 1900	1,200 00
Recording clerk	Royal E. Arnold	May 17, 1900	May 17, 1900	1,200 00
Recording clerk	Charles T. Butler	June 29, 1907	June 29, 1907	1,200 00

Recording clerk	Daniel A. McKeever	June 1, 1905	Oct. 1, 1906	1,000 00
Recording clerk	Max Hellinger	Feb. 16, 1906	Feb. 16, 1906	1,000 00
Recording clerk	Katherine L. Cassidy	April 12, 1893	May 15, 1906	1,000 00
Recording clerk	Davis Rieback	Nov. 13, 1907	Nov. 13, 1907	1,000 00
Recording clerk	Leo W. Schwab	Mar. 7, 1908	Mar. 7, 1908	1,000 00
Recording clerk	William J. Buckley	Nov. 13, 1907	Nov. 13, 1907	1,000 00
Recording clerk	Joseph A. Quinn	Jan. 1, 1898	Aug. 15, 1903	1,000 00
Recording clerk	Benjamin Friedman	April 4, 1910	April 4, 1910	1,000 00
Recording clerk	Isador Frankel	June 19, 1908	June 19, 1908	1,000 00
Recording clerk	Patrick J. Reilly	Feb. 19, 1908	Feb. 19, 1908	1,000 00
Recording clerk	Dennis J. Conroy	Jan. 6, 1908	Jan. 6, 1908	1,000 00
Recording clerk	Benjamin Weiss	June 28, 1907	June 28, 1907	1,000 00
Recording clerk	Walter P. Delmour	Jan. 11, 1898	Jan. 11, 1898	1,000 00
Recording clerk	Thomas Fitzgerald	Jan. 13, 1898	Jan. 13, 1898	1,000 00
Recording clerk	Louis J. Flander	July 11, 1905	May 1, 1906	1,000 00
Recording clerk	Marion B. Poole	Mar. 13, 1905	Mar. 13, 1905	1,000 00
Recording clerk	Morris Marks	May 10, 1905	Dec. 22, 1905	1,000 00
Recording clerk	Joseph Mayper	April 5, 1910	April 5, 1910	1,000 00
Recording clerk	George Silverstein	Mar. 10, 1909	Mar. 10, 1909	1,000 00
Recording clerk	Luke J. Finn	April 4, 1910	April 4, 1910	1,000 00
Recording clerk	Joseph Goldberg	April 4, 1910	April 4, 1910	1,000 00
Stenographer	Paul Jones	Feb. 7, 1893	Feb. 7, 1893	3,000 00
Stenographer	James F. Pruden	Jan. 15, 1907	Jan. 15, 1907	2,500 00
Stenographer to surrogate	B. W. Howe	Sept. 28, 1899	Sept. 28, 1899	1,500 00
Assistant stenographer	Thomas F. Doherty	Feb. 15, 1898	Feb. 15, 1898	1,200 00
Stenographer	John R. R. Brach	June 25, 1906	June 25, 1906	1,200 00
Stenographer	George Loesch	May 1, 1908	May 1, 1908	800 00
Stenographer	Earl C. Williams	July 1, 1910	July 1, 1910	800 00
Copyist	L. S. Bonynge	Sept. 28, 1899	Sept. 28, 1899	1,200 00
Copyist	Florence S. Foote	Nov. 1, 1905	Nov. 1, 1905	1,000 00
Copyist	E. G. McGinnis	May 1, 1894	May 1, 1894	1,000 00
Typewriter copyist	Augusta H. Lasher	April 16, 1907	April 16, 1907	1,000 00
Court attendant	William C. Malone	Feb. 14, 1898	Feb. 14, 1898	1,500 00
Court attendant	Charles R. J. Kenny	June 10, 1898	Oct. 20, 1905	1,500 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SURROGATE — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Court attendant	William S. Finn	July 1, 1898	Mar. 1, 1903	$1,500 00
Court attendant	Timothy C. Glennon	Feb. 19, 1906	May 24, 1909	1,500 00
Court attendant	Louis H. Muller	Dec. 9, 1891	June 5, 1908	1,500 00
Court attendant	John J. O'Connell	Feb. 19, 1892	May 12, 1905	1,500 00
Messenger	Edward McLaughlin	Jan. 2, 1894	Jan. 2, 1894	1,500 00
Messenger	Charles Wright	Jan. 10, 1900	Jan. 10, 1900	1,500 00
Messenger	John A. Lynch	May 15, 1900	April 12, 1904	1,500 00
PUBLIC ADMINISTRATOR				
UNCLASSIFIED SERVICE				
Public administrator	William M. Hoes	Jan. 3, 1893	Jan. 3, 1893	10,000 00
EXEMPT CLASS				
Assistant public administrator	Frank W. Arnold	Jan. 1, 1887	Jan. 1, 1887	5,000 00
Agent	Edward G. Sheldon	June 25, 1895	June 25, 1895	1,400 00
COMPETITIVE CLASS				
Chief clerk	Robert D. Bronson	—— —, 1885	—— —, 1885	2,700 00
Second clerk	James F. Buck	April 1, 1895	April 1, 1895	1,900 00
Stenographer	Mary E. Finn	April —, 1891	April —, 1891	1,200 00
Stenographer	Flora E. Kenyon	Sept. 3, 1907	Sept. 3, 1907	1,150 00
Custodian	Frederick Monk	Mar. 1, 1903	Mar. 1, 1903	720 00
Messenger	Owen A. Keegan	Jan. 1, 1902	Dec. 1, 1902	1,200 00
Page	Simpson Levine	Feb. 1, 1908	Feb. 1, 1908	$5 per week

COURT OF GENERAL SESSIONS

UNCLASSIFIED SERVICE

Judge	Warren W. Foster	Jan. 1, 1900	Jan. 1, 1900	$12,000 00
Judge	Thomas C. O'Sullivan	Jan. 1, 1906	Jan. 1, 1906	12,000 00
Judge	Otto A. Rosalsky	April 25, 1906	April 25, 1906	12,000 00
Judge	Joseph F. Mulqueen	Jan. 1, 1908	Jan. 1, 1908	12,000 00
Judge	James T. Malone	Jan. 1, 1908	Jan. 1, 1908	12,000 00
Judge	Rufus B. Cowing	Jan. 1, 1879	Jan. 1, 1879	12,000 00
Recorder	Francis S. McAvoy	Jan. 1, 1907	Jan. 1, 1907	12,000 00

EXEMPT CLASS

Clerk	Edward R. Carroll	Oct. 10, 1898	Oct. 10, 1898	5,000 00
Deputy clerk	George F. Spinney	Oct. 4, 1900	Oct. 4, 1900	4,000 00
Attendant to judge	William Tait	June 17, 1903	June 17, 1903	1,800 00
Attendant to judge	John Bauer	May 10, 1906	May 10, 1906	1,800 00
Attendant to judge	Henry Zang	Jan. 1, 1908	Jan. 1, 1908	1,800 00
Attendant to judge	James A. McMahon	Sept. 9, 1908	Sept. 9, 1908	1,800 00
Attendant to judge	Charles D. O'Connell	Feb. 1, 1910	Feb. 1, 1910	1,800 00
Attendant to recorder	Owen Hagen	Feb. 1, 1907	Feb. 1, 1907	1,800 00

COMPETITIVE CLASS

Deputy clerk	William N. Penney	Mar. 1, 1890	Mar. 1, 1890	4,000 00
Deputy clerk	John P. Brophy	July 1, 1895	July 1, 1895	4,000 00
Deputy clerk	Edward K. Cowing	May 1, 1896	May 1, 1896	4,000 00
Deputy clerk	Michael D. Gallagher	Aug. 1, 1895	Aug. 1, 1895	4,000 00
Deputy clerk	William Hannah	Sept. 1, 1898	Sept. 1, 1898	4,000 00
Deputy clerk	William Boenke	Sept. 14, 1899	Dec. 5, 1902	4,000 00
Deputy clerk	Edward Chambers	Mar. 1, 1898	Feb. 1, 1906	4,000 00
Deputy clerk	Charles Ehrman	Feb. 1, 1900	Sept. 3, 1907	4,000 00
Deputy clerk	James F. Court	April 16, 1902	Jan. 1, 1908	4,000 00
Deputy clerk	Samuel Wolf	May 1, 1896	May 1, 1896	4,000 00
Deputy clerk	Richard T. Pettit	Feb. 23, 1904	June 8, 1908	3,000 00
Record clerk	John J. Hanify	Jan. 7, 1903	Jan. 7, 1903	2,000 00
Record clerk	Edward J. O'Keefe	Feb. 1, 1895	June 14, 1906	2,000 00
Record clerk	John J. T. Smith	Jan. 21, 1908	Jan. 21, 1908	2,000 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COURT OF GENERAL SESSIONS — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Record clerk	Samuel F. Spellman	Jan. 21, 1908	Jan. 21, 1908	$2,000 00
Record clerk	John J. O'Brien	Jan. 21, 1908	Jan. 21, 1908	2,000 00
Record clerk	Alexander Rosalsky	Jan. 21, 1908	Jan. 21, 1908	2,000 00
Record clerk	Siegfried Steinberg	Jan. 1, 1910	Jan. 1, 1910	2,000 00
Record clerk	John E. Cavanaugh	Jan. 1, 1910	Jan. 1, 1910	2,000 00
Record clerk	Thomas W. Goggin	July 1, 1898	Jan. 1, 1910	2,000 00
Court interpreter	Diadato Villamena	May 1, 1908	May 1, 1908	2,000 00
Court interpreter	Marc Moustaki	June 10, 1908	June 10, 1908	2,000 00
Court interpreter	Edward J. Rosenthal	Mar. 3, 1909	Mar. 3, 1909	2,000 00
Court interpreter	George M. Deville	Mar. 16, 1909	Mar. 16, 1909	2,000 00
Court interpreter	Leon Landsberg	April 14, 1910	April 14, 1910	2,000 00
Stenographer	Frank S. Beard	Jan. 1, 1886	Jan. 1, 1886	2,500 00
Stenographer	Peter P. McLoughlin	Mar. 1, 1887	Mar. 1, 1887	2,500 00
Stenographer	Thomas W. Osborne	July 1, 1895	July 1, 1895	2,500 00
Stenographer	James E. Lynch	Jan. 1, 1906	Jan. 1, 1906	2,500 00
Stenographer	Stewart Liddell	Jan. 21, 1908	Jan. 21, 1908	2,500 00
Stenographer	Amos G. Russell	July 1, 1910	July 1, 1910	2,500 00
Chief attendant	Louis Schmoll	Mar. 1, 1890	Dec. 17, 1907	1,800 00
Chief attendant	Charles H. Wheelock	July 1, 1895	July 1, 1895	1,800 00
Chief attendant	Robert Lang	May 1, 1896	Mar. 21, 1901	1,800 00
Chief attendant	Joseph E. O'Brien	Mar. 16, 1905	Dec. 17, 1907	1,800 00
Chief attendant	Michael J. Fenton	April 1, 1905	Dec. 17, 1907	1,800 00
Attendant	Thomas F. Morris	Mar. 1, 1873	Mar. 1, 1873	1,800 00
Attendant	Peter Seaman	Jan. 1, 1879	Jan. 1, 1879	1,800 00
Attendant	Richard Dougherty	Jan. 15, 1881	Jan. 15, 1881	1,800 00
Attendant	Thomas Booth	Oct. 1, 1887	Oct. 1, 1887	1,800 00

Attendant	James F. Kelly	Jan. 17, 1890	Jan. 17, 1890	1,800 00
Attendant	John H. Hart	Mar. 1, 1890	Mar. 1, 1890	1,800 00
Attendant	John Clune	Dec. 15, 1890	Dec. 15, 1890	1,800 00
Attendant	Alfred Walker	Feb. 1, 1892	Feb. 1, 1892	1,800 00
Attendant	John O'Reilly	Dec. 31, 1892	Dec. 31, 1892	1,800 00
Attendant	John White	Aug. 8, 1893	Aug. 8, 1893	1,600 00
Attendant	Patrick Harnett	July 1, 1895	July 1, 1895	1,800 00
Attendant	William S. McTaggart	July 1, 1895	July 1, 1895	1,800 00
Attendant	Cedric Rappleye	Jan. 1, 1895	Jan. 1, 1895	1,800 00
Attendant	Alexander Schwab	July 1, 1895	July 1, 1895	1,800 00
Attendant	T. Harry Ward	July 1, 1895	July 1, 1895	1,800 00
Attendant	Giles Wanmaker	July 1, 1895	July 1, 1895	1,800 00
Attendant	George W. Wylie	July 1, 1895	July 1, 1895	1,800 00
Attendant	Harry E. Bedell	May 1, 1896	May 1, 1896	1,800 00
Attendant	Edward P. Frank	May 1, 1896	May 1, 1896	1,800 00
Attendant	Max Loewel	May 1, 1896	May 1, 1896	1,800 00
Attendant	John F. Ormond	May 1, 1896	May 1, 1896	1,800 00
Attendant	Patrick Cummings	Mar. 3, 1898	Mar. 3, 1898	1,800 00
Attendant	Louis F. Gaffney	Oct. 24, 1899	June 17, 1903	1,800 00
Attendant	Daniel B. McCarthy	April 23, 1902	April 23, 1902	1,800 00
Attendant	M. McCormick	Nov. 10, 1902	Nov. 10, 1902	1,800 00
Attendant	Patrick Carroll	Feb. 23, 1904	Feb. 23, 1904	1,800 00
Attendant	George W. Cook	April 6, 1904	April 6, 1904	1,800 00
Attendant	Thomas J. Fanning	Aug. 15, 1904	Aug. 15, 1904	1,800 00
Attendant	George W. C. Roberts	Sept. 1, 1904	Sept. 1, 1904	1,800 00
Attendant	Daniel Walsh	May 10, 1906	May 10, 1906	1,800 00
Attendant	Michael O'Keefe	Jan. 1, 1898	Jan. 18, 1907	1,800 00
Attendant	Edward J. Reilly	Feb. 1, 1907	Feb. 1, 1907	1,800 00
Attendant	Frank P. Burke	April 22, 1907	April 22, 1907	1,800 00
Attendant	John O'Flaherty	April 23, 1907	April 23, 1907	1,800 00
Attendant	George W. Hamilton	Jan. 1, 1908	Jan. 1, 1908	1,800 00
Attendant	Hugh A. Taggart	Jan. 1, 1908	Jan. 1, 1908	1,800 00
Attendant	Murray R. Fonda	Jan. 1, 1908	Jan. 1, 1908	1,800 00
Attendant	James B. Cannon	Jan. 1, 1908	Jan. 1, 1908	1,800 00
Attendant	M. O'Neil Galvin	Jan. 1, 1908	Jan. 1, 1908	1,800 00
Attendant	Francis L. Donoghue	Jan. 1, 1908	Jan. 1, 1908	1,800 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COURT OF GENERAL SESSIONS — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Attendant	Peter P. Kain	Jan. 1, 1908	Jan. 1, 1908	$1,800 00
Attendant	Charles P. Raab	Feb. 15, 1908	Feb. 15, 1908	1,800 00
Attendant	Joseph P. Healy	June 1, 1908	June 1, 1908	1,800 00
Attendant	Peter F. Trolan	Jan. 6, 1898	Nov. 1, 1909	1,800 00
Attendant	Daniel L. Coffey	Dec. 1, 1904	Jan. 1, 1910	1,800 00
Attendant	John J. Donohue	Jan. 1, 1898	Jan. 1, 1910	1,800 00
Attendant	Joseph M. O'Neill	June 16, 1903	Jan. 1, 1910	1,200 00
Attendant	Jerome A. Manning	Nov. 16, 1905	Jan. 1, 1910	1,200 00
Attendant	Abraham A. Mullins	Jan. 25, 1909	May 1, 1910	1,200 00
Attendant	Winfield Sullivan	Jan. 19, 1904	May 1, 1910	1,200 00
REGISTER				
UNCLASSIFIED SERVICE				
Register	M. S. Grifenhagen	Jan. 1, 1910	Jan. 1, 1910	12,000 00
EXEMPT CLASS				
Special deputy, mortgage tax bureau	David G. McConnell	Jan. 1, 1910	Jan. 1, 1910	3,500 00
Cashier, mortgage tax bureau	Louis Moskowitz	Jan. 1, 1910	Jan. 1, 1910	3,000 00
Cashier	Daniel Jacobs	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Secretary	Harry G. Kessler	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Chief deputy register	William Halpin	Jan. 1, 1910	Jan. 1, 1910	5,000 00
Assistant deputy register	J. Charles Walton	Jan. 1, 1910	Jan. 1, 1910	4,000 00
Chief clerk	William Haupt	Jan. 1, 1910	Jan. 1, 1910	3,400 00

	Competitive Class			
Assistant to satisfaction clerk	Edward T. Egbert	Jan. 1, 1898	Jan. 1, 1898	2,100 00
Chief block index clerk	William F. Hull	Jan. 1, 1904	April 1, 1905	3,000 00
Chattel mortgage clerk	P. F. Glennon	Jan. 1, 1898	Jan. 1, 1898	3,000 00
Superintendent of indexing	Albert C. Wiegand	April 6, 1905	April 6, 1905	2,500 00
Superintendent of block indexing	Eugene J. Reilly	Jan. 1, 1898	Jan. 1, 1898	1,800 00
Chief searcher and examiner	John A. Boyle	Jan. 1, 1898	Jan. 1, 1898	2,500 00
Searcher and examiner	G. F. Brennan	Jan. 1, 1898	Jan. 1, 1898	2,000 00
Examiner	Daniel Flynn	April 5, 1906	April 5, 1906	1,680 00
Verification clerk	Joseph M. Breen	Mar. 9, 1903	Mar. 9, 1903	1,720 00
Clerk, mortgage tax bureau	Louis Aikle	May 25, 1898	May 25, 1898	1,200 00
Clerk, mortgage tax bureau	Thomas Boland	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Examiner, mortgage tax bureau	John B. Doland	Oct. 2, 1905	Oct. 2, 1905	1,800 00
Tickler clerk	Michael Grady	Jan. 1, 1898	Jan. 1, 1898	2,500 00
General clerk and searcher	James J. Kirk	Oct. 23, 1901	Feb. 1, 1909	1,400 00
Diagram and filing clerk	John D. Henderson	Jan. 1, 1898	Feb. 1, 1909	1,400 00
Chief clerk	John F. Pendergast	Jan. 1, 1898	Jan. 1, 1898	1,800 00
Clerk	Charles L. Miller	Jan. 1, 1898	July 1, 1907	1,500 00
Clerk	Emil Roedel	Aug. 1, 1903	Dec. 12, 1907	1,500 00
Clerk	James J. Kennedy	Jan. 3, 1899	Jan. 4, 1901	1,500 00
Clerk	John Murray	April 9, 1900	Dec. 29, 1905	1,500 00
Clerk	Charles E. Murray	Jan. 1, 1898	Jan. 1, 1898	1,500 00
Clerk	Thomas F. Tierney	Jan. 3, 1899	Jan. 4, 1901	1,500 00
Clerk	P. H. McKenna	Jan. 1, 1898	Jan. 1, 1898	1,500 00
Clerk	William N. O'Donnell	Jan. 8, 1898	Jan. 8, 1898	1,500 00
Clerk	Charles E. Baldwin	Jan. 1, 1898	Jan. 1, 1898	1,500 00
Clerk	James A. Hamilton	Jan. 1, 1898	Jan. 1, 1898	1,500 00
Clerk	James W. Carson	Jan. 1, 1898	Jan. 1, 1898	1,500 00
Clerk	Thomas J. Tully	Jan. 1, 1898	Jan. 1, 1898	1,500 00
Clerk	John F. Quinn	Mar. 14, 1900	Dec. 29, 1905	1,500 00
Clerk	Louis I. Musliner	Jan. 1, 1898	Jan. 1, 1898	1,500 00
Clerk	John A. Boyle, Jr	May 15, 1899	Mar. 22, 1905	1,500 00
Clerk	Lazarus Shapiro	Jan. 1, 1898	Mar. 1, 1906	1,500 00
Clerk	Thomas J. Langan	May 11, 1899	May 11, 1899	1,500 00
Clerk	Max Littenberg	Jan. 1, 1898	Jan. 1, 1898	1,500 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	REGISTER — (*continued*)			
	COMPETITIVE CLASS — (*continued*)			
Clerk	James A. Doyle	Mar. 28, 1898	April 1, 1905	$1,500 00
Clerk	William C. Murtha	Jan. 1, 1898	Jan. 1, 1898	1,500 00
Clerk	Edward F. Flynn	Feb. 1, 1899	April 21, 1905	1,360 00
Clerk	Joseph Wall	June 1, 1899	Mar. 1, 1907	1,200 00
Clerk	Charles I. Stengle	Mar. 23, 1905	Aug. 21, 1905	1,200 00
Clerk	Thomas Hayes	Jan. 1, 1898	July 20, 1905	1,200 00
Clerk	Cyrus J. Burby	Jan. 4, 1905	Aug. 21, 1905	1,200 00
Clerk	Michael Roche	Jan. 1, 1898	Feb. 1, 1907	1,200 00
Clerk	Jacob Harris	Jan. 1, 1898	Mar. 1, 1907	1,200 00
Clerk	Bernard McFarland	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Clerk	Thomas J. Pockridge	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Clerk	Kuno F. Scholtz	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Clerk	P. J. Fitzgibbon	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Clerk	John J. Farnan	Feb. 19, 1900	Feb. 19, 1900	1,200 00
Clerk	Maurice Hughes	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Clerk	Thomas J. Culkin	July 1, 1899	July 1, 1899	1,200 00
Clerk	Morris Gersten	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Clerk	Michael Breslin	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Clerk	Samuel Schwartz	Sept. 26, 1899	Sept. 26, 1899	1,200 00
Clerk	Oscar Schepsky	July 20, 1898	May 10, 1905	1,200 00
Clerk	Joseph Loewinger	Jan. 4, 1905	May 1, 1908	1,200 00
Clerk	Adolph Jacobs	Oct. 13, 1898	Mar. 1, 1907	1,200 00
Clerk	Homer Nelson	Jan. 1, 1898	Mar. 22, 1905	1,200 00
Clerk	Louis C. Johannsen	Mar. 24, 1905	Oct. 18, 1905	1,200 00
Clerk	James J. Monahan	May 15, 1905	Sept. 11, 1905	1,200 00
Clerk	Joseph Sencer	May 10, 1905	Dec. 29, 1905	1,200 00

Clerk	Tobias Sanders	Feb. 1, 1898	Feb. 1, 1898	1,200 00
Clerk	John T. Roche	Feb. 1, 1898	Feb. 1, 1898	1,200 00
Clerk	John C. Kuhn	Jan. 4, 1905	Aug. 21, 1905	1,200 00
Clerk	Joseph Shapiro	May 15, 1905	Dec. 28, 1905	1,200 00
Clerk	Edward J. Lonergan	April 10, 1905	Dec. 28, 1905	1,200 00
Clerk	William D. Austin	April 17, 1905	Dec. 28, 1905	1,200 00
Clerk	Henry Asen	May 10, 1905	Dec. 1, 1907	1,200 00
Clerk	James H. Sturges	Sept. 16, 1898	Mar. 23, 1905	1,200 00
Clerk	Samuel Spears	Jan. 12, 1898	Jan. 12, 1898	1,200 00
Clerk	Thomas F. Gill	Dec. 27, 1899	Dec. 27, 1899	1,200 00
Clerk	Conrad Staats	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Clerk	Thomas Keane	Jan. 1, 1898	Dec. 12, 1907	1,200 00
Clerk	John J. B. Connicker	Mar. 1, 1905	Jan. 22, 1906	1,200 00
Clerk	Albert M. Goldstein	May 15, 1905	Nov. 19, 1906	1,200 00
Clerk	Archibald Grassick	April 6, 1905	Mar. 20, 1907	1,200 00
Clerk	Maurice A. Tobin	Mar. 1, 1905	Sept. 15, 1905	1,200 00
Clerk	Charles Herrel	Jan. 4, 1905	Mar. 20, 1907	1,200 00
Clerk	Jacob S. Trompeter	Aug. 15, 1905	Mar. 20, 1907	1,200 00
Clerk	Frank B. McCutchan	July 12, 1905	Sept. 19, 1905	1,200 00
Clerk	Charles Cogut	June 28, 1905	June 20, 1907	1,200 00
Clerk	Walter G. Gibbons	Mar. 1, 1905	Oct. 18, 1905	1,200 00
Clerk	John H. Gliem	Mar. 1, 1905	June 20, 1907	1,200 00
Clerk	Joseph T. Kelly	July 10, 1905	June 20, 1907	1,200 00
Clerk	Angelo Liberi	May 15, 1905	June 20, 1907	1,200 00
Clerk	Abraham N. Perlman	Aug. 1, 1905	June 20, 1907	1,200 00
Clerk	Nathan Rhein	May 28, 1900	Aug. 21, 1905	1,200 00
Clerk	Samuel B. Solomon	May 10, 1905	June 20, 1907	1,200 00
Clerk	Henry L. Sperling	June 12, 1905	June 20, 1907	1,200 00
Clerk	William Heaney	Jan. 1, 1898	May 10, 1905	1,200 00
Clerk	Cornelius Mulvey	May 17, 1898	May 10, 1905	1,200 00
Clerk	Fred H. Scheib	Mar. 27, 1905	Aug. 21, 1905	1,200 00
Clerk	Rosmer Hartvigson	Mar. 24, 1905	Aug. 21, 1905	1,200 00
Clerk	Henry Driscoll	June 24, 1899	July 20, 1905	1,200 00
Clerk	Edward V. Higgins	June 14, 1905	Sept. 11, 1905	1,100 00
Clerk	Oscar Shulberg	June 13, 1905	Sept. 12, 1905	1,100 00
Clerk	Arthur P. O'Donnell	April 13, 1905	Sept. 11, 1905	1,100 00

NEW YORK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	REGISTER — (*continued*)			
	COMPETITIVE CLASS — (*continued*)			
Clerk	Ralph L. Michael	Aug. 29, 1905	Feb. 8, 1909	$1,100 00
Clerk	Harry F. Smith	Jan. 4, 1905	Aug. 25, 1905	1,100 00
Clerk	Edward J. Slattery	Jan. 4, 1905	Feb. 8, 1909	1,100 00
Clerk	Frank B. Bower	Mar. 1, 1905	Feb. 8, 1909	1,000 00
Clerk	David C. Spinrad	May 17, 1909	April 25, 1910	900 00
Clerk	John J. Fleissner	Feb. 8, 1909	June 18, 1910	900 00
Recording clerk	George T. Mount	Sept. 5, 1905	Sept. 5, 1905	1,000 00
Recording clerk	Frank Siebold	Jan. 1, 1898	Jan. 1, 1898	1,000 00
Recording clerk	William H. Austin	May 10, 1905	May 10, 1905	5 cents per folio.
Recording clerk	Harry Bernstein	Dec. 21, 1909	Dec. 21, 1909	5 cents per folio.
Recording clerk	David D. Weinberger	Oct. 30, 1905	Oct. 30, 1905	5 cents per folio.
Recording clerk	Martin Werdenschlag	Mar. 1, 1905	Mar. 1, 1905	5 cents per folio.
Recording clerk	Samuel J. Sewell	Jan. 27, 1899	Jan. 27, 1899	5 cents per folio.
Recording clerk	Abraham Silberstein	Jan. 1, 1898	Jan. 1, 1898	5 cents per folio.
Recording clerk	Eugene B. Schwartz	April 18, 1905	April 18, 1905	5 cents per folio.
Recording clerk	Samuel M. Rosenthal	May 10, 1905	May 10, 1905	5 cents per folio.
Recording clerk	Joseph O'Donnell	Aug. 18, 1905	Aug. 18, 1905	5 cents per folio.
Recording clerk	Samuel Neufield	Jan. 24, 1898	Jan. 24, 1898	5 cents per folio.
Recording clerk	Charles J. McCormick	June 13, 1905	June 13, 1905	5 cents per folio.
Recording clerk	Leo Lehrpold	Sept. 18, 1905	Sept. 18, 1905	5 cents per folio.
Recording clerk	Louis L. Levey	Oct. 24, 1899	Oct. 24, 1899	5 cents per folio.
Recording clerk	George Levy	Mar. 15, 1899	Mar. 15, 1899	5 cents per folio.
Recording clerk	Edward M. Kelly	Mar. 11, 1905	Mar. 11, 1905	5 cents per folio.
Recording clerk	William H. Johnston	Jan. 26, 1899	Jan. 26, 1899	5 cents per folio.
Recording clerk	S. J. T. Johannsen	Sept. 25, 1899	Sept. 25, 1899	5 cents per folio.
Recording clerk	Barney Jacobs	May 10, 1905	May 10, 1905	5 cents per folio.

Recording clerk	John Hand	June 15, 1900	June 15, 1900	5 cents per folio.
Recording clerk	David Grossman	Oct. 17, 1906	Oct. 17, 1906	5 cents per folio.
Recording clerk	Alexander Goldfogle	Jan. 1, 1898	Jan. 1, 1898	5 cents per folio.
Recording clerk	Ernest Gloeckler	June 15, 1900	June 15, 1900	5 cents per folio.
Recording clerk	William H. Foster	June 27, 1905	June 27, 1905	5 cents per folio.
Recording clerk	Reuben Fishman	Jan. 4, 1905	Jan. 4, 1905	5 cents per folio.
Recording clerk	Joseph E. Dickers	Mar. 16, 1898	Mar. 16, 1898	5 cents per folio.
Recording clerk	August F. Dusche	Jan. 20, 1898	Jan. 20, 1898	5 cents per folio.
Recording clerk	Morris Durst	May 15, 1905	May 15, 1905	5 cents per folio.
Recording clerk	Michael J. Dougherty	July 10, 1905	July 10, 1905	5 cents per folio.
Recording clerk	William J. Dougherty	Jan. 1, 1898	Jan. 1, 1898	5 cents per folio.
Recording clerk	James J. Cunningham	July 10, 1905	July 10, 1905	5 cents per folio.
Recording clerk	Peter F. Callahan	May 10, 1905	May 10, 1905	5 cents per folio.
Recording clerk	Julius Blumenbach	Jan. 1, 1898	Jan. 1, 1898	5 cents per folio.
Recording clerk	David Altman	June 12, 1905	June 12, 1905	5 cents per folio.
Custodian	George J. Thompson	Jan. 9, 1899	Jan. 4, 1901	1,200 00
Custodian	William Hart	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Custodian	John Hernan	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Custodian	Fred H. Pinkney	June 1, 1898	June 1, 1898	1,200 00
Custodian	Joseph T. Coyle	Nov. 29, 1899	Nov. 29, 1899	1,200 00
Custodian	John McDonough	Jan. 1, 1898	Jan. 1, 1898	1,200 00
Custodian	John W. Gerety	Jan. 3, 1898	Jan. 3, 1898	1,200 00
Custodian	Thomas Heaphey	Sept. 26, 1899	Sept. 26, 1899	1,200 00
Custodian	William Whitman	Oct. 1, 1898	Mar. 1, 1910	1,200 00
Custodian	Christopher Henry	Oct. 20, 1898	July 1, 1910	1,000 00
Custodian	Hubert L. Casey	Jan. 1, 1891	July 1, 1910	1,000 00
Custodian	Moses Rubinsky	Mar. 15, 1910	Mar. 15, 1910	1,000 00
Bookbinder	James Shannessy	June 29, 1895	June 29, 1895	1,200 00
Bookbinder	William H. Levett	May 5, 1890	May 5, 1890	1,080 00
Bookbinder	John R. Laut	Dec. 11, 1905	Dec. 11, 1905	1,080 00
Typewriter copyist	Frank A. Broberg	Nov. 1, 1908	Nov. 1, 1908	5 cents per folio.
Typewriter copyist	Isaac Doctorsky	Mar. 15, 1910	Mar. 15, 1910	5 cents per folio.
Typewriter copyist	Clifford C. Van Alst	Feb. 14, 1910	Feb. 14, 1910	5 cents per folio.
Messenger	Benjamin Hirsch	Jan. 1, 1898	Jan. 1, 1898	$1,500 00
Messenger	John J. Moloney	Jan. 1, 1898	Jan. 1, 1898	1,200 00

NIAGARA COUNTY

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY JUDGE AND SURROGATE				
UNCLASSIFIED SERVICE				
County judge and surrogate	Charles Hickey	.....	Jan. 1, 1908	.....
EXEMPT CLASS				
Clerk	William J. Hooper	Feb. 6, 1900	Feb. 6, 1900	$1,200 00
Stenographer	John E. Deasy	Jan. 1, 1896	Jan. 1, 1896	1,800 00
COMPETITIVE CLASS				
Assistant clerk	Elizabeth E. Tenbrook	May 1, 1896	May 1, 1896	900 00
COUNTY CLERK				
UNCLASSIFIED SERVICE				
County clerk and registrar	Matthew Walsh	Jan. 1, 1908	Jan. 1, 1908	3,000 00
EXEMPT CLASS				
Deputy clerk and registrar	Stacy D. Behe	Jan. 1, 1908	Jan. 1, 1908	1,500 00
COMPETITIVE CLASS				
Superintendent of recording room and index clerk	Elizabeth Flynn	Jan. 1, 1908	Jan. 1, 1908	$12 per week.
Cashier and bookkeeper	M. Edna Touhil	Jan. 1, 1909	Jan. 1, 1909	12 per week.
Search clerk	Frances M. Mulligan	Jan. 1, 1908	Jan. 1, 1908	12 per week.
Assistant search clerk	M. Frances Goggin	Jan. 1, 1908	Jan. 1, 1908	12 per week.
Stenographer	Jennie E. Niland	Jan. 1, 1908	Jan. 1, 1908	12 per week.
Mortgage tax clerk	Joseph J. McDonnell	Feb. —, 1909	Feb. —, 1909	$840 00
Special deputy court clerk	Frank S. Nicholson	Oct. 1, 1908	Oct. 1, 1908	900 00
Recording clerk	Blanche Spalding	Jan. 1, 1908	Jan. 1, 1908	$10 per week.
Recording clerk	Florence McCarthy	Jan. 1, 1908	Jan. 1, 1908	10 per week.
Recording clerk	Anastasia Welch	Jan. 1, 1908	Jan. 1, 1908	10 per week.
Recording clerk	Helen Quinn	Jan. 1, 1908	Jan. 1, 1908	10 per week.
Recording clerk	Agnes G. Burnes	Jan. 1, 1908	Jan. 1, 1908	10 per week.

DISTRICT ATTORNEY

UNCLASSIFIED SERVICE

District attorney	Fred M. Ackerson	Jan. 1, 1908	Jan. 1, 1908	$2,000 00

EXEMPT CLASS

Assistant	Burt A. Duquette	Jan. 1, 1908	Jan. 1, 1908	1,000 00
Stenographer to the grand jury	David B. Mecorney	Jan. 1, 1909	Jan. 1, 1909	800 00

SHERIFF

UNCLASSIFIED SERVICE

Sheriff	Charles F. Foley	Jan. 1, 1909	Jan. 1, 1909	.....

EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).

Under sheriff	John H. Bollier	Jan. 1, 1909	Jan. 1, 1909	1,200 00
Clerk	Arch C. Scoby	Feb. 1, 1909	Feb. 1, 1909	1,200 00
Criminal deputy	John Slattery	Jan. 1, 1909	Jan. 1, 1909	1,000 00
Deputy clerk	Robert J. Sharkey	Jan. 1, 1909	Jan. 1, 1909	600 00
Deputy	Daniel W. Lillis	Oct. 1, 1909	Oct. 1, 1909	780 00
Commissionary	Jeremiah Tracey	Jan. 1, 1909	Jan. 1, 1909	780 00
Jailor	Edward J. Miller	Jan. 1, 1909	Jan. 1, 1909	900 00
Court officer	Thomas O'Reilly	Jan. 1, 1909	Jan. 1, 1909	900 00
Janitor, court house	Warren Welsh	Jan. 1, 1909	Jan. 1, 1909	900 00
Janitor, jail	Charles D. Minard	Jan. 1, 1909	Jan. 1, 1909	780 00
Night jailor	Richard Frombgen	Jan. 1, 1909	Jan. 1, 1909	780 00
Guard, chain gang	James J. Sullivan	Jan. 1, 1909	Jan. 1, 1909	$2 50 per day.
Guard, chain gang	Michael W. Kilroy	Jan. 1, 1909	Jan. 1, 1909	2 50 per day.
Messenger	John Prast	April —, 1910	April —, 1910	1 50 per day.
Janitress	Mary Boos	—— —, 1898	—— —, 1898	8 per week.

TREASURER

UNCLASSIFIED SERVICE

Treasurer	L. E. Huston	Jan. 1, 1909	Jan. 1, 1909	$2,000 00

EXEMPT CLASS

Deputy	Anna M. Harmony	Jan. 1, 1909	Jan. 1, 1909	1,200 00

NIAGARA COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
TREASURER — (*continued*)				
COMPETITIVE CLASS				
Clerk	Harold H. White	—— —, 1907	—— —, 1907	$5 per week.
Clerk	Lizzie T. Harmony	—— —, 1900	—— —, 1900	$600 00
Clerk and typewriter	Irene Huston	Jan. —, 1909	Jan. —, 1909	120 00
SUPERINTENDENT OF THE POOR				
UNCLASSIFIED SERVICE				
Superintendent	A. C. Bigalow	.....	.....	.....
EXEMPT CLASS				
Physician	M. H. Cole	Feb. 7, 1908	Feb. 7, 1908	400 00
Matron	Mrs. A. C. Bigalow	April 15, 1907	April 15, 1907	500 00
COMPETITIVE CLASS				
Assistant matron	Emma A. Ellis	April 28, 1910	April 28, 1910	300 00
Nurse	Eliza Walsh	Sept. 1, 1908	Sept. 1, 1908	480 00
Nurse	Alice C. Fay	Feb. 1, 1910	Feb. 1, 1910	480 00
ONEIDA COUNTY				
COMMISSIONER OF JURORS				
UNCLASSIFIED SERVICE				
Commissioner of jurors	Edward M. Marson	Jan. 1, 1910	Jan. 1, 1910	1,500 00
EXEMPT CLASS				
Assistant commissioner	C. Winfield Porter	Mar. 1, 1910	Mar. 1, 1910	1,200 00

	COMPETITIVE CLASS			
Clerk	Mrs. Ethel P. Freytag	Nov. 15, 1909	Nov. 15, 1909	800 00

CORONER

	UNCLASSIFIED SERVICE			
Coroner	Robert Dodd	.....	.....	.....
Coroner	G. Massillon Lewis	.....	.....	.....

SUPERINTENDENT OF THE POOR

	UNCLASSIFIED SERVICE			
Superintendent	W. W. Elden	.....	.....	.....
	EXEMPT CLASS			
Matron	Mary Elden	Jan. 1, 1907	Jan. 1, 1907	600 00
	COMPETITIVE CLASS			
Physician	Thomas G. Nock	Jan. 1, 1907	Jan. 1, 1907	400 00
Keeper	F. C. York	Jan. 1, 1910	Jan. 1, 1910	600 00
Assistant matron	Ida McAndrews	Jan. 1, 1907	Jan. 1, 1907	300 00
Farm superintendent	Edwin Rea	Jan. 1, 1907	Jan. 1, 1907	360 00
Engineer	Rodney Kent	Jan. 1, 1907	Jan. 1, 1907	540 00
Engineer	Patrick Toban	Jan. 1, 1909	Jan. 1, 1909	540 00
Night watchman	Charles Singleton	Jan. 1, 1907	Jan. 1, 1907	360 00

COUNTY CLERK

	UNCLASSIFIED SERVICE			
County clerk	Charles A. G. Scothon	Jan. 1, 1909	Jan. 1, 1909	.....
	COMPETITIVE CLASS			
Janitor	Albert O. Coon	Nov. 1, 1909	Nov. 1, 1909	600 00

COUNTY ENGINEER

	COMPETITIVE CLASS			
County engineer	Paul L. Schultze	Dec. 24, 1907	Dec. 24, 1907	2,400 00
Draughtsman	Harry C. Lovette	May 3, 1909	May 3, 1909	900 00
Deputy county engineer	Fred W. Wasmuth	Dec. 24, 1907	Dec. 24, 1907	1,500 00

ONEIDA COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY JAIL				
COMPETITIVE CLASS				
Fireman	John J. Edgar	Dec. 22, 1904	Dec. 22, 1904	$480 00
COURT HOUSE				
COMPETITIVE CLASS				
Librarian	J. P. Bielby	.....	.....	1,000 00
COUNTY JUDGE				
EXEMPT CLASS				
Court stenographer	Louis M. Ballister	June 1, 1905	June 1, 1905	1,500 00
COMPETITIVE CLASS				
Court crier	John S. Aitken	June 1, 1905	June 1, 1905	$3 per day
Probation officer	David W. Morris	Mar. 2, 1910	Mar. 2, 1910	$1,200 00
DISTRICT ATTORNEY				
UNCLASSIFIED SERVICE				
District attorney	E. W. Willis	.....	.....	3,000 00
EXEMPT CLASS				
Assistant district attorney	Bradley Fuller	Jan. 1, 1908	Jan. 1, 1908	1,200 00
Stenographer to grand jury	William D. Biddlecome	Jan. 1, 1908	Jan. 1, 1908	1,000 00
County detective	William H. Reese	June 16, 1908	June 16, 1908	1,800 00

SHERIFF

UNCLASSIFIED SERVICE

Sheriff	Daniel P. Becker	Jan. 1, 1910	Jan. 1, 1910	.....

EXEMPT CLASS

Attorney	William R. Lee	Jan. 1, 1910	Jan. 1, 1910	1,200 00

EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).

Under sheriff	Harry Moss	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Criminal deputy	Stephen A. Smith	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Deputy	Edward Corbett	Jan. 1, 1910	Jan. 1, 1910	600 00
Deputy	Patrick Ryan	Jan. 1, 1910	Jan. 1, 1910	200 00
Deputy	M. H. Wetmore	Jan. 1, 1910	Jan. 1, 1910	200 00
Deputy	Charles Goldbach	Jan. 1, 1910	Jan. 1, 1910	200 00
Deputy	W. J. Rowel	Jan. 1, 1910	Jan. 1, 1910	200 00
Deputy	Harvey Moses	Jan. 1, 1910	Jan. 1, 1910	200 00
Deputy	John Cooper	Jan. 1, 1910	Jan. 1, 1910	200 00
Deputy	T. G. Maurice	Jan. 1, 1910	Jan. 1, 1910	200 00
Deputy	John O'Neil	May 1, 1910	June 7, 1910	800 00
Jailor	Herbert Sweet	Jan 1, 1910	Jan. 1, 1910	800 00
Jailor				

LAW LIBRARY

COMPETITIVE CLASS

Librarian	Isaac P. Bielby	Sept. 1, 1908	Sept. 1, 1908	1,000 00

SURROGATE

EXEMPT CLASS

Clerk of the court	Alfred J. Dutcher	Jan. 1, 1907	Jan. 1, 1907	1,200 00

COMPETITIVE CLASS

Stenographer	Charles A. Jewett	Jan. 1, 1908	Jan. 1, 1908	1,500 00
Clerk	John S. Schwarz	Jan. 1, 1907	Jan. 1, 1907	1,100 00
Assistant transfer tax clerk	A. May Fulmer.	Jan. 20, 1908	Jan. 20, 1908	600 00
Assistant transfer tax clerk	Agnes E. Farley	Jan. 20, 1908	Jan. 20, 1908	600 00

ONEIDA COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
BOARD OF SUPERVISORS				
COMPETITIVE CLASS				
Superintendent of county court house	Frederick G. Slater	Feb. —, 1909	Feb. —, 1909	$1,200 00
Janitor	Calvin Link	Jan. 1, 1909	Jan. 1, 1909	600 00
Assistant janitor	Patrick Collins	Jan. 1, 1909	Jan. 1, 1909	600 00
Telephone operator	Carrie Hatch	July 17, 1908	July 17, 1908	$9 per week.
TREASURER				
UNCLASSIFIED SERVICE				
Treasurer	James T. Somers	Jan. 1, 1909	Jan. 1, 1909	$4,500 00
EXEMPT CLASS				
Deputy	M. V. Whitton	Jan. 1, 1909	Jan. 1, 1909	1,500 00
ONONDAGA COUNTY				
COMMISSIONER OF JURORS				
UNCLASSIFIED SERVICE				
Commissioner	A. T. Armstrong	May 1, 1903	May 1, 1903	2,000 00
COMPETITIVE CLASS				
Stenographer and clerk	Gertrude M. Walter	June 1, 1906	June 1, 1906	300 00
Clerk	W. T. Collin	July 1, 1905	July 1, 1905	$2 per day.
Stenographer	T. H. Ettingshaus	July 1, 1905	July 1, 1905	7 per week.
COUNTY CLERK				
UNCLASSIFIED SERVICE				
County clerk	James C. Butler	Oct. —, 1895	Jan. 1, 1907	$4,000 00

EXEMPT CLASS				
Deputy clerk	Henry S. Whitney	Jan. —, 1901	Jan. 1, 1907	1,800 00
Deputy	Charles J. Clarke	July —, 1900	June 1, 1908	1,800 00
Cashier, mortgage tax bureau	Ludwig Trage	Jan. 1, 1907	Jan. 1, 1907	1,500 00
COMPETITIVE CLASS				
Special deputy clerk	George Baxter	—— —, 1900	—— —, 1900	1,200 00
Special deputy clerk	Arthur C. Mead	Oct. 1, 1907	Oct. 1, 1907	1,200 00
Special deputy clerk	Ralph K. Doran	Oct. 1, 1908	Oct. 1, 1908	1,200 00
Chattel mortgage clerk	James B. Emerick	Mar. 9, 1908	Mar. 9, 1908	960 00
Assistant chattel mortgage clerk	Rodman T. Odell	Oct. —, 1901	Jan. 1, 1907	840 00
Abstract clerk	Charles H. Schlosser	Jan. —, 1896	Jan. —, 1896	1,800 00
Abstract clerk	Mortimer J. Vincett	June —, 1897	June —, 1897	1,800 00
Abstract clerk	Lawrence F. Hogan	Mar. 7, 1906	Mar. 7, 1906	Fees.
Abstract clerk	John Bates	April 17, 1906	April 17, 1906	Fees.
Abstract clerk	Schuyler W. Terry	Sept. 15, 1906	Sept. 15, 1906	Fees.
Abstract clerk	John Y. Andrews	Jan. —, 1898	Dec. 18, 1906	Fees.
Index clerk	Robert M. Snow	Jan. 1, 1907	Jan. 1, 1907	Fees.
Judgment clerk	Carrie C. Doll	Jan. —, 1871	Jan. —, 1871	$1,000 00
Delivery clerk	Mary A. O'Neill	Feb. —, 1886	Feb. —, 1886	840 00
Assistant clerk	Emma K. Callanen	Nov. —, 1902	April 1, 1908	840 00
Assistant clerk	Anna M. Hopstein	Feb. —, 1883	Jan. 1, 1907	720 00
Assistant clerk	Mary A. Kinne	June —, 1890	Jan. 1, 1907	720 00
Superintendent, special index work	Belle C. Grumback	Mar. —, 1884	Jan. 1, 1907	720 00
Recording clerk	Helen M. Igraham	Nov. —, 1869	Nov. —, 1869	720 00
Recording clerk	Mabelle Smith	Nov. —, 1899	Nov. —, 1899	660 00
Recording clerk	Minnie S. Greeley	Jan. —, 1901	Jan. —, 1901	660 00
Recording clerk	Margaret Barrett	Aug. —, 1902	Aug. —, 1902	660 00
Recorder	Mary C. Rogers	April —, 1901	Aug. 1, 1906	660 00
Typewriter copyist	Elizabeth G. Dowling	Oct. 1, 1908	Oct. 1, 1908	660 00
Typewriter copyist	Margaret G. Haley	June 1, 1910	June 1, 1910	660 00
Typewriter copyist	S. Pearl Owen	Feb. 1, 1908	Feb. 1, 1908	660 00
Extra clerk	Ella Greenberg	June 6, 1910	June 6, 1910	660 00
	Jessie L. Clapp	Nov. 14, 1905	Nov. 14, 1905	25 cents per hour.

ONONDAGA COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY CLERK — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Extra clerk	Ida B. Potter	Nov. 14, 1905	Nov. 14, 1905	25 cents per hour.
Extra clerk	Mrs. Lettie B. Rann	Nov. 14, 1905	Nov. 14, 1905	25 cents per hour.
Extra clerk	Helen Blanchard	Nov. 14, 1905	Nov. 14, 1905	25 cents per hour.
Janitor	DeForest Van Epps	Jan. 1, 1893	Jan. 1, 1893	$180 00
COMMISSIONER OF ELECTIONS				
UNCLASSIFIED SERVICE				
Commissioner	Seth D. Baker	June 1, 1908	June 1, 1908	2,700 00
EXEMPT CLASS				
Secretary	Sarah M. Potter	June 10, 1908	June 10, 1908	1,000 00
COURT HOUSE				
COMPETITIVE CLASS				
Foreman	Herbert J. Reith	Aug. 1, 1906	Aug. 1, 1906	900 00
Chief engineer	Harry Bache	Sept. 1, 1906	Sept. 1, 1906	1,320 00
Assistant engineer	Edward T. Baxter	Dec. 24, 1906	Dec. 24, 1906	960 00
Assistant engineer	Thomas H. Ruston	Dec. 24, 1906	Dec. 24, 1906	960 00
Assistant engineer	John H. Notley	June 1, 1907	June 1, 1907	960 00
Fireman	Daniel Morrisey	Nov. 1, 1906	Nov. 1, 1906	$16 per week.
Fireman	William H. Krause	June 10, 1907	June 10, 1907	16 per week.
Fireman	Edwin Yarwood	Oct. 8, 1908	Oct. 8, 1908	16 per week.
Elevator conductor	Nathan D. Yordon	Aug. 2, 1906	Aug. 2, 1906	$600 00
Elevator conductor	Jacob Schank	Jan. 1, 1907	Jan. 1, 1907	600 00

Elevator conductor	Frank J. Brown	Oct. 21, 1907	Oct. 21, 1907	600 00
Elevator conductor	Milo Rosenthal	Dec. 17, 1907	Dec. 17, 1907	600 00
Watchman	John G. Ranney	Dec. 19, 1906	Dec. 19, 1906	720 00

COUNTY COURT

UNCLASSIFIED SERVICE

County judge	William M. Ross	Jan. 1, 1901	Jan. 1, 1901	.....

EXEMPT CLASS

Confidential clerk and stenographer to grand jury	John H. Wilson	—— —, 1890	Jan. 2, 1895	.....

COMPETITIVE CLASS

Court crier	William J. Anderson	Jan. 22, 1897	Jan. 22, 1897	$3 per day.

CORONER

UNCLASSIFIED SERVICE

Coroner	Daniel F. Matthews	Jan. 1, 1904	Jan. 1, 1904	$1,500 00

DISTRICT ATTORNEY

UNCLASSIFIED SERVICE

District attorney	William L. Barnum	Jan. 1, 1902	Jan. 1, 1902	3,700 00

EXEMPT CLASS

First assistant district attorney	George W. Standen	Jan. 1, 1905	Jan. 1, 1905	2,000 00
Second assistant district attorney	Edward D. Chapman	Jan. 1, 1908	Jan. 1, 1908	1,200 00
Third assistant district attorney	John N. Mosher	Mar. 1, 1909	Mar. 1, 1909	1,800 00
Confidential clerk	John N. Ardner	Jan. 1, 1908	Jan. 1, 1908	720 00

LAW LIBRARY

COMPETITIVE CLASS

Librarian	George N. Cheney	July 11, 1904	July 11, 1904	3,000 00
Assistant librarian and messenger	Frank L. Morgan	Nov. 17, 1886	Nov. 17, 1886	1,080 00
Stenographer and indexer	Jessie L. Hood	May 20, 1907	May 20, 1907	600 00
Clerk	Herman G. Weiskotten	Nov. 28, 1900	Nov. 28, 1900	$1 60 per day.

ONONDAGA COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
PENITENTIARY				
EXEMPT CLASS				
Superintendent	John S. Markell	Jan. 1, 1910	Jan. 1, 1910	$1,500 00
Deputy superintendent	Irving J. Broad	Mar. 4, 1907	Mar. 4, 1907	1,000 00
Chaplain	Rev. John B. Foote	Jan. 1, 1898	Jan. 1, 1898	200 00
Chaplain	Bernard Schwitzer	Jan. 1, 1910	Jan. 1, 1910	200 00
Inspector	A. L. Somers	Jan. 1, 1905	Jan. 1, 1905	100 00
Organist	Mabel Foote	Sept. 12, 1897	Sept. 12, 1897	50 00
COMPETITIVE CLASS				
Quarry superintendent	Patrick Burke	Nov. 1, 1901	Nov. 1, 1901	960 00
Clerk	James R. Higgs	June 18, 1895	June 18, 1895	900 00
Electrical engineer	William J. Hart, Jr.	Nov. 1, 1901	Nov. 1, 1901	960 00
Machinist	Charles F. Wurpel	Nov. 1, 1901	Nov. 1, 1901	960 00
Engineer	Charles H. Wood	Oct. 1, 1901	Oct. 1, 1901	780 00
Assistant engineer	Lou C. Chapman	Nov. 2, 1907	Nov. 2, 1907	780 00
Keeper	Harry B. Nicolls	Feb. 1, 1895	Feb. 1, 1895	720 00
Keeper	Herbert B. Whiting	Jan. 26, 1898	Jan. 26, 1898	720 00
Keeper	Jacob Stemmler	Feb. 19, 1898	Feb. 19, 1898	720 00
Keeper	John J. Whalen	Mar. 24, 1902	Mar. 24, 1902	720 00
Keeper	Charles E. Dinon	June 4, 1905	June 4, 1905	720 00
Keeper	William F. Cook	June 27, 1904	June 27, 1904	720 00
Keeper	Daniel Leary, Jr.	Oct. 1, 1906	Oct. 1, 1906	720 00
Keeper	Philip Hauenstein	—— —, 1895	—— —, 1895	720 00
Keeper	William Storms	June 11, 1901	June 11, 1901	720 00
Keeper	John Crowley	Jan. 20, 1907	June 1, 1909	720 00
Keeper	Henry P. Carroll	July 1, 1909	July 1, 1909	720 00
Keeper	William J. Henderson	Mar 8, 1910	Mar. 8, 1910	720 00
Physician	James H. Paul	Jan. 1, 1909	Jan. 1, 1909	500 00

Matron	Adella Coleman	Jan. 1, 1910	Jan. 1, 1910	360 00
Matron	Hattie E. Arnold	—— —, 1895	—— —, 1895	360 00
Matron	Ida O. Junth	Nov. 27, 1901	Nov. 27, 1901	360 00
Matron	Carrie Goodfellow	July 6, 1908	July 6, 1908	300 00

SHERIFF

UNCLASSIFIED SERVICE

Sheriff	Frederick Wyker	Jan. 1, 1910	Jan. 1, 1910	4,000 00

EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).

Under sheriff	Edward G. Ten Eyck	Jan. 1, 1910	Jan. 1, 1910	1,750 00
First deputy sheriff	John C. Kratz	Jan. 1, 1910	Jan. 1, 1910	1,200 00
Second deputy sheriff	William H. Turner	Jan. 1, 1910	Jan. 1, 1910	1,000 00
Third deputy sheriff	John Sleeth	Jan. 1, 1910	Jan. 1, 1910	750 00
Deputy sheriff	Louis H. Kruger	Jan. 1, 1910	Jan. 1, 1910	900 00
Deputy sheriff	John Greaves	Dec. 1, 1898	Jan. 1, 1910	900 00
Deputy sheriff	Fred Bretzer	Jan. 1, 1910	Jan. 1, 1910	900 00

BOARD OF SUPERVISORS

UNCLASSIFIED SERVICE

Clerk to board	Ernest R. Deming	Jan. 1, 1908	Jan. 1, 1908	.....
Assistant clerk	Gurtha R. Bitz	Feb. 7, 1908	Feb. 7, 1908	600 00

EXEMPT CLASS

County attorney	Herbert L. Smith	July 15, 1907	July 15, 1907	2,500 00
Superintendent, court house	Joseph B. Fisher	April 15, 1906	April 15, 1906	2,000 00
Purchasing agent	Frank X. Wood	Mar. 5, 1906	Mar. 5, 1906	2,000 00

COMPETITIVE CLASS

Sealer of weights and measures	M. F. Berry	Jan. 1, 1906	Jan. 1, 1906	.....
Coroner's physician	W. Y. Bliss	Dec. 1, 1904	Dec. 1, 1904	300 00
Coroner's physician	Archer D. Babcock	Dec. 1, 1904	Dec. 1, 1904	300 00
Coroner's physician	B. F. Chase	Dec. 1, 1904	Dec. 1, 1904	300 00
Superintendent, placing dependent children	F. A. Grannis	May —, 1906	May —, 1906	900 00
Janitor	DeForest Van Epps	Dec. 1, 1904	Dec. 1, 1904	600 00
Inspector of building construction	Herbert J. Reith	May 4, 1908	May 4, 1908	5 per day.

ONONDAGA COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
PURCHASING AGENT				
EXEMPT CLASS				
Deputy	Inez M. Salisbury	Mar. 1, 1908	Mar. 1, 1908	$600 00
SUPERINTENDENT OF THE POOR				
UNCLASSIFIED SERVICE				
Superintendent	H. D. Nottingham	Jan. 1, 1906	Jan. 1, 1906	2,000 00
EXEMPT CLASS				
Deputy superintendent	E. L. Loomis	April 1, 1908	April 1, 1908	1,000 00
Keeper	Rufus K. Northrop	Jan. 1, 1906	Jan. 1, 1906	1,300 00
Chaplain	Rev. Isaac Fleming	Jan. 1, 1904	Jan. 1, 1904	200 00
Chaplain	Rev. Father Kennedy	Jan. 1, 1904	Jan. 1, 1904	200 00
COMPETITIVE CLASS				
Physician	S. Ellis Crane	Oct. 1, 1909	Oct. 1, 1909	780 00
Matron	Nellie Driscoll	Mar. 10, 1910	Mar. 10, 1910	600 00
Stewardess	Carrie Hale	Sept. 2, 1902	Sept. 2, 1902	300 00
Engineer	Squire S. Crysler	Sept. 1, 1893	Sept. 1, 1893	960 00
Assistant steam engineer	Frank Clark	April 1, 1907	Aug. 1, 1909	720 00
Second assistant steam engineer	Malvin Fellows	Jan. 14, 1910	Jan. 14, 1910	600 00
Fireman	Edward L. Moxey	Aug. 1, 1909	Aug. 1, 1909	660 00
Fireman	Fred Dwinell	Jan. 3, 1910	Jan. 3, 1910	480 00
Fireman	J. Earl Loan	Mar. 22, 1907	Mar. 22, 1907	480 00

SUPERINTENDENT OF HIGHWAYS

COMPETITIVE CLASS

Superintendent	Frank E. Bogardus	Mar. 15, 1905	Mar. 15, 1905	2,500 00
Highway inspector	Charles H. Livingston	June 1, 1909	June 1, 1909	1,400 00
Stenographer	Katharine Mulroy	Mar. 2, 1908	Mar. 2, 1908	600 00
Axeman	Frank L. Fuller, Jr.	June 7, 1909	June 7, 1909	600 00

SURROGATE

UNCLASSIFIED SERVICE

Surrogate	Edgar P. Glass	Jan. 1, 1904	Jan. 1, 1904	.....

EXEMPT CLASS

Clerk of court	John W. Sadler	Jan. 8, 1910	Jan. 8, 1910	2,000 00

COMPETITIVE CLASS

Stenographer	John H. Wilson	Sept. 8, 1903	Sept. 8, 1903	1,200 00
Index clerk	Mary E. Parkinson	Jan. 2, 1904	Jan. 2, 1904	900 00
Recording clerk	Jeannette Atwell	April 2, 1906	April 2, 1906	600 00
Recording clerk	Margaret H. Ney	Jan. 2, 1904	Jan. 2, 1904	600 00
Desk clerk	Mildred Remur	Mar. 4, 1907	Mar. 4, 1907	600 00
Transfer tax clerk	Joseph J. Glass	June 1, 1905	June 1, 1905	1,200 00

TREASURER

UNCLASSIFIED SERVICE

Treasurer	Henry J. Knapp	.....	.....	.....

EXEMPT CLASS

Deputy treasurer	William S. Landon	Jan. 1, 1897	Jan. 1, 1897	3,000 00
Cashier	George B. Hammond	Jan. 1, 1909	Jan. 1, 1909	1,500 00

COMPETITIVE CLASS

Stenographer	Minnie E. Gersbacher	Mar. 27, 1907	Mar. 27, 1907	600 00

ORANGE COUNTY

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY CLERK				
UNCLASSIFIED SERVICE				
County clerk	J. D. McGiffert	Jan. 1, 1907	Jan. 1, 1907	$4,000 00
EXEMPT CLASS				
Deputy clerk	W. N. Hoffman	Jan. 1, 1907	Jan. 1, 1907	1,800 00
COMPETITIVE CLASS				
Special deputy clerk	Walter G. Brown	April 1, 1909	April 1, 1909	1,000 00
Search clerk	John Wallace	Jan. 1, 1907	Jan. 1, 1907	1,400 00
Index clerk	Judson A. Hoar	Jan. 1, 1907	Jan. 1, 1907	1,200 00
Copying clerk	George Grier	Jan. 1, 1907	Jan. 1, 1907	Per folio.
Copying clerk	Julia C. Grier	Jan. 1, 1907	Jan. 1, 1907	Per folio.
Copying clerk	Minnie Duggan	Jan. 1, 1907	Jan. 1, 1907	Per folio.
Mortgage tax clerk	Alice A. Bailie	Jan. 1, 1907	Jan. 1, 1907	600 00
COUNTY COURT				
UNCLASSIFIED SERVICE				
Judge	A. H. F. Seeger	Jan. 1, 1907	Jan. 1, 1907	3,000 00
Special county judge	H. B. Royce	Jan. 1, 1909	Jan. 1, 1909	300 00
EXEMPT CLASS				
Stenographer to grand jury	Judson A. Hoar	Jan. 1, 1907	Jan. 1, 1907	1,200 00
COMPETITIVE CLASS				
Court stenographer	Harry L. Wells	July 25, 1907	July 25, 1907	400 00
Court crier	Jacob D. Pennell	Jan. 1, 1907	Jan. 1, 1907	$3 per day.

DISTRICT ATTORNEY

UNCLASSIFIED SERVICE

District attorney	Thomas C. Rogers	Jan. 1, 1907	Jan. 1, 1907		2,500 00

EXEMPT CLASS

Assistant district attorney	Jonathan D. Wilson, Jr.	July 1, 1906	July 1, 1906		750 00
County detective	William H. Moore	Jan. 1, 1910	Jan. 1, 1910		1,000 00

SHERIFF

UNCLASSIFIED SERVICE

Sheriff	Alex. C. Sutherland	Jan. 1, 1910	Jan. 1, 1910		.....

EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).

Deputy at Goshen	A. L. Decker	Jan. 1, 1910	Jan. 1, 1910		1,000 00
Deputy at Newburg	Henry Hallock	Jan. 1, 1910	Jan. 1, 1910		1,000 00

COMPETITIVE CLASS

Jailor at Goshen	Benjamin Hull	Jan. 1, 1907	Jan. 1, 1907		750 00
Jailor at Newburg	Tenny R. Hyde	Jan. 1, 1907	Jan. 1, 1907		750 00
Watchman at Goshen	Frank Judson	Jan. 1, 1907	Jan. 1, 1907		720 00
Watchman at Newburg	Edward A. Cosgrove	Jan. 1, 1907	Jan. 1, 1907		720 00
Janitor	Alexander Weeks	Jan. 1, 1907	Jan. 1, 1907		900 00

SUPERINTENDENT OF THE POOR

UNCLASSIFIED SERVICE

Superintendent	Walter H. Brewster	Jan. 1, 1910	Jan. 1, 1910		.....

EXEMPT CLASS

Matron	Mrs. Walter H. Brewster	Jan. 1, 1910	Jan. 1, 1910		300 00

ORANGE COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SUPERINTENDENT OF THE POOR — (*continued*)				
COMPETITIVE CLASS				
First assistant to superintendent	John Conkling	Aug. 1, 1893	Aug. 1, 1893	$600 00
Second assistant to superintendent	W. C. Sutherland	April 1, 1908	April 1, 1908	600 00
Matron	Harriette B. La Rue	May 22, 1901	May 22, 1901	360 00
First assistant to matron	Mrs. H. J. Barton	June 1, 1896	June 1, 1896	300 00
Second assistant to matron	Alice Stanton	Oct. 1, 1907	Oct. 1, 1907	216 00
Teacher	Harriet C. Sutherland	Sept. 1, 1903	Sept. 1, 1903	360 00
Nurse	Sarah A. Webb	July 2, 1905	July 2, 1905	240 00
BOARD OF SUPERVISORS				
COMPETITIVE CLASS				
Janitor of county buildings	Edward Harford	Jan. —, 1908	Jan. —, 1908	960 00
TREASURER				
UNCLASSIFIED SERVICE				
Treasurer	Robert Johnston	Jan. 1, 1908	Jan. 1, 1908	2,500 00
COMPETITIVE CLASS				
Clerk	May Millspaugh	Jan. 1, 1908	Jan. 1, 1908	600 00
SURROGATE				
UNCLASSIFIED SERVICE				
Surrogate	John B. Swezey	.....	.....	2,500 00
EXEMPT CLASS				
Clerk	Theodore D. Schoonmaker	Jan. 1, 1908	Jan. 1, 1908	1,000 00

	COMPETITIVE CLASS			
Stenographer	John G. Wilkin	Jan. 1, 1908	Jan. 1, 1908	1,200 00
Recording clerk	Gertrude Wadsworth	Jan. 1, 1908	Jan. 1, 1908	500 00

QUEENS COUNTY

COUNTY COURT

	UNCLASSIFIED SERVICE			
County judge	Burt J. Humphrey	Jan. 1, 1904	Jan. 1, 1904	10,000 00
	EXEMPT CLASS			
Confidential clerk to county judge	Edward R. Clark	Sept. 1, 1906	Sept. 1, 1906	2,000 00
	COMPETITIVE CLASS			
Chief clerk	Thomas B. Seaman	Jan. 8, 1895	Sept. 1, 1906	3,000 00
Chief clerk	Edward J. Smith	Oct. 1, 1907	Feb. 1, 1909	3,000 00
Special deputy clerk	James Ingram	Jan. 1, 1907	Jan. 1, 1907	3,000 00
Special court clerk	John D. Peace	Mar. 21, 1907	Mar. 21, 1907	3,000 00
Court stenographer	James Snedeker	July 1, 1910	July 1, 1910	3,000 00
Stenographer to grand jury	M. Gertrude Austen	—— —, 1897	—— —, 1897	1,000 00
Chief attendant, supreme court	Benjamin A. Ashmead	Oct. —, 1888	Sept. 1, 1906	1,800 00
Chief attendant, county court	Stephen Nostrand	April 10, 1896	Sept. 1, 1906	1,800 00
Court attendant	Theodore Doht	Jan. 1, 1895	Jan. 1, 1904	1,500 00
Court attendant	Edward A. Frost	Dec. 5, 1897	Jan. 1, 1904	1,500 00
Court attendant	Richard W. Burke	Jan. 12, 1895	Jan. 1, 1904	1,500 00
Court attendant	Charles McCardell	Dec. 5, 1897	Jan. 1, 1904	1,500 00
Court attendant	Samuel Jarvis	Jan. 1, 1895	Jan. 1, 1904	1,500 00
Court attendant	Lewis Walters	Jan. 10, 1895	Jan. 1, 1904	1,500 00
Court attendant	George Roe	Jan. 10, 1856	Jan. 1, 1904	1,500 00
Court attendant	Charles J. Schneller	April 1, 1907	April 1, 1907	1,500 00
Court attendant	John J. Moran	April 1, 1907	April 1, 1907	1,500 00
Court attendant	James W. Winters	April 1, 1907	April 1, 1907	1,500 00
Attendant	Eugene J. Clarke	May 1, 1904	May 1, 1904	1,500 00
Court crier	Edward J. Juster	Jan. 1, 1904	Jan. 1, 1904	1,800 00
General interpreter	John P. Kraebel	—— —, 1891	—— —, 1891	1,800 00
Italian interpreter	Frank Granieri	Oct. 4, 1900	Oct. 4, 1900	1,800 00

QUEENS COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY CLERK				
UNCLASSIFIED SERVICE				
County clerk	John Niederstein	Jan. 1, 1907	Jan. 1, 1907	Fees.
COMPETITIVE CLASS				
Mortgage tax clerk	Charles F. O'Donnell	Sept. 21, 1905	Sept. 21, 1905	$1,200 00
DISTRICT ATTORNEY				
UNCLASSIFIED SERVICE				
District attorney	Fred G. Dewitt	Jan. 1, 1909	Jan. 1, 1909	5,000 00
EXEMPT CLASS				
Assistant district attorney	Denis O'Leary	Jan. 1, 1909	Jan. 1, 1909	3,000 00
Deputy assistant	John Hetherington	Jan. 1, 1909	Jan. 1, 1909	2,400 00
Deputy assistant	Louis Galucci	Jan. 1, 1909	Jan. 1, 1909	2,400 00
Deputy assistant	Wallace E. J. Collins	Jan. 1, 1909	Jan. 1 1909	2,400 00
Chief clerk	William A. McAdams	Jan. 1, 1909	Jan. 1, 1909	2,400 00
Stenographer	Thomas F. McDermott	Jan. 1, 1909	Jan. 1, 1909	1,500 00
Process server	George Schmitzler	June 1, 1910	June 1, 1910	$4 per day.
County detective	Edward Dobbins	June 1, 1909	June 1, 1909	4 per day.
County detective	Theodore Groh	June 1, 1909	June 1, 1909	4 per day.
COMPETITIVE CLASS				
County detective	Denis Sullivan	Jan. 1, 1897	Jan. 1, 1897	$1,500 00
SHERIFF				
UNCLASSIFIED SERVICE				
Sheriff	Thomas M. Quinn	Jan. 1, 1910	Jan. 1, 1910	10,000 00

EXEMPT CLASS

Counsel	James F. Barry	Jan. 1, 1910	Jan. 1, 1910	2,500 00
Chief clerk	Thomas F. Adams	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Cashier	Thomas J. O'Hanlon, Jr.	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Stenographer	Leslie Frank	Feb. 1, 1910	Feb. 1, 1910	1,200 00

COMPETITIVE CLASS

Warden	Henry Schleth	Oct. 2, 1899	Dec. 1, 1907	1,200 00
Orderly	William E. Dennis	Jan. 28, 1901	Jan. 28, 1901	1,300 00
Jail physician	Clarence M. Platt	Oct. 1, 1899	Oct. 1, 1899	1,200 00
Keeper	John J. Leonard	July 1, 1899	July 1, 1899	1,000 00
Keeper	James J. O'Brien	Feb. 13, 1899	Feb. 13, 1899	1,000 00
Keeper	Samuel J. Styles	Feb. 7, 1901	Feb. 7, 1901	1,000 00
Keeper	Charles Vetter	Feb. 4, 1902	Feb. 4, 1902	1,000 00
Keeper	Melville Wright	May 1, 1906	May 1, 1906	1,000 00
Keeper	Patrick Guilfoil	Dec. 1, 1907	Dec. 1, 1907	1,000 00
Keeper	Harry Evans	Dec. 1, 1908	Dec. 1, 1908	1,000 00
Keeper	Joseph A. McCann	Dec. 1, 1908	Dec. 1, 1908	1,000 00
Keeper	Joseph E. Schneeman	April 1, 1909	April 1, 1909	1,000 00
Matron	Mrs. Elizabeth Morgan	Dec. 1, 1907	May 1, 1909	800 00

EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).

Under sheriff	Edward W. Fitzpatrick	June 16, 1910	June 16, 1910	2,500 00
Auditor	Peter McGinnis	Jan. 1, 1910	May 1, 1910	1,500 00
Deputy	Andrew Goetz	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Deputy	John W. Brennan	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Deputy	Frank DeBragga	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Deputy	George McBride	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Deputy	Conrad Garbe	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Deputy	Philip Barb	May 1, 1910	May 1, 1910	1,500 00
Assistant deputy	James Bales	Jan 1, 1910	Jan. 1, 1910	900 00
Assistant deputy	James H. Nix	April 1, 1910	April 1, 1910	900 00
Assistant deputy	William Wheaton	Jan. 1, 1910	Jan. 1, 1910	900 00
Assistant deputy	John Kern	Jan. 1, 1910	Jan. 1, 1910	900 00
Assistant deputy	Anton Garbe	Jan. 1, 1910	Jan. 1, 1910	900 00

QUEENS COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SHERIFF — (*continued*)				
EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION) — (*continued*)				
Assistant deputy	Robert Drouve	Jan. 1, 1910	June 1, 1910	$900 00
Entry clerk	John F. Keenan	Feb. 1, 1910	Feb. 1, 1910	1,200 00
Law clerk	Anthony Burke	May 1, 1910	June 1, 1910	900 00
Index clerk	Henry Mehrtens	June 1, 1910	June 1, 1910	1,200 00
Messenger	George Lephardt	Feb. 1, 1910	June 1, 1910	900 00
Deputy warden	Diedrich Schultz	Jan. 1, 1910	Feb. 1, 1910	1,200 00
Assistant matron	Mary E. Whittaker	May 1, 1909	May 1, 1909	600 00
COMMISSIONER OF JURORS				
UNCLASSIFIED SERVICE				
Commissioner	George H. Creed	Jan. 1, 1910	Jan. 1, 1910	3,000 00
EXEMPT CLASS				
Assistant commissioner	Rodman Richardson	Jan. 1, 1905	Jan. 1, 1905	2,000 00
COMPETITIVE CLASS				
Clerk	James King	May 6, 1907	July 15, 1909	1,500 00
Enrollment and exemption clerk	B. J. Funke	Dec. 1, 1908	Sept. 15, 1909	1,200 00
Clerk	Michael J. Mullen	May 17, 1909	Feb. 3, 1910	1,050 00
Stenographer	Gertrude D. McCarthy	May 15, 1905	May 15, 1905	720 00
Messenger and notice server	T. F. Hillary	Oct. 7, 1907	Oct. 1, 1908	1,050 00
Clerk	Matthew A. Donahue	Nov. 9, 1908	Nov. 9, 1908	$3 per day.

PUBLIC ADMINISTRATOR

UNCLASSIFIED SERVICE

Public administrator	Charles A. Wadley	May 7, 1900	May 7, 1900	$1,200 00

SURROGATE

UNCLASSIFIED SERVICE

Surrogate	Daniel Noble	Jan. 1, 1899	Jan. 1, 1899	5,000 00

EXEMPT CLASS

Clerk to surrogate's court	William F. Hendrickson	Jan. 1, 1899	Nov. 1, 1905	3,000 00
Clerk and stenographer to surrogate	Robert J. McMahon	Nov. 10, 1905	Nov. 10, 1905	2,100 00

COMPETITIVE CLASS

Assistant clerk	Edward H. Moran	Jan. 1, 1899	May 7, 1907	1,500 00
Assistant clerk	William A. Brooks	May 11, 1910	May 11, 1910	$12 per week.
Index clerk	George R. Creed	Jan. 1, 1899	Jan. 1, 1899	$1,500 00
Transfer tax clerk	James A. Roe	Jan. 1, 1906	Jan. 1, 1906	1,000 00
Transfer tax clerk	Ferdinand Zimmer	Feb. 21, 1910	Feb. 21, 1910	1,000 00
Copyist	John S. Noble	Jan. 1, 1899	Jan. 1, 1899	1,200 00
Copyist	William J. J. Mahoney	Nov. 25, 1907	Jan. 1, 1910	720 00
Copyist	James F. Walsh	Jan. 12, 1900	Sept. 1, 1906	720 00
Court attendant	Joseph Fiesel	Jan. 1, 1899	Jan. 10, 1907	1,500 00

RENSSELAER COUNTY

COMMISSIONER OF JURORS

UNCLASSIFIED SERVICE

Commissioner of jurors	George E. Cross	Aug. 31, 1908	Aug. 31, 1908	.....

COUNTY CLERK

County clerk	J. V. Jacob	.....	.....	.....

COMPETITIVE CLASS

Custodian	Charles E. Bennett	Jan. 1,1904	Jan. 1, 1904	1,000 00
Janitress	Anastatia Murnane	April 1, 1908	April 1, 1908	360 00

RENSSELAER COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY JUDGE				
UNCLASSIFIED SERVICE				
County judge	Michael A. Tierney	.....	Jan. 1, 1910	.....
EXEMPT CLASS				
Clerk	Mary F. Colton	May 1, 1909	May 1, 1909	$1,000 00
COMPETITIVE CLASS				
Stenographer	Louis Lowenstein	April 21, 1903	April 21, 1903	1,200 00
Stenographer	Edna M. Ruth	Feb. —, 1908	Feb. —, 1908	500 00
Janitress	Margaret Evans	.....	.....	300 00
DISTRICT ATTORNEY				
EXEMPT CLASS				
Assistant district attorney	Timothy J. Quillinan	Jan. 1, 1909	Jan. 1, 1909	2,500 00
County detective	Thomas H. McDonough	July 1, 1909	July 1, 1909	1,800 00
Stenographer to grand jury	Michael F. Birmingham	Jan. 1, 1909	Jan. 1, 1909	800 00
COMPETITIVE CLASS				
District attorney officer	Marcus O. Jones	Jan. 1, 1909	Jan. 1, 1909	1,000 00
District attorney officer	Patrick M. Fogarty	Jan. 1, 1909	Jan. 1, 1909	1,000 00
Janitor	John Joseph	Mar. 21, 1906	Mar. 21, 1906	300 00
Janitress	Mary E. Hegerman	Jan. 1, 1909	Jan. 1, 1909	300 00

SUPERINTENDENT OF HIGHWAYS

COMPETITIVE CLASS

Superintendent	Charles A. Romer	July 15, 1909	July 15, 1909	2,400 00

SHERIFF

UNCLASSIFIED SERVICE

Sheriff	James H. Van Buren	Jan. 1, 1910	Jan. 1, 1910	.....

EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).

Under sheriff	J. Irving Baucus	Jan. 1, 1910	Jan. 1, 1910	1,400 00
Jailor	Anthony J. Hoogkamp	Jan. 1, 1910	Jan. 1, 1910	1,100 00
Assistant jailor	Harry A. Sheldon	Sept. 1, 1908	Sept. 1, 1908	1,100 00
Matron of court	Mrs. Jennie Loomis	Sept. 20, 1909	Sept. 20, 1909	$2 per day

COMPETITIVE CLASS

Watchman	John W. Askins	Jan. 1, 1907	Jan. 1, 1907	500 00
Court attendant and janitor	Dennis Donnelly	Nov. 11, 1902	Nov. 11, 1902	300 00

BOARD OF SUPERVISORS

UNCLASSIFIED SERVICE

Clerk to board	Oscar J. Lewis	.....	.....	1,000 00

EXEMPT CLASS

County attorney	John P. Taylor	Jan. 14, 1909	Jan. 14, 1909	2,500 00
Superintendent, burial indigent soldiers	Daniel J. Cary	Jan. 14, 1909	Jan. 14, 1909	400 00

COMPETITIVE CLASS

County superintendent	Charles A. Roemer	Mar. 26, 1909	Mar. 26, 1909	2,400 00
Jail physician	Thuman A. Hull	Jan. 14, 1908	Jan. 14, 1908	350 00
Engineer	George Taplin	July 28, 1909	July 28, 1909	1,000 00
Engineer	Robert McDonald	July 28, 1909	July 28, 1909	1,000 00
Engineer	Thomas McCune	July 28, 1909	July 28, 1909	1,000 00

RENSSELAER COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	SUPERVISORS — (*continued*)			
	COMPETITIVE CLASS — (*continued*)			
Elevator engineer	Leon Desjardines	Jan. 14, 1908	Jan. 14, 1908	$15 per week.
Keeper	Timothy B. Lehaney	Jan. 14, 1908	Jan. 14, 1908	$1,500 00
Janitor	Dennis Donnelly	—— —, 1902	—— —, 1902	60 00
	SUPREME COURT LIBRARY			
	COMPETITIVE CLASS			
Librarian	Clara E. Bowen	May 9, 1910	May 9, 1910	600 00
	SUPERINTENDENT OF THE POOR			
	UNCLASSIFIED SERVICE			
Superintendent	Simeon E. Cordial	.....	.....	3,500 00
	EXEMPT CLASS			
Matron	Ella A. Bennett	Feb. 1, 1908	Feb. 1, 1908	300 00
	COMPETITIVE CLASS			
Physician and surgeon	M. A. Wheeler	Jan. 1, 1896	Jan. 1, 1896	1,000 00
Temporary relief physician	Elias A. Brown	Feb. 1, 1904	Feb. 1, 1904	900 00
Clerk	Archibald M. Aston	Jan. 1, 1904	Jan. 1, 1904	1,000 00
Keeper	Charles Z. Bennett	Feb. 1, 1908	Feb. 1, 1908	800 00
Assistant keeper	Chauncey A. Matteson	July 1, 1906	July 1, 1906	600 00
Nurse	Bessie Montgomery	Nov. 1, 1908	Nov. 1, 1908	540 00

Nurse	John B. Odell	Dec. 20, 1905	Dec. 20, 1905	600 00
Fireman	Robert Montgomery	Jan. 7, 1903	Jan. 7, 1903	600 00
Fireman	William English	Jan. 1, 1907	Jan. 1, 1907	600 00
Fireman	John C. Rowland	Dec. 15, 1906	Dec. 15, 1906	600 00
Watchman	James A. Liney	May 8, 1910	May 8, 1910	600 00
Watchman	Robert Holt	Dec. 12, 1900	Dec. 12, 1900	216 00
Janitor				

SURROGATE

Surrogate	Willis E. Heaton	.....	.....	.....

Exempt Class

Clerk	Fred E. Bowen	Jan. 1, 1908	Jan. 1, 1908	2,000 00

Competitive Class

Stenographer	Alvin E. Mambert	Jan. 1, 1908	Jan. 1, 1908	1,800 00
Deputy clerk and custodian	William F. Leonard	Jan. 1, 1908	Jan. 1, 1908	1,200 00

TREASURER

Unclassified Service

Treasurer	Arthur MacArthur	.....	.....	.....

Exempt Class

Deputy county treasurer	Edwin Morrison	Jan. 1, 1905	Nov. 23, 1905	2,000 00

Competitive Class

Tax clerk	James D. Davis	Sept. 1, 1905	Sept. 1, 1905	1,200 00
Special officer	T. Henry Dutcher	Dec. 15, 1908	Dec. 15, 1908	$3 per day
Typewriter	Maude Bancroft	Oct. 1, 1908	Oct. 1, 1908	$150 00

RICHMOND COUNTY

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY AND SURROGATE'S COURTS				
UNCLASSIFIED SERVICE				
County judge and surrogate	Stephen D. Stephens	Jan. 1, 1900	Jan. 1, 1900	$5,000 00
EXEMPT CLASS				
Clerk, surrogate's court	William Finley	Jan. 1, 1882	Jan. 1, 1882	3,000 00
Confidential clerk	Thomas F. Curley	April 15, 1903	April 15, 1903	1,650 00
COMPETITIVE CLASS				
Court stenographer	Thomas Kenny, Jr.	April 1, 1886	April 1, 1886	3,000 00
Clerk	Joseph E. Mullins	April 1, 1898	April 1, 1898	1,800 00
Court attendant	Andrew M. Wells	July 1, 1908	July 1, 1908	1,200 00
DISTRICT ATTORNEY				
UNCLASSIFIED SERVICE				
District attorney	Samuel H. Evins	Jan. 1, 1908	Jan. 1, 1908	4,000 00
EXEMPT CLASS				
Assistant district attorney	Albert C. Fach	Feb. 22, 1908	Feb. 22, 1908	2,500 00
Stenographer	Garrett E. Farrell	Oct. 17, 1908	Oct. 17, 1908	1,350 00
Special messenger and subpoena server	John P. Martinez	Jan. 1, 1908	Jan. 1, 1908	1,000 00
COUNTY CLERK				
UNCLASSIFIED SERVICE				
County clerk	C. Livingston Bostwick	Jan. 1, 1903	Jan. 1, 1903	5,000 00

EXEMPT CLASS				
Deputy county clerk	William G. Nash	Jan. 1, 1903	Jan. 1, 1910	2,500 00
COMPETITIVE CLASS				
Special deputy acting as chief court clerk	John H. Wilkinson	Mar. 5, 1900	Mar. 5, 1900	2,200 00
Special deputy	Edward J. Powers	Mar. 8, 1905	Jan. 1, 1910	1,800 00
Special deputy	F. M. Kozminski	Jan. 1, 1903	Jan. 1, 1910	1,500 00
Searcher	Walter Hurst	Jan. 1, 1909	Jan. 1, 1909	1,500 00
Clerk	Frank X. Banning	Feb. 25, 1907	Feb. 25, 1907	1,200 00
Clerk	Charles Flannigan	Jan. 1, 1903	Jan. 1, 1903	1,200 00
Clerk	Frederick W. Lee	Jan. 27, 1904	Jan. 27, 1907	1,200 00
Clerk	William Greime	July 1, 1906	July 1, 1906	1,000 00
Clerk	James A. Cobb	July 15, 1907	July 15, 1907	1,000 00
Clerk	Arthur R. DeNyse	Jan. 1, 1909	Jan. 1, 1909	.....
Clerk	James J. Dowd	Aug. 1, 1905	Aug. 1, 1905	.....
Clerk	Thomas J. Sullivan	Sept. 10, 1907	Sept. 10, 1907	.....
Clerk	Thomas F. Sinnott	April 22, 1907	April 22, 1907	.....
Clerk	Eugene E. Kenny	Jan. 1, 1909	Jan. 1, 1909	.....
Clerk	Bernard B. Lynch	Jan. 1, 1909	Jan. 1, 1909	.....
Clerk	Frank B. Roe	July 13, 1908	July 13, 1908	.....
Clerk	William H. Hooker	Jan. 1, 1909	Jan. 1, 1909	.....
Clerk	John J. Morrison	Jan. 1, 1909	Jan. 1, 1909	.....

COMMISSIONER OF JURORS

UNCLASSIFIED SERVICE				
Commissioner of jurors	Charles J. Kullman	June 1, 1899	June 1, 1899	1,500 00
EXEMPT CLASS				
Assistant commissioner	John J. McCaughey	Sept. 1, 1904	Sept. 1, 1904	1,200 00
COMPETITIVE CLASS				
Clerk	Daniel P. Libby	Dec. 29, 1899	Dec. 29, 1899	1,200 00

RICHMOND COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SHERIFF				
UNCLASSIFIED SERVICE				
Sheriff	John J. Collins	Jan. 1, 1910	Jan. 1, 1910	$6,000 00
COMPETITIVE CLASS				
Jailor	John J. Bennett	June 1, 1908	June 1, 1908	900 00
Guard	Edward Morrison	Jan. 1, 1898	Jan. 1, 1898	$3 per day.
Guard	John V. Drury	June 7, 1898	June 7, 1898	3 per day.
Guard	Robert K. White	Aug. 7, 1907	Aug. 7, 1907	3 per day.
Matron	Helen D. Moran	May 1, 1905	May 1, 1905	$800 00
Matron	Marie G. Hesburgh	May 1, 1905	May 1, 1905	800 00
SUFFOLK COUNTY				
SUPERINTENDENT OF THE POOR				
UNCLASSIFIED SERVICE				
Superintendent	William Hersch	Jan. 1, 1909	Jan. 1, 1909	1,300 00
EXEMPT CLASS				
Matron	Mrs. Jennie Baker	April 1, 1887	April 1, 1887	700 00
COMPETITIVE CLASS				
Matron	Mrs. Wally Babst	Jan. 1, 1902	Jan. 1, 1902	855 00
Teacher	Nettie Risley	July 6, 1908	July 6, 1908	192 00
Keeper	Jonathan Baker	April 1, 1887	April 1, 1887	1,300 00
Engineer	Charles Y. Gardner	April 1, 1889	April 1, 1889	720 00

COUNTY CLERK

UNCLASSIFIED SERVICE

County clerk	William F. Flanagan	.....	.....	Fees.

EXEMPT CLASS

Deputy clerk	J. M. Dodson	Jan. 1, 1907	Jan. 1, 1907	$25 per week.

COMPETITIVE CLASS

Court clerk	W. D. Gerard	Jan. 1, 1907	Jan. 1, 1907	$3 per day.
Book typewriter	B. E. Hill	Jan. 1, 1907	Jan. 1, 1907	12 per week.
Book typewriter	M. A. Corwin	Jan. 1, 1907	Jan. 1, 1907	12 per week.
Typewriter	Lucy Magee	May 1, 1909	May 1, 1909	10 per week.
Typewriter	Helen Perkins	June 1, 1909	June 1, 1909	10 per week.
Clerk	William L. Snell	Jan. 1, 1907	Jan. 1, 1907	16 per week.
Index clerk	G. V. Howell	Jan. 1, 1907	Jan. 1, 1907	12 per week.
Searcher	C. C. Dewall	Jan. 1, 1907	Jan. 1, 1907	12 per week.
Assistant searcher	O. T. Dusenberry	Sept. 1, 1907	Sept. 1, 1907	12 per week.
Copyist	Frances H. Corwin	Jan. 1, 1907	Jan. 1, 1907	8 per week.
Copyist	E. E. Flanagan	June 1, 1909	June 1, 1909	10 per week.
Copyist	Flora B. Hallock	Jan. 1, 1907	Jan. 1, 1907	8 per week.
Messenger	Walter Stark	July 1, 1909	July 1, 1909	3 per day.

COUNTY JUDGE

UNCLASSIFIED SERVICE

County judge	Timothy M. Griffing	Jan. 1, 1907	Jan. 1, 1907	$2,000 00

EXEMPT CLASS

Confidential stenographer	Grace G. Hoen	Oct. —, 1874	Oct. —, 1874	500 00

COMPETITIVE CLASS

Clerk	Robert P. Griffing	Dec. —, 1907	Dec. —, 1907	500 00
Copyist	Ida Green	Jan. 1, 1907	Jan. 1, 1907	$8 per week.

SUFFOLK COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
DISTRICT ATTORNEY				
UNCLASSIFIED SERVICE				
District attorney	George H. Furman	Jan. 1, 1909	Jan. 1, 1909	$2,000 00
EXEMPT CLASS				
Stenographer and clerk	Alex. G. Blue	Jan. 1, 1906	Jan. 1, 1906	1,080 00
Detective	John L. Furman	Jan. 1, 1907	Jan. 1, 1907	720 00
COMPETITIVE CLASS				
Stenographer	Olive Underwood	May 1, 1908	May 1, 1908	500 00
SUPERINTENDENT OF HIGHWAYS				
COMPETITIVE CLASS				
Superintendent	Albert O. Smith	April 29, 1909	April 29, 1909	1,500 00
SHERIFF				
UNCLASSIFIED SERVICE				
Sheriff	Charles V. Platt	Jan. 1, 1909	Jan. 1, 1909	1,750 00
COMPETITIVE CLASS				
Warden	Thomas J. Furey	Jan. 2, 1909	Jan. 2, 1909	600 00
Turnkey	Myron E. Overton	Jan. 2, 1909	Jan. 2, 1909	500 00
EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION.)				
Under sheriff	E. P. Jennings	Jan. 2, 1909	Jan. 2, 1909	600 00

SURROGATE

UNCLASSIFIED SERVICE

Surrogate	William G. Nicoll	Jan. 1, 1910	Jan. 1, 1910	3,000 00

EXEMPT CLASS

Clerk of court	Nathan O. Petty	July 1, 1910	July 1, 1910	1,200 00

COMPETITIVE CLASS

Clerk and stenographer	Carrie B. Humphrey	Aug. —, 1892	Aug. —, 1892	1,200 00
Clerk	Maybelle Skidmore	Sept. 29, 1904	Sept. 29, 1904	900 00
Transfer tax clerk	Harry Lee	May 1, 1909	May 1, 1909	1,000 00

TREASURER

UNCLASSIFIED SERVICE

Treasurer	Charles R. Fitz	Jan. 1, 1909	Jan. 1, 1909	1,500 00

COMPETITIVE CLASS

First clerk	Willis L. Terry	Jan. 1, 1903	Jan. 1, 1903	1,000 00
Second clerk	Kirk Bagshaw	June 1, 1906	June 1, 1906	700 00

ULSTER COUNTY

COUNTY CLERK

EXEMPT CLASS

Deputy county clerk	Henry R. Dewitt	Sept. 1, 1908	Sept. 1, 1908	1,300 00

COMPETITIVE CLASS

Recording clerk	Charles B. Van Etten	July 17, 1902	July 17, 1902	600 00
Recording clerk	Helen G. Culloton	Nov. 16, 1903	Nov. 16, 1903	600 00
Recording clerk	J. Louise Miner	July 1, 1906	July 1, 1906	600 00
Recording clerk	Maud H. Jewell	May 1, 1907	May 1, 1907	600 00
Attendant clerk	Eleanor M. Shuttis	Jan. 1, 1908	Jan. 1, 1908	600 00
Mortgage tax clerk	Mary E. Alliger	Jan. 1, 1909	Jan. 1, 1909	500 00
Janitor	Severyn B. Carle	Jan. 1, 1901	Jan. 1, 1901	400 00

ULSTER COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COUNTY COURT				
COMPETITIVE CLASS				
Stenographer	Margaret Riseley	Jan. 1, 1905	Jan. 1, 1905	$10 per day.
DISTRICT ATTORNEY				
EXEMPT CLASS				
Assistant district attorney	Frederick G. Traver	Jan. 1, 1908	Jan. 1, 1908	1,000 00
COMPETITIVE CLASS				
Stenographer	William P. Glass	April 1, 1908	April 1, 1908	520 00
SUPERINTENDENT OF THE POOR				
EXEMPT CLASS				
Matron	Mary C. Haines	Jan. 1, 1909	Jan. 1, 1909	240 00
Physician	M. E. Stephens	Jan. 1, 1909	Jan. 1, 1909	240 00
Chaplain	C. E. Lasher	Jan. 1, 1909	Jan. 1, 1909	75 00
Chaplain	James A. Brady	Oct. 25, 1909	Oct. 25, 1909	.....
Chaplain	Father McCue	Jan. 1, 1909	Jan. 1, 1909	25 00
COMPETITIVE CLASS				
Keeper	James W. Haines	Jan. 1, 1909	Jan. 1, 1909	500 00
Hospital nurse	James G. Flagler	Jan. 1, 1909	Jan. 1, 1909	480 00
Chief engineer	James W. Haines	Jan. 1, 1909	Jan. 1, 1909	100 00
BOARD OF SUPERVISORS				
EXEMPT CLASS				
County attorney	Arthur E. Rose	Aug. 1, 1909	Aug. 1, 1909	1,500 00

COMPETITIVE CLASS				
County sealer of weights and measures	George W. Peck	Dec. 16, 1907	Dec. 16, 1907	.....
SURROGATE				
EXEMPT CLASS				
Clerk of court	Daniel B. Deyo	Jan. 25, 1909	Jan. 25, 1909	1,300 00
COMPETITIVE CLASS				
Recording clerk	James H. McKittrick	Jan. 1, 1909	Jan. 1, 1909	600 00
Stenographer	McDonald Van Wagner	Jan. 1, 1909	Jan. 1, 1909	1,200 00
Janitor	Severyn B. Carle	Jan. 1, 1909	Jan. 1, 1909	200 00
Transfer tax clerk	Benjamin J. Hornbeck	April 1, 1901	April 1, 1901	720 00
TREASURER				
COMPETITIVE CLASS				
Clerk	M. W. Ettinger	Jan. 1, 1908	Jan. 1, 1908	1,400 00
Stenographer	Belle F. Costello	Jan. 1, 1908	Jan. 1, 1908	700 00
SUPERINTENDENT OF HIGHWAYS				
COMPETITIVE CLASS				
Superintendent	James F. Loughran	June 9, 1909	June 9, 1909	1,500 00
Stenographer	Stella C. Kenney	May 1, 1910	May 1, 1910	300 00
WESTCHESTER COUNTY				
COUNTY CLERK				
UNCLASSIFIED SERVICE				
County clerk	Frank M. Buck	Jan. 1, 1908	Jan. 1, 1908	.....
COMPETITIVE CLASS				
Special deputy court clerk	Charles J. F. Decker	Aug. 17, 1896	Aug. 17, 1896	3,500 00
Special deputy court clerk	Franklin Montross	Nov. 15, 1905	Nov. 15, 1905	3,500 00
Special deputy court clerk	Charles E. Long	Feb. 1, 1908	Jan. 1, 1910	3,000 00
Court clerk	Gerald Fitzgerald	Jan. 12, 1907	Jan. 12, 1907	3,000 00

WESTCHESTER COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
COMMISSIONER OF ELECTIONS				
UNCLASSIFIED SERVICE				
Commissioner of elections	William J. Wallin	Jan. 1, 1908	Jan. 1, 1908	$3,000 00
EXEMPT CLASS				
Deputy	John B. Cortright	Jan. 5, 1908	Jan. 5, 1908	1,500 00
Secretary	George S. Bailie	Feb. 17, 1908	Feb. 17, 1908	1,000 00
COUNTY COURT				
UNCLASSIFIED SERVICE				
County judge	William P. Platt	Jan. 1, 1902	Jan. 1, 1902	7,500 00
EXEMPT CLASS				
Court stenographer	William L. Milligan	Aug. 5, 1905	Aug. 5, 1905	$10 per day.
COMPETITIVE CLASS				
Italian interpreter	Charles S. Bacile	Jan. 1, 1902	Jan. 1, 1902	$1,500 00
Interpreter	Philip Tannebaum	Nov. 1, 1905	Nov. 1, 1905	1,500 00
Crier	John C. Verplanck	Jan. 1, 1902	Jan. 1, 1902	1,200 00
DISTRICT ATTORNEY				
UNCLASSIFIED SERVICE				
District attorney	Francis A. Winslow	Jan. 1, 1908	Jan. 1, 1908	.....

EXEMPT CLASS

First assistant district attorney	Frederick E. Weeks	Jan. 2, 1905	May 14, 1906	$3,500 00
Second assistant district attorney	Lee P. Davis	Jan. 1, 1908	Jan. 1, 1908	3,500 00
Clerk	John Wheatley	Jan. 1, 1910	Jan. 1, 1910	1,500 00
Stenographer to grand juries	Ernest E. Carpenter	Jan. 11, 1908	Jan. 11, 1908	10 cents per folio.

REGISTER

UNCLASSIFIED SERVICE

Register	Edward B. Kear	Jan. 1, 1908	Jan. 1, 1908	.....

EXEMPT CLASS

Deputy	R. M. Glover	July 1, 1905	Oct. 1, 1909	$2,000 00
Cashier	George L. Knox	Oct. 1, 1909	Oct. 1, 1909	1,500 00

COMPETITIVE CLASS

Index clerk	F. H. Hessels	Jan. 1, 1902	Jan. 1, 1902	$30 per week.
Index clerk	E. C. Dunning, Jr	Jan. 1, 1902	Mar. 1, 1908	30 per week.
Assistant index clerk	E. E. Slagle	Jan. 1, 1902	Jan. 1, 1902	30 per week.
Custodian of maps	C. W. Swain	April 1, 1903	April 1, 1903	25 per week.

COMMISSIONER OF JURORS

UNCLASSIFIED SERVICE

Commissioner	John Sells	Jan. 1, 1897	Jan. 1, 1897	$2,500 00

EXEMPT CLASS

Deputy commissioner	Paul W. Cables	Jan. 1, 1909	Jan. 1, 1909	,400 00

CORONERS

UNCLASSIFIED SERVICE

Coroner	Frank E. Russell	Jan. 1, 1904	Jan. 1, 1904	.....
Coroner	Albert Van Houten	Jan. 1, 1903	Jan. 1, 1903	.....
Coroner	Ulrich Wiesendanger	Jan. 1, 1903	Jan. 1, 1903	.....
Coroner	John L. Silleck	Jan. 1, 1905	Jan. 1, 1905	.....

WESTCHESTER COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SHERIFF				
UNCLASSIFIED SERVICE				
Sheriff	Henry Scherp	Jan. 1, 1907	Jan. 1, 1910	$10,000 00
EXEMPT CLASS				
Counsel	Henry R. Barrett	Jan. 1, 1905	Jan. 1, 1905	2,000 00
Clerk	Frank Zarr	Jan. 1, 1907	Jan. 1, 1907	1,500 00
COMPETITIVE CLASS				
Assistant clerk	Frederick F. Miller	Jan. 1, 1905	Jan. 1, 1905	1,200 00
Warden	John H. Hill	Jan. 1, 1905	Jan. 1, 1910	1,500 00
First assistant warden	Samuel T. Horton	Jan. 1, 1905	Jan. 1, 1910	1,200 00
Second assistant warden	Louis R. Reynolds	Jan. 1, 1905	Jan. 1, 1910	1,000 00
Third assistant warden	Thomas Kiernan	Nov. 28, 1907	Jan. 1, 1910	1,000 00
Matron	Sarah J. Hadley	Oct. 3, 1906	Oct. 3, 1906	600 00
Night watchman	Elmer Flewellin	Jan 1, 1905	Jan. 1, 1905	900 00
EMPLOYEES NOT SUBJECT TO EXAMINATION: (FLAHERTY VS. STATE CIVIL SERVICE COMMISSION).				
Under sheriff	William J. Doyle	Jan. 1, 1905	Jan. 1, 1910	2,500 00
Deputy sheriff	Philip Kuss	Jan. 1, 1905	Jan. 1, 1905	1,500 00
Deputy sheriff	Charles E. Nossitter	Jan. 1, 1910	Jan. 1, 1910	1,800 00
Deputy sheriff	William F. Wagner	Jan. 1, 1910	Jan. 1, 1910	1,800 00
Deputy sheriff	John N. Studwell	Jan. 1, 1905	Jan. 1, 1910	1,200 00
Deputy sheriff	Eugene H. O'Brien	Oct. 24, 1905	Jan. 1, 1910	1,200 00
Deputy sheriff	George E. LeVeniss	Jan. 1, 1905	Jan. 1, 1910	1,200 00
Deputy sheriff	Sylvester L. Johnson	Sept. 20, 1905	Jan. 1, 1910	1,200 00

Deputy sheriff	William F. Murphy	June 4, 1906	Jan. 1, 1910	1,200 00
Deputy sheriff	Augustus S. Quick	Jan. 1, 1905	Jan. 1, 1910	1,200 00
Deputy sheriff	Charles F. Lent	Jan. 1, 1905	Jan. 1, 1910	1,200 00
Deputy sheriff	Samuel Tate	Jan. 1, 1905	Jan. 1, 1910	1,200 00
Deputy sheriff	John S. Carpenter	Jan. 1, 1905	Jan. 1, 1910	1,200 00
Deputy sheriff	Joseph Harrison	Jan. 1, 1905	Jan. 1, 1910	1,200 00
Deputy sheriff	Valentine M. Hodgson	Oct. 15, 1908	Jan. 1, 1910	1,200 00
Deputy sheriff	Peter F. Smyth	Jan. 24, 1910	Jan. 24, 1910	1,200 00
Deputy sheriff	Clarence E. Theall	Jan. 27, 1910	Jan. 27, 1910	1,200 00
Deputy sheriff	George C. Donnelly	Feb. 1, 1910	Feb. 1, 1910	1,200 00
Deputy sheriff	Harris M. Supple	Oct. 18, 1908	Jan. 1, 1910	1,000 00
Deputy sheriff	Dennis F. Hynes	Jan. 10, 1905	Jan. 1, 1910	1,000 00
Deputy sheriff	John H. Kelly	Jan. 26, 1910	Jan. 26, 1910	1,000 00
Deputy sheriff	David G. McKelvey	Feb. 1, 1910	Feb. 1, 1910	1,200 00

SUPERINTENDENT OF THE POOR

UNCLASSIFIED SERVICE

Superintendent	William C. Lawrence	Jan. 1, 1908	Jan. 1, 1908	4,000 00

EXEMPT CLASS

Keeper	Michael J. Garvey	Feb. 1, 1909	Feb. 1, 1909	1,100 00
Chaplain	S. M. Williams	Nov. 1, 1906	Nov. 1, 1906	350 00
Chaplain	Stephen Jones	Sept. 1, 1901	Sept. 1, 1901	350 00

COMPETITIVE CLASS

Clerk	Charles McDonald	May 1, 1899	May 1, 1899	1,000 00
Physician	Frank E. Russell	Dec. 1, 1903	Dec. 1, 1903	750 00
Engineer and farmer	Wesley J. Boyce	Dec. 6, 1904	Dec. 6, 1904	900 00
Head nurse	Mary J. Vreeland	Aug. 1, 1908	Aug. 1, 1908	900 00
Nurse	Mary E. Denning	Aug. 1, 1909	Aug. 1, 1909	480 00
Nurse	Julia O'Neill	Jan. 10, 1910	Jan. 10, 1910	420 00
Nurse	Ellen O'Brien	Feb. 21, 1910	Feb. 21, 1910	420 00

WESTCHESTER COUNTY — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
SUPERINTENDENT OF THE POOR — (*continued*)				
COMPETITIVE CLASS — (*continued*)				
Nurse	Nellie F. Reilly	April 2, 1910	April 2, 1910	$420 00
Nurse	Mary G. Dillon	April 29, 1910	April 29, 1910	420 00
Nurse	Sarah Duryea	May 5, 1910	May 5, 1910	420 00
Nurse	Josephine Flannigan	Dec. 7, 1909	Dec. 7, 1909	420 00
Nurse	Hannah J. McCarthy	May 29, 1909	May 29, 1909	420 00
Nurse	Dorothy Berry	Sept. 15, 1909	Sept. 15, 1909	420 00
Nurse	Alicia McKensie	Sept. 15, 1909	Sept. 15, 1909	420 00
Nurse	Alicia Jack	Feb. 28, 1910	Feb. 28, 1910	420 00
Placing out agent	Jessie E. Long	June 1, 1904	June 1, 1904	700 00
Placing out agent	Harriet G. Byrne	Feb. 1, 1908	Feb. 1, 1908	700 00
BOARD OF SUPERVISORS				
UNCLASSIFIED SERVICE				
Clerk to board	Harvey B. Green	Nov. 9, 1908	Nov. 9, 1908	3,500 00
Assistant clerk	David S. Murden	Jan. 1, 1908	Jan. 1, 1908	1,800 00
EXEMPT CLASS				
Attorney	Charles A. Van Auken	Nov. 10, 1908	Nov. 10, 1908	3,000 00
Superintendent of county buildings	B. F. Wild	June 6, 1910	June 6, 1910	1,600 00
COMPETITIVE CLASS				
County engineer	Eberhardt J. Wulff	Aug. 7, 1906	Aug. 7, 1906	2,500 00
Page and librarian	Harry R. Koster	Feb. 19, 1906	Feb. 19, 1906	1,450 00
Court interpreter	A. R. Stainach	Jan. 1, 1905	Jan. 1, 1905	480 00

Janitor of county buildings	Thomas Zimmerman	April 1, 1905	April 1, 1905	4,000 00
Chief engineer and electrician	Otto L. J. Mueller	Feb. 10, 1909	Feb. 10, 1909	1,500 00
Jail physician	William J. Meyer	May 11, 1906	May 11, 1906	400 00

SURROGATE

UNCLASSIFIED SERVICE

Surrogate	Frank U. Millard	.....	.....	.....

EXEMPT CLASS

Clerk to court	Anson Baldwin	June 13, 1903	June 13, 1903	3,500 00
Deputy clerk	Frank E. Clarke	Jan. 23, 1909	Jan. 23, 1909	2,000 00
Clerk to surrogate	Timothy J. Dwyer	Jan. 1, 1907	Jan. 1, 1907	$3 per day.
Record clerk	George H. Peene	Jan. 1, 1896	Jan. 1, 1896	$1,400 00
Chief recording clerk	Wallace Dutcher	July 1, 1895	July 1, 1895	1,100 00
Assistant recording clerk	Louis A. Houghtaling	April 1, 1901	April 1, 1901	1,100 00
Index and accounting clerk	Alfred W. Penndorf	Dec. 3, 1903	Dec. 3, 1903	1,200 00
Stenographer and clerk	James H. Howarth	Aug. 9, 1905	Aug. 9, 1905	1,300 00
Court stenographer	James Flanagan	Sept. 1, 1903	Sept. 1, 1903	1,800 00
Court officer	William S. Ferguson	Jan. 1, 1901	Jan. 1, 1901	$3 per day.
Court officer	Solomon D. Oakley	Jan. 1, 1904	Jan. 1, 1904	3 per day.
Transfer tax assistant	William C. Duell	Oct. 7, 1907	Jan. 15, 1909	$2,500 00

TREASURER

UNCLASSIFIED SERVICE

Treasurer	George T. Burling	Jan. 1, 1909	Jan. 1, 1909	10,000 00

EXEMPT CLASS

Deputy	Leonard E. Teed	Jan. 1, 1903	Jan. 1, 1903	3,000 00
Cashier	Zopher Carpenter	Jan. 1, 1910	Jan. 1, 1910	1,500 00

COMPETITIVE CLASS

Stenographer	Josephine M. Sutton	Jan. 1, 1910	Jan. 1, 1910	520 00

VILLAGES

VILLAGE OF BATAVIA

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
BOARD OF TRUSTEES				
UNCLASSIFIED SERVICE				
Village clerk	Fred W. New	.....	.....	$360 00
EXEMPT CLASS				
Attorney	D. D. Lent	Mar. 16, 1910	Mar. 16, 1910	800 00
Treasurer	Charles W. Buckholtz	Mar. 16, 1910	Mar. 16, 1910	600 00
Engineer	R. A. Wentworth	Mar. 16, 1910	Mar. 16, 1910	$10 per day.
COMPETITIVE CLASS				
Superintendent of municipal plant	Fred W. Hart	Mar. 16, 1910	Mar. 16, 1910	$1,080 00
Engineer of municipal plant	Jesse I. Walker	Mar. 16, 1910	Mar. 16, 1910	840 00
Engineer of municipal plant	J. N. Beckwith	Mar. 16, 1910	Mar. 16, 1910	840 00
Engineer of municipal plant	A. J. McBride	June 22, 1910	June 22, 1910	840 00
Fireman of municipal plant	John A. Mackey	Mar. 16, 1910	Mar. 16, 1910	720 00
Fireman of municipal plant	Joseph Warren	Mar. 16, 1910	Mar. 16, 1910	720 00
Lineman	Herman Follett	Mar. 16, 1910	Mar. 16, 1910	$2 50 per day.
Janitor, public buildings	Michael Donohue	Mar. 16, 1910	Mar. 16, 1910	$600 00
Janitress, municipal plant	Elizabeth Buckley	Mar. 16, 1910	Mar. 16, 1910	120 00
BOARD OF EDUCATION				
COMPETITIVE CLASS				
Librarian	Julia M. Booth	June 1, 1909	June 1, 1909	475 00
Librarian	Eliza Hopkins	June 1, 1909	June 1, 1909	475 00

Assistant librarian	Anna M. Gleason	June 1, 1909	June 1, 1909	450 00
Clerk	A. J. Squires	Aug. 19, 1909	Aug. 19, 1909	900 00
Truant officer	C. W. Shedd	June 1, 1909	June 1, 1909	350 00
Janitor	Moritz Moll	June 1, 1909	June 1, 1909	880 00
Janitor	Richard Train	June 1, 1909	June 1, 1909	710 00
Janitor	Ansom M. Weed	June 1, 1909	June 1, 1909	600 00
Janitor	George Haller	June 1, 1909	June 1, 1909	440 00
Janitor	F. G. Denton	June 1, 1909	June 1, 1909	440 00
Janitor	William Hammett	June 1, 1909	June 1, 1909	440 00
Janitor	James Maney	June 1, 1909	June 1, 1909	330 00
Janitor	M. P. Savacool	June 1, 1909	June 1, 1909	250 00

POLICE DEPARTMENT

EXEMPT CLASS

Police justice	A. J. Waterman	Mar. 16, 1910	Mar. 16, 1910	500 00

COMPETITIVE CLASS

Police captain	Andrew McCulley	Mar. 16, 1910	Mar. 16, 1910	900 00
Policeman	Anthony Horsch	Mar. 16, 1910	Mar. 16, 1910	900 00
Policeman	D. L. Elliott	Mar. 16, 1910	Mar. 16, 1910	900 00
Policeman	John O. Griffis	Mar. 16, 1910	Mar. 16, 1910	800 00
Policeman	Charles O. Blair	Mar. 16, 1910	Mar. 16, 1910	800 00
Policeman	Frank L. Brown	Mar. 16, 1910	Mar. 16, 1910	800 00
Matron	Mrs. M. Mix	Mar. 16, 1910	Mar. 16, 1910	50 00

FIRE DEPARTMENT

UNCLASSIFIED SERVICE

Clerk	Fred W. New	Mar. 16, 1910	Mar. 16, 1910	360 00

EXEMPT CLASS

First assistant chief	William Chappel	Mar. 16, 1910	Mar. 16, 1910	50 00
Second assistant chief	Patrick Boyle	Mar. 16, 1910	Mar. 16, 1910	50 00

COMPETITIVE CLASS

Chief	Peter F. Hogan	Mar. 16, 1910	Mar. 16, 1910	100 00

VILLAGE OF BATAVIA — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
BOARD OF HEALTH				
UNCLASSIFIED SERVICE				
Member, board of health	Dr. J. W. Baker	Mar. 16, 1910	Mar. 16, 1910	$100 00
President, board of health	Thomas Smith	Mar. 16, 1910	Mar. 16, 1910	50 00
Member, board of health	S. W. Brown	Mar. 16, 1910	Mar. 16, 1910	35 00
Member, board of health	James Crelley	Mar. 16, 1910	Mar. 16, 1910	35 00
Member, board of health	Dr. H. M. Spofford	Mar. 16, 1910	Mar. 16, 1910	35 00
Member, board of health	Adelbert Clark	Mar. 16, 1910	Mar. 16, 1910	35 00
EXEMPT CLASS				
Clerk	Edward J. Hogan	Mar. 16, 1910	Mar. 16, 1910	60 00
WATER COMMISSION				
COMPETITIVE CLASS				
Water inspector	John Trainer	Mar. 16, 1910	Mar. 16, 1910	300 00
STREET COMMISSION				
COMPETITIVE CLASS				
Superintendent	Harley H. Bostwick	Mar. 16, 1910	Mar. 16, 1910	$3 25 per day.
Assistant superintendent	Andrew Crome	Mar. 16, 1910	Mar. 16, 1910	2 50 per day.
SEWER COMMISSION				
EXEMPT CLASS				
Attorney	F. W. Ballard	Aug. 1, 1909	Aug. 1, 1909	$1,200 00

COMPETITIVE CLASS

Resident engineer	Charles Hoopes	July 25, 1909	July 25, 1909	3,000 00
Assistant engineer	R. L. Fox	July 25, 1909	July 25, 1909	1,200 00
Clerk	J. H. Wood	Aug. 1, 1909	Aug. 1, 1909	500 00
Stenographer	Sadie Warboys	Aug. 30, 1909	Aug. 30, 1909	480 00
Treasurer	C. W. Buchholtz	Dec. 1, 1909	Dec. 1, 1909	300 00
Draughtsman	E. S. Terhune	Nov. 3, 1909	Nov. 3, 1909	960 00
Instrumentman	A. F. McNair	Feb. 15, 1910	Feb. 15, 1910	840 00
Inspector	R. L. Potter	April 10, 1910	April 10, 1910	600 00
Inspector	Arthur Shaw	Nov. 1, 1909	Nov. 1, 1909	600 00
Inspector	E. Townsend	April 6, 1910	April 6, 1910	600 00
Inspector	H. Lambert	April 6, 1910	April 6, 1910	480 00
Inspector	John J. Roberts	June 28, 1910	June 28, 1910	480 00
Inspector	Elbert Robinson	Dec. 13, 1909	Dec. 13, 1909	600 00
Inspector	Allen Grover	Mar. 14, 1910	Mar. 14, 1910	480 00
Chainman				

VILLAGE OF CANANDAIGUA

BOARD OF TRUSTEES

UNCLASSIFIED SERVICE

President	M. N. Clement	.....	.....	.....
Trustee	P. P. Turner	.....	.....	.....
Trustee	A. W. Sutherland	.....	.....	.....
Trustee	C. H. Caple	.....	.....	.....
Trustee	Harley Hancock	.....	.....	.....
Trustee	P. O'Brien	.....	.....	.....
Trustee	P. Linehan	.....	.....	.....
Trustee	E. H. Hawkins	.....	.....	.....
Trustee	J. J. Mattison	.....	.....	.....
Clerk	W. N. Brooks	.....	.....	300 00
Treasurer	Henry Senglaub	.....	.....	300 00

EXEMPT CLASS

Attorney	H. W. Fitch	.....	.....	Fees

VILLAGE OF CANANDAIGUA — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
BOARD OF HEALTH				
UNCLASSIFIED SERVICE				
President	M. J. Touhey	.....	.....	.....
Commissioner	M. C. O'Brien	.....	.....	.....
Secretary	H. J. Moore	.....	.....	.....
Officer	O. J. Hallenbeck	April 1, 1910	April 1, 1910	Fees.
Registrar of vital statistics	H. J. Moore	April 1, 1910	April 1, 1910	Fees.
Sanitary inspector	Andrew Brady	.....	.....	Fees.
WATER COMMISSION				
UNCLASSIFIED SERVICE				
Commissioner	Alexander Davidson	Jan. —, 1910	Jan. —, 1910	.....
Commissioner	C. A. Boyce	Jan. —, 1909	Jan. —, 1909	.....
Commissioner	W. R. Marks	Jan. —, 1908	Jan. —, 1908	.....
Commissioner	C. W. Mead	Jan. —, 1907	Jan. —, 1907	.....
Commissioner	William Garratt	Jan. —, 1906	Jan. —, 1906	.....
COMPETITIVE CLASS				
Superintendent and clerk	G. R. Ellis	Feb. 28, 1904	Feb. 28, 1904	$1,200 00
Special clerk	Ira O. Douglass	Mar. 18, 1910	Mar. 18, 1910	540 00
Engineer	Samuel Douglass	Mar. 15, 1905	Mar. 15, 1905	840 00
Assistant engineer	Ray E. Douglass	Mar. 12, 1904	Mar. 12, 1904	720 00
Fireman	William Carlisle	Mar. 7, 1910	Mar. 7, 1910	600 00

BOARD OF EDUCATION

UNCLASSIFIED SERVICE

Treasurer	H. B. Ferguson	Jan. 7, 1887	Jan. 7, 1887	.....
Collector	Edward H. Frary	Aug. 14, 1900	Aug. 14 1900	Fees.

COMPETITIVE CLASS

Clerk	Walter S. Sleght	Aug. 10, 1909	Aug. 10, 1909	$300 00
Assistant librarian	A. Priscilla Hanna	Aug. 13, 1895	Aug. 13, 1895	250 00
Attendance officer	George S. Booth	May 2, 1907	May 2, 1907	350 00
Janitor of schools	William Sanney	Aug. 31, 1893	Aug. 31, 1893	330 00

STREET COMMISSION

Superintendent	A. C. Cappon	May 10, 1904	May 10, 1904	1,200 00
Clerk	H. W. Hamlin	Oct. 3, 1905	Oct. 3, 1905	360 00

POLICE DEPARTMENT

UNCLASSIFIED SERVICE

President	E. W. Simmons	.....	.....	.....
Secretary	E. J. Tracy	.....	.....	.....
Commissioner	E. G. Hayes	.....	.....	.....

COMPETITIVE CLASS

Chief of police	H. C. Beeman	April 1, 1910	April 1, 1910	1,200 00
Policeman	W. Sheehan	April 1, 1910	April 1, 1910	900 00
Policeman	John Mulligan	April 1, 1910	April 1, 1910	900 00
Policeman	D. H. Fisk	April 1, 1910	April 1, 1910	840 00
Policeman	Joseph Convegan	April 1, 1910	April 1, 1910	$2 per day.
Police justice	J. J. Dwyer	April 1, 1910	April 1, 1910	$1,200 00
Special patrolman	B. P. Van Norman	May 6, 1910	May 6, 1910	$2 per day.

FIRE DEPARTMENT

COMPETITIVE CLASS

Driver	W. S. Cooper	April 1, 1910	April 1, 1910	$900 00
Driver	J. B. Hogan	April 1, 1910	April 1, 1910	700 00

VILLAGE OF OSSINING

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
BOARD OF TRUSTEES				
UNCLASSIFIED SERVICE				
Clerk	R. A. Ward	June 8, 1904	June 8, 1904	$750 00
Treasurer	J. W. Sands	May 1, 1910	May 1, 1910	600 00
Collector	S. F. Knapp	May 1, 1910	May 1, 1910	600 00
EXEMPT CLASS				
Counsel	F. L. Young	May 1, 1904	May 1, 1904	600 00
COMPETITIVE CLASS				
Stenographer	C. H. Shoemaker	.....	.....	$1 50 per diem.
POLICE DEPARTMENT				
UNCLASSIFIED SERVICE				
Acting police justice	John H. Silver	May —, 1910	May —, 1910	$1,500 00
Justice	I. N. Valentine	May 1, 1906	May 1, 1906	1,500 00
EXEMPT CLASS				
Counsel	F. L. Young	May 1, 1904	May 1, 1904	600 00
COMPETITIVE CLASS				
Clerk	R. A. Ward	June 8, 1904	June 8, 1904	750 00
Officer	F. Minnerly	June 5, 1900	June 5, 1900	800 00
Officer	F. Fox	May 1, 1904	May 1, 1904	800 00
Officer	J. P. Reddy	May 1, 1904	May 1, 1904	800 00
Officer	L. Sniffin	May 1, 1904	May 1, 1904	800 00
Officer	J. E. Wescott	July 3, 1906	July 3, 1906	800 00
Officer	N. J. Murphy	Aug. 13, 1907	Aug. 13, 1907	800 00
Special officer	P. H. Keenan	Feb. 15, 1910	Feb. 15, 1910	$2 per day.

	NON-COMPETITIVE CLASS			
Chief of police	J. W. Tompkins	May 1, 1900	May 1, 1900	$1,000 00
	FIRE DEPARTMENT			
	EXEMPT CLASS			
Steam engineer	Abram Kipp, Jr.	Mar. 1, 1910	Mar. 1, 1910	75 00
Steam engineer	Robert Lemmy	Mar. 1, 1910	Mar. 1, 1910	75 00
Stoker	S. W. Lyons	Mar. 1, 1910	Mar. 1, 1910	37 50
	WATER COMMISSION			
	COMPETITIVE CLASS			
Superintendent	James Bedell	Mar. 19, 1903	Mar. 19, 1903	1,600 00
Superintendent of construction	Malcolm Ryder	June —, 1909	June —, 1909	1,800 00
Assistant secretary	Seth G. Ellegood	Mar. 19, 1903	Mar. 19, 1903	200 00
Bookkeeper and clerk	Frank G. Wood	April 1, 1909	April 1, 1909	780 00
Engineer	William E. Merritt	—— —, 1889	July —, 1899	1,200 00
Inspector	Albert Miller	June —, 1906	June —, 1906	648 00
Foreman	Herman Rockle	—— —, 1890	—— —, 1890	900 00
Foreman	Harry Rockle	Sept. —, 1904	Sept. —, 1904	648 00
Fireman	William Queen	July —, 1899	July —, 1899	780 00
	BOARD OF HEALTH			
	UNCLASSIFIED SERVICE			
Member	William Fisher	April 5, 1910	April 5, 1910	$2 per meeting.
Member	Dr. Schafmeister	April 6, 1909	April 6, 1909	2 per meeting.
Member	Powles D. Palmer	April 7, 1908	April 7, 1908	2 per meeting.
	COMPETITIVE CLASS			
Counsel	F. L. Young	.....	.....	$600 00
Sanitary inspector	Edward Rockett	May 11, 1907	May 11, 1907	600 00
Health officer	Dr. Irvine	.....	.....	300 00
Secretary	J. Howard Miller	May 5, 1907	May 5, 1907	150 00
	STREET DEPARTMENT			
Superintendent	E. F. Wheeler	Oct. 3, 1905	Oct. 3, 1905	1,000 00

VILLAGE OF PEEKSKILL

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
BOARD OF TRUSTEES				
UNCLASSIFIED SERVICE				
Clerk	Albert E. Cruger	Oct. 9, 1900	Oct. 9, 1900	$1,500 00
EXEMPT CLASS				
Attorney and counsel	Cyrus William Horton	Sept. 22, 1908	Sept. 22, 1908	500 00
Engineer and surveyor	Isaac W. Reynolds	.....	.....	.....
COMPETITIVE CLASS				
Street commissioner	James J. Dorris	Mar. 8, 1910	Mar. 8, 1910	$18 per week.
BOARD OF HEALTH				
COMPETITIVE CLASS				
Registrar of vital statistics	Edward T. Losee	Mar. —, 1909	Mar. —, 1909	Fees.
POLICE DEPARTMENT				
EXEMPT CLASS				
Police justice	Clifford Couch	Feb. 20, 1909	Feb. 20, 1909	$1,500 00
Acting police justice	Cyrus William Horton	Feb. 20, 1909	Feb. 20, 1909	$3 per day.
COMPETITIVE CLASS				
Sergeant	Henry Burke	Oct. 27, 1903	Oct. 27, 1903	20 per week.
Sergeant	Oliver G. Lee	May 26, 1908	May 26, 1908	20 per week.

Patrolman	William Blythe	Mar. 18, 1901	Mar. 18, 1901	18 per week.
Patrolman	Ebenezer B. Post	Mar. 18, 1902	Mar. 18, 1902	18 per week.
Patrolman	James Calhoun, Jr.	June 23, 1902	June 23, 1902	18 per week.
Patrolman	Clarence Birdsall	Nov. 11, 1902	Nov. 11, 1902	18 per week.
Patrolman	John H. Conklin	May 3, 1904	May 3, 1904	18 per week.
Patrolman	John Shea	May 3, 1904	May 3, 1904	18 per week.
Patrolman	John S. Crawford	Mar. 10, 1908	Mar. 10, 1908	18 per week.
Patrolman	Joseph A. Lillis	July 13, 1909	July 13, 1909	18 per week.

NON-COMPETITIVE CLASS

Chief of police	Nathaniel N. Seabury	Oct. 27, 1903	Oct. 27, 1903	22 per week.

FIRE DEPARTMENT

COMPETITIVE CLASS

Chauffeur	Arthur Knecht	Jan. 18, 1910	Jan. 18, 1910	15 per week.

NON-COMPETITIVE CLASS

Chief engineer	Clifton E. Forbush	Dec. 8, 1907	Dec. 8, 1907	$200 00

WATER COMMISSION

COMPETITIVE CLASS

Superintendent	Lanning G. Roake	Mar. 10, 1904	Mar. 10, 1904	1,500 00
Chief engineer	O. W. Meeks	April 1, 1910	April 1, 1910	1,080 00
First assistant engineer	Paul Maynard	April 1, 1910	April 1, 1910	900 00
Second assistant engineer	Frederick F. Brown	April 1, 1910	April 1, 1910	900 00
Fireman	William Polk	April 1, 1910	April 1, 1910	720 00
Fireman	Baxter Jamison	April 1, 1910	April 1, 1910	720 00
Fireman	Walter Gardner	April 1, 1910	April 1, 1910	720 00
Overseer of filtration plant	Robert Green	Nov. 1, 1909	Nov. 1, 1909	1,020 00
Watershed inspector	William E. Borden	Mar. 15, 1910	Mar. 15, 1910	840 00
Meter inspector	Charles A. Miller	April 1, 1908	April 1, 1908	840 00
Assistant meter inspector	Charles Roberts	April 1, 1910	April 1, 1910	840 00

VILLAGE OF PORT CHESTER

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
BOARD OF TRUSTEES				
UNCLASSIFIED SERVICE				
Clerk	William C. Ling	May 3, 1910	May 3, 1910	$1,000 00
EXEMPT CLASS				
Corporation counsel	William A. Sawyer	May 4, 1909	May 4, 1909	2,000 00
Assessor	Henry H. Berry	May 3, 1910	May 3, 1910	700 00
Assessor	Arthur F. Taylor	May 17, 1909	May 17, 1909	700 00
COMPETITIVE CLASS				
Engineer	James M. Duffy	May 17, 1909	May 17, 1909	3,000 00
Building inspector	John Lynch	May 4, 1909	May 4, 1909	500 00
Sanitary and plumbing inspector	L. C. Wenkenbach	Mar. 1, 1910	Mar. 1, 1910	1,500 00
BOARD OF HEALTH				
UNCLASSIFIED SERVICE				
Member	John Kelly	Jan. 5, 1910	Jan. 5, 1910	60 00
Member	John McKay	Jan. 5, 1910	Jan. 5, 1910	60 00
Member	J. F. Dold	Jan. 5, 1910	Jan. 5, 1910	60 00
EXEMPT CLASS				
Secretary and registrar of vital statistics	Andrew Burke	May 4, 1909	May 4, 1909	300 00
COMPETITIVE CLASS.				
Health officer	B. J. Sands	Dec. 7, 1907	Dec. 7, 1907	600 00

FIRE DEPARTMENT

COMPETITIVE CLASS

Superintendent	Andrew Bell	May 4, 1910	May 4, 1910	900 00
Janitor	Charles Lowden	May 4, 1909	May 4, 1909	600 00

NON-COMPETITIVE CLASS

Auto driver	Patrick H. Casey	May 24, 1910	May 24, 1910	900 00

POLICE DEPARTMENT

UNCLASSIFIED SERVICE

Chief of police	James Donovan	July 23, 1902	July 23, 1902	1,500 00

EXEMPT CLASS

Justice	Thomas F. J. Connolly	May 15, 1910	May 15, 1910	1,500 00
Acting police justice	William Baruch	May 4, 1906	May 4, 1906	$5 a sitting.

COMPETITIVE CLASS

Sergeant	Thomas Wm. McCullough	July 23, 1902	July 23, 1902	$1,100 00
Sergeant	William J. Devanney	July 23, 1902	July 23, 1902	1,100 00
Patrolman	Edgar E. Lansing	Dec. 1, 1902	Dec. 1, 1902	1,000 00
Patrolman	Timothy Murphy	Dec. 7, 1903	Dec. 7, 1903	1,000 00
Patrolman	Daniel Curtin	Dec. 7, 1903	Dec. 7, 1903	1,000 00
Patrolman	William A. Sours	Jan. 9, 1905	Jan. 9, 1905	1,000 00
Patrolman	George L. Peters	Jan. 9, 1905	Jan. 9, 1905	1 000 00
Patrolman	Michael Hickey	Oct. 16, 1905	Oct. 16, 1905	1,000 00
Patrolman	Mortimer C. Adams	Oct. 15, 1906	Oct. 15, 1906	950 00
Patrolman	William Olson	Sept. 1, 1907	Sept. 1, 1907	900 00
Patrolman	Bernard O'Toole	Nov. 4, 1909	Nov. 4, 1909	800 00
Patrolman	John J. Nolan	Nov. 4, 1909	Nov. 4, 1909	800 00
Patrolman	Antonio Bucci	June 7, 1910	June 7, 1910	800 00
Patrolman	Joseph T. Wason	June 7, 1910	June 7, 1910	800 00
Patrolman	Henry H. Yering	June 7, 1910	June 7, 1910	800 00

VILLAGE OF PORT CHESTER — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
	STREET COMMISSION			
	COMPETITIVE CLASS			
Commissioner	James H. Slater	May 4, 1909	May 4, 1909	$1,500 00
Inspector	Michael F. Tracy	May 4, 1909	May 4, 1909	$4 per day.
Inspector	Clark S. Higgins	Nov. 4, 1909	Nov. 4, 1909	4 per day.
Inspector	Edwin Church	May 4, 1909	May 4, 1909	4 per day.
Inspector	William T. Weir	May 4, 1909	May 4, 1909	4 per day.

VILLAGE OF SARATOGA SPRINGS

	BOARD OF TRUSTEES			
	UNCLASSIFIED SERVICE			
Trustee	George T. Durfee	April 4, 1909	April 4, 1909	.....
Trustee	Edward A. Baker	April 6, 1908	April 6, 1908	.....
Trustee	George Perriman	April 5, 1909	April 5, 1909	.....
Trustee	Joseph T. Carroll	April 2, 1906	April 2, 1906	.....
Trustee	John E. Gaffney	April 3, 1905	April 3, 1905	.....
Trustee	Clarence Bird	April 5, 1909	April 5, 1909	.....
Trustee	M. J. Brusnihan	April 3, 1905	April 3, 1905	.....
Trustee	J. M. Minehan	April 1, 1907	April 1, 1907	.....
Trustee	Lawrence A. Mahar	April 6, 1908	April 6, 1908	.....
Trustee	James Morrissey	April 3, 1905	April 3, 1905	.....
Trustee	John H. Callahan	April 2, 1906	April 2, 1906	.....
Trustee	Clarence W. Watson	Dec. 2, 1908	Dec. 2, 1908	.....
Trustee	John Lighdc	April 1, 1907	April 1, 1907	.....

President of village	James D. McNulty	April 3, 1905	April 3, 1905	$1,000 00
Comptroller	P. S. Wakely	April 20, 1910	April 20, 1910	900 00
Village clerk	James N. Heaslip	April 3, 1905	April 3, 1905	500 00
EXEMPT CLASS				
Attorney	Frank Gick	April 10, 1905	April 10, 1905	1,200 00
Engineer and surveyor	Jesse S. Mott & Son	—— —, 1910	—— —, 1910	$8 per day.
COMPETITIVE CLASS				
Janitor, village hall	Arthur C. Weber	May 1, 1906	May 1, 1906	$720 00
Stenographer to attorney	Margaret H. Carey	April 10, 1905	April 10, 1905	$4 per week.
Superintendent of buildings	Hosea B. Ormsbee	—— —, 1902	—— —, 1902	$650 00
Pound master	Dennis Bresnahan	Sept. 7, 1909	Sept. 7, 1909	100 00
BOARD OF HEALTH				
UNCLASSIFIED SERVICE				
Member	Michael Minehan	April 4, 1910	April 4, 1910	100 00
Member	Roger A. Kiley	April 5, 1909	April 5, 1909	100 00
Member	John T. Maines	April 6, 1908	April 6, 1908	100 00
Member	George W. Bloom	April 6, 1908	April 6, 1908	100 00
Member	John J. Connors	April 6, 1908	April 6, 1908	100 00
EXEMPT CLASS				
Secretary acting as registrar	Clarence I. Leggett	April 6, 1906	April 6, 1906	600 00
COMPETITIVE CLASS				
Sanitary inspector	Thomas H. Gorman	June 29, 1910	June 29, 1910	750 00
Officer	G. Scott Towne	April 7, 1907	April 7, 1907	600 00
Sanitary inspector	James J. Conway	April 3, 1899	April 3, 1899	600 00
Assistant sanitary inspector	James J. Fitzpatrick	April 5, 1910	April 5, 1910	900 00

VILLAGE OF SARATOGA SPRINGS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
POLICE DEPARTMENT				
UNCLASSIFIED SERVICE				
Commissioner	James H. King	May 9, 1908	May 9, 1908	$1,200 00
Clerk	James N. Heaslip	April 3, 1905	April 3, 1905	100 00
COMPETITIVE CLASS				
Inspector	John M. Fryer	May 9, 1908	May 9, 1908	1,000 00
Policeman	James Sullivan	April 25, 1901	April 25, 1901	900 00
Policeman	Thomas Sullivan	Jan. 1, 1905	Jan. 1, 1905	900 00
Policeman	James Hennessey	May 12, 1887	May 12, 1887	900 00
Policeman	Matthew Sheehan	May 2, 1892	May 2, 1892	900 00
Policeman	James T. Smith	Jan. 1, 1907	Jan. 1, 1907	900 00
Policeman	George Mason	Jan. 1, 1900	Jan. 1, 1900	900 00
Policeman	Edward Morrison	May 2, 1892	May 2, 1892	900 00
Policeman	Fones Crandall	June 1, 1909	June 1, 1909	780 00
Summer patrolman	Jerry Donahue	June 1, 1909	June 1, 1909	780 00
Summer patrolman	Patrick J. King	June 25, 1910	June 25, 1910	780 00
Summer patrolman	John W. Burdick	June 25, 1910	June 25, 1910	780 00
Summer patrolman	Daniel F. Welch	June 25, 1910	June 25, 1910	780 00
Summer patrolman	Edward Mulholland	June 25, 1910	June 25, 1910	780 00
Summer patrolman	Walter F. Green	June 25, 1910	June 25, 1910	780 00
Summer patrolman	Dennis J. Gorman	June 25, 1910	June 25, 1910	780 00
Summer patrolman	Orville DeFrees	June 25, 1910	June 25, 1910	780 00
Summer patrolman	Albert J. DeCora	June 25, 1910	June 25, 1910	780 00
Summer patrolman	Mark C. Hickey	June 25, 1910	June 25, 1910	780 00
Summer patrolman	John H. Tooley	June 25, 1910	June 25, 1910	780 00

SEWER, WATER AND STREET COMMISSION

UNCLASSIFIED SERVICE

Commissioner	William H. Granger	May —, 1905	May —, 1905	.....

EXEMPT CLASS

Clerk	B. J. Gaffney	May 2, 1910	May 2, 1910	1,500 00

COMPETITIVE CLASS

Superintendent	Frank W. Wells	April —, 1901	April —, 1901	1,200 00
Superintendent of water works and sewer pumping station	George F. Bacon	June —, 1888	June —, 1888	1,200 00
Assistant superintendent of water works	C. J. Traver	June —, 1888	June —, 1888	900 00
Superintendent of sewage disposal plant	Michael O'Hearn	Sept. —, 1903	Sept. —, 1903	780 00
Assistant superintendent of streets	Benjamin Callahan	May 3, 1910	May 3, 1910	720 00
Assistant clerk and stenographer	Jane V. Koenig	Aug. —, 1905	Aug. —, 1905	600 00
Meter reader and inspector	O. W. Humes	May —, 1905	May —, 1905	720 00
Electrical engineer and caretaker, sewer pumping station	Fred Swartfigure	Sept. —, 1906	Sept. —, 1906	720 00
Fireman	Orville De Frees	May —, 1908	May —, 1908	600 00
Fireman	Edward Nash	Aug. —, 1905	Aug. —, 1905	600 00
Fireman	Arthur Viele	April 1, 1908	April 1, 1908	600 00
Fireman	John Gass	July 1, 1910	July 1, 1910	600 00
Meter inspector	Joseph Clurry	July 1, 1910	July 1, 1910	720 00
Caretaker of hackstand	Fred Woodward	May —, 1907	May —, 1907	15 cents an hour.
Caretaker of hackstand	John T. Gorman	July 1, 1910	July 1, 1910	$450 00
Caretaker of hackstand	John McNaughton	July 1, 1910	July 1, 1910	450 00

FIRE DEPARTMENT

UNCLASSIFIED SERVICE

Commissioner	James N. Heaslip	April 3, 1905	April 3, 1905	100 00
Commissioner	John T. White	April 21, 1908	April 21, 1908	.....

VILLAGE OF SARATOGA SPRINGS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
FIRE DEPARTMENT — (*continued*)				
EXEMPT CLASS				
Call fireman	George A. Putnam	Jan. 1, 1909	Jan. 1, 1909	$60 00
Call fireman	Thomas Bonney	May 1, 1903	May 1, 1903	60 00
Call fireman	M. V. Burnham	May 1, 1895	May 1, 1895	60 00
Call fireman	Duncan Ferguson	Mar. 28, 1910	Mar. 28, 1910	60 00
Call fireman	Charles L. Starks	May 20, 1885	May 20, 1885	60 00
Call fireman	J. F. Miner	June 1, 1901	June 1, 1901	60 00
Call fireman	Fred C. Mallory	May 1, 1883	May 1, 1883	60 00
Call fireman	N. F. Lorman	May 1, 1902	May 1, 1902	60 00
Call fireman	George H. Lamb	May 1, 1883	May 1, 1883	60 00
Call fireman	Emmett Farrington	Aug. 1, 1892	Aug. 1, 1892	60 00
Call fireman	L. A. Estabrook	Feb. 1, 1907	Feb. 1, 1907	60 00
Call fireman	Stephen J. Eighmey	Aug. 1, 1900	Aug. 1, 1900	60 00
Call fireman	Joseph Cherry	Aug. 11, 1903	Aug. 11, 1903	60 00
Call fireman	Charles A. Eighmey	Aug. 1, 1900	Aug. 1, 1900	60 00
Call fireman	E. R. Burnham	May 1, 1903	May 1, 1903	60 00
COMPETITIVE CLASS				
Assistant chief engineer	Dennis P. Conklin	May 1, 1908	May 1, 1908	900 00
Superintendent of fire alarm	Willis H. Leggett	June 4, 1907	June 4, 1907	900 00
Fireman	Frank L. Allen	June 1, 1908	June 1, 1908	780 00
Fireman	J. S. Hickey	May 20, 1907	May 20, 1907	780 00
Fireman	Fred E. Isbell	Mar. 27, 1907	Mar. 27, 1907	780 00
Fireman	Charles E. Mickle	May 15, 1898	May 15, 1898	780 00

Fireman	John H. Reynolds	May 1, 1894	May 1, 1894	780 00
Fireman	Charles W. Plowman	June 9, 1908	June 9, 1908	780 00
Fireman	C. Rose, Jr.	May 1, 1901	May 1, 1901	780 00
Fireman	Thomas F. Smith	June 1, 1908	June 1, 1908	780 00
Fireman	John Gillespie	Mar. 28, 1910	Mar. 28, 1910	780 00
	NON-COMPETITIVE CLASS			
Chief engineer, fire department	E. J. Shadwick	—— —, 1883	—— —, 1883	1,200 00
	BOARD OF EDUCATION			
	UNCLASSIFIED SERVICE			
Trustee	John A. Slade	—— —, 1908	—— —, 1908	.....
Trustee	Lewis M. Ellsworth	—— —, 1909	—— —, 1909	.....
Trustee	Robert B. Johnston	—— —, 1909	—— —, 1909	.....
Trustee	Joseph M. Kelley	—— —, 1908	—— —, 1908	.....
Trustee	William G. Lansing	—— —, 1908	—— —, 1908	.....
Trustee	John H. Morris	—— —, 1907	—— —, 1907	.....
Trustee	Nicholas C. Powers	—— —, 1907	—— —, 1907	.....
Trustee	Robert G. Reid	Mar. 31, 1910	Mar. 31, 1910	.....
Trustee	John Shipman	—— —, 1907	—— —, 1907	.....
	COMPETITIVE CLASS			
Superintendent of buildings	H. B. Ormsbee	—— —, 1902	—— —, 1902	650 00
Janitor of schools	Dennis Kanaly	—— —, 1906	—— —, 1906	800 00
Janitor of schools	William Sherin	—— —, 1900	—— —, 1900	600 00
Janitor of schools	John H. Witzel	—— —, 1905	—— —, 1905	600 00
Janitor of schools	George Eggleston	—— —, 1902	—— —, 1902	525 00
Janitor of schools	Fred Dunston	—— —, 1906	—— —, 1906	525 00
Janitor of schools	Myron A. Greene	—— —, 1908	—— —, 1908	600 00
General attendance officer	Robert S. Remington	—— —, 1897	—— —, 1897	500 00

VILLAGE OF SARATOGA SPRINGS — (*continued*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
PUBLICITY COMMISSION				
UNCLASSIFIED SERVICE				
Commissioner	H. L. Waterbury	May 20, 1908	May 20, 1908	.....
Commissioner	J. P. McGirr	May 20, 1908	May 20, 1908	.....
Commissioner	E. D. Starbuck	May 20, 1908	May 20, 1908	.....
Commissioner	G. A. Farnham	Jan. 6, 1909	Jan. 6, 1909	.....
Commissioner	Harry Crocker	May 20, 1908	May 20, 1908	.....
COMPETITIVE CLASS				
Publicity agent	Charles A. Marshall	Nov. 1, 1909	Nov. 1, 1909	$720 00
Stenographer	M. E. McNeary	Nov. 1, 1909	Nov. 1, 1909	300 00
VILLAGE OF WHITE PLAINS				
BOARD OF TRUSTEES				
UNCLASSIFIED SERVICE				
President	John J. Brown	Jan. 3, 1910	Jan. 3, 1910	.....
Clerk	Earle P. Hite	Jan. 3, 1910	Jan. 3, 1910	800 00
Page	H. Samuel Smith	Jan. 3, 1910	Jan. 3, 1910	360 00
EXEMPT CLASS				
Attorney	H. R. Barrett	Jan. 3, 1910	Jan. 3, 1910	Fees.
Engineer	John Y. Lavery	Jan. 3, 1910	Jan. 3, 1910	Per job.
Inspector sewer openings	William T. Read	Jan. 3, 1910	Jan. 3, 1910	$2 per opening.
Tax collector	Christopher Harmon	Jan. 3, 1910	Jan. 3, 1910	Fees.
Assessor	John Rosch	Jan. 3, 1910	Jan. 3, 1910	$2,500 00
Treasurer	Charles L. Prigge	Jan. 3, 1910	Jan. 3, 1910	500 00

	COMPETITIVE CLASS			
Accountant	John A. Snedeker	Jan. 3, 1910	Jan. 3, 1910	300 00
Superintendent of highways	Robert Johnson, Jr.	Jan. 3, 1910	Jan. 3, 1910	1,000 00
Inspector, gas openings	Charles D. Sutton	Jan. 3, 1910	Jan. 3, 1910	900 00
Superintendent garbage disposal works	Addison O. Comstock	Jan. 3, 1910	Jan. 3, 1910	1,200 00
Superintendent of sewers	Hugh O'Heir	Jan. 3, 1910	June 1, 1910	1,200 00
Assistant superintendent of sewers	Frank Bunting	Jan. 3, 1910	June 1, 1910	1,080 00
Assistant superintendent of sewers	George Verill	Jan. 3, 1910	June 1, 1910	1,080 00
Inspector	Samuel F. Coit	—— —, 1907	—— —, 1907	$3 per day.
Inspector	Timothy Murphy	—— —, 1907	—— —, 1907	3 per day.
Inspector	John F. Gillick	—— —, 1907	—— —, 1907	3 per day.
Inspector	George H. Foster	April 1, 1910	April 1, 1910	3 per day.
Inspector	Harry W. Horton	April 1, 1910	April 1, 1910	3 per day.
Inspector	William Tabele	April 1, 1910	April 1, 1910	3 per day.
Inspector	James E. Williams	April 1, 1910	April 1, 1910	3 per day.
Inspector	Robert Roby, Sr	April 1, 1910	April 1, 1910	3 per day.
Inspector	James A. Dolan	April 1, 1910	April 1, 1910	3 per day.
Inspector	Wilbur Miles	April 1, 1910	April 1, 1910	3 per day.
Inspector	Francis A. Conlon	April 1, 1910	April 1, 1910	3 per day.
	WATER COMMISSION			
	UNCLASSIFIED SERVICE			
Commissioner	Lewis C. Platt	.....	.....	.....
Secretary	Frank Tucker	.....	.....	.....
Commissioner	James L. Warren	.....	.....	.....
Commissioner	John J. Shaw	.....	.....	.....
Commissioner	J. T. Lockwood	.....	.....	.....
	COMPETITIVE CLASS			
Superintendent	John N. Heeney	Jan. 3, 1910	Jan. 3, 1910	1,800 00
Clerk	L. C. Shaw	Mar. —, 1910	Mar. —, 1910	$3 per day.
Clerk	Harvey G. Holdridge	Jan. 3, 1910	Jan. 3, 1910	$1,080 00
Assistant clerk	John Dowd	Jan. 3, 1910	Jan. 3, 1910	900 00
Meter inspector	Fred Mabee	Jan. 3, 1910	Jan. 3, 1910	720 00
Plumber	Charles Armbruster	Jan. 3, 1910	Jan. 3, 1910	1,500 00
Assistant plumber	Michael Hogan	Jan. 3, 1910	Jan. 3, 1910	900 00
Pumping engineer	Peter T. Acton	Jan. 3, 1910	Jan. 3, 1910	1,200 00

VILLAGE OF WHITE PLAINS — (*concluded*)

POSITION	Name	Date of entrance into civil service	Date of entrance into present position	Compensation
WATER COMMISSION— (*continued*)				
COMPETITIVE CLASS— (*continued*)				
Pumping engineer	William J. Stanfield	Jan. 3, 1910	Jan. 3, 1910	$1,200 00
Pumping engineer	Frederick Keeler	Jan. 3, 1910	Jan. 3, 1910	1,200 00
Pumping engineer	William Tobin	Jan. 3, 1910	Jan. 3, 1910	1,200 00
Pumping engineer	Fred Sipp	Jan. 3, 1910	Jan. 3, 1910	1,200 00
Watchman at reservoir	Michael O'Rourke	Jan. 3, 1910	Jan. 3, 1910	480 00
Meter man	C. Fisher	Mar. —, 1910	Mar. —, 1910	$2 per day.
POLICE DEPARTMENT				
EXEMPT CLASS				
Police justice	S. Alton Ralph	Jan. 3, 1910	Jan. 3, 1910	$500 00
COMPETITIVE CLASS				
Sergeant	John J. Joyce	Jan. 6, 1902	May 4, 1904	1,100 00
Clerk	Frank S. Stevens	Jan. 4, 1904	Jan. 4, 1904	900 00
Patrolman	John A. Daly	Mar. 1, 1898	Mar. 1, 1898	1,000 00
Patrolman	Thomas H. Colligan	Jan. 7, 1901	Jan. 7, 1901	1,000 00
Patrolman	William Higgins	Jan. 6, 1902	Jan. 6, 1902	1,000 00
Patrolman	Jeremiah McGraw	April 5, 1905	April 5, 1905	1,000 00
Patrolman	Thomas Marron	Jan. 31, 1906	Jan. 31, 1906	1,000 00
Patrolman	Sidney Bare	June 1, 1906	June 1, 1906	1,000 00
Patrolman	Joseph Fritteta	Jan. 31, 1907	Jan. 31, 1907	1,000 00
Patrolman	Paul J. Shay	Dec. 28, 1908	Dec. 28, 1908	900 00
Patrolman	Thomas Murray	Mar. 21, 1910	Mar. 21, 1910	800 00
Plain clothes	Joseph Shay	Nov. 30, 1904	Nov. 30, 1904	1,000 00
Special officer	Thomas O'Birne	July 19, 1908	July 19, 1908	$2 per day.

Special officer	George Mitchel	June 1, 1904	June 1, 1904	2 per day.
Special officer	Herbert Hill	July 17, 1907	July 17, 1907	2 per day.
Special officer	Louis F. Rohr	June 15, 1907	June 15, 1907	2 per day.
Special officer	William T. Read	Sept. 16, 1907	Sept. 16, 1907	2 per day.
Special officer	George Mackey	Sept. 16, 1907	Sept. 16, 1907	2 per day.
Special officer	Benjamin Ostrander	July 4, 1907	July 4, 1907	2 per day.
Special officer	Victor Sullo	Sept. 16, 1907	Sept. 16, 1907	2 per day.
Special officer	William Van Tassell	July 4, 1907	July 4, 1907	2 per day.
Special officer	Vincenzo Cestone	April 23, 1908	April 23, 1908	2 per day
Special officer	Wendall Philips	April 3, 1909	April 3, 1909	2 per day.
Special officer	John Calhoun	July 4, 1907	July 4, 1907	2 per day.
	NON-COMPETITIVE CLASS			
Captain	John H. Harmon	Mar. 1, 1898	April 15, 1904	$1,500 00
	FIRE DEPARTMENT			
	COMPETITIVE CLASS			
Superintendent, fire alarm system	Charles W. Nowill	Jan. 3, 1910	Jan. 3, 1910	1,000 00

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